

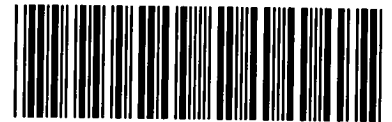
Registration number: 09616816

MSFT MCIO Limited

Annual Report and Financial Statements

for the Year Ended 30 June 2021

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MSFT MCIO Limited

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MSFT MCIO Limited

Company Information

Directors	Keith R Dolliver Benjamin O Orndorff Clare L Barclay
Company secretary	Reed Smith Corporate Services Limited
Registered office	The Broadgate Tower Third Floor 20 Primrose Street London EC2A 2RS
Solicitors	Reed Smith LLP Beaufort House 15 St Botolph Street London EC3A 7EE
Bankers	Citibank, N.A. PO Box 449 Riverdale House Molesworth Street SE13 7EU
Auditors	Deloitte LLP Statutory Auditor Abbots House Abbey Street Reading United Kingdom RG1 3BD

MSFT MCIO Limited

Strategic Report for the Year Ended 30 June 2021

The directors present their report for the year ended 30 June 2021.

Principal activity

MSFT MCIO Limited, a subsidiary of Microsoft Corporation, is engaged in data centre support for other group companies. The principal area of business activity is the United Kingdom.

Fair review of the business

The results for the year are shown on page 14. The Company recorded a profit before taxation of £19,314,000 (2020 - £20,050,000). Profit has decreased primarily due to lower general administrative expenses and depreciation costs resulting in a decrease in commission receivable. The Directors feel that the Company is in a sound position for the coming year. The Company maintained a strong balance sheet and had net assets at 30 June 2021 of £284,296,000 (2020 - £43,794,000). The increase in net assets is driven by the acquisition of land in the year and an increase in leases.

Key Performance indicators

The Directors do not monitor the performance of the Company at a statutory level through the use of key performance indicators (KPI's). The Microsoft group manages its business and manages the delivery of its strategic objectives through the application of KPI's at a business group level.

Strategy, objective and business model

The Directors have not presented a separate analysis of the strategy, objectives or business model of the Microsoft group as this analysis has been disclosed as part of the Microsoft Corporation consolidated Form 10-K for the year ended 30 June 2021, which is publicly available at www.microsoft.com. MSFT MCIO Limited's business model is expected to remain consistent as it continues to provide data centre support to Microsoft's UK customer base.

Principal risks and uncertainties

The principal risks and uncertainties of the Company are intrinsically linked to the other Microsoft group companies; their performance continues to be strong and there is not considered to be a significant risk to the Company's continuing profitability. The Company has no significant borrowings or foreign exchange exposure.

Currency risk, credit risk, liquidity risk and market risk

Currency risk

Financial risk of changes in foreign currency exchange rates are mitigated by short payment terms by its ultimate parent company, Microsoft Corporation and access to their cash pool where required. The Company does not use derivative financial instruments for speculative purposes or to hedge risks, as they are largely mitigated due to support provided by its parent company, Microsoft Corporation.

Credit risk

The Company's principal financial assets are bank balances and other debtors. The Company's credit risk is primarily attributable to its intercompany debtors. This is not considered a significant risk as the other group companies continue to perform well.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Company relies on support from its parent company, Microsoft Corporation.

MSFT MCIO Limited

Strategic Report for the Year Ended 30 June 2021 (continued)

Market risk

The Company's long-term success is dependent on its ability to attract and retain talented employees, to remain at the forefront of technological advances and wider long-term market trends.

Microsoft continues to invest in attracting and retaining high-calibre individuals and developing new technology to mitigate these risks.

COVID-19

The beginning of 2020 saw a major outbreak of coronavirus (COVID-19) which has been declared by the World Health Organisation to be a pandemic. The pandemic continues to have widespread and unpredictable impacts on global society, economies, financial markets and business practices.

Global and local crisis management teams have been put in place by Microsoft to monitor the COVID-19 situation closely and to anticipate and react to the evolving circumstances. To protect the health and well-being of our employees, suppliers, and customers, Microsoft have made substantial modifications to employee travel policies, implemented Microsoft Experience Center and office closures so that employees could work remotely, and cancelled or shifted our conferences and other marketing events to virtual-only.

The extent to which the COVID-19 pandemic impacts Microsoft going forward will depend on numerous evolving factors we cannot reliably predict, including the duration and scope of the pandemic; governmental, business, and individuals' actions in response to the pandemic; and the impact on economic activity including the possibility of recession or financial market instability. These factors may adversely impact consumer, business, and government spending on technology as well as customers' ability to pay for our products and services on an ongoing basis. This uncertainty also affects management's accounting estimates and assumptions, which could result in greater variability in a variety of areas that depend on these estimates and assumptions, including investments, receivables, and forward-looking guidance.

Management have evaluated the financial impact of COVID-19 on the entity operations, solvency and liquidity and to date no significant impacts as a result of COVID-19 have been identified to cast doubt on the entity's ability to continue as a going concern. Management acknowledge that these uncertain times can have a huge impact on people and organisations and keeps monitoring these uncertainties closely. Measures to contain the virus that impact us, our partners, distributors, and suppliers may further intensify these impacts and other risks. Any of these may adversely impact Microsoft's ability to:

- Maintain our operations infrastructure, including the reliability and adequate capacity of cloud services.
- Satisfy our contractual and regulatory compliance obligations as we adapt to changing usage patterns, such as through datacenter load balancing.
- Ensure a high-quality and consistent supply chain and manufacturing operations for our hardware devices and datacenter operations.
- Effectively manage our international operations through changes in trade practices and policies.
- Hire and deploy people where we most need them.
- Sustain the effectiveness and productivity of our operations including our sales, marketing, engineering, and distribution functions.

We may incur increased costs to effectively manage these aspects of our business. If we are unsuccessful it may adversely impact our revenues, cash flows, market share growth, and reputation.

MSFT MCIO Limited

Strategic Report for the Year Ended 30 June 2021 (continued)

Other risks

Other risks include cyber-attacks, security vulnerabilities, outages and data losses which could lead to reduced revenue, increased costs, liability claims, or harm to our competitive position. See a discussion of these factors and other risks under Risk Factors in Microsoft Corporation's consolidated fiscal year 2021 Form 10-K.

Section 172 (1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in a way he or she considers, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole. The Directors acknowledge their responsibility, and the following disclosure sets out how the Directors have regard to the matters set out in section 172 (1) (a)-(f).

The Company is a subsidiary of the Microsoft group and therefore consideration of stakeholder engagement is intrinsically linked to the wider Microsoft strategy in order to achieve a greater aligned impact. Microsoft seek to ensure that stakeholder voices are considered and gain input and outside perspectives into the Company to inform business decisions through a variety of feedback channels. Microsoft is committed to conducting business in a way that is principled, transparent, and accountable and the foundations of this commitment is expressed in Microsoft's Standards of Business Conduct which apply to all employees. These standards require legal compliance and also broader commitments to address accessibility, diversity and inclusion, human rights and privacy. In support of these Standards Microsoft strive to build a workplace that embraces trust where every employee feels free to ask questions and raise concerns when something doesn't seem right. Microsoft offers employees, customers, suppliers, and other external parties' multiple ways to report compliance concerns.

Customers

Customer feedback and insights are critical in shaping how the business enhances existing products and services and develop new ones. Insights from customers are gained through online feedback, support communities, product satisfaction surveys, usability studies, research forums, business account managers and our customer service representatives.

Employees

Attracting and retaining talented and diverse employees is critical to the Company's long-term success. To support this the Company seeks to create a respectful, rewarding, diverse and inclusive work environment. This is focussed around the concept of a growth mindset which starts with a belief that everyone can grow and develop. Employee feedback is sought in multiple ways including an annual online anonymous poll around the Microsoft work experience including workgroups, organisation, and the Company as a whole. The senior leadership team and individual managers use this feedback to further improve areas of strength and address opportunities for improvement.

Suppliers

The Company extends the expectation of high standards of business conduct to the suppliers who do business with Microsoft through requiring them to uphold human rights, labour, health and safety, environment, and business ethics practices in our Supplier Code of Conduct. Supplier engagement is sought through workshops and trainings, supplier advisory boards, a supplier summit and participation in industry coalitions. An anonymous voice of the supplier survey is also conducted.

Environment

The Directors have considered the importance of climate change and working towards Microsoft's strategy for a sustainable future which focuses on climate, ecosystems, water, and waste. On climate, this includes a commitment to becoming carbon negative by 2030, shifting to 100% renewable energy by 2025 and investing in new technologies and innovative sustainability solutions.

MSFT MCIO Limited

Strategic Report for the Year Ended 30 June 2021 (continued)

Approved by the Board on 30 March 2022 and signed on its behalf by:

.....
Benjamin O Omdorff
Director

MSFT MCIO Limited

Directors' Report for the Year Ended 30 June 2021

The directors present their report and the audited financial statements for the year ended 30 June 2021.

Dividends

The directors do not approve a dividend for the year (2020 - £nil).

Going concern

The financial statements are prepared on a going concern basis.

The beginning of 2020 saw a major outbreak of coronavirus (COVID-19) which has been declared by the World Health Organisation to be a pandemic. Management have evaluated the financial impact of COVID-19 on the entity operations, solvency and liquidity and to date no significant negative impacts as a result of COVID-19 have been identified to cast doubt on the entity's ability to continue operating as a going concern in the foreseeable future. Management acknowledge that these unpredictable times can have a huge impact on people and organizations and keeps monitoring these uncertainties very closely.

