

Unaudited Financial Statements for the Year Ended 30 June 2019

for

Lads Need Dads CIC

WEDNESDAY



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COMPANIES HOUSE

**Lads Need Dads CIC**

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for the Year Ended 30 June 2019**

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Lads Need Dads CIC

Company Information  
for the Year Ended 30 June 2019

**DIRECTORS:**

R R Appleyard  
M R Gledhill  
J Shaljean  
S Shaljean  
E S Prince  
Professor G Stoet

**REGISTERED OFFICE:**

13 Church Road  
Brightlingsea  
Colchester  
CO7 0JE

**REGISTERED NUMBER:**

09626924 (England and Wales)

**ACCOUNTANTS:**

Barnes Wedge Limited  
Chartered Accountants  
Handel House  
Roselawn Fields  
Chelmsford  
Essex  
CM1 7GB

Balance Sheet  
30 June 2019

	Notes	30.6.19 £	30.6.18 £
<b>CURRENT ASSETS</b>			
Debtors	4	-	1,800
Cash at bank		74,375	55,488
		<u>74,375</u>	<u>57,288</u>
<b>CREDITORS</b>			
Amounts falling due within one year	5	38,561	41,319
		<u>35,814</u>	<u>15,969</u>
<b>NET CURRENT ASSETS</b>			
		<u>35,814</u>	<u>15,969</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>35,814</u>	<u>15,969</u>
<b>RESERVES</b>			
Income and expenditure account	6	35,814	15,969
		<u>35,814</u>	<u>15,969</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

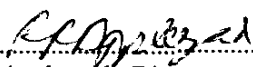
The financial statements have been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors on 22-10-19 and were signed on its behalf by:



.....  
S Shaljean - Director



.....  
R R Appleyard - Director

The notes form part of these financial statements

Notes to the Financial Statements  
for the Year Ended 30 June 2019

**1. STATUTORY INFORMATION**

Lads Need Dads CIC is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover represents, grants, donations, fund raising activities and other income related to the company's key objectives. Grant income relating to a later accounting period is accounted for as deferred income.

**Taxation**

The company carries out a non trading activity so does not consider that it has any current or deferred tax liabilities.

**Pension costs and other post-retirement benefits**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

**3. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 8 (2018 - 6).

**4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	30.6.19	30.6.18
	£	£
Other debtors	-	1,800
	<u>          </u>	<u>          </u>

**5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	30.6.19	30.6.18
	£	£
Income tax and national insurance	1,173	-
Other creditors	500	612
Deferred income	36,888	40,707
	<u>          </u>	<u>          </u>
	<u>38,561</u>	<u>41,319</u>

**6. RESERVES**

	Income and expenditure account £
At 1 July 2018	15,969
Surplus for the year	<u>19,845</u>
At 30 June 2019	<u>35,814</u>

**7. COMPANY LIMITED BY GUARANTEE**

The liability of the members is limited by guarantee. The members have undertaken to contribute up to £1 each to the assets of the company should, on winding up, its liabilities exceed its assets.

**8. ULTIMATE CONTROLLING PARTY**

The ultimate controlling interest is held equally by all members and does not reside with any single individual.

# CIC 34

## Community Interest Company Report

**For official use**  
*(Please leave blank)*

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

LADS NEED DADS C.I.C

**Company Number**

9626924

**Year Ending**

2018/19

30/06/2019

2018/19	30/06/2019
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This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Lads Need Dads CIC is an award-winning Not-For-Profit Community Interest Company based in Tendring, North East Essex, founded in June 2015, which seeks to empower and enable boys age 11-15 with absent fathers or limited access to a male role model, to be motivated, responsible, capable, resilient and emotionally competent to prevent them becoming at risk of under achieving, offending, exclusion or dropping out of school.

### **Our Aims are to:**

- *Help boys through male-led group mentoring, to cope with problems and issues faced at home and school and explore the important choices they face in their adolescent development, to prevent escalation of negative behaviour.*
- *Provide boys the opportunities for adventure and to be tested and challenged, both physically and mentally.*
- *Provide on-going support, life-skill training, and volunteering opportunities.*
- *To raise awareness and understanding of the important role fathers play in the emotional, mental and educational development and well-being of boys.*

We meet our aims by providing an 18-month long term early intervention programme called Equip, Engage and Inspire.

'EQUIP', is a six-month self-development group-work programme held in school including bush-craft and outdoor activities supported by a facilitator and a team of male mentors. Equip's aim is to help boys cope with problems and issues faced at home and school and explore the important choices they face in their adolescent development, to prevent escalation of negative behaviour.

Engage, a practical life-skill and community volunteering programme follows Equip and takes place in the community for six-months and involves boys attending practical life-skill workshops and together with their mentors, doing voluntary work for lone parents, pensioners and people with a disability within their local community. Jobs include, DIY, painting and decorating, gardening, shed building, etc.

Inspire, a peer mentoring programme incorporating inspirational speakers and visits to inspiring places, and leadership opportunities, completes the 18-month programme.

Alongside the programmes we provide on-going support for mums and carers via workshops, coffee mornings and a face-book support group and conflict mediation. We raise awareness within the community by giving talks and presentations to community groups, attending public events etc.

In the reporting period of 2018 (July) to 2019 (June) Lads Need Dads we have run seven programmes; two Equip, two Engage, two Inspire and one Ambassador and have worked with **46 boys and their families**. Bearing in mind we work intensely with the boys and over an extended period of time, this might not seem huge numbers, but in terms of what we potentially prevented regarding, school exclusions, mental health deterioration, future family breakdown, offending and the related financial cost, we have contributed to the wider community, immeasurably. One part of our mission is to raise awareness about the important role fathers play in the emotional, educational and mental well-being of children. If we were to put a number on the amount of awareness we have raised and people we have reached via the articles we have had written, the blogs and on-line social media conversations we have instigated, it would reach many hundreds of thousands.

In addition to the programmes, during this reporting period we have trained eight of our mentors in **restorative justice / conflict medication**. This means that we can attend the homes of our families when an incident has occurred, in some instances within 12-24 hours of it happening. When conflict arises in the home, we can arrange for two mentors to go in and help the boy and his mum or siblings, reflect, repair and restore what has happened. This helps reduce future conflict and allows learning to take place.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Lads Need Dads always carry out surveys with each school we deliver our programme to, to assess need. We advertise on social media to attract referrals and do outreach campaigns in public places. We work closely with parents, outside agencies and schools to identify pupils.

Boys are consulted regularly and help shape the content of the programmes. Parents and carers are consulted with quarterly for feedback regarding their opinion on our service.

**Future plans**

As referred to in last years' report we ran a Programme in the neighbouring borough of Colchester outside of school hours to test if the model is as successful if run outside of school as it is inside. We are now on the second programme. We intend to roll out more programmes across the two boroughs of Tendring and Colchester and increase our mentor team over the next year, (pending funding), and would also like to pilot our programme in a different part of the country where we could test differing variables, such as environmental and cultural differences for example. We have much interest from around the UK, we just need to secure the funding required to enable us to do this. Our work was recognised both locally and Nationally during this reporting period. We won a regional award and a National award with The Centre for Social Justice for our work with families.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Please refer to the accounts for Directors remuneration.

There were no other transactions or arrangements in connection with the remuneration of directors, which require to be disclosed.

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary.)*

## PART 5 – SIGNATORY

**The original report must be signed by a director or secretary of the company**

Signed



Date

4/11/19

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel 01255 764603	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG