

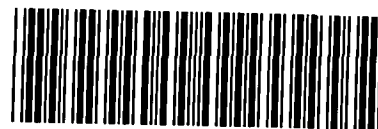
Company Registration Number: 09113542 (England & Wales)

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

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THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

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<p>THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY (A company limited by guarantee)</p>

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members

Barberi and Newman Academy Trust (company number 81838030)

Directors

Mrs Angela Briggs, Foundation Director (resigned 31 July 2018)
Mr David Brooks, Foundation Director and Chair of Finance Committee (resigned 7 July 2018)
Mrs Lorna Buchanan, Primary Headteacher
Mr Paul Concannon, Foundation Director and Chair
Mr Fraser Long, Secondary Principal and Accounting Officer
Mr Julian Mathias, Foundation Director (resigned 31 July 2018)
Mr Tony O'Donnell, Foundation Director and member of Finance Committee
Mr Stewart Orton, Staff Director
Mr Michael Roberts, Foundation Director and member of the Finance Committee
Mr Rob Walsh, Foundation Director
Mr Adrian Waters, Foundation Director and Vice Chair
Fr Richard Walker, Foundation Director
Mrs Clare Smith, Associate Director, Primary Headteacher

Company registered number

09113542

Company name

The Pope Francis Catholic Multi Academy Company

Principal and registered office

Blessed George Napier Catholic School, Addison Road, Banbury, Oxfordshire, OX16 9DG

Senior management team

Mr Fraser Long, (Principal) Blessed George Napier School
Mrs Lorna Buchanan, (Headteacher) Holy Trinity Catholic Primary School
Mrs Clare Smith, (Headteacher) St Joseph's Catholic Primary School
Mrs Mary Shurrock, MAC Business Manager

Independent auditors

Whitley Stimpson Ltd, Penrose House, 67 Hightown Road, Banbury, Oxfordshire, OX16 9BE

Bankers

Lloyds Bank Commercial, Education CST, 3rd Floor, Quenn Square, Wolverhampton, WV1 1TF

Solicitors

Browne Jacobson LLP, Mowbray House, Castle Meadow Road, Nottingham, NG2 1BJ

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018**

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the year from 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report and a Directors' report, including a strategic report, under company law.

The Pope Francis Catholic Multi Academy Company ('The Pope Francis Catholic MAC') operates two primary Academies and one secondary Academy in the North Oxfordshire area, with a combined pupil capacity of 1,285, with 1,264 pupils currently enrolled across the Academies based on the October 2018 Census which includes our nursery pupils.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Pope Francis Catholic MAC, which was incorporated on 2 July 2014 and opened as a Multi Academy Company on 1 August 2014, is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the MAC.

The following schools trade under the company name:-

- The Pope Francis Catholic MAC trading as Blessed George Napier Catholic School
- The Pope Francis Catholic MAC trading as Holy Trinity Catholic School
- The Pope Francis Catholic MAC trading as St Joseph's Catholic Primary School

The Directors act as the trustees for the charitable company for the purposes of company law. The charitable company is also known as The Pope Francis Catholic MAC.

Details of the Directors who served throughout the year and to the date the approval of this report and the financial statements are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member

Directors' Indemnities

The Academy Company has opted into the Department of Education's Risk Protection Arrangement ('RPA'), an alternative to insurance where UK government funds cover losses that arise. The scheme protects Members, Directors, and Local Academy Committee Reps from claims arising from negligent acts, errors or omissions occurring whilst on Academy Company business. The scheme provides cover up to £10,000,000.

Method of Recruitment and Appointment or Election of Directors

As a representative of the MAC's corporate member, the Barberi and Newman Academy Trust, the Diocesan Bishop shall appoint the Foundation Directors as set out in its Articles of Association and Funding Agreement as follows:-

- Up to 8 Foundation Directors who are appointed by the Members;
- Up to 2 Parent Directors who are elected by the parents of registered pupils at the MAC;
- Up to 2 Staff Directors elected by the staff employed at the MAC;
- Up to 2 Headteachers of the schools belonging to the MAC.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The MAC may appoint up to 3 Co-opted Directors.

Directors are appointed for a four year period, except that this time limit does not apply to the Headteachers. Subject to remaining eligible to be a particular type of Director, they can be re-appointed or re-elected.

When appointing new Directors, the Board of Directors will give consideration to the skills and experience mix of existing Directors in order to ensure the Board has the necessary skills to contribute fully to the MAC's ongoing development.

Policies and Procedures Adopted for the Induction and Training of Directors

The training and induction provided for new Directors will depend upon their existing experience but will always include a tour of the school and a chance to meet staff and pupils.

Each Academy within the MAC subscribes to Oxfordshire Governor Services which provides a comprehensive range of services.

All Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents they will need to undertake their role as a Director. Induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by various external organisations, as appropriate.

New Directors also have the opportunity to undertake National Governor Association training and all the Directors receive regular National Governor Association updates.

Throughout the year Directors have the opportunity to meet informally as a team for training that reflects current developments impacting on their roles and responsibilities, and to contribute to the strategic leadership and direction of the MAC.

Organisational Structure

At 31 August 2018, the Academy Company comprised the following individual academies:

- Blessed George Napier Catholic School
- Holy Trinity Catholic Primary School
- St Joseph's Catholic Primary School

The Directors are responsible for setting general policy, adopting an annual development plan and budget, approving the annual statutory accounts, monitoring the MAC by the use of budgets and other data, and making the major decisions about the direction of the Academy Trust, capital expenditure and staff appointments.

The Board of Directors normally meet three times each year. The Board of Directors establishes an overall framework for the governance of the MAC and determines membership, terms of reference and procedures of Committees of the Board of Directors and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings and through direct reporting from the elected Chair of each Committee. The Board of Directors may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two Committees of the Board of Directors as follows:-

- Finance, Resources, Premises and Health & Safety Committee
- Ethos, Mission, Standards and Provision Committee

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Each Committee has its own terms of reference detailing the responsibilities discharged to it.

The following decisions are reserved to the full Board of Directors:-

- To consider any proposals for changes to the status or constitution of the MAC and its Committee structure;
- To appoint or remove the Chair and/or Vice Chair; and
- To appoint the Headteacher(s).

The Directors have devolved the day-to-day management of the MAC to the Headteachers and the Senior Leadership Team ('SLT'). Each SLT comprises of the Headteacher, Deputy Headteachers and Assistant Headteachers. The SLT implements the policies laid down by the Directors and reports back to them on performance.

The secondary school Principal is the MAC's Accounting Officer and has overall responsibility for the propriety and regularity of the public finances. The MAC's Business Manager was appointed as the Chief Financial Officer (CFO) and works closely with the Accounting Officer through whom they are responsible to the Directors and has direct access to the MAC Board and Finance Committee and attends all the meetings. The CFO has been delegated the responsibility for the delivery of the MAC's accounting processes.

Blessed George Napier School Academy Committee

Mr Paul Concannon	Foundation Rep (Chair)
Mrs Sylvie Allen	Foundation Rep resigned 31.07.2018
Mrs Gillian Crowther	Foundation Rep resigned 31.07.2018
Mrs Josephine Hurst	Foundation Rep
Mr Anthony O'Donnell	Foundation Rep
Fr Christopher Yule	Foundation Rep
Mr Adrian Waters	Foundation Rep (Vice Chair)
Mr Fraser Long	Principal
Mrs Kathy Smith	Clerk
Mr Alan Christie	Parent Rep
Vacancy	Parent Rep
Mrs Teresa Meadows	Staff Rep
Vacancy	Staff Rep

Holy Trinity Catholic School Academy Committee

Mrs Winefride Anne Maria Brack	Foundation Rep (Chair)
Mrs Pauline Brookes	Foundation Rep
Mr Vince Kempson	Foundation Rep
Miss Bernadette May	Foundation Rep
Mr George Byrne	Foundation Rep
Fr Anthony Joyce	Foundation Rep
Mrs Lorna Buchanan	Headteacher
Mr Adam Jennings	Parent Rep
Mrs Jessica Maunder	Parent Rep
Mrs Andrea Cullen	Staff Rep Appointed 03/10 /2017
Mrs Wendy Smart	Staff Rep resigned 31.07.2018
Mrs Lucy Tyrrell	Clerk

