

REGISTRAR COPY

LEARNING FOR LIFE EDUCATION TRUST
(FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

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**LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON
LEARNING TRUST)**

(A Company Limited by Guarantee)

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LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

| | |
|--|--|
| Members | Stephen Gordon Peter Grindrod Roger Jones Stephen Ward Peterborough Diocese Church Schools Trust |
| Trustees/Directors | Stephen Ward, Chair Liz Carr-Archer Jan Marshall, Headteacher Penny Reading Joanne Sanchez-Thompson, Executive Headteacher David Stuttle Mark Plant (appointed 1 September 2017) Paul Bedwell (appointed 1 September 2017) Abhijit Pani (appointed 1 September 2017) Sandy Hoyland (appointed 1 September 2017) |
| Company registered number | 09470229 |
| Company name | Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) |
| Principal and registered office | Irthlingborough Junior School College Street Irthlingborough Wellingborough NN9 5TX |
| Senior management team | Joanne Sanchez-Thompson, Executive Headteacher Nick Garley, Headteacher Joanne Lloyd-Williams, Headteacher Jan Marshall, Headteacher Kate Oxford, Chief Finance Officer |
| Independent auditor | MHA MacIntyre Hudson Chartered Accountants Peterbridge House The Lakes Northampton NN4 7HB |
| Bankers | Lloyds Bank Plc 37-39 High Street Rushden Northants NN10 0QE |

**LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON
LEARNING TRUST)**

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Advisers (continued)

Solicitors

J A Walker Solicitor
14 Forsells End
Houghton on the Hill
Leicester
LE7 9HQ

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Trust operates four primary age academies in Irthlingborough and Finedon in Northamptonshire. Its academies have a combined pupil capacity of 1,233 and had a roll of 1,134 in the school census on 17 May 2018.

Structure, governance and management

CONSTITUTION

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Learning for Life Education Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as the Learning for Life Education Trust, its former name to 8 August 2018 was The Irthlingborough and Finedon Learning Trust.

The Trustees of Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust).

Details of the Trustees who served during the year are included in the Reference and Administrative details on page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Trust. The cost of this insurance in the year was within the membership payment of the Government Risk Protection Arrangement.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are recruited taking into account their individual skills and the experience that they bring to the Trust. Trustees will be allocated to a specific area of responsibility which will include finance, safeguarding, governance and health safety and premises.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The Academy Trust has a policy for Induction and Training of Trustees. New Trustees are given an induction pack, they will meet with the Executive Headteacher of the Trust and will visit and meet each of the Trust Headteachers at their schools. New Trustees will work with a mentor for the Board of Trustees.

ORGANISATIONAL STRUCTURE

The Chief Executive Officer is also the Executive Headteacher and Accounting Officer.

The Directors have appointed a Chair and Vice Chair. For the financial year ending 31 August 2018 the Directors operated five committees. The committees were Learning - Provision Committee, Learning - Outcomes Committee, Finance and Personnel Committee, Risk and Audit Committee and Health, Safety and Premises Committee. Terms of Reference are in place for all committees.

ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The Trustees approved a Pay Policy for Teachers and adopted the Northamptonshire LA Pay Policy for Support Staff.

The Trustees delegated powers for Teachers' pay reviews to the Pay Review Committee.

The Trustees developed job descriptions and person specifications for senior Trust staff and consulted with the Trust's HR advisors to evaluate the roles and in setting their pay scales.

The appointment of senior leadership for the Academy Trust and for Trust schools is authorised by the Trustees. The Trustees directly appoint the Chief Executive Officer and the individual schools' Headteachers and work with the Local Governing Bodies to appoint Deputy and Assistant Headteachers.

RELATED PARTIES AND OTHER CONNECTED CHARITIES AND ORGANISATIONS

Peterborough Diocese appoints two Trustees. Otherwise there are no related parties which either control or significantly influence the decisions and operations of the Learning for Life Education Trust.

All schools are members of the Inspire TSA. From April 2018 the schools have all participated in the Schools Partnership Programme.

Objectives and Activities

OBJECTS AND AIMS

The Academy Trust's vision is to develop and nurture, to the highest level, the talents and aspirations of our children, our schools, and the wider Trust community. We will raise achievement and attainment in our member schools to a consistently high level, thereby making a positive difference to the education and lives of all our children.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

OBJECTIVES, STRATEGIES AND ACTIVITIES

In 2017-18, we continued to focus on improving standards in all year groups, with a specific focus on Key Stage 2. Two key strands of this were: improving the use of assessment information by teachers in their day to day work and developing the skills of leaders at all levels in checking on the quality of teaching and outcomes and then supporting further improvements.

PUBLIC BENEFIT

The Trustees have complied with the duty to have high regard for the guidance on public benefit, published by the Charities Commission.

The children who attend the Academy Trust schools will benefit from the collaboration and strength of the schools working together. We aim to improve the standards at all member schools and to educate the whole child.

We work in close collaboration with Huxlow Science College, the local secondary school, to ensure shared practices and values to support a positive transition for our pupils.

All schools are active in their local community, church services are held for Christmas and Easter. The premises are used for Brownies, Guides, sports clubs and remembrance parades.

TRADE UNION FACILITY TIME

There were no employees who were relevant union officials during the relevant period.

Strategic report

ACHIEVEMENTS AND PERFORMANCE

- Headteachers and their staff have worked to review and revise the curriculum in each school so that it is making a greater contribution to the development of our key drivers of Diversity, Possibilities and Growth
- Leadership of key areas, such as SEND and Pupil Premium, has been reviewed and, as a result, considerable improvements have been made to provision and practice.
- Teachers are more confident in using the assessment information they have to ensure that pupils make faster progress from their starting points.
- All schools presented balanced budgets for the 2018-19 school year, despite very challenging circumstances.
- The central Trust support team is fully in place and has supported headteachers and their schools with the introduction of a new ICT support provider, GDPR, a new information management system for pupil data including assessment tracking, and a new financial management system.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

KEY PERFORMANCE INDICATORS

During the 2017-18 school year both Finedon schools and Irthlingborough Junior School were inspected by Ofsted. At both Finedon Infants and Finedon Mulso CE Juniors leaders were judged to have maintained the good quality of education in the schools since the last inspection. All four schools have now been inspected since joining the Trust. Quotes from OFSTED are given below;

Finedon Infant School

"You and the leadership team have created a school where every pupil is valued, nurtured and encouraged to do their best. There is a strong sense of teamwork and the school is a happy, purposeful environment. Governors and the skilled staff team share your determined approach and high expectations. You respond quickly and effectively when issues arise and, together with the leadership team, bring about sustained improvements when required. For example, following a dip in the key stage 1 outcomes in 2016, you acted promptly, adjusting teaching strategies and developing staff expertise. As a result, outcomes and pupils' progress across the school have continued to rise."

Finedon Mulso CE Junior School

"The school is accurate and robust in its self-assessment. Leaders are committed and have a clear understanding of the school's strengths and areas for improvement. Governors provide good challenge, which contributes further to improvement. The school uses the Trust and a cluster of local schools well to bring further expertise to its practice."

Irthlingborough Junior School

At Irthlingborough Junior School, the inspection team agreed with our evaluation of the school's strengths and weaknesses and judged the school to Require Improvement. Progress made so far in addressing some of the historic weaknesses was recognised.

"Leaders and governors have an ambitious vision for the school. The headteacher has made sure that an effective senior leadership team is now in place. Over the past six months, leaders have continued to appoint new staff into middle leadership positions. There is evidence that these middle leaders are becoming increasingly effective in their roles. However, it is too soon to see the impact of their work on pupils' attainment and progress."

Attendance

Attendance at both Irthlingborough schools improved to above the national average. It fell in both Finedon schools to just below the national average. Attendance of disadvantaged pupils remains a focus.

EYFS and KS1

Outcomes at the end of the Reception year (EYFS), Year 1 (phonics) and Year 2 (KS1) improved in both Infant schools, with attainment being at or above the national average in almost all measures.

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TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

| Measure | Trust | National | FIS | INIS |
|--|----------|----------|----------|----------|
| EYFS GLD | up 72% | 72% | up 71% | up 73% |
| Phonics: Achieving expected standard Y1 | up 84.6% | 82.5% | 84.4% | up 84.7% |
| Reading: Working at expected level | up 77.1% | 75.4% | up 78.0% | up 76.2% |
| Reading: Working at greater depth within expected standard | up 29.2% | 25.6% | up 31.7% | up 26.7% |
| Writing: Working at expected standard | up 67.7% | 69.9% | up 65.9% | up 69.5% |
| Writing: Working at greater depth within expected standard | up 17.6% | 15.9% | up 71.1% | up 18.1% |
| Maths: Working at expected standard | up 74.7% | 76.0% | up 73.2% | up 76.2% |
| Maths: Working at greater depth within expected standard | up 24.8% | 21.8% | up 26.8% | up 22.9% |

KS2

At the junior schools, attainment at the end of Year 6 (KS2) also rose in both Reading and Maths.

At IJS, all measures in Reading and Maths rose. Attainment and progress in Writing, however, fell.

At Finedon Mulso CE Junior School, there was a more mixed picture with attainment at the expected level rising in all subjects but with a fall in attainment at the higher level.

| Measure | National | FMJS | IJS |
|---|----------|------------|-----------|
| Reading, Writing (TA), Maths: Achieving expected standard | 64% | up 56% | up 52% |
| Reading, Writing (TA), Maths: Achieving higher standard | 10% | up 7% | up 5% |
| Reading: Overall progress score | 0.03 | down 1.36 | up 2.81 |
| Reading: Average scaled score | 105.1 | up 103.8 | up 103.1 |
| Reading: Achieving expected standard | 75% | up 74% | up 64% |
| Reading: Achieving a higher scaled score | 28% | down 21% | up 20% |
| Writing: Overall progress score | 0.03 | down 0.10 | down 3.57 |
| Writing (TA): Working at expected standard | 78% | up 82% | down 71% |
| Writing (TA): Working at greater depth within expected standard | 20% | down 11% | down 9% |
| Maths: Overall progress score | 0.03 | down 1.09 | up 2.42 |
| Maths: Average scaled score | 104.38 | up 102.8 | up 103 |
| Maths: Achieving expected standard | 76% | up 67% | up 67% |
| Maths: Achieving a higher scaled score | 24% | down 16% | up 17% |
| Grammar, Punctuation & Spelling: Average scaled score | 106.16 | down 103.7 | up 101.8 |
| Grammar, Punctuation & Spelling: Achieving expected standard | 78% | 74% | up 62.1% |
| Grammar, Punctuation & Spelling: Achieving higher standard | 34% | down 21% | up 16.4% |

GOING CONCERN

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

The majority of the Academy Trust's income is obtained from the Department for Education (DFE) via the Education and Skills Funding Agency (ESFA) in the form of grants which are restricted for specified spending.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

The central charges of the Trust, for the financial year ending 31 August 2018, were supported by a retention charge of 4% of General Annual Grant to all schools. The central trust charges include the salaries for the Executive Headteacher, Chief Finance Officer, School Improvement Consultant, Auditors fees, provision of an Education Welfare Officer at Irthlingborough Juniors School, to support in raising attendance and administration costs.

During the financial year there was a restructure of business support staff which resulted in the development of central roles to support schools with facilities management, HR and Payroll Administration, IT, governance and projects. The costs for this central team was recharged to the schools. There was no significant financial impact to the schools of this change, but a wider range of support is able to be offered.

Other restricted funding received by the schools from the ESFA includes; Pupil Premium Funding, Sports Funding, Capital Grant and monies for Universal Infant Free School Meals. Funding is received from the Local Authority for Special Educational Needs Top up funding and also Early Years funding for the Nursery provision at Irthlingborough Nursery and Infant School. In accordance with the Statement of Recommended Practice (SORP), these funding sources are shown in the Statement of Financial Activities (SOFA) as Restricted Funds. Other items of funding have been reflected in the financial statements in accordance with the guidelines set down by SORP.

The premises used by the Learning for Life Education Trust are leased under the following arrangements:

Irthlingborough Nursery and Infant School and Irthlingborough Junior School – joint 125 year lease for the two school sites

Finedon Infant School – 125 year lease

Finedon Mulso CE Junior School – Licence to occupy school and hardstanding

The following documents, financial policies and procedures have been adopted by the Academy Trust between 1 September 2017 and 31 August 2018:

- Scheme of Delegation
- Accounting Policies
- Financial Management Policy
- Financial Regulations and Procedures
- Debt Recovery
- Charging and Remissions
- Lettings
- Bribery
- Gifts and Hospitality
- Whistleblowing
- New Directors and Governors Induction
- Complaints
- Teachers' Pay Policy
- Support Staff Pay Policy

The deficit on the pension reserve of £1,547,000 as recorded in the balance sheet at 31 August 2018, relates to the non-teaching staff pension, where unlike the teachers scheme, separate assets are held to fund future liabilities. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits.

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TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

RESERVES POLICY

The Policy of the Academy Trust is to hold reserves of a prudent level to ensure the Academy Trust can meet short term cash flow and long term needs of asset renewal, premises upkeep and other unforeseen contingencies. Balances held will be within the levels recommended by the ESFA.

Levels of reserves will be closely monitored by the Academy Trust ensuring schools individually have the optimum levels of reserves and that overall the Academy Trust also have the correct level of reserves. Close attention is paid to budget preparation and forward planning to forecast the position for future years.

At 31 August 2018 the total funds comprised:

| | | |
|--------------|-------------------|-----------------|
| Unrestricted | | £462,724 |
| Restricted: | Fixed asset funds | £7,299,711 |
| | Pension reserve | (£1,547,000) |
| | Other | <u>£241,117</u> |
| | | £6,456,552 |

INVESTMENT POLICY

The Academy Trust and its schools manage their cash by reviewing short and medium term requirements for funds. As a relatively new Multi Academy Trust, no investments have been made to date. In the future surplus funds will be invested into High Street bank accounts to give the best possible returns with reduced risks and easy access, for the period of time the funds are to be invested.

PRINCIPAL RISKS AND UNCERTAINTIES

An analysis of potential risk has been completed and is regularly reviewed. Strategies are in place to control and manage the identified risks. These strategies, such as the appointment of key staff, external independent review and the rigorous application of policies and procedures enable the overall impact of risks to be reduced.

The principal risks and their control measures are:

Failure to meet national standards for pupil outcomes

- Close monitoring of all schools by Executive Headteacher
- External review by School Improvement Consultant
- Peer review process
- Cross-Trust working groups to moderate and improve standards

Reduced funding as a result of falling rolls

- Use of three-year financial plans to identify potential shortfalls
- Ongoing review of staffing structures
- Review of procurement so that savings and efficiencies are identified wherever possible
- Reserves used judiciously to improve school fabric to maintain a positive learning environment

Business continuity disrupted

- Externally prepared plans for Business continuity and disaster recovery
- Appropriate internet protection and external cloud back up for IT systems

LGPS pension deficit

- The Trustees of the LGPS pension scheme arrange for appropriate contribution rates to be paid by the members and employer to ensure that the pension scheme is properly funded over time

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TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

Fundraising

The Academy Trust will ensure that their actions are within the Trust's best interests, they will manage resources responsibly and will act with reasonable care and skill.

Principles the Trust will follow:

- Agreeing and monitoring the Trusts approach to fundraising
- Grant applications will remain a Trust action, external fundraisers will not be employed
- Protection of the Trust's reputation, money and other assets
- Ensure compliance with the laws and regulations that apply to appropriate fundraising
- Identify and follow any recognised standards that apply to the Trust's fundraising
- Be open and accountable

Plans for future periods

Outcomes for Pupils

1. Improve rates of progress in KS2 so that all pupils make good progress over the course of the year and so attainment rises.
2. The proportion of pupils achieving High/Greater Depth is at least in-line with the key stage starting point in Writing, Reading and Maths
3. Pupil premium pupils make accelerated progress and the % attaining at ARE increases by at least 10% in each cohort
4. SEND pupils will make good progress from their starting points
5. Spelling ages will increase from September 2018 baseline – 80% of pupils will have a spelling age in-line with their chronological age
6. EYFS Exceeding in Writing, Reading and Maths will match national 2018

Quality of Teaching, Learning and Assessment

1. Teachers in all year groups use day to day assessment and feedback effectively to accelerate progress
2. The quality of teaching over time in Reading will have improved from the September 2018 baseline
3. Teachers will feel confident in planning for and teaching vocabulary
4. Interventions are effective for all pupils at risk of falling behind their peers in terms of their progress
5. Learning support assistants will be effective in scaffolding and supporting learning

Effectiveness of Leadership and Management within the schools

1. Senior and middle leaders are effective in using assessment information and Trust QA systems to improve the quality of teaching and outcomes
2. Pupil premium funding is ensuring improved outcomes
3. The Schools' Partnership Programme is supporting school improvement
4. The curriculum is well-planned to reflect the Trust drivers of Possibilities, Growth and Diversity (including Global Learning)
5. All schools are fully engaged in and benefitting from the Erasmus Programme

Personal Development, Behaviour and Welfare

1. Attendance is at least at the national average in each school and the attendance of vulnerable pupils is improving further
2. Pupils have opportunities to work with pupils across the Trust to broaden their experiences
3. Lunchtime behaviour in all schools is good
4. The needs of pupils with SEMH are well-managed
5. Pupils develop a good understanding of the knowledge, skills and understanding they will need to pursue different careers

**LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

The effectiveness of Leadership and Management of the Trust

1. Trust Board is effective
2. A balanced budget is returned for 2019-20
3. Staffing structures in each school reflect the curriculum needs and available finances
4. Trust development and expansion is in progress

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

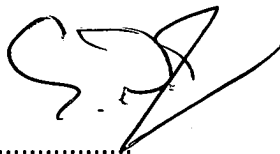
The Trust does not act as custodian trustee on behalf of any others.

DISCLOSURE OF INFORMATION TO AUDITOR

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 13 October 2018 and signed on its behalf by:



.....
Stephen Ward
Chair of Trustees

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee | Meetings-attended | Out of a possible |
|---|-------------------|-------------------|
| S Ward, Chair | 3 | 4 |
| J Sanchez-Thompson, Executive Headteacher | 4 | 4 |
| P Bedwell | 4 | 4 |
| L Carr-Archer | 2 | 4 |
| A Pani | 2 | 4 |
| M Plant | 4 | 4 |
| J Marshall, Headteacher | 4 | 4 |
| P Reading | 1 | 4 |
| D Stuttle | 4 | 4 |
| S Hoyland | 2 | 4 |

Following a recruitment process, with the support of the Academy Ambassadors the Trust appointed four new Directors who commenced on 1 September 2017.

The Trust formed four new committees effective from 1 September 2017.

The Learning - Outcomes committee is a sub-committee of the main board of Trustees. Its purpose is to ratify ongoing and annual achievement to bring about improvements in performance:

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|----------------------|-------------------|-------------------|
| L Carr-Archer, Chair | 3 | 4 |
| P Bedwell | 3 | 4 |
| S Hoyland | 3 | 4 |
| J Marshall | 4 | 4 |
| J Sanchez-Thompson | 4 | 4 |
| S Ward | 4 | 4 |

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GOVERNANCE STATEMENT (continued)

The Learning - Provision committee is a sub-committee of the main board of Trustees. Its purpose is to ensure that the Trust schools provide a broad and balanced curriculum that meets the needs of all pupils and enables them to achieve their full educational potential.

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|--------------------|-------------------|-------------------|
| P Reading, Chair | 3 | 3 |
| S Hoyland | 2 | 3 |
| J Marshall | 3 | 3 |
| M Plant | 2 | 3 |
| J Sanchez-Thompson | 3 | 3 |
| S Ward | 3 | 3 |

The Finance and Personnel committee is a sub-committee of the main board of trustees. Its purpose financially is to monitor and review budgets and expenditure on a regular basis and ensure compliance with the terms of the Funding Agreements and regarding personnel to observe all statutory and contractual obligations related to employment and appraisal of staff.

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|--------------------|-------------------|-------------------|
| A Pani, Chair | 2 | 3 |
| P Bedwell | 2 | 3 |
| J Marshall | 3 | 3 |
| J Sanchez-Thompson | 3 | 3 |
| S Ward | 2 | 3 |

The Health, Safety and Premises committee is a sub-committee of the main board of trustees. Its purpose is to ensure the Trust and Trust schools comply with all Health and Safety standards on school premises:

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|--------------------|-------------------|-------------------|
| D Stuttle, Chair | 3 | 3 |
| J Marshall | 2 | 3 |
| J Sanchez-Thompson | 3 | 3 |
| S Ward | 3 | 3 |

The Risk and Audit committee is also a sub-committee of the main board of Trustees. Its purpose is to provide assurance to the Directors regarding sound management and control of the Trust finances and other resources:

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|------------------|-------------------|-------------------|
| S Hoyland, Chair | 1 | 1 |
| A Pani | 0 | 1 |
| P Reading | 1 | 1 |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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GOVERNANCE STATEMENT (continued)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Executive Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- A change to the pupil MIS will produce a small saving within the first year and further ongoing saving in future years. There will also be improved efficiency through the availability of a Trust dashboard and flexibility through the cloud based provision;
- A change to the accounting software will produce small savings in the first year, with significant savings for future years. Further savings will result from the flexibility of a consolidated system that's cloud based;
- Restructure of Business Support staff, creation of central support team and recruitment of financial administration staff has resulted in cost efficiency for the schools;
- Continued joint professional development across the school and increased use of staff expertise within the Academy Trust to save on cost of external support.
- Group membership of other organisations, such as the Teaching School Alliance, has led to savings on the individual cost of each school.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed MHA MacIntyre Hudson, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations

On a twice yearly basis, the external auditor reports to the Board of Trustees through the Finance and Personnel Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

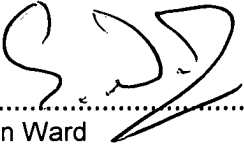
The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

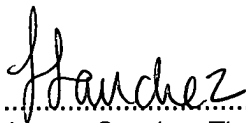
**LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON
LEARNING TRUST)**

(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

Approved by order of the members of the Board of Trustees on ¹⁴~~13~~ December ²⁰¹⁸~~2017~~ and signed on their behalf,
by:


.....
Stephen Ward
Chair of Trustees


.....
Joanne Sanchez-Thompson
Accounting Officer

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

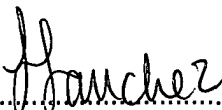
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Trust Board of Trustees are not able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.


.....

Joanne Sanchez-Thompson
Accounting Officer

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees (who act as governors of The Irthlingborough and Finedon Learning Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Academy Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 13 December 2018 and signed on its behalf by:



.....
Stephen Ward
Chair of Trustees

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

OPINION

We have audited the financial statements of Learning For Life Education Trust (Formerly The Irtlingborough and Finedon Learning Trust) (the 'academy') for the year ended 31 August 2018 which comprise the Statement of Financial Activities incorporating Income and Expenditure account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

USE OF OUR REPORT

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Rebecca Hughes BSc(Hons) FCCA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date: 14 December 2018

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST) AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 20 September 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust)'s funding agreement with the Secretary of State for Education dated 19 March 2015, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST) AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)

The work undertaken to draw to our conclusion includes:

- Reviewing the minutes of meetings of the Academy Trust and other evidence made available to us, relevant to our consideration of regularity;
- A review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy;
- Testing a sample of payroll payments to staff;
- Testing of a sample of payments to suppliers and other third parties;
- Testing a sample of grants received and other income streams;
- Evaluating the internal control procedures and reporting lines, and testing as appropriate;
- Making appropriate enquiries of the Accounting Officer.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA MacIntyre Hudson

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date: *14 December 2018*

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2018

| | Note | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|--|------|---------------------------------|-------------------------------|---|--------------------------|--------------------------|
| INCOME FROM: | | | | | | |
| Donations and capital grants | 2 | 3,985 | 10,140 | 97,919 | 112,044 | 74,999 |
| Charitable activities | 3 | - | 4,951,456 | - | 4,951,456 | 4,945,649 |
| Other trading activities | 4 | 166,759 | 110,441 | - | 277,200 | 326,356 |
| Investments | 5 | 591 | - | - | 591 | 767 |
| TOTAL INCOME | | 171,335 | 5,072,037 | 97,919 | 5,341,291 | 5,347,771 |
| EXPENDITURE ON: | | | | | | |
| Raising funds | | 102,866 | 110,869 | - | 213,735 | 415,228 |
| Charitable activities: | | | | | | |
| Other charitable activities | | 11,763 | 5,179,267 | 265,877 | 5,456,907 | 5,269,565 |
| TOTAL EXPENDITURE | 6 | 114,629 | 5,290,136 | 265,877 | 5,670,642 | 5,684,793 |
| NET INCOME / (EXPENDITURE) BEFORE TRANSFERS | | | | | | |
| Transfers between Funds | 17 | 56,706 (38,750) | (218,099) (49,937) | (167,958) 88,687 | (329,351) - | (337,022) - |
| NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES | | | | | | |
| | | 17,956 | (268,036) | (79,271) | (329,351) | (337,022) |
| Actuarial gains on defined benefit pension schemes | 19 | - | 296,000 | - | 296,000 | 589,000 |
| NET MOVEMENT IN FUNDS | | 17,956 | 27,964 | (79,271) | (33,351) | 251,978 |
| RECONCILIATION OF FUNDS: | | | | | | |
| Total funds brought forward | 17 | 444,768 | (1,333,847) | 7,378,982 | 6,489,903 | 6,237,925 |
| TOTAL FUNDS CARRIED FORWARD | | 462,724 | (1,305,883) | 7,299,711 | 6,456,552 | 6,489,903 |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

REGISTERED NUMBER: 09470229

**BALANCE SHEET
AS AT 31 AUGUST 2018**

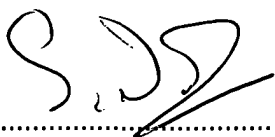
| | Note | £ | 2018 £ | £ | 2017 £ |
|--|-------|------------------|-------------------------|------------------|-------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 13 | | 7,287,776 | | 7,378,982 |
| CURRENT ASSETS | | | | | |
| Debtors | 14 | 129,163 | | 189,315 | |
| Cash at bank and in hand | | 961,065 | | 873,758 | |
| | | <u>1,090,228</u> | | <u>1,063,073</u> | |
| CREDITORS: amounts falling due within one year | 15 | (362,241) | | (337,228) | |
| NET CURRENT ASSETS | | | <u>727,987</u> | | <u>725,845</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | <u>8,015,763</u> | | <u>8,104,827</u> |
| CREDITORS: amounts falling due after more than one year | 16 | | <u>(12,211)</u> | | <u>(14,924)</u> |
| NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES | | | <u>8,003,552</u> | | <u>8,089,903</u> |
| Defined benefit pension scheme liability | 19 | (1,547,000) | | (1,600,000) | |
| NET ASSETS INCLUDING PENSION SCHEME LIABILITIES | | | <u><u>6,456,552</u></u> | | <u><u>6,489,903</u></u> |
| FUNDS OF THE ACADEMY | | | | | |
| Fixed asset fund: | | | | | |
| Restricted income funds | 17 | 241,117 | | 266,153 | |
| Restricted fixed asset funds | 17 | 7,299,711 | | 7,378,982 | |
| Restricted income funds excluding pension liability | | <u>7,540,828</u> | | <u>7,645,135</u> | |
| Pension reserve | 19,20 | (1,547,000) | | (1,600,000) | |
| Total fixed asset fund | | | <u>5,993,828</u> | | <u>6,045,135</u> |
| Unrestricted income funds | 17 | | <u>462,724</u> | | <u>444,768</u> |
| TOTAL FUNDS | | | <u><u>6,456,552</u></u> | | <u><u>6,489,903</u></u> |

**LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON
LEARNING TRUST)**

(A Company Limited by Guarantee)

**BALANCE SHEET (continued)
AS AT 31 AUGUST 2018**

The financial statements on pages 24 to 55 were approved by the Trustees, and authorised for issue, on 13/12/18
and are signed on their behalf, by:



.....
Stephen Ward
Chair of Trustees

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018**

| | Note | 2018 £ | 2017 £ |
|--|-------------|-------------------|-------------------|
| Cash flows from operating activities | | | |
| Net cash provided by/(used in) operating activities | 21 | 166,186 | (60,276) |
| Cash flows from investing activities: | | | |
| Dividends, interest and rents from investments | | 591 | 767 |
| Purchase of tangible fixed assets | | (174,675) | (232,452) |
| Capital grants from DfE Group | | 97,919 | 55,185 |
| Net cash used in investing activities | | (76,165) | (176,500) |
| Cash flows from financing activities: | | | |
| Repayments of borrowings | | (2,714) | (2,714) |
| Net cash used in financing activities | | (2,714) | (2,714) |
| Change in cash and cash equivalents in the year | | 87,307 | (239,490) |
| Cash and cash equivalents brought forward | | 873,758 | 1,113,248 |
| Cash and cash equivalents carried forward | 22 | 961,065 | 873,758 |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Learning For Life Education Trust (Formerly The Irthlingborough and Finedon Learning Trust) constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the Academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donated fixed assets (excluding Transfers on conversion/into trust)

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Donations

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising Funds

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the Academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|------------------------|---|----------------------|
| Leasehold property | - | 2% straight line |
| Furniture and fixtures | - | 20% straight line |
| Plant and equipment | - | 33.33% straight line |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure account.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.6 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.8 Leased assets

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.9 Licence to occupy

The Trustees of the Learning For Life Education Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the leasehold interest in the building which is occupied by the Finedon Mulso CE Junior School on a rent free licence to occupy. Full details of the arrangement are detailed in note 13.

The Trustees have considered the guidance in the Academies Accounts Direction 2016 to 2017 paragraph 8.7.5 in relation to properties occupied under licence. Having considered the arrangements under which the Academy Trust is occupying the buildings, for the reasons given in note 13, the Trustees have concluded that the arrangement should not be included as an asset on the balance sheet nor any notional rental expense for the donated use of the buildings. The Trustees have not included any value of buildings or donated services provided by the Board of Education of the Diocese of Peterborough in the financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.10 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.11 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.12 Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 19, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.14 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|----------------|--|--|--|---------------------------------------|---------------------------------------|
| Donations | 3,985 | 10,140 | - | 14,125 | 19,814 |
| Capital grants | - | - | 97,919 | 97,919 | 55,185 |
| | 3,985 | 10,140 | 97,919 | 112,044 | 74,999 |
| Total 2017 | 15,443 | - | 59,556 | 74,999 | |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|--------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| DfE/ESFA grants | | | | |
| General annual grant (GAG) | - | 4,094,538 | 4,094,538 | 4,134,197 |
| Other DfE/ESFA grants | - | 214,278 | 214,278 | 181,214 |
| Pupil premium | - | 377,086 | 377,086 | 375,825 |
| | - | 4,685,902 | 4,685,902 | 4,691,236 |
| Other government grants | | | | |
| Local authority grants | - | 249,276 | 249,276 | 221,359 |
| Other government grants | - | 13,358 | 13,358 | 17,423 |
| | - | 262,634 | 262,634 | 238,782 |
| Other funding | | | | |
| Other grants | - | 2,920 | 2,920 | 15,631 |
| | - | 2,920 | 2,920 | 15,631 |
| | - | 4,951,456 | 4,951,456 | 4,945,649 |
| Total 2017 | - | 4,945,649 | 4,945,649 | |

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|----------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Trips and activities | 150,486 | 110,441 | 260,927 | 279,933 |
| Miscellaneous income | 16,273 | - | 16,273 | 46,423 |
| | 166,759 | 110,441 | 277,200 | 326,356 |
| Total 2017 | 215,844 | 110,512 | 326,356 | |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

5. INVESTMENT INCOME

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|---------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Bank interest | 591 | - | 591 | 767 |
| Total 2017 | 767 | - | 767 | |

6. EXPENDITURE

| | Staff costs 2018 £ | Premises 2018 £ | Other costs 2018 £ | Total 2018 £ | Total 2017 £ |
|--|--------------------------|-----------------------|--------------------------|--------------------|--------------------|
| Expenditure on raising voluntary income | - | - | 87,728 | 87,728 | 87,998 |
| Expenditure on fundraising trading | 77,283 | - | 48,724 | 126,007 | 327,230 |
| Educational operations: | | | | | |
| Direct costs | 3,521,927 | - | 384,812 | 3,906,739 | 3,714,813 |
| Allocated support costs | 743,620 | 453,413 | 353,135 | 1,550,168 | 1,554,752 |
| | 4,342,830 | 453,413 | 874,399 | 5,670,642 | 5,684,793 |
| Total 2017 | 4,278,329 | 205,435 | 1,201,029 | 5,684,793 | |

7. CHARITABLE ACTIVITIES

| | Direct costs 2018 £ | Support costs 2018 £ | Total 2018 £ | Total 2017 £ |
|------------------------|------------------------------|-------------------------------|--------------------|--------------------|
| Educational operations | 3,906,739 | 1,550,168 | 5,456,907 | 5,269,565 |
| Total 2017 | 3,714,813 | 1,554,752 | 5,269,565 | |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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**NOTES TO THE FINANCIAL STATEMENTS
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Analysis of support costs

| | 2018 | 2017 |
|----------------------------|-------------------------|-------------------------|
| | £ | £ |
| Support staff costs | 743,620 | 686,734 |
| Depreciation | 264,508 | 205,435 |
| Technology costs | 56,533 | 75,189 |
| Premises costs | 188,908 | 294,731 |
| Other support costs | 268,109 | 272,498 |
| Governance costs | 28,490 | 20,165 |
| Total support costs | <u>1,550,168</u> | <u>1,554,752</u> |

8. NET INCOME/(EXPENDITURE)

This is stated after charging:

| | 2018 | 2017 |
|--|----------------------|----------------------|
| | £ | £ |
| Depreciation of tangible fixed assets: | | |
| - owned by the charity | 264,508 | 205,433 |
| Fees payable to auditor for - audit | 8,500 | 9,000 |
| Fees payable to auditor for - other services | 3,750 | 10,995 |
| Operating lease rentals | <u>12,984</u> | <u>11,936</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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9. STAFF COSTS

a. Staff costs

Staff costs were as follows:

| | 2018 £ | 2017 £ |
|--|-----------|-----------|
| Wages and salaries | 3,325,175 | 3,296,055 |
| Social security costs | 235,362 | 222,773 |
| Operating costs of defined benefit pension schemes | 703,979 | 661,612 |
| | <hr/> | <hr/> |
| Agency staff costs | 4,264,516 | 4,180,440 |
| Staff restructuring costs | 51,367 | 97,889 |
| | 26,947 | - |
| | <hr/> | <hr/> |
| | 4,342,830 | 4,278,329 |
| | <hr/> | <hr/> |

Staff restructuring costs comprise:

| | 2018 £ | 2017 £ |
|---------------------|-----------|-----------|
| Redundancy payments | 12,018 | - |
| Severance payments | 14,929 | - |
| | <hr/> | <hr/> |
| | 26,947 | |
| | <hr/> | <hr/> |

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs is a non-statutory/non-contractual severance payment totalling £14,929 (2017: £nil) made in October 2017.

c. Staff numbers

The average number of persons employed by the academy during the year was as follows:

| | 2018 No. | 2017 No. |
|----------------------------|-------------|-------------|
| Teachers | 49 | 61 |
| Administration and Support | 122 | 117 |
| Management | 5 | 6 |
| | <hr/> | <hr/> |
| | 176 | 184 |
| | <hr/> | <hr/> |

The Trust has replaced part time employees with full time, therefore reducing the headcount.

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9. STAFF COSTS (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

| | 2018 No. | 2017 No. |
|-------------------------------|---------------------|---------------------|
| In the band £60,001 - £70,000 | 1 | 1 |
| In the band £70,001 - £80,000 | 1 | 1 |

The above employees participated in the Teachers' Pension Scheme. During the period ended 31 August 2018 employer's pension contributions for these staff amounted to £23,532 (2017 - £23,048).

e. Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £384,697 (2017 - £373,111).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

10. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- human resources
- financial services
- legal services
- educational support services
- others as arising

The Academy Trust charges for these services on the following basis:

All Education Service Grant and 4% of GAG received from the ESFA is recharged for central services.

The actual amounts charged during the year were as follows:

| | 2018 | 2017 |
|--|----------------|---------------|
| | £ | £ |
| Irthlingborough Nursery and Infants School | 46,080 | 27,600 |
| Irthlingborough Junior School | 65,760 | 34,660 |
| Finedon Infant School | 21,600 | 9,780 |
| Finedon Mulso CE Junior School | 28,680 | 12,940 |
| | <u>162,120</u> | <u>84,980</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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11. TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

| | | 2018 | 2017 |
|---|----------------------------|----------------------|---------------|
| | | £ | £ |
| J L Marshall (Headteacher) | Remuneration | 65,000-70,000 | 65,000-70,000 |
| | Pension contributions paid | 10,000-15,000 | 10,000-15,000 |
| J Sanchez-Thompson (Executive Headteacher and Accounting Officer) | Remuneration | 75,000-80,000 | 70,000-75,000 |
| | Pension contributions paid | 10,000-15,000 | 10,000-15,000 |

During the year ended 31 August 2018, no trustees received any reimbursement of expenses (2017 - £Nil).

J Sanchez-Thompson generated income for the Trust from external activities, additional payments were made within the salary paid to reflect the additional workload these activities created.

Other related party transactions involving the trustees are set out in note 24.

12. TRUSTEES' AND OFFICERS' INSURANCE

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

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13. TANGIBLE FIXED ASSETS

| | Leasehold property £ | Furniture and fixtures £ | Plant and equipment £ | Total £ |
|-----------------------|-------------------------------------|---|--------------------------------------|--------------------|
| Cost | | | | |
| At 1 September 2017 | 7,509,376 | 129,181 | 262,268 | 7,900,825 |
| Additions | 149,346 | - | 25,329 | 174,675 |
| Disposals | - | - | (5,613) | (5,613) |
| At 31 August 2018 | 7,658,722 | 129,181 | 281,984 | 8,069,887 |
| Depreciation | | | | |
| At 1 September 2017 | 339,327 | 67,196 | 115,320 | 521,843 |
| Charge for the year | 185,534 | 13,962 | 65,012 | 264,508 |
| On disposals | - | - | (4,240) | (4,240) |
| At 31 August 2018 | 524,861 | 81,158 | 176,092 | 782,111 |
| Net book value | | | | |
| At 31 August 2018 | 7,133,861 | 48,023 | 105,892 | 7,287,776 |
| At 31 August 2017 | 7,170,049 | 61,985 | 146,948 | 7,378,982 |

The buildings occupied by Irthlingborough Nursery and Infants School, Irthlingborough Junior School and Finedon Infant School are leased by the school after being transferred from the Local Authority on conversion to an Academy Trust. The land and buildings which were occupied by the academies within the Trust are held under a 125 year lease from Northamptonshire County Council.

The Academy Trust is responsible for the maintenance and insurance of the land and buildings.

License to occupy

The Trustees of The Learning for Life Education Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the leasehold interest in the building which is occupied by the Finedon Mulso CE Junior School on a rent free licence to occupy. This continuing permission of their trustees is pursuant to, and subject to, the Trustees' charitable objects, and is part of the Church of England's contribution to provide State funded education in partnership with the State and detailed in a supplemental agreement with the academy. The licence delegates aspects of the management of the building to the Academy Trust company for the time being, but does not vest any rights over the land in the Academy Trust company, the terms of which have been agreed between the Secretary of State and the Trustees of The Learning For Life Education Trust. This agreement can be revoked at any time and without the agreement is a termination clause with the trustees of The Learning for Life Education Trust giving two years notice. The Trustees have concluded that the land and buildings should not be recognised as an asset of the academy as the Academy Trust does not control the asset.

The financial statements do not reflect any notional rental expense for the donated use of the land and buildings as the Trustees have concluded that no reliable figure can be measured for this donation as there are no rental premises for academy operations which are considered to be comparable and reliably measured.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

14. DEBTORS

| | 2018 £ | 2017 £ |
|--------------------------------|----------------|----------------|
| Trade debtors | 3,366 | 1,137 |
| VAT recoverable | 43,086 | 66,911 |
| Prepayments and accrued income | 82,711 | 121,267 |
| | <u>129,163</u> | <u>189,315</u> |

15. CREDITORS: Amounts falling due within one year

| | 2018 £ | 2017 £ |
|------------------------------------|----------------|----------------|
| Trade creditors | 88,142 | 82,282 |
| Other taxation and social security | 60,489 | 59,837 |
| Salix loan | 2,714 | 2,714 |
| Accruals and deferred income | 210,896 | 192,395 |
| | <u>362,241</u> | <u>337,228</u> |

| | 2018 £ | 2017 £ |
|--------------------------------------|----------------|----------------|
| Deferred income | | |
| Deferred income at 1 September 2017 | 105,422 | 98,647 |
| Resources deferred during the year | 123,397 | 105,422 |
| Amounts released from previous years | (105,422) | (98,647) |
| Deferred income at 31 August 2018 | <u>123,397</u> | <u>105,422</u> |

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals, Devolved Formula Capital, Rates Relief and Other Government Grants for the autumn term 2018.

The Academy Trust has a Salix loan of £14,925 (2017: £17,638) from Northamptonshire County Council Salix Finance Limited which is provided on an interest free basis payable over 8 years. £2,714 (2017: £2,714) is payable within one year and £12,211 (2017: £14,924) is payable after more than one year.

16. CREDITORS: Amounts falling due after more than one year

| | 2018 £ | 2017 £ |
|------------|---------------|---------------|
| Salix loan | <u>12,211</u> | <u>14,924</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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16. CREDITORS: Amounts falling due after more than one year (continued)

The Academy Trust has a Salix loan of £14,925 (2017: £17,638) from Northamptonshire County Council Salix Finance Limited which is provided on an interest free basis payable over 8 years. £2,714 (2017: £2,714) is payable within one year and £12,211 (2017: £14,924) is payable after more than one year.

17. STATEMENT OF FUNDS

| | Balance at 1 September 2017 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2018 £ |
|-------------------------------------|---|-------------|------------------|--------------------------|-------------------------|--------------------------------------|
| Unrestricted funds | | | | | | |
| General Funds | 444,768 | 171,335 | (114,629) | (38,750) | - | 462,724 |
| Restricted funds | | | | | | |
| General Annual Grant (GAG) | 210,683 | 4,094,538 | (4,023,241) | (43,937) | - | 238,043 |
| Local authority income | - | 255,224 | (255,224) | - | - | - |
| Other ESFA and government grants | 36,558 | 337,913 | (371,397) | - | - | 3,074 |
| ESFA Pupil Premium | 18,519 | 374,222 | (392,741) | - | - | - |
| Miscellaneous restricted | 393 | 10,140 | (4,533) | (6,000) | - | - |
| Pension reserve | (1,600,000) | - | (243,000) | - | 296,000 | (1,547,000) |
| | (1,333,847) | 5,072,037 | (5,290,136) | (49,937) | 296,000 | (1,305,883) |
| Restricted fixed asset funds | | | | | | |
| Unspent capital | - | 97,919 | - | (85,985) | - | 11,934 |
| Capital exp from GAG | 170,917 | - | - | 43,937 | - | 214,854 |
| Capital income transferred from LA | 6,628,961 | - | (265,877) | - | - | 6,363,084 |
| Other capital expenditure | 579,104 | - | - | 130,735 | - | 709,839 |
| | 7,378,982 | 97,919 | (265,877) | 88,687 | - | 7,299,711 |
| Total restricted funds | 6,045,135 | 5,169,956 | (5,556,013) | 38,750 | 296,000 | 5,993,828 |
| Total of funds | 6,489,903 | 5,341,291 | (5,670,642) | - | 296,000 | 6,456,552 |

The specific purposes for which the funds are to be applied are as follows:

The transfer between the restricted General Annual Grant fund and restricted fixed asset funds represents amounts capitalised during the period.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. STATEMENT OF FUNDS (continued)

Restricted general funds will be used for educational purposes in line with Academy Trust's objects and its funding agreement with the EFA.

