

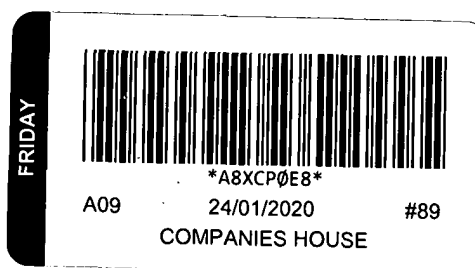
Company Registration No. 09700223 (England and Wales)

**EVERY CHILD MATTERS ACADEMY TRUST**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2019**



# EVERY CHILD MATTERS ACADEMY TRUST

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# EVERY CHILD MATTERS ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

C Lee  
N Parr  
W Ashley  
P Jones (Appointed 18 September 2018)  
Z Blair (Appointed 12 March 2019)

### Trustees

P M Howe  
N J Parr  
K Scott  
I T Rodwell (Resigned 28 August 2019)  
I W Ward (Chair)  
G Wilson (Accounting Officer)  
J Glazzard

### Senior management team

- Chief Executive Officer/Accounting Officer	G Wilson
- Head of Academy	C Lawson
- Head of Academy	J Hunt
- Head of Academy	T Smith
- Head of Academy	J MacKay
- Head of Academy	C Eggington
- Deputy Head of Academy	R Parker
- Deputy Head of Academy	N Simpson
- Deputy Head of Academy	G Ellis
- Deputy Head of Academy	K Richardson
- Deputy Head of Academy	L Longden
- Business Director	T Marsh

### Company registration number

09700223 (England and Wales)

### Registered office

High View Primary Learning Centre  
Newsome Avenue  
Wombwell  
Barnsley  
S73 8QS

### Academies operated

Wellgate Primary School  
Kexborough Primary School  
High View Primary Learning Centre  
Wombwell Park Street Primary School  
Hoyland Springwood Primary School

### Location

Barnsley  
Barnsley  
Barnsley  
Barnsley  
Barnsley

### Chief Executive Officer

C Eggington  
J MacKay  
T Smith  
C Lawson  
J Hunt

### Independent auditor

Hart Shaw LLP  
Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **REFERENCE AND ADMINISTRATIVE DETAILS**

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### **Bankers**

Royal Bank of Scotland PLC  
2nd Floor  
PO Box 4862  
5 Church Street  
Sheffield  
S2 9EQ

### **Solicitors**

Walker Morris  
Kings Court  
12 King Street  
Leeds  
LS1 2HL

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **TRUSTEES' REPORT**

**FOR THE PERIOD ENDED 31 AUGUST 2019**

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The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the period from 1 September 2018 to 31 August 2019. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Every Child Matters Academy Trust (Trust) is made up of five primary schools, all operating in Barnsley. The combined pupil capacity of the five schools is 1,545 and they had a roll of 1,387 in the school census taken in May 2019.

### **Structure, Governance and Management**

#### **Constitution**

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust.

The Trustees are also the directors of the charitable company for the purposes of company law. The Company is known as Every Child Matters Academy Trust.

Details of the Trustees who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

#### **Members' Liability**

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

#### **Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Trust.

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees, Local Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £1,000,000 on any one claim.

#### **Method of recruitment and appointment or election of Trustees**

All new Trustees are appointed by the members or the sponsor body as it may determine. Full details relating to the appointment and removal of trustees are contained in the Trust's Articles of Association (Articles 57-77).

When appointing new Trustees, the Board of Trustees will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute towards the Trust's development. This Board of Trustees is the overarching 'governing body' of all schools within the Trust.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

Each individual school has a Local Governing Body (LGB) to undertake the operation of the school in line with the agreed Scheme of Delegation. The LGBs constitute as follows:

Type of Governor	High View	Park St.	Springwood	Kexborough	Wellgate
Headteacher	1	1	1	1	1
Parent	4	4	2	4	2
Staff	1	1	1	1	1
Local Authority	1	1	1	1	1
Co-opted	3	4	2	3	6
Total	10	11	7	10	11

Local Governors will have a term of office of 4 years, with the exception of the Headteacher of the school.

Subject to remaining eligible to be a particular type of Trustee or Governor, any Trustee or Governor may be re-appointed or re-elected.

### Policies and Procedures Adopted for the Induction and Training of Trustees and Local Governors

The training and induction provided for new Trustees and Governors will depend upon their existing experience. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees/Governors. Induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific training courses offered by the Local Authority and other bodies.

### Organisational Structure

The Trust consists of a Board of Trustees that has overall responsibility to ensure the effective and efficient running of the schools. In achieving this, the Board is responsible for setting general policy, adopting an annual plan and budget and approving statutory accounts. It also monitors its schools' performance through the use of budgets and other data and consulting with them in making decisions regarding their strategic direction.

The Trust has committees that report to the Board which comprise; a Resources Committee (incorporating Finance, Audit, Risk, HR and Health and Safety) and a School Improvement Committee. In accordance with the Trust's Scheme of Delegation, each committee has delegated roles and responsibilities. Committees are reviewed on an annual basis and a skills based audit is carried out when appointing new members. The Board may from time to time establish Working Groups to perform specific tasks over a limited timetable.

The Trust's Scheme of Delegation also details the extent of devolved powers to LGBs. These are relative to the strength of the school i.e. an 'earned autonomy' model. The core business of the LGB is to:

- Approve and monitor the school's budget
- Monitor and review the School Improvement Plan
- Monitor and review standards of attainment and progress
- Review and monitor the curriculum and educational provision

In discharging its responsibilities, an LGB usually has two standing committees:

- Financial and General Purposes Committee
- Personnel and Curriculum Committee

The leadership structure of each individual school is tailored to meet the needs of the specific school dependent on its number on roll, action plan, level of SEN and budget.

The CEO is the Trust's appointed Accounting Officer.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

### Arrangements for setting pay and remuneration of key management personnel

The Trust has a pay policy that applies to its staff, including support staff, teachers and senior leaders.

The policy follows the guidance of the School Teachers Pay and Conditions Document and, as such, reviews and amends its policy on an annual basis. When recruiting staff, particularly senior management, the appropriate pay range is determined through research of remuneration packages at a national and local level e.g. through Times Educational Supplement (TES).

With regards to existing staff, the Headteacher of each school, operating within the parameters of the Trust's pay policy, is responsible for the appraisal and setting of relevant pay of staff in their academy. This is subject to ratification by their Pay Committees. The Trust has established a separate Pay Committee made up of the Chair of the Board of Trustees, an external consultant and the CEO for the annual review and pay determination of key management personnel i.e. Heads and the Business Director. The CEO pay is set by a committee made up of two trustees (one being the Chair of the Board of Trustees) and an external consultant.

In gaining some assurance over each school's overall commitment to staff costs, an annual benchmarking exercise is undertaken using ESFA resources such as the School Resource Management Self-Assessment Tool and Report Cards (providing a comparison with similar schools).

### Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
Two (one at High View Primary Learning Centre (HV) and one at Wombwell Park Street Primary school (WPS))	HV – 46.11 WPS – 33.94

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£0
Provide the total pay bill	
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	0
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# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

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### Related Parties and other Connected Charities and Organisations

A school within the Trust, High View Primary Learning Centre, holds 50% of the voting rights of Tykes Teaching School Alliance Limited, a company limited by guarantee (company registered number: 10227087). A local school, Hoyland Common Primary, holds the remaining 50% of the voting rights. The Chair of High View's Governing Body and the CEO of Every Child Matters Academy Trust are directors of Tykes Teaching School Alliance Limited.

### Objectives and Activities

#### Objects and Aims

The principal object and activity of the Trust is to advance for the public benefit, education in the United Kingdom, in particular by establishing, maintaining, managing and developing schools, offering a broad range of curriculum for pupils of different abilities.

The aims of each Academy during the period ended 31 August 2019 are summarised below:

- to ensure that every child, including those of vulnerable groups, enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to develop the quality of learning, teaching and assessment;
- to continue to develop a broad and balanced curriculum, including extra-curricular activities;
- to improve the effectiveness of the Trust by keeping the curriculum and organisational structure under continual review;
- develop the ethos of each school and the Trust as a whole;
- to comply with all appropriate statutory and curriculum requirements including, for the first time, Gender Pay Gap reporting;
- to provide value for money for the funds expended; and
- to conduct the Trust's business in accordance with the highest standards of integrity, probity and openness.

At the Trust, we aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Trust is a community in which children, staff and parents should be part of a welcoming and caring environment.

### Objectives, Strategies and Activities

Key priorities for the period include:

- the embedding of best practice across schools in the Trust
- skills audit of the Board of Trustees to ensure appropriate governance in place
- provision of robust quality assurance processes which are transparent and inform all subsequent actions;
- secure use of data and tracking to measure progress and inform actions and intervention;
- constant review of CPD and training opportunities for staff;
- a structure which allows all staff and pupils to understand their role within the organisation and also to ensure that lines of accountability are clear; and
- structures to support the organisation and integration of all internal and external resources and support available for both children and staff.



# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

This is supported and monitored through:

- regular, systematic monitoring of the performance of each school through peer and CEO reviews;
- a programme of professional development opportunities for leaders, teachers and support staff; and
- a programme of meetings to moderate teachers' assessment within and between schools.

### Public Benefit

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

### Employees and disabled persons

We ensure that policies and procedures benefit all employees and potential employees, for example in recruitment and promotion, and in continuing professional development, whether or not they are disabled.

In addition to avoiding or minimising possible negative impacts on our policies, we take opportunities to maximise positive impacts by reducing and removing inequalities and barriers that may already exist between disabled and non-disabled employees.

We engage with a range of groups and individuals to ensure that those who are affected by a policy or activity are consulted and involved in the design on new policies, and in the review of existing ones.

All policies in relation to the above have been developed in accordance with The Equality Act 2010.

### Strategic Report

#### Achievements and Performance

The progress measures of pupils undertaking their SATS in 2019 confirms all schools within the Trust making at least average progress.

<b>Attainment Data</b> (Test data for Reading, Maths & Grammar Punctuation and Spelling. Teacher Assessment for Writing)						
KS2		% of Children Achieving Expected Standard				
		High View	Park St	Spring wd	Kex	Wel
	Cohort Size	56	35	21	31	62
	Reading	75%	74%	57%	74%	68%
	Writing	79%	80%	67%	77%	73%
	Maths	88%	97%	71%	84%	81%
	GPS	77%	77%	67%	77%	79%
	Combined	68%	71%	43%	65%	57%

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

Progress Data				
KS2		Progress		
		Reading	Writing	Maths
	High View	1.2	-1	1.7
	Park Street	0.9	0.4	2.7
	Springwood	0.8	0.8	1.1
	Kex	-1.5	-0.5	-0.7
	Wellgate	1.1	-0.4	2.9

### Key Performance Indicators

The Trust has developed a robust school improvement model and internal monitoring process to evaluate and record progress. This is reported at both school and Trust level. A number of financial indicators are used to assist the trustees in managing the Trust's financial affairs, efficient operation, liquidity and effective use of resources.

With five schools in the Trust, budget benchmarking exercises provide trustees with data for discussion and review. This information also assists the Board and individual LGBs to compare budgets against a number of non-financial indicators.

The Trust, as well as individual schools, have set targets in relation to its financial reserves ensuring the Trust meets its Reserves policy and will be able to manage any long term funding reductions and unforeseen events. The reserves will be carefully managed to ensure that the maximum amount of current year funding is spent for the benefit of pupils in that year.

As funding is largely based on pupil numbers as at the October census pupil count this is also a key performance indicator. The number of pupils will continue to grow as more schools join the Trust.

Staff costs as a percentage of total resources expended is monitored as staffing is the key asset deployed by each school. For the 12 month period to 31 August 2019, this was 71% against a target of 70% - 75%.

### Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going Concern policy, within the Statement of Accounting Policies.

### Financial Review

Most of the Academies' income is obtained from the Education, Skills and Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2019 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

Any ESFA funding received for fixed assets is shown in the Statement of Financial Activities as Restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Trust's accounting policies.

The schools also receive High Needs and Early Years funding from the Local Authority. The High Needs funding supports pupils who are eligible for additional support based on their Special Educational Needs. The Early Years funding is based on the hours taken by pupils in Nursery. These grants are treated as restricted income.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

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During the period ended 31 August 2019, total expenditure of £7,960,444 was covered by recurrent grant funding from the ESFA, together with other incoming resources of £8,219,387. The excess of income over expenditure was £258,943 for the period ended 31 August 2019. All figures exclude fixed asset reserves, pension liability and movements and donations on conversion.

Key financial policies adopted or reviewed during the period include the Trust's Scheme of Delegation and Financial Procedures Manual which lays out the framework for financial management, including financial responsibilities of the Board of Trustees, CEO/Executive Head, Business Director, senior leaders and other staff, as well as delegated authority for spending.

### Reserves Policy

The Trustees will review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The policy of the Board is to ensure that its schools plan to spend the majority of its revenue income each year on children in its care but also to maintain a level of free reserves that will be adequate to provide a stable base for the continuing operation of its schools whilst ensuring that excessive funds are not accumulated without a business case for doing so. The level of reserves required will be reviewed each year by the Board taking into account:

- the future plans of each Academy;
- the uncertainty over future income streams;
- unexpected emergencies such as urgent maintenance;
- sums set aside for planned replacement of capital items such as ICT infrastructure;
- other key risks identified during the risk review;
- forecast changes in pupil numbers; and
- provision for unforeseen liabilities.

The Trust's level of free reserves (total funds less the amount held in fixed assets and restricted funds) held at 31 August 2019 was £1,114,177. The level of reserves held are in line with the reserves policy.

The restricted pension fund reserve is in deficit to the value of £6,811,000 as at 31<sup>st</sup> August 2019. The level of deficit has increased as a result of the further two schools joining the Trust. Trustees will continue to monitor this situation closely.

### Investment Policy

Trustees are firmly committed to ensuring that all funds under their control are administered in a risk averse investment strategy. As such, trustees do not consider the investment of surplus funds as a primary activity but rather a requirement for the effective management of the various funds entrusted to the Board. Given this, all cash balances shall be held in interest bearing deposit accounts and drawn into current accounts as and when needed to meet operational expenditure.

### Principal Risks and Uncertainties

The principal risks and uncertainties facing the Trust are as follows:

#### Financial

The Trust has considerable reliance on continued Government funding through the ESFA. In the last period over 95% of the Trust's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. There remains uncertainty regarding the long term provision of grants supporting increased staff costs e.g. whilst the cost to schools of teachers pay increases for 2018/19 was restricted to 1%, in 2019/20 schools have to fund an increase of 2% from existing budgets. Teachers' pension contribution costs increased from 16.48% to 23.6% in April 2019 and

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

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whilst this increase is to be covered by the DfE this year there is no guarantee this will continue beyond this period.

### Growth of the Trust

The Trust is expected to grow to eight schools during the autumn term 2019 through the joining of one converter and two schools through the re-brokerage of a local Trust. This growth will ensure the longer term sustainability of the Trust and prevent it being taken over by a larger Multi Academy Trust.

### Failures in governance and/or management

The risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations, legislation and statutory returns etc. The Trustees have a mix of skills and experience and through ongoing monitoring ensure that appropriate measures are in place to mitigate these risks.

### Reputational

The continuing success of each school is dependent on continuing to attract pupils in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, trustees and governors ensure that pupils' progress and attainment are closely monitored and reviewed.

### Safeguarding and child protection

The trustees and governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

### Staffing

The success of each Academy is reliant on the quality of its staff and trustees and governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning. Contrary to the picture nationally, the Trust presently has no issues in the recruitment and retention of staff.

### Fraud and Mismanagement of Funds

All appropriate staff are kept updated with and share best financial practice and in this way address areas for improvement. At Trust level, the Business Director will ensure compliance with ESFA regulations.

## **Fundraising**

The Trust has not engaged the services of any professional fundraisers or commercial participators in any fundraising activities during the last 12 months. Whilst schools within the Trust do organise their own occasional fundraising activities, these are generally low key e.g. through Summer Galas, Christmas markets and similar. As such, the Trust's approach to fundraising is not considered intrusive or persistent and no complaints have been received.

## **Plans for Future Periods**

The Trust will strive to meet its key objectives and deliver outstanding opportunities for its pupils. There will be strong focus on governance, leadership, succession planning and accountability.

### *Strategic Aims:*

1. Ensure governance structures are robust, effective and appropriate in the context of public accountability:
  - Review effectiveness of governance at all levels
  - Retain / recruit skilled trustees at Board level
  - Ensure clearly understood accountability frameworks

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2019

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2. To grow the Trust through recognition of being a credible sponsor:
  - Agree future leadership structure
  - Increase school improvement capacity
3. Build a strong infrastructure, including a central team, that best supports the growth of the Trust and the raising of standards of educational in all schools.
4. Accelerate the pace of school improvement to ensure that all the Trust's schools deliver the best outcomes for pupils:
  - Ensure that attainment and progress for all pupils is above national average
  - Ensure that best practice is shared amongst schools and that every teacher aspires to be outstanding
  - Encourage collaboration between schools
  - Agree and implement robust school improvement strategies
5. Expand provision for the recruitment and retention of a quality workforce and support succession planning:
  - Identify talented teachers and support them to become Specialist Leaders in Education (SLEs)
  - Provide quality CPD and increase participation in accredited qualifications e.g. NPQML
  - Increase the number of opportunities for middle leaders to work across the Trust
  - Exploit the opportunities afforded by High View Primary Learning Centre being a Teaching School.
6. Maintain and improve the Trust's buildings to ensure that it offers outstanding facilities through engaging the services of professionals to submit Conditional Improvement Funding (CIF) bids on behalf of the Trust based on individual school conditional surveys. In March 2019 the Trust was successful in bids of over £750,000 CIF funding for capital projects in the three non-PFI schools in the Trust e.g. re-roofing, replacing boilers and heating systems.
7. Exploit additional funding opportunities through the submission of robust bids e.g. MAT Development and Improvement Fund (MDIF) and Trust Capacity Fund (TCaF).

### **Funds Held as Custodian Trustee On Behalf Of Others**

The Trust and its trustees do not act as the custodian trustees of any other charity.

### **Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditor, Hart Shaw LLP, is willing to continue in office and a resolution to reappoint them will be proposed at the annual general meeting.

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **TRUSTEES' REPORT (CONTINUED)** **FOR THE PERIOD ENDED 31 AUGUST 2019**

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Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on 4 December 2019 and signed on the board's behalf by:

A handwritten signature in black ink, appearing to read 'I W Ward', with a large, stylized flourish extending from the end of the signature.

