REGISTERED COMPANY NUMBER: 09355535 (England and Wales) REGISTERED CHARITY NUMBER: 1160792

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 FOR

LFLC LIMITED

Newman Morris Limited Chartered Accountants Wellington House 273-275 High Street London Colney Hertfordshire AL2 1HA

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Our, Vision, Mission and Values

The Learning for Life charity was formed through a unique partnership between West Lea School (based in Edmonton) and the local community. West Lea is a school that provides education to children with special educational needs from the ages of 4-25. The school and the charity has a shared ethos, believing that to truly flourish children and young people must feel valued and as such, we should focus on what each child or young person can achieve and celebrate their successes.

This shared ethos, which is embodied by the charities trustees, has enabled our charity to establish two shops that serve the local communities in which they are located (Enfield and Edmonton). Children and young people from across the community with learning difficulties are able to access the shops and gain valuable work experience. In addition, the shops provide volunteering opportunities for members of the local community who are seeking to reintegrate into the world of work. The donated goods that we receive are prepared by the children and volunteers and sold at low prices to the local community or via our EBay store. We continue to build on this successful foundation, striving to provide 'chances' for the young people we serve.

Our Vision:

The Learning for Life Charity is a newly formed and growing charity. We want to help bring about a world, where children and young people with learning difficulties and special educational needs, or who have been affected by illness, disability or poverty, play their full part and have the best possible chances and choices to live full lives. A world where they are valued for what they can do rather than disregarded because of what they cannot.

Our Mission:

We will work towards this Vision by providing our children and young people alongside the people in the communities where they live:

- Chances to work
- Chances to make friends
- Chances to explore
- Chances to learn
- Chances to make a difference in our communities

Our Values:

- Respectful we recognize each other's innate worth and the value of diversity
- Relentless we will be creative, bold and innovative in our approach.
- Resourceful we will seek out partnerships and opportunities.
- Reliable we will do what we say we will do.
- Responsible we believe in responsible stewardship and will use our resources wisely.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2019

OBJECTIVES AND ACTIVITIES

What we provide

Chances to make friends:

Socialising and having friends - Young people, no matter what their context or situation have a desire to interact, socialise and build friendships, both in and out of the school environment. We aim to foster and promote access to 'peer' and 'friendship' groups for young people, seeking to remove the barriers that can exist. By providing access to social events, we aim to establish a clear route for progression, enhanced well-being and the promotion of self-esteem and feeling valued.

Chances to explore:

Creating activities and experiences - Having interests and being able to participate in activities is fundamental to the development of young people. A harsh reality for young people with learning difficulties or those affected by disability, illness or poverty is that they are restricted to home or school. We aim to provide access to opportunities and experiences that foster independence and enable our young people to participate fully in society.

Chances to learn:

Enabling learning experiences - Everything we do is aimed at providing opportunities to learn. The charity works to ensure that each young person reaches his/her full potential. We believe that learning is for all, does not stop after school and is a lifelong endeavour. Underpinning all the activities, events and learning experiences is our fundamental approach that ensures each young person feels valued and respected. We treat everyone as an individual, involving them in making decisions, respecting their feelings and fostering their overall well-being

Chances to make a difference in our communities:

Contributing to our communities - An interrelated benefit to the work we do with young people are the beneficial outcomes that it has on the local community. Our shops not only provide the work experience opportunities to the young people and members of the local community, they also provide an outlet for recycling unwanted goods, most of which are sold at affordable prices, thus providing clothing and furniture to families that are most in need. We are committed to improve the lives of the people that live in the communities in which we work.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2019

OBJECTIVES AND ACTIVITIES

Achievements in 2019

'Wanna Be Friends'

The charity has continued to organise its three annual 'Wanna Be Friends' events. These are open to young people aged between 16-25 with SEND, across the London Borough of Enfield. The purpose is to provide a safe 'party' environment in which young people can socialise with their peers, learn about and celebrate friendship and relationships. No parents or carers are allowed to attend and the events are staffed by a number of regular, well trained, volunteers.

Between 60 and 70 young people, attended each event. Feedback from the young people who participate and their families continues to been extremely positive. For many attendees this is their only opportunity they have to socialise with their peers unmediated by family or school.

The Charity Shops

This year our two charity shops provided work experience opportunities for 30 learners from local Special Schools including West Lea School, Durants and Waverley as part of their curriculum, most of whom attend work experience a day a week. After the formal work experience a number have continued working voluntarily at weekends.

Many young people placed in the shops either have more complex medical needs, exhibit high levels of anxiety or low self-esteem, so building confidence and developing social skills is also an important outcome. All acquired relevant skills in retail as well as key transferable personal and workplace skills. As a result, 11 went on to access further external work experience placements across a range of sectors not just within retail.

19 (out of a cohort of 35) young people who previously undertook work experience in the shops progressed onto a supported Internship this year having developed the key work skills needed to access the programme.

This year, we have accommodated several volunteers from the local community, including long-term unemployed, and young people from mainstream schools who are completing their Duke of Edinburgh Award. These opportunities help members of the community add retail experience to their sometimes-basic CVs and improve their opportunities of acquiring paid employment. These volunteers work alongside our own staff and work experience students enhancing the inclusion of young people with SEND in the wider community.

FINANCIAL REVIEW

Financial position

The Statement of Financial Activities for the year is set out on page 7 of the accounts. The trustees have established a policy to build up unrestricted reserves to a level to support the charity's core expenditure for a minimum of eight months. Unrestricted reserves amount to £60,155 (2018: £67,862). The result for the year is a deficit of £7,486 on unrestricted funds (2018: £26,208 Surplus). The trustees expected a deficit because of reduced donations and staffing issues in the year which required shop closures.

Investment policy and objectives

Under the Memorandum and Articles of Association the charity has the power to invest in any way the trustees wish. The trustees, having regard to liquidity requirements, have, to date, operated a policy of keeping available funds in interest bearing deposit accounts.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2019

FINANCIAL REVIEW

Reserves policy

The Board of Trustees considers the key measure of sustainability for LFLC to have current and future liquidity, rather than the surplus accounting position. Therefore, Trustees have set an appropriate reserves policy relating to liquidity based on the readily realisable cash required to settle liabilities and sustain LFLC operations for a period. Trustees have decided that after an allowance for future income expectations, LFLC should always aim to maintain cash and readily realisable assets sufficient to fund between not less than 8 and not more than 24 months of cash outflow.

Going concern

The Trustees have reviewed our financial position, taking into account the levels cash reserves, and the systems of financial control and risk management. As a result of this review, the Trustees believe that we are well placed to manage operational and financial risks successfully. Accordingly, the Trustees have a reasonable expectation that the Charity have adequate resources to continue in operational existence for the foreseeable future. Therefore, they continue to support the going concern basis of accounting in preparing the annual accounts.

The spread of Corona virus (Covid-19) is a developing situation that will be difficult to predict it's ultimate impact on the economy. The Trustees of the Charity do not underestimate the seriousness of the issue and the effect it could have but they do not believe that Covid-19 is a reason that these financial statements should be prepared on a basis other than going concern. They have taken up the different government schemes available to the organisation and confirmed they have the necessary reserves to cover all remaining overheads.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles of Association are known as members of the charity. The board meets (at least) four times a year and considers such matters as the appointment of trustees, the approval of Annual Reports and Accounts and the appointment of the independent examiner. The quorum necessary for the transaction of business of the trustees is a minimum of two or the number nearest to one third of the total number of members entitled to vote, whichever is larger at the AGM and two at other times. We currently have 5 Trustees and all members give their time voluntarily and receive no benefits from the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09355535 (England and Wales)

Registered Charity number

1160792

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2019

Registered office

Wellington House 273-275 High Street London Colney St Albans Hertfordshire AL2 1HA

Trustees

Mrs S Tripp Headteacher
Ms C D Whetstone Charity director (resigned 11/3/2020)
Rev N Asbridge Vicar
J S Knights Director (resigned 11/3/2020)
J D Carrick
Ms K L Allen
M W Cato

Company Secretary

Independent Examiner

Newman Morris Limited Chartered Accountants Wellington House 273-275 High Street London Colney Hertfordshire AL2 1HA

Approved by order of the board of trustees on 12 October 2020 and signed on its behalf by:

Mrs S Tripp - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LFLC LIMITED

Independent examiner's report to the trustees of Lflc Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- Act; or
 2. the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other 3. than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
 - the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing
- their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Newman Morris
Newman Morris Limited
Chartered Accountants
Wellington House
273-275 High Street
London Colney
Hertfordshire
AL2 111A

Date:			

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

		2019 Unrestricted	2018 Total
	Notes	fund £	funds £
INCOME AND ENDOWMENTS FROM	Notes	±	L
Donations and legacies	2	-	17,636
Other trading activities	3	77,425	89,126
Total		77,425	106,762
EXPENDITURE ON			
Raising funds		1,498	3,803
Charitable activities			
Shop expense		77,313	75,851
Charity Grant		6,100	-
Other			900
Total		84,911	80,554
NET INCOME/(EXPENDITURE)		(7,486)	26,208
RECONCILIATION OF FUNDS			
Total funds brought forward		67,862	41,654
TOTAL FUNDS CARRIED FORWARD		60,376	67,862

