

Circulation Date: 12 May 2018

THE COMPANIES ACT 2006
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL
WRITTEN SPECIAL RESOLUTION¹
of
LEARNING IN HARMONY MULTI ACADEMY TRUST (the "Company")

Company No: 09148738

We the undersigned, being at least 75% of the members of the above company, for the time being entitled to receive notice of, attend and vote at General Meetings, hereby pass the following special resolution and agree that the said resolution shall for all purposes be as valid and effective as if the same had been passed at a General Meeting of the company duly convened and held.

WRITTEN SPECIAL RESOLUTION

IT IS HEREBY RESOLVED THAT in accordance with article 15A, Franklin Hartle and is appointed as a member.

AGREEMENT

Please read the notes at the end of this document before signing your agreement.

The undersigned, entitled to vote on the above resolutions, hereby irrevocably agree to the Special Resolution.

Print name HEIDI HINCITUPPE
Date 12/5/18
Signed [Signature]

THURSDAY



A09 *A76M24RV* #118
24/05/2018
COMPANIES HOUSE

¹Resolution passed pursuant to Article 35 of the Company's Articles of Association and the Companies Act 2006.

Print name PAULINE ANN COLLIER
Date 12TH MAY 2018
Signed P. A. COLLIER

Print name R. C. MATTHEW
Date 12 May 2018
Signed R. C. MATTHEW

Note:

1. This Written Resolution is passed when at least 75% of members have signified their agreement.
2. If not passed within 28 days of the Circulation Date this Resolution will lapse.
3. A member signifies agreement by signing the Resolution or by sending a document to the company (which can be a scan or a fax of the signed Resolution) identifying the Resolution and indicating agreement.

Mr Franklin Hartle - Biography

Chairman and Director of Southend Education Trust

- Southend Education Trust is a partnership of 18 schools. Its main purpose is to support schools to work collaboratively to achieve the vision for Southend to be an exciting learning town.

Associate at Hay Group

- A member of the Associate network who can be called upon to work on behalf of HayGroup with a number of their clients. Much of my current work is with education sector clients.

Senior Director at Hay Group

- A former Senior Director of HayGroup. Held a number of senior roles in the UK, including Expertise Director for a number of key service areas (Performance Management, Leadership and Talent Development); UK Business Director for the Education business and Acting General Manager for HayGroup India.
- Substantial experience of leading major national projects for a number of national agencies in the Education sector, such as the National College for Teaching and Leadership (Succession Planning, Executive Headteachers, Talent Management), the Department for Education (Performance Management, Threshold Criteria), the Teacher Training Agency (Design of the first-ever National Development programme for headteachers), the Children's Workforce Development Council (Design of a National Middle Managers programme)
- Also he has experience of leading educational transformational programmes in other countries, including Egypt, Singapore and Australia
- Author of several books on Performance Management.