

The Companies Act 1985 and 2006
PRIVATE COMPANIES LIMITED BY SHARES
WRITTEN RESOLUTION

Of
The Company – Adient Ltd (9921320)

Circulation Date: 2022 (Circulation Date)

We, the undersigned, being the sole member of Adient Ltd ("the Company") resolve, and pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose, that the following resolution ("Resolution") is passed as a resolution requiring the unanimous agreement of all members.

RESOLUTION

THAT the requirement to audit the accounts of the Company for the year ending 30 September 2021 be dispensed with on the basis that the ultimate parent undertaking, Adient PLC, has agreed to give a statutory guarantee of all the outstanding liabilities to which this company is subject at the end of the financial year in question and that pursuant to the sections 479A to 479C of the Companies Act 2006 the Company may take advantage of audit exemption as a subsidiary undertaking.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the above Resolution

The undersigned, a person entitled to vote on the above Resolution on the Circulation Date, hereby irrevocably agrees to the above Resolution


Gregory Scott Smith Phillip Allan Rotman II, Directors

Duly authorized for and on behalf of Adient Global Holdings Ltd (the immediate parent company)

Dated: 11/7, 2022

Notes

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:
By Hand delivering the signed copy to Company Secretary, Demise C, Ground Floor, Welland House, 120 Longwood Close, Westwood Business Park, Coventry CV4 8AE
Post: returning the signed copy by post to the above address

If you do not agree to the Resolution you need not do anything, you will be deemed not to agree if you do not reply.

2. Once you have indicated your agreement to the Resolution you may not revoke your agreement.

Adient - INTERNAL

FRIDAY



A12 *ABD5ILHC* 23/09/2022 #185
COMPANIES HOUSE

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3. Notwithstanding Clause 2 above, members holding at least 1 of the Companies' issued share capital (or any class of it) have a right to require an audit under S476 of the Companies Act 2006 provided that appropriate notice is given to the above Companies no later than one month before the end of the financial year in question
4. Unless sufficient agreement has been received before -the lapse date, being the date prescribed by the articles of association of the Company or, if no date is prescribed in the articles, the date at the end of the 28 day period beginning on the circulation date for the resolution to pass, it will lapse.
5. The unanimous agreement of all members is required to pass this resolution.