

Registration number: 09203984

NICHOLAS POSTGATE CATHOLIC ACADEMY TRUST

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2022

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Nicholas Postgate Catholic Academy Trust

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Nicholas Postgate Catholic Academy Trust

Reference and administrative details

Members	G Robinson G Dasey N Mack T P Draine P Warren G Moran
Trustees (Directors)	J W Brown H M Hegarty (accounting officer) J Hughes (Chair) N Mack M McCullagh Rev D L Turnham J A Walton J Wilson M L King
Company Secretary	Prima Secretary Limited
Senior Management Team	H Hegarty, Chief Executive Officer J Farquhar, Chief Operating Officer N Jamalizadeh, Senior Standards Officer - Primary A White, Senior Standards Officer - Secondary
Principal and Registered Office	Postgate House Trinity Catholic College Saltersgill Avenue Middlesbrough TS4 3JW
Company Name	Nicholas Postgate Catholic Academy Trust
Company Registration Number	09203984
Auditors	Azets Audit Services Chartered Accountants Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS
Bankers	Lloyds Bank plc 83-85 Linthorpe Road Middlesbrough TS1 5BU
Solicitors	Muckle LLP Time Central 32 Gallowgate Newcastle upon Tyne NE1 4BF

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022

Trustees Report for the Year Ended 31 August 2022

The Trustees, also referred to as the Company's Directors, present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' (or Members) report, and a Trustees' report under company law.

At its inception the Trust operated 21 primary academy schools and 4 secondary academy schools for pupils aged 3 to 19 across Middlesbrough, Stockton and Redcar & Cleveland, including all Catholic Diocesan schools in these catchment areas. Following the approval by the Regional Schools Commissioner during 2018/19 of the Trust as a primary sponsor, our twenty-sixth school, All Saints Primary School in Thirsk in North Yorkshire, joined the Trust on 1 June 2019. A further school, St. Hedda's Primary School joined the Trust on 1 September 2020. At the request of the Diocese, further growth has taken place after the reporting period and this is set out in our future plans below.

The Trust had a pupil capacity, excluding sixth form and nursery provision, of 8,647 and had a roll of 8,032 in the school census in October 2021. Pupil roll numbers including nursery and sixth form were 8,769.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Nicholas Postgate Catholic Academy Trust are also the Trustees of the charitable company for the purposes of company law. The charitable company is known as Nicholas Postgate Catholic Academy Trust.

Details of the Trustees who served during the period are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one period after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Members' Indemnities

All of the schools within the Trust are members of the government's Risk Protection Arrangement (RPA) scheme which includes protection for Trustees from claims arising from negligent acts, errors or omissions occurring whilst undertaking trust business.

Method of Recruitment and Appointment or Election of Trustees

Trustees are appointed in relation to the type of trusteeship held and as follows:

- Under Article 50 the Diocesan Bishop shall appoint such a number of Foundation Trustees to ensure that at all times the number of Foundation Trustees exceeds the other Trustees (including any Co-opted Trustees) by at least two.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

- Subject to Article 50 the Trustees shall appoint the Chief Executive Officer (CEO) to be a Trustee providing that the total number of Trustees who are employees does not exceed one third of the total number of Trustees

In any circumstances where the Secretary of State for Education is entitled to serve a warning notice under the relevant funding agreement, or in the opinion of the Diocesan Bishop standards or the Catholic Life of the school have fallen unacceptably low, then the

- Diocesan Bishop may stipulate that the Diocesan Director of Schools shall be appointed as a Trustee, for the term as the Diocesan Bishop shall provide. The current Diocesan Director of Schools was appointed as a Trustee in the initial period of the Trust's formation and development but resigned during the reporting period.

The term of office for any Trustee shall be 4 years or a shorter period if specified at the time of appointment by the person or body appointing. This time limit does not apply to the Co-opted Trustees or any post which is held ex-officio. Co-opted Trustees are appointed for a period of one year. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reappointed or re-elected.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees depends on their existing experience and an analysis of their own respective skills. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and any other documents as required to undertake their role as Trustees.

The Company has appointed an in-house governance team with external strategic support in addition delivered from Berry Education Limited during 2021/22. The Trust has adopted a Code of Conduct to support the development of Trustees. Specific CPD has also been made available in respect of the Trust's LINK governor areas and understanding the requirements for compliance with the Academy Trust Handbook.

During 2022/23 the Trust has plans to continue to deliver focused and tailored CPD to each Trustee based on updated individual action plans and a collective skills analysis.

Organisational Structure

The Trust comprises 23 primary schools and 4 secondary schools, one with a 6th form provision. The Trust's Board is responsible for the strategic direction of the Trust and has overall responsibility for academic standards, financial management, assets and other resources of the Trust. The Board is supported by 3 committees which are:

- Catholic Life & Standards
- Finance & Resources
- Audit & Risk

The Trust is the admissions authority and employer for all schools. Strategic leadership is provided by the Trusts' Executive Leadership Team, supported by individual head teachers. The Accounting Officer is the Chief Executive Officer of the Trust, Mr Hugh Hegarty.

Delegated authority and powers of decision making in relation to the Board and its committees, including each school's own Local Governing Body, are defined in the Trust's Scheme of Delegation which was approved by Trustees at its Shadow Board meeting on 16th July 2018. The Scheme of Delegation determines what responsibility resides at both individual school and Trust level and has been reviewed continuously during our first 4 years of operating.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

The Trust has employed standards' leads for primary, secondary and behaviour and welfare who provide support to all of the Trust's schools based on a detailed risk assessment model set out in the Trust's School Improvement Framework.

All school teaching and teaching support staffing appointments are made at a Local Governing Body level with the exception of reserved posts, including both Heads and Deputy Head Teachers, which are appointed by a panel established by the Trustees, with LGB representation and with an advisory role played by the Diocesan Schools Service.

Following the formation of the Trust, a full review of administrative structures was undertaken during the first year with all administrative and business support appointments being the responsibility of the Trust with input from schools as required. During 2021/22 the Trust has also implemented a full review of structures and contract provision across all areas of Estates and Facilities management to deliver service improvements and efficiencies. The Trust operates a single bank account and accounting systems and has one set of standardised Financial Regulations and procedures across all of its schools.

During 2021/22 the Trust has continued to update and develop a number of centrally approved policies covering all of the statutory areas, ensuring they comply with guidance from both the DfE, the Catholic Education Service and Middlesbrough Diocesan protocols. This work was supported by academic research into effective policy and planning development and review cycle which has been adopted by the Trust.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Key management personnel defines those persons of the Trust having authority and responsibility for planning, directing and controlling the activities of the Trust, directly or indirectly and including all Trustees. Trustees who are not employees of the Trust receive no remuneration for the roles they undertake. The Trust's key management personnel are therefore defined to be the members of the Trust's Executive Leadership Team and the Head Teachers of individual schools within the Trust.

Trust based executive posts, including the Chief Executive Officer, have their pay set in line with the Trust's Executive Pay and Appraisal Policy with progression based on a recommendation to the Trust's Pay Committee. For the position of Chief Executive Officer external independent input is obtained to support any progression decisions by the Trust.

Head Teachers have their pay set in line with the Trust's Pay Policy which is reviewed annually and set in accordance with the School Teacher's Pay and Conditions Guidance. A recommendation is made from the Office of the Chief Executive, through the work of the Senior Standards Officers, for consideration by the Trust's Pay Committee in respect of pay progression for each respective Head Teacher.

In the case of an appeal by any of the Trust's key management personnel a separate panel of Trustees who are not members of the Pay Committee would be convened.

Head Teachers organise the performance management arrangements for all staff within each school and the objectives of staff are layered to reflect key priorities for the period both at a school and Trust level. This ensures performance of staff is linked to improvements identified by the Trust's Standards team and Head Teachers collectively and are in support of the Trust's overall vision and strategic priorities.

Trade union facility time

No Trust employee time has been spent on trade union activities in 2021/22.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Related Parties and Other Connected Charities and Organisations

The Trust is part of the Diocese of Middlesbrough and works alongside the Diocesan Education Office and has close links with the other Trust that is part of the Diocese of Middlesbrough. The Trust has no connected organisations but does work with local charities in pursuit of the activities defined by the objects of the Trust.

Engagement with Employees and Equalities

During 2021/22 the Trust has engaged with its employees through a broad variety of mechanisms to ensure they are fully aware and consulted on any matters affecting them. The Trust has an established framework in place for consultation and discussion with trade unions through a Joint Consultative Committee, with positive working relationships maintained during the year. This forum has dealt with policy development, HR related issues and has also included issues raised directly by our employees specific to their own school or workplace.

The Trust's common websites and e-mail communication platform significantly supports our ability to communicate with employees on a timely basis. This has been supported by a termly Trust magazine, regular newsletters, CEO updates and the effective use of social media platforms throughout the year.

The Trust communicates key decisions immediately after each Board meeting via our Leadership and Trust Business Manager forums which allows for updates to staff via each academy's regular leadership team meetings. Each Local Governing Body also communicates a summary sheet of "key issues" they wish the Trust to be aware of following each meeting. Moving into future periods and new arrangements the Trust will explore additional and innovative ways of communicating with its employees including the use of an Leadership feedback survey in addition to the system of regular pupil feedback mechanisms that we already have in place. During 2021/22 the Trust developed a fortnightly business support update that aims to provide timely information and reminders on key areas of activity.

As a Trust we have put in place a wide ranging and comprehensive programme of CPD and leadership development and this will continue into future periods. The Trust ensures appropriate resources are ring-fenced to support this professional development and we also work very closely with the Diocese to utilise their CPD offer for our staff in addition.

On 18th September 2018 the Trust agreed its Equality Statement and Objectives in order to discharge its responsibilities under the Equality Act 2010 and to meet the Public Sector Equality Duty. This is now reviewed on an annual basis. This sets out our Trust's commitment to ban unfair treatment and achieve equal opportunities in the classroom, the workplace and in wider society and to embed equality considerations in day to day practice.

The duty to have "due regard" to equality considerations means that whenever significant decisions are being made or policies developed, thought will be given to the equality implications. Our policy sets out that as an employer, "the Trust will not discriminate against a potential employee in respect of whether to offer a job or the terms on which a position is offered and must not discriminate against an existing employee in respect of the benefits, facilities and services offered to employees, including training opportunities, promotion or dismissal".

All our schools are required to prepare and publish specific and measurable objectives to demonstrate how the Trust's Equality Objectives are being met. This includes the objective to continue to address workforce-based equality issues by conforming to agreed Human Resource procedures on appointments, promotions and other employment issues, but always appointing the best candidate.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Engagement with suppliers, customers and others in a business relationship with the trust

The Trust is a significant contributor to engagement with the DfE and ESFA through a variety of established mechanisms which include regional CEO and CFO forums. Our Trust also has an agreed communication protocol in place with all local authority areas that we operate across. Meaningful parental engagement is undertaken on a continuous basis both at an individual school level and led by the Trust to ensure key messages are both timely and accurate and to ensure the voices and opinions of our parents and pupils are accounted for when agreeing our strategic priorities.

With the centralisation during 2019/20 of our Exchequer functions engagement with our suppliers is led primarily by the Trust team. This has included correspondence setting out key contacts for raising creditor payment queries and direct meetings as part of our Contract Management Panels.

OBJECTIVES AND ACTIVITIES

Objects and Aims

Our vision is for a caring Trust dedicated to academic excellence and the spiritual and moral development of our pupils. We are a faith-based community that plays a positive role in the life of all local parishes. We are a spiritually-centred community, living the Catholic faith as expressed through worship and service.

We will create an environment that ensures the best use of all our facilities in a positive atmosphere which reflects and supports family values.

We will endeavour to create modern facilities in order to offer the best educational experience for our pupils. We will encourage the support of our alumni, who value our strong commitment to academic excellence and spiritual formation.

Our Trust envisages learning taking place in communities inspired by the Spirit of Christ, where Christ's commandment to love God and neighbour inspires a caring ethos which is expressed in relationships within and beyond our schools. All our schools promote the dignity, self-esteem and full development of every person, who is each made in God's image and uniquely loved by him.

All our schools are inclusive and are respectful of and engage with people of all beliefs. Within our schools we have a culture of tolerance where people of diverse identities are recognised, welcomed, respected and cherished.

We seek to make a difference to all groups of children, especially ensuring the most vulnerable in our society are not disadvantaged. Our schools work in partnership with families and parishes to promote strong, positive links. Every school in the Trust is on a journey of continual improvement, aspiring for year-on-year excellence.

To help deliver this vision the Trust's Board approved a new Strategic Plan to drive the Trust forward to 2023. This is set around 5 key objectives as follows:-

- **Promote Catholic Values** - All pupils supported through faith formation.
- **Build a Strong Infrastructure** - Having the capacity to fulfil all mandatory obligations and lead schools effectively and efficiently.
- **Raise Attainment and Improve Progression** - Ensuring all schools deliver valid and consistent assessment approaches allied to effective and ongoing tracking and appropriate interventions, enabling pupils to maximise achievement.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

- **Support Excellent Standards in Teaching and Learning** - Improving the quality of provision from all our schools.
- **Strong Leadership and Governance** - Providing outstanding governance and executive leadership with clear succession planning.

The overarching principle of our School Improvement Strategy, delivered through the Trust's School Improvement Framework, is that every school in the Trust is to be at least a "Good" school and if not already "Outstanding", to be working towards that goal.

Our aim is to ensure we have sustained improvement in outcomes for all pupils. At the heart of our strategy is the Trust supporting all schools in their commitment to provide:

- High-quality teaching
- Robust and verifiable self-assessment
- Effective leadership and governance
- High-quality professional development for staff, enabling sustained and continual improvement and developing a workforce that is in line with future succession planning needs and talent management policies
- Opportunities for the identification and dissemination of effective practice and engagement in research and development opportunities, including teacher inquiry
- High-quality Initial Teacher Training in order to enable a highly skilled supply of future teachers and leaders
- Safe schools with fair access
- Affordability and value for money

In accordance with the Articles of Association the Trust has adopted a "Scheme of Delegation" which specifies, amongst other things, composition and appointment to Local Governing Bodies and the functions delegated to these bodies.

The Trust's School Improvement Framework ensures that at the heart of our strategy there is a commitment that well informed and knowledgeable governors work with all our schools and support them to be effective and self-improving. Local governors play a crucial role within our approach to school improvement by ensuring that school leaders are effectively challenged and supported to ensure the highest quality of education for our pupils. The Trust's Link Governance Framework identifies 10 key areas that our governors monitor within schools. Insightful governance ensures the appropriate challenge and support is given to our schools. This framework also provides clarity for all local governors on their role under the Trust's Scheme of Delegation.

Each academy has its own development plan and this through the Trust's School Improvement Framework, together with the Trust's Medium Term Financial Strategy, links into the delivery of Trust's overall Strategic Plan.

The Trust is committed to developing Trust wide policies and procedures where appropriate to do so in support of the effective operations in line with the Scheme of Delegation and uses the Catholic Education Services' HR documentation for contracts of employment.

The Trust's Executive Leadership Team meets fortnightly and reviews progress against the Strategic Plan. The Leadership Forum meets every month to discuss ongoing operational and strategic matters that support the objectives in the Trust's Strategic Plan, with reports on academic performance and the financial position of the Trust being reported to the Trust's Board and its sub-committees.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Public Benefit

The Trust's aims and achievements are set out within this report and have been undertaken to further the charitable purposes for the public benefit, including the provision of state funded education. The Trustees have complied with the duty under section 4 of the Charities Act 2011, to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. The Trustees have considered this guidance in deciding what activities the Trust should undertake and consider its aims are demonstrably for the public benefit. Individual schools within the Trust contribute directly to their own community through initiatives such as the letting out of premises to community groups and working within their local parishes to develop community involvement in each academy and the church.

STRATEGIC REPORT

Achievements and Performance

The year has been a challenging period in terms of dealing with the legacy impact of the Covid-19 pandemic while working at pace to deliver our strategic priorities. Our other key achievements against the Trust's stated objectives during 2021/22 also include:

- Highly positive OFSTED outcomes at St. Patrick's Catholic College and Sacred Heart Secondary schools which were both assessed as Good in all areas
 - Extensive preparation and subsequent DfE approval for the transfer of an additional 10 schools into the Trust on 1 September 2022.
 - A wide ranging and high quality CPD programme delivered; focused at all staff and levels within the Trust
 - Development and enhancement to both our primary and secondary standards team capacity to further improve our offer and support to schools
 - Delivery of a Trust procurement strategy with a reduction in reserves deployed to balance recurring costs in the 22/23 annual budget
 - The delivery of further improvements in our provisions for careers guidance support with the development and implementation of a full internal service provision.
 - The continued roll out of our Trust wide and cloud based HR system, bringing together in one place for the first time access to key employee information
- The further embedding of our Trust wide LGB LINK Governor Framework with associated CPD to deliver valued improvements to our schools at the local governance level, in parallel with a consistent Head Teacher reporting and agenda setting framework
- Further improvements in communication protocols to highlight across our communities the work of the Trust and its constituent schools
- Continued activity and engagement through our Trust wide Sports Partnership that has transformed our PE provision and enabled our schools to offer the richest and most varied extracurricular programme possible
- The setting up of the T6 Sixth Form Football Academy, in association with Middlesbrough Football Club and the FA National Youth League as a key driver for sixth form growth and pupil development.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

- The delivery of continued capital and condition improvements to our estate and ICT infrastructure, through a £1.5m annual investment plan, including major developments at
- Trinity Catholic College, 2 new modular classrooms at St. Joseph's Primary School (Middlesbrough) and a full heating system replacement and upgrade at St. Bede's Primary School.

Key Performance Indicators

The tables below set out an overview of the Trust's key academic performance for 2021/22, with these being the first set of formal assessments following the Covid-19 pandemic.

School	Ofsted Grade	Section 48 Grade	Attendance %	KS2 AS+/EXS+% - CRWM	KS2 AS+% - GPS
All Saints Primary School	Inadequate	Good	92.7%	66.7%	75.0%
Christ The King Primary School	Good	Outstanding	92.4%	79.5%	92.3%
Corpus Christi Primary School	Good	Outstanding	91.5%	51.5%	45.5%
Sacred Heart Primary School	Good	Good	93.6%	51.4%	78.4%
Saint Bede's Primary School	RI	Outstanding	96.7%	75.0%	89.3%
Saint Gabriel's Primary School	Good	Outstanding	92.2%	65.2%	78.3%
Saint Joseph's Primary School, Loftus	Outstanding	Good	93.4%	50.0%	66.7%
Saint Paulinus Primary School	Good	Good	94.0%	63.3%	90.0%

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Trustees Report for the Year Ended 31 August 2022 (continued)

St Alphonsus' Primary School	Good	Good	91.7%	66.7%	74.1%
St Augustine's Primary School	Good	Outstanding	94.8%	79.3%	72.4%
St Benedict's Primary School	Good	Outstanding	94.4%	67.3%	92.5%
St Bernadette's Primary School	Good	Outstanding	95.6%	69.2%	84.6%
St Clare's Primary School	Good	Outstanding	93.6%	72.4%	93.1%
St Edward's Primary School	Outstanding	Outstanding	94.7%	66.0%	86.8%
St Gerard's Primary School	Good	Good	93.9%	57.7%	57.7%
St Hedda's Primary School	Outstanding	Good	94.6%	50.0%	50.0%
St Joseph's Primary School	Good	Outstanding	93.9%	67.5%	78.0%
St Margaret Clitherows Primary School	Good	Outstanding	92.1%	64.9%	73.7%
St Mary's Catholic Primary School	Outstanding	Good	91.4%	50.0%	44.4%

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

St Pius X Primary School	Good	Outstanding	93.10%	48.30%	43.30%
St Therese of Lisieux Primary School	Good	Outstanding	94.90%	73.30%	93.30%
St Thomas More Primary School	Good	Good	92.20%	71.40%	64.30%
St. Patrick's Primary School	Outstanding	Outstanding	94.40%	77.60%	89.80%

Key

GPS - Spelling, Punctuation & Grammar

CRWM – Combined Reading, Writing, Maths

AS - Achieved the Expected Standard

EXS - Meeting the Expected Standard

School	Ofsted Grade	S. 48 Grade	Attendance %	Atmnt. 4+ English & Maths	Atmnt. 5+ English & Maths	P-8
Sacred Heart Secondary School	Good	Outstanding	90.9%	79%	61.7%	-0.4
St. Peter's Catholic College	RI	Outstanding	88.2%	68%	52.4%	-0.58
St Patrick's Catholic College	Good	Outstanding	87.4%	67%	39.4%	-0.45
Trinity Catholic College	RI	Good	85.2%	54%	36.3%	-0.87

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Going Concern

After making appropriate enquiries, the board of trustees have a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern can be found in the Accounting Policies.

Promoting the success of the company

The Board of Trustees seeks to embed a culture within the Trust of the highest standards of conduct that matches our strategic objectives and in doing so delivers benefits to all our stakeholders including our members, employees and the local communities and families that we serve.

Decisions taken by the Board of Trustees will consider any impact over the longer term with reference to each of these stakeholder groups and the need to act fairly and with integrity at all times. As an example this will extend to ensuring we act as a caring employer and maintain effective working relationships with key suppliers who work with the Trust. We will also evaluate the impact of our operations on the environment and seek to lead by example in reducing our carbon footprint. By acting in this way we will ensure the success of Nicholas Postgate Catholic Academy Trust is promoted throughout our communities who will also then share in our success.

