Company No. 09915831

THE COMPANIES ACT 2006 WRITTEN RESOLUTIONS OF

-of-

REVOLUTION BEAUTY LIMITED

(the "Company")

Circulation Date: 14 November 2018

In accordance with Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company (the "**Directors**") propose that the resolution below be passed as a written resolution having effect as a special resolution of the Company (together, the "**Resolutions**"):

1. SPECIAL RESOLUTION

THAT, pursuant to section 21 of the Companies Act 2006, the draft articles of association attached to this written resolution at Appendix 1 be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company.

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Agreement to Resolutions

We, the undersigned, being the persons entitled to vote on the Resolution on 14 November 2018, irrevocably agree to the Resolution.

Signed by:

For and on behalf of

Revolution Beauty Holdings Ltd

NOTES

Procedures for signifying agreement to the Resolutions

- 1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the procedures below:
 - (a) **by hand**: deliver the signed and dated copy to Hayley Stokes at Ropes & Gray International LLP, 60 Ludgate Hill, London EC4M 7AW; and
 - (b) **by post**: return the signed and dated copy by post to Hayley Stokes at Ropes & Gray International LLP, 60 Ludgate Hill, London EC4M 7AW.
 - (c) **by email**: by attaching a scanned copy of the signed document to an e-mail and sending it to Hayley. Stokes@ropesgray.com.
- (a) If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 2. Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
- 3. If by the date 28 days after the Circulation Date, sufficient agreement has not been received in order to pass the Resolutions, the Resolutions will lapse. If you agree to the Resolutions, please ensure that your agreement reaches the Company on or before this date.
- 4. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- 5. If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document.