BALANCE SHEET 31 DECEMBER 2019

		2019 Unrestricted fund	2018 Total funds
	Notes	£	£
FIXED ASSETS Tangible assets	8	696	143
CURRENT ASSETS			
Debtors	9	10,149	8,705
Cash at bank and in hand		52,543	64,258
		62,692	72,963
CREDITORS Amounts falling due within one year	10	(3,012)	(5,244)
NET CURRENT ASSETS		59,680	67,719
TOTAL ASSETS LESS CURRENT			
LIABILITIES		60,376	67,862
NET ASSETS		60,376	67,862
FUNDS Unrestricted funds	11	40.254	67.063
TOTAL FUNDS		$\frac{60,376}{60,376}$	67,862 67,862
TOTAL FUNDS		<u>00,370</u>	07,802

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in
- (b) accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued 31 DECEMBER 2019

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 October 2020 and were signed on its behalf by:

S Tripp - Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income is recognised in the period in which entitlement is established, and economic benefit is probable where the value can be measured reliably. Donations of cash, are recognised as income once LFLC has the right to receive the donation, it is probable that the income will be received, and the amount of the donation can be measured. Trading income is recognised on point of sale for both donated and purchased goods.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods

Donated goods are of low value and recognised when income is received, unsold donated items are not included in closing stock since their cost is nil and their value is uncertain until sold.

2. DONATIONS AND LEGACIES

		2019	2018
		£	£
	Gifts		<u>17,636</u>
3.	OTHER TRADING ACTIVITIES		
		2019	2018
		£	£
	Fundraising events	1,578	2,050
	Shop income	75,847	87,076
		77,425	89,126

4. **NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	232	48
Other operating leases	<u> 18,863</u>	<u>16,929</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2019 nor for the year ended 31 December 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2019 nor for the year ended 31 December 2018.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

6. STAFF COSTS

FORWARD

The average monthly number of employees during the year was as follows:

	2019	2018
Full time staff	1	1
Part time staff	3	3
	4	4

No employees received emoluments in excess of £60,000.

7.

• •	
COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	
	Unrestricte
	fund
INCOME AND ENDOWINENES EDOM	£
INCOME AND ENDOWMENTS FROM	17.727
Donations and legacies	17,636
Other trading activities	89,126
Total	106,762
EXPENDITURE ON	
Raising funds	3,803
Charitable activities	
Shop expense	75,851
	200
Other	900
Total	80,554
NET INCOME	26,208
RECONCILIATION OF FUNDS	
Total funds brought forward	41,654
TOTAL FUNDS CARRIED	
I O I ALL I ONDO CAMMED	

67,862

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

8. TANGIBLE FIXED ASSETS

0.				
		Fixtures		
		and	Computer	
		fittings	equipment	Totals
		£	£	£
	COST			
	At 1 January 2019	310	80	390
	Additions	785	_	785
	At 31 December 2019	1,095	80	1,175
	DEPRECIATION			
	At 1 January 2019	212	35	247
	Charge for year	221	11	232
	At 31 December 2019	433	46	479
	NET BOOK VALUE			
	At 31 December 2019	662	34	696
	At 31 December 2018	98	45	143
9.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			2019	2018
			£	£
	Trade debtors		-	1,994
	Other debtors		4,965	5,158
	VAT		2,985	1,553
	Prepayments		2,199	_
	• •		10,149	8,705

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

10.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YE	EAR		
			2019	2018
	m 1 "		£	£
	Trade creditors		1,540	4,561
	Social security and other taxes		1,472	683
			<u>3,012</u>	5,244
11.	MOVEMENT IN FUNDS			
			Net	
			movement	At
		At 1/1/19	in funds	31/12/19
		£	£	£
	Unrestricted funds General fund	(7.9/2	(7.496)	(0.27(
	General fund	67,862	(7,486)	60,376
	TOTAL FUNDS	67,862	<u>(7,486</u>)	60,376
	Nigeria and the Condesional deal to the above and a College			
	Net movement in funds, included in the above are as follows:			
		Incoming	Resources	Movement
		resources	expended	in funds
		£	£	£
	Unrestricted funds			
	General fund	77,425	(84,911)	(7,486)
	TOTAL FUNDS	77,425	(84,911)	(7,486)
	Comparatives for movement in funds			
	•			
			Net	
		A - 424 24 A	movement	At
		At 1/1/18	in funds	31/12/18
	Unrestricted funds	£	£	£
	General fund	41,654	26,208	67,862
		11,001	20,200	07,002
	TOTAL FUNDS	41,654	26,208	67,862

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds General fund	106,762	(80,554)	26,208
TOTAL FUNDS	106,762	(80,554)	26,208
A current year 12 months and prior year 12 months combined position	n is as follows:		
	At 1/1/18 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds General fund	41,654	18,722	60,376
TOTAL FUNDS	41,654	18,722	60,376
A current year 12 months and prior year 12 months combined net mo above are as follows:	vement in funds	, included in the	
	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds General fund	184,187	(165,465)	18,722
TOTAL FUNDS	184,187	(165,465)	18,722

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2019

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2019.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.