FINANCIAL REVIEW

The majority of the Trusts' income for the period of account is obtained from either the ESFA (Education & Skills Funding Agency) or Local Authorities as commissioners of pupil places, the use of which is restricted to particular purposes. The grants and funding received from these bodies for the period and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the period ending 31 August 2022 total expenditure of £58,755,000 (excluding net inherited liabilities) was in excess of grant funding from the ESFA and commissioned place income from Local Authorities together with other incoming resources. The excess of income over expenditure for the period (excluding inherited assets and liabilities, restricted fixed asset funds and before pension transfer) was £290,000. The actual outturn position reported in the management accounts for the period, was a deficit of £312,000.

At 31 August 2022 the net book value of fixed assets was £12,515,000. The assets were used exclusively for providing education and associated support to the pupils in the schools within the Trust.

The Trust occupies land, including buildings, which are owned by its Members; the Diocese of Middlesbrough. The Members are the providers of the schools on the same basis as when they were maintained schools. The Trust therefore occupies the land and buildings under a licence. The continuing permission of the Members is pursuant to, and subject to, the Members' charitable objectives and is part of the Catholic Church's contribution since 1847 to provide state funded education in partnership with the state. The licence delegates aspects of the management of the land and buildings to the Trust, but does not vest any rights over the land in the Trust. The Members have given an undertaking to the Secretary of State for Education that they will not give the Trust less than two years notice to terminate the occupation of the land and buildings. Having therefore considered the basis of which the Trust is occupying the land and buildings the Trustees have concluded that the value of these land and buildings will not be recognised on the Trust's balance sheet.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Four of the schools within the Trust have loan balances owing to the Diocese of Middlesbrough. These liabilities were entered into prior to the incorporation of the Trust as local authority maintained schools and were for the purpose of capital investment in the condition of the assets. The total principal outstanding on these loans as at 31 August 2022 was £168,000.

Under accounting standard FRS102, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided for support staff, to the restricted Fund. This resulted in the pension fund showing a deficit of £1,378,000 which has been carried forward to 2022/23. It should be noted that this does not present a liquidity problem for the Trust and that we are reviewing contributions to the pension scheme in order to see a reduction in the pension deficit in future periods.

Reserves Policy

The Trust holds both restricted and restricted funds which are detailed in the financial statements. Unrestricted funds are held:

- To provide funds which can be designated to specific areas to meet the wider charitable objectives of the Trust
- To cover ongoing costs in relation to the running of the Trust's schools

The level of reserves was reviewed by the Trustees regularly throughout the period and the minimum level of reserves for the ongoing needs of the academy is reviewed by Trustees on at least an annual basis and is set out in the Trust's Financial Reserves Policy. This review encompasses the nature of income and expenditure streams, the need to match income with spending commitments and the nature of the reserves held. In reviewing the sufficient level of reserves required during 2021/22 the Trustees decided to use a measure based on an amount equivalent to one month's worth of budgeted salary expenditure. This was considered sufficient to mitigate financial management risks such as a falling roll and capital investment requirements. The overall minimum level on this basis has therefore been set at £3.2m.

The Trust returned an in year surplus of £24,713,000, which resulted in closing revenue reserves totalling £5,641,000 (comprising £nil of restricted reserves (excluding pension and fixed assets) and £5,641,000 of "free" or unrestricted reserves) and are therefore considered more than sufficient for the ongoing needs of the Trust.

The importance of reserves is recognised for the sustainability of the Trust's operations and its capacity to deal with unforeseen events. Ongoing reviews of the strategic risks that the Trust faces will help in informing the level of reserves required going forward.

Funds are accounted for centrally and managed by the Trust's Directors for the benefit of all schools within the Trust and in line with the Trust's Policy on Financial Reserves. This allows for the Trust to support individual schools and wider overarching strategic priorities by deploying funds in a flexible manner based on an ongoing assessment of needs and risks.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

Investment Policy

The Trust has a Treasury Management and Investment Policy which allows for the investment of surplus funds in term deposits with the Trust's banker or with another UK institution regulated by the Financial Conduct Authority or the Prudential Regulation Authority. The Board reviewed this policy in July 2022 taking a prudent view that investments would only be placed in term deposits with the Trust's current banker or with UK institutions that are regulated by the Financial Conduct Authority or the Prudential Regulation Authority and with financial limits based on respective FITCH ratings. In addition no deposit would be for a period of longer than 12 months, without specific separate consent from Directors and deposits would always be dependent on cash flow projections and likely levels of reserves. This has generated an additional income stream, albeit reduced from previous periods as a result of interest rate levels, while allowing the Trust to be mindful of both liquidity and counterparty risks.

Principal Risks and Uncertainties

The principal risks and uncertainties facing the Trust are recorded and monitored on an operational basis in each school's operational risk register which links into the Trust's overall strategic risk register. A further in depth risk assessment is undertaken as part of the Trust's tier placement system under its School Improvement Framework. This work is overseen by the Trustees in line with the Trust's Risk Management Policy.

Principal financial risks are centred on changes in the level of funding from the ESFA, the need for significant capital investment in the Trust's estate and the continued membership of the Local Government Pension Scheme which results in the recognition of a significant deficit on the Trust's balance sheet. Trustees have implemented a number of controls to ensure financial risks are well managed including the provision of insurance cover where residual risks remain.

The principal non-financial risks that the Trust faces are focused around ensuring effective governance and leadership to drive up and maintain academic standards, managing attendance and behaviour of pupils and ensuring that safeguarding systems for the protection and well-being of the Trust's pupils are continuously effective.

Trustees have implemented a number of systems to assess and manage risks particularly in operational areas and these include the use of external health and safety consultants, robust safeguarding policies and procedures and ongoing CPD and training for all employees.

In addition the Trust has fully implemented the requirements of the Safer Recruitment procedures and all relevant staff have received training in this area.

Fundraising

Our Trust's approach to fundraising is driven by our individual schools as we firmly believe they know their local communities the best. PTA organisations are locally based and subject to separate governance instruments. At the current time we do not work with any professional fundraisers or commercial parties to seek additional funds for the Trust with the exception of well publicised and school specific grants for areas such as breakfast clubs. We do however actively seek out external grants with partner organisations for specific areas such as staff development and these are governed by individual funding agreements.

All fundraising activity is covered by existing procedures including our Complaints and Whistleblowing policies and this ensures our approach is transparent and ethical at all times.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

During 2022/23 we will launch an overarching Trust Fundraising Strategy which will include the development of a Trust alumni and plans for a Trust wide green lottery to start us on our journey to Net Zero.

Streamlined Energy and Carbon Reporting

As our Trust is a large company, as determined by sections 465 and 466 of the Companies Act 2006 and consumes more than 40,000 KWh of energy (in the UK) in a reporting period, we must now disclose certain information around our energy use and carbon footprint. The Trust's energy usage and methodology for the period is as set out below:

Energy Source	Consumption	Scope	Emissions Calculation
Gas Total KWh used for the year taken from gas bills from each premises within the Trust.	6,734,110 KWh	One	$\text{Total KWh} * 0.18387 = \text{KgCO}_2\text{e}$ $6,734,110 * 0.18387 =$ $1,238,200.80 / 1000 = 1238.20$ 1238.20 tCO₂e
Electrical Total KWh used for the year taken from electricity bills from each premises within the Trust.	2,748,488.60 KWh	Two	$\text{Total KWh} * 0.23314 = \text{kgCO}_2\text{e}$ $2,748,488.60 * 0.23314 = 640,782.63$ $640,782.63 / 1000 = 640.78$ 640.78 tCO₂e
Transport - Minibus Mileage Total 5914 Miles	7065.21 KWh	One	$\text{Total Miles} * 1.19466 = \text{KWh}$ $5914 * 1.19466 = 7065.21$ $5914 \text{ Miles} = 9517.66 \text{ KM}$ $9517.66 * 0.18900 = 1798.83 \text{ KgCO}_2\text{e}$ $1798.83 / 1000 = 1.79$ 1.79 tCO₂e
Transport – Staff Millage 48,638 Reimbursement Miles	61,294.16 KWh	Three	$\text{Total Miles} * 1.6319 = \text{KWh}$ $48638 * 1.6319 = 79372.35$ $48638 * 0.28052 = \text{KgCO}_2\text{e}$ $13643.93 / 1000 = 13.64$ 13.64 tCO₂e
Total	9,550,957.97 KWh		1894.41 tCO₂e
Intensity Ratio	Emissions data compared with total Trust pupil numbers		$\text{Total tCO}_2\text{e} / \text{Total number of pupils}$ $1894.41 / 8802 = 0.2152$ 0.21 tCO₂e per pupil

The Trust has reduced its carbon output from 1928.07tCO₂e in 2020/21 and has developed an energy management strategy, linked to our review of Estates & Facilities management that will allow us to reduce our carbon footprint further over the medium term. To support this we are bidding for decarbonisation funding from the government to pump prime this approach. We have also implemented initiatives to encourage employees to switch to electric and ultra-low emission vehicles. During 2022/23 we will deliver a full LED lighting pilot scheme in our largest secondary school as part of this strategy.

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

PLANS FOR FUTURE PERIODS

The Trust will be updating its Strategic Plan for the period 2022 to 2025 with a focus on the growth of the Trust by 10 schools from 1 September 2022 and with a further school (All Saints School, York) due to join in the Spring of 2023. The Trust's new schools resulted from a merger project, which saw the St. Margaret Clitherow Trust dissolved and its 17 schools transferred to either NPCAT or St. Cuthbert's Catholic Academy Trust in Hull. The following schools joined NPCAT:

St Francis Xavier School

St Mary's Catholic Primary School

St Joseph's Catholic Primary School

St Mary's Catholic Primary School

St Benedict's Catholic Primary School

Sacred Heart Catholic Primary School

St Aelred's Catholic Primary School

St George's Catholic Primary School

St Wilfrid's Catholic Primary School

Our Lady Queen of Martyrs Catholic Primary School

Other key areas of focus for the forthcoming year are as follows:-

- Ensuring continued improvement in our secondary schools through a review of current structures, catholic life provision, ensuring a consistent approach to pupil tracking systems, curriculum redesign and a strong focus on student behaviour
- Further development of our sixth form T6 growth strategy built around effective curriculum design and our football academy
- To continue with our overall strategy of working towards every school in our Trust to be at least "Good" or working towards "Outstanding" in OFSTED terms through high quality teaching and effective leadership.
- To continue with the embedding of our exciting LINK governor framework to ensure our local governors have the relevant depth of knowledge to fulfil their roles effectively and in order to contribute fully towards school improvement
- The development of an income generation and fundraising strategy for the Trust
- Undertaking a full review of SEND provision across the Trust, with alternative and more effective working models to support our most vulnerable pupils and families
- To further develop our data management strategy through the rationalisation and improved utilisation of management information systems and the development of further power-bi generated team reporting dashboards
- A continued focus on ensuring engagement with pupils, parents, staff, governors and other stakeholders is both timely and effective through a clear communications strategy

Nicholas Postgate Catholic Academy Trust

Trustees Report for the Year Ended 31 August 2022 (continued)

- To fully complete our Trust wide review of estates and facilities management, linked to the implementation of our compliance system to deliver VFM and premises that are safe and enriching for all. This will focus on Building Cleaning and Trade Refuse services in 2022/23.
- Ensuring a wider internal audit coverage of non-financial risks as part of internal audit tender in Autumn 2022.
- To continue to embed strong and effective financial management and the next phase of our Trust wide procurement strategy to deliver higher quality services at a reduced or comparable cost. This will include our first supplier days, highlighting "How to do Business with NPCAT".

Auditor

Insofar as the trustees are aware:

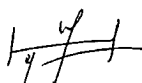
- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

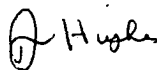
Azets Audit Services Limited, trading as Azets Audit Services, were appointed auditor to the company following their acquisition of the trade of Tait Walker LLP, trading as MHA Tait Walker, on 1 May 2022.

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The trustees report, incorporating a Strategic Report, was approved and authorised for issue by order of the members of the Governing Body on 13 December 2022 and signed on its behalf by:



.....
H M Hegarty
Trustee



.....
J Hughes (Chair)
Trustee

Nicholas Postgate Catholic Academy Trust

Governance statement

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Nicholas Postgate Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Nicholas Postgate Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 12 times during the period. Attendance during the period at meetings of the Board of Trustees was as follows:

Trustee	Meetings Attended	Out of a Possible
Maureen McCullagh	12	12
Canon Turnham	11	12
Joe Hughes	12	12
Josie Wilson	4	12
John Walton	3	12
Nick Mack	3	12
Jamie Brown	6	12
Hugh Hegarty	12	12
Mike King	7	12

The Finance & Resources and Audit & Risk Committees are 2 of the 3 sub-committees of the Board of Trustees and their purpose is to support the main board in ensuring strong financial and risk management systems operate across the Trust and to also have oversight of health and safety issues. Their remits include:

- Overseeing compliance with the Academy Trust Handbook;
- Reviewing and monitoring budgets and the Trust's Medium Term Financial Strategy;
- Consideration of capital investment priorities;
- Reviewing the financial policies of the Trust;
- Overseeing the effective implementation of any audit recommendations;
- Reviewing insurance cover; and
- Ensuring the Trust achieves value for money and demonstrates regularity and propriety.

Nicholas Postgate Catholic Academy Trust

Governance statement (continued)

In this accounting period the Finance and Resources Committee and Audit & Risk Committee has met 7 times and monitored the financial position of the Trust, received assurance reports from the Trust's internal assurance provider, reviewed annual budgets and recommended these to the Board, overseen the awarding of any contracts with a value greater than £75,000 and reviewed the first iterations of the Trust's strategic risk register. The Trust's Accounting Officer, Chief Operating Officer and Head of Finance attend all meetings and in addition Mr John Walton, Trustee, is a chartered accountant.

Trustee	Meetings Attended	Out of a Possible
Joe Hughes	7	7
Hugh Hegarty	7	7
James Brown	7	7
John Walton	4	7
Nick Mack	1	7
Mike King	7	7

Trustees have reviewed the effectiveness of the Trust's governance arrangements for 2021/22 through a comprehensive approach and evaluation, which has included:

- Building on previous annual self-assessments of governance to review the operation and outputs from each Committee.
- Undertaking a further skills audit in 2021/22 to help inform Trustee recruitment, future plans and CPD requirements

Reflecting on 2021/22 the Board are positive about the work undertaken to date in relation to the development of the trust's governance arrangements believing there is a clear shared long term vision in place for the Trust, with structures that meet compliance and regulatory requirements, effective clerking to the Board and with Trustees feeling secure in being able to articulate their own contribution into the progress made over the last 12 months.

Trustees recognise the continued and significant input and contribution from the Trust's local governors. This has been strengthened in 2021/22 through the appointment of Link Directors to provide strategic overview and assurance across each of the agreed areas.

Key developments have been made during the year on monitoring performance data on academic attainment, pupil welfare and progress. In addition all Trustees receive our monthly management accounts and the Trust's Finance & Resources committee receives quarterly budget monitoring reports with key variances to budget highlighted and financial benchmarking data across a number of key indicators for all 27 schools. This allows comparisons on staffing costs and value for money to be evaluated. As a result of this comprehensive approach the Board is satisfied in respect of the quality of performance information that it receives and is confident that it allows timely interventions across all of operations where required.

Areas that have been identified for future development include:

- Continuing to ensure effective two way communication is in place across the Trust at all levels and with all stakeholders
- A further review of the Scheme of Delegation now that the Trust is maturing as an organisation and with our confirmed growth in 2022/23.

Nicholas Postgate Catholic Academy Trust

Governance statement (continued)

- Delivery of Director level bite size CPD briefings by relevant SMEs.
- Ensuring there is effective succession planning in place for Board leadership roles
- Embedding of overall quality assurance systems across the Trust to provide Trustees with more regular assurance on issues of statutory compliance
- Continuing to ensure effective two way communication is in place across the Trust at all levels and with all stakeholders
- A further review of the Scheme of Delegation now that the Trust is maturing as an organisation and with our confirmed growth in 2022/23.
- Delivery of Director level bite size CPD briefings by relevant SMEs.
- Ensuring there is effective succession planning in place for Board leadership roles
- Embedding of overall quality assurance systems across the Trust to provide Trustees with more regular assurance on issues of statutory compliance

Conflicts of Interest

Declaration of interests are obtained from Trustees, Senior Officers and Local governors on an annual basis and published on the Trust's website. Declarations and any change in circumstances are requested at every Trustee and LGB meeting and any mid-year changes updated are on the register accordingly. As part of the Staff Code of Conduct, all staff are required to declare any other paid employment outside of the Trust. Declarations are also requested from those with a role in financial matters such as the Exchequer Team, to ensure a comprehensive register is kept of all potential related parties. Any transactions are approved in line with the Academy Trust Handbook requirements and disclosed in these accounts.

Review of Value for Money

The Trust's Accounting Officer has responsibility for ensuring that the trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic period, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the period by:

- Increased automation, utilising data systems to produce monthly management accounts and other key decision making information more quickly.
- Continued delivery of our procurement strategy for the Trust which has generated supplies and services of savings in excess of £0.150m in the period
- Ongoing use of the approved CCS Lot 2 framework to appoint a single teaching supply agency with associated efficiencies and quality assurance mechanisms
- Commencement of re-tendering of building cleaning contract across 25 schools ready for April 2023 implementation.
- Delivering further progress on our journey towards becoming a cashless Trust with all schools now using a parent payment portal solution
- Delivery of an enhanced capital programme using an integrated planning approach to reduce future revenue costs.

Nicholas Postgate Catholic Academy Trust

Governance statement (continued)

- A fully integrated approach to the 22/23 budget setting process between finance and standards leads, led by the Trust's COO who has recent SRMA experience.
- Effective use of the Trust's School Improvement Framework risk assessment process informing priorities for resource allocation.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level, rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Nicholas Postgate Catholic Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing its significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Trust's system of internal control is based on an assurance framework of regular management information, training, policies and procedures and a system of delegation and accountability which is enhanced by external providers of assurance based on need and assessment of risk. In particular it includes:

- OFSTED school level inspections
- Diocesan S.48 inspections
- External Health & Safety auditors
- External ICT annual penetration testing
- External audit of financial statements
- Internal comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the Board of Trustees;
Regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- The setting targets to measure financial and other performance;
- Clearly defined purchasing (including asset purchase and capital investment) guidelines;
- Internal verification of key areas such as safeguarding and GDPR by Trust SMEs;
- Delegation of authority and segregation of duties; and
- Identification and management of risks.

Nicholas Postgate Catholic Academy Trust

Governance statement (continued)

In addition, the Board of Trustees has considered the need for a specific internal audit function and for 2021/22 appointed Azets to undertake a programme of internal assurance checks twice a year in the Spring and Summer terms, covering all 27 schools and the Trust's central team. A new internal audit provider has now been appointed for 2022/23 and following the take over of Tait Walker LLP by Azets during the period.

This role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems;
- testing of purchase systems;
- testing of control account/ bank reconciliations;
- testing of expense claims;
- testing of gifts and hospitality;
- testing of income;
- testing of financial reporting procedures;
- testing of trustee and governor registers of business interests;
- testing of inventories and asset registers; and
- reviewing the taxation position of the Trust.

Following each assurance visit Azets Audit Services reported to the Board of Trustees, through the Trust's Audit & Risk Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The internal auditor has undertaken two termly reviews in 2021/22 and during the period identified no high risk, 10 medium risk and 9 low risk findings.

Review of Effectiveness

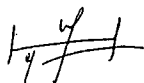
The CEO as Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal assurance reviews undertaken by the appointed provider and internal SMEs
- the work of other external providers of assurance as detailed in the Risk and Control Framework section above;
- the external audit of the Trust's financial statements for 2021/22; and
- the work of the Trust's Chief Operating Officer (nominated CFO) and central finance team who have responsibility for the development and maintenance of the internal control framework.

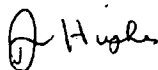
Nicholas Postgate Catholic Academy Trust

Governance statement (continued)

Approved and authorised for issue by order of the members of the Governing Body on 13 December 2022 and signed on its behalf by:



.....
H M Hegarty
Trustee



.....
J Hughes (Chair)
Trustee

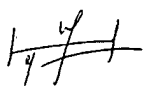
Nicholas Postgate Catholic Academy Trust

Statement of regularity, propriety and compliance

As Accounting Officer of Nicholas Postgate Catholic Academy Trust I have considered my responsibility to notify the academy trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



.....
H M Hegarty
Accounting officer

13 December 2022

Nicholas Postgate Catholic Academy Trust

Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

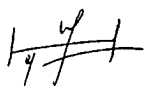
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

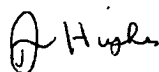
The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved and authorised for issue by order of the members of the Board on 13 December 2022 and signed on its behalf by:



.....
H M Hegarty
Trustee



.....
J Hughes (Chair)
Trustee

Nicholas Postgate Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Nicholas Postgate Catholic Academy Trust

Opinion

We have audited the financial statements of Nicholas Postgate Catholic Academy Trust (the 'Academy') for the year ended 31 August 2022, which comprise the Statement of Financial Activities for the (including Income and Expenditure Account), Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Nicholas Postgate Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Nicholas Postgate Catholic Academy Trust (continued)

Other information (covers the Reference and administrative details, the Trustees Report and the Governance statement)

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees Report been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 25], the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Nicholas Postgate Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Nicholas Postgate Catholic Academy Trust (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiries of management and those charged with governance around any actual or potential litigation and claims;
- enquiries of management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- challenging assumptions and judgements made by management in their significant accounting estimates;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- reading correspondence with regulators including the OFSTED;
- reviewing minutes of those charged with governance;
- reviewing internal assurance reports; and
- reviewing financial statement disclosures and testing to support documentation.

We identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment law (including the Working Time Directive); and compliance with the Charities Act 2011 and UK Companies Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Nicholas Postgate Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Nicholas Postgate Catholic Academy Trust (continued)

Use of our report

This report is made solely to the Academy's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

.....
Brian Laidlaw BA CA (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Statutory Auditor
Chartered Accountants
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 15 December 2022

Azets Audit Services is a trading name of Azets Audit Services Limited

Nicholas Postgate Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Nicholas Postgate Catholic Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 22 April 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Nicholas Postgate Catholic Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 29 September 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of Governing Body and committee minutes;
- Review of available internal assurance reports;
- Completion of self assessment questionnaire by the Accounting Officer;
- Discussions with the Accounting Officer and finance team;
- Review documentation provided to Governors and Accounting Officer setting our responsibilities;
- Obtained a formal letter of representation detailing the responsibilities of Governors;
- Review of payroll, purchases and expense claims on a sample basis;
- Confirmation that the lines of delegation and limits set have been adhered to;

Nicholas Postgate Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Nicholas Postgate Catholic Academy Trust and the Education and Skills Funding Agency (continued)

- Evaluation of internal control procedures and reporting lines;
- Review of cash payments for unusual transactions;
- Review of purchasing card transactions;
- Review of register of interests;
- Review of related party transactions;
- Review of borrowing arrangements;
- Review of land and building transactions;
- Review of potential and actual bad debts;
- Review of gifts and hospitality on a sample basis to ensure in line with policy; and
- Consideration of governance issues.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

This report is made solely to Nicholas Postgate Catholic Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Nicholas Postgate Catholic Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Nicholas Postgate Catholic Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Azets Audit Services

.....
Azets Audit Services
Chartered Accountants
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 15 December 2022

Azets Audit Services is a trading name of Azets Audit Services Limited

Nicholas Postgate Catholic Academy Trust

Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2022 £ 000
Income and endowments from:					
Voluntary income					
Donations and capital					
grants	2	53	-	1,202	1,255
<i>Charitable activities:</i>					
Funding for the Academy					
trust's educational					
operations	3	-	52,002	-	52,002
Other trading activities	4	3,416	-	-	3,416
Investments	5	4	-	-	4
Total		<u>3,473</u>	<u>52,002</u>	<u>1,202</u>	<u>56,677</u>
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational					
operations	7	626	57,465	658	58,749
Teaching schools		6	-	-	6
Total		<u>632</u>	<u>57,465</u>	<u>658</u>	<u>58,755</u>
Net income/(expenditure)		2,841	(5,463)	544	(2,078)
Transfers between funds		(2,551)	1,681	870	-
Other recognised gains and losses					
Actuarial gains/(losses) on					
defined benefit pension					
schemes	28	-	26,791	-	26,791
Net movement in funds		290	23,009	1,414	24,713
Reconciliation of funds					
Total funds/(deficit) brought					
forward at 1 September					
2021		<u>5,351</u>	<u>(24,387)</u>	<u>12,132</u>	<u>(6,904)</u>
Total funds/(deficit) carried					
forward at 31 August 2022		<u>5,641</u>	<u>(1,378)</u>	<u>13,546</u>	<u>17,809</u>

Nicholas Postgate Catholic Academy Trust

Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2021 £ 000
Income and endowments from:					
Voluntary income					
Donations and capital					
grants	2	49	-	1,398	1,447
Transfer from local authority on conversion		37	(50)	60	47
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	49,619	-	49,619
Teaching schools		40	-	-	40
Other trading activities	4	2,076	-	-	2,076
Investments	5	32	-	-	32
Total		2,234	49,569	1,458	53,261
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	1,115	52,951	619	54,685
Teaching schools		37	-	-	37
Total		1,152	52,951	619	54,722
Net income/(expenditure)		1,082	(3,382)	839	(1,461)
Transfers between funds		(993)	208	785	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	28	-	1,582	-	1,582
Net movement in funds/(deficit)		89	(1,592)	1,624	121
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2020		5,262	(22,795)	10,508	(7,025)
Total funds/(deficit) carried forward at 31 August 2021		5,351	(24,387)	12,132	(6,904)

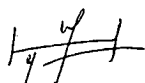
Nicholas Postgate Catholic Academy Trust

(Registration number: 09203984)

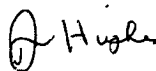
Balance Sheet

	Note	2022 £ 000	2021 £ 000
Fixed assets			
Tangible assets	13	12,515	10,990
Current assets			
Stocks	14	3	3
Debtors	15	1,922	2,247
Current asset investments	16	-	3,000
Cash at bank and in hand		<u>10,007</u>	<u>6,409</u>
		11,932	11,659
Creditors: Amounts falling due within one year	17	<u>(5,128)</u>	<u>(4,998)</u>
Net current assets		<u>6,804</u>	<u>6,661</u>
Total assets less current liabilities		19,319	17,651
Creditors: Amounts falling due after more than one year	18	<u>(132)</u>	<u>(168)</u>
Net assets excluding pension liability		19,187	17,483
Pension scheme liability	28	<u>(1,378)</u>	<u>(24,387)</u>
Net assets/(liabilities) including pension liability		<u><u>17,809</u></u>	<u><u>(6,904)</u></u>
Funds of the Academy:			
Restricted funds			
Restricted fixed asset fund	19	13,546	12,132
Pension reserve	19	<u>(1,378)</u>	<u>(24,387)</u>
		12,168	(12,255)
Unrestricted funds			
Unrestricted income fund	19	<u>5,641</u>	<u>5,351</u>
Total funds		<u><u>17,809</u></u>	<u><u>(6,904)</u></u>

The financial statements on pages 32 to 71 were approved and authorised for issue by the trustees, on 13 December 2022 and signed on their behalf by:



H M Hegarty
Trustee



J Hughes (Chair)
Trustee

Nicholas Postgate Catholic Academy Trust

Statement of Cash Flows

	Note	2022 £ 000	2021 £ 000
Cash flows from operating activities			
Net cash provided by (used in) operating activities	22	1,612	1,279
Cash flows from investing activities	24	2,023	649
Cash flows from financing activities	23	<u>(37)</u>	<u>(43)</u>
Change in cash and cash equivalents in the year		3,598	1,885
Cash and cash equivalents at 1 September		<u>6,409</u>	<u>4,524</u>
Cash and cash equivalents at 31 August	25	<u>10,007</u>	<u>6,409</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP 2019 (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

These financial statements are prepared in sterling which is the functional currency of the entity.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Investment income

Interest receivable is included in the Statement of Financial Activities on an accruals basis.

Transfer on conversion

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised as transfer on conversion within donations and capital grant income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Intangible fixed assets

Intangible assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Asset class	Amortisation method and rate
Computer software	3 years straight line

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Land, buildings and improvements over £5,000 and plant, machinery, equipment vehicles or and ICT over £1,000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a either a straight-line or reducing balance basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Long leasehold land	125 years straight line
Long leasehold land improvements	20 years straight line
Long Church owned land improvements	20 years straight line
Long leasehold building	25 - 50 years straight line
Long Church owned building improvements	50 years straight line
Fixtures & fittings	7 years straight line
Motor vehicles	4 years straight line
Computer equipment	3 years straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Investments

Current asset investments are included in the Balance Sheet at fair value. Fair value gains and losses are recognised in the Statement of Financial Activities.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11 Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from Education Skills and Funding Agency and the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Depreciation

The academy trust has made an estimate of the useful lives of the tangible fixed assets. The estimation requires the company to consider how long the asset is likely to be useful and charge the cost of the tangible fixed asset over its life to the Statement of Financial Activities. The charge for the current year was £658,000 (2021 - £619,000).

Critical areas of judgement

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

Assessing indicator of impairment.

In assessing whether there have been any indicators of impairment of assets the trustees have considered both external and internal sources of information such as market conditions, counterparty credit ratings and experience of recoverability. There have been no indicators of impairment identified during the current financial year.

Agency accounting

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 31.

2 Donations and capital grants

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2022 £ 000	Total 2021 £ 000
Other voluntary income					
Capital grants	-	-	1,202	1,202	1,398
Other donations	53	-	-	53	49
	<u>53</u>	<u>-</u>	<u>1,202</u>	<u>1,255</u>	<u>1,447</u>
	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2021 £ 000	
Total 2021	<u>49</u>	<u>-</u>	<u>1,398</u>	<u>1,447</u>	

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2022 £ 000	Total 2021 £ 000
DfE/ESFA revenue grants					
General Annual Grant GAG	-	42,556	-	42,556	39,433
Other ESFA Group grants	-	5,764	-	5,764	6,457
	<u>-</u>	<u>48,320</u>	<u>-</u>	<u>48,320</u>	<u>45,890</u>
Other government grants					
Local authority grants	-	3,118	-	3,118	2,970
Other Government grants	-	174	-	174	127
	<u>-</u>	<u>3,292</u>	<u>-</u>	<u>3,292</u>	<u>3,097</u>
COVID-19 additional funding (DfE/ESFA)					
Catch-up Premium	-	390	-	390	-
	<u>-</u>	<u>390</u>	<u>-</u>	<u>390</u>	<u>-</u>
COVID-19 additional funding (non-DfE/ESFA)					
Coronavirus exceptional support	-	-	-	-	514
Other Coronavirus funding	-	-	-	-	118
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>632</u>
Total grants	<u>-</u>	<u>52,002</u>	<u>-</u>	<u>52,002</u>	<u>49,619</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

3 Funding for the Academy Trust's educational operations (continued)

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2021 £ 000
Total 2021	-	49,619	-	49,619

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding."

