

**Sir Simon Milton  
Westminster University  
Technical College**

**Annual Report and Financial  
Statements**

31 August 2019

Company Limited by Guarantee Registration Number  
09264827 (England and Wales)



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## Reference and administrative information

<b>Members</b>	Sir Simon Milton Foundation Network Rail Infrastructure Limited The University of Westminster
<b>Governors (Trustees)</b>	Olufemi Awosile (resigned 31 August 2019) Marc Cadwaladr Dan Chandrakumar, ex-officio, (appointed 1 September 2019) Andrew Christie CBE Antonia Evans, ex-officio (resigned 31 August 2019) John Farodoye (appointed 1 October 2018) Peter Jordan (appointed 26 February 2019) Ernestas Jegorovas (appointed 15 October 2019) Anna Kennedy Richard Lane Jeremy Lucas Elizabeth Phillips OBE (Chair) Evelyne Rugg William Templeton Duncan Whitfield Christopher Williams (resigned 21 May 2019)
<b>Senior Management Team</b>	
Head Teacher	Dan Chandrakumar (appointed 1 September 2019)
Principal	Antonia Evans (resigned 31 August 2019)
Vice Principal	Michael Finn (resigned 31 August 2019)
Deputy Head Teacher	Nathan Mealar
Assistant Head Teacher	Rose Cross (appointed 1 September 2019)
Business Manager	Suzanne Lyne (resigned 31 August 2019)
<b>Registered office</b>	Sir Simon Milton Westminster UTC 1 Sutherland Street London SW1V 4LD
<b>Company registration number</b>	09264827 (England & Wales)
<b>Independent auditor</b>	Buzzacott LLP 130 Wood Street London EC2V 6DL
<b>Bankers</b>	HSBC Bank PLC 133 Regent Street London W1A 4BQ

## **Reference and administrative information**

<b>Solicitors</b>	Farrer & Co LLP 66 Lincoln's Inn Fields London WC2A 3LH
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## **Governors' report (including the strategic report) Year to 31 August 2019**

The Governors present their report together with the financial statements of Sir Simon Milton Westminster University Technical College ('the UTC', 'the charitable company' or 'the Academy Trust') for the year ended 31 August 2019. The report serves the purpose of both a trustees' report and a directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 31 to 35 of the attached financial statements and comply with the Academy Trust's memorandum and articles of association, applicable laws and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)".

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution**

The UTC is a 14-19 free school operating as a Single Academy Trust and a company limited by guarantee with no share capital. It is an exempt charity and has a licence from the Baker Dearing Trust to operate as a University Technical College. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Governors of Sir Simon Milton Westminster University Technical College are also the trustees and the directors of the charitable company for the purpose of company law. Details of the Governors who served during the year are included in the Reference and Administrative Details on page 1.

The Trust Board and Governing Body of the UTC are wholly committed to joining a Multi Academy Trust (MAT) in 2020. Discussions are currently on-going with a local MAT (Fulham Boys School) with a DfE approval decision scheduled by 31 March 2020. The UTC's Transition Group is overseeing preparations for the transfer of assets and liabilities to the MAT sponsor, and the necessary due diligence documentation has been prepared. This group is chaired by the Head Teacher and comprises lead Governors with an external adviser who is also a member of the UTC's Resources Committee.

Members of the charitable company are Sir Simon Milton Foundation, Network Rail Infrastructure Limited, and the University of Westminster who are also the sponsors of the Academy Trust.

The Employer Alliance partners of the Academy Trust during the period of this report are Network Rail Infrastructure Limited, BT Fleet Solutions Limited, Land Securities Group PLC, Sir Robert McAlpine Limited, Transport for London incorporating Crossrail Limited, Colas Rail, David Miller Architects, Keltbray, Stantec, Peter Brett Associates (partners of Reading UTC), Byrne Bros, Conway and the University of Westminster. Their support for the development of the Academy Trust is described in a memorandum of understanding signed on behalf of all partner organisations.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

#### **Objectives and activities**

The Academy Trust's primary object is summarised as the advancement for the public benefit of education in the United Kingdom by establishing, maintaining, managing and developing a University Technical College offering a broad and balanced curriculum which includes provision for technical education.

The UTC's dual specialisms are transport engineering, and construction and the built environment, supported by the unique Employer Alliance partnership who deliver business challenge projects and work placements. The students' learning experience is also extended through the University of Westminster, the UTC's sole university sponsor.

#### **Governors**

The Academy Trust is governed by a Board of Governors (the 'Board' or the 'Governing Body'). The Governors are directors of the charitable company for the purposes of the Companies Act.

The Board has regard to any guidance as to the governance of academies that the Secretary of State may publish.

The Board of Governors comprises:

- a) four nominees of the Employer Alliance sponsors, three nominees of the University of Westminster sponsor, and two nominees of the Sir Simon Milton Foundation endorsed by the Employer Alliance such that together they form a majority of the total number of Governors (nine of the total Board of 13 Governors);
- b) at least two parent / carer Governors;
- c) one staff Governor;
- d) the Head Teacher who is responsible for the day to day management of the Academy Trust (as Chief Accounting Officer and Ex-Officio Governor);
- e) an experienced Head Teacher from another maintained Secondary School as a co-opted member.

During the accounting period of this statement, a total of 15 Governors have held office at any one time. Governors serve for a four-year term. Subject to remaining eligible to represent a particular constituency, any Governor may be re-appointed or re-elected for a further four-year term.

An independent Clerk is employed by the Academy Trust and attends Board meetings to take the minutes. From time to time, other members of the Academy Trust's staff are asked to address the Board.

## Governors' report (including the strategic report) Year to 31 August 2019

### STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

#### Governors (continued)

The Governors are the Trustees and Directors of the Academy Trust. The following Governors served during the year as follows:

<b>Governor</b>	<b>Additional Membership</b>	<b>Term of Office</b>
Olufemi Awosile Staff Governor	Curriculum and Standards Committee	01/10/2018 – 31/08/19 resigned
Marc Cadwaladr Employer nominee	Resources Committee	01/10/17 – 30/09/21
Dan Chandrakumar Head Teacher, Ex-officio	Curriculum and Standards Committee Resources Committee	01/09/2019 –
Andrew Christie CBE Foundation nominee	Curriculum and Standards Committee	01/04/16 – 31/03/20
Antonia Evans Principal, Ex Officio	Curriculum and Standards Committee Resources Committee	01/06/18 – 31/08/19
John Farodoye Parent Governor	Curriculum and Standards Committee	01/10/18 – 30/09/20
Peter Jordan Co-opted Governor	Curriculum and Standards Committee	26/02/19 – 25/02/23
Anna Kennedy Employer nominee	Curriculum and Standards Committee	29/01/18 – 28/01/22 resigned
Richard Lane University nominee	Resources Committee	01/10/15 – 31/12/18 01/01/19 – 31/12/22
Jeremy Lucas Employer nominee	Resources Committee	01/10/17 – 30/09/21
Elizabeth Phillips OBE Chair of the Board University nominee	Curriculum and Standards Committee Audit Committee Principal's Performance Review Panel	01/10/14 – 30/09/18 01/10/18 – 30/09/22
Evelyne Rugg Vice-Chair University nominee	Resources Committee - resigned Audit Committee Principal's Performance Review Panel	01/01/15 – 30/09/19 01/10/19 – 30/09/23
William Templeton Vice-Chair Employer nominee	Employer Alliance group Principal's Performance Review Panel	01/10/14 – 30/09/18; 01/10/18 – 30/09/22
Duncan Whitfield Foundation nominee	Audit Committee	01/10/15 – 30/09/19 01/10/19 – 30/09/23
Christopher Williams Parent Governor	Curriculum and Standards Committee	29/01/18 – 21/05/19 resigned

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

#### **Governors' Indemnities**

Subject to the provisions of the Companies Act 2006, every Governor or other officer of the Academy Trust is indemnified out of the assets of the Academy Trust against any liability incurred by him/her in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which relief is granted to him/her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

#### **The induction and training of Governors**

The Chair of the Board and Clerk meet with all new Governors to discuss their roles and responsibilities. Appropriate training needs are identified at that meeting for which a programme is scheduled thereafter, drawing on activities provided by the Bi-Borough Education Service, and the London Diocesan Board for Schools (LDBS). Each new Governor is assigned a mentor who is an experienced Governor. The Clerk issues all Governors with the key Department for Education publications such as the updated Academies Financial Handbook, and Keeping Children Safe in Education.

#### **Organisational structure and management**

The Head Teacher is the Chief Accounting Officer who provides the overall educational vision, direction and leadership of the Academy Trust. The Head Teacher leads and manages the Trust setting strategy and implementing policy in conjunction with the Board of Governors. The Board's Scheme of Delegation sets parameters for financial decision-making. The Head Teacher is supported by a Deputy Head and an Assistant Head and by the Director of Finance and Operations of Fulham Boys School which provides professional services and development support for the UTC.

#### **Connected organisations, including related party relationships**

Sir Simon Milton Foundation is a member and involved in supporting the UTC both financially and otherwise. Network Rail Infrastructure Limited is a member and also a member of the Employer Alliance that supports the UTC. The University of Westminster is a member and also the University Sponsor for the UTC.



## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT**

#### **Objects, aims and objectives**

The Academy Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a University Technical College (UTC), offering a broad and balanced curriculum which includes provision for specialist professional and technical education.

#### **Review of activities**

The year ended 31 August 2019 was the second year of operations for the UTC with 248 students undertaking a range of courses in the purpose-built state of the art facilities in the heart of the city.

UTC students were supported by Employer Alliance partners and the University of Westminster offering work experience, opportunities to undertake employer-led projects and offering students a clear line of sight to available opportunities at the end of their studies and beyond.

#### **Summer 2019 results**

There was much to celebrate for the founder students completing Year 13 in the summer of 2019. In Design, Engineering and Construction 100% of students achieved well in the qualification, with 64% achieving the top grades – A or B – in the award. There was further outstanding success in Engineering, with a number of students achieving Distinction\* and Distinction grades – the highest grades available.

Students enjoyed further outstanding success in a range of other subjects – including a 100% pass rate in CTEC Business qualification, a Level 3 qualification designed to prepare students for careers in Business and Enterprise, and further study in this area. Students also achieved an outstanding 100% A\*-B pass rate in A Level Spanish, a 100% pass rate in A Level Geography and a 74% pass rate in the Extended Project Qualification.

This was the UTC's first year for public examinations which were run smoothly and efficiently. The Year 11 group of 49 pupils comprised 13 female and 36 male pupils, three of whom have Special Educational Needs (SEN), with 22 eligible for Pupil Premium funding. The achievements in Maths and Science were notable (in the individual Chemistry, Physics and Biology subjects as well as Combined Science), and the Valued Added based on KS2 data was +0.23 for Science by comparison with –0.11 for Humanities subjects. Results in English and in Engineering were poor largely as a result of staff changes mid- year and slower learning progress. However, considerable improvement is noted in the progress of Year 11 students and the published results in August 2020 are expected to be higher.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Review of activities (continued)**

##### ***Summer 2019 results (continued)***

At KS5 the 48-strong cohort's results were uneven. Some achieved well in vocational subjects such as Design Engineer Construct (DEC) for a Sustainable Environment, and Level 3 Engineering Design alongside A levels in Maths, Science, Business and the EPQ. Others achieved well in the CTEC in Business but had poor results in their A-levels or Technical and Applied General qualifications. Nevertheless 28 students did well enough to meet the conditions of offer for their university place, and two have taken up College places. So far two students have started apprenticeships at Network Rail and Keltbray and several are still making applications. The range of university subjects includes Engineering (eleven students), Physics (six students), Maths (two students), and Finance (five students), together with Chemistry, Geography and Planning, Politics, Psychology, and Travel and Tourism.

##### ***School Performance Tables***

By comparison with all UTCs the Sir Simon Milton Westminster UTC's positions are:

- 8th for Progress 8
- 8th for Attainment 8
- 11th for English and Maths at grade 5 and above
- 2nd for Average EBacc Score (Eight pupils were eligible for the EBacc)

The comparative positions with only those UTCs rated Good or Outstanding by Ofsted are:

- 4th for Progress 8
- 4th for Attainment 8
- 6th for English and Maths at grade 5 and above
- 2nd for Average EBacc Score

NB The provisional DfE Performance Tables will only be confirmed in January 2020.

##### ***Marketing, recruitment and student profile***

Despite growing interest in the UTC, the conversion of applications to places and then enrolments was more challenging in 2019 than in the previous three years. By June 2019, only 43 of the potential 60 KS4 entrants had confirmed their places and in September 2019 only 34 pupils enrolled in Year 10. Enrolment in Year 12 at KS5 was also disappointing with only 49 students of the 112 holding places being filled. While this will not diminish the curriculum offer it has a damaging effect on the UTC's finances as a result of the pupil number adjustment (PNA) clawback. A new approach to marketing was therefore directed by Governors with a particular focus on activities to maintain applicant interest.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Review of activities (continued)**

##### ***Marketing, recruitment and student profile (continued)***

Marketing of the UTC remains core to the strategy for continued success with participation at different events throughout the year and a number of open evenings held at the UTC to showcase UTC facilities. All were supported by Employer Alliance partners and the University of Westminster.