I W Ward  
Chair of the Board of Trustees

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Every Child Matters Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the chief executive officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Every Child Matters Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
P M Howe	3	3
N J Parr	3	3
K Scott	2	3
I T Rodwell (Resigned 28 August 2019)	3	3
I W Ward (Chair)	3	3
G Wilson (Accounting Officer)	3	3
J Glazzard	1	3

In line with DfE recommendations, the Trust recruited two more members in the last 12 months and now has five members. Their mix of skills and experience ensures the effective discharge of their responsibilities. The composition of the Board (5 members and 7 trustees), including the delegation of responsibilities to the Resources Committee and School Improvement Committee, is considered appropriate in the administering of the Trust's core functions. Evidence includes:

- Developing the strategic direction of the Trust is reflected in the growth of the Trust; three further schools are due to join the Trust in the near future (one as a converter and two through the re-brokerage of a local MAT, The Shire Multi Academy Trust)
- In order that its time is spent most productively, the Board, together with the CEO, has continually refined the quantity and quality of data the trustees receive. The level of detail now provided allows for better understanding and the opportunity for challenge and support by all trustees irrespective of their specialism.

A condition of the re-brokerage was that two of its trustees join Every Child Matters Academy Trust. A skills audit was undertaken of the trustees expressing an interest in joining the Trust. This has ensured the successful candidates have the breadth of skills and experience that complements the make-up of the existing Board and enhances the pursuance of its strategic objectives. The timing of their recruitment is fortunate given the unexpected and very sad passing of a long standing trustee and governor, Ian Rodwell, who provided significant support and value to the Trust.

The changes in the constitution of the Board will come into effect on completion of the re-brokerage. At this time a full review of the Board will be undertaken, including its committees, to ensure effective discharge of its roles and responsibilities.

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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In order to facilitate more effective two way communication and provide a 'voice' for local governing bodies, a Trust's Chair to Chair meeting is held each term. These are attended by the Chair and Vice Chair of the Board of Trustees and those of the LGBs and provide an opportunity for information sharing, addressing issues and identifying best practice.

Key challenges over the last 12 months:

- Developing a central team with the capacity to support its schools as needed. This remains an ongoing priority given the anticipated growth of the Trust to eight schools in the near future.
- The finding of suitable premises for the housing of the central team is an ongoing issue. There were some last minute issues in organising a sub-let of identified premise and the Trust is now searching for other suitable accommodation.
- Mobilising of significant internal resources in the summer term to support one struggling school as part of the re-brokerage exercise. This support will be needed up to and beyond completion of the re-brokerage.

The Chair of Trustees is a National Leader of Governance trained by the National College for Teaching and Leadership. He is deployed in the external review of the effectiveness of other schools' governance and, as such, the Trust takes some assurance regarding its own governance.

### Review of value for money

As accounting officer the chief executive officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the trust has delivered improved value for money during the period by:

- Continued use of the DfE's Financial Health and Efficiency initiatives e.g. financial benchmarking tool, self assessment tool and Report Cards to identify where financial efficiency can be improved.
- Investing in Continual Professional Development, much of it in house or through High View's Teaching School status (Tykes Teaching School) to improve the quality of teaching.
- Strong internal and external controls in operation throughout the Trust:
  - Internal - governance structure, Scheme of Delegation, Financial Procedures Manual, financial related policies.
  - External – external auditors, Hart Shaw, continue to produce annual accounts and undertake statutory audits.
- Having five schools in the Trust has enabled the driving of economies of scale and providing better value for money in terms of suitability, efficiency, time and cost. This will be further improved with the growth to eight schools by the end of this calendar year.
- Improving the capacity to handle risk through the continual monitoring and updating of a robust risk management program in line with developments in the educational sector.
- Identifying SLAs / contracts suitable for formal tendering to drive down cost
- Improving income through the deployment of the Trust's Specialist Leaders in Education (SLE) and National Leader of Education (NLE).



# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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- Continue CIF bids to improve the Trust's estate (the school received over £750,00 of funding during the period)
- A visit by a School Resource Management Adviser (SRMA) had been arranged for July 2019; however, this had to be cancelled by the adviser and an alternative date is to be arranged.

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Every Child Matters Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Hart Shaw LLP as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of purchasing/procurement systems including ensuring that authorisation and value for money policies are adhered to;
- testing of payroll systems;
- testing of the receipt of income systems;
- testing of bank controls and reconciliation procedures;
- testing of VAT reporting;
- testing of procedures for the recording of financials and reporting to governors.

Hart Shaw LLP have carried out a full internal audit on all systems and reported to the board of trustees through the resources committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees.

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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Hart Shaw LLP have delivered their schedule of work as planned. After the internal audit, the auditors scheduled recommendations to improve the systems and controls in place, all of which were either implemented in the period, or are in the process of being implemented.

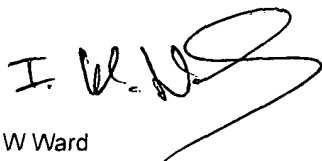
### **Review of effectiveness**

As accounting officer the chief executive officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 04 December 2019 and signed on its behalf by:



I W Ward  
Chair



G Wilson  
Accounting Officer

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

***FOR THE YEAR ENDED 31 AUGUST 2019***

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As accounting officer of Every Child Matters Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



G Wilson  
**Accounting Officer**

04 December 2019

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The trustees (who are also the directors of Every Child Matters Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

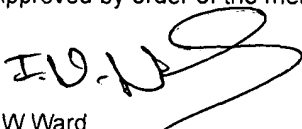
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 04 December 2019 and signed on its behalf by:

  
I W Ward  
Chair

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Opinion

We have audited the accounts of Every Child Matters Academy Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# **EVERY CHILD MATTERS ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Martin McDonagh (Senior Statutory Auditor)**  
for and on behalf of Hart Shaw LLP

4 December 2019

**Chartered Accountants**  
**Statutory Auditor**

Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERY CHILD MATTERS ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2019**

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In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Every Child Matters Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Every Child Matters Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Every Child Matters Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Every Child Matters Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Every Child Matters Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Every Child Matters Academy Trust's funding agreement with the Secretary of State for Education dated 28 April 2016 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- the review for any transactions requiring prior approval from the Secretary of State and ensuring approval has been received where required;
- confirming that the academy trust has not sought borrowings that contravene section 3.4 of the Handbook;
- reviewing for connected party transactions and ensuring the academy has complied with section 3.2 of the Handbook;
- reviewing committee meeting minutes for indications of irregular transactions; and
- carrying out systems and controls testing and considering the effectiveness of such controls.



# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERY CHILD MATTERS ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



### **Reporting Accountant**

Hart Shaw LLP  
Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

Dated: 04 December 2019

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed asset Funds £	Total 2019 £	Total 2018 £
<b>Income and endowments from:</b>						
Donations and capital grants	2	9,481	15,000	717,621	742,102	47,503
Local Authority donation in kind		-	-	-	-	907,110
Charitable activities:						
- Funding for educational operations	3	236,129	7,778,435	-	8,014,564	7,837,377
Other trading activities	4	177,434	-	-	177,434	138,165
Investments	5	2,908	-	-	2,908	1,127
<b>Total</b>		<b>425,952</b>	<b>7,793,435</b>	<b>717,621</b>	<b>8,937,008</b>	<b>8,931,282</b>
<b>Expenditure on:</b>						
Raising funds	7	-	12,304	-	12,304	8,792
Charitable activities:						
- Educational operations	8	139,800	8,300,340	323,002	8,763,142	8,314,066
<b>Total</b>	<b>7</b>	<b>139,800</b>	<b>8,312,644</b>	<b>323,002</b>	<b>8,775,446</b>	<b>8,322,858</b>
<b>Net income/(expenditure)</b>		<b>286,152</b>	<b>(519,209)</b>	<b>394,619</b>	<b>161,562</b>	<b>608,424</b>
Transfers between funds	18	-	(12,218)	12,218	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(1,760,000)	-	(1,760,000)	754,000
<b>Net movement in funds</b>		<b>286,152</b>	<b>(2,291,427)</b>	<b>406,837</b>	<b>(1,598,438)</b>	<b>1,362,424</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		828,025	(4,495,216)	12,358,122	8,690,931	7,328,507
Total funds carried forward		1,114,177	(6,786,643)	12,764,959	7,092,493	8,690,931

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information			Restricted	Restricted	Total
Year ended 31 August 2018			General	Fixed asset	2018
	Notes	Unrestricted Funds £	Funds £	Funds £	£
<b>Income and endowments from:</b>					
Donations and capital grants	2	8,053	-	946,560	954,613
Charitable activities:					
- Funding for educational operations	3	256,924	7,580,453	-	7,837,377
Other trading activities	4	138,165	-	-	138,165
Investments	5	1,127	-	-	1,127
<b>Total</b>		<b>404,269</b>	<b>7,580,453</b>	<b>946,560</b>	<b>8,931,282</b>
<b>Expenditure on:</b>					
Raising funds	7	-	8,792	-	8,792
Charitable activities:					
- Educational operations	8	259,079	7,745,163	309,824	8,314,066
<b>Total</b>	<b>7</b>	<b>259,079</b>	<b>7,753,955</b>	<b>309,824</b>	<b>8,322,858</b>
<b>Net income/(expenditure)</b>		<b>145,190</b>	<b>(173,502)</b>	<b>636,736</b>	<b>608,424</b>
Transfers between funds	18	-	(52,714)	52,714	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	20	-	754,000	-	754,000
<b>Net movement in funds</b>		<b>145,190</b>	<b>527,784</b>	<b>689,450</b>	<b>1,362,424</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		682,835	(5,023,000)	11,668,672	7,328,507
Total funds carried forward		828,025	(4,495,216)	12,358,122	8,690,931

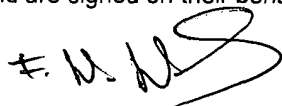
# EVERY CHILD MATTERS ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
<b>Fixed assets</b>					
Tangible assets	12		12,411,438		12,343,938
<b>Current assets</b>					
Stocks	14	12,660		9,011	
Debtors	15	311,747		222,013	
Cash at bank and in hand		1,895,856		1,124,012	
		<u>2,220,263</u>		<u>1,355,036</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	16	(728,208)		(449,043)	
<b>Net current assets</b>			1,492,055		905,993
<b>Net assets excluding pension liability</b>			13,903,493		13,249,931
Defined benefit pension scheme liability	20		(6,811,000)		(4,559,000)
<b>Total net assets</b>			<u>7,092,493</u>		<u>8,690,931</u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	18				
- Fixed asset funds			12,764,959		12,358,122
- Restricted income funds			24,357		63,784
- Pension reserve			(6,811,000)		(4,559,000)
<b>Total restricted funds</b>			<u>5,978,316</u>		<u>7,862,906</u>
<b>Unrestricted income funds</b>	18		1,114,177		828,025
<b>Total funds</b>			<u>7,092,493</u>		<u>8,690,931</u>

The accounts on pages 24 to 48 were approved by the trustees and authorised for issue on 04 December 2019 and are signed on their behalf by:



I W Ward  
Chair

Company Number 09700223

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21		441,817		231,340
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		2,908		1,127	
Capital grants from DfE Group		717,621		36,822	
Capital funding received from sponsors and others		-		2,628	
Purchase of tangible fixed assets		(390,502)		(99,640)	
<b>Net cash provided by/(used in) investing activities</b>			330,027		(59,063)
<b>Net increase in cash and cash equivalents in the reporting period</b>			771,844		172,277
Cash and cash equivalents at beginning of the year			1,124,012		951,735
<b>Cash and cash equivalents at end of the year</b>			1,895,856		1,124,012

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Every Child Matters Academy Trust meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold land	Over the lease term of 125 years
Leasehold buildings and improvements	2% straight line
Assets under construction	Not depreciated
Computer equipment	25% straight line
Fixtures, fittings & equipment	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies (Continued)

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

#### 1.13 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Donated fixed assets	-	-	-	907,110
Capital grants	-	717,621	717,621	36,822
Other donations	9,481	15,000	24,481	10,681
	<u>9,481</u>	<u>732,621</u>	<u>742,102</u>	<u>954,613</u>

### 3 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	5,867,375	5,867,375	5,855,285
Other DfE / ESFA grants	-	977,513	977,513	913,151
	<u>-</u>	<u>6,844,888</u>	<u>6,844,888</u>	<u>6,768,436</u>
<b>Other government grants</b>				
Local authority grants	-	928,047	928,047	812,017
	<u>-</u>	<u>928,047</u>	<u>928,047</u>	<u>812,017</u>
<b>Other funds</b>				
Other incoming resources	236,129	5,500	241,629	256,924
	<u>236,129</u>	<u>5,500</u>	<u>241,629</u>	<u>256,924</u>
<b>Total funding</b>	<u>236,129</u>	<u>7,778,435</u>	<u>8,014,564</u>	<u>7,837,377</u>

### 4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	3,374	-	3,374	2,374
Fundraising	48,574	-	48,574	46,673
Cover for teachers	14,594	-	14,594	12,349
Facilities support for other educational establishments	24,333	-	24,333	28,857
Ofsted inspection income	7,630	-	7,630	-
Educational support for other educational establishments	78,929	-	78,929	47,912
	<u>177,434</u>	<u>-</u>	<u>177,434</u>	<u>138,165</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	2,908	-	2,908	1,127

### 6 Central Services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services; and
- educational support services.

The academy trust charges for these services based on a flat percentage of income (4%).