	2022 £ 000	2021 £ 000
Other DfE/ESFA Grants		
Rates reclaim	213	169
Pupil Premium and Service Premium	3,342	3,183
Universal Infant Free School Meals (UiFSM)	628	658
PE and Sports Grant	487	430
Other	890	140
Teachers' Pay Grant	204	1,877
	<u>5,764</u>	<u>6,457</u>

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2022 £ 000	Total 2021 £ 000
DfE/ESFA revenue grants					
Teaching school hub	-	-	-	-	40
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>40</u>

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2021 £ 000
Total 2021	40	-	-	40

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

4 Other trading activities

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2022 £ 000	Total 2021 £ 000
Lettings income	57	-	-	57	12
Catering income	742	-	-	742	487
Staff absence insurance	658	-	-	658	473
Trip income	741	-	-	741	440
School transport	214	-	-	214	135
Uniform income	20	-	-	20	22
Sundry income	984	-	-	984	507
	<u>3,416</u>	<u>-</u>	<u>-</u>	<u>3,416</u>	<u>2,076</u>
	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2021 £ 000	
Total 2021	<u>2,076</u>	<u>-</u>	<u>-</u>	<u>2,076</u>	

5 Investment income

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2022 £ 000	Total 2021 £ 000
Short term deposits	<u>4</u>	<u>-</u>	<u>-</u>	<u>4</u>	<u>32</u>
	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	Total 2021 £ 000	
Total 2021	<u>32</u>	<u>-</u>	<u>-</u>	<u>32</u>	

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

6 Expenditure

	Non Pay Expenditure			2022/21	2021/20
	Staff costs £ 000	Premises £ 000	Other costs £ 000	Total £ 000	Total £ 000
Academy's educational operations					
Direct costs	29,000	-	1,914	30,914	30,140
Allocated support costs	15,575	5,620	6,640	27,835	24,545
Teaching school hub					
Other costs	-	-	-	-	15
Teaching schools - wages and salaries	6	-	-	6	22
	<u>44,581</u>	<u>5,620</u>	<u>8,554</u>	<u>58,755</u>	<u>54,722</u>

	Non Pay Expenditure			Total
	Staff costs £ 000	Premises £ 000	Other costs £ 000	2021 £ 000
Total 2021	<u>42,893</u>	<u>4,931</u>	<u>6,898</u>	<u>54,722</u>

Net income/(expenditure) for the year includes:

	2022 £ 000	2021 £ 000
Operating lease rentals	72	77
Depreciation	658	619
Fees payable to auditor - audit	18	18
Fees payable to auditor - other audit services	<u>3</u>	<u>3</u>

7 Charitable activities

	2022 £ 000	2021 £ 000
Direct costs - educational operations	30,914	30,140
Support costs - educational operations	<u>27,835</u>	<u>24,545</u>
	<u>58,749</u>	<u>54,685</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

7 Charitable activities (continued)

	Educational operations £ 000	Total 2022 £ 000	Total 2021 £ 000
Analysis of support costs			
Support staff costs	15,575	15,575	14,285
Depreciation	658	658	619
Technology costs	553	553	499
Premises costs	4,962	4,962	4,312
Legal costs	761	761	837
Other support costs	5,310	5,310	3,962
Governance costs	16	16	31
Total support costs	27,835	27,835	24,545

8 Staff

Staff costs

	2022 £ 000	2021 £ 000
Staff costs during the year were:		
Wages and salaries	30,167	29,502
Social security costs	2,862	2,757
Operating costs of defined benefit pension schemes	9,494	8,909
	42,523	41,168
Supply staff costs	1,832	1,456
Staff restructuring costs	226	269
	44,581	42,893
	2022 £ 000	2021 £ 000
Staff restructuring costs comprise:		
Redundancy payments	226	269

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

8 Staff (continued)

Severance payments

The Academy trust paid 11 severance payments in the year disclosed in the following bands:

	2022/21 No.	2021/20 No.
0 - £25,000	9	15
£25,001 - £50,000	2	1
£50,001 - £100,000	-	1
	<u>11</u>	<u>17</u>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £27,796 (2021: £84,520). Individually, the payments were:

Non-contractual payments £7,000

Non-contractual payments £10,401

Non-contractual payments £10,395

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022 No.	2021 No.
Charitable Activities		
Teachers	447	415
Administration and support	755	628
Management	100	65
	<u>1,302</u>	<u>1,108</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
£60,001 - £70,000	24	25
£70,001 - £80,000	15	10
£80,001 - £90,000	2	2
£90,001 - £100,000	2	4
£100,001 - £110,000	3	-
£150,001 - £160,000	-	1
£160,001 - £170,000	<u>1</u>	<u>-</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

8 Staff (continued)

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £755,221 (2021 - £818,004).

9 Central services

The academy trust has provided the following central services to its academies during the year:

- Human resources
- Administration support services
- Education support services
- School improvement services
- Financial management support
- Estates management & compliance support
- Governor support services
- Safeguarding & welfare support
- ICT & data support
- Attendance monitoring and intervention services

The academy trust charges for these services on the following basis:

The Academy Trust charges for these services by retaining up to 5.99% of annual GAG funding. 0.25% of this amount is ring-fenced to provide a Trust wide staff CPD programme.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

9 Central services (continued)

The actual amounts charged during the year were as follows:

	2022/21 £ 000	2021/20 £ 000
St Bede's Catholic Primary School	39	39
St Paulinus Catholic Primary School	44	41
St Joseph's Catholic Primary School	36	34
Sacred Heart Catholic Secondary School	244	226
St Benedict's Primary Catholic School	79	74
St Gabriel's Catholic Primary School	49	47
St Peter's Catholic College	206	186
St Margaret Clitherows Primary School	70	65
St Mary's Catholic Primary School	54	45
Christ The King Roman Catholic Primary School	72	68
St Therese of Lisieux Catholic Primary School	48	44
St Patrick's Catholic College	175	167
St Patrick's Catholic Primary School	83	77
Corpus Christi Catholic Primary School	60	58
Sacred Heart Catholic Primary School	73	68
St Alphonsus' Catholic Primary School	54	46
St Augustine's Catholic Primary School	45	43
St Bernadette's Catholic Primary School	43	40
St Clare's Catholic Primary School	46	41
St Edward's Catholic Primary School	82	75
St Gerard's Catholic Primary School	40	38
St Joseph's Catholic Primary School	75	69
St Thomas More Catholic Primary School	48	46
Trinity Catholic College	571	453
St Pius X Catholic Primary School	52	50
All Saints Catholic Primary School	23	21
St Hedda's Catholic Primary School	-	-
	<u>2,411</u>	<u>2,161</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

H M Hegarty (Chief Executive Officer):

Remuneration: £160,000 - £165,000 (2021 - £155,000 - £160,000)

Employer's pension contributions: £5,000 - £10,000 (2021 - £25,000 - £30,000)

During the year ended 31 August 2022, travel and subsistence expenses totalling £1,502 (2021 - £131) were reimbursed or paid directly to trustees (2021 - 1).

Other related party transactions involving the trustees are set out in note 29.

11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12 Intangible fixed assets

	Software £ 000
Cost	
At 1 September 2021	20
At 31 August 2022	20
Amortisation	
At 1 September 2021	20
At 31 August 2022	20
Net book value	
At 31 August 2022	-
At 31 August 2021	-

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

13 Tangible fixed assets

	Leasehold land and buildings £ 000	Fixtures & Fittings £ 000	Motor vehicles £ 000	Computer equipment £ 000	Assets under construction £ 000	Total £ 000
Cost						
At 1 September 2021	8,990	1,116	2	1,614	1,325	13,047
Additions	1,194	94	-	302	593	2,183
Transfers	<u>1,909</u>	<u>-</u>	<u>-</u>	<u>4</u>	<u>(1,913)</u>	<u>-</u>
At 31 August 2022	<u>12,093</u>	<u>1,210</u>	<u>2</u>	<u>1,920</u>	<u>5</u>	<u>15,230</u>
Depreciation						
At 1 September 2021	438	724	2	893	-	2,057
Charge for the year	<u>175</u>	<u>187</u>	<u>-</u>	<u>296</u>	<u>-</u>	<u>658</u>
At 31 August 2022	<u>613</u>	<u>911</u>	<u>2</u>	<u>1,189</u>	<u>-</u>	<u>2,715</u>
Net book value						
At 31 August 2022	<u>11,480</u>	<u>299</u>	<u>-</u>	<u>731</u>	<u>5</u>	<u>12,515</u>
At 31 August 2021	<u>8,552</u>	<u>392</u>	<u>-</u>	<u>721</u>	<u>1,325</u>	<u>10,990</u>

The academy trust occupies land (including buildings) which is owned by its trustees who are The Roman Catholic Diocese of Middlesbrough. The trustees are the providers of the academy on the same basis as when the academy was a maintained school. The academy trust occupies the land (and buildings) under a mere licence. This continuing permission of their trustees is pursuant to, and subject to, the trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land (and buildings) to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the land (including buildings). Having considered the factual matrix under which the academy trust is occupying the land (and buildings) the trustees have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy trust.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Stock

	2022	2021
	£ 000	£ 000
Stock	<u>3</u>	<u>3</u>

15 Debtors

	2022	2021
	£ 000	£ 000
Trade debtors	152	30
VAT recoverable	379	1,044
Other debtors	5	1
Prepayments and accrued income	<u>1,386</u>	<u>1,172</u>
	<u>1,922</u>	<u>2,247</u>

16 Current asset investments

	2022	2021
	£ 000	£ 000
Fixed term deposits	<u>-</u>	<u>3,000</u>

17 Creditors: amounts falling due within one year

	2022	2021
	£ 000	£ 000
Trade creditors	1,472	1,540
Other taxation and social security	715	687
Loans	36	37
Other creditors	3	8
Accruals	1,062	794
Deferred income	1,133	1,225
Pension scheme creditor	<u>707</u>	<u>707</u>
	<u>5,128</u>	<u>4,998</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

17 Creditors: amounts falling due within one year (continued)

	2022 £ 000	2021 £ 000
Deferred income		
Deferred income at 1 September 2021	1,225	827
Resources deferred in the period	1,133	1,225
Amounts released from previous periods	<u>(1,225)</u>	<u>(827)</u>
Deferred income at 31 August 2022	<u>1,133</u>	<u>1,225</u>

At the balance sheet date the Trust was holding funds received in advance in respect of Local Authority Top Up fees, Universal Infant Free School Meals income, sports premium income, school trips and school led tutoring clawback.

18 Creditors: amounts falling due after one year

	2022 £ 000	2021 £ 000
Other loans	<u>132</u>	<u>168</u>

Included within creditors: amounts falling due in more than one year is £65,869 (2021 - £80,869) of creditors due more than five years, repayable by instalments.

Loans of £24,500 from Middlesbrough Diocese which is provided on the following terms: Loan from Diocese (St Paulinus Catholic Primary School) - interest free loan repayments in 6-monthly instalments of £6,125.

Loans of £76,789 from Middlesbrough Diocese which is provided on the following terms: Loan from Diocese (St Clare's RC Primary School) - interest free loan repayments in 6-monthly instalments of £5,000.

Loans of £44,080 from Middlesbrough Diocese which is provided on the following terms: Loan from Diocese (St Therese of Lisieux Catholic Primary School) - interest free loan payments in 6-monthly instalments of £2,500.

