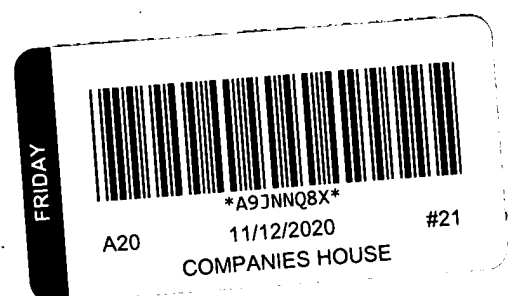


REGISTERED NUMBER: 09626924 (England and Wales)

Unaudited Financial Statements for the Year Ended 30 June 2020

for

Lads Need Dads CIC



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for the Year Ended 30 June 2020

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Lads Need Dads CIC

Company Information
for the Year Ended 30 June 2020

DIRECTORS:

R R Appleyard
M R Gledhill
J Shaljean
S Shaljean
E S Prince
Professor G Stoet
A J Routely
C D Morgan

REGISTERED OFFICE:

13 Church Road
Brightlingsea
Colchester
CO7 0JE

REGISTERED NUMBER:

09626924 (England and Wales)

ACCOUNTANTS:

Barnes Wedge Limited
Chartered Accountants
Handel House
Roselawn Fields
Chelmsford
Essex
CM1 7GB

Balance Sheet

30 June 2020

	Notes	30.6.20 £	30.6.19 £
CURRENT ASSETS			
Debtors	4	180	-
Cash at bank		145,400	74,375
		<u>145,580</u>	<u>74,375</u>
CREDITORS			
Amounts falling due within one year	5	83,133	38,561
		<u>62,447</u>	<u>35,814</u>
NET CURRENT ASSETS			
		<u>62,447</u>	<u>35,814</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>62,447</u>	<u>35,814</u>
RESERVES			
Income and expenditure account	6	62,447	35,814
		<u>62,447</u>	<u>35,814</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

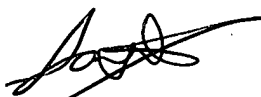
- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 24 November 2020 and were signed on its behalf by:

S Shaljean - Director



R R Appleyard - Director



The notes form part of these financial statements

7. COMPANY LIMITED BY GUARANTEE

The liability of the members is limited by guarantee. The members have undertaken to contribute up to £1 each to the assets of the company should, on winding up, its liabilities exceed its assets.

8. ULTIMATE CONTROLLING PARTY

The ultimate controlling interest is held equally by all members and does not reside with any single individual.

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

--

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

LADS NEED DADS C.I.C

Company Number

9626924

Year Ending

2019/20 30/06/2020

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Lads Need Dads CIC is a Not-For-Profit Community Interest Company based in Tendring, North East Essex, founded in June 2015, which seeks to empower and enable boys age 11-15 with absent fathers or limited access to a male role model, to be motivated, responsible, capable, resilient and emotionally competent to prevent them becoming at risk of under achieving, offending, exclusion or dropping out of school.

Our Aims are to:

- Help boys through male-led group mentoring, to cope with problems and issues faced at home and school and explore the important choices they face in their adolescent development, to prevent escalation of negative behaviour.*
- Provide boys the opportunities for adventure and to be tested and challenged, both physically and mentally.*
- Provide on-going support, life-skill training, and volunteering opportunities.*
- To raise awareness and understanding of the important role fathers play in the emotional, mental and educational development and well-being of boys.*

We meet our aims by providing an 18-month long term early intervention programme called Equip, Engage and Inspire.

'EQUIP', is a six-month self-development group-work programme held in school including bush-craft and outdoor activities supported by a facilitator and a team of male mentors. Equip's aim is to help boys cope with problems and issues faced at home and school and explore the important choices they face in their adolescent development, to prevent escalation of negative behaviour.

Engage, a practical life-skill and community volunteering programme follows Equip and takes place in the community for six-months and involves boys attending practical life-skill workshops and together with their mentors, doing voluntary work for lone parents, pensioners and people with a disability within their local community. Jobs include, DIY, painting and decorating, gardening, shed building, etc.

Inspire, a peer mentoring programme incorporating inspirational speakers and visits to inspiring places, and leadership opportunities, completes the 18-month programme.

We have an open-ended group called Ambassadors for graduates of the programme to attend.

Alongside the programmes we provide on-going support for mums and carers via workshops, coffee mornings and a face-book support group and conflict mediation. We also introduced a Family worker role in 2020 to support the mums and carers during lockdown and this has continued. We raise awareness within the community by giving talks and presentations to community groups, attending public events etc.

In the reporting period of 2019 (July) to 2020 (June) Lads Need Dads have run six programmes; two Equip, two Engage, one Inspire and one Ambassador cohort. Equally we work with the parent and carer providing regular weekly support.

In addition to the volunteer mentor training we provide, during this reporting period we have trained our mentors in **Mental health First Aid and Safeguarding level two**.

The team of mentors stood at 18 at the time of this reporting period.

Our work was recognised both locally and Nationally during this reporting period. We have been shortlisted for the National Diversity Award and won the Queens Award for Voluntary Service (equivalent to an MBE).

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Lads Need Dads always carry out surveys with each school we deliver our programme to, to assess need. We advertise on social media to attract referrals and do outreach campaigns in public places. We work closely with parents, outside agencies and schools to identify pupils.

The boys who took part in the pilot of 2019/20 were consulted with regularly and helped shape some of the content of the programme. Parents and carers are consulted with quarterly for feedback regarding their opinion on our service.

In response to COVID 19 and lockdown our services turned remote. Boys were each allocated a mentor to provide on-line mentoring sessions, talk and walk sessions when coming out of lockdown and remote session in cooking, crafts and guitar. We also started a new pen-pal initiative matching boy to elderly men in care homes. We had remote Inspirational speakers on our Inspire Programme from around the country and from Canada.

Future plans

Our managing Director joined the Men and Boys Coalition as a Trustee during this reporting period, which highlights and tackles issues where the needs of men and boys are unmet. Our MD contributed to a ten-point policy measure forwarded to Government to support the wellbeing of men and boys in the UK regarding recognising boys with absent fathers as having an additional need. Lads Need Dads are to carry out research in Essex schools over the next twelve months to gather data regarding boys with absent fathers, and explore how school policy could include boys with absent fathers as disadvantaged and look at implementing a flagging system to enable boys to be identified and supported early. We are also expanding into another area of Essex, Harwich a area of deprivation and an area yet to benefit from our intervention.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Please refer to the accounts for Directors remuneration.

There were no other transactions or arrangements in connection with the remuneration of directors, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.


No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

24/11/2020

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Registered office:	
13 Church Road	
Elrightlingsea. ESSEX. CO7 0JE	
	Tel 01255 764603
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)