

REGISTERED NUMBER: 09668757 (England and Wales)

**IDEAS NETWORK UK COMMUNITY INTEREST  
COMPANY**

**ABBREVIATED UNAUDITED ACCOUNTS**

**FOR THE PERIOD 3 JULY 2015 TO 31 DECEMBER 2016**



**IDEAS NETWORK UK COMMUNITY INTEREST  
COMPANY**

**CONTENTS OF THE ABBREVIATED ACCOUNTS  
FOR THE PERIOD 3 JULY 2015 TO 31 DECEMBER 2016**

	<b>Page</b>
<b>Company Information</b>	<b>1</b>
<b>Abbreviated Balance Sheet</b>	<b>2</b>
<b>Notes to the Abbreviated Accounts</b>	<b>3</b>

**IDEAS NETWORK UK COMMUNITY INTEREST  
COMPANY**

**COMPANY INFORMATION  
FOR THE PERIOD 3 JULY 2015 TO 31 DECEMBER 2016**

**DIRECTORS:**

A J Beddows  
F A Firmin  
G A Hill

**REGISTERED OFFICE:**

27a Lidget Hill  
Pudsey  
Leeds  
West Yorkshire  
LS28 7LG

**REGISTERED NUMBER:**

09668757 (England and Wales)

**ACCOUNTANTS:**

BPR Heaton  
Chartered Accountants  
27a Lidget Hill  
Pudsey  
Leeds  
West Yorkshire  
LS28 7LG

**IDEAS NETWORK UK COMMUNITY INTEREST  
COMPANY (REGISTERED NUMBER: 09668757)**

**ABBREVIATED BALANCE SHEET  
31 DECEMBER 2016**

	£
<b>CURRENT ASSETS</b>	
Debtors	36,175
Cash at bank	63,446
	<u>99,621</u>
<b>CREDITORS</b>	
Amounts falling due within one year	36,149
	<u>36,149</u>
<b>NET CURRENT ASSETS</b>	<u>63,472</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<u><u>63,472</u></u>
<b>RESERVES</b>	
Profit and loss account	63,472
	<u><u>63,472</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 December 2016.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 December 2016 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 20 March 2017 and were signed on its behalf by:



A J Beddows - Director

**IDEAS NETWORK UK COMMUNITY INTEREST  
COMPANY**

**NOTES TO THE ABBREVIATED ACCOUNTS  
FOR THE PERIOD 3 JULY 2015 TO 31 DECEMBER 2016**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

**Turnover**

Turnover represents net invoiced conference fees and membership subscriptions, excluding value added tax.

- 2 MAR 2017

200257115.

# CIC 34

## Community Interest Company Report

For official use  
(Please leave blank)

*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

Ideas Network UK Community Interest Company  
(trading as ideasUK)

**Company Number**

9668757

**Year Ending**

31 December 2016

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

---

## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to explain and promote to industry, commerce and the public sector generally in the UK and worldwide, for the public benefit, the benefits of employee innovation, recognition and engagement programmes (the 'key areas of expertise'). It operates as a membership organisation in which the member/stakeholder organisations are involved in its operation.

Over the seventeen months covered by this accounting period, in furtherance of these objectives and both within the UK and Overseas, the Company has:

- Conducted regular on-line webinar debates
- Carried out assessment visits to member organisations to determine their achievements in employee innovation, recognition and engagement programmes
- Engaged in ongoing exchanges with similar organisations in the USA, Germany and Dubai to promote recognition at an International level and to explore future co-operation.
- Engaged with government organisations such as the Welsh Assembly to support the promotion of innovation across business and the community?
- Provided member and potential member organisations with advice and guidance in the 'key areas of expertise'.
- Organised two annual conferences (in Harrogate and Cardiff) each over three days with 100+ delegates to provide for all a forum regionally, nationally and internationally for the exchange of information and practical advice
- Facilitate training and education to encourage and support the establishment and growth of well-run employee engagement programmes.
- Facilitated other services in support of the employee engagement programmes.

These activities have further increased the level of expertise in public and private organisations both home and overseas. In this field the UK, and particular ideasUK, is seen as a centre of excellence.

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The CIC has three Directors. They invite representatives of 'member' organisations to sit on an 'Advisory Board' to give guidance in the operating of the company and achievement of its objectives. At this time this Board includes representatives of Ministry of Defence, BT, HSBC, Ricoh(UK), Home Office, Dubai Customs and NHS.

The very nature of the work undertaken reflects the feedback and consultation with stakeholders.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS’ REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed”

**No Remuneration was received**

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies.

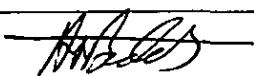
When the CIC began operation on 1 Aug 2015 it picked up and carried on the activities of the Charity ideasUK and its trading are UKASS Ltd which ceased trading on 31 Jul 2015.

As some activities were ongoing a finite division of funds and costs was not possible but the CIC picked up all outstanding debts in full consideration of the ongoing business and goodwill.

### **PART 5 – SIGNATORY**

**The original report must be signed by a director or secretary of the company**

Signed



Date

27/2/17

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Andrew John Beddows

21 Millfield Crescent, Caythorpe

Grantham NG32 3HG

Tel 01400 273 201

DX Number

DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**