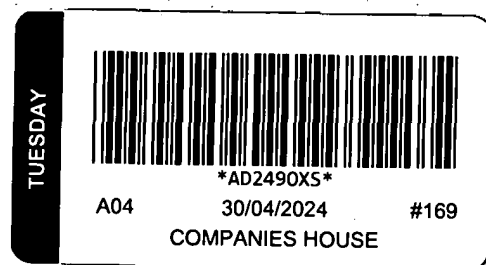


“A”

Company No. 9928412



THE COMPANIES ACT 2006

PUBLIC COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION
OF
HSBC UK BANK PLC

(As adopted by Special Resolution passed on 24 April 2024)

PUBLIC

CONTENTS

PRELIMINARY	1
1 INTERPRETATION	1
2 OTHER REGULATIONS NOT TO APPLY	4
3 LIMITED LIABILITY	4
4 REGISTERED OFFICE	4
SHARE CAPITAL	4
5 ORDINARY SHARES	4
6 ALLOTMENT	4
7 POWER TO ISSUE DIFFERENT CLASSES OF SHARES	4
8 RIGHTS AND RESTRICTIONS ATTACHING TO SHARES	5
9 VARIATION OF RIGHTS	5
10 COMMISSION AND BROKERAGE	5
11 TRUSTS NOT RECOGNISED	5
SHARE CERTIFICATES	6
12 RIGHT TO CERTIFICATE	6
13 REPLACEMENT CERTIFICATES	6
LIEN 7	
14 COMPANY'S LIEN ON SHARES NOT FULLY PAID	7
15 ENFORCEMENT OF LIEN BY SALE	7
16 APPLICATION OF PROCEEDS OF SALE	7
CALLS ON SHARES	7
17 CALLS	7
18 POWER TO DIFFERENTIATE	8
19 INTEREST ON CALLS	8
20 PAYMENT IN ADVANCE	8
21 AMOUNTS DUE ON ALLOTMENT OR ISSUE TREATED AS CALLS	8
FORFEITURE	8
22 NOTICE IF CALL NOT PAID	8
23 FORFEITURE FOR NON-COMPLIANCE	9
24 NOTICE AFTER FORFEITURE	9
25 DISPOSAL OF FORFEITED SHARES	9
26 ARREARS TO BE PAID NOTWITHSTANDING FORFEITURE	10
27 SURRENDER	10
TRANSFER OF SHARES	10

28	METHOD OF TRANSFER	10
29	RIGHT TO REFUSE REGISTRATION	10
30	FEES ON REGISTRATION	11
	TRANSMISSION OF SHARES	11
31	ON DEATH	11
32	ELECTION OF PERSON ENTITLED BY TRANSMISSION	11
33	RIGHTS ON TRANSMISSION	12
	SHARE CAPITAL	12
34	FRACTIONS	12
35	REDUCTION OF CAPITAL	13
36	PURCHASE OF OWN SHARES	13
	GENERAL MEETINGS	13
37	ANNUAL GENERAL MEETINGS	13
38	CONVENING OF GENERAL MEETINGS BY THE BOARD	13
39	CONVENING OF GENERAL MEETINGS BY REQUIREMENT OF THE MEMBERS	13
40	LENGTH AND FORM OF NOTICE	14
41	OMISSION TO SEND NOTICE	15
42	CHANGES TO ARRANGEMENTS FOR GENERAL MEETINGS	15
43	SPECIAL BUSINESS	16
	PROCEEDINGS AT GENERAL MEETINGS	16
44	QUORUM	16
45	PROCEDURE IF QUORUM NOT PRESENT	17
46	CHAIR	17
47	RIGHT TO ATTEND AND SPEAK	17
48	POWER TO ADJOURN	18
49	NOTICE OF ADJOURNED MEETING	18
50	BUSINESS AT ADJOURNED MEETING	19
51	ACCOMMODATION OF MEMBERS AT MEETING AND SECURITY ARRANGEMENTS	19
	VOTING	20
52	METHOD OF VOTING	20
53	PROCEDURE ON A POLL	20
54	VOTES OF MEMBERS	21
55	CASTING VOTE	22
56	RESTRICTION ON VOTING RIGHTS FOR UNPAID CALLS ETC.	22
57	VALIDITY OF MEETING	22
58	VOTING BY PROXY	22
59	APPOINTMENT OF PROXY	23

60	VALIDITY OF ACTIONS BY PROXY	24
61	CORPORATE REPRESENTATIVES	25
62	OBJECTIONS TO AND ERROR IN VOTING	25
63	AMENDMENTS TO SPECIAL RESOLUTIONS	25
64	AMENDMENTS TO ORDINARY RESOLUTIONS	25
65	FAILURE TO DISCLOSE INTERESTS IN SHARES	25
	APPOINTMENT, RETIREMENT AND REMOVAL OF DIRECTORS	27
66	NUMBER OF DIRECTORS	27
67	POWER OF THE COMPANY TO APPOINT DIRECTORS	27
68	POWER OF THE BOARD TO APPOINT DIRECTORS	27
69	APPOINTMENT OF EXECUTIVE DIRECTORS	27
70	ELIGIBILITY OF NEW DIRECTORS	27
71	VOTING ON RESOLUTION FOR APPOINTMENT	28
72	RETIREMENT AT ANNUAL GENERAL MEETING	28
73	REMOVAL BY ORDINARY RESOLUTION	28
74	VACATION OF OFFICE BY DIRECTOR	28
	ALTERNATE DIRECTORS	29
75	APPOINTMENT	29
76	REVOCATION OF APPOINTMENT	29
77	PARTICIPATION IN BOARD MEETINGS	29
78	RESPONSIBILITY	30
	REMUNERATION, EXPENSES AND PENSIONS	30
79	DIRECTORS' FEES	30
80	ADDITIONAL REMUNERATION	30
81	EXPENSES	30
82	REMUNERATION AND EXPENSES OF ALTERNATE DIRECTORS	30
83	DIRECTORS' PENSIONS AND OTHER BENEFITS	31
	POWERS AND DUTIES OF THE BOARD	31
84	POWERS OF THE BOARD	31
85	POWERS OF DIRECTORS BEING LESS THAN MINIMUM REQUIRED NUMBER	31
86	DELEGATION TO COMMITTEES	32
87	AGENTS	32
88	ASSOCIATE DIRECTORS	32
89	EXERCISE OF VOTING POWERS	32
90	PROVISION FOR EMPLOYEES	33
91	REGISTERS	33
92	BORROWING POWERS	33

93	REGISTER OF CHARGES	33
94	DIRECTORS' INTERESTS	33
PROCEEDINGS OF DIRECTORS AND COMMITTEES		37
95	BOARD MEETINGS	37
96	NOTICE OF BOARD MEETINGS	38
97	QUORUM	38
98	CHAIR OF BOARD	38
99	VOTING	38
100	ELECTRONIC PARTICIPATION IN MEETINGS	38
101	DIRECTORS' WRITTEN RESOLUTIONS	39
102	PROCEEDINGS OF COMMITTEES	39
103	MINUTES OF PROCEEDINGS	39
104	VALIDITY OF PROCEEDINGS OF BOARD OR COMMITTEE	40
SECRETARY AND AUTHENTICATION OF DOCUMENTS		40
105	SECRETARY	40
106	AUTHENTICATION OF DOCUMENTS	40
SEALS		40
107	SAFE CUSTODY	40
108	APPLICATION OF SEALS	40
109	OFFICIAL SEAL FOR USE ABROAD	41
DIVIDENDS AND OTHER PAYMENTS		41
110	DECLARATION OF DIVIDENDS	41
111	INTERIM DIVIDENDS	41
112	COMPLIANCE WITH LAW	41
113	ENTITLEMENT TO DIVIDENDS	41
114	METHOD OF PAYMENT	42
115	DIVIDENDS NOT TO BEAR INTEREST	42
116	CALLS OR DEBTS MAY BE DEDUCTED FROM DIVIDENDS ETC.	43
117	UNCLAIMED DIVIDENDS ETC.	43
118	UNCASHED DIVIDENDS	43
119	RESERVES	43
120	PAYMENT OF DIVIDENDS IN SPECIE	43
121	CAPITALISATION OF PROFITS	44
122	RECORD DATES	44
ACCOUNTS		45
123	KEEPING AND INSPECTION OF ACCOUNTS	45
124	ACCOUNTS TO BE SENT TO MEMBERS ETC.	45

NOTICES AND COMMUNICATIONS	45
125 FORM OF NOTICES AND COMMUNICATIONS BY THE COMPANY	45
126 NOTICE BY ADVERTISEMENT	46
127 DEEMED DELIVERY OF NOTICES, DOCUMENTS AND INFORMATION	46
128 NOTICE BINDING ON TRANSFEREES ETC.	47
129 NOTICE IN CASE OF JOINT HOLDERS AND ENTITLEMENT BY TRANSMISSION	47
MISCELLANEOUS	47
130 CHANGE OF COMPANY NAME	47
131 DESTRUCTION OF DOCUMENTS	47
132 WINDING UP	48
133 INDEMNITY OF OFFICERS, FUNDING DIRECTORS' DEFENCE COSTS AND POWER TO PURCHASE INSURANCE	48

PRELIMINARY

I INTERPRETATION

(A) In these Articles, unless the context otherwise requires:

"Act" means, subject to Article 1(L), the Companies Act 2006;

"address" includes, in relation to any electronic communication, any number or address used for the purposes of such communication;

"Articles" means these Articles of Association as altered or varied from time to time (and **"Article"** means one of these Articles);

"Auditors" means the auditors for the time being of the Company or, in the case of joint auditors, any one of them;

"Board" means the board of Directors for the time being of the Company or the Directors present or deemed to be present at a duly convened meeting of Directors at which a quorum is present;

"Chair" means the chair (if any) of the Board or where the context requires, the chair of a general meeting of the Company;

"clear days" means, in relation to a period of notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

"the Company" means HSBC UK Bank plc;

"company" includes any body corporate (not being a corporation sole) or association of persons, whether or not a company within the meaning of the Act;

"Director" means a director for the time being of the Company and includes any person appointed by them as their alternate director but only while acting as such;

"dividend" means a distribution or a bonus;

"electronic facility" means any form of electronic facility whatsoever and includes, without limitation, website addresses, conference call systems and any device, system, procedure, method or other facility whatsoever providing an electronic means of attendance at and/or participation in a general meeting determined by the Board pursuant to Article 40(I).

"electronic form" has the meaning given in section 1168 of the Act, and shall include provision of any information or document on a website, and references to **"electronic copy"**, **"electronic communication"** and **"electronic means"** shall be construed accordingly;

"entitled by transmission" means, in relation to a share, entitled as a consequence of the death or bankruptcy of a member, or as a result of another event giving rise to a transmission of entitlement by operation of law;

"execution" includes any mode of execution permitted under law (and **"executed"** shall be construed accordingly);

"hard copy" means any document sent or supplied in a paper copy or similar form capable of being read by the recipient;

"**holder**" means, in relation to a share, the member whose name is entered in the Register as the holder or, where the context permits, the members whose names are entered in the Register as joint holders, of that share;

"**member**" means a member of the Company;

"**Office**" means the registered office for the time being of the Company;

"**paid**", "**paid up**" and "**paid-up**" mean paid or credited as paid;

"**qualifying person**" means an individual who is a member of the Company, a person authorised under section 323 of the Act to act as the representative of a corporation in relation to a meeting or a person appointed as proxy of a member in relation to the meeting;

"**Register**" means the register of members of the Company kept pursuant to section 113 of the Act and, where the context requires, any register maintained by the Company of persons holding any renounceable right of allotment of a share;

"**seal**" means any common seal of the Company or any official seal kept by the Company by virtue of the Act;

"**Secretary**" means the secretary for the time being of the Company or any other person appointed to perform any of the duties of the secretary of the Company including (subject to the provisions of the Act) a joint, temporary, assistant or deputy secretary;

"**share**" means a share of the Company;

"**Transfer Office**" means the place where the Register is kept;

"**United Kingdom**" means Great Britain or Northern Ireland;

"**writing or written**" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods whether sent or supplied in electronic form or otherwise; and

"**£ (or sterling) and p (or pence)**" means pounds sterling and pence.

- (B) Unless the context otherwise requires words in the singular include the plural, and vice versa and words and expressions to which a particular meaning is given by the Act as in force when these Articles are adopted shall have the same meaning in these Articles, except where the word or expression is otherwise defined in these Articles.
- (C) A reference to a **person** includes a body corporate and an unincorporated body of persons.
- (D) A reference to a Director being **appointed** includes a Director being elected and **appointment** of a Director shall be construed accordingly.
- (E) Where for any purpose an ordinary resolution of the Company is required, a special resolution shall also be effective.
- (F) A reference to a person's **participation** in the business of any general meeting includes without limitation and as relevant the right (including, in the case of a corporation, through a duly appointed representative) to speak, vote, be represented by a proxy and

have access in hard copy or electronic form to all documents which are required by the Act or these Articles to be made available at the meeting and **participate** and **participating** shall be construed accordingly.

- (G) A reference to a **meeting** means a meeting convened and held in any manner permitted by these Articles, including without limitation a general meeting of the Company at which some persons entitled to be present attend and participate by means of an electronic facility or facilities in accordance with these Articles, and such persons shall be deemed to be **present** at that meeting for all the purposes of the Act and these Articles and **attend** and **participate**, **attending** and **participating** and **attendance** and **participation** shall be construed accordingly. Also references to a "meeting" shall not be taken as requiring more than one person to be present if any quorum requirement can be satisfied by one person.
- (H) A reference to a person's ability to exercise their right to **speak** and be **heard** means when the Chair of the meeting is satisfied that the arrangements enable that person to be able to communicate, during the meeting, information, questions or opinions on the business of the meeting. For these purposes, this shall include, without limitation, communication by any electronic facility, microphones, loud-speakers, audio visual equipment or other means of communication whatsoever including, without limitation, the relevant information, questions or opinions being made available to some or all of those attending the meeting in electronic or typed form or being read to the meeting by someone authorised to do so by the Board. References to **hear** and the right to **hear** shall be construed accordingly.
- (I) Any power of the Company, the Board, or the Directors, or any of them, or of any person to whom such powers have been delegated in accordance with these Articles, to exercise a discretion, make a determination, take a decision or take any action shall be construed as conferring a right to exercise such power in such a way as it or they see fit in its or their absolute discretion, save to the extent otherwise provided for in the Act or these Articles.
- (J) References to a "debenture" include debenture stock.
- (K) References to a "spouse" include, without limitation, a reference to a civil partner under the Civil Partnership Act 2004.
- (L) A reference to any statute or provision of a statute shall include any orders, regulations or other subordinate legislation made under it and shall, unless the context otherwise requires, include any statutory modification or re-enactment of any statute or provision of a statute for the time being in force. This Article does not affect the interpretation of Article 1(B).
- (M) The headings and footnotes are inserted for convenience only and shall not affect the construction of these Articles.
- (N) The *ejusdem generis* principle of construction shall not apply. Accordingly, general words shall not be given a restrictive meaning by reason of their being preceded or

followed by words indicating a particular class of acts, matters or things or by examples falling within the general words.

2 OTHER REGULATIONS NOT TO APPLY

No regulations for management of a company set out in any schedule to any statute concerning companies or contained in any regulations or instrument made pursuant to a statute shall apply to the Company, but the following shall be the Articles of Association of the Company.

3 LIMITED LIABILITY

The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

4 REGISTERED OFFICE

The Office shall be at such place in England and Wales as the Board from time to time appoints.

SHARE CAPITAL

5 ORDINARY SHARES

- (A) The ordinary shares rank pari passu in all respects.
- (B) Fully paid ordinary shares confer identical rights in respect of capital, dividends (save where and to the extent that any such share is issued on terms providing that it shall rank for dividend as from a particular date), voting and otherwise.

6 ALLOTMENT

- (A) Subject to the Act, these Articles and to any relevant authority of the Company, in a general meeting, the Board may offer, allot (with or without conferring a right of renunciation), grant options over or otherwise deal with or dispose of any shares or grant rights to subscribe for or convert any security into shares of the Company to such persons, at such times and generally on such terms as the Board may decide, provided that no share shall be issued at a discount to its nominal value.
- (B) The Board may at any time after the allotment of a share but before a person has been entered in the Register as the holder of the share recognise a renunciation of the share by the allottee in favour of another person and may grant to an allottee a right to effect a renunciation on such terms and conditions the Board thinks fit.

7 POWER TO ISSUE DIFFERENT CLASSES OF SHARES

- (A) Subject to sections 549 to 609 of the Act and to any special rights for the time being attached to any existing shares, any shares may be allotted or issued with or have attached to them such preferred, deferred or other special rights or restrictions, whether in regard to dividend, voting, transfer, return of capital or otherwise, as the Company may from time to time by ordinary resolution determine or, if no such resolution has been passed or so far as the resolution does not make specific provision, as the Board may determine.
- (B) Subject to sections 684 to 689 of the Act and to any special rights for the time being attached to any existing shares, any share may be issued which is, or at the option of the

Company or of the holder of such share is liable, to be redeemed on such terms and conditions and in such manner as these Articles may provide, and the Directors may determine the terms, conditions and manner of redemption of any such share.

8 RIGHTS AND RESTRICTIONS ATTACHING TO SHARES

If rights and restrictions attaching to shares are determined by ordinary resolution or by the Directors pursuant to Article 7, those rights and restrictions shall apply in place of any rights or restrictions that would otherwise apply by virtue of the Act in the absence of any provisions in these Articles, as if those rights and restrictions were set out in these Articles.

9 VARIATION OF RIGHTS

- (A) Any of the rights or privileges for the time being attached to any share or class of shares in the Company (and notwithstanding that the Company may be or be about to be in liquidation) may be varied or abrogated in such manner (if any) as may be provided by such rights or, in the absence of any such provision, either with the consent in writing of the holders of not less than three-quarters in nominal value of the issued shares of the class, or with the sanction of a special resolution passed at a separate general meeting of the holders of shares of the class duly convened and held as hereinafter provided (but not otherwise).
- (B) The rights attached to a class of shares are not, unless otherwise expressly provided for in the rights attaching to those shares, deemed to be varied by the creation or issue of shares ranking *pari passu* with or subsequent to those already issued or by the purchase or redemption by the Company of its own shares in accordance with the Act.
- (C) If any class of shares shall have any preferential right to dividend or return of capital, the conferring upon other shares of rights to either dividend or return of capital ranking in point of priority either before or *pari passu* with that class shall (unless otherwise expressly provided by the terms of issue of that class or by these Articles) be deemed a variation of the rights of the holders of that class of shares.
- (D) Save for the circumstances set out in the first two sentences of Article 39, all the provisions in these Articles as to general meetings shall *mutatis mutandis* apply to every meeting of the holders of any class of shares. The quorum at every such meeting (other than an adjourned meeting) shall be two persons present holding or representing by proxy at least one-third of the nominal value of the issued shares of the class. Every holder of shares of the class, present in person or by proxy, may demand a poll. Each such holder shall on a poll be entitled to one vote for every share of the class held by them. If at any adjourned meeting of such holders such quorum as aforesaid is not present, one person holding shares of the class who is present in person or by proxy shall be a quorum.

10 COMMISSION AND BROKERAGE

The Company may in connection with the issue of any shares exercise all powers of paying commission and brokerage conferred or permitted by the Act. Subject to the provisions of the Act, any such commission or brokerage may be satisfied by the payment of cash, the allotment of fully or partly paid shares, the grant of an option to call for an allotment of shares or any combination of such methods.

11 TRUSTS NOT RECOGNISED

Except as otherwise expressly provided by these Articles, as required by law or as ordered by a court of competent jurisdiction, the Company shall not recognise any person as holding any share on any trust, and (except as aforesaid) the Company shall

not be bound by or recognise (even if having notice of it) any equitable, contingent, future, partial or other claim to or interest in any share except an absolute right of the holder to the whole of the share.

SHARE CERTIFICATES

12 RIGHT TO CERTIFICATE

- (A) On becoming the holder of any certificated share every person (except a person to whom the Company is not required by law to issue a certificate) shall be entitled, without charge, to receive within two months after allotment or lodgement of a transfer (unless the terms of issue of the shares provide otherwise) one certificate for all the certificated shares of each class registered in their name. Such certificate shall specify the number, class, and distinguishing numbers (if any) of the shares in respect of which it is issued and the amount or respective amounts paid up thereon.
- (B) Where a member has transferred part only of the shares comprised in a certificate, they shall be entitled, without charge, to a certificate for the balance of such shares. Where a member receives more shares of any class, they shall be entitled without charge to a certificate for the extra shares of that class.
- (C) The Company shall not be bound to issue more than one certificate in respect of shares held jointly by two or more persons. Delivery of a certificate to the person first named on the Register shall be sufficient delivery to all joint holders.
- (D) A certificate shall be issued under a seal, which may be affixed to or printed on it, or in such other manner as the Board may approve, having regard to the terms of allotment or issue of the shares.

13 REPLACEMENT CERTIFICATES

- (A) Any two or more certificates representing shares of any one class held by any member may at their request be cancelled and a single new certificate for such shares issued in lieu without charge on surrender of the original certificates for cancellation.
- (B) If any member shall surrender for cancellation a share certificate representing shares held by them and request the Company to issue in lieu thereof two or more share certificates representing such shares in such proportions as they may specify, the Board may, if it thinks fit, comply with such request.
- (C) If any share certificate is defaced, worn out, destroyed or lost, it may be renewed on such terms as to the provision of evidence and indemnity and to payment of any exceptional out-of-pocket expenses, including those incurred by the Company in investigating such evidence and preparing such indemnity and security, as the Board may decide, and on surrender of the original certificate (where it is defaced, damaged or worn out) but without further charge.
- (D) In the case of shares held jointly by several persons, any such request as is mentioned in this Article 13 may be made by any one of the joint holders.

LIEN

14 COMPANY'S LIEN ON SHARES NOT FULLY PAID

- (A) The Company has a first and paramount lien on all partly paid shares for an amount payable in respect of the share, whether the due date for payment has arrived or not. The lien applies to all dividends from time to time declared or other amounts payable in respect of the share.
- (B) The Board may either generally or in a particular case declare a share to be wholly or partly exempt from the provisions of this Article 14. Unless otherwise agreed with the transferee, the registration of a transfer of a share operates as a waiver of the Company's lien (if any) on that share.

15 ENFORCEMENT OF LIEN BY SALE

- (A) The Board may sell all or any of the shares subject to any lien at such time or times and in such manner as it may determine. However, no sale shall be made until such time as the moneys in respect of which such lien exists or some part thereof are or is presently payable or the liability or engagement in respect of which such lien exists is liable to be presently fulfilled or discharged, and until a demand and notice in writing stating the amount due or specifying the liability or engagement and demanding payment or fulfilment or discharge thereof and giving notice of intention to sell in default shall have been served on the holder or the persons (if any) entitled by transmission to the shares (as the case may be), and default in payment, fulfilment or discharge shall have been made by them for 14 clear days after service of such notice.
- (B) For giving effect to any such sale, the Board may authorise some person to execute an instrument of transfer of the shares sold in the name and on behalf of the holder of or the persons (if any) entitled by transmission to the shares (as the case may be) in favour of the purchaser or as the purchaser may direct. The purchaser shall not be bound to see to the application of the purchase money, and the title of the purchaser to the shares shall not be affected by any act, omission, irregularity in or invalidity relating to or connected with the proceedings in reference to the sale.

16 APPLICATION OF PROCEEDS OF SALE

The net proceeds of any sale of shares subject to any lien, after payment of the expenses of sale, shall be applied in or towards satisfaction of so much of the amount due to the Company, or of the liability or engagement (as the case may be) as is presently payable or is liable to be presently fulfilled or discharged. The balance (if any) shall (on surrender to the Company for cancellation of the certificate for the shares sold, and subject to a like lien for any moneys not presently payable or any liability or engagement not liable to be presently fulfilled or discharged as existed on the shares before the sale) be paid (without interest) to the member or the person (if any) entitled by transmission to the shares so sold (as the case may be).

CALLS ON SHARES

17 CALLS

Subject to the terms of allotment of shares, the Board may from time to time make calls on the members in respect of any moneys unpaid on the shares or any class of shares held by them respectively (whether in respect of nominal value or premium) and not payable on a date fixed by or in accordance with the terms of issue. Each member shall (subject to

receiving at least 14 clear days' notice specifying when and where payment is to be made and whether or not by instalments) be liable to pay the amount of every call so made on them as required by the notice. A call shall be deemed to have been made at the time when the resolution of the Board authorising such call was passed or (as the case may require) any person to whom power has been delegated pursuant to these Articles serves notice of exercise of such power. A call may be required to be paid by instalments and may, before receipt by the Company of any sum due thereunder, be either revoked or postponed in whole or part as regards all or any member(s) as the Board may determine. A person on whom a call is made shall remain liable notwithstanding the subsequent transfer of the shares in respect of which the call was made. The joint holders of a share shall be jointly and severally liable for the payment of all calls in respect thereof.

18 POWER TO DIFFERENTIATE

The Board may make arrangements on the allotment or issue of shares for a difference as between the allottees or holders of such shares in the amounts and times of payment of a call on their shares.

19 INTEREST ON CALLS

If the whole of the sum payable in respect of any call is not paid on or before the day appointed for payment, the person from whom it is due and payable shall pay all costs, charges and expenses that the Company may have incurred by reason of such non-payment, together with interest on the unpaid amount from the day appointed for payment thereof to the time of actual payment (both days inclusive) at the rate fixed by the terms of the allotment of the share or in the notice of the call or, if no rate is so fixed, at such rate not exceeding 15 per cent per annum, as the Board shall determine. The Board may waive payment of such costs, charges, expenses or interest in whole or in part.

20 PAYMENT IN ADVANCE

The Board may, if it thinks fit, receive from a member all or part of the amounts uncalled and unpaid on shares held by them. A payment in advance of calls extinguishes to the extent of the payment the liability of the member on the shares in respect of which it is made. The Company may pay interest on the amount paid in advance, or on so much of it as from time to time exceeds the amount called on the shares in respect of which the payment in advance has been made, at such rate (not exceeding 20 per cent. per annum) as the Board may decide. Except in a liquidation, sums paid in advance of a call shall not, until the same would but for such advance have become payable, be treated as paid up on the shares in respect of which they have been paid.

21 AMOUNTS DUE ON ALLOTMENT OR ISSUE TREATED AS CALLS

Any sum payable in respect of a share on allotment or at any fixed date, whether in respect of the nominal value of the share or by way of premium or as an instalment of a call, shall for all purposes of these Articles be deemed to be a call duly made. If it is not paid, the provisions of these Articles shall apply as if such amount had become due and payable by virtue of a call.

FORFEITURE

22 NOTICE IF CALL NOT PAID

If any member fails to pay the whole of any call or any instalment of any call on or before the day appointed for payment, the Board may at any time serve a notice in writing on such member or on any person entitled to the shares by transmission, requiring payment, on a date not less than 14 clear days from the date of the notice, of

the amount unpaid and any interest which may have accrued thereon and any costs, charges and expenses incurred by the Company by reason of such non-payment. The notice shall name the place where the payment is to be made and state that, if the notice is not complied with, the shares in respect of which such call was made will be liable to be forfeited.

23 FORFEITURE FOR NON-COMPLIANCE

If the notice referred to in Article 22 is not complied with, any share in respect of which it is given may, at any time before the payment required by the notice (including interest, costs, charges and expenses) has been made, be forfeited by a resolution of the Board to that effect. All dividends declared or other amounts due in respect of the forfeited share and not paid before the forfeiture shall also be forfeited.

24 NOTICE AFTER FORFEITURE

When any share has been forfeited, notice of the forfeiture shall be served on the person who was before forfeiture the holder of the share or the person entitled to such share by transmission (as the case may be). An entry of such notice having been given and of the forfeiture with the date thereof shall forthwith be made in the Register in respect of such share. However, no forfeiture shall be invalidated by any omission to give such notice or to make such entry as aforesaid.

25 DISPOSAL OF FORFEITED SHARES

- (A) Every share which shall be forfeited shall thereupon become the property of the Company. Subject to the provisions of the Act any such share may be sold, re-allotted or otherwise disposed of, either to the person who was before forfeiture the holder thereof or entitled thereto or to any other person, on such terms and in such manner as the Board shall determine. The Board may for the purposes of the disposal authorise any person to transfer the shares in question and may enter the name of the transferee in respect of the transferred shares in the Register notwithstanding the absence of any share certificate being lodged in respect thereof and may issue a new certificate to the transferee and an instrument of transfer executed by that person shall be as effective as if it had been executed by the holder of, or person (if any) entitled by transmission to (as the case may be), the shares. The Company may receive the consideration (if any) given for the share on its disposal.
- (B) The Board may, at any time before any share so forfeited has been cancelled or sold, re-allotted or otherwise disposed of, annul the forfeiture, on the terms of payment of all calls and interest due thereon and all expenses incurred in respect of the share and on such further terms (if any) as the Board shall see fit.
- (C) The forfeiture of a share shall involve the extinction at the time of forfeiture of all interest in and all claims and demands against the Company in respect of the share and all other rights and liabilities incidental to the share as between the member whose share is forfeited (or the person (if any) entitled by transmission to the forfeited share, as the case may be) and the Company, except only such of those rights and liabilities as are by these Articles expressly saved, or as are by the Act given and imposed in the case of past members.
- (D) A statutory declaration by a Director or the Secretary that a share has been forfeited in pursuance of these Articles, and stating the date on which it was forfeited, shall, as against all persons claiming to be entitled to that share adversely to the forfeiture thereof, be conclusive evidence of the facts therein stated. The declaration together with the receipt by the Company of the consideration (if any) given for the share on the sale or disposition thereof and a certificate for the share under a seal delivered to the person to whom the same is sold or disposed of, shall (subject if necessary to the execution of an

instrument of transfer) constitutes a good title to the share. Subject to the execution of any necessary transfer, such person shall be registered as the holder of the share and shall be discharged from all calls made prior to such sale or disposition and shall not be bound to see to the application of the purchase consideration (if any), nor shall their title to the share be affected by any act, omission, irregularity or invalidity relating to or connected with the proceedings in reference to the forfeiture or disposal of the share. Any such person shall not (unless by express agreement with the Company) become entitled to any of the dividends accrued or which might have accrued upon the shares before the completion of the sale or disposition thereof.

26 ARREARS TO BE PAID NOTWITHSTANDING FORFEITURE

A member whose shares have been forfeited shall cease to be a member in respect of them and shall surrender to the Company for cancellation the certificate for the shares forfeited. They shall nevertheless be liable to pay to the Company all calls made and not paid on such shares at the time of forfeiture, and interest thereon from the date of the forfeiture to the date of payment (both dates inclusive), in the same manner in all respects as if the shares had not been forfeited, and to satisfy all (if any) claims, demands and liabilities which the Company might have enforced in respect of the shares at the time of forfeiture, without any reduction or allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.

27 SURRENDER

The Board may accept a surrender of any share liable to be forfeited. In such case references in these Articles to forfeiture shall include surrender.

TRANSFER OF SHARES

28 METHOD OF TRANSFER

- (A) Subject to such of the restrictions of these Articles as may be applicable, each member may transfer all or any of their shares by instrument of transfer in writing in any usual form or in any form approved by the Board. Such instrument shall be executed by or on behalf of the transferor and (in the case of a transfer of a share which is not fully paid up) by or on behalf of the transferee. All instruments of transfer, when registered, may be retained by the Company.
- (B) The transferor shall be deemed to remain the holder of such share until the name of the transferee is entered in the Register in respect of it.
- (C) Any authority to sign an instrument of transfer granted by a member for the purpose of transferring shares which may be lodged, produced or exhibited with or to the Company at the Transfer Office shall, as between the Company and the grantor of such authority, be taken and deemed to continue and remain in full force and effect and the Company may allow the same to be acted upon until such time as express notice in writing of the revocation of the same shall have been given and lodged at the Transfer Office at which the authority was lodged, produced or exhibited. Even after the giving and lodging of such notice, the Company shall be entitled to give effect to any instrument signed under the authority to sign and certified by any officer of the Company as being in order before the giving and lodging of such notice. The Company shall not be bound to allow the exercise of any act or matter by an agent for a member, unless a duly certified copy of such agent's authority be deposited at the Transfer Office.

29 RIGHT TO REFUSE REGISTRATION

- (A) The Board may refuse to register any transfer of a share unless:

- (i) it is in respect of a share which is fully paid up;
- (ii) it is in respect of a share on which the Company has no lien;
- (iii) it is in respect of only one class of shares;
- (iv) it is in favour of a single transferee or not more than four joint transferees;
- (v) it is duly stamped (if so required); and
- (vi) it is delivered for registration to the Office or such other place as the Board may from time to time determine, accompanied (except in the case of a transfer by a recognised person where a certificate has not been issued) by the certificate for the shares to which it relates and such other evidence as the Board may reasonably require to prove the title of the transferor and the due execution by them of the transfer or, if the transfer is executed by some other person on their behalf, the authority of that person to do so.

- (B) If the Board refuses to register a transfer of a share it shall, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company send notice of the refusal, together with the reasons for the refusal, to the transferee. Any instrument of transfer which the Board refuses to register shall (except in the case of suspected fraud) be returned to the person depositing it. All instruments of transfer which are registered may be retained by the Company.

30 FEES ON REGISTRATION

The Company (at its option) may or may not charge a fee for registering the transfer of a share or the renunciation of a renounceable letter of allotment or other document or instructions relating to or affecting the title to a share or the right to transfer it or for making any other entry in the Register.

TRANSMISSION OF SHARES

31 ON DEATH

- (A) If a member dies, the survivors or survivor, where they were a joint holder, and their executors or administrators, where they were a sole or the only survivor of joint holders, shall be the only persons recognised by the Company as having any title to their shares.
- (B) Nothing in these Articles shall release the estate of a deceased member from any liability in respect of any share which has been solely or jointly held by them.

32 ELECTION OF PERSON ENTITLED BY TRANSMISSION

- (A) Any person becoming entitled to a share in consequence of the death or bankruptcy of any member, or of any other event giving rise to a transmission of such entitlement by operation of law, may, on such evidence as to their title being produced as the Board may require, elect either to become registered as a member or to have some person nominated by them registered as a member.
- (B) If they elect to become registered themselves, they shall give notice to the Company to that effect. If they elect to have some other person registered, they shall execute an instrument of transfer of such share to that person.
- (C) All the limitations, restrictions and provisions of these Articles relating to the transfer and the registration of transfer of shares shall apply to the notice or instrument of transfer (as the case may be) as if it were an instrument of transfer executed by the member and their death, bankruptcy or other event as aforesaid had not occurred. Where the entitlement of

a person to a share in consequence of the death or bankruptcy of a member or of any other event giving rise to its transmission by operation of law is proved to the satisfaction of the Board, the Board shall within two months after proof cause the entitlement of that person to be noted in the Register.

- (D) A person entitled to a share who has elected for that share to be transferred to some other person pursuant to this Article 32 shall cease to be entitled to any rights in relation to that share upon that other person being registered as the holder of that share.

33 RIGHTS ON TRANSMISSION

Where a person becomes entitled to a share in consequence of the death or bankruptcy of any member, or of any other event giving rise to a transmission of such entitlement by operation of law, the rights of the holder in relation to such share shall cease. However, the person so entitled may give a good discharge for any dividends and other moneys payable in respect of it and shall have the same rights to which they would be entitled if they were the holder of the share, except that they shall not, before they are registered as the holder of the share, be entitled in respect of it to receive notice of, or to attend or vote at any meeting of the Company or at any separate meeting of the holders of any class of shares of the Company. The Board may at any time give notice requiring any such person to elect either to be registered themselves or to transfer the share. If the notice is not complied with within 60 days, the Board may thereafter withhold payment of all dividends and other moneys payable in respect of such share until the requirements of the notice have been complied with.

SHARE CAPITAL

34 FRACTIONS

- (A) Whenever as the result of any consolidation, division or sub-division of shares any difficulty arises, the Board may settle it as it thinks fit and in particular (but without prejudice to the generality of the foregoing):

- (i) whenever as a result of any consolidation of shares any members would become entitled to fractions of shares, the Board may, on behalf of those members, sell the shares incorporating the fractions for the best price reasonably obtainable to any person (including the Company) and distribute the net proceeds of sale after deduction of the expenses of sale in due proportion among those members (except that any amount otherwise due to a member, being less than £2.50 or its equivalent based on such exchange rate as the Board may determine in any other relevant currency or such other sum as the Board may from time to time determine, may be retained for the benefit of the Company); or
- (ii) alternatively, provided that the necessary unissued shares are available, the Board may, in each case where the number of shares held by any holder is not an exact multiple of the number of shares to be consolidated into a single share, issue to each such holder credited as fully paid by way of capitalisation the minimum number of shares required to round up their holding to such a multiple (such issue being deemed to have been effected immediately prior to consolidation); and
- (iii) and the amount required to pay up such shares shall be appropriated at the Board's discretion from any of the sums standing to the credit of any of the Company's reserve accounts (including any share premium account and capital redemption reserve) or to the credit of the profit and loss account and capitalised by applying the same in paying up such shares.

- (B) To give effect to a sale pursuant to sub-paragraph (A)(i) of this Article 34 the Board may arrange for the shares representing the fractions to be entered in the Register as shares. The Board may also authorise a person to transfer the shares to, or in accordance with the directions of, the purchaser. The purchaser is not bound to see to the application of the purchase money and the title of the transferee to the shares is not affected by an irregularity or invalidity in the proceedings connected with the sale.
- (C) If shares are allotted or issued pursuant to sub-paragraph (A)(ii) of this Article 34, a resolution of the Board capitalising part of the reserves has the same effect as if the capitalisation had been declared by ordinary resolution of the Company pursuant to Article 121. In relation to the capitalisation the Board may exercise all the powers conferred on it by Article 121 without an ordinary resolution of the Company.

35 REDUCTION OF CAPITAL

Subject to the Act and to the rights attached to existing shares, the Company may by special resolution reduce its share capital, capital redemption reserve, share premium account or other undistributable reserve in any way. Unless otherwise provided by its terms of issue, the rights attached to any preference share shall not be deemed to be varied or abrogated by a reduction of any share capital ranking as regards participation in the profits and assets of the Company *pari passu* with or after that preference share.

36 PURCHASE OF OWN SHARES

Subject to the Act and to the rights attaching to existing shares, the Company may purchase, or agree to purchase in the future, any shares of any class (including redeemable shares) in its own capital in any way. Unless otherwise provided by its terms of issue, the rights attached to any preference share shall not be deemed to be varied or abrogated by the purchase or redemption by the Company of any of its shares ranking as regards participation in the profits and assets of the Company *pari passu* with or after that preference share.

GENERAL MEETINGS

37 ANNUAL GENERAL MEETINGS

The Company shall in each year hold a general meeting as its annual general meeting in addition to any other meetings in that year in accordance with the requirements of section 336 of the Act. The annual general meeting shall be held at such time and in such place as the Board may determine.

38 CONVENING OF GENERAL MEETINGS BY THE BOARD

- (A) The Board may convene a general meeting whenever it thinks fit.
- (B) The Board shall determine in relation to each general meeting the means of attendance at and participation in the meeting, including whether the persons entitled to attend and participate in the general meeting shall be enabled to do so partly by simultaneous attendance and participation at a physical place (or places in accordance with Article 40(D)) anywhere in the world determined by it, and partly by means of an electronic facility or facilities determined by it in accordance with Article 40(E).

39 CONVENING OF GENERAL MEETINGS BY REQUIREMENT OF THE MEMBERS

A general meeting, other than an annual general meeting shall also be convened on such requisition, or in default may be convened by such requisitionists, as provided by sections

303 to 305 of the Act. At any meeting convened on such requisition or by such requisitionists no business shall be transacted except that stated by the requisition or proposed by the Board. A general meeting may also be convened in accordance with Article 85.

40 LENGTH AND FORM OF NOTICE

- (A) An annual general meeting shall be convened by not less than 21 clear days' notice in writing. All other general meetings shall be convened by not less than 14 clear days' notice in writing or such longer period as may be required by law from time to time.
- (B) Subject to the provisions of the Act, and notwithstanding that it is convened by shorter notice than that specified in paragraph (A) of this Article 40, a general meeting shall be deemed to have been duly convened if it is so agreed:
 - (i) in the case of an annual general meeting, by all the members entitled to attend and vote at the meeting; and
 - (ii) in the case of any other meeting, by a majority in number of the members having a right to attend and vote at the meeting, being a majority together holding not less than 95 per cent. in nominal value of the shares giving that right.
- (C) The notice of meeting shall specify:
 - (i) whether the meeting is an annual general meeting or a general meeting;
 - (ii) the place, the date and the time of the meeting;
 - (iii) the general nature of the business to be dealt with at the meeting;
 - (iv) if the meeting is convened to consider a special resolution, the text of the resolution and the intention to propose the resolution as a special resolution; and
 - (v) with reasonable prominence, that a member entitled to attend and participate is entitled to appoint one or more proxies under section 324 of the Act and that a proxy need not also be a member.
- (D) If the Board determines that a general meeting shall be held (wholly or partly) at a physical place or places, the notice shall specify the place or places (and any satellite meeting place determined in accordance with (H) shall be identified as such in the notice).
- (E) If the Board determines that a general meeting shall be held partly by means of an electronic facility or facilities, the notice shall specify the means, or all different means, of attendance and participation determined in accordance with Article 40(I) and any access, identification and security arrangements determined in accordance with Article 51(D).
- (F) The notice shall specify any arrangements made for the purpose of Article 51(B) (making it clear that participation in those arrangements will not amount to attendance at the meeting to which the notice relates).
- (G) The notice shall be given to the members (other than any who, under the provisions of these Articles or of any restrictions imposed on any shares, are not entitled to receive notice from the Company), to the Directors and to the Auditors and to any other person who may be entitled to receive it.

- (H) The Board may resolve to enable persons entitled to attend and participate in a general meeting to do so by simultaneous attendance and participation at a satellite meeting place or places anywhere in the world. The members present in person or by proxy at satellite meeting places shall be counted in the quorum for, and entitled to participate in, the general meeting in question, and that meeting shall be duly constituted and its proceedings valid if the Chair is satisfied that adequate facilities are available throughout the meeting to ensure that members attending at all the meeting places are able to:
- (i) participate in the business for which the meeting has been convened;
 - (ii) hear all persons who speak in the principal meeting place and any satellite meeting place; and
 - (iii) be heard by all other persons so present in the same way, and the meeting shall be deemed to take place at the principal meeting place.

The meeting shall be deemed to take place at the principal meeting place and the powers of the Chair shall apply equally to each satellite meeting place, including their power to adjourn the meeting as referred to in Article 48.

- (I) The Board may resolve to enable persons entitled to attend and participate in a general meeting to do so partly by simultaneous attendance and participation by means of an electronic facility or facilities and determine the means, or all different means, of attendance and participation used in relation to the general meeting. The members present in person or by proxy by means of an electronic facility or facilities (as so determined by the Board) shall be counted in the quorum for, and be entitled to participate in, the general meeting in question. That meeting shall be duly constituted and its proceedings valid if the Chair is satisfied that adequate facilities are available throughout the meeting to ensure that members attending the meeting by all means (including the means of an electronic facility or facilities) are able to:
- (i) participate in the business for which the meeting has been convened;
 - (ii) hear all persons who speak at the meeting; and
 - (iii) be heard by all other persons attending and participating in the meeting.
- (J) The Board may determine that persons entitled to receive notices of meeting are those persons entered on the Register at the close of business on a day determined by the Board.
- (K) The notice of meeting may also specify a time by which a person must be entered on the Register in order to have the right to attend or vote at the meeting. Changes to entries on the Register after the time so specified in the notice shall be disregarded in determining the rights of any person to so attend or vote.

41 OMISSION TO SEND NOTICE

The accidental omission to give or send notice of a general meeting or, in cases where it is intended that it be given or sent out with the notice, any other document relating to the meeting (including an appointment of proxy) to, or the non-receipt of either by, any person entitled to receive the same shall not invalidate the proceedings at that meeting.

42 CHANGES TO ARRANGEMENTS FOR GENERAL MEETINGS

If, after the sending of the notice of a general meeting but before the meeting is held, or after the adjournment of a general meeting but before the adjourned meeting is held (whether or not notice of the adjourned meeting is required), the Board considers that it is

impractical, undesirable or unreasonable for any reason to hold a general meeting on the date or at the time or place specified in the notice calling the general meeting (including a satellite meeting to which Article 40(H) applies) and/or by means of an electronic facility or facilities specified in the notice, it may move and/or postpone the general meeting to another date, time and/or place (or in the case of a general meeting to be held at a principal meeting place and a satellite meeting place, to such other places), and/or change or introduce any electronic facility or facilities or make other alterations in respect of the general meeting. If such a decision is made, the Board may then further postpone, move or make other arrangements in respect of the rearranged meeting if it considers that it is reasonable to do so. No new notice of the general meeting need be sent but the Board shall take reasonable steps to ensure that notice of any such changes to the date, time and place (or places, in the case of a general meeting to which Article 40(H) applies) of and/or electronic facility or facilities for, the rearranged meeting appear at the original time and at the original place (or places in the case of a general meeting to which Article 40(H) applies) and/or the original electronic facility or facilities. When a general meeting is so rearranged, notice of the date, time and place (or places, in the case of a general meeting to which Article 40(H) applies), including any electronic facility or facilities if applicable, of the rearranged meeting shall be given in such manner as the Board may determine. No business shall be transacted at any rearranged meeting other than business which might properly have been transacted at the meeting had it not been rearranged. Notice of the business to be transacted at such rearranged meeting shall not be required. If a general meeting is rearranged in accordance with this Article 42, the appointment of a proxy will be valid if it is delivered and received as required by these Articles not less than 48 hours before the time appointed for holding the rearranged meeting. When calculating the 48 hour period mentioned in this Article 42, the Directors can decide not to take account of any part of a day that is not a working day. The Board may (for the avoidance of doubt) also rearrange any meeting which has been rearranged under this Article 42.

43 SPECIAL BUSINESS

All business transacted at a general meeting is deemed special except the following business transacted at an annual general meeting:

- (i) the receipt and consideration of the annual accounts, the Directors' report and Auditors' report on those accounts;
- (ii) the appointment or re-appointment of Directors and other officers in place of those retiring by rotation or otherwise ceasing to hold office;
- (iii) the declaration of dividends; and
- (iv) the re-appointment of the Auditors retiring (unless they were last appointed otherwise than by the Company in general meeting) and the determination of the remuneration of the Auditors or of the manner in which such remuneration is to be determined.

PROCEEDINGS AT GENERAL MEETINGS

44 QUORUM

- (A) No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. The absence of a quorum does not prevent the appointment of a Chair in accordance with the Articles, which shall not be treated as part of the business of the meeting.

- (B) If the Company has only one member entitled to attend and vote at the meeting, one qualifying person present at the meeting and entitled to vote is a quorum. Subject to the Act and paragraph (C) of this Article 44, in all other cases two qualifying persons present at the meeting and entitled to vote are a quorum.
- (C) Where the Company has more than one member entitled to attend and vote at a meeting, one qualifying person present at the meeting and entitled to vote as:
 - (i) the duly authorised representative of two or more corporations, each of which is a member entitled to attend and vote upon the business to be transacted at the meeting; or
 - (ii) a proxy duly appointed by two or more members entitled to attend and vote upon the business to be transacted at the meeting, is a quorum.

45 PROCEDURE IF QUORUM NOT PRESENT

- (A) If a quorum is not present within 15 minutes (or such longer time as the Chair decides to wait) after the time fixed for the start of the meeting or if there is no longer a quorum present at any time during the meeting, the meeting, if convened by or on the requisition of members, shall be dissolved. In any other case, the meeting stands adjourned to such day (being not less than five clear days after the original meeting) and at such time and place or places, with such means of attendance and participation (including by means of such electronic facility or facilities) as the Chair of the meeting (or, in default, the Board) may determine.
- (B) At an adjourned meeting the quorum is one qualifying person present and entitled to vote. If a quorum is not present within five minutes from the time fixed for the start of the meeting, the adjourned meeting shall be dissolved.

46 CHAIR

- (A) The Chair (if any) of the Board or, in their absence, the deputy chair (if any) shall preside as Chair at a general meeting. If there is no Chair or deputy chair, or if at a meeting neither is present and willing and able to act within 15 minutes after the time fixed for the start of the meeting, the Directors present shall select one of their number to be Chair. If only one Director is present and willing and able to act, they shall be Chair. In default, the members present and entitled to vote shall choose one of their number to be Chair.
- (B) If the Chair of a general meeting is participating in the general meeting using an electronic facility or facilities and becomes unable to participate in the general meeting using such electronic facility or facilities, another person (determined in accordance with Article 46(A) above) shall preside as Chair of the meeting unless and until the original Chair is able to participate in the general meeting again using the electronic facility or facilities.
- (C) Without prejudice to any other power which they may have under the provisions of the Articles or at common law the Chair may take such action as they think fit to promote the orderly conduct of the business of the meeting as specified in the notice of meeting and the Chair's decision on matters of procedure or arising incidentally from the business of the meeting shall be final, as shall be their determination as to whether any matter is of such a nature.

47 RIGHT TO ATTEND AND SPEAK

- (A) A Director shall, notwithstanding that they are not a member, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares of the Company. Any proxy appointed by a member shall also be entitled to speak at any general meeting of the Company.

- (B) The Chair may invite any person to attend and speak at any general meeting of the Company where they consider that this will assist in the deliberations of the meeting.

48 POWER TO ADJOURN

- (A) The Chair may, with the consent of a meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn any meeting from time to time (or indefinitely) and from place to place (or, in the case of a meeting held at a principal meeting place and a satellite meeting place, such other places) and/or from such electronic facility or facilities for attendance and participation to such other electronic facility or facilities as the meeting shall determine.
- (B) Without prejudice to any other power which they may have under the provisions of the Articles (including the Chair's power to adjourn a meeting conferred by Article 48 (C)) or at common law, the Chair may, without the need for the consent of the meeting, interrupt or adjourn a meeting (whether or not it has commenced or a quorum is present) from time to time and from place to place (or places in the case of a meeting to which Article 40(D) applies) or from electronic facility or facilities to electronic facility or facilities or for an indefinite period if they decide that it has become necessary to do so in order to:
- (i) secure the proper and orderly conduct of the meeting; or
 - (ii) give all persons entitled to do so a reasonable opportunity of attending, speaking and voting at the meeting; or
 - (iii) ensure that the business of the meeting is properly considered and transacted.
- (C) If it appears to the Chair that the facilities at the principal meeting place or any satellite meeting place or an electronic facility or facilities or security at any general meeting being conducted partly by means of an electronic facility or facilities have become inadequate for the purposes referred to in Article 40(D) or 40(E), or are otherwise not sufficient to allow the meeting to be conducted substantially in accordance with the provisions set out in the notice of meeting, then the Chair shall, without the consent of the meeting, interrupt or adjourn the general meeting.
- (D) All business conducted at a meeting up to the time of any adjournment shall, subject to Article 48(C), be valid.
- (E) The Chair may specify that only the business conducted at the meeting up to a point in time which is earlier than the time of the adjournment is valid, if in their opinion, to do so would be more appropriate.

49 NOTICE OF ADJOURNED MEETING

- (A) Any adjournment pursuant to Article 48 may, subject to the Act, be for such time and with such means of attendance and participation (including at such place or places and/or by means of such electronic facility or facilities) as the Chair (or, in default, the Board) may determine, notwithstanding that by reason of the adjournment some members may be unable to attend and participate in the adjourned meeting. Whenever a meeting is adjourned for 28 days or more or for an indefinite period pursuant to Article 48, at least seven clear days' notice specifying the place or places, date and time of the adjourned meeting and the means of attendance and participation (including by means of an electronic facility or facilities if applicable) as the Chair (or, in default, the Board) may determine and the general nature of the business to be transacted shall be given to the members (other than any who, under the provisions of the Articles or the terms of allotment or issue of the shares, are not entitled to receive notice), the Directors and the Auditors in the same manner as in the case of the original meeting. Save as aforesaid and

subject to the Act, it is not necessary to give notice of a meeting adjourned pursuant to Article 48 or of the business to be transacted at the adjourned meeting.

- (B) The Board may determine that persons entitled to receive notice of an adjourned meeting in accordance with this Article 49 are those persons entered on the Register at the close of business on a day determined by the Board.
- (C) The notice of an adjourned meeting given in accordance with this Article 49 may also specify a time by which a person must be entered on the Register in order to have the right to attend or vote at the meeting. Changes to entries on the Register after the time so specified in the notice shall be disregarded in determining the rights of any person to so attend or vote.

50 BUSINESS AT ADJOURNED MEETING

No business may be transacted at an adjourned meeting other than the business which might properly have been transacted at the meeting from which the adjournment took place.

51 ACCOMMODATION OF MEMBERS AT MEETING AND SECURITY ARRANGEMENTS

- (A) The Board may, for the purpose of controlling the level of attendance or ensuring the health and safety of those attending at any place specified for the holding of a general meeting, ensuring the security of the meeting and ensuring the future orderly conduct of the meeting, from time to time make such arrangements as the Board shall consider to be appropriate and may from time to time vary any such arrangements or make new arrangements therefor. Any decision made under this Article 51(A) shall be final and the entitlement of any member or proxy to attend a general meeting at such place (or places, in the case of a meeting to which Article 40(D) applies) shall be subject to any such arrangements as may be for the time being approved by the Board.
- (B) The Board may make arrangements for persons entitled to attend the general meeting or an adjourned general meeting to be able to hear the proceedings of the general meeting or adjourned general meeting and to speak at the general meeting (whether by use of microphones, loudspeakers, audio-visual communications equipment or otherwise) by attending at a venue anywhere in the world not being a satellite meeting place. Those attending at any such venue shall not be regarded as present at the general meeting or adjourned general meeting and shall not be entitled to vote at the general meeting at or from that venue. The inability for any reason of any member present in person or by proxy at such a venue to view or hear all or any of the proceedings of the general meeting or to speak at the general meeting shall not in any way affect the validity of the proceedings of the general meeting.
- (C) The Board may direct that any person wishing to attend any meeting held at a physical place should provide evidence of identity and submit to such searches or other security arrangements or restrictions (including such restrictions in items of personal property to be taken into the meeting) as the Board shall consider appropriate in the circumstances.
- (D) If a general meeting is held partly by means of an electronic facility or facilities, the Board and the Chair may make any arrangement and impose any requirement or restriction that is necessary to ensure the identification of those taking part by way of such electronic facility or facilities and the security of the electronic communication, and in its or their view, is proportionate to those objectives. In this respect, the Board may authorise any voting application, system, facility or facilities for attendance and participation as it sees fit.

- (E) The Board shall be entitled to authorise one or more persons (including the Directors, the Secretary or the Chair) to refuse physical or electronic entry to, or eject (physically or electronically) from, any meeting any person who fails to provide such evidence of identity or to submit to such searches or to otherwise comply with such security arrangements or restrictions as are required pursuant to Article 51(A) Article 51(C) or Articles 51(D), or who causes the meeting to become disorderly.

VOTING

52 METHOD OF VOTING

- (A) A resolution put to the vote at a general meeting held partly by means of an electronic facility or facilities shall be decided on a poll, which poll votes may be cast by such electronic means as the Board deems appropriate for the purposes of the meeting. Any such poll shall be deemed to have been validly demanded at the time fixed for the holding of the meeting to which it relates. Subject thereto, at any general meeting held wholly at a physical place or places, a resolution put to a vote of the meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded by:
- (i) the Chair of the meeting;
 - (ii) by at least two members present in person or by proxy and entitled to vote on the resolution;
 - (iii) a member or members present in person or by proxy representing not less than one-tenth of the total voting rights of all the members having the right to vote on the resolution; or
 - (iv) a member or members present in person or by proxy holding shares conferring a right to vote on the resolution, being shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the shares conferring that right.

For the purposes of (ii) above, a demand by a proxy counts as a demand by the member. For the purpose of (iii) above a demand by a proxy counts as a demand by a member representing the voting rights that the proxy is authorised to exercise. For the purpose of (iv) above a demand by a proxy counts as a demand by a member holding the shares to which those rights are attached.

- (B) Unless a poll is duly demanded and the demand is not withdrawn, a declaration by the Chair of the meeting that a resolution has on a show of hands been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the book containing the minutes of proceedings of the Company, shall be conclusive evidence thereof, without proof of the number or proportion of the votes recorded in favour of or against such resolution.

53 PROCEDURE ON A POLL

- (A) If a poll is properly demanded, it shall be taken in such manner as the Chair directs. They may appoint scrutineers, who need not be members, and may fix a time, date and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- (B) Without prejudice to Article 52, any poll duly demanded on the election of a Chair of a meeting or on any question of adjournment shall be taken forthwith. A poll duly demanded on any other matter shall be taken in such manner (including the use of ballot

or voting papers or tickets or electronic means, or any combination thereof) and at such time and place, not being more than 30 days from the date of the meeting or adjourned meeting at which the poll was demanded, and by such means of attendance and participation (including such place or places and/or by means of such electronic facility or facilities) as the Chair shall direct.

- (C) No notice need be given of a poll not taken immediately if the time, date and place and means by which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time, date and place and means by which the poll shall be taken.
- (D) The demand for a poll may, before the poll is taken, be withdrawn, but only with the consent of the Chair. A demand so withdrawn shall validate the result of a show of hands declared before the demand was made. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- (E) The demand for a poll (other than on the election of a Chair or a resolution for adjourning the meeting) shall not prevent the continuance of the meeting for the transaction of any business other than the question on which a poll has been demanded. If a poll is demanded before the declaration of the result on a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- (F) A member entitled to more than one vote need not, if they vote, use all their votes or cast all the votes they use in the same way.
- (G) On a poll, votes may be given either personally or by proxy.

54 VOTES OF MEMBERS

- (A) Subject to the provisions of the Act and to any special terms as to voting on which any shares may have been issued, or may for the time being be held, and to any suspension or abrogation of voting rights pursuant to these Articles, on a vote on a resolution:

- (i) on a show of hands at a meeting:

- (a) every member present (not being present by proxy) and entitled to vote on the resolution has one vote; and

- (b) every proxy present who has been duly appointed by a member entitled to vote on the resolution has one vote, except where:

- (A) that proxy has been duly appointed by more than one member entitled to vote on the resolution; and

- (B) the proxy has been instructed:

- (i) by one or more of those members to vote for the resolution and by one or more of those members to vote against the resolution; or

- (ii) by one or more of those members to vote in the same way on the resolution (whether for or against) and one or more of those members has permitted the proxy discretion as to how to vote,

in which case, the proxy has one vote for and one vote against the resolution; and

- (ii) on a poll taken at a meeting, every member present (in person or by proxy) and entitled to vote on the resolution has one vote in respect of each share held by the relevant member or in respect of which the proxy has been appointed (as applicable),

provided always that no member shall be entitled to vote at any general meeting or adjournment thereof in respect of any share that they have acquired by transfer unless they shall be registered as the holder thereof on the date of the notice of meeting.

- (B) If two or more persons are joint holders of a share, then in voting on any question the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. For this purpose, seniority shall be determined by the order in which the names of the holders stand in the Register.
- (C) Where in England or elsewhere a receiver or other person (by whatever name called) has been appointed by any court claiming jurisdiction to exercise powers with respect to the property or affairs of any member on the ground (however formulated) of mental disorder, the Board may, subject to the Act, on or subject to production of such evidence of the appointment as the Board may require, permit such receiver or other person to vote in person or, on a poll, by proxy on behalf of such member at any general meeting. Evidence to the satisfaction of the Board of the authority of the person claiming to exercise the right to vote shall be deposited at the Office, or deposited or received at such other place or address as is specified in accordance with these Articles for the deposit or receipt of appointments of proxy, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised, and in default the right to vote shall not be exercisable. For the purpose of calculating the 48 hour period in this Article 54(C), the Directors can decide not to take account of any part of a day that is not a working day.

55 **CASTING VOTE**

In the case of an equality of votes whether on a show of hands or on a poll, the Chair of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a casting vote in addition to the vote or votes to which they may be entitled as a member.

56 **RESTRICTION ON VOTING RIGHTS FOR UNPAID CALLS ETC.**

No member shall, unless the Board otherwise determines, be entitled to vote at a general meeting or at any separate meeting of the holders of any class of shares, either in person or by proxy, in respect of any share held by them or to exercise any right as a member unless all calls or other sums presently payable by them in respect of that share in the Company have been paid.

57 **VALIDITY OF MEETING**

All persons seeking to attend or participate in a general meeting by way of an electronic facility or facilities shall be responsible for maintaining adequate facilities to enable them to do so. Subject only to the requirement for the Chair to adjourn a general meeting in accordance with the provisions of Article 48(C), any inability of a person or persons to attend or participate in a general meeting by way of an electronic facility or facilities shall not invalidate the proceedings of that meeting.

58 **VOTING BY PROXY**

- (A) Subject to paragraph (B) of this Article 58, an instrument appointing a proxy shall be in writing in any usual form (or in another form approved by the Board) executed under the

hand of the appointor or their duly constituted attorney or, if the appointor is a company, under its seal or under the hand of its duly authorised officer or attorney or other person authorised to sign.

- (B) Subject to the Act, the Board may accept the appointment of a proxy received by electronic means on such terms and subject to such conditions as it considers fit. The appointment of a proxy received by electronic means shall not be subject to the requirements of paragraph (A) of this Article 58. The Board may require the production of any evidence it considers necessary to determine the validity of such an appointment.
- (C) A member may appoint another person as their proxy to exercise all or any of their rights to attend and to vote (both on a show of hands and on a poll) on a resolution or amendment of a resolution, or on other business arising, at a meeting or meetings of the Company. The appointment of the proxy shall be deemed to confer authority to demand or join in demanding a poll and generally to act at the meeting for the member giving the proxy.
- (D) A proxy need not be a member.
- (E) A member may appoint more than one proxy in relation to a meeting, provided that each proxy is appointed to exercise the rights attached to different shares held by the member. When two or more valid but differing appointments of proxy are delivered or received in respect of the same share for use at the same meeting and in respect of the same matter, the one which is last validly delivered or received (regardless of its date or of the date of its execution or submission) shall be treated as replacing and revoking the other or others as regards that share. If the Company is unable to determine which appointment was last validly delivered or received, none of them shall be treated as valid in respect of that share.
- (F) Any person (whether a member of the Company or not) may be appointed to act as a proxy. The appointment of a proxy shall not preclude a member from attending and voting in person or by means of an electronic facility or facilities at the meeting in respect of which the proxy is appointed or at any adjournment thereof. In the event that, and to the extent that a member personally votes their shares, their proxy shall not be entitled to vote those shares and any vote cast by a proxy in respect of such shares in such circumstances shall be ignored.
- (G) The appointment of a proxy shall (unless the contrary is stated in it) be valid for an adjournment of the meeting as well as for the meeting or meetings to which it relates. The appointment of a proxy shall be valid for 12 months from the date of execution or, in the case of an appointment of proxy delivered by electronic means, for the duration specified by the Board.
- (H) Subject to the Act, the Company may send a form of appointment of proxy to all or none of the persons entitled to receive notice of and to vote at a meeting. If sent, the form shall provide for three-way voting on all resolutions (other than procedural resolution) set out in the notice of meeting.

59 APPOINTMENT OF PROXY

- (A) The appointment of a proxy and the power of attorney or other authority (if any) under which it is signed, or a copy of such authority certified notarially or in some other way approved by the Board may:
 - (i) subject to sub-paragraphs (iii) and (iv) below, in the case of an instrument in writing (including, whether or not the appointment of proxy is contained in an electronic communication, any such power of attorney or other authority), be deposited at the Office or at such other place or places and in such location or

locations as is or are specified in the notice convening the meeting or in any appointment of proxy sent out by the Company in relation to the meeting not less than 48 hours before the time of the holding of the meeting or adjourned meeting at which the person named in the instrument proposes to vote;

(ii) subject to sub-paragraphs (iii) and (iv) below, in the case of an appointment contained in an electronic communication, where an address has been specified for the purpose of receiving communications:

- (a) in the notice convening the meeting; or
- (b) in any instrument of proxy sent out by the Company in relation to the meeting; or
- (c) in any invitation contained in an electronic communication to appoint a proxy issued by the Company in relation to the meeting,

be received at such address not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote;

(iii) in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or

(iv) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the Chair of the meeting or to any Director, the Secretary or some person authorised for the purpose by the Secretary.

An appointment of proxy not deposited, delivered or received in accordance with this Article 59 shall be invalid.

(B) For the purpose of calculating the relevant periods referred to in Article 59(A), the Directors can decide not to take account of any part of a day that is not a working day.

60 VALIDITY OF ACTIONS BY PROXY

(A) The Company is not obliged to verify that a proxy has acted in accordance with the terms of their appointment and any failure to so act in accordance with the terms of their appointment shall not affect the validity of any proceedings at a meeting of the Company.

(B) A vote given or poll demanded in accordance with the terms of an appointment of proxy shall be valid notwithstanding the death or mental disorder of the principal or the revocation of the appointment of proxy, or of the authority under which the appointment of proxy was executed or submitted, or the transfer of the share in respect of which the appointment of proxy is given, unless notice in writing of such death, mental disorder, revocation or transfer shall have been received by the Company at the Office, or at such other place or places or address as has or have been appointed for the deposit or receipt of appointments of proxy, in the case of a meeting or adjourned meeting at which the appointment of proxy is used, at least 48 hours before the time for holding the meeting or adjourned meeting and, in the case of a poll taken more than 48 hours after it was demanded at which the appointment of proxy is used, at least 24 hours before the time appointed for the taking of the poll and, in the case of a poll taken not more than 48 hours after it was demanded at which the appointment of proxy is used, at the meeting at which the poll was demanded.

(C) For the purpose of calculating the relevant periods referred to in Article 60(A), the Directors can decide not to take account of any part of a day that is not a working day.

61 CORPORATE REPRESENTATIVES

A corporation (whether or not a company within the meaning of the Act) which is a member may, by resolution of its directors or other governing body, authorise such person or persons as it thinks fit to act as its representative (or, as the case may be, representatives) at any meeting of the Company or at any separate meeting of the holders of any class of shares. Any person so authorised shall be entitled to exercise the same powers on behalf of the corporation (in respect of that part of the corporation's holdings to which the authority relates) as the corporation could exercise if it were an individual member. The corporation shall for the purposes of these Articles be deemed to be present in person at any such meeting if a person so authorised is present at it; and all references to attendance and voting in person shall be construed accordingly. A Director, the Secretary or some person authorised for the purpose by the Secretary may require the representative to produce a certified copy of the resolution so authorising them or such other evidence of their authority reasonably satisfactory to such Director, Secretary or other person before permitting them to exercise their powers.

62 OBJECTIONS TO AND ERROR IN VOTING

No objection shall be raised to the qualification of any voter or to the counting of, or failure to count, any vote, except at the meeting or adjourned meeting at which the vote objected to is given or tendered or at which the error occurs. Any objection or error shall be referred to the Chair of the meeting and shall only vitiate the decision of the meeting on any resolution if the Chair decides that the same is of sufficient magnitude to vitiate the resolution or may otherwise have affected the decision of the meeting. Any vote which is not disallowed at such meeting or poll shall be valid for all purposes. The decision of the Chair on such matters shall be final and conclusive.

63 AMENDMENTS TO SPECIAL RESOLUTIONS

No amendment to a resolution duly proposed as a special resolution (other than an amendment to correct a patent error) may be considered or voted on.

64 AMENDMENTS TO ORDINARY RESOLUTIONS

No amendment to a resolution duly proposed as an ordinary resolution (other than an amendment to correct a patent error) may be considered or voted on unless either:

- (i) at least 48 hours before the time appointed for holding the meeting or adjourned meeting at which the ordinary resolution is to be considered, notice in writing of the terms of the amendment and intention to move it has been lodged at the Office; or
- (ii) the Chair decides that the amendment may be considered or voted on.

If an amendment proposed to a resolution under consideration is ruled out of order by the Chair the proceedings on the substantive resolution are not invalidated by an error in the Chair's ruling. The Chair of the meeting can agree to the withdrawal of any proposed amendment before it is voted on at the meeting.

65 FAILURE TO DISCLOSE INTERESTS IN SHARES

- (A) If a member, or any other person appearing to be interested in shares held by that member, has been issued with a notice pursuant to section 793 of the Act and has failed in relation to any shares ("the default shares", which expression includes shares issued after the date of such notice in respect of those shares) to give the Company the information thereby required within the prescribed period from the date of the notice, the following sanctions shall apply unless the Board otherwise determines:

- (i) the member shall not be entitled in respect of the default shares to be present or to vote (either in person or by representative or proxy) at any general meeting or at any separate meeting of the holders of any class of shares or on any poll or to exercise any other right conferred by their membership in relation to any such meeting or poll; and
 - (ii) where the default shares represent at least 0.25 per cent. in nominal value of the issued shares of their class:
 - (a) any dividend or other money payable in respect of the shares shall be withheld by the Company, which shall not have any obligation to pay interest on it; and
 - (b) no transfer, other than an excepted transfer, of any shares held by the member shall be registered unless:
 - (1) the member is not themselves in default as regards supplying the information required; and
 - (2) the member proves to the satisfaction of the Board that no person in default as regards supplying such information is interested in any of the shares the subject of the transfer.
- (B) The sanctions under paragraph (A) of this Article 65 cease to apply seven days after the earlier of:
- (i) receipt by the Company of notice of an excepted transfer, but only in relation to the shares thereby transferred; and
 - (ii) receipt by the Company, in a form satisfactory to the Board, of all the information required by the section 793 notice.
- (C) Where, on the basis of information obtained from a member in respect of any share held by them, the Company issues a notice pursuant to section 793 of the Act to any other person, it shall at the same time send a copy of the notice to the member, but the accidental omission to do so, or the non-receipt by the member of the copy, shall not invalidate or otherwise affect the application of paragraph (A) of this Article 65.
- (D) For the purposes of this Article 65:
- (i) a person, other than the member holding a share, shall be treated as appearing to be interested in that share if the member has informed the Company that the person is or may be interested, or if the Company (after taking account of information obtained from the member or, pursuant to a section 793 notice, from anyone else) knows or has reasonable cause to believe that the person is or may be or has been so interested;
 - (ii) "interested" shall be construed in accordance with sections 820 to 825 of the Act;
 - (iii) reference to a person having failed to give the Company the information required by a section 793 notice, or being in default in supplying such information, includes
 - (a) reference to their having failed or refused to give all or any part of it, and
 - (b) reference to their having given information which they know to be false in a material particular or having recklessly given information which is false in a material particular;
 - (iv) the "prescribed period" means 14 days;

- (v) an "excepted transfer" means, in relation to shares held by a member:
 - (a) a transfer pursuant to acceptance of a takeover offer for the Company (within the meaning of section 974 of the Act); or
 - (b) a transfer which is shown to the satisfaction of the Board to be made in consequence of a sale of the whole of the beneficial interest in the shares to a person who is unconnected with the member and with any other person appearing to be interested in the shares.
- (E) The provisions of this Article 65 are in addition and without prejudice to the provisions of the Act.

APPOINTMENT, RETIREMENT AND REMOVAL OF DIRECTORS

66 NUMBER OF DIRECTORS

Unless and until otherwise decided by the Company by ordinary resolution the number of Directors (other than any alternate Directors) must not be less than two and is not subject to a maximum number.

67 POWER OF THE COMPANY TO APPOINT DIRECTORS

Subject to the Articles, the Company may by ordinary resolution appoint a person who is willing to act to be a Director, either to fill a vacancy or as an addition to the existing Board, but the total number of Directors may not exceed any maximum number fixed in accordance with the Articles.

68 POWER OF THE BOARD TO APPOINT DIRECTORS

Without prejudice to the power of the Company to appoint any person to be a Director pursuant to these Articles, the Board shall have power at any time to appoint any person who is willing to act as a Director, either to fill a vacancy or as an addition to the existing Board, but the total number of Directors shall not exceed any maximum number fixed in accordance with these Articles.

69 APPOINTMENT OF EXECUTIVE DIRECTORS

Subject to the provisions of the Act, the Board may from time to time appoint one or more of its body to hold any employment or executive office for such term and subject to such other conditions as the Board thinks fit. The Board may revoke or terminate any such appointment without prejudice to any claim for damages for breach of contract between the Director and the Company.

70 ELIGIBILITY OF NEW DIRECTORS

No person other than a Director retiring shall be appointed or reappointed a Director at any general meeting unless:

- (i) they are recommended by the Board; or
- (ii) during the period commencing on the day after despatch of the notice of the meeting and ending no later than seven clear days prior to the date of such meeting, notice duly executed by a member (other than the person to be proposed) qualified to vote at the meeting has been given to the Company of the intention to propose that person for appointment or re-appointment, stating the particulars which would,

if they were so appointed or re-appointed, be required to be included in the Company's register of Directors, together with notice executed by that person of their willingness to be appointed or re-appointed, is given to the Secretary at the Office.

71 VOTING ON RESOLUTION FOR APPOINTMENT

A resolution for the appointment of two or more persons as Directors by a single resolution shall be void unless an ordinary resolution that it shall be so proposed has first been agreed to by the meeting without any vote being given against it.

72 RETIREMENT AT ANNUAL GENERAL MEETING

- (A) At each annual general meeting of the Company the Directors who have not otherwise ceased to be a Director (either by resignation, retirement, removal or otherwise) shall retire from office.
- (B) A Director who retires at an annual general meeting shall be eligible for re-election and a Director who is re-elected will be treated as continuing in office without a break. If they are not re-elected or deemed to have been re-appointed, they shall retain office until the meeting appoints someone in their place or, if it does not do so, until the end of the meeting.

73 REMOVAL BY ORDINARY RESOLUTION

In addition to any power of removal conferred by the Act, the Company may by ordinary resolution remove any Director before the expiration of their period of office in accordance with the Act, but without prejudice to any claim for damages which they may have for breach of any contract of service between them and the Company, and may (subject to these Articles) by ordinary resolution appoint another person who is willing to act to be a Director in their place. Any person so appointed shall be treated, for the purposes of determining the time at which they or any other Director is to retire, as if they had become a Director on the day on which the person in whose place they are appointed was last appointed or re-appointed a Director.

74 VACATION OF OFFICE BY DIRECTOR

- (A) Without prejudice to the provisions for retirement contained in these Articles, the office of a Director shall be vacated if:
 - (i) they resign by notice in writing delivered to, or, if in electronic form, received by, the Secretary at the Office or tendered at a Board meeting;
 - (ii) they cease to be a Director by virtue of any provision of the Act, are removed from office pursuant to these Articles or become prohibited by law from being a Director;
 - (iii) they become bankrupt, have an interim receiving order made against them, make any arrangement or compounds with their creditors generally or apply to the court for an interim order under section 253 of the Insolvency Act 1986 in connection with a voluntary arrangement under that act or enters into any analogous or similar procedure in any jurisdiction;
 - (iv) both they and their alternate Director appointed pursuant to the provisions of these Articles (if any) are absent, without the permission of the Board, from Board meetings for six consecutive months and the Board resolves that their office be vacated; or

- (v) they are requested to resign by notice in writing addressed to them at their last known address and signed by all their co-Directors (without prejudice to any claim for damages which they may have for breach of any contract of service between them and the Company).
 - (vi) if they violates the obligation of confidentiality required of him under these Articles.
- (B) A resolution of the Board declaring a Director to have vacated office under the terms of this Article 74 shall be conclusive as to the fact and grounds of vacation stated in the resolution.
- (C) If the office of a Director is vacated for any reason, they shall cease to be a member of any committee of the Board.

ALTERNATE DIRECTORS

75 APPOINTMENT

- (A) A Director (other than an alternate director) may by notice in writing delivered to, or, if in electronic form, received by, the Secretary at the Office or in any other manner approved by the Board, appoint as their alternate:
- (i) another Director, or
 - (ii) another person approved for that purpose by the Board and willing to act.
- (B) No appointment of an alternate Director who is not already a Director shall be effective until their consent to act as a Director in the form prescribed by the Act has been received at the Office.
- (C) An alternate Director shall not be counted in reckoning any maximum number of Directors allowed by these Articles.

76 REVOCATION OF APPOINTMENT

An alternate Director shall cease to be an alternate Director:

- (i) if their appointor ceases for any reason to be a Director; provided that if any Director retires but is re-appointed or deemed to be re-appointed at the same meeting, any valid appointment of an alternate Director which was in force immediately before their retirement shall remain in force; or
- (ii) if any event happens in relation to them which, if they were a Director otherwise appointed, would cause them to vacate office; or
- (iii) if their appointor revokes the appointment by notice in writing delivered to, or, if electronic form, received by, the Secretary at the Office; or
- (iv) if they resign their office by notice in writing delivered to, or, if in electronic form, received by, the Secretary at the Office.

77 PARTICIPATION IN BOARD MEETINGS

An alternate director shall be, if they give the Company an address in the United Kingdom at which notices may be served on them or an address at which notices may be served on them by electronic means, entitled to receive notice of all meetings of the

Board and all committees of the Board of which their appointor is a member and, in the absence from those meetings of their appointor, to attend and vote at the meetings and to exercise all the powers, rights, duties and authorities of their appointor. A Director acting as alternate director has a separate vote at meetings of the Board and committees of the Board for each Director for whom they act as alternate director but they count as only one for the purpose of determining whether a quorum is present.

78 RESPONSIBILITY

Every person acting as an alternate Director shall be an officer of the Company, shall alone be responsible to the Company for their own acts and defaults and shall not be deemed to be the agent of the Director appointing them.

REMUNERATION, EXPENSES AND PENSIONS

79 DIRECTORS' FEES

Unless otherwise decided by the Company by ordinary resolution, the Company shall pay the Directors (but not any alternate director) for their services to the Company as Directors an amount per annum as the Board may decide from time to time. A fee payable to a Director pursuant to this Article 79 shall be distinct from any salary, remuneration or other amounts payable to a Director pursuant to any other provisions of these Articles or otherwise and shall accrue from day to day.

