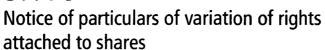
In accordance with Section 637 of the Companies Act 2006.

SH10





What this form is for

You may use this form to give notice of particulars of variation of rights attached to shares.

What this form is NC
You cannot use this form the control of class rights of memory without share do this, please use form



1	Company details	
Company number Company name in full	0 9 9 7 8 1 1 1 Kier (Newcastle) Investment Ltd	Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless
_		specified or indicated by *
2	Date of variation of rights	
Date of variation of rights	2 1 2 5 2 3	
3	Details of variation of rights	
·	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if
Variation	The A Ordinary shares and the B Ordinary shares of the company were re-designated as Ordinary shares on 21 February 2023. The rights attached to the Ordinary shares are as set out in the articles of association of the company adopted on 31 October 2022.	you need to enter more details.
4	Signature	
Signature	I am signing this form on behalf of the company. Signature X This form may be signed by:	 Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership. Person authorised Under either Section 270 or 274 of
•	Director •, Secretary, Person authorised •, Administrator, Administrative receiver,	the Companies Act 2006.

Receiver, Receiver manager, Charity commission receiver and manager, CIC

manager.

SH10

Notice of particulars of variation of rights attached to shares

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Contact name Cathy Fuller Kier Group plc Marriott House, Brindley Close Rushden County/Region Postcode Ν Ε Country DX 07580 700961 Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the following:

☐ The company name and number match the information held on the public Register.

section 2.

in section 3.

☐ You have signed the form.

You have entered the date of variation of rights in

☐ You have provided details of the variation of rights

Important information

Please note that all information on this form will appear on the public record.

✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

7 Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk