



HP Inc UK Limited  
Cain Road, Amen Corner, Bracknell  
Berkshire RG12 1HN, United Kingdom  
Company number 09408979  
hp.com

HP INC UK LIMITED  
(the "Company")

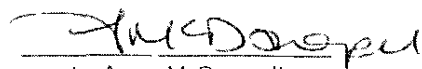
SPECIAL RESOLUTION  
Change of Articles of Association

28 February 2019

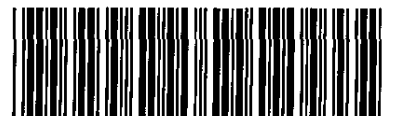
Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), HP Inc UK Holding Limited (the "Sole Shareholder") of the Company proposes that the following resolution be passed as a special resolution (the "Special Resolution").

IT IS RESOLVED that:

- a) The draft articles of association attached to this resolution ("Articles of Association") be adopted as the new articles of association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association. The principal changes introduced by the new Articles of Association of the Company are as follows:
- Article 1.1 is amended by inserting the definition of Electronic Signature;
  - Article 5.2 is amended by clarifying that Electronic Signature is a valid form of execution;
  - Article 10.1 is amended by clarifying that Electronic Signature is a valid form of execution;
  - Article 11.2 is amended by clarifying that Electronic Signature is a valid form of execution;
  - Article 13.2 is amended by clarifying that Electronic Signature is a valid form of execution;
  - Article 20.1.3 is amended by clarifying that Electronic Signature is a valid form of execution; and
  - Article 23.2 is amended by clarifying that Electronic Signature is a valid form of execution.
- b) The Sole Shareholder authorises any director to file with the Companies House the Special Resolution along with the amended Articles of Association.

  
Jo-Anne McDougall  
For and on behalf of  
HP Inc UK Holding Limited

FRIDAY



A12 \*A80S0HEA\* #155  
08/03/2019  
COMPANIES HOUSE

COMPANY NUMBER: 09408979

COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY  
SHARES

ARTICLES OF ASSOCIATION  
of  
HP INC UK LIMITED

Adopted on 28 February 2019

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**COMPANY NUMBER: 09408979**

**COMPANIES ACTS 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**  
**ARTICLES OF**  
**ASSOCIATION**  
**(Adopted at incorporation)**  
**OF**  
**HP INC UK LIMITED (the "Company")**

**1 INTERPRETATION**

1.1 In these Articles, unless the context otherwise requires, the following definitions apply:

<b>"Act"</b>	the Companies Act 2006;
<b>"business days"</b>	any day (other than a Saturday, Sunday or a bank or public holiday in the United Kingdom) on which clearing banks in the city of London are generally open for business;
<b>"Conflict Situation"</b>	any situation or matter in which any director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company;
<b>"Electronic Signature"</b>	shall have the meaning given in the Electronic Signatures Regulations 2002.
<b>"eligible director"</b>	a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter);
<b>"Equity Securities"</b>	shall have the meaning given in section 560(1) of the Act;
<b>"Group Company"</b>	the Company, a subsidiary or holding company from time to time of the Company and any subsidiary or holding company from time to time of any such holding company;
<b>"Group Conflict Situation"</b>	in respect of each director, all or any of the

following situations existing at any time while such person is a director:

- (a) being employed or otherwise engaged by any Group Company;
- (b) holding office, including (but not limited to) office as a director, of any Group Company;
- (c) being a member of any pension scheme operated from time to time by any Group Company;
- (d) being a member of any Group Company; or
- (e) participating in any share option, bonus or other incentive schemes operated from time to time by any Group Company; or
- (f) participating in any benefit provided by an employee benefit trust of which the director is a beneficiary;

**"Holding Company"**

a company which is the registered holder of not less than 90% of the issued shares in the capital of the Company; and

**"Model Articles"**

the model articles for private companies limited by shares contained in Schedule 1 of The Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles.

- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles.
- 1.3 *Headings in the Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.*
- 1.4 In these Articles, reference to a "subsidiary" or "holding company" is to be construed in accordance with section 1159 of the Act.
- 1.5 A reference in these Articles to an "Article" is a reference to the relevant article of these Articles unless expressly provided otherwise.

- 1.6 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of:
- 1.6.1 any subordinate legislation from time to time made under it; and
  - 1.6.2 any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.
- 1.7 Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.

## **2 MODEL ARTICLES**

- 2.1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles. If any provisions of these Articles shall conflict with any provisions of the Model Articles, these Articles shall prevail.

## **3 DIRECTORS MAY DELEGATE**

- 3.1 Subject to the provisions of these Articles, the directors may delegate any of the powers which are conferred on them under the Articles:
- 3.1.1 to such committee of the board of directors or any employee or agent of any Group Company;
  - 3.1.2 by such means (including by power of attorney);
  - 3.1.3 to such an extent;
  - 3.1.4 in relation to such matters or territories; and
  - 3.1.5 on such terms and conditions;
- as they think fit.
- 3.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- 3.3 The directors may revoke any delegation in whole or part or alter its terms and conditions.
- 3.4 Paragraph 5 of the Model Articles shall not apply to the Company.

## **4 DIRECTORS - DIRECTORS TO TAKE DECISIONS COLLECTIVELY**

- 4.1 The general rule about decision making is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with Article 5.1.
- 4.2 If the Company has only one director for the time being the general rule does not

apply, and the director may (for so long as he remains the sole director) take decisions without regard to any of the provisions of these Articles relating to directors' decision making.

- 4.3 Paragraph 7 of the Model Articles shall not apply to the Company.

## **5 DIRECTORS - UNANIMOUS DECISIONS**

- 5.1 A decision of the directors is taken in accordance with this Article when all eligible directors indicate to each other by any means that they share a common view on a matter.
- 5.2 Such a decision may take the form of a resolution in writing where each eligible director has signed one or more copies of it, or to which each eligible director has otherwise indicated agreement in writing. To avoid doubt, such resolution may be signed in counterpart and with Electronic Signature.
- 5.3 A decision may not be taken in accordance with this Article if the eligible directors would not have formed a quorum at such a meeting.
- 5.4 Paragraph 8 of the Model Articles shall not apply to the Company.

## **6 DIRECTORS - NUMBER AND QUORUM**

- 6.1 Unless otherwise determined by ordinary resolution, the number of directors is not subject to any maximum and the minimum number of directors is 1.
- 6.2 Subject to Article 4.2, the quorum for the transaction of business at a meeting of directors may be fixed from time to time by a decision of the directors but it must never be less than two eligible directors, and unless otherwise so fixed, it is two eligible directors.
- 6.3 To avoid doubt, in the event of there being a sole director, he shall have all the powers and be subject to all the provisions herein conferred on the Directors and he or any alternate director appointed by him shall alone constitute a quorum of any meeting of the directors.
- 6.4 For the purposes of any meeting (or part of a meeting) held pursuant to Article 8 to authorise a director's conflict of interest, if there is only one eligible director in office other than the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director.
- 6.5 Paragraphs 11(2) and 11(3) of the Model Articles shall not apply to the Company.

## **7 DIRECTORS - CASTING VOTE**

- 7.1 If the number of votes for and against a proposal at a meeting of directors is equal, the chairman or other director chairing the meeting shall have a casting vote.
- 7.2 Article 7.1 shall not apply in respect of a particular meeting (or part of a meeting) if, in accordance with the Articles, the chairman or other director is not an eligible

director for the purposes of that meeting (or part of a meeting).

7.3 Paragraph 13 of the Model Articles shall not apply to the Company.

## **8 DIRECTORS - POWER TO AUTHORISE CONFLICTS OF INTEREST**

8.1 The directors may authorise, to the fullest extent permitted by law, any matter which would otherwise result in a director infringing his duty to avoid a Conflict Situation provided that, for this purpose, the director in question and any other interested director are not counted in the quorum at any board meeting at which such matter is authorised and it is agreed to without their voting or would have been agreed to if their votes had not been counted.

8.2 Any authorisation given under Article 8.1 may (whether at the time of giving the authorisation or subsequently) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the conflict so authorised.

8.3 Where the directors give authority under Article 8.1:

8.3.1 they may (whether at the time of giving the authority or subsequently) require that the relevant director is excluded from the receipt of information, participation in discussion and/or the making of decisions (whether at directors' meetings or otherwise) related to the matter that is the subject of the authorisation and impose upon the relevant director such other terms for the purpose of the authorisation as they think fit and:

- a) the relevant director will be obliged to conduct himself in accordance with any terms imposed by the directors in relation to the authorisation; and
- b) the relevant director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 of the Act provided he acts in accordance with such terms;

8.3.2 they may provide that where the relevant director obtains (otherwise than through his position as a director of the Company) information that is confidential to a third party, the director will not be obliged to disclose that information to the Company, or to use or apply the information in relation to the Company's affairs, where to do so would amount to a breach of that confidence;

8.3.3 the directors may revoke or vary the authority at any time but this will not affect anything done by the relevant director prior to such revocation in accordance with the terms of such authority.

8.4 A director shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any matter which has been authorised by the directors pursuant to Article 8.1 (subject in any case to any limits or conditions to which such approval was subject).



8.5 For the purposes of section 175 and 180(4) of the Act and for all other purposes, and notwithstanding the provisions of Articles 8.1 to 8.4, it is acknowledged that a director may be or become subject to a Group Conflict Situation or Group Conflict Situations.

8.6 A director's duties to the Company arising from his holding office as director shall not be breached or infringed as a result of any Group Conflict Situation having arisen or existing in relation to him and such Group Conflict Situation shall, for the purposes of section 180(4) of the Act, be deemed authorised.

8.7 Any director the subject of a Group Conflict Situation shall:

8.7.1 not be held accountable to the Company for any benefit he directly or indirectly derives from his involvement in any Group Company;

8.7.2 be entitled to receive notice (including any relevant board papers) of, attend, count in the quorum towards and vote at board meetings relating in any way to, and deal generally with, matters concerning, connected with or arising from the Group Conflict Situation concerned; and

8.7.3 be entitled to keep confidential and not disclose to the Company any information which comes into his possession as a result of such Group Conflict Situation where such information is confidential as regards any third party.

## **9. DIRECTORS - TRANSACTIONS OR OTHER ARRANGEMENTS WITH THE COMPANY**

9.1 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Act, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:

9.1.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;

9.1.2 shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested; and

9.1.3 shall be entitled to vote at a meeting of directors or of a committee of the directors, or participate in any unanimous decision, in respect of such transaction or arrangement or such proposed transaction or arrangement.

9.2 Paragraphs 14(1) to 14(4) inclusive of the Model Articles shall not apply to the Company.

## **10 DIRECTORS - METHODS OF APPOINTING AND REMOVING DIRECTORS**

- 10.1 Subject to Article 23.1, a member or members holding a majority in nominal amount of the issued share capital which confers the right to attend and vote at general meetings may at any time appoint any person to be a director, either as an additional director or to fill a vacancy and may remove from office any director however appointed. The appointment or removal shall be effected by notice in writing to the Company signed by the member or members giving it or, in the case of a corporate member, signed by a director or secretary or duly appointed attorney or duly authorised representative. To avoid doubt, such notice may be signed with Electronic Signature. The appointment or removal shall take effect when the notice is delivered to or received at the registered office of the Company or is produced at a meeting of the directors. The removal of a director shall be without prejudice to any claim which he may have under any contract with the Company.
- 10.2 In any case where, as a result of death or bankruptcy, the company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a natural person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director.
- 10.3 For the purposes of Article 10.2, where two or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.
- 10.4 Paragraphs 17(2) and 17(3) of the Model Articles shall not apply to the Company.

## **11 DIRECTORS - ALTERNATE DIRECTORS**

- 11.1 Any director (the "**Appointor**") may appoint as an alternate any other director or the company secretary (if the Company has appointed a company secretary) or any other person approved in writing by the directors to:
- 11.1.1 exercise that director's powers; and
  - 11.1.2 carry out that director's responsibilities
- in relation to the taking of decisions by the directors in the absence of the alternate's Appointor.
- 11.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the Appointor or in any other manner approved by the directors. To avoid doubt, such notice may be signed with Electronic Signature.
- 11.3 The notice must:
- 11.3.1 identify the proposed alternate, and
  - 11.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice.
- 11.4 An alternate director may act as an alternate director to more than one director and

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has the same rights in relation to any decision of the directors as the alternate's Appointor.

11.5 Except as the Articles specify otherwise, alternate directors:

11.5.1 are deemed for all purposes to be directors;

11.5.2 are liable for their own acts and omissions;

11.5.3 are subject to the same restrictions as their Appointors; and

11.5.4 are not deemed to be agents of or for their Appointors,

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his Appointor is a member.

11.6 A person who is an alternate director but not a director:

11.6.1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's Appointor is not participating);

11.6.2 may participate in a unanimous decision of the directors (but only if his Appointor is an eligible director in relation to that decision, but does not participate); and

11.6.3 shall not be counted as more than one director for the purposes of Articles 11.6.1 and 11.6.2.

11.7 A director who is also an alternate director is entitled, in the absence of his Appointor, to a separate vote on behalf of his Appointor, in addition to his own vote on any decision of the directors (provided that his Appointor is an eligible director in relation to that decision) but shall not count as more than one director for the purposes of determining whether a quorum is present.

11.8 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's Appointor's remuneration as the Appointor may direct by notice in writing to the Company.

11.9 An alternate director's appointment as an alternate terminates:

11.9.1 when the alternate's Appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;

11.9.2 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's Appointor, would result in the termination of the Appointor's appointment as a director;

11.9.3 on the death of the alternate's Appointor; or

11.9.4 when the alternate's Appointor's appointment as a director terminates.

## **12 DIRECTORS' REMUNERATION AND EXPENSES**

- 12.1 The directors shall be entitled to such remuneration and reasonable expenses as specified in the Hewlett-Packard group's remuneration and expenses policies from time to time in force.
- 12.2 Paragraph 19(2) and Paragraph 20 of the Model Articles shall not apply to the Company.

## **13 SECRETARY**

- 13.1 The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit, and from time to time remove such person and, if the directors so decide, appoint a replacement in each case by a decision of the directors.
- 13.2 Subject to Article 23.1, a member or members holding a majority in nominal amount of the issued share capital which confers the right to attend and vote at general meetings may at any time appoint any person to be a secretary, either as an additional director or to fill a vacancy, and may remove from office any secretary however appointed. The appointment or removal shall be effected by notice in writing to the Company signed by the member or members giving it or, in the case of a corporate member, signed by a director or secretary or duly appointed attorney or duly authorised representative. To avoid doubt, such notice may be signed with Electronic Signature. The appointment or removal shall take effect when the notice is delivered to or received at the registered office of the Company or is produced at a meeting of the directors. The removal of a secretary shall be without prejudice to any claim which he may have under any contract with the Company.
- 13.3 Nothing in this Article 13 shall require the Company to have a secretary.