Loans of £22,890 from Middlesbrough Diocese which is provided on the following terms: Loan from Diocese (Christ the King Roman Catholic Primary School) - interest free loan repayments in 6-monthly instalments of £4,568.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds

	Balance at 1 September 2021 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2022 £ 000
Restricted general funds					
General Annual Grant (GAG)	-	42,556	(44,237)	1,681	-
Other DfE/ESFA grants	-	5,764	(5,764)	-	-
Other government grants	-	3,292	(3,292)	-	-
COVID-19 grants	-	390	(390)	-	-
	-	52,002	(53,683)	1,681	-
Restricted fixed asset funds					
DfE/ESFA capital grants	4,601	1,202	(658)	870	6,015
Capital expenditure from GAG	169	-	-	-	169
Private sector capital sponsorship	12	-	-	-	12
Inherited on conversion	1,666	-	-	-	1,666
Unrestricted fixed assets	50	-	-	-	50
Big Lottery	15	-	-	-	15
Amounts on conversion	5,619	-	-	-	5,619
	12,132	1,202	(658)	870	13,546
Pension Reserve					
Pension reserve	(24,387)	-	(3,782)	26,791	(1,378)
Total restricted funds	(12,255)	53,204	(58,123)	29,342	12,168
Unrestricted funds					
General fund	5,252	3,473	(626)	(2,551)	5,548
Private school fund	7	-	-	-	7
Teaching alliance	73	-	(6)	-	67
PFI reserve	19	-	-	-	19
Total unrestricted funds	5,351	3,473	(632)	(2,551)	5,641
Total funds	(6,904)	56,677	(58,755)	26,791	17,809

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2021 £ 000
Restricted general funds					
General Annual Grant (GAG)	-	39,433	(39,641)	208	-
Other DfE/ESFA grants	-	6,457	(6,457)	-	-
Other government grants	-	3,097	(3,097)	-	-
COVID-19 grants	-	632	(632)	-	-
	<u>-</u>	<u>49,619</u>	<u>(49,827)</u>	<u>208</u>	<u>-</u>
Restricted fixed asset funds					
DfE/ESFA capital grants	3,037	1,398	(619)	785	4,601
Capital expenditure from GAG	169	-	-	-	169
Private sector capital sponsorship	12	-	-	-	12
Inherited on conversion	1,666	-	-	-	1,666
Unrestricted fixed assets	50	-	-	-	50
Big Lottery	15	-	-	-	15
Amounts on conversion	<u>5,559</u>	<u>60</u>	<u>-</u>	<u>-</u>	<u>5,619</u>
	<u>10,508</u>	<u>1,458</u>	<u>(619)</u>	<u>785</u>	<u>12,132</u>
Pension Reserve					
Pension reserve	<u>(22,795)</u>	<u>(50)</u>	<u>(3,124)</u>	<u>1,582</u>	<u>(24,387)</u>
Total restricted funds	<u>(12,287)</u>	<u>51,027</u>	<u>(53,570)</u>	<u>2,575</u>	<u>(12,255)</u>
Unrestricted funds					
General fund	5,166	2,194	(1,115)	(993)	5,252
Private school fund	7	-	-	-	7
Teaching alliance	70	40	(37)	-	73
PFI reserve	<u>19</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>19</u>
Total unrestricted funds	<u>5,262</u>	<u>2,234</u>	<u>(1,152)</u>	<u>(993)</u>	<u>5,351</u>
Total funds	<u>(7,025)</u>	<u>53,261</u>	<u>(54,722)</u>	<u>1,582</u>	<u>(6,904)</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the Trust. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at the balance sheet date.

A start up grant was received from the ESFA as a result of the conversion to academy status. The full grant was allocated.

Other DfE/ESFA grants include teachers pay and pension grants, pupil premium, PE and sports grant and other DfE/ESFA grants.

Other government grants comprise funding received from the Local Authority.

The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to Local Government Pension Scheme ('LGPS') and the pension liability has therefore been aligned with these funds. The restricted funds are in deficit as a result of the deficit on the LGPS pension scheme alone.

The inherited fixed asset fund reflects the fixed assets acquired from the Local Authority on conversion to academy status. Depreciation on these assets is charged against this fund.

DfE/ESFA capital grants received in year consist of capital grants received in the year which have been received for expenditure on acquisition and maintenance of fixed assets.

The transfer from the Local Authority reflects the fixed assets, the pension deficit, the surplus GAG and any surplus school funds acquired on conversion

Unrestricted funds can be used for any purpose at the discretion of the academy trust.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £ 000	2021 £ 000
St Bede's Catholic Primary School	1	1
St Paulinus Catholic Primary School	1	1
St Joseph's Catholic Primary School	1	1
Sacred Heart Catholic Secondary School	1	1
St Benedict's Primary Catholic School	1	1
St Gabriel's Catholic Primary School	1	1
St Peter's Catholic College	1	1
St Margaret Clitherows Primary School	1	1
St Mary's Catholic Primary School	1	1
Christ The King Roman Catholic Primary School	1	1
St Therese of Lisieux Catholic Primary School	1	1
St Patrick's Catholic College	1	1
St Patrick's Catholic Primary School	1	1
Corpus Christi Catholic Primary School	1	1
Sacred Heart Catholic Primary School	1	1
St Alphonsus' Catholic Primary School	1	1
St Augustine's Catholic Primary School	1	1
St Bernadette's Catholic Primary School	1	1
St Clare's Catholic Primary School	1	1
St Edward's Catholic Primary School	1	1
St Gerard's Catholic Primary School	1	1
St Joseph's Catholic Primary School	1	1
St Thomas More Catholic Primary School	1	1
Trinity Catholic College	1	1
St Pius X Catholic Primary School	1	1
All Saints Catholic Primary School	1	1
St Hedda's Catholic Primary School	1	1
Teaching School	67	73
Central services	5,547	5,251
Total before fixed assets and pension reserve	5,641	5,351
Fixed asset reserve	13,546	12,132
Pension reserve	(1,378)	(24,387)
Total	<u>17,809</u>	<u>(6,904)</u>

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

	Teaching and educational support staff costs £ 000	Other support staff costs £ 000	Educational supplies £ 000	Other costs (excluding depreciation) £ 000	Total 2022 £ 000
St Bede's Catholic Primary School	501	250	15	179	945
St Paulinus Catholic Primary School	619	220	17	215	1,071
St Joseph's Catholic Primary School	468	207	12	192	879
Sacred Heart Catholic Secondary School	2,589	802	40	1,599	5,030
St Benedict's Primary Catholic School	1,130	351	26	641	2,148
St Gabriel's Catholic Primary School	700	258	29	311	1,298
St Peter's Catholic College	2,037	644	83	834	3,598
St Margaret Clitherows Primary School	1,054	291	30	349	1,724
St Mary's Catholic Primary School	853	272	33	308	1,466
Christ The King Roman Catholic Primary School	992	302	54	398	1,746
St Therese of Lisieux Catholic Primary School	617	236	18	252	1,123
St Patrick's Catholic College	1,857	768	47	749	3,421
St Patrick's Catholic Primary School	1,117	465	45	516	2,143
Corpus Christi Catholic Primary School	829	275	33	363	1,500
Sacred Heart Catholic Primary School	925	247	24	364	1,560
St Alphonsus' Catholic Primary School	689	179	25	288	1,181
St Augustine's Catholic Primary School	555	199	22	301	1,077
St Bernadette's Catholic Primary School	550	243	27	57	886
St Clare's Catholic Primary School	548	216	33	245	1,042
St Edward's Catholic Primary School	1,158	335	49	327	1,869
St Gerard's Catholic Primary School	605	204	22	235	1,066
St Joseph's Catholic Primary School	963	394	38	344	1,739

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

	Teaching and educational support staff costs £ 000	Other support staff costs £ 000	Educational supplies £ 000	Other costs (excluding depreciation) £ 000	Total 2022 £ 000
St Thomas More Catholic Primary School	653	219	13	254	1,139
Trinity Catholic College	4,942	1,352	114	2,862	9,270
St Pius X Catholic Primary School	670	227	47	320	1,264
All Saints Catholic Primary School	221	137	13	128	499
Teaching School	989	2,874	13	(579)	3,297
St Hedda's Catholic Primary School	160	74	6	93	333
Academy Trust	<u>29,000</u>	<u>12,241</u>	<u>928</u>	<u>12,145</u>	<u>54,314</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

	Teaching and Educational Support Staff Costs £ 000	Other Support Staff Costs £ 000	Educational Supplies £ 000	Other Costs (excluding Depreciation) £ 000	Total 2021 £ 000
St Bede's Catholic Primary School	477	252	24	160	913
St Paulinus Catholic Primary School	584	245	30	201	1,060
St Joseph's Catholic Primary School	400	260	31	172	863
Sacred Heart Catholic Secondary School	2,755	811	132	1,138	4,836
St Benedict's Primary Catholic School	1,149	354	29	521	2,053
St Gabriel's Catholic Primary School	652	262	86	233	1,233
St Peter's Catholic College	1,958	708	110	586	3,362
St Margaret Clitherows Primary School	1,012	381	51	266	1,710
St Mary's Catholic Primary School	726	217	44	211	1,198
Christ The King Roman Catholic Primary School	958	373	45	248	1,624
St Therese of Lisieux Catholic Primary School	585	276	33	186	1,080
St Patrick's Catholic College	1,793	878	64	491	3,226
St Patrick's Catholic Primary School	1,081	517	59	279	1,936
Corpus Christi Catholic Primary School	812	332	86	225	1,455
Sacred Heart Catholic Primary School	965	321	32	253	1,571
St Alphonsus' Catholic Primary School	556	279	37	197	1,069
St Augustine's Catholic Primary School	574	188	36	219	1,017
St Bernadette's Catholic Primary School	560	199	39	176	974

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

19 Funds (continued)

	Teaching and Educational Support Staff Costs £ 000	Other Support Staff Costs £ 000	Educational Supplies £ 000	Other Costs (excluding Depreciation) £ 000	Total 2021 £ 000
St Clare's Catholic Primary School	561	199	59	213	1,032
St Edward's Catholic Primary School	1,020	363	42	270	1,695
St Gerard's Catholic Primary School	570	234	35	173	1,012
St Joseph's Catholic Primary School	1,015	333	57	214	1,619
St Thomas More Catholic Primary School	599	277	43	179	1,098
Trinity Catholic College	5,104	1,180	429	1,732	8,445
St Pius X Catholic Primary School	627	201	49	263	1,140
All Saints Catholic Primary School	194	155	20	116	485
Teaching School	931	4,636	182	307	6,056
St Hedda's Catholic Primary School	145	99	5	92	341
Academy Trust	<u>28,363</u>	<u>14,530</u>	<u>1,889</u>	<u>9,321</u>	<u>54,103</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Analysis of net assets between funds

Fund balances at 31 August 2022 are represented by:

