

P&P Spearhead UK Holdings, Ltd

(company number 09501001)

(the “Company”)

**STATEMENT OF COMPLIANCE MADE BY
THE DIRECTORS OF THE COMPANY**

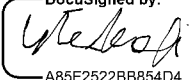
This is a statement for the purposes of section 644(5) of the Companies Act 2006 (the “Act”).

We, the undersigned, being all the directors of the Company, hereby state that the solvency statement dated 13 January 2023 and made for the purposes of section 642 of the Act in the form as prescribed by the Companies (Reduction of Share Capital Order 2008), SI 2008/1915 and section 643 of the Act was:

1. made not more than 15 days before 13 January 2023, being the date on which the written resolution to reduce the share capital of the Company from £161,703,900 to £1,617,039 by reducing the nominal value of 161,703,900 ordinary shares of £1.00 each to ordinary shares of £0.01 each (the “**Capital Reduction**”); and that £160,086,861 arising upon the Capital Reduction be credited to the Company’s retained earnings; and
2. provided to the sole shareholder of the Company in accordance with section 642(2) of the Act, a copy of the solvency statement complying with section 643 of the Act having been sent to or submitted to the sole shareholder at or before the time at which the proposed resolution was sent or submitted to them.

Dated: 13 January 2023

Signed

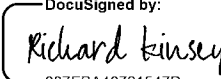
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Przemyslaw Glebocki
Director

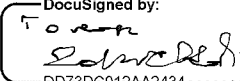
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Franz Horhager
Director

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Karol Kaminski
Director

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Richard Kinsey
Director

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Tomasz Zdziebowski
Director