The UTC holds in-school testing for all Year 10 pupils prior to their start at the UTC: Progress Tests in English and Maths, Cognitive Ability Tests (CAT), and Pupil Attitudes to School and Self-Test (PASS). Together with their pre-entry KS2 data this enables the Senior Leadership Team (SLT) to identify their potential for development and their learning development support needs and to evaluate their progress and the Value Added by the UTC. Leadership for this area is given by the Deputy Head teacher.

##### ***Staffing***

The SLT has been reconfigured in preparation for MAT membership under the new senior leader, Dan Chandrakumar as Headteacher, with the appointment of additional leaders with designated responsibilities. Appointments were made for all vacancies before the start of the new academic year although the recruitment of engineering teachers remains challenging. A majority of valued staff members have been retained for 2019/20 some of whom joined the UTC in summer 2017. This continued commitment is respected by pupils and their families as well as by Governors and the Employer Alliance partners. Some economies have been achieved by deleting posts from the budget, and interim support for business services and teaching and learning development has been secured through a service-level agreement with Fulham Boys School during this transitional period.

##### ***Space and learning facilities***

As part of the renewed focus on Engineering, the UTC now has five workshops with high specification equipment. These include a fully-fitted machine workshop, a fabrication workshop with a laser cutter for steel, an advanced manufacturing workshop, a plastics workshop and a systems and electronic control workshop. The curriculum has been reviewed during summer 2019, with specialist input from the new Director of Engineering, Employability and Apprenticeships, to provide a good fit with the potential of the enrolled students. Scope for delivery of apprenticeships and training programmes from 2020/21 is being explored by the Headteacher and the Director of Engineering.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Review of activities (continued)**

##### ***Space and learning facilities (continued)***

Designs have also been agreed for the enhancement of the foyer to optimise space usage with improved entrance security as part of the finalisation of the building works.

#### **Public benefit**

The UTC's Governors have given careful consideration to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

#### **Key achievements and performance**

The UTC's founder students in Year 11 and Year 13 completed their GCSE and A Level examinations in the summer of 2019 with some notable successes across both year groups.

#### **Financial review**

##### ***Financial report for the year***

Most of the Academy Trust's income is obtained from the Department for Education (DfE) in the form of recurrent grants from the Education and Skills Funding Agency (ESFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

A summary of the results for the year is included on page 26.

Total income for the year was £2,696,000 (2018 - £1,920,000), which included £2,246,000 (2018 - £1,419,000) of ESFA revenue grants. Other ESFA funding and donations income received in the two years ended 31 August 2019 related to the development and set up of the UTC, including capital grant income.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Financial review (continued)**

##### ***Financial report for the year (continued)***

Total expenditure for the year was £2,790,000 of which £1,741,000 related to staffing costs and the balance to the other costs of running the educational operations of the Academy Trust, including £324,000 of depreciation.

Taking into account the actuarial loss of £66,000 on the revaluation of the Local Government Pension Scheme deficit, the net movement in funds for the year ended 31 August 2019 was a decrease of £160,000. The operational deficit for the year was £33,000. This figure excludes movements on the tangible fixed assets and the defined benefit pension liability.

##### ***Reserves policy***

The Academy Trust is a recently established organisation, and does not have the capacity for accumulation of reserves at present. However, a 5% contingency remains an aspiration once the UTC reaches full capacity.

##### ***Investment policy***

Throughout the year, funds were held at HSBC Bank plc.

##### ***Key financial performance indicators***

The key financial performance indicator is whether there is sufficient incoming funding to cover the costs of the Academy Trust both on an annual basis and on an ongoing cash flow basis. All other financial key performance indicators are ancillary to this.

The budget for the forthcoming year is based on student number forecasts and actuals for Key Stage 4 and Key Stage 5 students, staffing ratios and costs, anticipated overheads, and forecast lettings income. The financial impact of regulatory changes, the Academy Trust's Improvement Plan and new activities are also allowed for in the 2019/20 budget.

##### ***Principal risks and uncertainties***

The principal risk continues to be the ability to recruit and retain planned student numbers. As a wholly new institution, the UTC's intake has differed slightly in its first two years. Applicants and their families now appear to perceive more clearly the need for an aptitude for learning STEM subjects and to understand the demands of working with employer partners. The pan-London catchment approach has been sustained and the diverse student body is an asset to the UTC's community. A strategic approach to consolidation of the reputation of the college as a STEM specialist school underpins the mitigation plans for more effective recruitment in 2020-2023. A public consultation is underway on the proposed extension of admissions to Year 9 for 2021/22 and consideration is being given to the scope for recruitment from Year 7 from 2022/23 both of which could potentially secure recruitment to target. Marketing activities are generously supported by the Sir Simon Milton Foundation.

## **Governors' report (including the strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Principal risks and uncertainties (continued)**

The UTC's prime position at the heart of London's Victoria offers the potential for a buoyant lettings income. Although it did not prove feasible to realise this income stream fully in 2018/19 this aspect has been outsourced and is being managed by an experienced and respected company in 2019/20.

#### **Going concern**

Although the UTC expects to post an excess of expenditure over income in the next academic year (2019/20), an assurance of financial support across the next three-year budget cycle has been discussed with the ESFA. Therefore, the Governors have a reasonable expectation that the UTC will have adequate resources to operate fully during the period to December 2020 subject to ESFA support. For this reason the Governors adopt the going concern basis in the preparation of the financial statements for the year ended 31 August 2019, and further information on this is provided in the statement of principal accounting policies on page 31 of this report.

#### **Risk management**

The Board of Governors has assessed the major risks to which the Academy Trust is exposed, in particular those relating to student recruitment, educational outcomes, finance, building development, staffing, and reputation. Systems are in place to control those risks, and a detailed risk register has been developed and internal controls implemented.

### **FUNDRAISING**

The Academy Trust has not actively fundraised during the year, although some donations were received to support various aspects of college operations.

### **FUTURE ACTIVITIES AND PLANS**

It is expected the UTC will conclude its plan to join a Multi Academy Trust during the second half of the 2019/20 academic year working with the Department for Education to ensure a smooth transition with minimal disruption for students and staff.

The UTC is anticipating increased revenue generation through community lettings of the building outside of school operating hours and during the holidays and has selected a third party service provider to assist in marketing of the facilities and management of lettings operations to allow staff to focus on core education delivery.

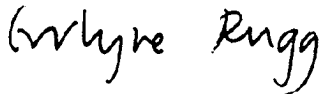
## Governors' report (including the strategic report) Year to 31 August 2019

### AUDITOR

In so far as the Governors are aware:

- ◆ there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors' report, incorporating a strategic report, was approved by order of the Board of Governors on 23 December 2019 and signed on its behalf by:



Evelyne Rugg  
Vice Chairs



William Templeton

## Governance statement 31 August 2019

### Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Sir Simon Milton Westminster University Technical College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors and the Head Teacher, as Chief Accounting Officer, are responsible for ensuring that financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Academy Trust and the Secretary of State for Education. The Head Teacher is also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Board of Governors has formally met 6 times during the year. Attendance during the year at meetings of the Board of Governors was as follows:

Governor	Board Meetings attended	Out of a possible:
E Phillips (Chair)	5	6
O Awosile	5	6
M Cadwaladr	5	6
A Christie	3	6
A Evans	5	6
J Farodoye	4	6
P Jordan	2	3
A Kennedy	4	6
R Lane	4	6
J Lucas	6	6
E Rugg	5	6
W Templeton	4	6
D Whitfield	4	6
C Williams	0	4

Attendance at sub-committee meetings during the year was as follows:

### Resources Committee

The role of the Resources Committee is to monitor and review the UTC Budget Plan, in line with the priorities identified in the UTC's Development Plan, its Self-Evaluation Form (SEF) and/or Post-Ofsted Inspection Action Plan. The Committee also has responsibility for approval of the staffing structure of the UTC, premises management and Health & Safety compliance.



## Governance statement 31 August 2019

### Governance (continued)

Governor	Meetings attended	Out of a possible:
J Lucas (Chair)	4	4
M Cadwaladr	4	4
A Evans	4	4
R Lane	3	4
E Rugg	4	4
C Williams	0	4

### Curriculum and Standards Committee

This committee advises the Board of Governors on standards and achievement of pupils and contributes expertise towards the development of the curriculum, School Development Plan and Self-Evaluation Form (SEF). The Committee also reviews academic and pastoral arrangements ensuring delivery of a broad and balanced curriculum in keeping with the UTC's vision and ethos.

Governor	Meetings attended	Out of a possible:
E Phillips (Chair)	4	4
O Awosile	3	3
A Christie	0	4
A Evans	4	4
J Farodoye	3	4
A Kennedy	3	4
P Jordan	0	1
R Lane	0	1
J Lucas	3	4

### Audit Committee

The Governing Body has resolved to establish an Audit Committee to advise the Board on matters relating to the UTC's audit arrangements and internal financial control mechanisms. The Audit Committee's function is to satisfy itself that the audit process worked, that the Trustees' report complies with legislation and that the actions identified in the management letter from the auditors have been taken note of by management and the Resources Committee.

Governor	Meetings attended	Out of a possible:
D Whitfield (Chair)	3	3
E Phillips	3	3
E Rugg	3	3

### Governance review

The Governors continue to keep governance under review on a regular basis identifying skills gaps and resourcing to close the gaps. During the year, for example, Peter Jordan was appointed as a co-opted Governor with 30 years' experience in teaching and leadership. It is anticipated that the UTC will join a Multi Academy Trust in the Spring of 2020 at which point the structure of the existing Governing Body will be reviewed.

***Review of value for money (VFM)***

The Governors and Head Teacher ensure tight control over all of the UTC's costs through planning and delivery phases of the UTC's work, and ensure that VFM is reflected in the scheme of delegation and internal financial reporting processes.

**The risk and control framework**

The UTC's system of internal financial control is based on a framework of regular management information and administrative procedures. In particular, it includes:

- ◆ budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- ◆ reviews by the Governors of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ◆ clearly defined purchasing (asset purchase or capital investment) guidelines; and
- ◆ identification and management of risks.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the UTC's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

During the year under review, the UTC's external auditors undertook regular checks on the operation of the internal financial controls and systems reporting back to Governors on progress and areas for improvement.

**Capacity to handle risk**

The Board of Governors has reviewed the key risks to which the UTC is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is an ongoing process for identifying, evaluating and managing the UTC's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

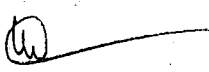
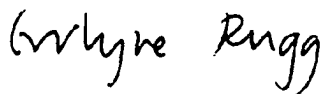
## Governance statement 31 August 2019

### Review of effectiveness

The Governors and Head Teacher, as Chief Accounting Officer, have responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- ♦ the work of the external auditor; and
- ♦ the financial management and governance self-assessment process.

A plan to address weaknesses and ensure continuous improvement of the system is in place.



Evelyne Rugg and William Templeton  
(Vice Chairs)



Dan Chandrakumar  
(Head Teacher and  
Chief Accounting Officer)

Approved on: 23 December 2019

## **Statement on regularity, propriety and compliance 31 August 2019**

As Chief Accounting Officer of Sir Simon Milton Westminster University Technical College, I have considered my responsibility to notify the Board of Governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the UTC and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Board of Governors are able to identify any material irregular or improper use of funds by the UTC, or material non-compliance with the terms and conditions of funding under the UTC's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governors and the ESFA.



Dan Chandrakumar  
Chief Accounting Officer

Date: 23 December 2019

## Statement of Governors' responsibilities 31 August 2019

The Governors (who act as trustees for the charitable activities of the Academy Trust and are also the directors of the Academy Trust for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy Trust and of its income and expenditure for that period. In preparing these financial statements, the Governors are required to:

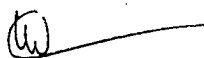
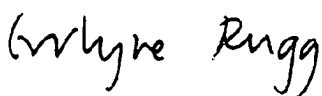
- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- ◆ make judgments and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy Trust will continue in operation.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the Academy Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Academy Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the Academy Trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the charity and financial information included on the Academy Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Governors on 23 December 2019 and signed on its behalf by:



Evelyn Rugg and William Templeton (Vice Chairs)

## **Independent auditor's report Year to 31 August 2019**

### **Independent auditor's report to the members of Sir Simon Milton Westminster University Technical College**

#### **Opinion**

We have audited the financial statements of Sir Simon Milton Westminster University Technical College (the 'charitable company') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2015) and the Academies Accounts Direction 2018 to 2019.

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ◆ have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Independent auditor's report Year to 31 August 2019**

### **Material uncertainty related to going concern**

The financial statements for the year ended 31 August 2019 have been prepared by the Governors on a going concern basis. In light of the net current liabilities of £11,000 and negative general funds of £26,000 which existed at 31 August 2019, we have considered the adequacy of the disclosures made by the Governors pertaining to the application of the going concern assumption in the preparation of these financial statements and their assessment of the associated uncertainties.

Details of the circumstances relating to the Governors' assessment of the going concern position is disclosed on page 12 of the Governors' report, and as part of the principal accounting policies on page 29. We bring these disclosures to the attention of the members in light of the balance sheet position as at 31 August 2019. Our opinion is not modified in respect of this matter.

### **Other information (covers the reference and administrative details, the report of the Governors and strategic report and the governance statement)**

The Governors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Governors' report, which is also the directors' report for the purposes of company law and includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Governors' report, which is also the directors' report for the purposes of company law and includes the strategic report, has been prepared in accordance with applicable legal requirements.

## **Independent auditor's report Year to 31 August 2019**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Governors' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

### **Responsibilities of Governors**

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.



## **Independent auditor's report Year to 31 August 2019**

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)  
for and on behalf of Buzzacott LLP, Statutory Auditor  
130 Wood Street  
London  
EC2V 6DL

24 December 2019

## **Independent reporting accountant's report on regularity Year to 31 August 2019**

### **Independent reporting accountant's assurance report on regularity to Sir Simon Milton Westminster University Technical College and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 14 November 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Sir Simon Milton Westminster University Technical College during the period from 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Sir Simon Milton Westminster University Technical College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Sir Simon Milton Westminster University Technical College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sir Simon Milton Westminster University Technical College and the ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Sir Simon Milton Westminster University Technical College's Accounting Officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of Sir Simon Milton Westminster University Technical College's funding agreement with the Secretary of State for Education dated 20 August 2012 and the Academies Financial Handbook 2018, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

## Independent reporting accountant's report on regularity Year to 31 August 2019

### Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the UTC's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of the UTC's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects:

- a) the expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament; and
- b) the financial transactions do not conform to the authorities which govern them.



Statutory Auditor  
Buzzacott LLP  
130 Wood Street  
London  
EC2V 6DL

24 December 2019

**Statement of financial activities Year to 31 August 2019**  
(including the income and expenditure account)

			Restricted funds			
	Notes	Unrestricted general funds £000	Restricted general funds £000	Fixed assets funds £000	2019 Total funds £000	2018 Total funds £000
<b>Income from:</b>						
Donations and capital grants	1	53	—	319	372	482
Charitable activities:						
Funding for the UTC's educational operations	4	—	2,297	—	2,297	1,419
Other trading activities	2	10	17	—	27	18
Investments	3	—	—	—	—	1
<b>Total income</b>		<b>63</b>	<b>2,314</b>	<b>319</b>	<b>2,696</b>	<b>1,920</b>
<b>Expenditure on:</b>						
Charitable activities:						
UTC's educational operations	6	—	(2,466)	(324)	(2,790)	(2,320)
<b>Total expenditure</b>		<b>—</b>	<b>(2,466)</b>	<b>(324)</b>	<b>(2,790)</b>	<b>(2,320)</b>
<b>Net income (expenditure) before transfers</b>		<b>63</b>	<b>(152)</b>	<b>(5)</b>	<b>(94)</b>	<b>(400)</b>
Transfers between funds	14	(89)	89	—	—	—
<b>Net income (expenditure)</b>		<b>(26)</b>	<b>(63)</b>	<b>(5)</b>	<b>(94)</b>	<b>(400)</b>
<b>Other recognised gains and losses</b>						
Actuarial (losses)/gains on defined benefit pension schemes	20	—	(66)	—	(66)	16
<b>Net movement in funds</b>		<b>(26)</b>	<b>(129)</b>	<b>(5)</b>	<b>(160)</b>	<b>(384)</b>
Fund balances brought forward at 1 September 2018		—	(38)	743	705	1,089
<b>Fund balances carried forward at 31 August 2019</b>		<b>(26)</b>	<b>(167)</b>	<b>738</b>	<b>545</b>	<b>705</b>

All of the Academy Trust's activities derived from continuing operations.

A separate statement of recognised gains and losses is not required as all gains and losses are included in the above Statement of Financial Activities.

## Balance sheet 31 August 2019

	Notes	2019 £000	2019 £000	2018 £000	2018 £000
<b>Fixed assets</b>					
Tangible assets	11		723		743
<b>Current assets</b>					
Debtors	12	83		253	
Cash at bank		190		423	
		273		676	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	13	(284)		(669)	
<b>Net current (liabilities) assets</b>			(11)		7
<b>Net assets excluding pension scheme liability</b>			712		750
Pension scheme liability	20		(167)		(45)
<b>Total net assets</b>			545		705
<b>The funds of the UTC:</b>					
Restricted funds	14				
· Fixed assets fund			738		743
· Restricted income fund			—		7
· Pension reserve			(167)		(45)
<b>Total restricted funds</b>			571		705
<b>Unrestricted income funds</b>					
General fund	14		(26)		—
<b>Total funds</b>			545		705

Approved by the Board of Governors of Sir Simon Milton Westminster University Technical College (Company Registration No. 09264827) (England and Wales) and signed on its behalf by:

*Evelyne Rugg*

*(W)*

Evelyne Rugg and William Templeton (Vice Chairs)

Approved on: 23 December 2019

## Statement of cash flows Year to 31 August 2019

		2019 £000	2018 £000
<b>Cash flows from operating activities</b>			
Net cash (used in) provided by operating activities	A	(248)	52
<b>Cash flows from investing activities</b>			
Net cash provided by investing activities	B	15	225
<b>Change in cash and cash equivalents in the year</b>		<b>(233)</b>	<b>277</b>
<b>Reconciliation of net cash flow to movement in net funds:</b>			
<b>Cash and cash equivalents at 1 September 2018</b>		<b>423</b>	<b>146</b>
<b>Cash and cash equivalents at 31 August 2019</b>	C	<b>190</b>	<b>423</b>

### A Reconciliation of net expenditure to cash flows from operating activities

	2019 £000	2018 £000
<b>Net expenditure for the year (as per the Statement of Financial Activities)</b>	<b>(94)</b>	<b>(400)</b>
Depreciation (note 11)	324	238
Capital grants from DFE and other capital income (net of VAT recovery)	(319)	(174)
Defined benefit pension scheme cost less contributions payable (note 20)	56	62
Defined benefit pension scheme finance income (note 20)	—	(1)
Decrease in debtors	170	644
Decrease in creditors	(385)	(317)
<b>Net cash (used in) provided by operating activities</b>	<b>(248)</b>	<b>52</b>

### B Cash flows from investing activities

	2019 £000	2018 £000
Purchase of tangible fixed assets (note 11)	(304)	(163)
VAT recovered on prior year additions	—	214
Capital grants from DfE/ESFA	319	174
<b>Net cash provided by investing activities</b>	<b>15</b>	<b>225</b>

### C Analysis of cash and cash equivalents

	2019 £000	2018 £000
Cash at bank and in hand	190	423

## **Principal accounting policies Year to 31 August 2019**

### **Statement of accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### **Basis of preparation**

The financial statements of the UTC which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Sir Simon Milton Westminster University Technical College meets the definition of a public benefit entity under FRS 102.

### **Going concern**

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

Although the UTC has net current liabilities of £11,000 at 31 August 2019 and that it expects to post an excess of expenditure over income in the next academic year (2019/20), an assurance of financial support across the next three-year budget cycle has been discussed with the ESFA. Furthermore, the UTC has been given the assurances of an additional £1,000 per capita funding for KS5 Engineering students, an assured pathway of KS5 students through the recommendation and activities of Fulham Boys School, the UTC's Service Level Agreement provider, and expects increased lettings income as a result of outsourcing management of lettings to a third party provider. On this basis, the Governors conclude that the UTC will be able to meet its debts as they fall due for the 12 month period to December 2020 subject to ESFA support.

### **Income**

All income is recognised when the UTC has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

## Principal accounting policies Year to 31 August 2019

### **Income** *(continued)*

#### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the UTC has provided the goods or services.

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity.

#### **Expenditure on charitable activities**

These are costs incurred on the UTC's educational operations, including support costs and costs relating to the governance of the UTC apportioned to charitable activities.

All expenditure is stated net of recoverable VAT.



## Principal accounting policies Year to 31 August 2019

### **Tangible fixed assets**

Assets costing £1,000 or more, including assets which are part of a capital project which aggregate to £1,000 or more, are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

The value of the UTC building is not included within the fixed asset note within the accounts. The land and building occupied by the UTC are owned by Westminster City Council. The UTC is able to occupy the land under a lease agreement but the risks and rewards of ownership have not been transferred to the UTC.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Furniture, fittings and equipment	25%
Computer equipment	25%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A full year of depreciation is calculated in the year of acquisition and none in the year of disposal.

### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the UTC anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

### **Financial instruments**

The UTC only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the UTC and their measurement basis are as follows:

## Principal accounting policies Year to 31 August 2019

### **Financial instruments (continued)**

*Financial assets* – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments.

*Cash at bank* – is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

### **Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the UTC is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **Pensions benefits**

Retirement benefits to employees of the UTC are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the UTC in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

## **Principal accounting policies Year to 31 August 2019**

### **Pensions benefits (continued)**

The LGPS is a funded scheme and the assets are held separately from those of the UTC in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### **Fund accounting**

Unrestricted funds represent monies which may be used towards meeting any of the charitable objects of the UTC at the discretion of the Governors.

The restricted fixed assets fund is for resources which are to be applied to specific capital purposes with conditions imposed by the providers.

The restricted general funds comprise all other restricted funds received and include grants from the DfE and the ESFA.

### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### ***Critical accounting estimates and assumptions***

The UTC makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

## Principal accounting policies Year to 31 August 2019

### **Critical accounting estimates and areas of judgement** (continued)

#### ***Critical accounting estimates and assumptions*** (continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

## Notes to the financial statements Year to 31 August 2019

### 1 Donations and capital grants

	Unrestricted funds £000	Restricted funds £000	Restricted fixed asset funds £000	2019 Total funds £000
2019				
Capital grants	—	—	319	319
Donations	53	—	—	53
	53	—	319	372
2018				
Capital grants	—	—	395	395
Donations	—	87	—	87
	—	87	395	482

### 2 Other trading activities

	Unrestricted funds £000	Restricted funds £000	2019 Total funds £000
2019			
Hire of facilities	10	—	10
Catering income	—	13	13
Trip income	—	4	4
	10	17	27
2018			
Hire of facilities	1	—	1
Catering income	—	14	14
Miscellaneous income	3	—	3
	4	14	18

### 3 Investment income

	Unrestricted funds £000	Restricted funds £000	2019 Total funds £000
2019			
FRS 102 pension finance income (note 20)	—	—	—
2018			
FRS 102 pension finance income (note 20)	—	1	1

## Notes to the financial statements Year to 31 August 2019

### 4 Funding for the UTC's educational operations

	Unrestricted funds £000	Restricted funds £000	2019 Total funds £000
2019			
<b>DfE / ESFA grants</b>			
DfE / ESFA General Annual Grant	—	1,780	<b>1,780</b>
Start Up grants	—	193	<b>193</b>
Other DfE / ESFA grants	—	273	<b>273</b>
	—	2,246	<b>2,246</b>
<b>Other government grants</b>			
Local authority grants	—	51	<b>51</b>
	—	2,297	<b>2,297</b>
2018	Unrestricted funds £000	Restricted funds £000	2018 Total funds £000
<b>DfE / ESFA grants</b>			
DfE / ESFA General Annual Grant	—	1,146	<b>1,146</b>
Start Up grants	—	273	<b>273</b>
	—	1,419	<b>1,419</b>

### 5 Expenditure

	Staff costs (note 8) £000	Non pay expenditure		2019 Total funds £000
		Premises £000	Other costs £000	
2019				
Charitable activities				
UTC's educational operations				
Direct costs	1,358	324	227	<b>1,909</b>
Support costs	383	332	166	<b>881</b>
	1,741	656	393	<b>2,790</b>
<b>Expenditure for the year includes:</b>				
Depreciation				<b>324</b>
Fees payable to auditor				
Audit				<b>9</b>
Other services				<b>2</b>

## Notes to the financial statements Year to 31 August 2019

### 5 Expenditure (continued)

	Staff	Non pay expenditure		2018
2018	costs (note 8) £000	Premises £000	Other costs £000	Total funds £000
<i>Charitable activities</i>				
<i>UTC's educational operations</i>				
<i>Direct costs</i>	759	238	582	1,579
<i>Support costs</i>	340	95	306	741
	<u>1,099</u>	<u>333</u>	<u>888</u>	<u>2,320</u>
<i>Expenditure for the year includes:</i>				
<i>Depreciation</i>				238
<i>Fees payable to auditor</i>				
<i>Audit</i>				7
<i>Other services</i>				<u>4</u>

### 6 UTC's educational operations

	2019 Total funds £000	2018 Total funds £000
<i>Direct costs</i>	1,909	1,579
<i>Support costs</i>	881	741
	<u>2,790</u>	<u>2,320</u>
<b>Analysis of support costs</b>	<b>2019 Total funds £000</b>	<b>2018 Total funds £000</b>
<i>Support staff costs</i>	383	340
<i>Technology costs</i>	—	11
<i>Premises costs</i>	332	95
<i>Other support costs</i>	112	294
<i>Governance costs</i>	54	1
<b>Total support costs</b>	<u>881</u>	<u>741</u>

## Notes to the financial statements Year to 31 August 2019

### 7 Comparative information

Analysis of income and expenditure in the year ended 31 August 2018 between restricted and unrestricted funds:

		<i>Restricted funds</i>		
	<i>Unrestricted general funds £000</i>	<i>Restricted general funds £000</i>	<i>Fixed assets funds £000</i>	<i>2018 Total funds £000</i>
<b>Income from:</b>				
<i>Donations and capital grants</i>	—	87	395	482
<i>Charitable activities:</i>				
<i>Funding for the UTC's educational operations</i>	—	1,419	—	1,419
<i>Other trading activities</i>	4	14	—	18
<i>Investments</i>	—	1	—	1
<b>Total income</b>	<b>4</b>	<b>1,521</b>	<b>395</b>	<b>1,920</b>
<b>Expenditure on:</b>				
<i>Charitable activities:</i>				
<i>UTC's educational operations</i>	(4)	(1,857)	(459)	(2,320)
<b>Total expenditure</b>	<b>(4)</b>	<b>(1,857)</b>	<b>(459)</b>	<b>(2,320)</b>
<b>Net expenditure before transfers</b>	<b>—</b>	<b>(336)</b>	<b>(64)</b>	<b>(400)</b>
<i>Transfers between funds</i>	—	255	(255)	—
<b>Net expenditure</b>	<b>—</b>	<b>(81)</b>	<b>(319)</b>	<b>(400)</b>
<b>Other recognised gains and losses</b>				
<i>Actuarial gains on defined benefit pension schemes</i>	—	16	—	16
<b>Net movement in funds</b>	<b>—</b>	<b>(65)</b>	<b>(319)</b>	<b>(384)</b>
<i>Fund balances brought forward at 1 September 2017</i>	—	27	1,062	1,089
<b>Fund balances carried forward at 31 August 2018</b>	<b>—</b>	<b>(38)</b>	<b>743</b>	<b>705</b>



## Notes to the financial statements Year to 31 August 2019

### 8 Staff

#### (a) Staff costs

Staff costs during the year were:

	2019 Total funds £000	2018 Total funds £000
Wages and salaries	1,111	732
Social security costs	123	75
Pension costs (including FRS102 pension adjustment of £56,000 (note 20))	209	141
	<b>1,443</b>	<b>948</b>
Agency staff costs	278	129
Staff restructuring costs	20	22
	<b>1,741</b>	<b>1,099</b>
<b>Staff restructuring costs comprise:</b>	<b>2019 £'000</b>	<b>2018 £'000</b>
Redundancy payments	5	—
Severance payments	15	22
	<b>20</b>	<b>22</b>

#### (b) Staff severance payments

Included above is one non-contractual severance payment for £15,000 (2018 - £22,350 for one staff member).

#### (c) Staff numbers

The average number of persons (including the senior management team) employed by the UTC during the year ended 31 August 2019 was as follows:

Charitable activities	2019 No.	2018 No.
Teachers	15	8
Administration and support	10	11
Management	3	3
	<b>28</b>	<b>22</b>

#### (d) Higher paid staff

The number of employees whose emoluments, excluding employer's pension contributions, fell within the following bands during the year was:

	2019 No.	2018 No.
£70,001 - £80,000	3	3
£90,001 - £100,000	1	—
	<b>4</b>	<b>3</b>

#### (e) Higher paid staff pension contributions

The above employees earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the year ended 31 August 2019 total pension contributions for this staff members amounted to £49,677 (2018 - £31,377).

## Notes to the financial statements Year to 31 August 2019

### 8 Staff (continued)

#### (f) Key management personnel

The key management personnel of the UTC comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by the key management personnel for the UTC was £471,338 (2018 - £376,246).

### 9 Governors' remuneration and expenses

Two trustees have been paid remuneration or have received other benefits from an employment with the academy trust. The principal and other staff trustee only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff member under their contracts of employment.

	2019 £'000
Antonia Evans, Head Teacher and Trustee	
Remuneration	90-95
Employer's pension contributions	15-20
Olufemi Awosile, Staff Trustee	
Remuneration	40-45
Employer's pension contributions	0-5

### 10 Governors' indemnities

In accordance with normal industry practice the Academy Trust has purchased indemnity cover through participation in the government's Risk Protection Arrangement (RPA) Scheme to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The scheme provided unlimited cover on any one claim for the year ended 31 August 2019 and the charge for indemnity cover was included as part of a single payment for comprehensive cover.

### 11 Tangible fixed assets

	Assets under construction £000	Furniture and equipment £000	Computer equipment £000	Total £000
<b>Cost</b>				
At 1 September 2018	28	384	569	981
Additions	—	10	294	304
At 31 August 2019	28	394	863	1,285
<b>Depreciation</b>				
At 1 September 2018	—	96	142	238
Charge for the year	—	94	230	324
At 31 August 2019	—	190	372	562
<b>Net book value</b>				
At 31 August 2019	28	204	491	723
At 31 August 2018	28	288	427	743

## Notes to the financial statements Year to 31 August 2019

### 11 Tangible fixed assets (continued)

The value of the UTC building is not included within the fixed asset note within the accounts. The land and buildings occupied by the UTC are owned by Westminster City Council. The UTC is able to occupy the land under a lease agreement but the risks and rewards of ownership have not been transferred to the UTC.

### 12 Debtors

	Total 2019 £000	Total 2018 £000
Trade debtors	7	21
VAT recoverable	38	232
Prepayments and accrued income	38	—
	<b>83</b>	<b>253</b>

### 13 Creditors: amounts falling due within one year

	Total 2019 £000	Total 2018 £000
Trade creditors	112	141
Taxation and social security	54	33
Other creditors	66	167
Accruals and deferred income	52	328
	<b>284</b>	<b>669</b>

### 14 Funds

	At 1 September 2018 £000	Income £000	Expenditure £000	Transfers, gains and losses £000	At 31 August 2019 £000
<b>Restricted general funds</b>					
General Annual Grant	7	1,780	(1,876)	89	—
Start up grants	—	193	(193)	—	—
Pupil Premium	—	59	(59)	—	—
Other restricted funds	—	282	(282)	—	—
Pension reserve	(45)	—	(56)	(66)	(167)
	<b>(38)</b>	<b>2,314</b>	<b>(2,466)</b>	<b>23</b>	<b>(167)</b>
<b>Restricted fixed assets fund</b>					
DfE/ESFA capital grants	743	319	(324)	—	738
	<b>743</b>	<b>319</b>	<b>(324)</b>	<b>—</b>	<b>738</b>
<b>Total restricted funds</b>	<b>705</b>	<b>2,633</b>	<b>(2,790)</b>	<b>23</b>	<b>571</b>
<b>Unrestricted funds</b>					
General funds	—	63	—	(89)	(26)
<b>Total unrestricted funds</b>	<b>—</b>	<b>63</b>	<b>—</b>	<b>(89)</b>	<b>(26)</b>
<b>Total funds</b>	<b>705</b>	<b>2,696</b>	<b>(2,790)</b>	<b>(66)</b>	<b>545</b>

## Notes to the financial statements Year to 31 August 2019

### 14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### **Restricted general funds**

These grants relate to the academy's development and educational activities.