	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total Funds £ 000
Tangible fixed assets	-	-	12,515	12,515
Current assets	5,641	5,260	1,031	11,932
Current liabilities	-	(5,128)	-	(5,128)
Creditors over 1 year	-	(132)	-	(132)
Pension scheme liability	-	(1,378)	-	(1,378)
Total net assets	<u>5,641</u>	<u>(1,378)</u>	<u>13,546</u>	<u>17,809</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total Funds £ 000
Tangible fixed assets	-	-	10,990	10,990
Current assets	5,351	5,166	1,142	11,659
Current liabilities	-	(4,998)	-	(4,998)
Creditors over 1 year	-	(168)	-	(168)
Pension scheme liability	-	(24,387)	-	(24,387)
Total net assets	<u>5,351</u>	<u>(24,387)</u>	<u>12,132</u>	<u>(6,904)</u>

21 Long-term commitments, including operating leases

Operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £ 000	2021 £ 000
Amounts due within one year	102	72
Amounts due between one and five years	59	66
	<u>161</u>	<u>138</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

21 Long-term commitments, including operating leases (continued)

Long-term commitments (other contractual commitments)

At 31 August 2022 the total of the Academy trust's future minimum payments under other contractual commitments was:

	2022 £ 000	2021 £ 000
Amounts due within one year	1,168	1,133
Amounts due between one and five years	4,673	4,533
Amounts due after five years	2,337	3,400
	<u>8,178</u>	<u>9,066</u>

The Academy Trust occupies premises which are subject to a private finance initiative (PFI) contract. The Academy Trust is itself not party to this service concession contract, however the Academy Trust has entered into a supporting agreement to make contributions towards the costs. The commitment covers the same period as the PFI agreement of 13 years. The current year cost was £1,169,696 and it is expected that future annual commitments will be at a similar level.

22 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2022 £ 000	2021 £ 000
Net expenditure	(2,078)	(1,461)
Depreciation 6	658	619
Capital grants from DfE and other capital income	(1,202)	(1,398)
Assets transferred on conversion from Local Authority	-	(60)
Interest receivable 5	(4)	(32)
Defined benefit pension scheme obligation inherited 28	-	50
Defined benefit pension scheme cost less contributions payable 28	3,341	2,749
Defined benefit pension scheme finance cost 28	441	375
Decrease/(increase) in debtors	325	(115)
Increase in creditors	131	552
Net cash provided by Operating Activities	<u>1,612</u>	<u>1,279</u>

23 Cash flows from financing activities

	2022 £ 000	2021 £ 000
Repayments of borrowing	<u>(37)</u>	<u>(43)</u>
Net cash used in financing activities	<u>(37)</u>	<u>(43)</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

24 Cash flows from investing activities

	2022 £ 000	2021 £ 000
Dividends, interest and rents from investments	4	32
Purchase of tangible fixed assets	(2,183)	(2,781)
(Increase)/decrease in fixed term deposits	3,000	2,000
Capital funding received from sponsors and others	1,202	1,398
Net cash provided by investing activities	<u>2,023</u>	<u>649</u>

25 Analysis of cash and cash equivalents

	2022 £ 000	2021 £ 000
Cash at bank and in hand	<u>10,007</u>	<u>6,409</u>
Total cash and cash equivalents	<u>10,007</u>	<u>6,409</u>

26 Analysis of changes in net debt

	At 1 September 2021 £000	Cash flows £000	Other non-cash changes £000	At 31 August 2022 £000
Cash	6,409	3,598	-	10,007
Loans falling due within one year	(37)	37	(36)	(36)
Loans falling due after more than one year	(168)	-	36	(132)
Total	<u>6,204</u>	<u>3,635</u>	<u>-</u>	<u>9,839</u>

27 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by a number of managers as disclosed below. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £707,294 (2021 - £707,402) were payable to the schemes at 31 August 2022 and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £3,395,695 (2021: £3,488,251).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations (continued)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension schemes

Teeside Pension Fund

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £2,200,000 (2021 - £2,103,000), of which employer's contributions totalled £1,651,000 (2021 - £1,569,000) and employees' contributions totalled £549,000 (2021 - £534,000). The agreed contribution rates for future years are 14.6 per cent for employers and 5.5 - 12.5 per cent for employees. The scheme is managed by Teeside Council.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Due to the current level of high inflation we have instructed the actuary to make an allowance in the Defined Benefit Obligation of the expected impact of CPI inflation on the pension increase order for April 2023. This is a change in accounting policy from previous years. It is expected that the April 2023 pension increase order will reflect CPI inflation therefore an allowance has been included in the results presented for CPI between September 2021 and the accounting date. This is recognised in other comprehensive income and reflects the market expectations at the accounting date.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	4.10	3.60
Rate of increase for pensions in payment/inflation	3.10	2.60
Discount rate for scheme liabilities	4.30	1.70
Inflation assumptions (CPI)	3.10	2.60
RPI increases	<u>3.10</u>	<u>2.60</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males retiring today	21.70	21.90
Females retiring today	23.50	23.60
Retiring in 20 years		
Males retiring in 20 years	22.90	23.30
Females retiring in 20 years	<u>25.30</u>	<u>25.40</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations (continued)

Sensitivity analysis

	At 31 August 2022 £000	At 31 August 2021 £000
Discount rate +0.1%	39,858	56,547
Discount rate -0.1%	38,046	59,447
Mortality assumption – 1 year increase	37,394	55,793
Mortality assumption – 1 year decrease	40,510	60,201
CPI rate +0.1%	39,785	58,229
CPI rate -0.1%	<u>38,119</u>	<u>57,765</u>

The academy trust's share of the assets in the scheme were:

	2022 £ 000	2021 £ 000
Equities	25,578	26,737
Property	6,771	2,468
Cash and other liquid assets	5,266	2,806
Other	-	1,792
Total market value of assets	<u>37,615</u>	<u>33,803</u>

The actual return on scheme assets was £2,124,000 (2021 - £5,812,000).

Amounts recognised in the statement of financial activities

	2022 £ 000	2021 £ 000
Current service cost	4,916	4,280
Past service cost	35	-
Interest income	(589)	(463)
Interest cost	<u>1,027</u>	<u>836</u>
Total amount recognised in the SOFA	<u>5,389</u>	<u>4,653</u>

Changes in the present value of defined benefit obligations were as follows:

	2022 £ 000	2021 £ 000
At start of period	57,997	49,171
Current service cost	4,916	4,280
Interest cost	1,027	836
Employee contributions	549	534
Actuarial (gain)/loss	(25,059)	3,754
Benefits paid	(513)	(578)
Past service cost	<u>35</u>	<u>-</u>
At 31 August	<u>38,952</u>	<u>57,997</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations (continued)

Changes in the fair value of academy trust's share of scheme assets:

	2022 £ 000	2021 £ 000
At start of period	33,803	26,466
Interest income	589	463
Actuarial gain/(loss)	1,535	5,349
Employer contributions	1,651	1,569
Employee contributions	549	534
Benefits paid	(513)	(578)
At 31 August	<u>37,614</u>	<u>33,803</u>

North Yorkshire Pension Fund

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £25,000 (2021 - £30,000), of which employer's contributions totalled £19,000 (2021 - £23,000) and employees' contributions totalled £6,000 (2021 - £7,000). The agreed contribution rates for future years are 19 per cent for employers and 5.5 - 12.5 per cent for employees. The scheme is managed by North Yorkshire County Council.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Due to the current level of high inflation we have instructed the actuary to make an allowance in the Defined Benefit Obligation of the expected impact of CPI inflation on the pension increase order for April 2023. This is a change in accounting policy from previous years. It is expected that the April 2023 pension increase order will reflect CPI inflation therefore an allowance has been included in the results presented for CPI between September 2021 and the accounting date. This is recognised in other comprehensive income and reflects the market expectations at the accounting date.

Principal actuarial assumptions

	2022 %	2021 %
Rate of increase in salaries	4.00	3.90
Rate of increase for pensions in payment/inflation	2.60	2.60
Discount rate for scheme liabilities	4.00	1.70
Inflation assumptions (CPI)	2.70	2.60
RPI increases	<u>2.70</u>	<u>2.60</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males retiring today	21.80	21.90
Females retiring today	23.80	24.00
Retiring in 20 years		
Males retiring in 20 years	23.50	23.60
Females retiring in 20 years	<u>25.70</u>	<u>25.80</u>
Sensitivity analysis		
	At 31 August 2022	At 31 August 2021
	£000	£000
Discount rate +0.1%	245	402
Discount rate -0.1%	259	426
Mortality assumption – 1 year increase	245	399
Mortality assumption – 1 year decrease	259	430
CPI rate +0.1%	254	417
CPI rate -0.1%	<u>250</u>	<u>411</u>

The academy trust share of the assets in the scheme were:

	2022	2021
	£ 000	£ 000
Equities	107	133
Corporate bonds	16	9
Government bonds	28	32
Property	19	13
Cash and other liquid assets	1	4
Asset backed securities	11	-
Other	<u>30</u>	<u>30</u>
Total market value of assets	<u>212</u>	<u>221</u>

The actual return on scheme assets was (£33,000) (2021 - £31,000).

Amounts recognised in the statement of financial activities

	2022	2021
	£ 000	£ 000
Current service cost	60	61
Interest income	(4)	(3)
Interest cost	<u>7</u>	<u>5</u>
Total amount recognised in the SOFA	<u>63</u>	<u>63</u>

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

28 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2022	2021
	£ 000	£ 000
At start of period	414	173
Conversion of academy trusts	-	128
Current service cost	60	61
Interest cost	7	5
Employee contributions	6	7
Actuarial (gain)/loss	(234)	41
Benefits paid	(1)	(1)
At 31 August	<u>252</u>	<u>414</u>

Changes in the fair value of academy trust's share of scheme assets:

	2022	2021
	£ 000	£ 000
At start of period	221	83
Conversion of academy trusts	-	78
Interest income	4	3
Actuarial gain/(loss)	(37)	28
Employer contributions	19	23
Employee contributions	6	7
Benefits paid	(1)	(1)
At 31 August	<u>212</u>	<u>221</u>

29 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

Income related party transactions

During the year the academy trust made the following related party transactions:

St Margaret Clitherow Catholic Academy Trust

(Directors in common)

During the year estate management charges of £7,126 (2021 - £nil) were invoiced to St Margaret Clitherow Catholic Academy Trust.

30 Events after the end of the reporting period

On the 1 September 2022 10 Academies were transferred to Nicholas Postgate Catholic Academy Trust from St Margaret Clitherow Catholic Academy Trust. A further Academy is likely to join the MAT in February 2023.

Nicholas Postgate Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

31 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2022 the academy trust received £11,972 and disbursed £17,088 from the fund. An amount of £Nil is included in other creditors relating to undistributed funds that is repayable to ESFA.

Comparatives for the accounting period ending 31 August 2021 are £20,343 received, £2,373 disbursed and £Nil included in other creditors.