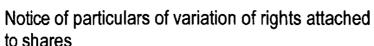
In accordance with Section 637 of the Companies Act 2006

SH10





What this form is for

You may use this form to give notice of particulars of variation of rights attached to shares

What this form is NOT fo

You cannot use this form t notice of particulars of van class rights of members of company without share ca To do this, please use form



A39 17/12/2

17/12/2015 #

COMPANIES HOUSE Company details Company number Filling in this form Please complete in typescript or in Company name in full bold black capitals GASCOIGNE HALMAN GROUP LIMITED All fields are mandatory unless specified or indicated by ' Date of variation of rights 12015 Date of variation 1 8 of nghts Details of variation of rights Continuation pages Please give details of the variation of rights attached to shares Please use a continuation page if Vanation you need to enter more details "A Ordinary Shares": means the A ordinary shares of £0.01 each in the capital of the Company; "B Ordinary Shares": means the B ordinary shares of £0.01 each in the capital of the Company; "C Shares": means the C shares of £0.01 each in the capital of the Company; "Controlling Interest": means an interest in shares giving to the holder or holders (and persons Acting in Concert with such person) control of the company within the meaning of section 1124 Corporation Tax Act 2010; PLEASE SEE CONTINUATION SHEET FOR FURTHER VARIATIONS. Signature I am signing this form on behalf of the company Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please Signature Sxenature delete 'director' and insert details X of which organ of the SE the person signing has membership Person authorised

BIS | Department for Business Innovation & Skills

CHFP041 05/12 Version 5 0

Director 1 Secretary, Person authonsed 2 Administrator, Administrative receiver, Receiver, Receiver manager, Chanty commission receiver and manager, CIC

Under either Section 270 or 274 of

the Companies Act 2006

This form may be signed by

manager

SH10 - continuation page

Notice of particulars of variation of rights attached to shares



3

Details of variation of rights

Please give details of the vanation of rights attached to shares

Vanation

"Group": means the Company and its Subsidiaries (if any) from time to time and references to member of the Group and Group Company are to be construed accordingly;

"Proceeds": means the consideration or value to which Shareholders or any of them is entitled to receive upon a Sale or Return of Capital;

"Return of Capital": means a return of assets on a liquidation or winding up, a buyback of shares or a capital reduction by the Company;

"Sale": means a sale of a Controlling Interest in the Company or a sale of all or substantially all of the business undertaking and assets of the Group:

"Subsidiaries": means subsidiary and subsidiary undertakings as defined in Schedule 6 of the 2006 Act. Subsidiary is to be construed accordingly;

1.1 The share capital of the Company at the Adoption Date consists of A Ordinary Shares, B Ordinary Shares and C Shares which shall rank equally in all respects save as set out in this paragraph 1.

1.2 On a Sale or Return of Capital (and whether paid to Shareholders by way of consideration for the transfer of shares, dividends or otherwise), the Proceeds will be distributed on a pari passu basis between the holders of the A Ordinary Shares and the B Ordinary Shares on a pro-rata basis (based on their holdings of A Ordinary Shares and B Ordinary Shares (as relevant)). The C Shares, shall in such circumstances, have no entitlement. 1.3 Each A Ordinary Share and each B Ordinary Share will entitle its holder to receive notice of, attend and vote at any general meeting of the Company and to receive copies of and to agree any proposed written resolution. The C Shares shall have no entitlement to the matters set out in this paragraph 1.3.

1.4 The profits of the Company which are available for lawful distribution in respect of each financial year of the Company shall be applied in such amounts as the Board shall determine, taking into account the working capital requirements of the Group provided that any distribution shall be made between the A Ordinary Shares and B Ordinary Shares on a pro-rata basis. The C Shares shall not be entitled to any dividends.

PLEASE SEE CONTINUATION SHEET FOR FURTHER VARIATIONS.

In accordance with Section 637 of the Companies Act 2006

SH10 - continuation page

Notice of particulars of variation of rights attached to shares



3	Details of variation of rights	
	Please give details of the variation of rights attached to shares	
Vanation	1.5 If the holder of A Ordinary Shares acquires or subscribes for any B Ordinary Shares, those B Ordinary Shares shall automatically convert into the same number of A Ordinary Shares from the date of registration of those B Ordinary Shares. If the holder of B Ordinary Shares acquires or subscribes for any A Ordinary Shares, those A Ordinary Shares shall automatically convert into the same number of B Ordinary Shares from the date of registration of those A Ordinary Shares. 1.6 The A Ordinary Shares, B Ordinary Shares and C Shares do not confer any rights of redemption.	

SH10

Notice of particulars of variation of rights attached to shares

Present	ter information		
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.			
Contact name JAHID ALI	-		
Сотралу папе			
SPEARING V	VAITE LLP		
Address 41 FRIAR LANE			
Post town LEICESTER			
Courty/Region LEICESTERSHIRE			
Postcode	L E 1 5 R B		
Country UNITED KIN	NGDOM		
10837 LE	CESTER 1		
Telephone 0116 262 4	1225		
Checklist			
We may return forms completed incorrectly or with information missing			
Please make s following	ure you have remembered the		
☐ The compar	The		
	wate or ratiation of trying in		

You have provided details of the vanation of rights

in section 3

You have signed the form

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland The Registrar of Companies, Companies House,

Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1

or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk