Company Registration Number: 09961812 (England & Wales)

## PROSPER MULTI ACADEMY TRUST

(A Company Limited by Guarantee)

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019



## (A Company Limited by Guarantee)

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## REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 31 AUGUST 2019

Members

Mr Ayyub Youssouf

Mr Yakoob Musa Patel Mr Yakub Ibrahim Patel

Mr Dilaver Valli

**Bolton Muslim Welfare Trust** 

**Trustees** 

Mr Yakub Ibrahim Patel, Chair of Trustees

Mr Dilaver Valli

Mr Khurshid Valli (resigned 1 November 2018)

Mr Faruk Patel Mr Imtiaz Kala

Mr Shamshuddin Makkan Mrs Margaret Dudley-Stoner

Mr Idrish Patel, Ex-officio trustee, CEO and Accounting Officer

Company registered

number

09961812

Company name

Prosper Multi Academy Trust

Registered office

**Bolton Muslin Girl School** 

Swan Lane Bolton BL3 6TQ

**Principal operating** 

office

**Bolton Muslim Girls School** 

Swan Lane Bolton BL3 6TQ

Senior management

team

Mr Idrish Patel, CEO / Headteacher

Mrs Helen Andiyapan, Deputy Headteacher Mrs Amina Patel, Assistant Headteacher Mrs Kulsum Vali, Assistant Headteacher

Mr Colin David Mole, Chief Finance Officer & Business Manager

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# REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Independent auditor

Mazars LLP

**Chartered Accountants and Statutory Auditor** 

One St. Peter's Square

Manchester M2 3DE

**Bankers** 

Lloyds PLC Hotel Street Bolton BL1 1DB

**Solicitors** 

Browne Jacobson 18-22 Bridge Street

Manchester M3 3BZ

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ending 31st August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in Bolton. It has a pupil capacity of 600 and had a roll of 608 in the school census on 4th October 2019.

## Structure, governance and management

#### a. Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Prosper Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Prosper Multi Academy Trust or PMAT for short.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on pages 1 and 2.

## b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### c. Trustees' indemnities

There are no third party indemnity provisions.

## d. Method of recruitment and appointment or election of Trustees

The company Articles provide that Members may appoint a Trustee by ordinary resolution.

The Foundation Body (Bolton Muslim Welfare Trust) may appoint up to 7 Trustees through such process as it may determine.

The total number of Trustees (including the Chief Executive Officer acting as a Trustee under Article 57) who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.

Practically, when seeking new appointments, the trustees would invite expressions of interest from suitable candidates based on the outcome of a skill gap analysis.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### Structure, governance and management (continued)

### e. Policies adopted for the induction and training of Trustees

For all trustees, information is provided in relation to duties and responsibilities of company directors, charity trustees, academy governance, the Academy Financial Handbook and the principles associated with the use of public money (amongst others). Each trustee is asked to read and sign that they have understood their role and responsibilities. Further to this, any gaps are filled by training (internal or external). For example, those members of the Audit and Risk Committee requested training on their specific role on this committee, which was delivered prior to a committee meeting by an external party.

PMAT has a service level agreement with Bolton Governors Service who provide governance services, including training specifically for governors. Governors and Trustees can book onto training as they deem appropriate.

The chair of the trustees is associated with other multi academy trusts and as a result he brings examples of good practice which is shared across the board.

## f. Organisational structure

Due to the fact that the multi academy trust is operating as a single school at present, there is a degree of dual roles being undertaken within the structure (that would be dispersed more widely in a multi-school MAT).

The Senior Management Team Director (CEO) is an ex-officio director of the Trust, the Accounting Officer and the Headteacher of the school in the MAT. The Academy Head, as an ex-officio, is also a Governor of the Local Governing Body (as would be the case for further Academy Heads in the future of the MAT).

The Senior Management Team Director (CEO) is responsible for the overall operation and control of the Trust and in his dual capacity as Academy Head, for the internal organisation, management and control of the Academy.

The Local Governing Body delegates some of its responsibilities to the Head. The Head is responsible for the day-to-day leadership, management and control of the academy and for the achievement of all key performance indicators and/or targets within the remit of the Local Governing Body.

The separate and collective responsibilities, the decision making process, and the actions to be taken by individuals, Local Governing Bodies and the Board of Directors, for all the key strategic and operational functions of the trust are set out in the remit and terms of reference of the Board of Directors and its standing and its adhoc working groups, and in the overall scheme of delegation.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Structure, governance and management (continued)

## g. Arrangements for setting pay and remuneration of key management personnel

Most of the arrangements for setting pay and remuneration of key management personnel are contained within the PMAT Pay Policy, with some delegation of responsibilities defined in the schemes of delegation.

The Local Governing Body ensures that every teacher's salary is reviewed annually following the successful appraisal review with effect from 1 September and usually no later than 31 October (except in the case of the Head Teacher, who has his annual pay review usually held by 31 December) each year and give them a written statement setting out their salary and any other financial benefits to which they are entitled by 31 December.

Within this single-school MAT, all pay decisions are taken by the 'Pay Committee' following advice from the Head Teacher.

All pay decisions are subject to a moderation process. Within this school, moderation is undertaken by:

- All appraisal documentation and associated pay decisions are reviewed by the Head Teacher, prior to being submitted to the Local Governing Body for formal approval;
- Staff employed on the Leadership Pay Ranges (Headteacher, 1 x Deputy Headteacher and 2 Assistant Headteachers) in relation to the management personnel are assessed as successfully achieving their objectives, as determined through the Schools agreed Appraisal, Performance Management Policy. They have to demonstrate that they are competent in all elements of the published Teachers' Standards and accordingly awarded a minimum of one incremental point up to a maximum of the specified pay range;
- For support staff (relating to the CFO within the management personnel), the appraisal process is not linked to pay in the same way is it is for teachers. The Trust is exploring the opportunities to introduce a parallel process for support staff in consultation with the trade unions. Support staff are currently being paid in accordance with the National Joint Council ('NJC') for Local Government Services); and
- The head teacher/chief executive officer's appraisal review is conducted by a separate committee drawn from the trustees. The experience and challenge of an independent School Improvement Partner is utilised, along with research on pay benchmarking data and actual performance data, prior to recommending a pay award to be approved by the full board of trustees.