#### **General Annual Grant (GAG) and Start Up Grants**

These ESFA grants relate to the academy's development and educational activities. Start up grants are received specifically within the first three years of an academy's inception.

#### **Pension reserve**

The pensions reserve relates to the academy's share of the deficits of the City of Westminster Local Government Pension Scheme.

#### **Restricted fixed asset fund**

These grants relate to funds received from the ESFA which have been used to purchase fixed assets. The transfer from the restricted fixed asset fund to the restricted general fund of £255,000 in the prior year related to the recovery of VAT on capital expenditure.

#### **Comparative information**

Comparative information in respect of the preceding period is as follows:

	At 1 September 2017 £000	Income £000	Expenditure £000	Transfer gains and losses £000	At 31 August 2018 £000
<b>Restricted general funds</b>					
· General Annual Grant	27	1,233	(1,508)	255	7
· Start up grants	—	273	(273)	—	—
· Other restricted funds	—	14	(14)	—	—
· Pension reserve	—	1	(62)	16	(45)
	27	1,521	(1,857)	271	(38)
<b>Restricted fixed assets fund</b>					
· DfE/ESFA capital grants	1,062	395	(459)	(255)	743
	1,062	395	(459)	(255)	743
<b>Total restricted funds</b>	1,089	1,916	(2,316)	16	705
<b>Unrestricted funds</b>					
· General funds	—	4	(4)	—	—
<b>Total unrestricted funds</b>	—	4	(4)	—	—
<b>Total funds</b>	1,089	1,920	(2,320)	16	705

## Notes to the financial statements Year to 31 August 2019

### 15 Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

During the year ended 31 August 2019, the Academy Trust received donations totalling £53,000 (2018 - £87,000) from the Sir Simon Milton Foundation, a member. Lettings income totalling £900 (2018 - £nil) was received from Network Rail in the year who are also a member of the charitable company.

### 16 Analysis of net assets between funds

	Restricted funds			
	Unrestricted funds	Restricted general funds	Fixed assets fund	Total
	£000	£000	£000	2019 £000
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	—	—	723	<b>723</b>
Current assets	(26)	284	15	<b>273</b>
Current liabilities	—	(284)	—	<b>(284)</b>
Pension liability	—	(167)	—	<b>(167)</b>
<b>Total net assets</b>	<b>(26)</b>	<b>(167)</b>	<b>738</b>	<b>545</b>

	Restricted funds			
Unrestricted funds	Restricted general funds	Fixed assets fund	Total	
£000	£000	£000		2018 £000
<i>Fund balances at 31 August 2018 are represented by:</i>				
<i>Tangible fixed assets</i>	—	—	743	743
<i>Current assets</i>	—	676	—	676
<i>Current liabilities</i>	—	(669)	—	(669)
<i>Pension liability</i>	—	(45)	—	(45)
<i>Total net assets</i>	—	(38)	743	705

### 17 Capital commitments

The Academy Trust had no capital commitments at 31 August 2019 (2018 – none).

### 18 Contingent liabilities

The Academy Trust had no contingent liabilities at 31 August 2019 (2018 – none).

## Notes to the financial statements Year to 31 August 2019

### 19 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

### 20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the City of Westminster Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

#### *Teachers' Pension Scheme*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The Academy Trust has set out above the information available on the plan and the implications for the Academy Trust in terms of the anticipated contribution rates.

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (DfE) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £198 billion, giving a notional past service deficit of £22 billion.

## Notes to the financial statements Year to 31 August 2019

### 20 Pension and similar obligations (continued)

#### *Teachers' Pension Scheme (continued)*

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/19). The Department for Education has agreed to pay a teacher pension employer contribution grant to cover the additional costs during the 2019/20 academic year.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The employer's pension costs paid to TPS in the period amounted to £126,000 (2018 - £70,100).

#### *Local Government Pension Scheme (LGPS)*

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total employer's contributions for the year ended 31 August 2019 totalled £27,000 (2018 - £21,000).

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	3.7%	3.8%
Rate of increase for pensions in payment / inflation	2.2%	2.3%
Discount rate for scheme liabilities	1.9%	2.7%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019 years	At 31 August 2018 years
<i>Retiring today</i>		
Males	23.4	24.5
Females	24.8	26.1
<i>Retiring in 20 years</i>		
Males	25.1	26.8
Females	26.6	28.5

## Notes to the financial statements Year to 31 August 2019

### 20 Pension and similar obligations (continued)

#### *Local Government Pension Scheme (LGPS) (continued)*

<b>Sensitivity analysis</b>	<b>At 31 August 2019</b>
Discount rate +0.1%	231
Discount rate -0.1%	260
Mortality assumption – 1 year increase	253
Mortality assumption – 1 year decrease	237
CPI rate +0.1%	260
CPI rate -0.1%	231

The Academy Trust's share of the assets and liabilities in the scheme were:

	<b>Fair value at 31 August 2019</b>	<b>Fair value at 31 August 2018</b> £'000
Equities	58	26
Other bonds	12	5
Property	8	3
<b>Total market value of assets</b>	<b>78</b>	<b>34</b>
Less: liabilities	(245)	(79)
<b>Deficit in the scheme</b>	<b>(167)</b>	<b>(45)</b>

<b>Amounts recognised in the Statement of Financial Activities</b>	<b>2019</b> £'000	<b>2018</b> £'000
Current service cost	83	83
Interest income	2	(1)
Interest cost	(2)	—
<b>Total amount recognised in the SOFA</b>	<b>83</b>	<b>82</b>

<b>Changes in the present value of defined benefit obligations were as follows:</b>	<b>2019</b> £'000	<b>2018</b> £'000
At 1 September 2018	79	—
Current service cost	83	83
Interest cost	2	—
Employee contributions	15	12
Actuarial loss (gain)	66	(16)
<b>At 31 August 2019</b>	<b>245</b>	<b>79</b>

<b>Changes in the fair value of the Academy Trust's share of scheme assets:</b>	<b>2019</b> £000	<b>2018</b> £000
At 1 September 2018	34	—
Interest income	2	1
Employer contributions	27	21
Employee contributions	15	12
<b>At 31 August 2019</b>	<b>78</b>	<b>34</b>