The Company has a letter of support that Microsoft Corporation will guarantee the solvency of the Company and provide it with sufficient financing resources for at least 12 months from the date of signing.

The directors have a reasonable expectation that the Company and the group have adequate resources to continue in operational existence for the foreseeable future, and have given consideration to potential impacts of the COVID-19 pandemic. Thus, the directors continue to adopt the going concern basis in preparing the annual report and accounts.

No events occurred after the balance sheet date that would impact significantly on the financial statements.

Directors' of the Company

The directors, who held office during the financial year and up to the date of signing, were as follows:

Keith R Dolliver

Benjamin O Orndorff

Clare L Barclay

Cindy H Rose served as a director until 1st October 2020 and at this date was replaced as a director by Clare L Barclay.

Risk and uncertainties

The principal risks and uncertainties of the Company are intrinsically linked to the other Microsoft Group companies. These are detailed in the Strategic Report.

Future developments

The Company will continue to support other group companies and in view of the current economic climate, the board is looking forward to sustaining the level of revenue and profits in the following years.

MSFT MCIO Limited

Directors' Report for the Year Ended 30 June 2021 (continued)

Environmental report

Emissions and energy consumption

Microsoft's greenhouse gas (GHG) inventory calculations are compiled according to the GHG Protocol Corporate Accounting and Reporting Standard and the GHG Protocol Scope 2 Guidance: An amendment to GHG Protocol Corporate Standard. As such, Microsoft calculates Scope 2 emissions using both a location- and market-based methodology but tracks its GHG reduction goals according to the market-based method to capture the impact of Microsoft's 100% renewable electricity commitment. In following GHGP requirements for calculating market-based Scope 2 emissions, Microsoft preferences renewable electricity in the hierarchy for selecting market-based emission factors because Microsoft procures 100% renewable electricity for global (and specifically UK) electricity consumption. Renewable electricity carries a zero emission factor, therefore Microsoft's market-based Scope 2 emissions for electricity consumption are zero.

Microsoft calculates emissions primarily using metered activity data, but estimates based on appropriate proxies (such as office floor area and data center IT capacity) where metered activity data is not available. For the UK GHG inventory, Microsoft uses emission factors from the US EPA's Emission Factor Hub to calculate Scope 1 emissions, and the electricity emission factor annually provided by the UK's Defra to calculate Scope 2 emissions. The global warming potential (GWP) used to characterize impacts from CH₄, N₂O, and fugitive refrigerants are based on the IPCC's Fourth Assessment Report (AR4).

Summary of greenhouse gas emissions and energy consumption for the year ended 30 June 2021:

Name and description	Unit of measurement	2021	2020
Scope 1 (direct) GHG emissions	Metric Tons CO ₂ e	1,307	1,227
Scope 2 (indirect location-based) GHG emissions	Metric Tons CO ₂ e	54,946	45,367
Scope 2 (indirect market-based) GHG emissions	Metric Tons CO ₂ e	-	-
Energy consumption	MWh	238,008	197,050
Emissions Intensity Ratio	Metric Tons CO ₂ e/ GBP revenue in millions	<u>4</u>	<u>3</u>

Disclosure of information to the auditors

Each of the persons who is a director at the date of approval of this report confirms that, so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware and the director has taken all the steps that ought to have been taken as director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information. This confirmation is given and should be interpreted in accordance with the provision of the s418 of the Companies Act 2006.

Auditors

Deloitte LLP have expressed their willingness to continue in office as auditor. The Company passed elective resolutions dispensing with the requirements to hold annual general meetings and to re-appoint auditors annually.

MSFT MCIO Limited

Directors' Report for the Year Ended 30 June 2021 (continued)

Approved by the Board on 30 March 2022 and signed on its behalf by:

.....
Benjamin O Orndorff
Director

MSFT MCIO Limited

Statement of Directors' Responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 101 'Reduced Disclosure Framework'. The financial statements are required by law to give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MSFT MCIO Limited

Independent Auditor's Report to the Members of MSFT MCIO Limited

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of MSFT MCIO Limited (the 'Company'):

- give a true and fair view of the state of the Company's affairs as at 30 June 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the profit and loss account;
- the balance sheet;
- the statement of changes in equity; and
- the related notes 1 to 20.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

MSFT MCIO Limited

Independent Auditor's Report to the Members of MSFT MCIO Limited (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and internal audit about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act, tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

MSFT MCIO Limited

Independent Auditor's Report to the Members of MSFT MCIO Limited (continued)

We discussed among the audit engagement team including relevant internal specialists such as tax, regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, internal audit and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal audit reports / and reviewing correspondence with HMRC.

Report on other legal and regulatory requirements

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Strategic report or the Directors' report.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

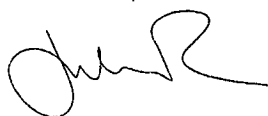
We have nothing to report in respect of these matters.

MSFT MCIO Limited

Independent Auditor's Report to the Members of MSFT MCIO Limited (continued)

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Julian Rae (Senior Statutory Auditor)
For and on behalf of Deloitte LLP
Statutory Auditor
Reading, UK

Date: 30 March 2022

MSFT MCIO Limited

Profit and Loss Account for the Year Ended 30 June 2021

	Note	2021 £ 000	2020 £ 000
Turnover	4	356,437	432,041
Administrative expenses		<u>(308,086)</u>	<u>(383,238)</u>
Operating profit	5	<u>48,351</u>	<u>48,803</u>
Interest payable and similar expenses	6	<u>(29,037)</u>	<u>(28,753)</u>
		<u>(29,037)</u>	<u>(28,753)</u>
Profit before tax		19,314	20,050
Tax on profit	10	<u>(3,206)</u>	<u>(5,332)</u>
Profit for the year		<u><u>16,108</u></u>	<u><u>14,718</u></u>

The above results were derived from continuing operations.

There are no income or expenses other than those shown in the Profit and Loss Account above and therefore no statement of comprehensive income is presented.

MSFT MCIO Limited

**(Registration number: 09616816)
Balance Sheet as at 30 June 2021**

	Note	30 June 2021 £ 000	30 June 2020 £ 000
Fixed Assets			
Tangible assets	11	<u>1,931,550</u>	<u>1,252,002</u>
		<u>1,931,550</u>	<u>1,252,002</u>
Current assets			
Debtors	12	89,671	51,175
Deferred tax assets	10	<u>35,413</u>	<u>28,869</u>
		125,084	80,044
Creditors: Amounts falling due within one year	13	<u>(537,357)</u>	<u>(444,532)</u>
Net current liabilities		<u>(412,273)</u>	<u>(364,488)</u>
Total assets less current liabilities		1,519,277	887,514
Creditors: Amounts falling due after more than one year	14	<u>(1,234,981)</u>	<u>(843,720)</u>
Net assets		<u>284,296</u>	<u>43,794</u>
Capital and reserves			
Called up share capital	16	-	-
Other reserves		224,198	-
Profit and loss account		<u>60,098</u>	<u>43,794</u>
Shareholders' funds		<u>284,296</u>	<u>43,794</u>

Approved by the Board on 30 March 2022 and signed on its behalf by:

Benjamin O Orndorff
Director

MSFT MCIO Limited

Statement of Changes in Equity for the Year Ended 30 June 2021

	Share capital £ 000	Other reserves £ 000	Profit and loss account £ 000	Total £ 000
At 1 July 2020	-	-	43,794	43,794
Capital Contribution	-	224,198	-	224,198
Profit for the year	-	-	16,108	16,108
Total comprehensive income	-	-	16,108	16,108
Share based payment - contribution received (note 18)	-	-	177	177
Income tax effect of share based payments transactions	-	-	19	19
At 30 June 2021	-	224,198	60,098	284,296

	Share capital £ 000	Other reserves £ 000	Profit and loss account £ 000	Total £ 000
At 1 July 2019	-	-	28,976	28,976
Profit for the year	-	-	14,718	14,718
Total comprehensive income	-	-	14,718	14,718
Share based payment - contribution received (note 18)	-	-	86	86
Income tax effect of share based payments transactions	-	-	14	14
At 30 June 2020	-	-	43,794	43,794

During the year the Company received a non-refundable capital contribution of £224,198,000 from its parent company which is recognised in other reserves.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021

1 General information

MSFT MCIO Limited ("the Company") is a private company, limited by shares, incorporated in the UK under the Companies Act 2006 and is registered in England and Wales. The registered office address is shown on page 1. The nature of the Company's operations and its principal activities are set out in the Strategic Report on pages 2 - 5. The financial statements are presented in pounds sterling, which is the currency of the primary economic environment in which the Company operates. These financial statements present information about the Company as an individual undertaking and not about its group. The group accounts of Microsoft Corporation can be obtained as set out in Note 20.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These financial statements were prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework.

Summary of disclosure exemptions

In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted by the EU ("Adopted IFRSs"), but makes amendments where necessary in order to comply with Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken. In these financial statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- Cash Flow Statement and related notes;
- Comparative period reconciliations for share capital, and tangible fixed assets;
- Disclosures in respect of capital management;
- The effects of new but not yet effective IFRSs;
- Disclosures in respect of the compensation of Key Management Personnel and related party transactions within the group;
- IFRS 2 Share Based Payments in respect of group settled share based payments; and
- Certain disclosures required by IFRS 13 Fair Value Measurement and the disclosures required by IFRS 7 Financial Instrument Disclosures.

The Company proposes to continue to adopt the reduced disclosure framework of FRS 101 in its next financial statements.

Where relevant, equivalent disclosures have been given in the group accounts of Microsoft Corporation. The group accounts of Microsoft Corporation are available to the public and can be obtained as set out in note 20.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Changes in accounting policy

There have been no significant changes in accounting policy during the year.

Measurement convention

The financial statements are prepared on the historical cost basis, with the exception of the share based payments which are recorded initially at fair value.

Going concern

The financial statements are prepared on a going concern basis.

The Company and the Microsoft Group have considerable financial resources. As a consequence, the directors believe that the Company is well placed to manage its business risks successfully.

The Company has a letter of support that Microsoft Corporation will guarantee the solvency of the Company and provide it with sufficient financing resources for at least 12 months from the date of signing.

The directors have a reasonable expectation that the Company and the group have adequate resources to continue in operational existence for the foreseeable future. Thus, the directors continue to adopt the going concern basis in preparing the annual report and accounts.

Turnover

Turnover represents amounts received and receivable in respect of services provided during the year. Turnover is attributable to the provision of data centre support services to group companies. It represents commission receivable by the Company under agreements with a fellow subsidiary in Ireland based on a mark-up on total costs incurred. Revenue is recognised in the period in which the costs are incurred and once the values are approved by the Microsoft group.

Interest income

Interest income is recognised when it is probable that the economic benefits will flow to the Company and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Foreign currencies

Transactions in foreign currencies are initially recorded at the functional currency rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated into the respective functional currency of the entity at the rates prevailing on the reporting period date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the initial transaction dates. Non-monetary items measured in terms of historical cost in a foreign currency are not retranslated.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Tax

Current tax is based on taxable profit for the year and is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax or a right to pay less tax at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Deferred income tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements and on unused tax losses or tax credits in the Company. Deferred income tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

The carrying amount of deferred tax assets are reviewed at each reporting date and a valuation allowance is set up against deferred tax assets so that the net carrying amount equals the highest amount that is more likely than not to be recovered based on current or future taxable profit.

Tangible assets

Tangible fixed assets are stated in the balance sheet at cost less accumulated depreciation. Provision is made for any permanent diminution in value. The Company performs an impairment analysis on an annual basis.

Depreciation is calculated so as to write off the cost, less residual value of fixed assets on a straight-line basis over their expected useful lives at the following rates:

Office equipment, furniture and fittings 3 years

Computer and technical equipment 1 - 4 years

Buildings 15 years

Leases and leasehold improvements over the period of the lease

Land is not depreciated.

Residual value is calculated on prices prevailing at the date of acquisition. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the depreciation rate or method as appropriate on a prospective basis. In the current period the depreciation rate for datacentre servers and network equipment was changed from 3 years to 4 years, which is included in computer and technical equipment classification.

Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are measured at the best estimate of the expenditure required to settle the obligation at the reporting date and are discounted to present value where the effect is material.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Leases

We determine if an arrangement is a lease at inception. Leases are included in property and equipment, other current liabilities, and other long-term liabilities in our balance sheets.

ROU assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. Lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As most of our leases do not provide an implicit rate, we use our incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. The lease ROU asset also includes any lease payments made, estimate of costs to dismantle or restore the underlying asset to the original condition, and excludes lease incentives. Our lease terms may include options to extend or terminate the lease when it is reasonably certain that we will exercise that option.

We have lease agreements with lease and non-lease components, which are generally accounted for separately. For certain equipment leases, such as vehicles, we account for the lease and non-lease components as a single lease component. Additionally, for certain equipment leases, we apply a portfolio approach to effectively account for the lease ROU assets and liabilities.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments.

Dividends

Dividend distribution to the Company's shareholders is recognised as a liability in the Company's financial statements in the period in which the dividends are approved by the Company's shareholders.

Defined contribution pension obligation

The Company operates a defined contribution pension scheme. The amount charged to the profit and loss account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown either as accruals or prepayments in the balance sheet.

Share based payments

The Company has adopted IFRS2 in respect of share awards granted by the parent company, Microsoft Corporation, to the employees of the Company. The estimated fair value of equity-based instruments are recognised as an expense over the vesting period with a corresponding credit to retained earnings. The fair value determined at the grant date of the equity-settled share based payments is expensed on a straight line basis over the vesting period and adjusted for the effect of non-market based vesting conditions. The fair value of share awards is determined on the date of grant, based on the parent company's stock price and less the dividends that will not be received during the vesting period.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Financial instruments

Initial recognition

Financial assets

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, or fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Company's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Company has applied the practical expedient, the Company initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Transaction costs directly attributable to the acquisition of financial assets at fair value through profit or loss are recognised immediately in profit or loss.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Company's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

Financial liabilities

Financial liabilities are classified, at initial recognition, as loans and borrowings or payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, and loans and borrowings including bank overdrafts.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Classification and measurement

Financial assets

For purposes of subsequent measurement, financial assets are classified in two categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)

Financial liabilities

The measurement of financial liabilities depends on their classification, as described below:

Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss.

Payables are measured at amortised cost.

Financial assets at amortised cost

This category is the most relevant to the Company. The Company measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired. The Company's financial assets at amortised cost includes trade receivables, and balances with other group companies.

Financial assets at fair value through other comprehensive income (FVTOCI)

The Group measures debt instruments at fair value through OCI if both of the following conditions are met:

- The financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

2 Accounting policies (continued)

Derecognition

Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised when the rights to receive cash flows from the asset have expired or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss. When the Company exchanges with the existing lender one debt instrument into another one with substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Company accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability.

Impairment of financial assets

Measurement of Expected Credit Losses

The Company recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages under IFRS 9's general approach. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

The Company considers a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

For trade receivables and contract assets, the Company applies the simplified approach in calculating ECLs. Therefore, the Company does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described in note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The directors believe that the critical accounting judgements made in the application of the accounting policies relate to the estimate of useful lives on Tangible Assets, due to the material size of the balance, and the incremental borrowing rate applied to the accounting for leases under IFRS 16. Given the material size of the lease liability and right of use assets, a change in the rate applied could have a material impact on the balance sheet.

With the exception of the above, the directors believe there are no critical accounting judgements and no key sources of estimation uncertainty.

4 Turnover

The analysis of the Company's turnover for the year from continuing operations is as follows:

	2021 £ 000	2020 £ 000
Commission from group undertakings	356,437	432,041

Turnover represents amounts received and receivable in respect of services provided during the year. Turnover is attributable to the provision of data centre support services to group companies. It represents commission receivable by the Company under agreements with a fellow subsidiary in Ireland based on a mark-up on total costs incurred. Revenue is recognised in the period in which the costs are incurred and once the values are approved by the Microsoft group.

5 Profit for the year

Arrived at after charging/(crediting)

	2021 £ 000	2020 £ 000
Depreciation expense	243,070	278,615
Foreign exchange (gains)/losses	(2,879)	494
Lease expense - property	8,362	885
Loss on disposal of property, plant and equipment	720	660
Auditors remuneration for audit services (note 9)	40	24

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

6 Interest payable and similar expenses

	2021 £ 000	2020 £ 000
Interest on obligations under leases	28,335	27,221
Interest payable to group undertakings	702	1,532
	<u>29,037</u>	<u>28,753</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2021 £ 000	2020 £ 000
Wages and salaries	3,585	3,229
Social security costs	591	390
Pension costs, defined contribution scheme	357	252
Share-based payment expenses	177	86
	<u>4,710</u>	<u>3,957</u>

The average number of persons employed by the Company (including directors) during the year, analysed by category was as follows:

	2021 No.	2020 No.
Data centre administration	<u>69</u>	<u>53</u>

8 Directors' remuneration

None of the directors received any remuneration in respect of qualifying services as directors of the Company in the current year or in the prior year and none of the directors have any employment contracts with the Company.

No contributions were made to a defined contribution pension scheme on behalf of the directors (2020 - £Nil).

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

9 Auditors' remuneration

	2021 £ 000	2020 £ 000
Audit of the financial statements	<u>40</u>	<u>24</u>

10 Taxation

Tax charged/(credited) in the profit and loss account

	2021 £ 000	2020 £ 000
Current taxation		
UK corporation tax	9,556	22,381
UK corporation tax adjustment to prior periods	<u>187</u>	<u>(57)</u>
	<u>9,743</u>	<u>22,324</u>
Deferred taxation		
Arising from origination and reversal of temporary differences	2,821	(16,508)
Arising from previously unrecognised tax loss, tax credit or temporary difference of prior periods	(187)	817
Effect of tax rate change on opening balance	<u>(9,171)</u>	<u>(1,301)</u>
Total deferred taxation	<u>(6,537)</u>	<u>(16,992)</u>
Tax expense in the profit and loss account	<u>3,206</u>	<u>5,332</u>

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

10 Taxation (continued)

The standard rate of tax for the year, based on the UK standard rate of corporation tax is 19% (2020 - 19%). The actual tax charge for the current and previous years differs from the standard rate for the reasons set up in the following reconciliation:

	2021 £ 000	2020 £ 000
Profit before tax	<u>19,314</u>	<u>20,050</u>
Corporation tax at standard rate	3,670	3,810
Increase/(decrease) in current tax from adjustment for prior periods	187	(57)
(Decrease)/increase from effect of expenses not deductible in determining (tax loss)/taxable profit	(8)	22
Increase/(decrease) from effect of employee share-based payment	19	(12)
Deferred tax (credit)/expense from unrecognised temporary difference from a prior period	(187)	817
Deferred tax credit relating to changes in tax rates or laws	(8,493)	(1,301)
Increase from effect of capital allowances depreciation	<u>8,018</u>	<u>2,053</u>
Total tax charge	<u>3,206</u>	<u>5,332</u>
Deferred tax		
Deferred tax assets and liabilities		

Deferred tax movement during the year:

	On 1 July 2020 £ 000	Recognised in income £ 000	Recognised in equity £ 000	On June 30, 2021 £ 000
Timing differences in respect of capital allowances	28,850	6,525	-	35,375
Share-based payment	19	12	7	38
Net tax assets	<u>28,869</u>	<u>6,537</u>	<u>7</u>	<u>35,413</u>

The deferred tax asset includes amounts recoverable after more than one year.

An increase in the UK corporation tax rate from 19% to 25% (effective 1 April 2023) was substantively enacted on 24 May 2021. This will increase the Company's future current tax charge accordingly. The deferred tax at 30 June 2021 has been calculated based on these rates, reflecting the expected timing of reversal of the related temporary differences (2020 - 19%).

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

11 Tangible assets

	Land and buildings £ 000	Furniture, fittings and office equipment £ 000	Leases and leasehold improvements £ 000	Computer and technical equipment £ 000	Total £ 000
Cost or valuation					
At 1 July 2019	-	15,569	598,275	556,079	1,169,923
Additions	-	5,309	408,689	218,326	632,324
Disposals	-	-	-	(1,277)	(1,277)
Transfers	-	(946)	946	-	-
At 30 June 2020	-	19,932	1,007,910	773,128	1,800,970
At 1 July 2020	-	19,932	1,007,910	773,128	1,800,970
Additions	164,481	4,685	517,894	237,633	924,693
Disposals	-	-	(1,555)	(13,385)	(14,940)
Transfers	-	(384)	384	-	-
At 30 June 2021	164,481	24,233	1,524,633	997,376	2,710,723
Depreciation					
At 1 July 2019	-	5,578	36,735	228,657	270,970
Charge for year	-	5,516	76,369	196,730	278,615
Eliminated on disposal	-	-	-	(617)	(617)
Transfers	-	(147)	147	-	-
At 30 June 2020	-	10,947	113,251	424,770	548,968
At 1 July 2020	-	10,947	113,251	424,770	548,968
Charge for the year	-	6,058	87,712	149,300	243,070
Eliminated on disposal	-	-	(375)	(12,490)	(12,865)
Transfers	-	(53)	53	-	-
At 30 June 2021	-	16,952	200,641	561,580	779,173
Carrying amount					
At 30 June 2021	164,481	7,281	1,323,992	435,796	1,931,550
At 30 June 2020	-	8,985	894,659	348,358	1,252,002
At 30 June 2019	-	9,991	561,540	327,422	898,953

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

12 Debtors

	30 June 2021 £ 000	30 June 2020 £ 000
Amounts owed by group undertakings	44,133	38,164
Prepayments	15,023	3,328
Other debtors	30,515	9,683
	<u>89,671</u>	<u>51,175</u>

Interest is received on amounts owed by group undertakings using a Reuter's 12-month interest rate. Intercompany debtors are repayable on demand. All amounts are due within one year and unsecured.

13 Creditors: amounts falling due within one year

	30 June 2021 £ 000	30 June 2020 £ 000
Trade creditors	79,299	61,005
Other creditors	5	2
Accrued expenses	33,934	33,863
Amounts due to group undertakings	306,096	271,806
Social security and other taxes	200	204
Lease liabilities (note 15)	99,385	55,280
Corporation tax liability	18,438	22,372
	<u>537,357</u>	<u>444,532</u>

Interest is paid on amounts owed to group undertakings using a Reuter's 12-month interest rate. Intercompany creditors are repayable on demand. These amounts are unsecured.

14 Creditors: amounts falling due after more than one year

	30 June 2021 £ 000	30 June 2020 £ 000
Lease obligations	1,234,981	843,720
	<u>1,234,981</u>	<u>843,720</u>

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

15 Lease arrangements

The Company has leases for data centers, corporate offices, and certain equipment. The leases have remaining lease terms of 1 years to 20 years, some of which include options to extend the leases for up to 5 years, and some of which include options to terminate the leases within 1 year.

	Leasehold Land and Buildings 2021 £ 000	Leasehold Land and Buildings 2020 £ 000
Opening Balance	865,710	689,471
Additions	493,761	244,430
Disposal	(1,180)	-
Depreciation expense for the year	<u>(77,233)</u>	<u>(68,191)</u>
	<u><u>1,281,058</u></u>	<u><u>865,710</u></u>

There were additions to property, plant and equipment during the year in the amount of £288 million (2020 - £401 million) of items held under leasing commitments, which are guaranteed by the assets subject to the contract.

Amounts recognized in profit and loss were as follows:

	30 June 2021 £ 000	30 June 2020 £ 000
Depreciation expense on right-of-use assets	77,233	68,191
Interest expense on lease liabilities	<u>28,335</u>	<u>27,221</u>
	<u><u>105,568</u></u>	<u><u>95,412</u></u>

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

15 Lease arrangements (continued)

Obligations under lease commitments

		30 June 2021 £ 000	30 June 2020 £ 000
Effective interest rate	Maturity		
0.24% to 7.00% a.a	2021 to 2037	1,334,366	899,000
		<u>1,334,366</u>	<u>899,000</u>
		30 June 2021 £ 000	30 June 2020 £ 000
Current		99,385	55,280
Non-current		<u>1,234,981</u>	<u>843,720</u>
		<u>1,334,366</u>	<u>899,000</u>

Changes in liabilities arising from financing activities	On July 1, 2020 £ 000	Cash flows £ 000	Additions £ 000	Disposals £ 000	Others £ 000	On June 30, 2021 £ 000
Leasing activities	<u>899,000</u>	<u>(85,550)</u>	<u>493,761</u>	<u>(1,180)</u>	<u>28,335</u>	<u>1,334,366</u>

Maturities of lease liabilities were as follows:

	30 June 2021 £ 000	30 June 2020 £ 000
Undiscounted lease payments to be paid		
Not later than 1 year	122,104	81,365
Later than 1 year and not later than 5 year	511,505	338,499
Later than 5 years	<u>869,185</u>	<u>687,802</u>
	<u>1,502,794</u>	<u>1,107,666</u>

As of June 30, 2021, the Company have additional leases that have not yet commenced of £799 million.

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

16 Share capital

Allotted, called up and fully paid shares

	30 June 2021		30 June 2020	
	No.	£	No.	£
Ordinary shares of £1 each	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>

Authorised shares

The authorised share capital of the Company was 1 share of £1 (2020 - 1 share of £1).

Rights, preferences and restrictions

Ordinary shares have the following rights, preferences and restrictions:

The shares have attached to them full voting, dividend and capital distribution rights. They do not confer any rights of redemption.

17 Pension and other schemes

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension charge for the year represents contributions payable by the Company to the scheme and amounted to £357,000 (2020 - £252,000). Included in accruals at financial year end is £33,663.58 payable to the fund (2020 - £625.95).

MSFT MCIO Limited

Notes to the Financial Statements for the Year Ended 30 June 2021 (continued)

18 Share-based payments

Stock awards ("SAs") are grants that entitle the holder to shares of Microsoft common stock as the award vests. SAs generally vest over a period of four or five years.

Microsoft also have an employee stock purchase plan ("the Plan") for all eligible employees. Shares of Microsoft common stock may be purchased by employees at a discounted price compared to the market value.

IFRS2 requires that equity-settled share based payments issued to the Company's employees are measured at fair value and that this value is expensed over the vesting period. The expense recognised in the period arising from transactions accounted for on equity-settled share based payment transactions is £177,202 (2020 - £86,432). Stock awards granted during the financial year were 1,945 shares (2020 - 1,385 shares). Awards outstanding at the end of the financial year including transfers in were 3,468 shares (2020 - 2,431 shares).

The estimated average share price at the date share awards vested during the year ended 30 June 2021 was £233.50 (2020 - £161.74).

The unvested awards at 30 June 2021 had a weighted average remaining contractual life of 3.59 years (2020 - 3.47 years).

19 Related party transactions

As at 30 June 2021 and 30 June 2020, the Company was a wholly owned subsidiary of Microsoft Corporation. The Company has taken advantage of the exemption under paragraph 8(k) of FRS 101 and has therefore not disclosed transactions with other wholly owned entities of Microsoft Corporation.

There have been no transactions entered into with non-wholly owned subsidiaries of Microsoft Corporation. Details of balances held with other group undertakings can be found in notes 12 and 13.

20 Parent and ultimate parent undertaking

The immediate parent company is Microsoft Ireland Operations Limited, registered address; 70 Sir John Rogerson's Quay, Dublin 2, Ireland. The ultimate parent undertaking of the Company, which is also the controlling undertaking and the largest and smallest company preparing group accounts in which the results of the Company are consolidated, is Microsoft Corporation, a company incorporated in the state of Washington in the United States of America. Copies of Microsoft Corporation's annual report are available at www.microsoft.com or on written request from the Investor Relations Department, at the registered address; Microsoft Corporation, 1 Microsoft Way, Redmond, Washington, 98052-6399, USA.