## h. Trade union facility time

The Trust works with all trade unions representing members employed by the Trust. The Trust doesn't have any active trade union members on site but it does allow staff reasonable time to participate in trade union activity. The Trust has not been asked for any contribution towards the cost of trade union activity.

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## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### Structure, governance and management (continued)

## i. Connected organisations, including related party relationships

Prosper Multi Academy Trust cooperates with Bolton Muslim Welfare Trust (an unincorporated charity) which owns the property leased by PMAT. As stated above, Bolton Muslim Welfare Trust, foundation body has an influence in the appointment of trustees and there are some individuals who have dual roles in both organisations.

Bolton Muslim Welfare Trust is a "corporate" member of PMAT. Three individual members of PMAT (and the individual Mr. Gulam Musa Patel who represents Bolton Muslim Welfare Trust as a member) are all trustees of Bolton Muslim Welfare Trust. Mr. Ayyub Youssouf, Mr. Yakoob Musa Patel and Mr. Dilaver Valli also hold trustees role in PMAT. Mr. Ayyub Youssouf is the Chair of the Local Governing Body (LGB) and Mr. Yakoob Musa Patel also is a member of the LGB.

The individual members and trustees hold many and varied business interests, directorships and trusteeships in other organisations including other educational establishments. A full list of related party connections of the individuals can be found on the PMAT website.

For detail on those transactions in the year ending 31 August 2019, concerning related parties, please refer to Note 23 in the Notes to the Financial Statements.

## j. Public benefit

The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

## Objectives and activities

## a. Objects and aims

The academy's objectives and activities are:

- To provide quality education that is broad, balanced and relevant to the needs of pupils within modern British society;
- To elevate the life chances of young people in areas of social and economic deprivation from all backgrounds, faith groups as well as those of no faith to help them succeed at the highest levels of education, employment and the professions;
- To develop each pupil's self-esteem, confidence and independence with consideration for others and the concept of Khidmah-community service;
- To strengthen bonds between home, community and school, providing a preparation for each pupil's entry into the wider community;
- To be committed to encouraging every member of our community to invest in life-long learning and personal development; and
- To create a diverse network of faith and non-faith schools, ensuring every child has access to a first-rate education that embodies opportunity for all.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### Objectives and activities (continued)

### b. Objectives, strategies and activities

- Service to the community:
- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country.
- A sense of personal accountability and of responsibility to others;
- A commitment to charitable endeavours and to making a difference to our world;
- The concept of Khidmah is central to our philosophy and our mission. We serve one another, our family
  and the wider community with sincerity and compassion. A programme of extensive community activities
  makes an excellent contribution to the social, moral, spiritual and cultural development of the students, as
  well as ensuring that they are exceptionally well prepared for life beyond school;
- Ramadan and Hajj- (Pilgrimage to Mecca) related activities create an interest and awareness of significance of Ramadan. The events involving parents and community are organized to increase the knowledge of our learners, parents and community and encourage them to spend their Ramadan and Hajjdays more productively;
- One block of the school building- comprising 12 classrooms, office and sports hall is used by the Supplementary School for girls 4-18 years in the evening Mon-Fri between 4.30- 7.30. Over 200 girls are attending the supplementary School. A two year Islamic studies course has also been introduced to cater for the older girls. Maddrassah provides a structured and a graded curriculum; subjects covered include:
- Rudimentary knowledge of Islam;
- How to read the Quran;
- Complex judicial points;
- Memorisation of the Quran;
- Ancillary issues:
- Language classes;
- Halaqah/ Study Circle for women in the community is conducted on weekend bimonthly by qualified Islamic female scholars-Aalimas;
- Faith in Action. Our learners participate in picking up litter during 'Hate Litter Bolton' week;
- Faith Trail- visiting local places of worship. Every year learners get the opportunity to visit local places of worship to enrich their knowledge, understanding and appreciation of other faiths. This helps to encourage community cohesion;
- Use of school facilities in the evening, Mon-Fri by Inclusive Learning Matters= ILM, the group of volunteers
  from the local community, running a faith based teaching school for children with educational needs and
  disabilities;
- Interfaith at BMGS- During interfaith Week local Faith Schools and Faith Leaders are invited to school to share refreshments and observe an assembly and listen to debates. This again promotes community cohesion; and
- Our learners enthusiastically and gladly take initiative in coordinating fund raising activities. Almost every
  month a new fund raising initiative is started. Some of our learners have gone on to work with charities
  after graduating due to their experience gained at the school. A significant amount of monies is raised at
  each event.

### Strategic report

## Achievements and performance

The trust has numerous ways of measuring achievement and performance, including financial and non-financial indicators. The trust also undertakes self-evaluation in key areas as an ongoing process (such as Special Educational Needs or Safeguarding duties); uses LGB link governors to scrutinize areas or external inspections.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report (continued)

Achievements and performance (continued)

## a. Key performance indicators

The key performance indicators of the Trust are:

## **Attainment**

Overall Progress 8 (a KPI used commonly in education nationally) is significantly above the national average and on par with last year. PMAT is the top performing school in the borough of Bolton according to the provisional performance table published in Oct 2019.

- Overall Progress 8 is set to significantly above national average;
- Progress 8 across the Middle ability cohort is significant in comparison to Higher and Lower ability cohorts;
- Progress 8 is above one in English and across EBacc subjects;
- SEN achievement and attainment is strong;
- There is no significant difference between progress and attainment scores between PP & non PP significant reduction in gap; and
- Gap between different ethnicities has narrowed compared to previous years.

GCSE Results Summe Progress 8	Attainment 8	Basics (includ Maths)	EBacc	
		Grade 5+ 'Strong' Pass	Grade C/4+ 'Standard' Pass	Grade 5+
1.1	.60	69	88	46

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Strategic report (continued)

## Achievements and performance (continued)

The attainment table below (forecast and actual) shows that for each category, Bolton Muslim Girls School (as part of the trust), outperformed the local authority averages in the exam season of May/June 2019.