80 ADDITIONAL REMUNERATION

If by arrangement with the Board any Director shall perform or render any special duties or services outside their ordinary duties as a Director, they may be paid such reasonable additional remuneration (whether by way of salary, commission, participation in profits or otherwise) as the Board may from time to time determine.

81 EXPENSES

Each Director shall be entitled to be repaid all reasonable travelling, hotel and other expenses properly incurred by them in or about the performance of their duties as a Director, including any expenses incurred in attending meetings of the Board or any committee of the Board or general meetings or separate meetings of the holders of any class of shares or of debentures of the Company or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company. Subject to the Act, the Directors shall have the power to make arrangements to provide a Director with funds to meet expenditure incurred or to be incurred by them for the purposes of the Company or for the purpose of enabling them properly to perform their duties as an officer of the Company or to enable them to avoid incurring any such expenditure.

82 REMUNERATION AND EXPENSES OF ALTERNATE DIRECTORS

An alternate director is not entitled to a fee from the Company for their services as an alternate director. The fee payable to an alternate director is payable out of the fee payable to their appointor and consists of such portion (if any) of the fee as they agree with their appointor and as such appointer may by notice in writing to the Company direct. The Company shall, however, repay to an alternate director expenses incurred by them in the performance of their duties if the Company would have been required to repay the expenses to them under Article 81 had they been a Director. The provisions of Article 133 shall apply to an alternate director to the same extent as if they were a Director.

83 DIRECTORS' PENSIONS AND OTHER BENEFITS

- (A) The Board may exercise all the powers of the Company to provide pensions or other retirement or superannuation benefits and to provide death or disability benefits or other allowances or gratuities (whether by insurance or otherwise) for any person who is or has at any time been a Director of the Company or any company which is a subsidiary company of or allied to or associated with the Company or any such subsidiary or any predecessor in the business of the Company or of any such subsidiary, and for any member of their family (including a spouse or former spouse) and any person who is or was dependent on them. For such purpose the Board may establish, maintain, subscribe and contribute to any scheme, trust or fund and pay premiums. The Board may procure any of such matters to be done by the Company either alone or in conjunction with any other person.
- (B) Any Director or former Director shall be entitled to receive and retain for their own benefit any pension or other benefit provided under this Article 83 and shall not be obliged to account for it to the Company.

POWERS AND DUTIES OF THE BOARD

84 POWERS OF THE BOARD

- (A) Subject to the provisions of the Act and these Articles and to any directions given by special resolution of the Company, the business of the Company shall be managed by the Board, which may exercise all the powers of the Company, whether relating to the management of the business or not. No alteration of these Articles and no such direction given by the Company shall invalidate any prior act of the Board which would have been valid if such alteration had not been made or such direction had not been given. Provisions contained elsewhere in these Articles as to any specific power of the Board shall not be deemed to limit the general powers given by this Article 84.
- (B) The Directors may from time to time appoint one or more of their body to any office or place of profit under the Company (except that of Auditor) for such period and on such terms as they think fit and, without prejudice to the terms of any agreement entered into in any particular case, may revoke such appointment.
- (C) A Director appointed to an office or place of profit under the Company, shall be subject to the same provisions as to resignation and removal as the other Directors of the Company and their appointment shall be automatically determined if they cease from any cause to be a Director, but without prejudice to any claim they may have for damages for breach of any contract of service between them and the Company.
- (D) A Director holding any such office or place of profit shall receive such remuneration or emoluments as the Board may determine.
- (E) The Directors may entrust to, and confer upon, a Director holding any such office or place of profit any of the powers exercisable by them upon such terms and conditions and with such restrictions as they may think fit and either collaterally with or to the exclusion of their own powers and may from time to time revoke, withdraw, alter or vary all or any of such powers.

85 POWERS OF DIRECTORS BEING LESS THAN MINIMUM REQUIRED NUMBER

If the number of Directors is less than the minimum for the time being prescribed by these Articles, the remaining Director or Directors shall act only for the purposes of appointing an additional Director or Directors to make up such minimum or of convening

a general meeting of the Company for the purpose of making such appointment. If there is/are no Director or Directors able or willing to act, any two members may summon a general meeting for the purpose of appointing Directors. Subject to the provisions of these Articles, any additional Director so appointed shall hold office only until the dissolution of the annual general meeting of the Company next following such appointment unless they are re-elected during such meeting.

86 DELEGATION TO COMMITTEES

The Board may delegate any of its powers, authorities and discretions (with power to sub-delegate) for such time and on such terms and subject to such conditions as it thinks fit to a committee consisting of one or more persons (whether a member or members of the Board or not) as it thinks fit. A committee may exercise its power to sub-delegate by sub-delegating to any person or persons (whether or not a member or members of the Board or of the committee). The Board may retain or exclude its right to exercise the delegated powers, authorities or discretions collaterally with the committee. The Board may at any time revoke the delegation or alter any terms and conditions or discharge the committee in whole or in part. Where a provision of the Articles refers to the exercise of a power, authority or discretion by the Board (including, without limitation, the power to pay fees, remuneration, additional remuneration, expenses and pensions and other benefits pursuant to Articles 79 to 83 and that power, authority or discretion has been delegated by the Board to a committee, the provision shall be construed as permitting the exercise of the power, authority or discretion by the committee.

87 AGENTS

The Board may by power of attorney or otherwise appoint any person or persons to be the agent of the Company and may delegate to any such person or persons any of its powers, authorities and discretions (with power to sub-delegate), in each case for such purposes and for such time, on such terms (including as to remuneration) and subject to such conditions as it thinks fit. The Board may confer such powers, authorities and discretions either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the Board in that respect and may from time to time revoke, withdraw, alter or vary any of such powers, authorities and discretions.

88 ASSOCIATE DIRECTORS

The Board may appoint any person (not being a Director) to any office or employment having a designation or title including the word "director" or attach to any existing office or employment with the Company such designation or title and may terminate any such appointment or the use of such designation or title. The inclusion of the word "director" in the designation or title of any such office or employment shall not imply that such person is, or is deemed to be, or is empowered in any respect to act as, a Director for any of the purposes of the Act or these Articles.

89 EXERCISE OF VOTING POWERS

The Board may exercise or cause to be exercised the voting power conferred by the shares in any other company held or owned by the Company, or any power of appointment to be exercised by the Company, in such manner in all respects as it thinks fit (including the exercise of the voting power or power of appointment in favour of the appointment of any Director as a director or other officer or employee of such company or in favour of the payment of remuneration to the directors, officers or employees of such company).

90 **PROVISION FOR EMPLOYEES**

The Board may exercise any power conferred on the Company by the Act to make provision for the benefit of persons (other than directors, former directors or shadow directors) employed or formerly employed by the Company or any of its subsidiaries or any member of their family or any person who is dependent on them in connection with the cessation or the transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

91 **REGISTERS**

Subject to the Act, the Board may exercise the powers conferred on the Company with regard to the keeping of an overseas, local or other register and may make and vary regulations as it thinks fit concerning the keeping of such a register.

92 **BORROWING POWERS**

The Board may exercise all the powers of the Company to borrow money and to mortgage or charge all or any part of the undertaking, property and assets (present or future) and uncalled capital of the Company and, subject to the provisions of the Act, to issue debentures and other securities, whether outright or as collateral security for any debt, liability or obligation of the Company or of any third party.

93 **REGISTER OF CHARGES**

The Company shall keep a register of charges in accordance with the Act and the fee to be paid by a person other than a creditor or member for each inspection of the register of charges is the maximum sum prescribed by or under the Act or, failing which, decided by the Board.

94 **DIRECTORS' INTERESTS**

Directors' interests other than in relation to transactions or arrangements with the Company - authorisation under section 175 of the Act

- (A) The Board may authorise any matter proposed to it in accordance with these Articles which would, if not so authorised, involve a breach by a Director of their duty to avoid conflicts of interest under section 175 of the Act, including, without limitation, any matter which relates to a situation in which a Director has, or can have, an interest which conflicts, or possibly may conflict, with the interest of the Company (including the exploitation of any property, information or opportunity, whether or not the Company could take advantage of it, but excluding any situation which cannot reasonably be regarded as likely to give rise to a conflict of interest). The provisions of this Article 94 do not apply to a conflict of interest arising in relation to a transaction or arrangement with the Company.
- (B) Any authorisation under paragraph (A) of this Article 94 will be effective only if:
 - (i) any requirement as to quorum at the meeting at which the matter is considered is met without counting the Director in question or any other interested Director; and
 - (ii) the matter was agreed to without such Directors voting or would have been agreed to if such Directors' votes had not been counted.
- (C) The Board may (whether at the time of the giving of the authorisation or subsequently) make any such authorisation subject to any limits or conditions it expressly imposes but such authorisation is otherwise given to the fullest extent permitted. The Board may vary or terminate any such authorisation at any time.

- (D) For the purposes of this Article 94, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

Confidential information and attendance at Board meetings

- (E) A Director shall be under no duty to the Company with respect to any information which they obtain or have obtained otherwise than as a Director of the Company and in respect of which they have a duty of confidentiality to another person. In particular, the Director shall not be in breach of the general duties they owe to the Company under sections 171 to 177 of the Act because they fail:

- (i) to disclose any such information to the Board or to any Director or other officer or employee of the Company; and/or
- (ii) to use or apply any such information in performing their duties as a Director of the Company.

To the extent that the relationship between a Director and a person to whom they owe a duty of confidentiality gives rise to a conflict of interest or possible conflict of interest, this paragraph (E) applies only if the existence of that relationship has been authorised by the Board pursuant to paragraph (A) of this Article 94.

- (F) Where the existence of a Director's relationship with another person has been authorised by the Board pursuant to paragraph (A) of this Article 94 (and subject to any limits or conditions imposed pursuant to paragraph (C) of this Article 94) and their relationship with that person gives rise to a conflict of interest or possible conflict of interest, the Director shall not be in breach of the general duties they owe to the Company under sections 171 to 177 of the Act because they:

- (i) absent themselves from meetings of the Board at which any matter relating to the conflict of interest or possible conflict of interest will or may be discussed or from the discussion of any such matter at a meeting or otherwise; and/or
- (ii) make arrangements not to receive documents and information relating to any matter which gives rise to the conflict of interest or possible conflict of interest sent or supplied by the Company and/or make arrangements for such documents and information to be received and read by a professional adviser on their behalf,

for so long as they reasonably believe such conflict of interest (or possible conflict of interest) subsists.

- (G) The provisions of paragraphs (E) and (F) of this Article 94 are without prejudice to any equitable principle or rule of law which may excuse the Director from:

- (i) disclosing information, in circumstances where disclosure would otherwise be required under these Articles; and/or
- (ii) attending meetings or discussions or receiving documents and information as referred to in paragraph (F) of this Article 94, in circumstances where such attendance or receiving such documents and information would otherwise be required under these Articles.

Declaration of interests in proposed or existing transactions or arrangements with the Company

- (H) A Director who is in any way, directly or indirectly, interested in a proposed transaction or arrangement with the Company shall declare the nature and extent of their interest to the other Directors before the Company enters into the transaction or arrangement.

- (I) A Director who is in any way, directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of their interest to the other Directors as soon as is reasonably practicable, unless the interest has already been declared under paragraph (H) of this Article 94.
- (J) Any declaration required by paragraph (H) of this Article 94 may (but need not) be made at a meeting of the Directors or by notice in writing in accordance with section 184 of the Act or by general notice in accordance with section 185 of the Act. Any declaration required by paragraph (I) of this Article 94 must be made at a meeting of the Directors or by notice in writing in accordance with section 184 of the Act or by general notice in accordance with section 185 of the Act.
- (K) If a declaration of interest, or deemed declaration of interest, made under paragraph (H) or (I) of this Article 94 proves to be, or becomes, inaccurate or incomplete, a further declaration must be made under paragraph (H) or (I) of this Article 94, as appropriate.
- (L) A Director need not declare an interest under this Article 94:
 - (i) if it cannot reasonably be regarded as likely to give rise to a conflict of interest;
 - (ii) if, or to the extent that, the other Directors are already aware of it (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware);
 - (iii) if, or to the extent that, it concerns terms of their service contract that have been or are to be considered by a meeting of the Directors or by a committee of the Directors appointed for the purpose under these Articles; or
 - (iv) if the Director is not aware of their interest or is not aware of the transaction or arrangement in question (and for this purpose a Director is treated as being aware of matters of which they ought reasonably to be aware).

Ability to enter into transactions and arrangements with the Company notwithstanding interest

- (M) Subject to the provisions of the Act and provided that this Article 94 is complied with, a Director, notwithstanding their office:
 - (i) may enter into or otherwise be interested in any contract, arrangement, transaction or proposal with the Company or in which the Company is otherwise interested, either in regard to their tenure of any office or place of profit or as vendor, purchaser or otherwise;
 - (ii) may hold any other office or place of profit under the Company (except that of Auditor or auditor of a subsidiary of the Company) in conjunction with the office of Director and may act by themselves or through their firm in a professional capacity for the Company, and in any such case on such terms as to remuneration and otherwise as the Board may arrange, either in addition to or in lieu of any remuneration provided for by any other Article; or
 - (iii) may be a director or other officer of, or employed by, or a party to any transaction or arrangement with or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested or as regards which the Company has any powers of appointment.

Remuneration and benefits

(N) A Director shall not, by reason of their office, be accountable to the Company for any remuneration or other benefit which they derive from any office or employment or from any transaction or arrangement or from any interest in any body corporate:

- (i) the acceptance, entry into or existence of which has been authorised by the Board pursuant to paragraph (A) of this Article 94 (subject, in any such case, to any terms upon which such authorisation was given); or
- (ii) which they are permitted to hold or enter into pursuant to paragraph (M) of this Article 94 or otherwise pursuant to these Articles,

nor shall the receipt of any such remuneration or other benefit constitute a breach of their duty under section 176 of the Act. No transaction or arrangement authorised or permitted pursuant to paragraphs (A) or (M) of this Article 94 or otherwise pursuant to these Articles shall be liable to be avoided on the ground of any such interest or benefit.