St Joseph's Catholic Primary School Academy Committee

Mrs Angela Briggs	Foundation Rep (Chair)
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Mrs Francesca Jenkins	Foundation Rep (Vice Chair)
Mrs Mary Cronin	Foundation Rep
Mr Peter Rayner	Foundation Rep
Mr Michael Roberts	Foundation Rep
Mrs Adela Scigulinska	Foundation Rep
Fr William Wilton	Foundation Rep resigned 31/05/2018
Fr Chris Yule	Foundation Rep appointed 01/06/2018
Mrs Clare Smith	Headteacher
Mrs Monika Dajczuk	Parent Rep
Parent Rep	Parent Rep
Mrs Danielle Blofeld-Marsh	Staff Rep
Mrs Tracey Dowers	Staff Rep
Mrs Clare Powell	Clerk

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Directors consider the Board of Directors and the senior management team to comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Academy on a day-to-day basis. All Directors give of their time freely and no Director received any remuneration in the current or prior year, other than those Directors who are also employees of the MAC. Details of Directors' remuneration and expenses are disclosed in note 13 of the financial statements respectively. The pay of the senior management team is reviewed annually by the Local Academy Pay Committees in line with the Academy's pay and remuneration policy and by reference to published pay scales for both teaching and administrative support staff and in line with job evaluation.

Related Parties and Other Connected Charities and Organisations

There are no related parties or connected organisations which either control or significantly influence the decisions and operations of the Academy Company.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The principal objectives of the MAC, as set out in its Articles of Association, are to:-

- Advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools designated as such, offering a broad and balanced curriculum appropriate to the needs of the students and conducted in accordance with the Code of Canon Law of the Latin Church.
- Promote for the benefit of the inhabitants of Banbury/North Oxfordshire and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity, disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

The Pope Francis Catholic MAC has been established to provide outstanding Catholic education in North & West Oxfordshire, by building on all the good things about our school; our ethos, atmosphere, staff, results, and helping our students be the best they can be. Delivery of excellence in Catholic education for our children with the 'Joy of the Gospel' at its heart is the main aim of the MAC Board.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The vision of the MAC is:-

- To grow, develop and continue to provide opportunities and experiences to encourage our students, at every stage of progress, to achieve their full potential, preparing them to face the future with confidence and a sense of their place in our diverse society.
- To provide a culture, ethos and practice in each school that is distinctively Catholic, with loving God at the centre, offering service and reconciliation to all.
- To provide outstanding teaching and learning enabling our pupils to become self-motivated, aspirational lifelong learners.
- To enhance, broaden and strengthen effective relationships between our parishes, homes and schools, thereby continuing to grow in faith and understanding together.

The Strategic Committee have developed a three year plan that demonstrates the value that can be added by multiple schools collaborating towards common goals. The plan contains the actions required to deliver the outcomes that will contribute to achieving the aims of the MAC during the year ended 31st August 2018, as summarised below:-

- Continue to be a beacon of Catholic, Christian secondary education in North Oxfordshire, fulfilling our Catholic Mission and strengthening the Catholic Community.
- Support each school with a shared drive to become outstanding.
- Share teaching resources and good practice across the schools, with more shared self-evaluation between the schools. Continue to nurture the talents of our staff, providing development opportunities across the MAC.
- Grow, develop and continue to provide great opportunities for young people.
- Consider all means to improve the facilities of the schools to reflect the growing numbers especially at Blessed George Napier Catholic School.
- Promote the benefits of the MAC to our primary feeder schools.
- Use the MAC website to communicate our achievements to the wider community.