Restricted fixed assets funds amounting to £7,287,776 will be reserved against future depreciation charges, and the remainder of £11,934 relates to unspent capital grants which will be utilised to enhance the academy trust's facilities.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

| | Total 2018 £ | Total 2017 £ |
|---|-----------------------------|-----------------------------|
| Irthlingborough Nursery and Infant School | 187,051 | 132,835 |
| Irthlingborough Junior School | 102,565 | 84,685 |
| Finedon Infant School | 164,933 | 193,279 |
| Finedon Mulso CE Junior School | 72,169 | 109,142 |
| Central services | 177,123 | 190,980 |
| Total before fixed asset fund and pension reserve | 703,841 | 710,921 |
| Restricted fixed asset fund | 7,299,711 | 7,378,982 |
| Pension reserve | (1,547,000) | (1,600,000) |
| Total | 6,456,552 | 6,489,903 |

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17. STATEMENT OF FUNDS (continued)

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

| | Total 2018 £ | Total 2017 £ |
|---|-----------------------------|-----------------------------|
| Irthlingborough Nursery and Infant School | 187,051 | 132,835 |
| Irthlingborough Junior School | 102,565 | 84,685 |
| Finedon Infant School | 164,933 | 193,279 |
| Finedon Mulso CE Junior School | 72,169 | 109,142 |
| Central services | 177,123 | 190,980 |
| Total before fixed asset fund and pension reserve | 703,841 | 710,921 |
| Restricted fixed asset fund | 7,299,711 | 7,378,982 |
| Pension reserve | (1,547,000) | (1,600,000) |
| Total | 6,456,552 | 6,489,903 |

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

| | Teaching and educational support staff costs £ | Other support staff costs £ | Educational supplies £ | Other costs excluding depre- ciation £ | Total 2018 £ | Total 2017 £ |
|---|---|--|---------------------------------------|---|-----------------------------|-----------------------------|
| The Learning For Life Education Trust | - | 168,512 | - | 72,951 | 241,463 | 392,100 |
| Irthlingborough Nursery and Infant School | 1,025,577 | 174,597 | 11,767 | 318,737 | 1,530,678 | 1,615,943 |
| Irthlingborough Junior School | 1,360,308 | 175,693 | 97,065 | 372,515 | 2,005,581 | 2,010,486 |
| Finedon Infant School | 439,399 | 83,869 | 12,715 | 188,554 | 724,537 | 676,431 |
| Finedon Mulso CE Junior School | 593,034 | 80,388 | 23,290 | 165,036 | 861,748 | 784,398 |
| | 3,418,318 | 683,059 | 144,837 | 1,117,793 | 5,364,007 | 5,479,358 |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

17. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

| | | | | | | |
|------------------------------------|------------------|------------------|--------------------|----------------|----------------|------------------|
| Unspent capital | 3,149 | 32,746 | - | (35,895) | - | - |
| Capital exp from GAG | 10,481 | - | - | 160,436 | - | 170,917 |
| Capital income transferred from LA | 6,834,396 | - | (205,435) | - | - | 6,628,961 |
| Other capital expenditure | 507,086 | 26,810 | - | 45,208 | - | 579,104 |
| | <u>7,355,112</u> | <u>59,556</u> | <u>(205,435)</u> | <u>169,749</u> | <u>-</u> | <u>7,378,982</u> |
| Total restricted funds | <u>5,808,379</u> | <u>5,115,717</u> | <u>(5,469,517)</u> | <u>1,556</u> | <u>589,000</u> | <u>6,045,135</u> |
| Total of funds | <u>6,237,925</u> | <u>5,347,771</u> | <u>(5,684,793)</u> | <u>-</u> | <u>589,000</u> | <u>6,489,903</u> |

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED POSITION IS AS FOLLOWS:

| | Balance at £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 August 2018 £ |
|----------------------------|--------------------|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| Unrestricted funds | | | | | | |
| General Funds | 429,546 | 403,389 | (329,905) | (40,306) | - | 462,724 |
| Restricted funds | | | | | | |
| General Annual Grant (GAG) | 339,223 | 8,228,735 | (8,126,981) | (202,934) | - | 238,043 |
| Local authority income | 3,790 | 476,583 | (480,373) | - | - | - |
| ESFA Income | 21,861 | 519,127 | (537,914) | - | - | 3,074 |
| Pupil Premium | 22,873 | 750,047 | (772,920) | - | - | - |
| Miscellaneous restricted | 1,850 | 153,706 | (140,360) | (15,196) | - | - |
| Transfer from LA | 86,670 | - | (86,670) | - | - | - |
| Pension reserve | (2,023,000) | - | (409,000) | - | 885,000 | (1,547,000) |
| | <u>(1,546,733)</u> | <u>10,128,198</u> | <u>(10,554,218)</u> | <u>(218,130)</u> | <u>885,000</u> | <u>(1,305,883)</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

17. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

| | | | | | | |
|------------------------------------|-------------------------|--------------------------|----------------------------|-----------------|-----------------------|-------------------------|
| Unspent capital | 3,149 | 130,665 | - | (121,880) | - | 11,934 |
| Capital exp from GAG | 10,481 | - | - | 204,373 | - | 214,854 |
| Capital income transferred from LA | 6,834,396 | - | (471,312) | - | - | 6,363,084 |
| Other capital expenditure | 507,086 | 26,810 | - | 175,943 | - | 709,839 |
| | <u>7,355,112</u> | <u>157,475</u> | <u>(471,312)</u> | <u>258,436</u> | <u>-</u> | <u>7,299,711</u> |
| | <u>5,808,379</u> | <u>10,285,673</u> | <u>(11,025,530)</u> | <u>40,306</u> | <u>885,000</u> | <u>5,993,828</u> |
| Total of funds | <u><u>6,237,925</u></u> | <u><u>10,689,062</u></u> | <u><u>(11,355,435)</u></u> | <u><u>-</u></u> | <u><u>885,000</u></u> | <u><u>6,456,552</u></u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds 2018 £ | Restricted funds 2018 £ | Restricted fixed asset funds 2018 £ | Total funds 2018 £ |
|-------------------------------------|------------------------------------|----------------------------------|---|-----------------------------|
| Tangible fixed assets | - | - | 7,287,776 | 7,287,776 |
| Current assets | 462,724 | 615,569 | 11,935 | 1,090,228 |
| Creditors due within one year | - | (362,241) | - | (362,241) |
| Creditors due in more than one year | - | (12,211) | - | (12,211) |
| Pension scheme liability | - | (1,547,000) | - | (1,547,000) |
| | <u>462,724</u> | <u>(1,305,883)</u> | <u>7,299,711</u> | <u>6,456,552</u> |

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

| | Unrestricted funds 2017 £ | Restricted funds 2017 £ | Restricted fixed asset funds 2017 £ | Total funds 2017 £ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Tangible fixed assets | - | - | 7,378,982 | 7,378,982 |
| Current assets | 444,768 | 618,305 | - | 1,063,073 |
| Creditors due within one year | - | (337,228) | - | (337,228) |
| Creditors due in more than one year | - | (14,924) | - | (14,924) |
| Provisions for liabilities and charges | - | (1,600,000) | - | (1,600,000) |
| | <u>444,768</u> | <u>(1,333,847)</u> | <u>7,378,982</u> | <u>6,489,903</u> |

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

19. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £319,175 (2017 - £318,369).

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**NOTES TO THE FINANCIAL STATEMENTS
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19. PENSION COMMITMENTS (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £293,000 (2017 - £269,000), of which employer's contributions totalled £236,000 (2017 - £215,000) and employees' contributions totalled £57,000 (2017 - £54,000). The agreed contribution rates for future years are 22.6% for employers and 5.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

| | 2018 | 2017 |
|--|--------|--------|
| Discount rate for scheme liabilities | 2.80 % | 2.40 % |
| Expected return on scheme assets at 31 August | 2.80 % | 2.40 % |
| Rate of increase in salaries | 2.70 % | 2.70 % |
| Rate of increase for pensions in payment / inflation | 2.40 % | 2.40 % |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2018 | 2017 |
|----------------------|------|------|
| Retiring today | | |
| Males | 22.1 | 22.1 |
| Females | 24.2 | 24.2 |
| Retiring in 20 years | | |
| Males | 23.9 | 23.9 |
| Females | 26.1 | 26.1 |

| | At 31 August 2018 £ | At 31 August 2017 £ |
|--|---------------------------|---------------------------|
| Sensitivity analysis | | |
| 0.5% decrease in Real Discount Rate | 434,000 | 383,000 |
| 0.5% increase in the Salary Increase Rate | 64,000 | 68,000 |
| 0.5% increase in the Pension Increase Rate | 364,000 | 309,000 |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

19. PENSION COMMITMENTS (continued)

The Academy Trust's share of the assets in the scheme was:

| | Fair value at 31 August 2018 £ | Fair value at 31 August 2017 £ |
|------------------------------|---|---|
| Equities | 1,245,000 | 986,000 |
| Corporate bonds | 252,000 | 213,000 |
| Property | 135,000 | 93,000 |
| Cash and other liquid assets | 50,000 | 40,000 |
| | <u>1,682,000</u> | <u>1,332,000</u> |
| Total market value of assets | <u>1,682,000</u> | <u>1,332,000</u> |

The actual return on scheme assets was £78,000 (2017 - £202,000).

The amounts recognised in the Statement of Financial Activities incorporating Income and Expenditure account are as follows:

| | 2018 £ | 2017 £ |
|----------------------|------------------|------------------|
| Past service cost | (11,553) | (12,737) |
| Interest income | 37,000 | 21,000 |
| Interest cost | (79,000) | (65,000) |
| Current service cost | (437,000) | (337,000) |
| | <u>(490,553)</u> | <u>(393,737)</u> |
| Total | <u>(490,553)</u> | <u>(393,737)</u> |

Movements in the present value of the defined benefit obligation were as follows:

| | 2018 £ | 2017 £ |
|------------------------------------|------------------|------------------|
| Opening defined benefit obligation | 2,932,000 | 2,902,000 |
| Interest cost | 79,000 | 65,000 |
| Employee contributions | 57,000 | 54,000 |
| Actuarial gains | (255,000) | (408,000) |
| Benefits paid | (21,000) | (18,000) |
| Current service cost | 437,000 | 337,000 |
| | <u>3,229,000</u> | <u>2,932,000</u> |
| Closing defined benefit obligation | <u>3,229,000</u> | <u>2,932,000</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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19. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy Trust's share of scheme assets:

| | 2018 £ | 2017 £ |
|-------------------------------------|-----------|-----------|
| Opening fair value of scheme assets | 1,332,000 | 879,000 |
| Interest income | 37,000 | 21,000 |
| Actuarial losses | 41,000 | 181,000 |
| Employer contributions | 236,000 | 215,000 |
| Employee contributions | 57,000 | 54,000 |
| Benefits paid | (21,000) | (18,000) |
| Closing fair value of scheme assets | 1,682,000 | 1,332,000 |

20. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

| | 2018 £ | 2017 £ |
|-------------------------|-----------|-----------|
| Amounts payable: | | |
| Within 1 year | 10,984 | 10,605 |
| Between 1 and 5 years | 20,729 | 4,794 |
| | 31,713 | 15,399 |

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2018 £ | 2017 £ |
|---|----------------|-----------------|
| Net expenditure for the year (as per Statement of Financial Activities) | (329,351) | (337,022) |
| Adjustment for: | | |
| Depreciation charges | 264,508 | 205,433 |
| Dividends, interest and rents from investments | (591) | (767) |
| Decrease/(increase) in debtors | 60,152 | (11,908) |
| Increase/(decrease) in creditors | 26,387 | (26,827) |
| Capital grants from DfE and other capital income | (97,919) | (55,185) |
| Defined benefit pension scheme cost less contributions payable | 201,000 | 122,000 |
| Defined benefit pension scheme finance cost | 42,000 | 44,000 |
| Net cash provided by/(used in) operating activities | 166,186 | (60,276) |

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22. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2018 £ | 2017 £ |
|--------------|----------------|----------------|
| Cash in hand | 961,065 | 873,758 |
| Total | <u>961,065</u> | <u>873,758</u> |

23. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

LEARNING FOR LIFE EDUCATION TRUST (FORMERLY THE IRTHLINGBOROUGH AND FINEDON LEARNING TRUST)

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**NOTES TO THE FINANCIAL STATEMENTS
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24. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Peterborough Diocese Church Schools Trust is a member of Learning For Life Education Trust.

All the transactions with the Peterborough Diocese Church Schools Trust were conducted at arms length and in accordance with the Academy Trust's financial regulations and normal procurement procedures. The Irthlingborough and Finedon Learning Trust received no benefit from any such arrangement.

The transactions are as follows:

- The Academy Trust incurred costs totalling £1,000 (2017 - £1,392) during the year.

At the year end a balance of £Nil (2017 - £Nil) was due to the Peterborough Diocese Church Schools Trust.

Stephen Gordon, member of Learning For Life Education Trust, is the Headteacher of Huxlow Science College. Stephen Ward, member and trustee of Learning For Life Education Trust is also a member and Trustee at Huxlow Science College. In this capacity, they are not directly involved in making decisions relating to transactions with the Academy Trust.

All the transactions with Huxlow Science College were conducted at arms length and in accordance with the Academy Trust's financial regulations and normal procurement procedures. Steve Gordon and Stephen Ward received no benefit from any such arrangement.

The transactions are as follows:

- The Academy Trust incurred costs totalling £Nil (2017 - £65) during the year.
- The Academy Trust recharged costs totalling £705 (2017 - £1,409) during the year, in respect of 'The Key' Governance membership.
- The Academy Trust invoiced Huxlow Science College £100 (2017 - £545) during the year, in respect of minibus loan charges.

At the year end a balance of £Nil (2017 - £Nil) was due to and from Huxlow Science College.