General voting and quorum requirements

(O) Save as provided in this Article 94, a Director shall not vote on, or be counted in the quorum in relation to, any resolution of the Board or of a committee of the Board concerning any contract, arrangement, transaction or any proposal whatsoever to which the Company is or is to be a party and in which they or any of their associates have a material interest otherwise than by virtue of their interest or the interests of their associate(s) in shares or debentures or other securities of or otherwise in or through the Company unless the resolution concerns any of the following matters:

- (i) the giving to them or their associate(s) of any guarantee, security or indemnity in respect of money lent or obligations incurred by them or any of them at the request of or for the benefit of the Company or any of its subsidiary undertakings;
- (ii) the giving to a third party of any guarantee, security or indemnity in respect of a debt or obligation of the Company or any of its subsidiary undertakings for which they or their associate(s) have themselves assumed responsibility in whole or in part, either alone or jointly with others, under a guarantee or indemnity or by the giving of security;
- (iii) any proposal concerning an offer of shares or debentures or other securities of or by the Company or any of its subsidiary undertakings in which offer they or their associate(s) is/are or may be entitled to participate as a holder of securities or in the underwriting or sub-underwriting of which they are to participate;
- (iv) a transaction or arrangement to which the Company is or is to be a party concerning another company (including a subsidiary undertaking of the Company) in which they or any person connected with them is interested (directly or indirectly) whether as an officer, shareholder, creditor or otherwise (a "relevant company"), if they and any persons connected with them do not to their knowledge hold an interest in shares (as that term is used in sections 820 to 825 of the Act) representing one per cent. or more of either any class of the equity share capital (excluding any shares of that class held as treasury shares) in the relevant company or of the voting rights available to members of the relevant company;
- (v) any proposal relating to an arrangement for the benefit of the employees of the Company or any of its subsidiary undertakings which does not award them any privilege or benefit not generally awarded to the employees to whom such arrangement relates;

- (vi) any proposal concerning insurance which the Company proposes to maintain or purchase for the benefit of the Directors or for the benefit of persons who include Directors; or
 - (vii) the giving of any other indemnity or any proposal concerning the funding of expenditure by one or more Directors on defending proceedings against them, or doing anything to enable such Director or Directors to avoid incurring such expenditure, where all other Directors are also being offered indemnities or funding on substantially the same terms.
- (P) A Director shall not vote or be counted in the quorum on any resolution of the Board or committee of the Board concerning their own appointment (including fixing or varying the terms of their appointment or its termination) as the holder of any office or place of profit with the Company or any body corporate in which the Company is interested. Where proposals are under consideration concerning the appointment (including fixing or varying the terms of appointment or its termination) of two or more Directors to offices or places of profit with the Company or any body corporate in which the Company is interested, such proposals may be divided and a separate resolution considered in relation to each Director. In such case each of the Directors concerned (if not otherwise debarred from voting under these Articles) shall be entitled to vote (and be counted in the quorum) in respect of each resolution except that concerning their own appointment.
- (Q) If any question arises at any meeting as to the materiality of a Director's interest or the interests of their associate(s) (other than the Chair's interest) or as to the entitlement of any Director (other than the Chair) to vote or be counted in a quorum, and such question is not resolved by them voluntarily agreeing to abstain from voting or being counted in the quorum, such question shall be referred to the Chair of the meeting. The Chair's ruling in relation to the Director concerned shall be final and conclusive.
- (R) If any question arises at any meeting as to the materiality of the Chair's interest or the interests of their associate(s) or as to the entitlement of the Chair to vote or be counted in a quorum, and such question is not resolved by them voluntarily agreeing to abstain from voting or being counted in the quorum, such question shall be decided by resolution of the Directors or committee members present at the meeting (excluding the Chair), whose majority vote shall be final and conclusive.
- (S) For the purposes of this Article 94 in relation to an alternate director, the interest of their appointor is treated as the interest of the alternate director in addition to any interest which the alternate director otherwise has. This Article 94 applies to an alternate director as if they were a Director otherwise appointed.

Miscellaneous

- (T) The Company may by ordinary resolution suspend or relax the provisions of this Article 94 to any extent. Subject to the Act, the Company may by ordinary resolution ratify any transaction or arrangement not properly authorised by reason of a contravention of this Article 94.

PROCEEDINGS OF DIRECTORS AND COMMITTEES

95 BOARD MEETINGS

Subject to the provisions of these Articles, the Board may meet for the despatch of business, adjourn and otherwise regulate its proceedings as it thinks fit.

96 **NOTICE OF BOARD MEETINGS**

A Director may, and the Secretary at the request of a Director shall, summon a Board meeting at any time. Notice of a Board meeting is deemed to be duly given to a Director if it is given to them personally or by word of mouth or by electronic means to an address given by them to the Company for that purpose or sent in writing to them at their last-known address or any address to which notices and documents can be sent using electronic means for that purpose. A Director may waive the requirement that notice be given to them of a Board meeting, either prospectively or retrospectively. Every Director shall receive notice of a Board meeting whether or not they are absent from the United Kingdom.

97 **QUORUM**

The quorum necessary for the transaction of business may be determined by the Board and until otherwise so determined shall be two persons, each being a Director or an alternate Director. A duly convened meeting of the Board at which a quorum is present shall be competent to exercise all or any of the authorities, powers, and discretions for the time being vested in or exercisable by the Board. Subject to these Articles, any Director who ceases to be a Director at a meeting of the Board may continue to be present and to act as a Director and be counted in the quorum until the termination of the meeting if no other Director objects and if otherwise a quorum of Directors would not be present.

98 **CHAIR OF BOARD**

The Board may appoint one of its body as Chair to preside at every Board meeting at which they are present and one or more deputy chair or chairs and decide the period for which they are to hold office (and may at any time remove them from office). If no Chair or deputy chair is elected, or if at a meeting neither the Chair nor a deputy chair is present within five minutes of the time fixed for the start of the meeting, the Directors and alternate directors (in the absence of their appointors) present shall choose one of their number to be Chair. If two or more deputy chairs are present, the senior of them shall act as Chair, seniority being determined by length of office since their last appointment or reappointment or deemed reappointment. As between two or more who have held office for an equal length of time, the deputy chair to act as Chair shall be decided by those Directors and alternate directors (in the absence of their appointors) present. A Chair or deputy chair may hold executive office or employment with the Company.

99 **VOTING**

Questions arising at any meeting shall be determined by a majority of votes. In the case of an equality of votes the Chair shall have a second or casting vote unless they are not entitled to vote on the resolution in question.

100 **ELECTRONIC PARTICIPATION IN MEETINGS**

- (A) Any Director or their alternate may validly participate in a meeting of the Board or a committee of the Board by means of conference telephone, video conferencing or any other form of communication equipment or technology including electronic facilities, provided that all persons participating in the meeting are able to hear and speak to each other throughout such meeting by a series of telephone calls from the Chair or by exchange of communication in electronic form addressed to the Chair.
- (B) A person so participating by being present or being in telephone communication with or by exchanging communication in electronic form with those in the meeting or with the Chair shall be deemed to be present in person at the meeting and shall accordingly be counted in a quorum and be entitled to vote. Such a meeting shall be deemed to take place

where the largest group of those participating is assembled or, if there is no group which is larger than any other group, where the Chair of the meeting then is.

- (C) A resolution passed at any meeting held in the above manner, and authenticated by the Chair or the Secretary, shall be as valid and effectual as if it had been passed at a meeting of the Board (or committee, as the case may be) duly convened and held.

101 **DIRECTORS' WRITTEN RESOLUTIONS**

- (A) A proposed Directors' written resolution is adopted when all Directors who would have been entitled to vote on the resolution at a Board or committee meeting have signed one or more copies of it, or have otherwise indicated their agreement in writing to it, provided that those Directors would have formed a quorum at such a meeting. Once a Director has so indicated their agreement, it may not be revoked.
- (B) It is immaterial whether any Director signs the resolution or otherwise indicates their agreement in writing to it before or after the time by which the notice proposed that it should be adopted.
- (C) Where a Director has indicated their agreement in writing to a Directors' written resolution, their alternate, acting in that capacity does not need to indicate their agreement in writing to such resolution and an alternate's appointor does not need to indicate their agreement in writing to a resolution if their alternate, acting in that capacity, has indicated their agreement in writing.
- (D) Once a Directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a Board or committee meeting in accordance with the Articles.

102 **PROCEEDINGS OF COMMITTEES**

- (A) Proceedings of any committee of the Board consisting of two or more members shall be conducted in accordance with terms prescribed by the Board (if any). Subject to those terms and paragraph (B) of this Article 102, proceedings shall be conducted in accordance with applicable provisions of these Articles regulating the proceedings of the Board.
- (B) Where the Board resolves to delegate any of its powers, authorities and discretions to a committee and that resolution states that the committee shall consist of any one or more unnamed Directors, it is not necessary to give notice of a meeting of that committee to Directors other than the Director or Directors who form the committee.

103 **MINUTES OF PROCEEDINGS**

- (A) The Board shall cause minutes to be made in books kept for the purpose of recording:
 - (i) all appointments of officers and committees made by the Board and of any remuneration fixed by the Board; and
 - (ii) all orders, resolutions and proceedings at every meeting of the Company, of the Board and of any committee of the Board.
- (B) Any such minutes, if purporting to be signed by the Chair of the meeting at which the proceedings were held or by the Chair of the next succeeding meeting or the Secretary, shall be receivable as prima facie evidence of the matters stated in such minutes without any further proof.

- (C) All such minutes must be kept for at least ten years from the date of the meeting.

104 VALIDITY OF PROCEEDINGS OF BOARD OR COMMITTEE

All acts done by a meeting of the Board, or of a committee of the Board, or by any person acting as a Director, alternate Director or member of a committee shall, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any person or persons acting as aforesaid, or that they or any of them were or was disqualified from holding office or not entitled to vote, or had in any way vacated their office, be as valid as if every such person had been duly appointed, and was duly qualified and had continued to be a Director, alternate Director or member of a committee, and was entitled to vote.

SECRETARY AND AUTHENTICATION OF DOCUMENTS

105 SECRETARY

- (A) Subject to the Act, the Board shall appoint a secretary or joint secretaries and may appoint one or more persons to be an assistant or deputy secretary on such terms and conditions (including, without limitation, remuneration) as it thinks fit. The Board may remove a person appointed pursuant to this Article 105 from office and appoint another or others in their place.
- (B) Any provision of the Act or of the Articles requiring or authorising a thing to be done by or to a Director and the Secretary is not satisfied by its being done by or to the same person acting both as Director and as, or in the place of, the Secretary.

106 AUTHENTICATION OF DOCUMENTS

A Director or the Secretary or another person appointed by the Board for the purpose may authenticate documents affecting the constitution of the Company (including, without limitation, the Articles) and resolutions passed by the Company or holders of a class of shares or the Board or a committee of the Board and books, records, documents and accounts relating to the business of the Company, and to certify copies or extracts as true copies or extracts.

SEALS

107 SAFE CUSTODY

The Board shall provide for the safe custody of every seal.

108 APPLICATION OF SEALS

- (A) A seal may be used only by the authority of a resolution of the Board or of a committee of the Board. Affixing a seal to an instrument shall include impressing a seal by mechanical means, or printing a seal or a facsimile of it, on the instrument and applying a seal or a facsimile of it by any other means to the instrument. The Board may determine whether any instrument to which a seal is affixed shall be signed and, if it is to be signed, who shall sign it. Unless otherwise so determined:
- (i) share certificates and, subject to the provisions of any instrument constituting the same, certificates issued under seal in respect of debentures or other securities need not be signed and any signature may be affixed to or printed on any such certificate by any means approved by the Board; and

- (ii) every other instrument to which a seal is affixed shall be signed by one Director and by the Secretary, by two Directors, or by one Director in the presence of a witness who attests their signature.

109 OFFICIAL SEAL FOR USE ABROAD

Subject to the provisions of the Act, the Company may have an official seal for use in any place outside the United Kingdom.

DIVIDENDS AND OTHER PAYMENTS

110 DECLARATION OF DIVIDENDS

Subject to sections 829 to 853 of the Act and these Articles, the Company may by ordinary resolution declare dividends to be paid to members according to their respective rights and interests in the profits of the Company. However, no dividend shall exceed the amount recommended by the Board.

111 INTERIM DIVIDENDS

Subject to the provisions of the Act, the Board may pay or declare and pay such interim dividends (including any dividend payable at a fixed rate) as appears to the Board to be justified by the profits of the Company available for distribution. If at any time the share capital of the Company is divided into different classes, the Board may pay such interim dividends on shares which rank after shares conferring preferential rights with regard to dividend as well as on shares conferring preferential rights, unless at the time of payment any preferential dividend is in arrear. Provided that the Board acts in good faith, it shall not incur any liability to the holders of shares conferring preferential rights for any loss that they may suffer by the lawful payment of any interim dividend on any shares ranking after those with preferential rights.

112 COMPLIANCE WITH LAW

No dividend or interim dividend shall be paid otherwise than in accordance with the provisions of the laws which apply to the Company and the declarations of the Board in respect thereof shall be conclusive.

113 ENTITLEMENT TO DIVIDENDS

- (A) Except as otherwise provided by the terms of issue of or rights attached to any shares, all dividends shall be declared and paid according to the amounts paid up (otherwise than in advance of calls) on the shares on which the dividend is paid. Subject as aforesaid, all dividends shall be apportioned and paid proportionately to the percentage of the nominal amount (which shall in the case of ordinary shares be treated as the same amount as is treated as paid up on all fully paid ordinary shares) paid up on the shares during any portion or portions of the period in respect of which the dividend is paid, but if any share is issued on terms providing that it shall rank for dividend as from a particular date, it shall rank for dividend accordingly.
- (B) Except as otherwise provided by the rights attached to shares, dividends may be declared or paid in any currency. The Board may agree with any member that dividends which may at any time or from time to time be declared or become due on their shares in one currency shall be paid or satisfied in another, and may agree the basis of conversion to be applied and how and when the amount to be paid in the other currency shall be calculated and paid and for the Company or any other person to bear any costs involved.

114 METHOD OF PAYMENT

- (A) The Company may pay any dividend, interest or other amount payable in respect of a share:
- (i) in cash;
 - (ii) by cheque, warrant or money order made payable to or to the order of the person entitled to the payment (and may, at the Company's option, be crossed "account payee" where appropriate);
 - (iii) by a bank or other funds transfer system to an account designated in writing by the person entitled to the payment; or
 - (iv) by such other method as the person entitled to the payment may in writing direct and the Board may agree.
- (B) The Company may send a cheque, warrant or money order by post:
- (i) in the case of a sole holder, to their registered address;
 - (ii) in the case of joint holders, to the registered address of the person whose name appears first in the Register;
 - (iii) in the case of a person or persons entitled by transmission to a share, as if it were a notice given in accordance with paragraph (B) of Article 129; or
 - (iv) in any case, to a person and address that the person or persons entitled to the payment may in writing direct.
- (C) Where a share is held jointly or two or more persons are jointly entitled by transmission to a share:
- (i) the Company may pay any dividend, interest or other amount payable in respect of that share to any one joint holder, or any one person entitled by transmission to the share and in either case that holder or person may give an effective receipt for the payment; and
 - (ii) for any of the purposes of this Article 114, the Company may rely in relation to a share on the written direction or designation of any one joint holder of the share, or any one person entitled by transmission to the share.
- (D) Every cheque, warrant or money order sent by post is sent at the risk of the person entitled to the payment. If payment is made by bank or other funds transfer, by means of a relevant system or by another method at the direction of the person entitled to payment, the Company is not responsible for amounts lost or delayed in the course of making that payment.
- (E) Without prejudice to Article 65, the Board may withhold payment of a dividend (or part of a dividend) payable to a person entitled by transmission to a share until they have provided such evidence of their right as the Board may reasonably require.

115 DIVIDENDS NOT TO BEAR INTEREST

Unless otherwise provided by the rights attached to the share, no dividend or other moneys payable by the Company or in respect of a share shall bear interest as against the Company.

116 CALLS OR DEBTS MAY BE DEDUCTED FROM DIVIDENDS ETC.

The Board may deduct from any dividend or other money payable to any person on or in respect of a share all such sums as may be due from them to the Company on account of calls or otherwise in relation to the shares of the Company.

117 UNCLAIMED DIVIDENDS ETC.

All dividends unclaimed for 12 months after having become payable may be invested or otherwise made use of by the Board for the benefit of the Company until claimed and the Company shall not be constituted a trustee in respect thereof. All dividends unclaimed for a period of 12 years after having become due for payment shall (if the Board so resolves) be forfeited and shall cease to remain owing by the Company.

118 UNCASHED DIVIDENDS

If cheques, warrants or orders for dividends or other moneys payable in respect of a share sent by the Company to the person entitled thereto are returned to the Company or left uncashed on two consecutive occasions, the Company shall not be obliged to send any dividends or other moneys payable in respect of that share due to that person until they notify the Company of an address to be used for the purpose.

119 RESERVES

The Board may, before recommending any dividend (whether preferential or otherwise), carry to reserve out of the profits of the Company such sums as it thinks fit. All sums standing to reserve may be applied from time to time, at the discretion of the Board, for any other purpose to which the profits of the Company may properly be applied, and pending such application may, at the like discretion, either be employed in the business of the Company or be invested in such investments as the Board thinks fit. The Board may divide the reserve into such special funds as it thinks fit, and may consolidate into one fund any special funds or any parts of any special funds into which the reserve may have been divided as it thinks fit. Any sum which the Board may carry to reserve out of the unrealised profits of the Company shall not be mixed with any reserve to which profits available for distribution have been carried. The Board may also, without placing the same to reserve, carry forward any profits which it may think prudent not to distribute.

120 PAYMENT OF DIVIDENDS IN SPECIE

The Board may, with the authority of an ordinary resolution of the Company, decide that all or part of a dividend or other distribution in respect of a share be made by the distribution of non-cash assets of any kind (including paid-up shares or securities or debentures of any other company). Where any difficulty arises in connection with the distribution, the Board may settle it as it thinks fit. In particular, the Board may:

- (i) issue fractional certificates (or ignore fractions);
- (ii) fix the value of any assets (or any part thereof);
- (iii) determine that cash payments may be made to any distribution recipient on the basis of the value so fixed, in order to adjust the rights of recipients; and
- (iv) vest any such assets in trustees.

121 CAPITALISATION OF PROFITS

Subject to the Articles and the Act, the Board may, with the authority of an ordinary resolution of the Company:

- (i) resolve to capitalise any undivided profits of the Company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of any reserve or fund of the Company which is available for distribution or standing to the credit of any share premium account or capital redemption reserve or other undistributable reserve;
- (ii) appropriate the sum resolved to be capitalised to the holders of ordinary shares (whether or not fully paid) in proportion to the number of such shares held by them respectively and apply such sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them respectively, or in paying up in full unissued shares or debentures of the Company of a nominal amount equal to that sum, and allot the shares or debentures credited as fully paid to those holders of ordinary shares or as they may direct, in those proportions, or partly in one way and partly in the other, provided that the share premium account, the capital redemption reserve, any other undistributable reserve and any profits which are not available for distribution may, for the purposes of this Article 121, only be applied in paying up unissued shares to be allotted to holders of ordinary shares credited as fully paid and provided further that the sum appropriated as hereinbefore mentioned need not be in the same currency as the securities which it is to be used to pay up but in that event and for the purpose of determining the extent to which such securities are paid up by such sum the Board shall select such rate of exchange as it shall consider appropriate;
- (iii) make any arrangements it thinks fit to resolve a difficulty arising in the distribution of a capitalised reserve and in particular, without limitation, where shares or debentures become distributable in fractions the Board may deal with the fractions as it thinks fit, including issuing fractional certificates, disregarding fractions or selling shares or debentures representing the fractions to a person for the best price reasonably obtainable and distributing the net proceeds of the sale in due proportion amongst the members (except that if the amount due to a member is less than £5, or such other sum as the Board may decide, the sum may be retained for the benefit of the Company);
- (iv) authorise any person to enter on behalf of all the holders of ordinary shares concerned into an agreement with the Company providing for either (i) the allotment to them respectively, credited as fully paid up, of any shares or debentures to which they may be entitled on such capitalisation or (ii) the payment up by the Company on behalf of such holders by the application thereto of their respective proportions of the reserves or profits resolved to be capitalised, of the amounts or any part of the amounts remaining unpaid on their existing shares (any agreement made under such authority being effective and binding on all such holders); and
- (v) generally do all acts and things required to give effect to the resolution.

122 RECORD DATES

Notwithstanding any other provision of the Articles, but subject to the Act and rights attached to shares, the Company or the Board may fix any date as the record date for a dividend, distribution, allotment or issue. The record date may be on or at any time before or after a date on which the dividend, distribution, allotment or issue is declared, made or paid.

ACCOUNTS

123 KEEPING AND INSPECTION OF ACCOUNTS

- (A) The Board shall ensure that accounting records are kept in accordance Parts 15 and 16 of the Act.
- (B) The accounting records shall be kept at the Office or, subject to the Act, at another place decided by the Board and shall be available during business hours for the inspection of the Directors and other officers. No member (other than a Director or other officer) has the right to inspect an accounting record or other document except if that right is conferred by the Act or they are authorised by the Board or by an ordinary resolution of the Company.

124 ACCOUNTS TO BE SENT TO MEMBERS ETC.

- (A) Except as provided in paragraph (C) of this Article 124, the Directors' and Auditors' reports, together with copies of the balance sheet and every document required by the Act to be annexed to the balance sheet and copies of the profit and loss account or income and expenditure account (subject to the provisions of section 408 of the Act) shall, not less than 21 clear days before the annual general meeting before which they are to be laid, be delivered, sent by post or made available on the Company's website to every member and holder of debentures of the Company, to the Auditors and to any other person who may be entitled to receive them. However, this Article 124 shall not require a copy of those documents to be sent to any person who under the provisions of these Articles is not entitled to receive notices from the Company or of whose address the Company is unaware or to more than one of the joint holders of any shares or debentures. If all or any of the shares in or debentures of the Company are listed or dealt in on any stock exchange, there shall at the same time be forwarded to the secretary of that stock exchange such number of copies of each of those documents as the regulations of that stock exchange may require.
- (B) The Board may determine that persons entitled to receive a copy of the Company's annual accounts, the Directors' report and the Auditors' report on those accounts are those persons entered on the Register at the close of business on a day determined by the Board.
- (C) The Company may, in accordance with sections 426 to 429 and sections 434 to 435 of the Act and any regulations made under the Act send a copy of the strategic report together with the supplementary material described in the Act to any member, holder of debentures of the Company or other person who is entitled to receive notice of general meetings instead of or in addition to the documents referred to in paragraph (A) of this Article 124. Where it does so, the strategic report and supplementary material shall be delivered, sent by post or made available on the Company's website to the member, holder of debentures of the Company or other person entitled to receive notice not less than 21 clear days before the annual general meeting before which those documents are to be laid.

NOTICES AND COMMUNICATIONS

125 FORM OF NOTICES AND COMMUNICATIONS BY THE COMPANY

Save where these Articles expressly require otherwise, any notice, document or information to be sent or supplied by the Company may be sent or supplied in accordance with the Act (whether authorised or required to be sent or supplied by the Act or otherwise) in hard copy form, in electronic form (including pdf) or by means of a website.

126 NOTICE BY ADVERTISEMENT

If at any time by reason of the suspension or curtailment of postal services within the United Kingdom or by reason of a technical failure affecting the Company (or its relevant agent(s)), the Company is unable effectively to convene a general meeting or an adjournment thereof by notices sent through the post or by electronic means, subject to the Act, a general meeting or an adjournment thereof may be convened by a notice advertised in at least one United Kingdom national newspaper. Such notice shall be deemed to have been duly served on all members entitled thereto at noon on the day on which the advertisement first appears. In any such case the Company shall send confirmatory copies of the notice by post or by electronic means (as the case may be) if at least seven days prior to the meeting the posting of notices to addresses throughout the United Kingdom or the sending of notices by electronic means (as the case may be) again becomes practicable.

127 DEEMED DELIVERY OF NOTICES, DOCUMENTS AND INFORMATION

- (A) Any notice, document or information, addressed to a member at their registered address or address for service in the United Kingdom shall, if sent by post, be deemed to have been served or delivered on the day after the day when it was put in the post (or, where second-class mail is employed, on the second day after the day when it was put in the post). In proving such service or delivery it shall be conclusive to prove that the envelope containing the notice or document was properly addressed and put into the post as a prepaid letter.
- (B) A notice, document or information sent or supplied by electronic means to an address specific for the purpose by the member is deemed to have been given to or received by the intended recipient 24 hours after it was sent, and in proving service it is sufficient to prove that the communication was properly addressed and sent.
- (C) Any notice, document or information sent or supplied to a member by means of the Company's website, in accordance with Article 125, shall be deemed to have been received by the intended recipient when the material was first made available on the website or, if later, at the time the intended recipient received (or is deemed to have received) notice of the fact the material was available on the Company's website.
- (D) Any notice, document or information not sent by post but delivered by hand (which includes delivery by courier) to or left at a registered address or address for service in the United Kingdom shall be deemed to have been served or delivered on the day on which it was so delivered or left.
- (E) Where notice is given by newspaper advertisement, the notice is deemed to be given to all members and other persons entitled to receive it at noon on the day when the advertisement appears or, where notice is given by more than one advertisement and the advertisements appear on different days, at noon on the last of the days when the advertisements appear.
- (F) A notice, document or information served or delivered by the Company by any other means authorised in writing by the member concerned is deemed to be served when the Company has taken the action it has been authorised to take for that purpose.
- (G) Any member present, in person or by proxy, at any meeting of the Company or of the holders of any class of shares of the Company shall be deemed to have received due notice of such meeting, and, where requisite, of the purposes for which such meeting was called.

128 NOTICE BINDING ON TRANSFEREES ETC.

Every person who, by operation of law, transfer or by any other means becomes entitled to a share shall be bound by any notice in respect of that share (other than a notice given by the Company under section 793 of the Act) which, before their name is entered in the Register, has been duly given to a person from whom they derives their title.

129 NOTICE IN CASE OF JOINT HOLDERS AND ENTITLEMENT BY TRANSMISSION

- (A) In the case of joint holders of a share, all notices, documents or information shall be given to the joint holder whose name stands first in the Register in respect of the joint holding. Notice so given shall be sufficient notice to all the joint holders. Anything to be agreed or specified in relation to a notice, document or information to be sent or supplied to joint holders, may be agreed or specified by the joint holder who is named first in the Register in respect of the joint holding.
- (B) The Company may give notice to the person entitled to a share in consequence of the death or bankruptcy of a member or otherwise by operation of law, by sending or delivering it in any manner authorised by these Articles for the giving of notice to a member, addressed to that person by name, or by the title of representative of the deceased or trustee of the bankrupt or by any like description, at the address (if any) within the United Kingdom or to which notices may be sent using electronic communications supplied for the purpose by the person claiming to be so entitled. Until such an address has been so supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy or operation of law had not occurred.

MISCELLANEOUS

130 CHANGE OF COMPANY NAME

Subject to the Act, the Board may by resolution change the name of the Company.

131 DESTRUCTION OF DOCUMENTS

- (A) The Company may destroy:
- (i) any share certificate, after one year from the date of cancellation;
 - (ii) any dividend mandate or any variation or cancellation thereof or a notification of change of name or address, after two years from the date the mandate, variation, cancellation or notification was recorded by the Company;
 - (iii) any instrument of transfer, after six years from the date of registration; and
 - (iv) any other document on the basis of which any entry in the Register is made after six years from the date an entry in the Register was first made in respect of it,

provided that the Company may destroy any such type of document at a date earlier than that authorised by this Article 131 (A) if a copy of such document is made (whether made electronically, by microfilming, by digital imaging or by any other means) and retained until the expiration of the period applicable to the destruction of the original of such document.

- (B) It shall be conclusively presumed in favour of the Company that every entry in the Register purporting to have been made on the basis of a document so destroyed was duly and properly made, that every instrument of transfer so destroyed was a valid and effective instrument duly and properly registered, that every share certificate so destroyed

was a valid and effective certificate duly and properly cancelled, and that every other document so destroyed was valid and effective in accordance with the particulars in the records of the Company, provided that:

- (i) the provisions of this Article 131 shall apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties to it) to which the document might be relevant;
- (ii) nothing in this Article 131 shall be construed as imposing on the Company any liability in respect of the destruction of any such document otherwise than as provided for in this Article 131, which would not attach to the Company in the absence of this Article 131; and
- (iii) references in this Article 131 to the destruction of any document include references to the disposal of it in any manner or deletion.

132. WINDING UP

On a voluntary winding up of the Company the liquidator may, on obtaining any sanction required by law, divide among the members in kind the whole or any part of the assets of the Company, whether or not the assets consist of property of one kind or of different kinds, and vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as they, with the like sanction, shall determine. For this purpose the liquidator may set the value they deem fair on a class or classes of property, and may determine on the basis of that valuation and in accordance with the then existing rights of members how the division is to be carried out between members or classes of members. The liquidator may not, however, distribute to a member without their consent an asset to which there is attached a liability or potential liability for the owner.

133. INDEMNITY OF OFFICERS, FUNDING DIRECTORS' DEFENCE COSTS AND POWER TO PURCHASE INSURANCE

- (A) To the extent permitted by the Act and without prejudice to any indemnity to which they may otherwise be entitled, every person who is or was a Director or other officer of the Company or an associated company (other than any person (whether or not an officer of the Company or an associated company) engaged by the Company or an associated company as auditor) shall be and shall be kept indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by them (whether in connection with any negligence, default, breach of duty or breach of trust or otherwise as a director or such other officer of the Company or an associated company) in relation to the Company, an associated company or its/their affairs provided that such indemnity shall not apply in respect of any liability incurred by them:
 - (i) to the Company or to any associated company;
 - (ii) to pay a fine imposed in criminal proceedings;
 - (iii) to pay a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (howsoever arising);
 - (iv) in defending any criminal proceedings in which they are convicted;
 - (v) in defending any civil proceedings brought by the Company, or an associated company, in which judgment is given against them; or
 - (vi) in connection with any application under any of the following provisions in which the court refuses to grant them relief, namely:

- (a) section 661(3) or (4) of the Act (acquisition of shares by innocent nominee); or
 - (b) section 1157 of the Act (general power to grant relief in case of honest and reasonable conduct).
- (B) In paragraphs (A)(iv), (A)(v) or 133(A)(vi) of this Article 133 the reference to a conviction, judgment or refusal of relief is a reference to one that has become final. A conviction, judgment or refusal of relief becomes final:
- (i) if not appealed against, at the end of the period for bringing an appeal; or
 - (ii) if appealed against, at the time when the appeal (or any further appeal) is disposed of.

An appeal is disposed of:

- (i) if it is determined and the period for bringing any further appeal has ended; or
 - (ii) if it is abandoned or otherwise ceases to have effect.
- (C) To the extent permitted by the Act and without prejudice to any indemnity to which they may otherwise be entitled, every person who is or was a Director of the Company acting in its capacity as a trustee of an occupational pension scheme shall be and shall be kept indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by them in connection with the Company's activities as trustee of the scheme provided that such indemnity shall not apply in respect of any liability incurred by them:
- (i) to pay a fine imposed in criminal proceedings;
 - (ii) to pay a sum payable to a regulatory authority by way of a penalty in respect of non compliance with any requirement of a regulatory nature (howsoever arising); or
 - (iii) in defending criminal proceedings in which they are convicted.

For the purposes of this Article 133, a reference to a conviction is to the final decision in the proceedings. The provisions of paragraph (B) of this Article 133 shall apply in determining when a conviction becomes final.

- (D) Without prejudice to paragraph (A) of this Article 133 or to any indemnity to which a Director may otherwise be entitled, and to the extent permitted by the Act and otherwise upon such terms and subject to such conditions as the Board may think fit, the Board shall have the power to make arrangements to provide a Director with funds to meet expenditure incurred or to be incurred by them in defending any criminal or civil proceedings or in connection with an application under section 661(3) or (4) of the Act (acquisition of shares by innocent nominee) or section 1157 of the Act (general power to grant relief in case of honest and reasonable conduct) or in defending themselves in an investigation by a regulatory authority or against action proposed to be taken by a regulatory authority, or against action proposed to be taken by a regulatory authority.
- (E) Where at any meeting of the Board or a Committee of the Board any arrangement falling within paragraph (D) of this Article 133 is to be considered, a Director shall be entitled to vote and be counted in the quorum at such meeting unless the terms of such arrangement confers upon such Director a benefit not generally available to any other Director; in that event, the interest of such Director in such arrangement shall be deemed to be a material

interest for the purposes of this Article 133 and they shall not be so entitled to vote or be counted in the quorum.

(F) To the extent permitted by the Act, the Board may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is or was:

- (i) a director, alternate director or secretary of the Company or of a company which is or was a subsidiary undertaking of the Company or in which the Company has or had an interest (whether direct or indirect); or
- (ii) trustee of a retirement benefits scheme or other trust in which a person referred to in sub-paragraph (i) above is or has been interested,

indemnifying them and keeping them indemnified against liability for negligence, default, breach of duty or breach of trust or other liability which may lawfully be insured against by the Company.