

Company Registration Number: 09279884 (England and Wales)

ENGAGE, ENRICH, EXCEL ACADEMIES

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018



ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 12
Governance statement	13 - 16
Statement on regularity, propriety and compliance	17
Statement of Trustees' responsibilities	18
Independent auditors' report on the financial statements	19 - 21
Independent reporting accountant's assurance report on regularity	22 - 23
Statement of financial activities incorporating income and expenditure account	24
Balance sheet	25 - 26
Statement of cash flows	27
Notes to the financial statements	28 - 58

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their Annual Report, together with the financial statements and auditor's report, of the charitable company for the year, 1 September 2017 to 31 August 2018. The Annual Report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates 3 academies in North West Surrey. All the schools are primary schools: Ravenscote Junior School (RJS), South Camberley Primary and Nursery School (SCPNS) and Westfield Primary School (WPS). The Multi Academy Trust was incorporated on 1 December 2014. On the 1st December 2017 South Camberley Primary and Nursery converted and joined the Trust. On 1st July 2018, Westfield Primary School converted and joined the Trust.

The Academies have a combined pupil capacity of 1,850 and had a roll of 1,747 in the school summer census 2018. This is for the age range 4 to 11 years old.

The Trust board were delighted to welcome South Camberley Primary and Nursery School and Westfield Primary School into the Trust. The board would like to welcome the new staff of the Cambridge Primary School in Aldershot, which is planned to open on 1st September 2018.

This year has been a significant year for Engage, Enrich, Excel Academies (EEEA) and the board would like to thank all the staff and governors within our academies that have helped to develop the Multi Academy Trust (MAT) and work with the families within our care.

Structure, governance and management

a. CONSTITUTION

The Multi Academy Trust is a charitable company limited by guarantee (company registration number 09279884).

The charitable company's Trust deed is the primary governing document of the Multi Academy Trust.

The Trustees of Engage, Enrich, Excel Academies are also the directors of the charitable company for the purpose of company law.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

The principal object of the Multi Academy Trust is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the Multi Academy Trust trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

d. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

During the period under review the Trustees held five meetings. Trustees are instructed to follow the Code of Conduct issued annually. New Trustees are provided with a mentor during their first year of their term of office.

e. ORGANISATIONAL STRUCTURE

The governance structure consists of 4 levels. The Members ensure the Trustees from the MAT Board are operating with the aims of the Multi Academy Trust (MAT). Under the MAT Board Trustees, each Academy has a Local Governing Body to oversee the running of the Academy and they then operate their own sub-committees.

Each Academy's Local Governing body has its own powers under a scheme of delegation designated by the Trustees and every level of governance operates within the Multi Academy Trust's agreed 'Terms of Reference'.

The Board of Trustees has considered its role thoughtfully and decided that the role of the Trustees is to approve the strategic direction and objectives of the Charitable Company and monitor its progress towards these objectives.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Charitable Company by use of budgets and making major decisions about the direction of the Charitable Company, including capital expenditure and senior staff appointments.

The Charitable Company have established a management structure to enable its efficient running. The structure consists of two levels: the non executives and the executives who are the senior leadership team. The leadership model has a CEO who oversees the management of the whole of the Multi Academy Trust. Each Academy has its own Head Teacher who manages their own school's Senior Leadership Team (SLT).

The senior management team for the Trust changed in November 2017. Prior to South Camberley joining the trust on 1st December the senior management team was the SLT from Ravenscote School. The senior management team for the Trust from December 2017 consists of the Head Teachers of each Academy within the Trust and the School Business Manager from Ravenscote.

The Trust operates a National Support School which operates from Ravenscote Junior School. The National Support School shares 'best practice' and delivers 'School Improvement' to schools inside and outside the MAT.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members

S W Barker
J L Brill
D Camp

Trustees

J L Brill, Chair (appointed 1 December 2014)
N Elstub (appointed 29 February 2016)
J Green (appointed 23 April 2018)
D Harris, Head Teacher and Accounting Officer
L Heywood (appointed 6 December 2017)
D Johnston (appointed 29 February 2016)
T Li (resigned 6 February 2018)
I Rennie (appointed 23 April 2018)
V Scannella (appointed 2 October 2017)
K Smith (appointed 1 December 2014)

Company registered number

09279884

Company name

Engage, Enrich, Excel Academies

Principal and registered office

Ravenscote Junior School, Old Bisley Road, Frimley, Camberley, Surrey, GU16 9RE

Company secretary

Michelmores Secretaries Limited

Chief executive officer

Mr D Harris

Senior management team (SMT)

D Harris, Ravenscote Junior School Head Teacher/CEO
M Bark, Business Manager
P Austen-Jones, South Camberley Head Teacher (from 1st December 2017)
K Hing, Westfield Head Teacher (from 1st July 2018)

SMT as at 30th Nov 2017

The following were the Senior Management team until the 30th November 2017 when the other schools joined the MAT

S Kennedy, RJS Assistant Deputy Head (Until 30th November 2017)
N Nicholson, RJS Assistant Deputy Head (Until 30th November 2017)
A Wells, RJS Assistant Deputy Head (Until 30th November 2017)
C Kelsey, RJS SENCO (Until 30th November 2017)
N Solway, RJS Assistant Deputy Head (Until 30th November 2017)

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018

SMT (continued)

P Morley, RJS Deputy Head Teacher (Until 30th November 2017)

Independent auditors

Wise & Co, Wey Court West, Union Road, Farnham, Surrey, GU9 7PT

Bankers

Lloyds Bank Plc, 3rd Floor, Queen Square, Wolverhampton, WV1 1TF

HSBC Bank plc, 29 High Street, Camberley, Surrey, GU15 3RE

Solicitors

Michelmores LLP, Woodwater House, Pynes Hill, Exeter, EX2 5WR

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

There are currently the following committees for the Multi Academy Trust:

Audit and Risk Committee

The Audit and Risk Committee meets at least four times each year. The Audit and Risk Committee provides scrutiny, oversight and assurance of risk management, internal control and governance procedures to the CEO, as Accounting Officer, and to the Board including:

- The production of EEEA's annual report and financial statements, recommending them to the Board for approval;
- EEEA's financial and accounting policies, processes and practices, including IT;
- EEEA's internal control systems including policies for addressing fraud and arrangements for internal audit; in particular to appoint internal auditors, approve their work plan and review their reports and responses of management;
- The implementation of recommendations from internal and external audit reports;
- The arrangements for controlling and reporting EEEA expenditure;
- EEEA's assessment and management of risk, including failure to comply with laws and regulation, reporting its views on EEEA's risk management to the Board;
- The results of annual audit by the external auditors, including their management letter and the response by management;
- Corporate governance arrangements, reporting annually to the Board on the Committee's view of the governance of EEEA and on the Committee's own effectiveness;
- Reviewing and recommending any necessary changes to financial policies at least once a year;
- Approving any significant changes to insurance cover that increase risk to the EEEA; and
- To approve any changes to EEEA's internal audit arrangements.

Growth and Strategy Committee

The Growth and Strategy Committee meets at least twice each year.

The Growth and Strategy Committee will:

- Review the local schools landscape with updates on known development plans and the status of engagement as submitted by the CEO;
- Review and approve school engagement and recommend to the board the suitability of schools to join the Trust;
- Review and approve the EEEA 5-year growth plan as submitted by the CEO;
- Review and provide scrutiny of EEEA processes for managing and controlling growth in particular the integration of schools into the Trust;
- To review and approve growth targets prior to discussions with the Regional Schools Commissioner;
- Review the capacity of Trust staff at each point of growth;
- To ensure the risk register reflects the committees work.

The Human Resources Committee

The role of the MAT HR Committee will be to scrutinise policies, review performance and make recommendations to the Board in accordance with agreed Terms of Reference. The HR Committee meets at least three times a year.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The Board has the following responsibilities with regard to HR:

- The approval of Academy staffing structures within the school's budget, including approval of any restructuring;
- The organisation of procedures for the appointment of senior staff at the Academies, including middle leaders;
- The appointment of Principals/Head Teachers;
- To determine the Pay Policy for the MAT;
- To advise each local governing body/finance committee on current and future pay levels;
- To ratify appropriate salary ranges and starting salaries for lead practitioners, and members of the leadership group;
- To ratify annual pay progress for teachers (by 31 October at the latest) as set out in the Pay Policy, taking account of any recommendations made by the local governing body and the HR (staff pay and performance management) committee, in accordance with the approved pay policy;
- To approve annual pay progression for the CEO (by 31 December at the latest), taking account of the recommendation made by the Performance Review Panel, following the annual review;
- To determine the application of national inflationary increases as required;
- To monitor and report to the Local Governing Body on the annual pattern of performance pay progression at each level and the correlation between pay progression, quality of teaching and outcomes for pupils;
- To oversee the work of the Staff Disciplinary/Dismissal Committee and the Staff Appeals Committee (including pay appeals);
- To monitor and review the performance and pay of all Head Teachers in the Trust;
- To oversee the recruitment, induction, training, CPD, wellbeing and other HR processes for all staff within the MAT at a strategic level;
- To ratify all HR policies for the MAT;
- To approve pay increases or pay awards to the Head Teachers in the MAT.

f. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The following organisations are connected organisations:

- Ravenscote Parent Teacher Association (PTA). The PTA raise money to enhance the education of the Ravenscote pupils. They are a charitable organisation and their registered charity number is 277432.
- Friends of South Camberley (PTA). The PTA raise money to enhance the education of the South Camberley Primary and Nursery pupils. They are a charitable organisation and their registered charity number is 1132294.

g. TRUSTEES' INDEMNITIES

The Multi Academy Trust has opted into the Department of Education's risk protection assurance (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on MAT business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Objectives and Activities

a. OBJECTS AND AIMS

The primary objective and activity of the MAT is the operation of the Academies to provide education for children of different abilities between the ages of 4 to 11. The Multi Academy Trust is an inclusive MAT which welcomes applications from all pupils, as outlined by the MAT's admissions policies.

In accordance with the articles the MAT's objective is to advance, for the public benefit, education in the United Kingdom in particular but without prejudice to the generality of the foregoing by establishing, maintaining and carry on, managing design and the built environment and their principal applications.

The key aims for the MAT are:

1. Exceptional outcomes for all – to ensure all Academies are 10% above the national with results;
2. Long lasting impact – to embed change and drive ambition;
3. Equality and inclusion – to value all people as individuals and treat everyone with respect;
4. To provide a high quality primary trust – to inspire children to dream and achieve their goals.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the Multi Academy Trust during the period ended 31 August 2018 are summarised below. Our overall objectives can be broken down as follows:

- achieve consistently high standards of teaching and learning;
- manage and develop our staff so we ensure we invest in our 'social capital';
- develop and provide leadership capacity and support;
- strengthen governance at every level to ensure our academies continue to improve;
- achieve best value in service delivery especially where partnership working can add value;
- to work with other schools to provide support and develop our curriculum and pupils outcomes;
- to engage with key stakeholders, for example the Regional Schools Commissioner and recruit directors, via Academy Ambassadors;
- to open discussions with other schools that may be interested in joining the MAT.

c. PUBLIC BENEFIT

The Multi Academy Trust's purpose is to advance for public benefit, education as described in the principal activities above. The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charities Commission in exercising their duties.

d. MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT

Through our governance model we ensure we are transparent and follow clear lines of accountability.

The key activities for achieving our objectives are summarised below:

- consistent and regular monitoring has resulted in high standards in teaching and learning. Members of the school improvement team undertake regular reviews and assessments of performance and outcomes;
- the development of quality assurance systems to help develop capacity. This system is being developed across other schools interested in joining the Trust and schools further afield;
- introduced a new MIS system across the MAT to allow for consistent reporting and staff development;
- introduced a new electronic platform to strengthen governance across the MAT;
- strengthen the MAT governance with the committee structure at Trust level;
- an independent staff survey allowed the MAT to examine the development of staff and the effectiveness of

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

- leadership and management;
- termly financial reviews enabled the MAT to monitor our finances and account for cost efficiencies;
- as a National Support School Ravenscote Junior worked with 3 different schools to help develop their standards, this work helped improve our curriculum and develop our well-being agenda;
- as a Board we have developed our key performance indicator sheets and developed our systems for recruiting new Trustees;
- our due diligence and integration documents have developed and enable us to make clear decisions on schools wanting to join the Trust;
- we successfully planned for the completion and opening of the Cambridge Primary School.

e. VOLUNTEERS

Our volunteers associated with our Trust are PTA (Parent Teacher Association). They follow our Academy guidelines and enable the PTA to raise charitable funds which are separate from these accounts.

f. GOING CONCERN

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Achievements and performance

Academic Performance

	Ravenscote	South Camberley	Westfield	National averages
School capacity	620	720	510	275
Nos on Roll	622	727	474	-
Nursery Provision	-	76	-	-
Nos in Nursery	-	76	-	-
% Attendance	97.05%	94.36%	94.8%	96%
EYFS GLD	-	64%	80%	71%
Y1 Phonics	-	83%	83%	83%
KS1 EX+				
Reading	-	65%	76%	75%
Writing	-	59%	64%	70%
Maths	-	65%	73%	76%
KS1 GDS				
Reading		15%	29%	26%
Writing		5%	15%	16%
Maths		12%	15%	22%
KS2 EX+				
Reading	88%	67%	75%	75%
Writing	92%	73%	71%	78%
Maths	80%	68%	69%	76%
GPS	93%	72%	73%	78%
RWM	76%	54%	60%	64%
KS2 GDS	-			
Reading	37%	19%	31%	28%
Writing	43%	2%	15%	20%
Maths	28%	19%	26%	24%
GPS	50%	28%	29%	34%
RWM	17%	2%	11%	10%
Scaled Scores				
Reading	107	103	104	105
Maths	106	103	104	104
Grammar	110	105	104	106
Progress Score				
Reading	-0.6	-1.5	-0.7	0
Writing	+1.1	-1.9	-2.9	0
Maths	-1.5	-0.6	+0.1	0

Key:

EYFS GLD : Early Years Good Level of Development
 Y1 : Year 1
 KS1 : Key Stage 1
 KS2 : Key Stage 2
 RWM : Reading, writing and mathematics combined
 EX+ : Expected attainment and above
 GDS : Great Depth Attainment
 - : indicate that the school does not have children at this age

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

a. KEY PERFORMANCE INDICATORS

During the year the Multi Academy Trust achievements were as follows:

1. To continue to meet the objects of the MAT (Achieved);
2. To complete our fourth year as a National Support School having fulfilled our obligations with respect to our plan. (Achieved);
3. To review and update any relevant policies relating to The MAT for 2017/2018 (Achieved);
4. To continue the tight financial management of the MAT (Achieved);
5. To embed the MAT structures and systems following conversion (Achieved);
6. To be successful with our planning and completion of the Cambridge Primary School (Achieved);
7. To continue to develop our leadership capacity and improve the standard of teaching (Achieved);
8. For South Camberley Primary and Nursery School to convert and join the Trust (Achieved);
9. For Westfield Primary School to convert and join the Trust (Achieved);
10. To work with 3 schools in Woking and help to develop their effectiveness. One of the schools was inspected in May 2018 and retained its good status (Achieved);
11. To develop a skills led director board (Achieved).

Financial review

a. REVIEW OF ACTIVITIES

During the year the MAT achievements were as follows:

- Increased revenue via Ravens Roost, the after school club;
- Popular lettings venue;
- Strong financial capacity, given government funding cuts;
- Retention and development of key staff.

b. FUNDRAISING ACTIVITIES/INCOME GENERATION

All Academies within the MAT follow the same financial policy and raise funds for various charities. Income is generated within the Academies through a range of strategies which include:

- Before and After School clubs;
- Holiday clubs;
- Lettings;
- School consultancy support; and
- Training courses for school leaders

c. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The main financial risks, to which Engage, Enrich, Excel Academies is exposed, taking account of the mitigations in place, relate to the risk of income shortfall due to the likelihood of further government spending reductions affecting our general annual grant.

A risk also arises in relation to the defined benefit pension scheme in which the MAT currently has a pension deficit in each school. This is being addressed through additional contributions.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

d. PRINCIPAL RISKS AND UNCERTAINTIES

The major risks to which the MAT is exposed are:

- Shortfalls in funding which may not have been anticipated;
- Systems failures;
- Falling roll;
- Staffing shortages;
- Changes in funding formulas.

e. RESERVES POLICY

The Trustees' intention is not to keep any reserves that are greater than 5% of an in year budget. However, it reserves the right to allocate reserved expenditure for larger projects. These projects are approved by the Trustees at Full Board Meetings.

f. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Pay Policy for key management personnel has been approved and is available on request. It is accessible on the EEEA's closed site and discussed regularly through the appropriate governance procedures.

Plans for future periods

a. FUTURE DEVELOPMENTS

The future plans for the MAT include the following objectives:

- To continue to engage with schools interested in joining the Trust;
- To successfully launch the Cambridge Primary School with one class of reception in 2018;
- To open up two reception classes at Cambridge Primary School in Aldershot in September 2019;
- To continue to develop positive stakeholder relationships in connection with the Cambridge Primary School;
- To recruit a Chief Operating Officer and Finance Manager for the Trust (by December 2018);
- To continue to develop the quality of progress and outcomes for the children in our care;
- To review and embed all governance processes as we evolve;
- For Maybury Primary School, Woking to join the Trust (1st February 2019);
- For Byfleet Primary School, Byfleet to join the Trust (1st April 2019);
- To continue to work with community groups, to strengthen the links between school and home;
- To continue to develop our due diligence and integration documentation as we incorporate new schools into the Trust;
- To embed our Board of Trustees now that there are 10;
- To grow to 6 schools by the end of the academic year;
- To have a MAT Review with the Regional Schools Commissioner;
- To increase staffing resources in the Trust.

EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The MAT carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The Multi Academy Trust has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal Opportunities policy;
- Volunteers' policy;
- Health & Safety policy.

In accordance with the Multi Academy Trust's Equal opportunities policy, the Multi Academy Trust has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

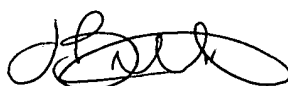
Full details of these policies are available from the Multi Academy Trust's offices.

DISCLOSURE OF INFORMATION TO AUDITORS

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 11/12/2018 and signed on its behalf by:



.....
J L Brill
Chair of Trustees

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Engage, Enrich, Excel Academies has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Engage, Enrich, Excel Academies and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Brill, Chair	5	5
D Harris, Accounting Officer	5	5
J Green	4	5
L Heywood	4	4
N Elstob	4	5
D Johnston	4	5
V Scannella	3	4
J Green	2	2
K Smith	4	5
T Li, (resigned 6th February 2018)	1	2
I Rennie	1	1

As a Board we have reviewed our skills base and as a result we have appointed a new trustee with an educational background. We have invested considerable resource into recruiting skilled trustees and whilst it has been challenging finding the right trustees with the correct skill set we have achieved this and will continue to increase our board in the coming year.

The Board have developed our due diligence processes and this has proved highly effective in enabling the Trustees to make clear strategic decisions to develop the Trust. In this period we have implemented our committee structure for 2017/2018. The committees have provided the Board with key performance information.

The Board have devised a clear key performance indicator (KPI) document that enables us to assess the effectiveness of Academies clearly and concisely. The KPI documents have been approved by all Trustees and are being shared with schools outside of the Trust for school improvement purposes. Documentation produced by the Board is enabling trustees to self-evaluate the Trust governance.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

The Board implemented the committee structure last year and attendance for these committees was as follows for 2017/18:

Audit and Risk

Trustee	Meetings attended	Out of a possible
D J Johnston, Chair	3	3
D Harris, Accounting Officer	3	3
K E Smith	3	3
L Heywood	3	3

Human Resources Committee

Trustee	Meetings attended	Out of a possible
J Green, Chair	2	2
D Harris, Accounting Officer	2	2
J Brill	2	2

Growth and Strategy Committee

Trustee	Meetings attended	Out of a possible
N Elstob, Chair	2	2
D Harris, Accounting Office	2	2
D J Johnston	2	2
L Heywood	1	1
V Scannella	1	2
I Rennie	1	1
J Brill	1	1

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the CEO has responsibility for ensuring that the Multi Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Multi Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Multi Academy Trust has delivered improved value for money during the year by:

- Continuing to meet the objects of the Trust;
- Completing our fourth year as a National Support School having fulfilled our obligations with respect to our plan;
- Reviewing and updating any relevant policies relating to the Trust for 2017/2018;
- Maintaining and developing the teaching standards and the high outcomes achieved for the pupils at Key Stage 2 with an increased focus on the progress score;
- Embedding the the Trust structures and systems;
- Continuing to develop the leadership capacity and improve the standard of teaching. Central to this has

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

- Continuing to develop the leadership capacity and improve the standard of teaching. Central to this has been the development of a clear quality assurance system;
- Ensuring that we are improving the quality of learning and teaching and making good progress from the pupils starting points;
- Developing the capacity of the Board;
- Developing due diligence and integration documents to enable the board to make effective decisions;
- Developing relationships with interested schools.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Multi Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Engage, Enrich, Excel Academies for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the Annual Report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Multi Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Multi Academy Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the Annual Report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Multi Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Babcock4s as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Multi Academy Trust's financial systems. In particular the checks carried out in the current period included:

- The recording of ESFA funding;
- Fixed Assets;
- Purchases;
- Payroll;
- Control Account & Bank Reconciliations;

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

- VAT Reimbursement;
- Sundry Debtors;
- Creditors Control;
- Month End Procedures;
- Purchase Orders & invoice Processing;
- Purchases.

On a quarterly basis, the auditor reports to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

Internal assurance visits/ reports from Babcock4S:

Babcock4s have delivered their schedule of work as planned, provided comprehensive reports and have no issues arising or any remedial actions needed to be taken.

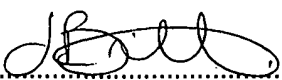
REVIEW OF EFFECTIVENESS

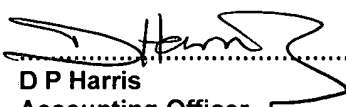
As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Multi Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 11/12/2018 and signed on their behalf, by:


.....
J L Brill
Chair of Trustees


.....
D P Harris
Accounting Officer

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Engage, Enrich, Excel Academies I have considered my responsibility to notify the Multi Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Multi Academy Trust, under the funding agreement in place between the Multi Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Multi Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Multi Academy Trust, or material non-compliance with the terms and conditions of funding under the Multi Academy Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.


.....
D P Harris
Accounting Officer

Date: 11 December 2018

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

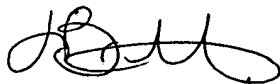
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 11/12/2018 and signed on its behalf by:



.....
J L Brill
Chair of Trustees

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ENGAGE, ENRICH, EXCEL ACADEMIES**

OPINION

We have audited the financial statements of Engage, Enrich, Excel Academies (the 'Trust') for the year ended 31 August 2018 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ENGAGE, ENRICH, EXCEL ACADEMIES**

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ENGAGE, ENRICH, EXCEL ACADEMIES**

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Multi Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Dickinson (FCA) (Senior statutory auditor)
for and on behalf of
Wise & Co
Chartered Accountants and Statutory Auditors
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT
Date: 20/12/2018

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ENGAGE,
ENRICH, EXCEL ACADEMIES AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 2 August 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Engage, Enrich, Excel Academies during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Engage, Enrich, Excel Academies and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Engage, Enrich, Excel Academies and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Engage, Enrich, Excel Academies and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF ENGAGE, ENRICH, EXCEL ACADEMIES'S ACCOUNTING OFFICER
AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Engage, Enrich, Excel Academies's funding agreement with the Secretary of State for Education dated 1 December 2014, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

As a firm we have taken the decision to use the Mercia work programme for regularity assurance work as approved by the ICAEW. The work undertaken to draw our conclusion includes:

- An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;
- Further testing and review of the areas identified through the risk assessment including enquiry;
- Identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ENGAGE,
ENRICH, EXCEL ACADEMIES AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

- Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

M. Dickinson

M Dickinson

Wise & Co
Chartered Accountants and Statutory Auditors
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

Date: 20 / 12 / 2018

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations	2	163,429	13,874	-	177,303	124,406
Funds on conversion	2	88,598	(216,180)	19,684,167	19,556,585	-
Charitable activities	3	-	5,085,746	-	5,085,746	2,157,185
Other trading activities	4	245,297	35,119	-	280,416	136,347
Investments	5	468	-	-	468	391
Other income	6	-	6,440	-	6,440	4,716
TOTAL INCOME		497,792	4,924,999	19,684,167	25,106,958	2,423,045
EXPENDITURE ON:						
Charitable activities		458,677	5,154,952	165,865	5,779,494	2,568,603
TOTAL EXPENDITURE	9	458,677	5,154,952	165,865	5,779,494	2,568,603
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	18	39,115 (173,231)	(229,953) 132,418	19,518,302 40,813	19,327,464 -	(145,558) -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		(134,116)	(97,535)	19,559,115	19,327,464	(145,558)
Actuarial gains/(losses) on defined benefit pension schemes	22	-	(906,000)	-	(906,000)	82,000
NET MOVEMENT IN FUNDS		(134,116)	(1,003,535)	19,559,115	18,421,464	(63,558)
RECONCILIATION OF FUNDS:						
Total funds brought forward		374,848	(446,555)	6,335,160	6,263,453	6,327,011
TOTAL FUNDS CARRIED FORWARD		240,732	(1,450,090)	25,894,275	24,684,917	6,263,453

The notes on pages 28 to 58 form part of these financial statements.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)
REGISTERED NUMBER: 09279884

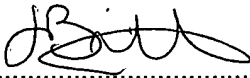
BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	15		25,894,275		6,335,160
CURRENT ASSETS					
Debtors	16	219,821		45,039	
Cash at bank and in hand		1,274,506		592,682	
		<u>1,494,327</u>		<u>637,721</u>	
CREDITORS: amounts falling due within one year	17	(639,685)		(132,428)	
NET CURRENT ASSETS			<u>854,642</u>		<u>505,293</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>26,748,917</u>		<u>6,840,453</u>
Defined benefit pension scheme liability	22		<u>(2,064,000)</u>		<u>(577,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>24,684,917</u></u>		<u><u>6,263,453</u></u>
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	18	613,910		130,445	
Restricted fixed asset funds	18	<u>25,894,275</u>		<u>6,335,160</u>	
Restricted income funds excluding pension liability		<u>26,508,185</u>		<u>6,465,605</u>	
Pension reserve		<u>(2,064,000)</u>		<u>(577,000)</u>	
Total restricted income funds			<u>24,444,185</u>		<u>5,888,605</u>
Unrestricted income funds	18		<u>240,732</u>		<u>374,848</u>
TOTAL FUNDS			<u><u>24,684,917</u></u>		<u><u>6,263,453</u></u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2018

The financial statements on pages 24 to 58 were approved by the Trustees, and authorised for issue, on 11/12/2018 and are signed on their behalf, by:



.....
J L Brill
Chair of Trustees

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	20	708,296	(147,227)
Cash flows from investing activities:			
Dividends, interest and rents from investments		467	390
Purchase of tangible fixed assets		(40,813)	(15,130)
Capital funding received from sponsors and others		13,874	15,130
Net cash (used in)/provided by investing activities		(26,472)	390
Change in cash and cash equivalents in the year		681,824	(146,837)
Cash and cash equivalents brought forward		592,682	739,519
Cash and cash equivalents carried forward	21	1,274,506	592,682

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Multi Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Engage, Enrich, Excel Academies constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Multi Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Multi Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the Multi Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Multi Academy Trust which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the Multi Academy Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £3,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold land	-	not depreciated
Leasehold property	-	50 years straight line
Furniture and fixtures	-	10 years straight line
Motor vehicles	-	5 years straight line
Computer equipment	-	3 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Multi Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The Multi Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Multi Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.12 Taxation

The Multi Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Multi Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.13 Pensions

Retirement benefits to employees of the Multi Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Multi Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Multi Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from South Camberley Primary and Nursery School and The Westfield Primary School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of financial activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Multi Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

1.16 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Multi Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations	163,429	13,874	-	177,303	124,406
Funds on conversion	88,598	(216,180)	19,684,167	19,556,585	-
	<u>252,027</u>	<u>(202,306)</u>	<u>19,684,167</u>	<u>19,733,888</u>	<u>124,406</u>
<i>Total 2017</i>	<u>108,491</u>	<u>785</u>	<u>15,130</u>	<u>124,406</u>	

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General annual grant (GAG)	-	4,168,946	4,168,946	1,934,911
ESFA CIF grant	-	-	-	91,087
Other DfE/ESFA grants	-	72,274	72,274	21,192
Pupil premium	-	243,521	243,521	65,985
Devolved formula capital (DFC)	-	31,524	31,524	10,986
UIFSM	-	69,484	69,484	-
Other government grants	-	37,140	37,140	-
	-	4,622,889	4,622,889	2,124,161
Other government grants				
Special educational needs (SEN)	-	91,439	91,439	30,109
Other LA income	-	267,854	267,854	-
Children centre	-	92,619	92,619	-
	-	451,912	451,912	30,109
Other funding				
Non government revenue	-	10,945	10,945	2,915
	-	10,945	10,945	2,915
	-	5,085,746	5,085,746	2,157,185
<i>Total 2017</i>	-	2,157,185	2,157,185	

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Before & after school clubs	192,261	-	192,261	90,579
Hire of facilities	53,036	2,439	55,475	23,271
Professional services - consultancy	-	32,680	32,680	22,497
	<u>245,297</u>	<u>35,119</u>	<u>280,416</u>	<u>136,347</u>
<i>Total 2017</i>	<u>112,513</u>	<u>23,834</u>	<u>136,347</u>	

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	468	-	468	391
	<u>391</u>	<u>-</u>	<u>391</u>	
<i>Total 2017</i>	<u>391</u>	<u>-</u>	<u>391</u>	

6. OTHER INCOMING RESOURCES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Appeals funding	-	-	-	3,666
Staff cover insurance support	-	6,440	6,440	1,050
	<u>-</u>	<u>6,440</u>	<u>6,440</u>	<u>4,716</u>
<i>Total 2017</i>	<u>-</u>	<u>4,716</u>	<u>4,716</u>	

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

7. DIRECT COSTS

	Educational operations 2018 £	<i>Educational operations 2017 £</i>
Pension income (FRS102 adjustment)	44,000	13,000
Technology costs	22,917	24,890
Educational supplies	321,380	146,193
Staff development	30,436	23,450
Other direct costs	2,943	18,429
Wages and salaries	2,758,862	1,232,641
National insurance	249,367	116,340
Pension cost (FRS102 adjustment -£235,000 (2017: -£30,000))	700,447	249,566
	4,130,352	1,824,509
<i>Total 2017</i>	<i>1,824,509</i>	

The expenditure on Educational Supplies includes £126,601 (2017: £124,221) spent from unrestricted funds and the expenditure on Wages and Salaries includes £2,188 (2017: £1,201) spent from unrestricted funds.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

8. SUPPORT COSTS

	Governance 2018 £	Educational operations 2018 £	Total 2018 £	Total 2017 £
Auditors remuneration	15,330	-	15,330	8,300
Legal & professional	22,207	-	22,207	11,015
Technology costs	-	28,616	28,616	6,064
Recruitment and support	-	4,961	4,961	742
Maintenance of premises and equipment	-	84,791	84,791	189,970
Cleaning	-	79,953	79,953	43,599
Rent & rates	-	19,486	19,486	8,367
Energy costs	-	66,385	66,385	22,898
Insurance	-	46,606	46,606	23,193
Security and transport	-	1,836	1,836	1,573
Catering	-	98,584	98,584	11,750
Bank interest and charges	-	121	121	89
Other support costs	-	144,859	144,859	41,056
Other governance costs	63,372	-	63,372	15,827
Wages and salaries	-	651,640	651,640	201,067
National insurance	-	55,220	55,220	13,293
Pension cost	-	99,310	99,310	49,939
Depreciation	-	165,865	165,865	95,353
	<u>100,909</u>	<u>1,548,233</u>	<u>1,649,142</u>	<u>744,095</u>
<i>Total 2017</i>	<u>35,142</u>	<u>708,953</u>	<u>744,095</u>	

The expenditure on Other support costs includes £8,176 (2017: £16,448) spent from unrestricted funds and the expenditure on Wages and salaries, National insurance and Pension costs includes £139,631 (2017: £30,640) spent from unrestricted funds.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

9. EXPENDITURE - excluding Governance costs

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Charitable activities (excluding governance costs):					
Direct costs	3,708,675	-	421,677	4,130,352	1,824,510
Support costs	806,170	176,940	565,123	1,548,233	708,953
	<u>4,514,845</u>	<u>176,940</u>	<u>986,800</u>	<u>5,678,585</u>	<u>2,533,463</u>
<i>Total 2017</i>	<u>1,862,846</u>	<u>95,351</u>	<u>575,266</u>	<u>2,533,463</u>	

In 2018, of the total expenditure (excluding governance costs), £458,677 (2017 - £173,806) was to unrestricted funds and £5,054,043 (2017 - £2,386,733) was to restricted funds.

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets: - owned by the charity	165,865	95,351
Auditors' remuneration - audit	12,770	6,500
Auditors' remuneration - other services	<u>2,560</u>	<u>2,550</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

11. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	3,395,755	1,423,004
Social security costs	304,587	129,633
Operating costs of defined benefit pension schemes	799,756	299,504
	<u>4,500,098</u>	<u>1,852,141</u>
Agency staff costs	14,747	10,705
	<u>4,514,845</u>	<u>1,862,846</u>

b. Non-statutory/non-contractual staff severance payments

During the year the Trust paid one member of staff, £39,388, in a settlement agreement.

c. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2018 No.	2017 No.
Teachers	49	25
Administration & support	103	37
Management	14	8
	<u>166</u>	<u>70</u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Teachers	44	23
Administration & support	65	18
Management	14	8
	<u>123</u>	<u>49</u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	1	1
In the band £90,001 - £100,000	1	1

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

11. STAFF COSTS (continued)

e. Key management personnel

The key management personnel of the Multi Academy Trust comprise the Trustees and Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £364,630 (2017: £505,602).

12. CENTRAL SERVICES

The Multi Academy Trust has provided the following central services to its academies during the year:

- Administrative support to prospective new academies;
- Human resources;
- Financial services;
- Others as arising.

The Multi Academy Trust charges for these services on the following basis:

Contribution rates are charged to the Academies on the basis of their annual statement.

During the year, the following percentages were charged during the year/period:

Ravenscote Junior School - 3.5%
South Camberley Primary and Nursery School - 5%
Westfield Primary School - 0%

The actual amounts charged during the year were as follows:

	2018	2017
	£	£
Ravenscote Junior School	67,677	70,283
South Camberley Primary and Nursery School	86,574	-
Total	<u>154,251</u>	<u>70,283</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

13. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal/ Head Teacher and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2018 £	2017 £
D Harris (Head Teacher and Accounting Officer)	Remuneration	95,000-100,000	95,000-100,000
	Pension contributions paid	15,000-20,000	15,000-20,000

During the year ended 31 August 2018, Trustees received reimbursement of expenses of £192 (2017 - £239).

14. TRUSTEES' AND OFFICERS' INSURANCE

The Multi Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000 (2017: £10,000,000). It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

15. TANGIBLE FIXED ASSETS

	Leasehold land and property £	Plant and equipment £	Assets under construction £	Total £
Cost				
At 1 September 2017	6,416,000	141,308	-	6,557,308
Additions	-	40,813	-	40,813
Transferred on conversion	10,910,635	84,982	8,688,550	19,684,167
At 31 August 2018	<u>17,326,635</u>	<u>267,103</u>	<u>8,688,550</u>	<u>26,282,288</u>
Depreciation				
At 1 September 2017	155,972	66,176	-	222,148
Charge for the year	132,580	33,285	-	165,865
At 31 August 2018	<u>288,552</u>	<u>99,461</u>	<u>-</u>	<u>388,013</u>
Net book value				
At 31 August 2018	<u>17,038,083</u>	<u>167,642</u>	<u>8,688,550</u>	<u>25,894,275</u>
At 31 August 2017	<u>6,260,028</u>	<u>75,132</u>	<u>-</u>	<u>6,335,160</u>

The brought forward land and buildings of £6,416,000 for Ravenscote Junior School were valued on 31 March 2014 and 31 March 2015. The value shown in these accounts is at 31 March 2015 as this is the date closest to the conversion date for the Academy and in the opinion of the Trustees more appropriate. The buildings are depreciated from that date. The land and buildings are held under a 125 year lease agreement commencing 1 December 2014 at a peppercorn rent.

On conversion from a locally maintained school to an academy trust, Westfield Primary School received land and buildings valued at £3,904,502 on a 125 year long term lease commencing 28 June 2018. The valuation was dated 31 March 2014 by Surrey County Council and this value was accepted by the Trustees as appropriate.

On conversion from a locally maintained school to an academy trust, South Camberley Primary School received land and buildings valued at £7,006,133 on a 125 year long term lease commencing 29 November 2017. The valuation was dated 31 March 2014 by Surrey County Council and this value was accepted by the Trustees as appropriate.

Included in land and buildings is long leasehold land of £8,199,000 which is not depreciated.

Assets under construction relate to the land and buildings at The Cambridge Primary School, received on long term lease from Hampshire County Council into the Multi Academy Trust at the end of the year.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

16. DEBTORS

	2018 £	2017 £
VAT repayable	44,060	10,438
Prepayments and accrued income	175,761	34,601
	<u>219,821</u>	<u>45,039</u>

17. CREDITORS: Amounts falling due within one year

	2018 £	2017 £
Trade creditors	196,169	30,037
Other taxation and social security	216,886	68,026
Other creditors	599	-
Accruals and deferred income	226,031	34,365
	<u>639,685</u>	<u>132,428</u>

Included in the above is deferred income as follows:

	2018 £	2017 £
Deferred income		
Deferred income at 1 September 2017	10,910	355
Resources deferred during the year	113,680	10,910
Amounts released from previous years	(10,910)	(355)
Deferred income at 31 August 2018	<u>113,680</u>	<u>10,910</u>

At the balance sheet date EEEA was holding the following funds received in advance:

- Rates Relief £11,522
- Universal Infant Free School Meals Funding £83,869
- School funds advance payments £1,445
- Children's centre £16,844

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

18. STATEMENT OF FUNDS

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General Funds - all funds	374,848	497,792	(458,677)	(173,231)	-	240,732
Restricted funds						
MAT fund	81,115	110,434	(175,696)	154,251	-	170,104
General Annual Grant (GAG)	4,387	4,168,946	(3,800,240)	-	-	373,093
Pupil Premium	-	243,521	(243,521)	-	-	-
SEN	-	91,439	(91,439)	-	-	-
CIF grant income	33,061	-	-	-	-	33,061
Devolved Formula Capital	10,986	31,524	(4,475)	(14,025)	-	24,010
Interest fund	896	-	-	-	-	896
Other ESFA grants	-	72,274	(64,466)	(7,808)	-	-
UIFSM	-	69,484	(69,484)	-	-	-
Staff cover insurance	-	6,440	(6,440)	-	-	-
Childrens centre	-	178,439	(165,693)	-	-	12,746
Other Local authority	-	178,799	(178,799)	-	-	-
Other trading	-	2,439	(2,439)	-	-	-
Donations	-	13,874	(13,874)	-	-	-
Professional services	-	22,246	(22,246)	-	-	-
Other Government	-	37,140	(37,140)	-	-	-
Pension reserve	(577,000)	(302,000)	(279,000)	-	(906,000)	(2,064,000)
	<u>(446,555)</u>	<u>4,924,999</u>	<u>(5,154,952)</u>	<u>132,418</u>	<u>(906,000)</u>	<u>(1,450,090)</u>
Restricted fixed asset funds						
Devolved Formula Capital	22,327	-	(624)	18,500	-	40,203
Other Capital	29,627	-	(828)	22,313	-	51,112
Fixed Assets Inherited on Conversion	6,270,543	19,684,167	(164,059)	-	-	25,790,651
PTA funding for minibus	12,663	-	(354)	-	-	12,309
	<u>6,335,160</u>	<u>19,684,167</u>	<u>(165,865)</u>	<u>40,813</u>	<u>-</u>	<u>25,894,275</u>
Total restricted funds	<u>5,888,605</u>	<u>24,609,166</u>	<u>(5,320,817)</u>	<u>173,231</u>	<u>(906,000)</u>	<u>24,444,185</u>
Total of funds	<u>6,263,453</u>	<u>25,106,958</u>	<u>(5,779,494)</u>	<u>-</u>	<u>(906,000)</u>	<u>24,684,917</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

18. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

The *General Annual Grant* (GAG) represents the core funding for the educational activities of the Academy that has been provided to the Academy via the Education Skills and Funding Agency by the Department for Education. The General Annual Grant has been set up because the GAG must be used for the normal running costs of the academies.

The *Start up grant* was received on conversion to academy status to assist with the legal and administrative costs of setting up an academy.

The *Pupil Premium* fund represents the restricted pupil premium income received for the purposes of supporting children who have been eligible for free school meals at any point in the last six years. The relevant expenditure incurred is recorded through this fund.

The *SEN* fund represents the specific funding received for named children with exceptional needs and the relevant expenditure is recorded against this. The transfer between SEN and GAG represents the transfer of notional SEN funding to match expenditure.

The *Other restricted income* fund has been created to recognise all sundry sources of restricted income from various sources that are individually immaterial in value. The relevant restricted expenditure is then also recorded through this fund.

The *Childrens' centre* fund has been created to recognise all grant income received from the local authority to run the children centre on the Trust's premises. The centre run a wide variety of sessions and staff also deliver sessions and courses in its community. The team work closely with other agencies such as Health and Children's Services, for example 'Paediatric First Aid' sessions/Monthly 'Introduction to Family Foods' sessions/Asian Women's Group/Breastfeeding Support/Baby Clinic".

The Pension reserve fund has been created to separately identify the LGPS pension deficit inherited from the local authority upon conversion to academy status, and through which all the pension scheme movements are recognised.

Restricted Fixed Asset Funds

The *Inherited fixed assets* fund has been set up to recognise the tangible assets gifted to the Multi Academy Trust from a joining school upon conversion which represent the school site including the leasehold land and buildings and all material items of plant and machinery included therein. Depreciation charged on those inherited assets is allocated to the fund.

The *Devolved formula capital* fund represents grants from the local authority for capital maintenance of the school site. This is based on student numbers.

The *Other capital* fund has been created to recognise all sundry sources of restricted fixed asset income from various sources that are individually immaterial in value. The relevant restricted fixed asset expenditure is then also recorded through this fund.

In the previous year, the Multi Academy Trust only held one academy and therefore the brought forward figures represented the funds held for Ravenscote Junior School.

Under the funding agreement with the Secretary of State, the Multi Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

18. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £	<i>Total 2017 £</i>
Ravenscote Junior School	435,612	505,293
South Camberley School	186,853	-
Westfield School	62,073	-
MAT Central Fund	170,104	-
Total before fixed asset fund and pension reserve	854,642	505,293
Restricted fixed asset fund	25,894,275	6,335,160
Pension reserve	(2,064,000)	(577,000)
Total	<u>24,684,917</u>	<u>6,263,453</u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2018 £	<i>Total 2017 £</i>
Ravenscote Junior School	1,610,911	258,761	203,328	272,131	2,345,131	2,473,252
South Camberley Primary and Nursery School	1,623,876	506,580	109,226	401,244	2,640,926	-
Westfield Primary School	238,889	40,828	8,826	60,028	348,571	-
	<u>3,473,676</u>	<u>806,169</u>	<u>321,380</u>	<u>733,403</u>	<u>5,334,628</u>	<u>2,473,252</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

18. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General funds						
General Funds - all funds	317,394	221,005	(163,552)	-	-	374,847
Restricted funds						
MAT fund	21,680	13,000	(61,285)	107,720	-	81,115
General Annual Grant (GAG)	50,375	1,934,911	(1,910,616)	(70,283)	-	4,387
Pupil Premium	-	65,985	(65,985)	-	-	-
SEN	-	30,109	(30,109)	-	-	-
Non government revenue	-	2,915	(2,915)	-	-	-
CIF grant income	93,926	91,087	(151,952)	-	-	33,061
Other ESFA grants	-	10,986	-	-	-	10,986
Donations	-	785	(785)	-	-	-
Other activities fund	-	4,716	(4,716)	-	-	-
Other trading activity funds	-	10,834	(10,834)	-	-	-
Interest fund	505	391	-	-	-	896
Sponsor fund	43,750	-	(6,313)	(37,437)	-	-
Other ESFA grants	-	21,192	(21,192)	-	-	-
Pension reserve	(616,000)	-	(43,000)	-	82,000	(577,000)
	<u>(405,764)</u>	<u>2,186,911</u>	<u>(2,309,702)</u>	<u>-</u>	<u>82,000</u>	<u>(446,555)</u>
Restricted fixed asset funds						
Devolved Formula Capital	24,268	-	(1,941)	-	-	22,327
Other Capital	27,691	15,130	(13,194)	-	-	29,627
Fixed Assets Inherited on Conversion	6,346,960	-	(76,417)	-	-	6,270,543
PTA funding for minibus	16,462	-	(3,799)	-	-	12,663
	<u>6,415,381</u>	<u>15,130</u>	<u>(95,351)</u>	<u>-</u>	<u>-</u>	<u>6,335,160</u>
Total restricted funds	<u>6,009,617</u>	<u>2,202,041</u>	<u>(2,405,053)</u>	<u>-</u>	<u>82,000</u>	<u>5,888,605</u>
Total of funds	<u>6,327,011</u>	<u>2,423,046</u>	<u>(2,568,605)</u>	<u>-</u>	<u>82,000</u>	<u>6,263,452</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED POSITION IS AS FOLLOWS:

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General Funds - all funds	317,394	718,797	(622,229)	(173,231)	-	240,731
Restricted funds						
MAT fund	21,680	123,434	(236,981)	261,971	-	170,104
General Annual Grant (GAG)	50,375	6,103,857	(5,710,856)	(70,283)	-	373,093
Pupil Premium	-	309,506	(309,506)	-	-	-
SEN	-	121,548	(121,548)	-	-	-
Non government revenue	-	2,915	(2,915)	-	-	-
CIF grant income	93,926	91,087	(151,952)	-	-	33,061
Other ESFA grants	-	42,510	(4,475)	(14,025)	-	24,010
Donations	-	785	(785)	-	-	-
Other activities fund	-	4,716	(4,716)	-	-	-
Other trading activity funds	-	10,834	(10,834)	-	-	-
Interest fund	505	391	-	-	-	896
Sponsor fund	43,750	-	(6,313)	(37,437)	-	-
Other ESFA grants	-	93,466	(85,658)	(7,808)	-	-
UIFSM	-	69,484	(69,484)	-	-	-
Insurance	-	6,440	(6,440)	-	-	-
Childrens centre	-	178,439	(165,693)	-	-	12,746
Other local authority	-	178,799	(178,799)	-	-	-
Other	-	2,439	(2,439)	-	-	-
Donations	-	13,874	(13,874)	-	-	-
Professional services	-	22,246	(22,246)	-	-	-
Other Government	-	37,140	(37,140)	-	-	-
Pension reserve	(616,000)	(302,000)	(322,000)	-	(824,000)	(2,064,000)
	<u>(405,764)</u>	<u>7,111,910</u>	<u>(7,464,654)</u>	<u>132,418</u>	<u>(824,000)</u>	<u>(1,450,090)</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

18. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

Devolved Formula Capital	24,268	-	(2,565)	18,500	-	40,203
Other Capital	27,691	15,130	(14,022)	22,313	-	51,112
Fixed Assets Inherited on Conversion	6,346,960	19,684,167	(240,476)	-	-	25,790,651
PTA funding for minibus	16,462	-	(4,153)	-	-	12,309
	<u>6,415,381</u>	<u>19,699,297</u>	<u>(261,216)</u>	<u>40,813</u>	<u>-</u>	<u>25,894,275</u>
	<u>6,009,617</u>	<u>26,811,207</u>	<u>(7,725,870)</u>	<u>173,231</u>	<u>(824,000)</u>	<u>24,444,185</u>
Total of funds	<u>6,327,011</u>	<u>27,530,004</u>	<u>(8,348,099)</u>	<u>-</u>	<u>(824,000)</u>	<u>24,684,916</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
General funds	374,848	497,792	(458,677)	(173,231)	-	240,732
Restricted funds	(446,555)	4,924,999	(5,154,952)	132,418	(906,000)	(1,450,090)
Restricted fixed asset funds	6,335,160	19,684,167	(165,865)	40,813	-	25,894,275
	<u>6,263,453</u>	<u>25,106,958</u>	<u>(5,779,494)</u>	<u>-</u>	<u>(906,000)</u>	<u>24,684,917</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2017 £
General funds	317,394	221,005	(163,552)	-	374,847
Restricted funds	(405,764)	2,186,911	(2,309,702)	82,000	(446,555)
Restricted fixed asset funds	6,415,381	15,130	(95,351)	-	6,335,160
	<u>6,327,011</u>	<u>2,423,046</u>	<u>(2,568,605)</u>	<u>82,000</u>	<u>6,263,452</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	25,894,275	25,894,275
Current assets	245,357	1,248,970	-	1,494,327
Creditors due within one year	-	(639,685)	-	(639,685)
Provisions for liabilities and charges	-	(2,064,000)	-	(2,064,000)
	<u>240,732</u>	<u>(1,450,090)</u>	<u>25,894,275</u>	<u>24,684,917</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	6,335,160	6,335,159
Current assets	374,847	262,871	-	637,721
Creditors due within one year	-	(132,427)	-	(132,427)
Provisions for liabilities and charges	-	(577,000)	-	(577,000)
	<u>374,847</u>	<u>(446,556)</u>	<u>6,335,160</u>	<u>6,263,453</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	19,327,464	(145,558)
Adjustment for:		
Depreciation charges	165,865	95,352
Dividends, interest and rents from investments	(468)	(391)
(Increase)/decrease in debtors	(174,780)	12,878
Increase/(decrease) in creditors	681,674	(137,378)
Capital grants from DfE and other capital income	(13,874)	(15,130)
Net (loss) on assets and liabilities from local authority on conversion	(19,556,585)	-
Defined benefit pension scheme cost less contributions payable	279,000	43,000
Net cash provided by/(used in) operating activities	708,296	(147,227)

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash in hand	1,274,506	592,682
Total	1,274,506	592,682

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

22. PENSION COMMITMENTS

The Multi Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £335,088 (2017 - £175,131).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

22. PENSION COMMITMENTS (continued)

(www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £330,777 (2017 - £113,160), of which employer's contributions totalled £253,674 (2017 - £94,496) and employees' contributions totalled £77,103 (2017 - £18,664). The agreed contribution rates for future years are 20.9% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.50 %
Rate of increase in salaries	2.63 %	2.70 %
Rate of increase for pensions in payment / inflation	2.33 %	2.40 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.5	22.5
Females	24.6	24.6
Retiring in 20 years		
Males	24.1	24.1
Females	26.4	26.4

	At 31 August 2018 £	At 31 August 2017 £
Sensitivity analysis		
Discount rate +0.1%	138,200	29,400
Discount rate -0.1%	(138,200)	(29,400)
Mortality assumption - 1 year increase	205,400	46,800
Mortality assumption - 1 year decrease	(205,400)	(46,800)
CPI rate +0.1%	109,800	22,800
CPI rate -0.1%	(109,800)	(22,800)

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

22. PENSION COMMITMENTS (continued)

The Multi Academy Trust's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	2,211,120	439,000
Debt instruments	522,070	89,000
Property	214,970	41,000
Cash and other liquid assets	122,840	24,000
Total market value of assets	<u>3,071,000</u>	<u>593,000</u>

The actual return on scheme assets was £147,000 (2017 - £-8,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2018 £	2017 £
Interest income	50,000	11,000
Interest cost	(94,000)	(24,000)
Total	<u>(44,000)</u>	<u>(13,000)</u>
Actual return on scheme assets	<u>147,000</u>	<u>(8,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	1,170,000	1,109,000
Upon conversion	2,309,000	-
Interest cost	94,000	24,000
Employee contributions	77,000	19,000
Actuarial losses/(gains)	1,003,000	(101,000)
Benefits paid	(7,000)	(5,000)
Past service costs	489,000	124,000
Closing defined benefit obligation	<u>5,135,000</u>	<u>1,170,000</u>

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

22. PENSION COMMITMENTS (continued)

Movements in the fair value of the Multi Academy Trust's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	593,000	493,000
Upon conversion	2,007,000	-
Actuarial losses/(gains)	97,000	(19,000)
Employer contributions	254,000	94,000
Employee contributions	77,000	19,000
Benefits paid	(7,000)	(5,000)
Return on plan assets (excluding net interest on the net defined pension liability)	50,000	11,000
Closing fair value of scheme assets	<u>3,071,000</u>	<u>593,000</u>

23. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Multi Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts payable:		
Within 1 year	<u>-</u>	<u>480</u>

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

ENGAGE, ENRICH, EXCEL ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

25. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

26. CONTROLLING PARTY

During the period the Multi Academy Trust was under the control of the Trustees.

27. LEGAL STATUS

Engage, Enrich, Excel Academies is an incorporated exempt charity registered in England and Wales.

Its principal office is at Ravenscote Junior School, Old Bisley Road, Frimley, Camberley, Surrey GU16 9RE