The amounts charged during the year were as follows:

	Total 2019 £	Total 2018 £
High View Primary Learning Centre	74,205	74,702
Wombwell Park Street Primary School	46,438	46,226
Hoyland Springwood Primary School	28,240	25,008
Kexborough Primary School	31,131	31,034
Wellgate Primary School	54,633	53,242
	<u>234,647</u>	<u>230,212</u>

### 7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Expenditure on raising funds					
- Direct costs	-	-	12,304	12,304	8,792
Academy's educational operations					
- Direct costs	4,913,361	274,264	408,160	5,595,785	5,424,074
- Allocated support costs	1,478,496	949,694	739,167	3,167,357	2,889,992
	<u>6,391,857</u>	<u>1,223,958</u>	<u>1,159,631</u>	<u>8,775,446</u>	<u>8,322,858</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

7 Expenditure		(Continued)	
Net income/(expenditure) for the year includes:		2019	2018
		£	£
Fees payable to auditor for audit services		24,010	22,050
Operating lease rentals		13,245	5,310
Depreciation of tangible fixed assets		323,002	309,824
Net interest on defined benefit pension liability		121,000	120,000
8 Charitable activities		2019	2018
		£	£
<b>Direct costs</b>			
Educational operations		5,595,785	5,424,074
<b>Support costs</b>			
Educational operations		3,167,357	2,889,992
		8,763,142	8,314,066
		2019	2018
		£	£
<b>Analysis of support costs</b>			
Support staff costs		1,477,381	1,253,027
Depreciation		48,738	39,157
Premises costs		900,956	893,215
Other support costs		686,180	653,725
Governance costs		54,102	50,868
		3,167,357	2,889,992

## 9 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The chief executive officer only receives remuneration in respect of services they provide undertaking the role of chief executive officer under their contract of employment, and not in respect of their services as a trustee.

The value of trustees' remuneration and other benefits was as follows: G Wilson (Chief Executive Officer) Remuneration £100,000 - £105,000 (2018 - £100,000 - £105,000). Employer's pension contributions £15,000 - £20,000 (2018 - £15,000 - £20,000).

During the year there were no travel and subsistence payments reimbursed or paid directly to trustees.

Other related party transactions involving the trustees are set out within the related parties note.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 10 Staff

#### Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	4,652,391	4,542,481
Social security costs	348,987	333,060
Pension costs	1,250,160	1,024,562
Staff costs	6,251,538	5,900,103
Agency staff costs	98,209	69,418
Staff development and other staff costs	42,110	47,108
Total staff expenditure	6,391,857	6,016,629

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	67	71
Administration and support	178	184
Management	12	11
	257	266

The number of persons employed, expressed as a full time equivalent, was as follows:

	2019 Number	2018 Number
Teachers	59	63
Administration and support	108	109
Management	12	11
	179	183

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	3	1
£100,001 - £110,000	1	1

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 10 Staff

(Continued)

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £918,716 (2018: £914,015).

### 11 Trustees and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £1,000,000 on any one claim. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the combined insurance policy.

### 12 Tangible fixed assets

	Leasehold land	Leasehold buildings and improvements	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£	£
<b>Cost</b>						
At 1 September 2018	11,766,000	907,110	-	182,256	127,094	12,982,460
Additions	-	-	344,888	34,120	11,494	390,502
Disposals	-	-	-	(2,274)	-	(2,274)
At 31 August 2019	11,766,000	907,110	344,888	214,102	138,588	13,370,688
<b>Depreciation</b>						
At 1 September 2018	512,029	18,142	-	75,569	32,782	638,522
On disposals	-	-	-	(2,274)	-	(2,274)
Charge for the year	230,220	18,142	-	48,738	25,902	323,002
At 31 August 2019	742,249	36,284	-	122,033	58,684	959,250
<b>Net book value</b>						
At 31 August 2019	11,023,751	870,826	344,888	92,069	79,904	12,411,438
At 31 August 2018	11,253,971	888,968	-	106,687	94,312	12,343,938

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 13 Fixed asset investments

Every Child Matters Academy Trust holds 50% of the voting rights of Tykes Teaching School Alliance Limited, a company limited by guarantee which incorporated on 11 June 2016. Another Academy Trust holds the remaining 50% of the voting rights. This has been accounted for as a jointly controlled entity, under the historic cost model within these financial statements. The cost of investment was £nil.

Tykes Teaching School Alliance Limited is a not-for-profit entity and any impact of recognising the investment on an equity method basis would not be material to these financial statements.