## **14 SHARES**

- 14.1 Save as expressly set out herein, the Shares shall rank pari passu in all respects whether for voting, dividends or otherwise.
- 14.2 Where there has been a consolidation or division of shares and, as a result, members are entitled to fractions of shares, the board of directors shall deal with the any fractional entitlements in such manner as they see fit and may, in respect thereof:
- 14.2.1 sell the shares representing the fractions to any person including the Company for the best price reasonably obtainable;
- 14.2.2 authorise any person to execute an instrument of transfer of the shares to the person(s) nominated by the board of directors; and
- 14.2.3 distribute the net proceeds of sale in due proportion among the holders of the shares.
- 14.3 Where any holder's entitlement to a portion of the proceeds of sale under Article 14.2 amounts to less than a minimum figure determined by the directors, that member's portion may be retained for the benefit of the Company.

- 14.4 The person to whom the shares are transferred pursuant to Article 14.2 is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions. The transferee's title to the shares is not affected by any irregularity in or invalidity of the process leading to their sale.

## 15 ISSUE OF SHARES

- 15.1 The directors shall have the power to allot shares in the Company or to grant rights to subscribe for or to convert any security into such shares in the Company in accordance with section 550 of the Act.
- 15.2 In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of Equity Securities made by the Company.

## 16 SHARE TRANSFERS

- 16.1 Subject to Article 23.1, the directors shall register a transfer of shares which is presented for registration duly stamped. Paragraph 26(5) of the Model Articles shall not apply to the Company.

- 16.2 Notwithstanding Article 23 or anything contained in these Articles or the Model Articles which, whether expressly or impliedly, contradicts the provisions of this Article 16.2 (to the effect that this Article 16.2 shall override Article 23 or any other provision of these Articles or the Model Articles) the directors shall not decline to register any transfer of shares, nor may they suspend registration thereof, where such transfer:

16.2.1 is to any bank, institution or other person which has been granted a security interest in respect of such shares, or to any nominee of such a bank, institution or other person (or a person acting as agent or security trustee for such person) (a "**Secured Institution**") (and a certificate by any such person or an employee of any such person that a security interest over the shares was so granted and the transfer was so executed shall be conclusive evidence of such facts); or

16.2.2 is delivered to the Company for registration by a Secured Institution or its nominee in order to perfect its security over the shares; or

16.2.3 is executed by a Secured Institution or its nominee pursuant to a power of sale or other power existing under such security,

and the directors shall forthwith register any such transfer or shares upon receipt and, in addition, notwithstanding anything to the contrary contained in these Articles no transferor of any shares in the Company or proposed transferor of such shares to a Secured Institution or its nominee and no Secured Institution or its nominee shall (in either such case) be required to offer the shares which are or are to be the subject of any transfer as aforesaid to the members for the time being of the Company or any of them and no such member shall have any right under these Articles or otherwise howsoever to require such shares to be transferred to them whether for any valuable consideration or otherwise.

## **17 QUORUM AT GENERAL MEETINGS**

- 17.1 No business shall be transacted at any meeting unless a quorum is present. For so long as there is a Holding Company, one person entitled to vote, being a Holding Company or a proxy for, or duly authorised representative of, a Holding Company shall be a quorum, in all other circumstances, the quorum shall be two. Paragraph 38 of the Model Articles shall not apply to the Company.

## **18 ADJOURNMENT**

- 18.1 If, at any adjourned general meeting, the persons attending it within half an hour of the time at which the meeting was due to start do not constitute a quorum or if, during that adjourned meeting, a quorum ceases to be present, the meeting shall be dissolved. Paragraph 41 of the Model Articles shall be modified accordingly.

## **19 POLL VOTES**

- 19.1 A poll may be demanded at any general meeting by any qualifying person (as defined in section 318 of the Act). Paragraph 44(2) of the Model Articles shall not apply to the Company.

## **20 PROXIES**

- 20.1 Proxies may only be validly appointed by a notice in writing (a "**proxy notice**") which:

20.1.1 states the name and address of the shareholder appointing the proxy;

20.1.2 identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;

20.1.3 is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine (to avoid doubt, such proxy may be signed with Electronic Signature); and

20.1.4 is delivered to the Company in accordance with the Articles not less than 5 minutes before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate

and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting.

- 20.2 Paragraph 45(1) of the Model Articles shall not apply to the Company.

## **21 NOTICES**

- 21.1 Any notice, document or other information shall be deemed served on or delivered to the intended recipient:

21.1.1 if properly addressed and sent by prepaid United Kingdom first class post to

an address in the United Kingdom, 48 hours after it was posted (or five business days after posting either to an address outside the United Kingdom or from outside the United Kingdom to an address within the United Kingdom if (in each case) sent by reputable international overnight courier addressed to the intended recipient, provided that delivery in at least five business days was guaranteed at the time of sending (and the sending party receives a confirmation of delivery from the courier service provider));

21.1.2 if properly addressed and delivered by hand, when it was given or left at the appropriate address;

21.1.3 if properly addressed and sent or supplied by electronic means, two hours after the document or information was sent or supplied; and

21.1.4 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purpose of this Article, no account shall be taken of any part of a day that is not a business day.

21.2 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act.

## **22 INDEMNITY**

22.1 Subject to the provisions of the Act (but so that this Article 22.1 does not extend to any matter insofar as it would cause this Article or any part of it to be void thereunder), the Company:

22.1.1 shall, without prejudice to any indemnity to which the person concerned may otherwise be entitled, indemnify any director or other officer (other than an auditor) of the Company and any associated company against all losses and liabilities incurred by him in the actual or purported execution, or discharge, of his duties in relation to:

- a) the Company;
- b) any associated company; and
- c) any occupational pension scheme of which the Company or any associated company is a trustee

including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings (whether civil or criminal) in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding of any material breach of duty on his part) or in which he is acquitted or in connection with any application in which the court grants him relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company, any associated company or any

occupational pension scheme of which the Company or any associated company is a trustee; and

22.1.2 may, without prejudice to the provisions of Article 22.1.1, purchase and maintain insurance for any person who is or was a director or officer of the Company or any associated company against any loss or liability which he may incur, whether in connection with any proven or alleged negligence, default, breach of duty or breach of trust or otherwise in relation to the Company, any associated company, any employees' share scheme of the Company or of any associated company or any occupational pension scheme of which the Company or any associated company is a trustee

where for the purposes of this Article 22.1, companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

22.2 Paragraphs 52 and 53 of the Model Articles shall not apply to the Company.

## **23 OVERRIDING PROVISION**

23.1 For so long as there is a Holding Company the following provisions shall apply and, to the extent of any inconsistency, shall have overriding effect as against all other provisions of these Articles and the Model Articles:

23.1.1 the Holding Company may at any time and from time to time appoint any person to be a director of the Company and remove from office any director howsoever appointed but so that his removal from office shall be deemed an act of the Company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the Company;

23.1.2 any or all powers of the directors shall be restricted in such respects and to such extent as the Holding Company may by notice to the Company from time to time lawfully prescribe;

23.1.3 no shares or securities shall be issued or put under option without the prior consent of the Holding Company (except for shares issued to the Holding Company); and

23.1.4 no transfer of any share of the Company shall be registered or approved for registration without the prior consent of the Holding Company (except for shares transferred by the Holding Company)

and paragraph 3 of the Model Articles shall be modified accordingly.

23.2 Any such appointment, removal, consent or notice shall be in writing served upon the Company and signed on behalf of the Holding Company by any of its directors or by some other person authorised by the Holding Company for that purpose. To avoid doubt, such appointment, removal, consent or notice may be signed with Electronic Signature. No person dealing with the Company shall be concerned to see or enquire as to whether the powers of the directors have been in any way restricted by these Articles or as to whether any requisite consent of the Holding Company has been



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obtained and no obligation incurred or security given or transaction effected by the Company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in excess of the powers of the directors.

## **24 CHANGE OF COMPANY NAME**

24.1 The Company may change its name by resolution of the directors.