

FILE COPY

CERTIFICATE OF INCORPORATION OF A COMMUNITY INTEREST COMPANY

Company Number 9871976

The Registrar of Companies for England and Wales, hereby certifies that:

BEYOND REFUGE C.I.C.

is this day incorporated under the Companies Act 2006 as a Community Interest Company; is a private company, that the company is limited by guarantee; and the situation of the registered office is in England and Wales

N09871976Y

Given at Companies House on 13th November 2015.







In accordance with Section 9 of the Companies Act 2006

IN01

Application to register a company



A fee is payable with this form Please see 'How to pay' on the last page

What this form is for You may use this form to register a private or public company

What this form is NOT for You cannot use this form to reg a limited liability partnership. To this, please use form LL IN01



06/11/2015

COMPANIES HOUSE

Company name

To check if a company name is available use our WebCHeck service and select the 'Company Name Availability Search' option

www.companieshouse.gov.uk/info

Please show the proposed company name below

Proposed company name in full O

BEYOND REFUGE CIC

For official use

→ Filling in this form Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by '

O Duplicate names

Duplicate names are not permitted A list of registered names can be found on our website There are various rules that may affect your choice of name More information on this is available in our guidance booklet GP1 at www.gov.uk/companieshouse

A2

Company name restrictions 9

Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body

I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response

Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in our guidance booklet GP1 at www.gov.uk/companieshouse

А3

Exemption from name ending with 'Limited' or 'Cyfyngedig' 9

Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative

I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative

• Name ending exemption

Only private companies that are limited by guarantee and meet other specific requirements or private companies that are charities are eligible to apply for this. For more details, please go to our website www.gov.uk/companieshouse

A4

Company type •

Please tick the box that describes the proposed company type and members' liability (only one box must be ticked)

Public limited by shares

Private limited by shares

Private limited by guarantee Private unlimited with share capital Private unlimited without share capital

Company type

If you are unsure of your company's type, please go to our website www.gov.uk/companieshouse

A5	Situation of registered office o			
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) ✓ England and Wales Wales Scotland Northern Ireland	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or		
		Wales For Welsh, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively		
A6	Registered office address o			
	Please give the registered office address of your company	• Registered office address You must ensure that the address		
Building name/number	308, Basement Flat	shown in this section is consistent with the situation indicated in		
Street	Queens Road	you must provide an address in England or Wales for companies to		
Post town	London	be registered in England and Wales		
County/Region	London	You must provide an address in Wales, Scotland or Northern Ireland		
Postcode	S E 1 4 5 J N	for companies to be registered in Wales, Scotland or Northern Ireland respectively		
A7	Articles of association o			
	Please choose one option only and tick one box only	● For details of which company type		
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box Private limited by shares. Private limited by guarantee	can adopt which model articles, please go to our website www.gov.uk/companieshouse		
	Public company			
Option 2	I wish to adopt the following model articles with additional and/or amended provisions I attach a copy of the additional and/or amended provision(s) Please tick only one box Private limited by shares Private limited by guarantee Public company			
Option 3	✓ I wish to adopt entirely bespoke articles I attach a copy of the bespoke articles to this application			
A8	Restricted company articles •	-		
	Please tick the box below if the company's articles are restricted	Restricted company articles Restricted company articles are those containing provision for entrenchment for more details, please go to our website www gov uk/companieshouse		

Application to register a company

Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual Public companies must appoint at least two directors, one of which must be an individual

For a secretary who is an individual, go to Section B1, For a corporate secretary, go to Section C1, For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

Secretary

B1	Secretary appointments •	
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C4	• Corporate appointments For corporate secretary appointments, please complete
Title*		section C1-C4 instead of section B
Full forename(s)		Additional appointments
Surname		If you wish to appoint more than one secretary, please use
Former name(s) •		the 'Secretary appointments' continuation page
		Pformer name(s) Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years
B2	Secretary's service address ®	
Building name/number		Service address
Street		This is the address that will appear on the public record This does not have to be your usual residential address
Post town		Please state 'The Company's
County/Region		Registered Office' if your service address will be recorded in the
Postcode		proposed company's register of secretaries as the company's registered office
Country		If you provide your residential address here it will appear on the public record

Application to register a company

Corporate secretary

C1	Corporate secretary appointments •	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm		'Corporate secretary appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear on the public record This address
Street		must be a physical location for the delivery of documents It cannot be a PO box number (unless contained within a full address), DX number or
Post town		LP (Legal Post in Scotland) number
County/Region		
Postcode –		
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)?	
	 → Yes Complete Section C3 only → No Complete Section C4 only 	
C3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	ØEEA A full list of countries of the EEA can be found in our guidance
Where the company/		www gov uk/companieshouse
firm is registered 🛭		● This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Registration number		Directive (00/13/1/CEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the		you must also provide its number in
corporate body or firm		that register
corporate body		that register
corporate body or firm		that register

Application to register a company

Director

D1	Director appointments •	
_	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4	Appointments Private companies must appoint at least one director who is an
Title*	Mr	individual Public companies must appoint at least two directors, one of
Full forename(s)	Frédéric Hartmut	which must be an individual
Surname	Kastner	Please provide any previous names
Former name(s) •		(including maiden or married names) which have been used for business purposes in the last 20 years
Country/State of residence •	United Kingdom	Ocuntry/State of residence This is in respect of your usual residential address as stated in
Nationality	German & French	section D4 • Month and year of birth
Month/year of birth •	X X 6 4 4 5 5	Please provide month and year only
Business occupation (if any) [©]	Managing Director of Beyond Refuge C1C	Business occupation If you have a business occupation, please enter here if you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address ^O	<u>'</u>
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	O Service address This is the address that will appear on the public record This does not
Building name/number	308, Basement Flat	have to be your usual residential
Street	Queens Road	address Please state 'The Company's Registered Office' if your service
Post town	London	 address will be recorded in the proposed company's register of
County/Region	London	 directors as the company's registered office
Postcode	S E 1 4 5 J N	If you provide your residential address here it will appear on the
Country	United Kingdom	public record

Application to register a company

Director

Full forename(s) Surname Former name(s) Country/State of residence Nationality Month/year of birth Business occupation (if any)	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E4 X X M M M Y Y Y Y Y Director's service address O	● Appointments Private companies must appoint at least one director who is an individual Public companies must appoint at least two directors, one of which must be an individual ● Former name(s) Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years ● Country/State of residence This is in respect of your usual residential address as stated in section D4 ● Month and year of birth Please provide month and year only ● Business occupation if you have a business occupation, please enter here if you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
Title* Full forename(s) Surname Former name(s) Country/State of residence Nationality Month/year of birth Business occupation (if any)	X X m m y y y y	Private companies must appoint at least one director who is an individual Public companies must appoint at least two directors, one of which must be an individual • Former name(s) Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years • Country/State of residence This is in respect of your usual residential address as stated in section D4 • Month and year of birth Please provide month and year only • Business occupation If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director'
Full forename(s) Surname Former name(s) Country/State of residence Nationality Month/year of birth Business occupation (if any)		appoint at least two directors, one of which must be an individual Former name(s) Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years Country/State of residence This is in respect of your usual residential address as stated in section D4 Month and year of birth Please provide month and year only Business occupation If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
Surname Former name(s) Country/State of residence Nationality Month/year of birth Business occupation (if any) D2		Please provide any previous names (including maiden or married names) which have been used for business purposes in the last 20 years Country/State of residence This is in respect of your usual residential address as stated in section D4 Month and year of birth Please provide month and year only Business occupation — If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
Country/State of residence Nationality Month/year of birth D Business occupation (if any) D		(including maiden or married names) which have been used for business purposes in the last 20 years Country/State of residence This is in respect of your usual residential address as stated in section D4 Month and year of birth Please provide month and year only Business occupation — If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
Nationality Month/year of birth Business occupation (if any) D2		This is in respect of your usual residential address as stated in section D4 • Month and year of birth Please provide month and year only • Business occupation — If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
Business occupation (if any) •		Please provide month and year only Business occupation — If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
(If any) ⊙ D	Director's service address [©]	Business occupation — If you have a business occupation, please enter here If you do not, please leave blank Additional appointments If you wish to appoint more than one director, please use the 'Director
	Director's service address [©]	If you wish to appoint more than one director, please use the 'Director
	Pirector's service address ^O	<u> </u>
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	O Service address This is the address that will appear
Building name/number		on the public record This does not have to be your usual residential address
Street		Please state 'The Company's Registered Office' if your service
Post town		 address will be recorded in the proposed company's register of directors as the company's
County/Region		registered office
Postcode		If you provide your residential address here it will appear on the
Country		public record

Corporate director

Additional appointments If you wish to appoint more than or corporate director, please use the 'Corporate director, please use the 'Corpor
corporate director, please use the 'Corporate director appointments' continuation page Registered or principal address This is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained within a full address), DX number of LP (Legal Post in Scotland) number. It within the European Economic Area (EEA)? E3 only E4 only PEEA A full list of countries of the EEA cabe found in our guidance
This is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained within a full address), DX number of LP (Legal Post in Scotland) number. LP (Legal Post in Scotland) number as within the European Economic Area (EEA)? It is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained within a full address), DX number of LP (Legal Post in Scotland) number. LP (Legal Post in Scotland
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the corporate body or firm d within the European Economic Area (EEA)? E3 only E4 only where the company file is kept (including the n number in that register A full list of countries of the EEA cabe found in our guidance
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This is the register mentioned in
Article 3 of the First Company Law Directive (68/151/EEC)
on of the corporate body or firm and the law by please also give details of the register in which and its registration number in that register O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
you must also provide its number ii that register

Part 3	Statement of capital						
	Does your company	have share capital?		_			
		plete the sections belo					
		Part 4 (Statement o			<u> </u>		
F1	Share capital in	pound sterling (E)				
Please complete the ta If all your issued capita			d in pound sterling nd then go to Section F4				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share •	Amount (if any) unpaid on each share ①	Number of shar	es 🛭	Aggregate nominal value	
						£	
				•		£	
				<u> </u>	 -	£	
						£	
			Totals	•		£	
F2 Share capital in		other currencies	. •	'		1	
Please complete the ta Please complete a sep	able below to show a	ny class of shares held					
Currency					_		
Class of shares (E g Ordinary/Preference etc	*)	Amount paid up on each share •	Amount (if any) unpaid on each share	Number of share	es 0	Aggregate nominal value	
					•		
			Totals	i			
						. <u>-</u>	
Currency							
Class of shares (E.g. Ordinary/Preference etc	:)	Amount paid up on each share •	Amount (if any) unpaid on each share •	Number of sha	es Ø	Aggregate nominal value 9	
						1	
		<u> </u>	 				
F3	Totals			<u> </u>	· · · · ·		
			<u> </u>				
	Please give the total number of shares and total aggregate nominal value of issued share capital					© Total aggregate nominal value Please list total aggregate values in	
Total number of shares						t currencies separately For e £100 + €100 + \$10 etc	
Total aggregate nominal value •							
Including both the noming share premium Total number of issued s		Number of shares issue nominal value of each s	share Ple	ntinuation Page ase use a Statem ge if necessary		tal continuation	

	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	OPrescribed particulars of rights attached to shares
Class of share Prescribed particulars	of share shown in the statement of capital share tables in Sections 1.1 and 1.2	The particulars are a particulars of any voting rights, including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder
		Company of the snareholder A separate table must be used for each class of share Continuation pages Please use the next page or a 'Statement of Capital (Prescribed particulars of rights attached to shares)' continuation page if necessary

Class of share	
Class of share Prescribed particulars •	D Prescribed particulars of rights attached to shares The particulars are a particulars of any voting rights, including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding
	up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares A separate table must be used for
	each class of share Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation page if necessary
	10/15 Version 6.0

12	-

Initial shareholdings

This section should only be completed by companies incorporating with share capital Please complete the details below for each subscriber

The addresses will appear on the public record These do not need to be the subscribers' usual residential address

Initial shareholdings Please list the company's subscribers in alphabetical order

Please use an 'Initial shareholdings' continuation page if necessary

subscribers' usual residential address					continuation page if necessary		
Subscriber's details	Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid	
Name							
Address							
-	-	-					
Name							
Address							
Name							
Address					•		
Name							
Address							
Name							
Address							
	<u> </u>						

Part 4	Statement of guarantee		
	Is your company limited by guarantee?		
	→ Yes Complete the sections below		
	→ No Go to Part 5 (Consent to act)		
G1	Subscribers		
	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below	Name Please use capital letters Address The addresses in this section will appear on the public record They do not have to be the subscribers' usua residential address Amount guaranteed Any valid currency is permitted	
	I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for		
	- payment of debts and liabilities of the company contracted before I cease to be a member, -		
-	- payment of costs, charges and expenses of winding up, and, - adjustment of the rights of the contributors among ourselves, not exceeding the specified amount below	Continuation pages Please use a 'Subscribers' continuation page if necessary	
	Subscriber's details	-	
Forename(s) •	FRÉDÉRIC HARTMUT	-	
Surname •	KASTNER	-	
Address ②	308 Queens Road, Basement Flat	_	
	London	_	
Postcode	S E 1 4 5 J N		
Amount guaranteed •	10 GBP	_	
	Subscriber's details	-	
Forename(s) o		-	
Surname •		-	
Address 9			
Postcode		_	
Amount guaranteed •			
	Subscriber's details		
Forename(s) 💿		_	
Surname O			
Address 9		_	
Postcode			
Amount guaranteed		-	

	Subscriber's details	O Name
Forename(s) •		Please use capital letters
Surname •		The addresses in this section will
Address 9		appear on the public record They do not have to be the subscribers' usual residential address
Postcode		Amount guaranteed Any valid currency is permitted
Amount guaranteed •		Continuation pages Please use a 'Subscribers'
	Subscriber's details	continuation page if necessary
Forename(s) •		_
Surname •		_
Address 💇		
Postcode		
Amount guaranteed		_
	Subscriber's details	-
Forename(s) •		-
Surname •		-
Address 9		-
Postcode		
Amount guaranteed 9		-
	Subscriber's details	-
Forename(s) •		-
Surname 0		-
Address •		-
Postcode		
Amount guaranteed 9		-
	Subscriber's details	-
Forename(s) •	Substituti 3 deddig	-
Surname •		-
Address 9		-
Audiess &		-
Postcode		
Amount guaranteed 9		-
- ···· 3-····	I	

Part 5	Consent to act		
H1	Consent statement		
	Please tick the box to confirm consent The subscribers confirm that each of the persons named as a director or secretary has consented to act in that capacity		
Part 6	Statement of compliance	<u>'</u>	
	This section must be completed by all companies		
	Is the application by an agent on behalf of all the subscribers?		
	 → No Go to Section I1 (Statement of compliance delivered by the subscribers) → Yes Go to Section I2 (Statement of compliance delivered by an agent) 		
11	Statement of compliance delivered by the subscribers •	· · · · · · · · · · · · · · · · · · ·	
	Please complete this section if the application is not delivered by an agent for the subscribers of the memorandum of association I confirm that the requirements of the Companies Act 2006 as to registration have been complied with	Statement of compliance delivered by the subscribers Every subscriber to the memorandum of association must sign the statement of compliance	
Subscriber's signature	X Mustive 11/03/2015, X London	Continuation pages Please use a 'Statement of compliance delivered by the subscribers' continuation page if more subscribers need to sign	
Subscriber's signature	Signature X		
Subscriber's signature	Signature X		
Subscriber's signature	Signature X		
Subscriber's signature	Signature X		
Subscriber's signature	Signature X		

12	Statement of compliance delivered by an agent	_
	Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	
Agent's name		
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
	-I confirm that the requirements of the Companies Act 2006 as to registration —— have been complied with	
Agent's signature	X X	
	<u> </u>	1

Application to register a company

Presenter information	Important information	
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record	Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses and day of birth	
Contact name Frederic Kastner	S. How to may	
Company name	How to pay	
Address 308 Queens Road, Basement Flat	A fee is payable on this form Make cheques or postal orders payable to 'Companies House' For information on fees, go to www.gov.uk/companieshouse	
	☑ Where to send	
Post town	You may return this form to any Companies House	
County/Region	address, however for expediency we advise you to return it to the appropriate address below	
Postcode S E 1 4 5 J N Country United Kingdom DX	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
0754 728 5503	For companies registered in Scotland	
✓ Certificate We will send your certificate to the presenters address (shown above) or if indicated to another address shown below □ At the registered office address (Given in Section A6)	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)	
☐ At the agents address (Given in Section I2)	For companies registered in Northern Ireland The Registrar of Companies, Companies House,	
We may return forms completed incorrectly or with information missing	Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1	
Please make sure you have remembered the following You have checked that the proposed company name is available as well as the various rules that may affect your choice of name More information can be found in guidance on our website	Section 243 exemption If you are applying for, or have been granted a section 243 exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE	
If the name of the company is the same as one already on the register as permitted by The Company	7 Further information	
LLP and Business (Names and Trading Disclosures) Regulations 2015, please attach consent Vou have used the correct appointment sections Any addresses given must be a physical location	For further information, please see the guidance notes on the website at www gov uk/companieshouse or email enquiries@companieshouse gov uk	
They cannot be a PO Box number (unless part of a full service address), DX or LP (Legal Post in Scotland)	This form is available in an	
number	alternative format. Please visit the	
☐ The document has been signed, where indicated ☐ All relevant attachments have been included	forms page on the website at	
☐ You have enclosed the Memorandum of Association☐ You have enclosed the correct fee	www.gov.uk/companieshouse	

 $\hfill \square$ You have enclosed the correct fee

CIC 36

Declarations on Formation of a Community Interest Company¹

Please complete in typescript, or in bold black capitals.

Company Name in full

BEYOND REFUGE C.I C

SECTION A: COMMUNITY INTEREST STATEMENT — beneficiaries

1 We/l, the undersigned, declare that the company will carry on its activities for the benefit of the community, or a section of the community².

The company's activities will be designed for two primary groups:

1) asylum seekers and 2) refugees in all relevant countries worldwide that face an influx or have an existing population of refugees and asylum seekers. Within these two groups, the company will seek to develop solutions for all age groups, genders, ethnicities, nationalities, faiths and socio-economic backgrounds.

The company's aim is to help asylum seekers and refugees to achieve the best possible livelihood and to work to ensure they are sufficiently informed and equipped to integrate as successful members of their host communities. The company will work for equal opportunities in host communities for asylum seekers and refugees, to give them a real opportunity at building stable, integrated livelihoods for themselves, their families and communities.

COMPANY NAME

BEYOND REFUGE C.I.C.

SECTION B: Community Interest Statement – Activities & Related Benefit

Please indicate how it is proposed that the company's activities will benefit the community, or a section of the community. Please provide as much detail as possible to enable the CIC Regulator to make an informed decision about whether your proposed company is eligible to become a community interest company. It would be useful if you were to explain how you think your company will be different from a commercial company providing similar services or products for individual or personal gain.

Activities	How will the activity benefit the community?
Core Activity 1: Asylum Seeker and Refugee Sensitisation	The company will seek to develop an Information Access programme to help forced migrants understand their environment and set clear goals in their new host environment. This digital education programme for asylum seekers and forced migrants will aim to be accessible to all, easy to understand and in the first language of the users where possible.
	Because of the unique conditions of each host country, the company will aim to provide country-specific information packages, with essential advice on first steps in the new host environment.
	The company will seek to make this content available on and offline and will seek to distribute it via government institutions and civil society organisations.

Core Activity 2: Asylum Seeker and Refugee Capacity Building	The company's second core project will focus on asylum seekers' economic self-reliance (with a particular focus on refugees and young people aged 18 to 35 years) The programme will aim to coach users through a process that determines their initial skills matching them with personalised learning programmes. The programme will also seek to provide certification assistance where appropriate and job matching assistance, to establish a direct route to income generation through employment or entrepreneurship. The company will also seek to make long term coaching and networking available to graduates of the programme, creating a social network of mutual support.
Core Activity 3: Social Enterprise Coaching to enable Community Self Help	Social Enterprise projects can provide a means through which a community's primary social needs can be served at scale. Building and growing a Social Enterprise requires a skillset in social innovation, business development and the ability to adapt and implement change quickly and effectively. At present, there is a lack of support schemes to assist aspiring Social Entrepreneurs in poverty contexts in general and asylum contexts in particular. To address this need, the company's third core project will be to develop a Social Enterprise coaching programme to seek to provide the knowledge, skills and confidence required to establish and run a sustainable Social Enterprise
Core Activity 4 Sensitising General Population about Asylum Seekers and Refugees	Within many European host countries there are members of the community that hold negative attitudes towards asylum seekers and refugees due to a lack of information, a fear of the unknown and/or the few opportunities for human interaction with the new arrivals. Such attitudes can in themselves be a hurdle for successful integration. The company's fourth core project will therefore be to create awareness making pieces in order to strive to change attitudes towards asylum seekers and refugees. The company will seek to distribute these awareness-making packages to civil society organisations, community projects and educational institutions as awareness making and teaching materials.

--

If the company makes any surplus it will be used for...

Any surplus profits will be reinvested in the business and other charitable initiatives to maximise community impact. The reinvestment into the community will focus on the following types of projects:

- Support Social Enterprises, Charities and community projects, particularly in the fields of capacity building, education assistance, information services and psychosocial support for forced migrants.
- Academic Scholarships for Refugees, with a focus on studies in the study fields of Social Enterprise, Humanitarian Assistance and International Development.
- Research & Resources that directly benefit forced migrant communities.
- Giving voice to cultural expressions of forced migrants, by supporting arts and cultural exchanges.

(Please continue on separate continuation sheet if necessary.)

COMPANY NAME

BEYOND REFUGE C.I C.

SECTION C:

- 1 We/I, the undersigned, declare that the company in respect of which this application is made will not be:
 - (a) a political party;
 - (b) a political campaigning organisation; or
 - (c) a subsidiary of a political party or of a political campaigning organisation.³

Kastner

SECTION D: SIGNATORIES

Each person

who will be a Signed first director

of the- --- -

company must sign the declarations. Date

21 10 2015

(Please continue on separate continuation sheet if necessary)

CHECKLIST

This form must be accompanied by the following documents

- (a) Memorandum of Association
- (b) Articles of Association, which comply with requirements imposed by section 32 of the Act and Part 3 of the Regulations or which are otherwise appropriate in connection with becoming a community interest company
- (c) Form IN01- you need to indicate that the proposed company is adopting bespoke articles.
- (d) Any completed continuation sheets
- (e) A cheque for £35 made payable to Companies House

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Name: Frédéric	Last Name. Kastner	
Email: fredericka	stner@gmail.com	
308 Queens Roa	d, Basement Flat, SE145JN, London	
Tel 0754 728 5503		
DX Number	DX Exchange	

When you have completed and signed the form, please send it to the Registrar of Companies at: For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139 Fountainbridge, EH3 9FF DX 235 Edinburgh

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG

NOTES

¹ This form will be placed on the public record. Any information relevant to the application that you do not wish to appear on the public record, should be described in a separate letter addressed to the CIC Regulator and delivered to the Registrar of Companies with the other documents.

² The community interest test is referred to in section 35 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and is expanded upon in regulations 3, 4 & 5 of the Regulations.

³ A company is not eligible to be formed as a community interest company if it will be an "excluded company". If you are not sure whether the company which you wish to form falls into any of these categories, you should refer to the definitions of the terms "political party", "political campaigning organisation" and "subsidiary" (and of the related terms "election", "governmental authority", "public authority" and "referendum") in Regulation 2 of the Regulations before completing this form.

Community Interest Company Limited by Guarantee

Memorandum of Association

of

Beyond Refuge C.I.C.

Community interest Company Limited by Guarantee

Memorandum of Association

of

Beyond Refuge C.I.C.

Each subscriber to this Memorandum of Association wishes to form a company under the Companies Act 2006 and agrees to become a member of the Company		
Name of each subscriber	Authentication by each subscriber	
Mr Frédéric Hartmut Kastner	Hastner	
Dated 21 October 2015		

Community Interest Company Limited by Guarantee

Articles of Association

of

BEYOND REFUGE C.I.C.

The Companies Act 2006 Community Interest Company Limited by Guarantee

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Articles of Association

of

BEYOND REFUGE C.I.C.

INTERPRETATION

1. Defined Terms

The interpretation of these Articles is governed by the provisions set out in the Schedule at the end of the Articles.

COMMUNITY INTEREST COMPANY AND ASSET LOCK

2. Community Interest Company

The Company is to be a community interest company.

3. Asset Lock

- 3.1 The Company shall not transfer any of its assets other than for full consideration.
- 3 2 Provided the conditions in Article 3.3 are satisfied, Article 3.1 shall not apply to.
 - 3.2.1 the transfer of assets to any specified asset-locked body, or (with the consent of the Regulator) to any other asset-locked body, and
 - 3 2.2 the transfer of assets made for the benefit of the community other than by way of a transfer of assets into an asset-locked body.
- 3.3 The conditions are that the transfer of assets must comply with any restrictions on the transfer of assets for less than full consideration which may be set out elsewhere in the memorandum and Articles of the Company.

4. Not for profit

The Company is not established or conducted for private gain: any surplus or assets are used principally for the benefit of the community.

OBJECTS, POWERS AND LIMITATION OF LIABILITY

5. Objects

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to create solutions that give asylum seekers and refugees an equal opportunity to integrate successfully in their host country, whether that be the UK or elsewhere in the world. Our programmes will seek to equip asylum seekers, refugees and other forced migrants with the tools and knowledge needed to

build stable, progressive livelihoods for themselves, their families and their communities.

6. Powers

To further its objects the Company may do all such lawful things as may further the Company's objects and, in particular, but, without limitation, may borrow or raise and secure the payment of money for any purpose including for the purposes of investment or of raising funds.

7. Liability of members

The liability of each member is limited to £10, being the amount that each member undertakes to contribute to the assets of the Company in the event of its being wound up while he or she is a member or within one year after he or she ceases to be a member, for.

- _7.1 _ _ payment of the Company's debts and liabilities contracted before he or she ceases to - be a member,
- 7.2 payment of the costs, charges and expenses of winding up, and
- 7 3 adjustment of the rights of the contributories among themselves.

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

8. Directors' general authority

Subject to the Articles, the Directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company

9. Members' reserve power

- 9.1 The members may, by special resolution, direct the Directors to take, or refrain from taking, specific action.
- 9 2 No such special resolution invalidates anything which the Directors have done before the passing of the resolution.

10. Chair

The Directors may appoint one of their number to be the chair of the Directors for such term of office as they determine and may at any time remove him or her from office

11. Directors may delegate

- 11.1 Subject to the Articles, the Directors may delegate any of the powers which are conferred on them under the Articles or the implementation of their decisions or day to day management of the affairs of the Company:
 - 11.1.1 to such person or committee;
 - 11 1.2 by such means (including by power of attorney),
 - 11 1.3 to such an extent,
 - 11.1.4 in relation to such matters or territories; and
 - 11.1.5 on such terms and conditions,
 - as they think fit.
- 11.2 If the Directors so specify, any such delegation of this power may authorise further delegation of the Directors' powers by any person to whom they are delegated.
- 11.3 The Directors may revoke any delegation in whole or part, or after its terms and conditions.

DECISION-MAKING BY DIRECTORS

12. Directors to take decisions collectively

Any decision of the Directors must be either a majority decision at a meeting or a decision taken in accordance with Article 18. In the event of the Company having only one Director, a majority decision is made when that single Director makes a decision.

- 13. Calling a Directors' meeting
- 13.1 Two Directors may (and the Secretary, if any, must at the request of two Directors) call a Directors' meeting
- 13.2 A Directors' meeting must be called by at least seven Clear Days' notice unless either:
 - 13.2.1 all the Directors agree; or
 - 13.2.2 urgent circumstances require shorter notice.
- 13.3 Notice of Directors' meetings must be given to each Director.
- 13.4 Every notice calling a Directors' meeting must specify
 - 13.4.1 the place, day and time of the meeting, and

- 13.4.2 If it is anticipated that Directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 13.5 Notice of Directors' meetings need not be in Writing.
- 13.6 Notice of Directors' meetings may be sent by Electronic Means to an Address provided by the Director for the purpose

14. Participation in Directors' meetings

- 14.1 Subject to the Articles, Directors participate in a Directors' meeting, or part of a Directors' meeting, when:
 - 14.1.1 the meeting has been called and takes place in accordance with the Articles, and
 - 14.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting
- 14.2 In determining whether Directors are participating in a Directors' meeting, it is irrelevant where any Director is or how they communicate with each other.
- 14.3 If all the Directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

15. Quorum for Directors' meetings

- 15.1 At a Directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting
- 15.2 The quorum for Directors' meetings may be fixed from time to time by a decision of the Directors, but it must never be less than two, and unless otherwise fixed it is two.
- 15.3 If the total number of Directors for the time being is less than the quorum required, the Directors must not take any decision other than a decision:
 - 15 3.1 to appoint further Directors; or
 - 15.3.2 to call a general meeting so as to enable the members to appoint further Directors.

16. Chairing of Directors' meetings

The Chair, if any, or in his or her absence another Director nominated by the Directors present shall preside as chair of each Directors' meeting

17. Decision-making at meetings

- 17.1 Questions arising at a Directors' meeting shall be decided by a majority of votes, except as provided by Article 23(e) and (f) below.
- 17 2 A Director who is also an Alternate Director shall be entitled in the absence of his or her appointer to a separate vote on behalf of his or her appointer in addition to his own vote.
- 17.3 Except as provided by Article 17.2, in all proceedings of Directors each Director, including the Chair (if any), must not have more than one vote.

18. Decisions without a meeting

- 18.1 The Directors may take a unanimous decision without a Directors' meeting in accordance with this Article by indicating to each other by any means, including without limitation by Electronic Means, that they share a common view on a matter. Such a decision may, but need not, take the form of a resolution in Writing, copies of which have been signed by each Director or to which each Director has otherwise indicated agreement in Writing.
- A decision which is made in accordance with Article 18.1 shall be as valid and effectual as if it had been passed at a meeting duly convened and held, provided the following conditions are complied with:
 - 18.2.1 approval from each Director must be received by one person being either such person as all the Directors have nominated in advance for that purpose or such other person as volunteers if necessary (the "Recipient"), which person may, for the avoidance of doubt, be one of the Directors;
 - 18.2.2 following receipt of responses from all of the Directors, the Recipient must communicate to all of the Directors by any means whether the resolution has been formally approved by the Directors in accordance with this Article 18.2;
 - 18.2.3 the date of the decision shall be the date of the communication from the Recipient confirming formal approval; and
 - 18.2.4 the Recipient must prepare a minute of the decision in accordance with Article 33.

19. Conflicts of interest

- 19.1 Whenever a Director finds himself or herself in a situation that is reasonably likely to give rise to a Conflict of Interest, he or she must declare his or her interest to the Directors unless, or except to the extent that, the other Directors are or ought reasonably to be aware of it already.
- 19.2 If any question arises as to whether a Director has a Conflict of Interest, the question shall be decided by a majority decision of the other Directors.

- 19.3 Whenever a matter is to be discussed at a meeting or decided in accordance with Article 18 and a Director has a Conflict of Interest in respect of that matter then, subject to Article 20, he or she must:
 - 19.3.1 remain only for such part of the meeting as in the view of the other Directors is necessary to inform the debate,
 - 19.3.2 not be counted in the quorum for that part of the meeting, and
 - 19.3.3 withdraw during the vote and have no vote on the matter.
- 19.4 When a Director has a Conflict of Interest which he or she has declared to the Directors, he or she shall not be in breach of his or her duties to the Company by withholding confidential information from the Company if to disclose it would result in a breach of any other duty or obligation of confidence owed by him or her.

20. Directors' power to authorise a conflict of interest

- 20.1 The Directors have power to authorise a Director to be in a position of Conflict of Interest provided
 - 20.1.1 in relation to the decision to authorise a Conflict of Interest, the conflicted Director must comply with Article 19.3,
 - 20.1.2 in authorising a Conflict of Interest, the Directors can decide the manner in which the Conflict of Interest may be dealt with and, for the avoidance of doubt, they can decide that the Director with a Conflict of Interest can participate in a vote on the matter and can be counted in the quorum; and
 - 20.1.3 the decision to authorise a Conflict of Interest can impose such terms as the Directors think fit and is subject always to their right to vary or terminate the authorisation.
- 20 2 If a matter, or office, employment or position, has been authorised by the Directors in accordance with Article 20.1 then, even if he or she has been authorised to remain at the meeting by the other Directors, the Director may absent himself or herself from meetings of the Directors at which anything relating to that matter, or that office, employment or position, will or may be discussed.
- 20.3 A Director shall not be accountable to the Company for any benefit which he or she derives from any matter, or from any office, employment or position, which has been authorised by the Directors in accordance with Article 20.1 (subject to any limits or conditions to which such approval was subject)

21. Register of Directors' interests

The Directors shall cause a register of Directors' interests to be kept. A Director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the Company or in any

transaction or arrangement entered into by the Company which has not previously been declared.

APPOINTMENT AND RETIREMENT OF DIRECTORS

22. Methods of appointing Directors

- 22.1 Those persons notified to the Registrar of Companies as the first Directors of the Company shall be the first Directors.
- 22.2 Any person who is willing to act as a Director, and is permitted by law to do so, may be appointed to be a Director by a decision of the Directors or by an ordinary resolution of the members.

23. Termination of Director's appointment

A person ceases to be a Director as soon as:

- 23.1.1 that person ceases to be a Director by virtue of any provision of the Companies Act 2006, or is prohibited from being a Director by law,
- 23.1.2 a bankruptcy order is made against that person, or an order is made against that person in individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;
- 23.1.3 a composition is made with that person's creditors generally in satisfaction of that person's debts;
- 23.1.4 notification is received by the Company from the Director that the Director is resigning from office, and such resignation has taken effect in accordance with its terms (but only if at least one Director will remain in office when such resignation has taken effect);
- 23.1.5 the Director fails to attend three consecutive meetings of the Directors (except for reasons of ill-health or other personal circumstances which have been previously notified to the other Directors) and the Directors resolve by a 75% majority that the Director be removed for this reason,
- 23.1.6 the Directors resolve by a 75% majority that a Director be removed due to that Director's serious misconduct, or
- 23.1.7 the members pass a resolution under the Companies Acts removing a Director.

24. Directors' remuneration

- 24.1 Directors may undertake any services for the Company that the Directors decide.
- 24.2 Directors are entitled to such remuneration as the Directors determine:

- 24 2.1 for their services to the Company as Directors; and
- 24.2.2 for any other service which they undertake for the Company.
- 24.3 Subject to the Articles, a Director's remuneration may:
 - 24.3.1 take any form; and
 - 24.3.2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that Director.
- 24.4 Unless the Directors decide otherwise, Directors' remuneration accrues from day to day.
- 24.5 Unless the Directors decide otherwise, Directors are not accountable to the Company for any remuneration which they receive as Directors or other officers or employees of the Company's subsidiaries or of any other body corporate in which the Company is interested.

25. Directors' expenses

- 25.1 The Company may pay any reasonable expenses which the Directors properly incur in connection with their attendance at:
 - 25 1.1 meetings of Directors or committees of Directors;
 - 25.1.2 general meetings; or
 - 25.1.3 separate meetings of any class of members or of the holders of any debentures of the Company,

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

26. Alternate Directors

- Any Director (the "appointor") may at any time appoint any person (including another Director) to be his alternate (the "Alternate" or the "Alternate Director") and may at any time terminate such appointment.
- 26.2 The appointment or termination of appointment of an Alternate Director must be made by notice in writing signed by the appointor or in any other manner approved by the Directors.
- 26.3 The notice must identify the proposed Alternate and, in the case of an appointment, contain a statement signed by the proposed Alternate stating that the proposed Alternate is willing to act as the Alternate of the Director giving the notice.
- 26.4 The appointment of an Alternate Director shall terminate:

- 26.4 1 when the appointor revokes the appointment by notice to the Company specifying when it is to terminate;
- 26.4.2 on the occurrence in relation to the Alternate of any event which if it happened to the Alternate's appointor, would result in the termination of the appointor's appointment as a Director,
- 26.4.3 on the death of the Alternate's appointor, or
- 26.4 4 If his appointor ceases to be a Director.
- 26.5 An Alternate Director shall be entitled to receive notices of meetings of the Directors and of any committee of the Directors of which his appointor is a member and shall be entitled to attend and vote as a Director at any such meeting and be counted in the quorum at any such meeting at which his appointor is not personally present and generally at such meetings to perform all functions of his appointor as a Director. For the purposes of the proceedings at such meetings, the provisions of these Articles shall apply as if the Alternate Director (instead of his appointor) were a Director
- 26.6 If an Alternate is himself a Director or shall attend any such meeting as an Alternate for more than one Director, his voting rights shall be cumulative but he shall not be counted more than once for the purposes of the quorum.
- 26.7 If his appointor is for the time being temporarily unable to act through ill health or disability an Alternate's signature to any resolution in writing of the Directors shall be as effective as the signature of his appointor.
- 26.8 An Alternate Director shall not (except as otherwise provided in this Article 26) have power to act as a Director, nor shall he be deemed to be a Director for the purposes of these Articles, nor shall he be deemed to be the agent of his appointor
- 26.9 An Alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and shall be indemnified to the same extent as if he were a Director.
- 26.10 An Alternate shall not be entitled to receive remuneration from the Company in respect of his appointment as Alternate Director except to the extent his appointor directs the Company to pay to the Alternate some of the remuneration otherwise payable to that Director.

MEMBERS

BECOMING AND CEASING TO BE A MEMBER

27. Becoming a member

- 27.1 The subscribers to the Memorandum are the first members of the Company.
- 27.2 Such other persons as are admitted to membership in accordance with the Articles shall be members of the Company.

- 27 3 No person shall be admitted a member of the Company unless he or she is approved by the Directors.
- 27.4 Every person who wishes to become a member shall deliver to the Company an application for membership in such form (and containing such information) as the Directors require and executed by him or her.

28. Termination of membership

- 28.1 Membership is not transferable to anyone else.
- 28.2 Membership is terminated if:
 - 28.2.1 the member dies or ceases to exist;
 - 28.2.2 the member withdraws, at any time, by giving at least seven days' written notice to the Company (but only if at least one member will remain when such withdrawal has taken effect); or
 - 28 2.3 otherwise in accordance with the Articles.

DECISION MAKING BY MEMBERS

29. Members' meetings

- 29.1 The Directors may call a general meeting at any time.
- 29.2 General meetings must be held in accordance with the provisions regarding such meetings in the Companies Acts.
- 29.3 A person who is not a member of the Company shall not have any right to vote at a general meeting of the Company; but this is without prejudice to any right to vote on a resolution affecting the rights attached to a class of the Company's debentures.
- 29.4 Article 29.3 shall not prevent a person who is a proxy for a member or a duly authorised representative of a member from voting at a general meeting of the Company.

30. Written resolutions

- 30.1 Subject to Article 30.3, a written resolution of the Company passed in accordance with this Article 30 shall have effect as if passed by the Company in general meeting:
 - 30.1.1 A written resolution is passed as an ordinary resolution if it is passed by a simple majority of the total voting rights of eligible members.
 - 30 1 2 A written resolution is passed as a special resolution if it is passed by members representing not less than 75% of the total voting rights of eligible members. A written resolution is not a special resolution unless it states that it was proposed as a special resolution.

- 30.2 In relation to a resolution proposed as a written resolution of the Company the eligible members are the members who would have been entitled to vote on the resolution on the circulation date of the resolution.
- 30.3 A members' resolution under the Companies Acts removing a Director or an auditor before the expiration of his or her term of office may not be passed as a written resolution
- 30.4 A copy of the written resolution must be sent to every member together with a statement informing the member how to signify their agreement to the resolution and the date by which the resolution must be passed if it is not to lapse. Communications in relation to written notices shall be sent to the Company's auditors in accordance with the Companies Acts.
- 30.5 A member signifies their agreement to a proposed written resolution when the Company receives from him or her an authenticated Document identifying the resolution to which it relates and indicating his or her agreement to the resolution
- 30.6 If the Document is sent to the Company in Hard Copy Form, it is authenticated if it bears the member's signature
- 30.7 If the Document is sent to the Company by Electronic Means, it is authenticated if:
 - 30.7 1 it bears the member's signature;
 - 30 7.2 the identity of the member is confirmed in a manner agreed by the Directors;
 - 30.7 3 it is accompanied by a statement of the identity of the member and the Company has no reason to doubt the truth of that statement, or
 - 30.7.4 If it is from an email Address notified by the member to the Company for the purposes of receiving Documents or information by Electronic Means.
- 30.8 A written resolution is passed when the required majority of eligible members have signified their agreement to it.
- 30 9 A proposed written resolution lapses if it is not passed within 28 days beginning with the circulation date

ADMINISTRATIVE ARRANGEMENTS AND MISCELLANEOUS

31. Means of communication to be used

- 31.1 Subject to the Articles, anything sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which the Companies Act 2006 provides for Documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company
- 31.2 Subject to the Articles, any notice or Document to be sent or supplied to a Director in connection with the taking of decisions by Directors may also be sent or supplied by

the means by which that Director has asked to be sent or supplied with such notices or Documents for the time being

31.3 A Director may agree with the Company that notices or Documents sent to that Director in a particular way are to be deemed to have been received within an agreed time of their being sent, and for the agreed time to be less than 48 hours.