2018_19 ACTUAL Figures based on	2019 Estimate	2018 Actual		ACTUAL for 2018/19 by ability banding from KS2			SEN	Non SEN	PP	Non PP	Ind L 4 M 22	Pak L 3 M 22
119 students							:				H 20	H 21
٠	:		All (119) N/A (9)	L(7)	M(52)	H(51)	K (16)	(100)	(37)	(82)	(50)	(51)
Progress 8	1.0	1.4	1.1	0.9	1.4	0.9	0.98	1.2	1.12	1.15	1.3	0.98
Attainment 8	59	62	60	37	56	70	45	63	48	51	63	57
Basics (standard pass 4+)	88	87	88	14	92	98	56	94	84	90	86	84
Basics (strong pass 5+)	74	68	69	0	56	94	31	75	62	72	72	65
EBacc (5+)	87	54	46	0	31	69	0	54	43	48	58	37
Eng 4+	96	92	95	71	98	100	75	99	92	98	92	92
Maths 4+	88	87	89	14	92	98	63	94	87	90	88	84
Eng 5+	86	82	92	71	94	98	69	96	89	98	84	77
Maths 5+	78	71	70	0	58	94	31	76	65	72	67	75
KS2	4.91	4.95	4.91	3.7	4.6	5.4	4.2	5.01	4.83	4.95	4.9	4.9

## **Admissions**

The school as an academy with Prosper Multi Academy Trust continues to be heavily oversubscribed with primary school pupils hoping to secure a place. This has been recognized by DfE and as a result BMGS has been successful in securing a capital funding through Condition Improvement Fund (CIF)/expansion bid. The school also operates a waiting list of pupils wanting to join the school should a place become available mid-year.

#### **Attendance**

The school achieved attendance of 97% in the academic year of 18/19.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Strategic report (continued)

### Achievements and performance (continued)

#### **Finance**

The trust aims to set a balanced or surplus budget each year (inclusive of any surplus brought forward). The school anticipates pupil intake and numbers across all year groups to remain stable for future years.

## b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

For financial sustainability, it is important that the trust grows in order to grow economies of scale and give more stability in terms of income and future growth. The increase in pupil number from 600 to 750 over five years will certainly lend more sustainability to the single school the trust currently has under its umbrella.

## Financial review

The majority of the Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of grants, determined predominantly by the number of pupils on roll at the trust school(s), the use of these grants is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2019, total expenditure of £3,490k was more than covered by the recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure for the year was £204k.

Under accounting standard FRS102, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided for non-teaching staff, to the restricted fund. This resulted in the pension fund showing a deficit of £630k, which has been carried forward.

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## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Strategic report (continued)

Financial review (continued)

#### a. Reserves policy

#### **Unrestricted Reserves**

PMAT's Unrestricted Reserves (including Designated Reserves) are derived from income funds, grants or donations that can be spent at the discretion of the directors and governors in furtherance of any of the trust's objectives.

If part of an unrestricted income fund is earmarked for a particular project it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the directors' and governors' discretion to spend the fund. Unrestricted Reserves will be achieved through operational efficiencies and any trading activities undertaken by the trust.

#### **Restricted Reserves**

PMAT's Restricted Reserves (including Designated Reserves) may be restricted income funds, grants or donations that are spent at the discretion of the directors and governors in furtherance of some particular aspect(s) of the objects of the MAT; or where the nature of expenditure has been defined by the donor; or they may be endowment funds, where the funds or assets are required to be invested or retained for actual use, rather than spent.

Restricted Reserves are only available for expenditure once the MAT has met its commitments and other planned expenditure and is in accordance with the limitations outlined in the original funding.

## **Pension Reserve**

The risks surrounding the trust's pension liability are taken into consideration when calculating other reserves. The presence of a pension surplus or deficit does not constitute an immediate liability (or realisable asset) and does not mean that the equivalent amount is already committed or no longer available to the trust.

The presence of a pension surplus or deficit will generally result in a cash flow effect for the trust in the form of an increase or decrease in employers' pension contributions over a period of years.

The Academy Trust continues to calculate its reserves without setting aside a Designated Reserve to cover the pension liability.

## **Reserves Summary**

The total amount of reserves as at 31 August 2019 is £576k. Of this amount, an amount of £(422)k is identified as a restricted fund and not available for the general purposes of the academy trust as at 31st August 2019.

Of the reserves, £486k can only be realised by the disposal of tangible fixed assets (restricted fixed asset fund).

The trust has a balance on the unrestricted reserve fund of £512k.

The balance of restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2019 is a net surplus of £720k.

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## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### Strategic report (continued)

Financial review (continued)

#### b. Investment policy

PMAT holds cash balances and thereby must make investment decisions. The trust must manages the need for working capital against tying up funds in longer term options.

The investment objectives of PMAT are to:

- Achieve a long-term real rate of return, net of inflation, to provide a source of capital to meet beneficiary
  and operational needs without subjecting the fund to large disinvestment that could impact the ability of
  the fund to meet future long-term financial commitments; and
- Provide an income to the trust to help maintain its operational effectiveness in the short term.

However, a total return approach will take precedence, allowing the trust to focus on investments providing optimal performance in terms of overall return rather than investments which would provide the right balance of capital and income return. The protection of present and future beneficiaries will be a key responsibility of the trust.

## **Ethical Investment**

The trust is mindful of its underlying principle to further the purpose of the trust (provision of education); that purpose will ordinarily be best served by seeking the maximum return consistent with commercial prudence. Therefore, the trust will seek to use a combination of positive and negative criteria to influence the investment decision making process.

## Positive Criteria:

- · Responsible employment practices;
- Best corporate governance practice;
- Conscientiousness with regard to human rights; Sustainable environmental practice, and
- Sensitivity towards the communities in which the business operates.

## Negative Criteria:

The trust would consider poor performance or appraisal in any of the positive criteria listed above, to be considered negative criteria. In addition, the trust has given due consideration to the guidance issued by the Charities Commission and has recommended against any direct investment in the following types of organisation:

- Any organisation that is directly involved in indiscriminate weaponry;
- Any organisation that produces pornography; and
- Any organisation where their principal business activity or focus is tobacco, alcoholic drink, gambling, or weekly collected home credit.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report (continued)

Financial review (continued)

## c. Principal risks and uncertainties

The Trust has carried out an extensive risk assessment based on the ESFA model. The risks are categorised into various heading to permit us to analyse in detail specific tasks. The predominant risks are below:

### Competition Risk

We have identified that we need to remain focussed on our reputation within the local community to ensure future children see the school as a great learning establishment. We strive and indeed maintain our estate and facilities to maintain a healthy presence in the community and our whole school results year after year and interaction with the local community remain a major focus.

#### Public Profile Risk

 This is derived from failure to comply with statutory Health and Safety legislation. Whilst the 'Human Factor' can never be eliminated, the Trust has an active H&S culture in place that extends from the children, Staff, Trustees, Members and public. The Trust always seeks advice from the external advisors when major decisions are made.

The Trustees recognise that the principal risks and uncertainties are centred on the changes in the levels of funding from the DfE and ESFA. The Local Government Pension Scheme deficit represents a significant liability. The Trustees consider the current single academy in the trust is able to meet its liabilities in respect of paying the annual contributions for the foreseeable future.

The following table is an extract from the PMAT risk register for Strategic and Reputational risks:

Risk Description	Control Measures
Logistical and organisational challenges due to no deal	CEO to work closely with Bolton LA to ensure
Brexit.	appropriate plans in place in regards to school food,
	medicines and medical products, data protection for a
	smooth transition.
Charity is not operating within its objects.	CEO and Senior Management of academies annual
	review of activities and strategic plan against objects.
Negative Publicity- Schools and other bodies external	Trust to continue liaising with community through
to the trust may instigate bad publicity which has a	BCOM Parent Governors and work closely with
detrimental effect on the Trust. E.g. loss in confidence	community representatives in order to be able to
of the Trust may cause a backlash amongst pupils,	anticipate and respond quickly to any adverse publicity.
parents and local communities.	
Competition from other Schools on admissions. Pupil	Marketing strategy/strategic planning to identify ways
numbers fall below a financially and educationally	of differentiating from other schools Competitor
accepted level in any of the trust establishments.	monitoring information.
Dilution of Trust Values- as the Trust develops there is	Trust's vision and values are collectively reviewed and
a risk that core values are diluted, and the PMAT brand is weakened.	relevant. Vision and values are shared and
Risk of the impact an uncontrollable event will have on	communicated at every given opportunity.  Difficult to provide for all eventualities, it may be useful
the charity e.g. recession, war, oil crisis, change of	to consider how the effect of changes to policy could
Government.	possibly mitigate the adverse effect through Disaster
Ortenmon.	Recovery Plan /Business Continuity Plan.
Risk of the impact an uncontrollable event will have on	Regular review of Disaster Recovery Plan/ Business
the charity e.g. fire, flood.	Continuity Plan.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Strategic report (continued)

## Financial review (continued)

Risk Description	Control Measures
Ongoing maintenance regime at individual establishments is inadequate.	Competent staff – Facilities and Estate Manager are appointed and they attend relevant training and
	courses to update their knowledge and review the
	procedures.
Safeguarding - pupils at risk due to inadequate control	Director with an oversight on safeguarding.
measures.	Regular monitoring and reporting through standing item
	on the LGB agenda.
Failure to comply with Health and Safety legislation e.g.	Health and Safety strategy regularly updated.
Risk that an employee/volunteer/beneficiary of the	, , , , , , , , , , , , , , , , , , , ,
charity is injured at work attracting bad publicity.	
Failure to comply with employment law- e.g. unfair	Regular review of all HR policies and practices.
dismissal of an employee.	
Committees not established with delegated authority	Clear committee structure with terms of reference and
e.g. finance, personnel etc.	scheme of delegation.
Committee terms of reference not sufficiently	Terms of reference reviewed at regular interval.
flexible/consistent/ adequate etc.	
Is succession planning in place to ensure limited	Training and succession plan in place
reliance on key leadership staff and over reliance on	Sept 17 Appointed a Director with appropriate skill sets
	from educational background.
	The Deputy Headteacher is enrolled on the NPQH
	training.
operationally?	T
Failure to ensure that the Governors/trustees possess	Trustee recruitment procedures/training. There will be a clear induction process for all existing
the skills and experience required to run the trust.	governors prior to transferring over. It is important that
	there is proper induction and training for all governors
	of the MAT regardless of their experience, particularly
	on 'how to ask questions of senior leaders'.
	on how to ask questions of senior readers.
Industrial Action and staffing issues- issues with trade	Working relationship and regular communication with
unions could lead to staffing problems within Trust	Trade Unions.
Schools. Trade Unions action may have a detrimental	Follow T&C of Union Recognition Agreement.
effects in schools across the Trust.	
Inefficient and/or inappropriate due diligence-there is a	Board of Directors and executive team carries out
risk that Trust may be burdened by unidentified	rigorous due diligence at each school.
liabilities due to poor due diligence for future	
establishments joining the Trust.	
Risk that legislative requirements are not known or	Financial Regulations Manual.
complied with, e.g. Discrimination risk, Data protection	Regular updates by the finance team.
risk, Human rights risk, Equal Opportunities risk,	VAT policy.
Contract risk Pension risk, Health & safety risk.	Reputable payroll provider who deals with
UK Legislation, EU Legislation, Statutory accounts risk,	requirements correctly Data Protection Policy.
Accounting standards risk.	Legal support Source and provide training for Directors.
SORP compliance risk, VAT/NI/PAYE risk.	Disseminate guidance to academies.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Strategic report (continued)

## Financial review (continued)

Risk Description	Control Measures
Risk that related party transactions/ transactions with	Maintain register of interests. Trustees complete
connected persons are not identified.	related party questionnaire annually.
Risk that related party transactions are not correctly or	Annual review of disclosures against the requirements
fully disclosed in the financial statements.	of FRS 102 and SORP.
Risk that the academy facilities have not been	Each academy has a programme of planned
maintained appropriately.	preventative maintenance (PPM).
Risk that academies are not aware of their obligations.	Each academy has a named officer responsible for
	building and facility maintenance
	Each academy has an appropriate level of funding
	allocated to facility maintenance. Each academy receives a facility audit prior to
	conversion.
	Each academy receives specific support on their PPM
	programme.
	F7-3
Is there appropriate strategic direction in place to	Curriculum model has been reviewed for the max
safeguard the Trust as a going concern, faced with	deployment of teaching staff.
further funding cuts, potential deficit budgets, including	Staffing structure for the Admin & Support team has
the central Trust budget, pension deficits?	been reviewed to reduce spending back office staff.
Does the academy Head and Business Manager have	Relevant training for staff has been arranged.
a clear understanding of GDPR coming into effect from	Deputy Headteacher attending one week of training.
25th May 2018	Services of 9ine- an IT firm has been commissioned.