<b>14 Stocks</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Stock	12,660	9,011
	<u>12,660</u>	<u>9,011</u>
<b>15 Debtors</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
VAT recoverable	57,165	23,268
Other debtors	14,323	292
Prepayments and accrued income	240,259	198,453
	<u>311,747</u>	<u>222,013</u>
<b>16 Creditors: amounts falling due within one year</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Trade creditors	155,200	18,676
Other taxation and social security	82,225	91,283
Other creditors	78,442	89,497
Accruals and deferred income	412,341	249,587
	<u>728,208</u>	<u>449,043</u>
<b>17 Deferred income</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Deferred income is included within:		
Creditors due within one year	<u>139,053</u>	<u>175,641</u>
Deferred income at 1 September 2018	175,641	143,507
Released from previous years	(175,641)	(143,507)
Resources deferred in the year	<u>139,053</u>	<u>175,641</u>
<b>Deferred income at 31 August 2019</b>	<u><u>139,053</u></u>	<u><u>175,641</u></u>

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals, High Needs funding, Rates Relief and 19/20 school trips.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	63,784	5,867,375	(5,909,584)	(12,218)	9,357
Other DfE / ESFA grants	-	977,513	(977,513)	-	-
Other government grants	-	928,047	(928,047)	-	-
Other restricted funds	-	20,500	(5,500)	-	15,000
Pension reserve	(4,559,000)	-	(492,000)	(1,760,000)	(6,811,000)
	<u>(4,495,216)</u>	<u>7,793,435</u>	<u>(8,312,644)</u>	<u>(1,772,218)</u>	<u>(6,786,643)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	11,298,540	-	(252,904)	-	11,045,636
DfE group capital grants	85,802	717,621	(25,336)	-	778,087
Capital expenditure from GAG	61,042	-	(18,602)	12,218	54,658
LA donation in kind	888,968	-	(18,142)	-	870,826
Private sector capital sponsorship	23,770	-	(8,018)	-	15,752
	<u>12,358,122</u>	<u>717,621</u>	<u>(323,002)</u>	<u>12,218</u>	<u>12,764,959</u>
<b>Total restricted funds</b>	<u>7,862,906</u>	<u>8,511,056</u>	<u>(8,635,646)</u>	<u>(1,760,000)</u>	<u>5,978,316</u>
<b>Unrestricted funds</b>					
General funds	<u>828,025</u>	<u>425,952</u>	<u>(139,800)</u>	<u>-</u>	<u>1,114,177</u>
<b>Total funds</b>	<u>8,690,931</u>	<u>8,937,008</u>	<u>(8,775,446)</u>	<u>(1,760,000)</u>	<u>7,092,493</u>



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

#### **General Annual Grant**

The General Annual Grant (GAG) funds have been spent in line with the terms of the Master Funding Agreement. Under this funding agreement, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

#### **Other DfE/ESFA grants**

This includes Pupil Premium funding, Universal Infant Free School Meals (UIFSM), Rates Relief, PE and Sports grant and the Teachers Pay Grant.

Pupil Premium is additional funding given to academies so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

Universal Infant Free School Meals is funding for the provision of free school meals to infant pupils.

Rates relief is given in respect of rates charged on non-domestic premises.

The PE and Sports grant is to support the sporting facilities of the academy.

#### **Other government grants**

This includes High Needs, Early Years and Looked After Children funding.

The High Needs funding is to provide support and facilities for pupils with high needs.

The Early Years funding is to support the provision of the early years facility.

Looked After Children is additional funding given to academies so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

#### **Restricted fixed asset funds**

Restricted fixed asset funds are used solely for capital purchases in line with the strategic objectives of the academy. A total of £12,218 (2018: £52,714) has been transferred from restricted funds to the restricted fixed asset fund, as permitted by the Accounts Direction 2018 to 2019.

#### **Pension reserve**

The restricted pension fund is in deficit to the value of £6,811,000 as at 31 August 2019 (2018: £4,559,000). The majority of this has been inherited upon conversion to Academy status. The Trustees will continue to monitor this situation closely.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	5,855,285	(5,738,787)	(52,714)	63,784
Other DfE / ESFA grants	-	913,151	(913,151)	-	-
Other government grants	-	812,017	(812,017)	-	-
Pension reserve	(5,023,000)	-	(290,000)	754,000	(4,559,000)
	<u>(5,023,000)</u>	<u>7,580,453</u>	<u>(7,753,955)</u>	<u>701,286</u>	<u>(4,495,216)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	11,551,444	-	(252,904)	-	11,298,540
DfE group capital grants	69,507	36,822	(20,527)	-	85,802
Capital expenditure from GAG	18,836	-	(10,508)	52,714	61,042
LA donation in kind	-	907,110	(18,142)	-	888,968
Private sector capital sponsorship	28,885	2,628	(7,743)	-	23,770
	<u>11,668,672</u>	<u>946,560</u>	<u>(309,824)</u>	<u>52,714</u>	<u>12,358,122</u>
<b>Total restricted funds</b>	<u>6,645,672</u>	<u>8,527,013</u>	<u>(8,063,779)</u>	<u>754,000</u>	<u>7,862,906</u>
<b>Unrestricted funds</b>					
General funds	<u>682,835</u>	<u>404,269</u>	<u>(259,079)</u>	<u>-</u>	<u>828,025</u>
<b>Total funds</b>	<u>7,328,507</u>	<u>8,931,282</u>	<u>(8,322,858)</u>	<u>754,000</u>	<u>8,690,931</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

(Continued)

#### Total funds analysis by academy

	2019	2018
	£	£
Fund balances at 31 August 2019 were allocated as follows:		
High View Primary Learning Centre	366,820	258,863
Wombwell Park Street Primary School	47,300	34,640
Hoyland Springwood Primary School	113,621	96,714
Kexborough Primary School	190,683	147,480
Wellgate Primary School	244,815	154,486
Central services	175,295	199,626
Total before fixed assets fund and pension reserve	1,138,534	891,809
Restricted fixed asset fund	12,764,959	12,358,122
Pension reserve	(6,811,000)	(4,559,000)
Total funds	7,092,493	8,690,931

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2019
	£	£	£	£	£
High View Primary Learning Centre	1,357,071	273,780	34,104	650,799	2,315,754
Wombwell Park Street Primary School	1,002,865	170,335	23,486	383,678	1,580,364
Hoyland Springwood Primary School	643,744	180,013	15,602	152,296	991,655
Kexborough Primary School	629,388	150,213	15,918	207,766	1,003,285
Wellgate Primary School	1,097,009	279,154	29,945	330,312	1,736,420
Central services	183,284	425,001	639	216,042	824,966
	4,913,361	1,478,496	119,694	1,940,893	8,452,444

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

(Continued)

Expenditure incurred by each academy during the previous year was as follows:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2018
	£	£	£	£	£
High View Primary Learning Centre	1,372,852	331,776	18,941	663,749	2,387,318
Wombwell Park Street Primary School	899,056	209,471	14,428	417,363	1,540,318
Hoyland Springwood Primary School	614,563	206,096	16,109	186,495	1,023,263
Kexborough Primary School	646,650	160,550	9,010	254,604	1,070,814
Wellgate Primary School	1,085,389	286,973	20,574	324,358	1,717,294
Central services	143,667	59,586	53	70,721	274,027
	<u>4,762,177</u>	<u>1,254,452</u>	<u>79,115</u>	<u>1,917,290</u>	<u>8,013,034</u>

### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	12,411,438	12,411,438
Current assets	1,126,751	385,523	707,989	2,220,263
Creditors falling due within one year	(12,574)	(361,166)	(354,468)	(728,208)
Defined benefit pension liability	-	(6,811,000)	-	(6,811,000)
<b>Total net assets</b>	<u>1,114,177</u>	<u>(6,786,643)</u>	<u>12,764,959</u>	<u>7,092,493</u>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	12,343,938	12,343,938
Current assets	850,086	490,766	14,184	1,355,036
Creditors falling due within one year	(22,061)	(426,982)	-	(449,043)
Defined benefit pension liability	-	(4,559,000)	-	(4,559,000)
<b>Total net assets</b>	<u>828,025</u>	<u>(4,495,216)</u>	<u>12,358,122</u>	<u>8,690,931</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £76,973 (2018 - £88,054) were payable to the schemes at 31 August 2019 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to the TPS in the period amounted to £410,974 (2018 - £407,182).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 12.7% - 18.9% for employers and 5.5% - 12.5% for employees.

The Academy Trust has entered into an agreement with the Trustees to make additional contributions in addition to normal funding levels. These amount to £5,133 for High View Primary Learning Centre, £2,425 for Wombwell Park Street Primary School, £2,342 for Hoyland Springwood Primary School, £1,958 for Kexborough Primary School and £3,600 for Wellgate Primary School to be paid monthly during the period September 2019 to March 2020. The Academy Trust will continue to make additional contributions after March 2020 at a revised rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £	2018 £
Employer's contributions	466,000	451,000
Employees' contributions	110,000	107,000
Total contributions	576,000	558,000
<b>Principal actuarial assumptions</b>	<b>2019 %</b>	<b>2018 %</b>
Rate of increase in salaries	3.35	3.35
Rate of increase for pensions in payment/inflation	2.20	2.20
Discount rate for scheme liabilities	1.80	2.80
Inflation assumption (CPI)	2.10	2.10

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	23.1	23.0
- Females	25.9	25.8
Retiring in 20 years		
- Males	25.3	25.2
- Females	28.3	28.1

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019 £'000	2018 £'000
Discount rate + 0.1%	-236	-168
Mortality assumption + 1 year	175	121
CPI rate + 0.1%	241	170

#### The academy trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	1,632,000	1,291,000
Government bonds	446,000	346,000
Other bonds	228,000	176,000
Cash	100,000	112,000
Property	271,000	236,000
Other assets	443,000	264,000
Total market value of assets	3,120,000	2,425,000

The actual return on scheme assets was £202,000 (2018: £100,000).

#### Amount recognised in the Statement of Financial Activities

	2019 £	2018 £
Current service cost	561,000	614,000
Past service cost	268,000	-
Interest income	(75,000)	(50,000)
Interest cost	196,000	170,000
Administration expenses	8,000	7,000
Total operating charge	958,000	741,000

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations (Continued)

Changes in the present value of defined benefit obligations	2019 £
At 1 September 2018	6,984,000
Current service cost	561,000
Interest cost	196,000
Employee contributions	110,000
Actuarial loss/(gain)	1,887,000
Benefits paid	(75,000)
Past service cost	268,000
At 31 August 2019	9,931,000

### Changes in the fair value of the academy trust's share of scheme assets

	2019 £
At 1 September 2018	2,425,000
Interest income	75,000
Actuarial gain	127,000
Employer contributions	466,000
Employee contributions	110,000
Benefits paid	(75,000)
Administration expenses	(8,000)
At 31 August 2019	3,120,000

### 21 Reconciliation of net income to net cash flow from operating activities

	2019 £	2018 £
Net income for the reporting period (as per the Statement of Financial Activities)	161,562	608,424
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(717,621)	(946,560)
Investment income receivable	(2,908)	(1,127)
Defined benefit pension costs less contributions payable	371,000	170,000
Defined benefit pension net finance cost	121,000	120,000
Depreciation of tangible fixed assets	323,002	309,824
(Increase)/decrease in stocks	(3,649)	271
(Increase) in debtors	(89,734)	(7,964)
Increase/(decrease) in creditors	279,165	(21,528)
Net cash provided by operating activities	441,817	231,340



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 22 Capital commitments

	2019 £	2018 £
Expenditure contracted for but not provided in the accounts	157,559	-

### 23 Commitments under operating leases

At 31 August 2019 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2019 PFI £	2019 Operating Leases £	2018 PFI £	2018 Operating Leases £
Amounts due within one year	299,429	10,298	292,121	5,867
Amounts due in two and five years	1,204,700	1,467	1,174,416	7,334
Amounts due after five years	2,385,237	-	2,625,862	-
	<u>3,889,366</u>	<u>11,765</u>	<u>4,092,399</u>	<u>13,201</u>

### PFI Arrangements

The Academy premises for High View Primary Learning Centre and Wombwell Park Street Primary School are subject to PFI contracts. The contracts cover the cost of managing the facilities including utility costs, repairs & maintenance, caretaking, grounds maintenance and cleaning. The contracts expire in June 2032.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **24 Related party transactions**

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account:

Tykes Teaching School Alliance Limited is an associate undertaking of Every Child Matters Academy Trust, with both G Wilson and I W Ward being active directors. During the period, Every Child Matters Academy Trust received £27,719 (2018 - £35,644) for training and support services provided to other educational establishments through the Tykes Teaching School Alliance Limited. A further £15,000 donation was received from Tykes Teaching School Alliance Limited in the year, this remained unspent at 31 August 2019.

In addition, Every Child Matters Academy Trust paid £5,405 (2018 - £5,070) for training courses provided by Tykes Teaching School Alliance Limited, all of which were provided at no more than cost.

One of the employees of Every Child Matters Academy Trust works solely for Tykes Teaching School Alliance Limited, and as a result the full salary, along with any connected expenses, is reimbursed each month. The total amount received by Every Child Matters Academy Trust for such reimbursements in the period is £35,468 (2018 - £51,453).

Total amounts outstanding at the year end from Tykes Teaching School Alliance Limited were £600 (2018 - £4,306).

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

### **25 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.