32. Irregularities

The proceedings at any meeting or on the taking of any poll or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not referred to in the notice unless a provision of the Companies Acts specifies that such informality, irregularity or want of qualification shall invalidate it

33. -- Minutes

- 33.1 The Directors must cause minutes to be made in books kept for the purpose:
 - 33.1.1 of all appointments of officers made by the Directors;
 - 33.1.2 of all resolutions of the Company and of the Directors (including, without limitation, decisions of the Directors made without a meeting), and
 - 33.1.3 of all proceedings at meetings of the Company and of the Directors, and of committees of Directors, including the names of the Directors present at each such meeting.

and any such minute, if purported to be signed (or in the case of minutes of Directors' meetings signed or authenticated) by the chair of the meeting at which the proceedings were had, or by the chair of the next succeeding meeting, shall, as against any member or Director of the Company, be sufficient evidence of the proceedings

33.2 The minutes must be kept for at least ten years from the date of the meeting, resolution or decision.

34. Records and accounts

- 34.1 The Directors shall comply with the requirements of the Companies Acts as to maintaining a members' register, keeping financial records, the audit or examination of accounts and the preparation and transmission to the Registrar of Companies and the Regulator of:
 - 34.1.1 annual reports,
 - 34 1.2 annual returns; and

- 34 1.3 annual statements of account.
- 34.2 Except as provided by law or authorised by the Directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or Documents merely by virtue of being a member.

35. Indemnity

- 35.1 Subject to Article 35.2, a relevant Director of the Company and any Alternate Director or an associated company may be indemnified out of the Company's assets against:
 - 35.1.1 any liability incurred by that Director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company,
 - 35.1.2 any liability incurred by that Director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006), and
 - 35 1.3 any other liability incurred by that Director as an officer of the Company or an associated company.
- 35.2 This Article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- 35.3 In this Article:
 - 35.3.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
 - 35.3.2 a "relevant Director" means any Director or former Director of the Company or an associated company.

36. Insurance

- 36.1 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant Director in respect of any relevant loss.
- 36.2 In this Article:
 - 36.2.1 a "relevant Director" means any Director or former Director of the Company or an associated company;
 - 36.2.2 a "relevant loss" means any loss or liability which has been or may be incurred by a relevant Director in connection with that Director's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company, and

36.2.3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

37. Exclusion of model articles

The relevant model articles for a company limited by guarantee are hereby expressly excluded.

SCHEDULE

INTERPRETATION

Defined terms

1 In the Articles, unless the context requires otherwise, the following terms shall have the following meanings:

	Term	Meaning
1.1	"Address"	includes a number or address used for the purposes of sending or receiving Documents by Electronic Means;
1.2	"Alternate Director"	has the meaning given in Article 26;
1.3	"Articles"	the Company's articles of association;
1.4	"asset-locked body"	means (i) a community interest company, a charity or a permitted society, or (ii) a body established outside the United Kingdom that is equivalent to any of those,
1.5	"bankruptcy"	includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy,
1.6	"Chair"	has the meaning given in Article 10;
1.7	"Circulation Date"	in relation to a written resolution, has the meaning given to it in the Companies Acts;
1.8	"Clear Days"	in relation to the period of a notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
1.9	"community"	is to be construed in accordance with accordance with Section 35(5) of the Company's (Audit) Investigations and Community Enterprise) Act 2004;
1.10	"Companies Acts"	means the Companies Acts (as defined in Section 2 of the Companies Act 2006), in so far as they apply to the Company;
1.11	"Company"	BEYOND REFUGE C I.C.
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1.12	"Conflict of Interest"	any direct or indirect interest of a Director (whether personal, by virtue of a duty of loyalty to another organisation or otherwise) that conflicts, or might conflict with the interests of the Company,
1.13	"Director"	a director of the Company, and includes any person occupying the position of director, by whatever name called,
1.14	"Document"	includes, unless otherwise indicated, any document sent or supplied in Electronic Form,
1 15	"Electronic Form" and "Electronic Means"	have the meanings respectively given to them in Section 1168 of the Companies Act 2006;
1.16	"Hard Copy Form"	has the meaning given to it in the Companies Act 2006;
1 17	"Memorandum"	the Company's memorandum of association;
1.18	"participate"	in relation to a Directors' meeting, has the meaning given in Article 14,
1.19	"permitted society"	means a registered society which has a restriction on the use of its assets in accordance with Regulation 4 of the Community Benefit Societies (Restriction on Use of Assets) Regulations 2006 or Regulation 4 of the Community Benefit Societies (Restriction on Use of Assets) Regulations (Northern Ireland) 2006,
1 20	"registered society"	means (i) a registered society within the meaning given
		by section 1(1) of the Cooperative and Community Benefit Societies Act 2014; or
		(II) a society registered or deemed to be registered under the Industrial and Provident Societies Act (Northern Ireland) 1969,
1.21	"the Regulator"	means the Regulator of Community Interest Companies,
1 22	"Secretary"	the secretary of the Company (if any);
1 23	"specified"	means specified in the memorandum or articles of association of the Company for the purposes

	of this paragraph;
1.24 "subsidiary"	has the meaning given in section 1159 of the Companies Act 2006,
1 25 "transfer"	includes every description of disposition, payment, release or distribution, and the creation or extinction of an estate or interest in, or right over, any property; and
1.26 "Writing"	the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in Electronic Form or otherwise

- Subject to clause 3 of this Schedule, any reference in the Articles to an enactment includes a reference to that enactment as re-enacted or amended from time to time and to any subordinate legislation made under it
- 3 Unless the context otherwise requires, other words or expressions contained in these Articles bear the same meaning as in the Companies Acts as in force on the date when these Articles become binding on the Company