## Plans for future periods

The strategic plan for growth over the next 3-5 years will be based on the following five guidelines:

- There is a recognition that the educational landscape can change suddenly. We would look to respond
  positively if the right opportunity for growth presented itself, or to accommodate a request from a relevant
  body e.g. the RSC (Regional Schools Commissioner) or neighbouring school or Trust;
- We will explore the possibilities offered through both expansion and the free school programme, wherever it fits within our educational vision of excellence;
- As we grow we will consider geographical proximity within the trust e.g. Manchester, Bury, Rochdale, Oldham etc. However, we will also endeavour to maintain a boundary on the geographical range of growth i.e. one hours' drive from the founding school (Bolton Muslim Girls' School);
- We will maintain an effective balance between school improvement capacity (good/outstanding schools) and vulnerable schools; and
- It is anticipated that in order to be in a position to benefit from economies of scale and to continue to have a significant educational impact, the MAT needs to work towards having an overall total student number of approximately 1500 to begin with.

(A Company Limited by Guarantee)

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any
  relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company, directors, on and signed on its behalf by:

Mr Yakub Ibrahim Patel Chair of Trustees

04/12/2019

#### **GOVERNANCE STATEMENT**

#### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Prosper Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the chief executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Prosper Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

## Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of trustees' responsibilities. The board of Trustees has formally met 3 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Yakub Ibrahim Patel, Chair of Trustees	3	3
Mr Dilaver Valli	3	3
Mr Khurshid Valli	0	0
Mr Faruk Patel	3	3
Mr Imtiaz Kala	3	3
Mr Shamshuddin Makkan	2	3
Mrs Margaret Dudley-Stoner	3	3
Mr Idrish Patel, Ex-officio trustee, CEO Accounting Officer	and 3	3

The composition of the board has remained stable from 1st September 2016 to 31st August 2019. However, after reviewing a skill gap analysis, the trust has identified two areas- individuals with expertise and knowledge in HR background and primary school sector. The trust is in the process of closing the skill gap through the appointment of two trustees to bring challenge and expertise to the trust composition. The appointment of these trustees will enable the trustees to hold the CEO and education leadership team accountable for educational standards and excellence.

Although the Board met 3 times during the year, rather than 6 times, as recommended by ESFA, Board oversight of the Trust was not diminished. The Trust currently has a single academy, whose local governing body (LGB) met 7 times during the year and whose Chair is appointed by the Board and is a Trust Member. The LGB provided strategic, direction, support and guidance to the Senior Leadership Team on educational, financial and other matters. One of these meetings was an extraordinary meeting and such meetings can be called at short notice to deal with specific issues, where necessary. LGB meeting minutes and papers were made available to the Trustees. The Audit Committee met 3 times during the year and provided additional oversight of risk and internal control. The Trust's monthly management accounting report was shared with all Trustees and provided detailed information on the Trust's finances during the year.

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### **GOVERNANCE STATEMENT (CONTINUED)**

During the formation of the trust, we have ensured a degree of separation between the board and the Members. A majority of Members are independent of the board of trustees to enable them to exercise their powers more objectively. Some governance functions have been delegated by the board to the local governing body through the Scheme of Delegation.

The current operating and governance model reflects not just the MAT we are when we established, but also the MAT we want to become in the future. For example, we have in place an appropriately qualified head of finance and we already have a human resource (HR) professional in place, centralising administrative, HR and corporate functions where appropriate and standardising key finance and HR policies. This will ensure firm foundations are in place from the start and maximize the scope for efficiencies and economies of scale. It will also help to free up individual school leaders' time to focus on school improvement and making sure teaching and learning is as good as it can be.

#### FMGS audit and indication of internal audit

The audit and risk committee is a sub-committee of the main board of trustees. Its purpose is to assess, review and make recommendations on all areas of internal risk, governance and control.

The trust had the internal review on 12 June 2019.

The scope covered the following risks:

- Budget Planning -- Budget planning processes are inefficient and lead to inadequate allocation of resources and a lack of buy-in from budget holders;
- Budget Monitoring Spend against budget is not adequately monitored. Inappropriate spending is not identified and necessary actions taken; and
- Budget Reporting Reports to Board and/or senior management are incomplete or inaccurate resulting in inappropriate decision making.

The Board of Trustees considered the findings and management responses at the meeting in 25 June 2019.

The scope for the audit was concerned with assessing whether Prosper Multi Academy Trust has in place adequate and appropriate policies, procedures and controls to manage the above risks. The auditors reviewed the design of controls in place and, where appropriate, undertook audit testing of these to confirm compliance with controls, with a view to forming an opinion on the design of, compliance with and effectiveness of internal controls.

The internal audit, recommended a process as and when any large variances are identified. It also recommended the process outlined in The Academies Financial Handbook (AFH) about the financial management, control and reporting requirements in terms of budget forecast return and its approval by the trustees before submission

There were three audit and risk committee meetings. There have already been 3 meetings scheduled for the academic year ending 31 August 2019.

Attendance at Audit and Risk committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
F Patel	3	3
l Kala	3	3
D Valli	2	3

### **GOVERNANCE STATEMENT (CONTINUED)**

#### Review of value for money (continued)

As accounting officer, the chief executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Conducting tender processes when applicable to secure value for money contracts i.e. a tender exercise
  took place to procure a new electricity substation. This will reduce costs incurred in repairing the effects of
  the current energy supply, but also improve the learning environment (for example in the science block,
  where the air conditioning system will be commissioned once there is an adequate power supply).
- Reviewing the curriculum model, we balanced the pupil: teacher ratio and staffed accordingly. This
  ensures the effective deployment of the best teachers to meet the needs of the children.
- To reduce staffing costs, a number of restructures involving teaching and non-teaching (including support staff) took place.

## The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Prosper Multi Academy Trust for the 1st September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

## Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1st September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees and the Audit and Risk committee.

(A Company Limited by Guarantee)

### **GOVERNANCE STATEMENT (CONTINUED)**

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks

The board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Mazars LLP, the external auditor, to perform additional checks.

Mazars LLP will carry out a program of work as designed by the Audit and Risk committee, in order that the Committee can fulfil its responsibilities to provide a process for the independent checking of internal controls, systems, transactions and risks and report findings to the full board of trustees

Mazars LLP conducted an internal audit towards the end of the period of these financial statements. The aim of this audit was to assess the adequacy of design and the effectiveness of operation of key core financial controls of Bolton Muslim Girls' School. The risks that have been included within this review are as follows:

- Income;
- · Accounting Systems;
- Purchases; and
- Payroll.

As part of this review, Mazars LLP examined relevant documentation and met with key staff members. The full report will be considered and acted upon in a timely manner in order to make improvements to internal controls.

Mazars LLP have undertaken two thorough internal audits. These reports were presented to the Audit and Risk committee and where necessary actions have been taken.

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## **GOVERNANCE STATEMENT (CONTINUED)**

## **Review of effectiveness**

As accounting officer, the chief executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the findings from the work of the external auditor;
- the financial management and governance self-assessment process; and
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Mr Yakub Ibrahim Patel Chair of Trustees

Date: 04/12/2019

Mr Idrish Patel Accounting Officer

Date: 04/12/2019,

## STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Prosper Multi Academy Trust I have considered my responsibility to notify the Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mr Idrish Patel
Accounting Officer

Date: 04/12/2019.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees and signed on its behalf by:

Mr Yakub Ibrahim Patel Chair of Trustees

Date: 04/12/2019

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PROSPER MULTI ACADEMY TRUST

### Opinion

We have audited the financial statements of Prosper Multi Academy Trust (the 'academy trust') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of
  accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

(A Company Limited by Guarantee)

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PROSPER MULTI ACADEMY TRUST (CONTINUED)

### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the incorporated Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the incorporated Strategic Report have been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

(A Company Limited by Guarantee)

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PROSPER MULTI ACADEMY TRUST (CONTINUED)

### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Use of the audit report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Neil Barton (Senior Statutory Auditor)

for and on behalf of

**Mazars LLP** 

**Chartered Accountants and Statutory Auditor** 

One St. Peter's Square Manchester

M2 3DE

Date: 16 2009

(A Company Limited by Guarantee)

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PROSPER MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 29 August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Prosper Multi Academy Trust during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Prosper Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Prosper Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Prosper Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of Prosper Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Prosper Multi Academy Trust's funding agreement with the Secretary of State for Education dated 26 August 2016 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Planning our assurance procedures including identifying key risks;
- Carrying out sample testing on controls;
- Carrying out substantive testing including analytical review; and
- Concluding on procedures carried out.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PROSPER MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

#### Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Mazars LLP** 

One St. Peter's Square Manchester M2 3DE

Date: 16 DECENSER 2019

## STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2019

·						
		Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed asset funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Income from:						
Donations and capital grants	3	1	-	254	255	123
Charitable activities	4	-	3,425		3,425	3,361
Other trading activities	5	14	-	-	14	8
Total income		15	3,425	254	3,694	3,492
Expenditure on:						
Charitable activities	6	<u>-</u>	3,357	133	3,490	3,496
Total expenditure		-,	3,357	133	3,490	3,496
Net income	. ,	15	68	121	204	(4)
Transfers between funds	15	-	(152)	152	-	-
Net movement in funds before other recognised gains/(losses)		15	(84)	273	204	(4)
Other recognised gains/(losses):		-			-	
Actuarial losses on defined benefit pension schemes	20	-	(286)	<del>-</del>	(286)	144
Net movement in funds		15	(370)	273	(82)	140
Reconciliation of funds:					<del></del>	
Total funds brought forward		497	(52)	213	658	518
Net movement in funds		15	(370)	273	(82)	140
Total funds carried forward		512	(422)	486	576	658

All activities relate to continuing operations.

The notes on pages 32 to 53 form part of these financial statements.

(A Company Limited by Guarantee) REGISTERED NUMBER: 09961812

## BALANCE SHEET AS AT 31 AUGUST 2019

·					
			2019 £000		2018 £000
Fixed assets					
Tangible assets	12		309		151
		•	309	-	151
Current assets					
Debtors	13	172		192	
Cash at bank and in hand	19	1,164		984	
	•	1,336	• -	1,176	
Creditors: Amounts falling due within one		•		·	:
year	14	(439)		(390)	
Net current assets			897		786
Total assets less current liabilities		•	1,206	-	937
Defined benefit pension scheme liability	20		(630)		(279)
Total net assets		,	576	•	658
•				:	
Funds of the Academy Trust Restricted funds:					
Fixed asset funds	15	486		213	
Restricted income funds	15	208		227	
Restricted funds excluding pension liability	15	694	-	440	
Pension reserve	15	(630)		(279)	
Total restricted funds	15		64		161
Unrestricted income funds	15		512		497
Total funds			576	•	658
		•		:	

The financial statements on pages 32 to 53 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

:

Mr Yakub Ibrahim Patel Chair of Trustees

Date: 04/12/2019

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2019

Cash flows from operating activities	Note	2019 £000	2018 £000
Net cash provided by operating activities	17	69	121
Cash flows from investing activities	18	111	104
Change in cash and cash equivalents in the year		180	225
Cash and cash equivalents at the beginning of the year		984	759
Cash and cash equivalents at the end of the year	19	1,164	984

The notes on pages 32 to 53 from part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

## 1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

## 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

## 1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 1. Accounting policies (continued)

### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

## Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

## Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

## 1. Accounting policies (continued)

## 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

## 1.5 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## 1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 1. Accounting policies (continued)

#### 1.6 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Electrical substation

- 15 years

Furniture and equipment

- 5 years

Computer equipment

- 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.8 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.9 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 1. Accounting policies (continued)

#### 1.10 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

#### 1.11 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 3. Income from donations and capital grants

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Donations	1	-	1	1
Capital Grants	•	254	254	122
Total 2019	1	254	255	123
Total 2018	1	122	123	

