

REGISTERED NUMBER: 09668757 (England and Wales)

**IDEAS NETWORK UK COMMUNITY INTEREST
COMPANY**

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

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**IDEAS NETWORK UK COMMUNITY INTEREST
COMPANY (REGISTERED NUMBER: 09668757)**

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FOR THE YEAR ENDED 31 DECEMBER 2017**

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**IDEAS NETWORK UK COMMUNITY INTEREST
COMPANY**

**COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2017**

DIRECTORS:

A J Beddows
F A Firmin
G A Hill

REGISTERED OFFICE:

27a Lidget Hill
Pudsey
Leeds
West Yorkshire
LS28 7LG

REGISTERED NUMBER:

09668757 (England and Wales)

ACCOUNTANTS:

BPR Heaton
Chartered Accountants
27a Lidget Hill
Pudsey
Leeds
West Yorkshire
LS28 7LG

**IDEAS NETWORK UK COMMUNITY INTEREST
COMPANY (REGISTERED NUMBER: 09668757)**

**BALANCE SHEET
31 DECEMBER 2017**

	Notes	2017 £	2016 £
CURRENT ASSETS			
Debtors	3	32,638	36,175
Cash at bank		117,885	63,446
		<u>150,523</u>	<u>99,621</u>
CREDITORS			
Amounts falling due within one year	4	37,623	36,149
		<u>112,900</u>	<u>63,472</u>
NET CURRENT ASSETS			
		<u>112,900</u>	<u>63,472</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>112,900</u>	<u>63,472</u>
RESERVES			
Retained earnings		112,900	63,472
		<u>112,900</u>	<u>63,472</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2017.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2017 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors on 16 February 2018 and were signed on its behalf by:



A J Beddows - Director

The notes form part of these financial statements

**IDEAS NETWORK UK COMMUNITY INTEREST
COMPANY (REGISTERED NUMBER: 09668757)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

1. STATUTORY INFORMATION

Ideas Network Uk Community Interest Company is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Transition to FRS102

The significant accounting policies applied in the preparation of these financial statements are set out below. The company adopted FRS102 in the current year, the directors have considered all restatements required for the transition to FRS102 and are of the opinion no such items exist.

Turnover

Turnover represents net invoiced conference fees and membership subscriptions, excluding value added tax.

3. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade debtors	<u>32,638</u>	<u>36,175</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Taxation and social security	24,272	24,793
Other creditors	<u>13,351</u>	<u>11,356</u>
	<u>37,623</u>	<u>36,149</u>

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CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Ideas Network UK Community Interest Company
(trading as ideasUK)

Company Number

9668757

Year Ending

31 December 2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to explain and promote to industry, commerce and the public sector generally in the UK and worldwide, for the public benefit, the benefits of employee innovation, recognition and engagement programmes (the 'key areas of expertise'). It operates as a membership organisation in which the member/stakeholder organisations are involved in its operation.

Over the twelve months covered by this accounting period, in furtherance of these objectives and both within the UK and Overseas, the Company has:

- Conducted regular on-line webinar debates
- Carried out assessment visits to member organisations to determine their achievements in employee innovation, recognition and engagement programmes
- Engaged in ongoing exchanges with similar organisations in the USA, Germany and the Middle East to promote recognition at an International level and to explore future co-operation.
- Engaged with national and regional government organisations to support the promotion of innovation across business and the community?
- Provided member and potential member organisations with advice and guidance in the 'key areas of expertise'.
- Organised an annual conference (in Stratford upon Avon) over three days with 100+ delegates to provide for all a forum regionally, nationally and internationally for the exchange of information and practical advice.
- Facilitate training and education to encourage and support the establishment and growth of well-run employee engagement programmes.
- Facilitated other services in support of the employee engagement programmes.

These activities have further increased the level of expertise in public and private organisations both home and overseas. In this field the UK, and particular ideasUK, is seen as a centre of excellence.

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The CIC has three Directors. They invite representatives of 'member' organisations to sit on an 'Advisory Board' to give guidance in the operating of the company and achievement of its objectives. At this time this Board includes representatives of Ministry of Defence, BT, HSBC, Ricoh(UK), Home Office, Dubai Customs and NHS.

The very nature of the work undertaken reflects the feedback and consultation with stakeholders.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed"

No Remuneration was received


PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies.

Nil Transfers

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

21/02/18

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Andrew John Beddows

21 Millfield Crescent, Caythorpe

Grantham NG32 3HG

Tel 01400 273 201

DX Number

DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)