Objectives, Strategies and Activities

The key priorities for the period are contained in the MAC's Development Plan which is available from the Principal. The key activities of the Academy Company for the period ended 31 August 2018 were focused as follows:-

SPIRITUALITY

- To provide outstanding Catholic education for the pupils in North and West Oxfordshire, by developing the role of our pupils as leaders in the spiritual life of our schools.
- To challenge staff and students to develop their vocation and sense of purpose enabling the Catholic nature of our schools to drive pupil aspiration.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

OUTCOMES FOR PUPILS

- To improve the progress and attendance of our disadvantaged and SEN pupils to ensure that any barriers to learning are minimised and that social circumstances are not an obstacle in achieving potential.
- Ensure that pupils across the MAC make substantial and sustained progress, developing excellent knowledge and understanding, considering their different starting points. This is to be achieved by introducing various strategies appropriate to each age group including Maths and Language Mastery programmes.
- St Joseph's will continue to develop Nursery assessment and high quality interaction, plus renew their focus on Writing. The theme for this year "Into the deep..." reflects the whole school approach to addressing the issue of challenge for all, and particularly the higher attaining children.
- Holy Trinity will continue to sharpen teachers' ability to deepen pupils' understanding in lessons so the maximum impact is made on learning.

TEACHING, LEARNING AND ASSESSMENT

- Ensure that the quality of teaching across the MAC is good, and in most cases, outstanding and provide support to staff where needed.
- To provide development opportunities to nurture the talents of our staff across the MAC to build and share innovative practice.

PERSONAL DEVELOPMENT, BEHAVIOUR AND WELFARE

- The schools in the MAC will work on joint projects together to build on the success of their recent Ofsted and Diocese inspection judgements.
- To promote Inclusion for all our pupils by BGN becoming a Youth Sports Trust Lead School for Inclusion, the only school in Oxfordshire.

LEADERSHIP AND MANAGEMENT

- To promote the benefits of the Pope Francis Catholic MAC, our best practices and our experiences with the non-MAC feeder schools to support becoming part of the MAC.
- The MAC will start the next stage of its development with the addition of other Catholic Primary Schools in Banbury during the year, thus safeguarding Catholic Education in North Oxfordshire and provide leadership opportunities for staff across the MAC.
- To develop plans for facility improvements across the MAC, especially where pupil capacity is an issue.

Public Benefit

The Pope Francis Catholic MAC comprises of one secondary school, Blessed George Napier Catholic School, which has a thriving Sixth Form and two primary schools, St Joseph's Catholic Primary School, Banbury and Holy Trinity Catholic Primary School, Chipping Norton. The schools within the MAC aim to advance for the public benefit a Christian-based education in the Banbury, West Oxfordshire and surrounding area, offering a broad curriculum and an excellent education environment for its pupils.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Blessed George Napier Catholic School allows use of its facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of that community. The school is a Youth Sports Trust Lead Partner School and, as such, provides outstanding opportunities for students to develop leadership skills working with our primary schools. Our students frequently give up their own time to be involved in running and officiating at sporting events, festivals, and competitions all over North Oxfordshire. The school is the hub site for the North Oxfordshire School Sports Partnership. This, together with our strong community links and high standard of work carried out by dedicated and committed staff help us to continue to develop the whole child and improve examination results across the MAC.

The primary schools have a good citizen's policy which is a desire to develop in our pupils a sense of their place in our school community, in the Church, in the communities within which they live and as citizens of the United Kingdom. We aim to develop a commitment in the children to contribute to their communities in a way that benefits all regardless of race, religion, ethnicity, gender or culture. We understand our role in developing a respect for the democratic processes and rule of law in our society and we have a strong commitment to encouraging our pupils to view themselves as citizens of the world.

The Directors confirm they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the MAC's aims and objectives and in planning its future activities.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The Pope Francis Catholic MAC is in its third year of operation since conversion to a Multi Academy Company on 1 August 2014.

The Pope Francis Catholic MAC is committed to continual improvement which is achieved in a number of ways; including improvement planning, review meetings, continual professional development, lesson observations, performance management, self-evaluation, data analysis and action planning.

The particular achievements and performance of the three schools in the MAC during the period ended 31 August 2018 were as follows:-

Blessed George Napier Catholic School

Achievements in the year

We have a long and excellent history of being a school with outstanding sporting attainment, and this was endorsed again this year as BGN won the Oxfordshire Sporting Secondary School of the Year for the second time in succession. This award recognises another year of fantastic achievement by teams and individuals.

Competition participation is only part of the story however, and this award also recognises the numerous ways in which sport plays a central role at BGN. Our Sports Leaders regularly lead, coach and officiate at County events and are held up as important role models, not only from within our school but across the County. Our Sports Leaders have trained other leaders at BGN and Sports Leaders from schools within the North Oxfordshire district. There is an active Sports Council that meets regularly and many of their recommendations and requests have been actioned.