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

4.	Funding	for the	Academy	Trust's	educational	operations
----	---------	---------	---------	---------	-------------	------------

Restricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
3,164	3,164	3,095
187	187	189
3,351	3,351	3,284
		24
41	41	53
3,425	3,425	3,361
	funds 2019 £000 3,164 187 3,351	funds 2019 2019 £000 £000 £000 3,164 3,164 187 187 3,351 3,351 3,351 341 41 41

### 5. Income from other trading activities

	funds 2019 £000	funds 2019 £000	funds 2018 £000
Hire of facilities	8	8	8
Income from other ancillary trading activities	6	6	-
Total 2019	14	14	8

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

6.	Expenditure					
		Staff Costs 2019 £000	Premises 2019 £000	Other 2019 £000	Total 2019 £000	Total 2018 £000
	Educational operations:					
	Direct costs	2,282	-	250	2,532	2,483
	Support costs	342	196	420	958	1,013
	Total 2019	2,624	196	670	3,490	3,496
	Total 2018	2,703	211	582	3,496	
7.	Charitable activities			;		
				:	2019 £000	2018 £000
	Direct costs - educational	support		•	2,532	2,483
	Support costs - education	nal support			958	1,013
					3,490	3,496
	Analysis of support costs	i				
	Support staff costs				342	439
•	Depreciation				76	57
	Technology costs				132	89
	Premises costs				196	211
	Other support costs				118	154
	Governance costs				94	63
					958	1,013
				=		

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

8.	Net income	•	
	Net income for the year includes:		
		2019 £000	2018 £000
	Operating lease rentals	72	71
	Depreciation of tangible assets	76	57
	Fees paid to auditor for:		
	- audit	11	9
	- other services	4	3
		<del></del>	
9.	Staff costs		
	a. Staff costs	i	
	Staff costs during the year were as follows:		
		2019	2018
		0003	£000
	Wages and salaries	2,030	2,004
	Social security costs	200	199
	Pension costs	329	350
		2,559	2,553
	Agency staff costs	65	145
	Staff restructuring costs		5
		2,624	2,703
	Staff restructuring costs comprise:		
	<del>-</del>	2019	2018
		£000	£000
	Statutory redundancy costs		5
		-	5

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 9. Staff costs (continued)

#### b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

•	2019 No.	2018 No.
Teachers	40	43
Administration and support	30	35
Management	5	5
	75	83
	<del></del>	

#### c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	1	-
In the band £90,001 - £100,000	<u> </u>	1

#### d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £326k (2018: £356k).

### 10. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2019 £000	2018 £000
Mr Idrish Patel, Ex-officio trustee, CEO and Accounting Officer	Remuneration	95 - 100	90 - 95
, toodatting officer	Pension contributions paid	15 - 20	15 - 20

During the year ended 31 August 2019, no Trustee expenses have been incurred (2018 - £NIL).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 11. Trustees' and Officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000 (2018: 10,000,000). It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

### 12. Tangible fixed assets

	Furniture and equipment £000	Computer equipment £000	Electrical substation £000	Assets under construction £000	Total £000
Cost or valuation					
At 1 September 2018	116	144	-	-	260
Additions	23	84	-	37	144
Disposals	(1)	` <b>-</b>	-	•	(1)
Transfers from prepayments	-	_	91		91
At 31 August 2019	138	228	91	37	494
Depreciation					
At 1 September 2018	40	69		-	109
Charge for the year	27	48	1	-	76
At 31 August 2019	67	117	1		185
Net book value					
At 31 August 2019	71	111	90	37	309
At 31 August 2018	. 76	75	-		151

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

13.	Debtors		
		2019 £000	2018 £000
	Due within one year		
	VAT recoverable	41	8
	Other debtors	31	40
	Prepayment to Electricity Northwest for new substation	-	91
	Prepayments and accrued income	100	53
		172	192
14.	Creditors: Amounts falling due within one year	<u> </u>	
		2019 £000	2018 £000
	Trade creditors	151	55
	Other taxation and social security	51	47
	Other creditors	. 187	175
	Accruals and deferred income	50	113
		439	390
		2019 £000	2018 £000
	Deferred income at 1 September 2018	8	4
	Resources deferred during the year	12	8
	Amounts released from previous periods	(8)	(4)
	•	12	8

At 31st August 2019, the academy trust was holding funds received in advance for pupils with higher learning needs of £Nil (2018: £2k), £Nil (2018: £4k) in relation to rates relief and £12k (2018: £2k) of trip income.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 15. Statement of funds

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2019 £000
Unrestricted funds						
General Funds	497	15	<del>-</del>	-	<u> </u>	512
Restricted general funds						
General Annual Grant (GAG)	227	3,164	(3,031)	(152)		208
Pupil Premium	. <del>.</del>	171	(171)	-	-	-
Other grants	! -	90	(90)	-	<u> </u>	-
Pension reserve	(279)	-	(65)	-	(286)	(630)
	(52)	3,425	(3,357)	(152)	(286)	(422)
Restricted fixed asset funds						
Transfer on conversion	122	-	(52)		-	70
DfE Group capital grants Capital	74	254	(68)	-	-	260
expenditure from GAG	17	-	(13)	152	-	156
	213	254	(133)	152	-	486
Total Restricted funds	161	3,679	(3,490)	-	(286)	64
Total funds	658	3,694	(3,490)	-	(286)	576

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 15. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### **Unrestricted funds**

Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

#### **Restricted funds**

Restricted funds (excluding pension and other restricted reserves) mainly represent funds received from the Department for Education and the Education and Skills Funding Agency and is specifically spent on the running of the academy.

Pension reserve represents the movements of the Local Government Pension Scheme Liability.

Other grants mainly represent funding received from the Local Authority including special educational needs income.

#### Restricted fixed asset funds

Restricted fixed asset funds represent resources which are applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 15. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

General funds	Balance at 1 September 2017 £000 488	Income £000 9	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2018 £000 497
Restricted general funds			•			
General Annual Grant (GAG)	184	3,095	(3,047)	(5)	-	227
Pupil Premium	-	175	(175)	-	-	•
Other grants	-	91	(91)	-	-	-
Pension reserve	(344)	-	(79)	-	144	(279)
	(160)	3,361	(3,392)	(5)	144	(52)
Restricted fixed asset funds						
Transfer on conversion	172	-	(50)	-	-	122
DfE Group capital grants	-	122	(48)	-	•	74
Capital expenditure from GAG	18	· .	(6)	5	-	17
	190	122	(104)	5	-	213
Total Restricted funds	30	3,483	(3,496)		144	161

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 16. Analysis of net assets between funds

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed asset funds 2019 £000	Total funds 2019 £000
Tangible fixed assets	-	-	309	309
Current assets	512	647	177	1,336
Creditors due within one year	-	(439)	-	(439)
Provisions for liabilities and charges	-	(630)	-	(630)
Total	512	(422)	486	576

### Comparative information in respect of the preceding year is as follows:

·	Unrestricted funds 2018 £000	Restricted funds 2018 £000	Restricted fixed asset funds 2018	Total funds 2018 £000
Tangible fixed assets	-	-	151	151
Current assets	497	617	62	1,176
Creditors due within one year	-	(390)	-	(390)
Provisions for liabilities and charges	-	(279)	-	(279)
Total	497	(52)	213	658

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

17.	Reconciliation of net income/(expenditure) to net cash flow from operatin	g activities	•
		2019 £000	2018 £000
	Net income/(expenditure) for the year (as per statement of financial activities)	204	(4)
	Adjustments for:		
	Depreciation	<b>76</b> -	57
	Capital grants from DfE and other capital income	(254)	(122)
	Defined benefit pension scheme cost less contributions payable	56	69
	Defined benefit pension scheme finance cost	9	10
	(Increase)/decrease in debtors	(71)	31
	Increase in creditors	49	80
	Net cash provided by operating activities	69	121
18.	Cash flows from investing activities		
		2019 £000	2018 £000
	Net purchase of fixed assets	(143)	(18)
	Capital grants from DfE Group	254	122
	Net cash provided by investing activities	111	104
19.	Analysis of cash and cash equivalents		
		2019 £000	2018 £000
	Cash in hand	1,164	984

### 20. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Greater Manchester Pension fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 20. Pension commitments (continued)

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

#### The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go 'basis — contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

#### Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.08%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

#### **Scheme Changes**

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 20. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £192k (2018 - £196k).

A copy of the valuation report and supporting documentation is on the <u>Teachers' Pensions website</u>.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £92k (2018 - £101k), of which employer's contributions totalled £70k (2018 - £77k) and employees' contributions totalled £ 22k (2018 - £24k). The agreed contribution rates for future years are 5.5% for employers and 1.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

	2019	2018
	%	%
Rate of increase in salaries	3.1	3.1
Rate of increase for pensions in payment/inflation	. 2.3	2.3
Discount rate for scheme liabilities	1.9	2.8
Inflation assumption (CPI)	2.3	2.3

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
Males	20.6	21.5
Females	23.1	24.1
Retiring in 20 years		
Males	22.0	23.7
Females	24.8	26.2

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

Pension co	ommitments (continued)		
Sensitivity	analysis		
		2019 £000	2018 £000
Discount ra	te +0.1%	(50)	(32)
Discount ra	te -0.1%	50	32
Mortality as	sumption - 1 year increase	53	34
Mortality as	sumption - 1 year decrease	(53)	(34)
CPI rate +0	.1%	38	24
CPI rate -0.	1%	(38)	(24)
The Acader	my Trust's share of the assets in the scheme was:		
	: :	At 31 August 2019 £000	At 31 August 2018 £000
Equities	ı	467	385
Corporate b	onds	103	90
Property	•	55	40
Cash and o	ther liquid assets	62	51
Total mark	et value of assets	687	566
The amoun	ts recognised in the Statement of Financial Activities are as fo	ollows:	
		2019 £000	2018 £000
Current sen	vice cost	(112)	(146)
Past service	e cost	(14)	-
Interest inco	ome	17	12
Interest cos	t	(26)	(22)

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

### 20. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £000	2018 £000
At 1 September	845	782
Current service cost	112	146
Interest cost	26	22
Employee contributions	22	24
Actuarial losses/(gains)	298	(129)
Past service costs	14	
At 31 August	1,317	845

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

· ·	2019 £000	2018 £000
At 1 September	566	438
Interest income '	<sup>'</sup> 17	12
Actuarial gains	12	<sup>.</sup> 15
Employer contributions	70	77
Employee contributions	22	24
At 31 August	687	566

### 21. Operating lease commitments

At 31 August 2019 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Academy Trust 2019 £000	Academy Trust 2018 £000
Not later than 1 year	69	65
Later than 1 year and not later than 5 years	269	246
Later than 5 years	1,020	1,081
	1,358	1,392

(A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

#### 22. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 23. Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and in accordance with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

#### **Expenditure Related Party Transactions**

Bolton Muslim Welfare Trust - an unincorporated charity which is a member of Prosper Multi Academy Trust, and all other Prosper Multi Academy Trust members are trustees of this unincorporated charity (2 of these members also being the academy trust's trustees Y.I.Patel and D. Valli.

Prosper Multi Academy Trust entered into a 25 year lease agreement dated 1 September 2016, to rent school land and buildings; charged £60k (2018: £60k) during the period. There were amounts of £Nil outstanding at 31 August 2019 (2018: £Nil).

The trust entered into this arrangement as historically, this has been the school site since 1987, and the lease arrangement has been legally re-drawn between the new legal entity of the academy trust and the lessor due to the conversion to an academy trust status.

The lease arrangement was part of the negotiations with the secretary of state and DfE prior to the approval of the academy conversion.

The signatories on the lease (as trustees on behalf of Prosper Multi Academy Trust) are Mr Dilaver Valli (trustee and member of Prosper Multi Academy Trust, Mr Yakub Musa Patel (member of Prosper Multi Academy Trust) and Mr Yacub Bajibhai Bhutawala.

#### **Income Related Party Transactions**

The trust received rental income of £8k (2018: £8k) in respect of letting the school facilities to allow the provision of evening school for the study of Islam for girls of school age. The evening school business is run through the charity Bolton Muslim Welfare Trust.