Building on our 'Lead Partner' Youth Sport Trust status and County lead for Health and Well-Being, last year BGN became the County Lead School for Inclusion through sport, which recognises our determined efforts to ensure that sport and physical activity at BGN are accessible to all. We continue to embrace our wonderful partnerships with our local special schools where our pupils mix seamlessly to enjoy PE lessons.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

As a Lead School for Inclusion our Year 10 students organised a successful Step into Sports Conference at BGN for Year 9 and 10 students to have the opportunity to become Inclusion Mentors. These were students who have the potential to be great mentors, but have a barrier in fulfilling the role.

BGN has hosted many cross curricular events for pupils from our MAC primary schools as well as partnership schools. These have been lead by many of the young leaders at BGN from Year 7 to Year 10 including Primary Maths Challenge Days, A Year 5 Science Challenge Day, along with many multi festival skills days. The Leadership Buddies Support Transition day led by Year 7 for the Year 6 pupils was very popular with all involved.

BGN teachers are now trained assessors and we run The Duke of Edinburgh scheme which is extremely popular with Bronze, Silver and Gold being offered and undertaken by our students.

BGN held it bi-annual school production, and this year it was 'My Fair Lady' directed by our Head of Music. The quality of the performance and the staging was remarkable and enjoyed by all the many pupils that took part and audiences that came to watch. This is such a valuable experience for our pupils to be involved in and to work with different age groups from year 7 to year 13.

We have had some wonderful exam results in 2018 with a large proportion of students achieving their first choice university place. 67% of all A Level grades were A*- C and our pass rate was 95%. We are delighted that all who left the Sixth Form went into education, employment or training and many are now attending Russell Group universities and some of the most prestigious academic institutions in the country. They are a credit to themselves, their families and BGN.

Key Stage 5 Results

63.8% of grades were achieved at or above target. The average grade was a C giving us overall an ALP grade 6 (we had targeted ALPs 4).

Highlights

- 63.8% of our students achieved on or above their MEG which is an improvement from 2017, which was 62.9%
- 13% were on or above in all their subjects
- 20% were A*-A grades
- 45% were A*/B – this is a 5% increase on last year
- 75% of students secured their place at university – including medicine, law, Maths, Computer Science, biology and sports science – many at Russell group universities.
- 3 subjects are in the top 25% nationally for outcomes, including Spanish for the 3rd year running
- 5 subjects have a higher ALPs grade than in 2017 which is very encouraging with the new more rigorous A Level
- 80% of our Year 13 students undertake the Extended Project Qualification and our results are in the top 25% of the country. This is part of our spiritual commitment and this extra qualification is well recognised by Universities and employers.

Areas for development

It is our aim to increase the number of students achieving better outcomes relative to their starting points and in turn leads to an overall higher Alps score for the school. The government measure is Level 3 value added measure. This is not published until January. Last year BGN had a L3VA score of -0.07 and an average grade C. The 2018 results appear to be in line with this.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

GCSE results 2018

We have a history of strong GCSE results and this year was no different with 72% of our pupils achieving English and Maths at GCSE. This is due to the hard work and dedication of our staff and students. Our levels of progress also continue to remain excellent.

Overall the cohort did well in a year where there was a lot of change to GCSE exams with most subjects now reformed and so students are awarded grades from Grade 9 to Grade 1. This makes it very difficult to compare the performance of this cohort against previous years. Progress data will be published by the DfE in October and it is not possible to estimate a P8 score at this stage. Early indicators look positive and we expect progress to be good.

Attainment 8 is a measure of our students' average attainment across eight subjects in four elements (Maths, English, Ebacc and Open). English and maths both double weighted. The average Attainment 8 score for 2018 was 5.0 which is equivalent to C+/B- and this is in line with the target we had set for this measure and slightly above the attainment predicted for this cohort. (Previous Grade C=4 points, Grade B=6 points).

70% of students achieved a standard pass in both English and Maths, which is 2% higher than last year. The national threshold measure for English and Maths increased in 2017 from the previous grade C (new grade 4) to Grade 5. 48% of our students achieved the threshold measure of Grade 5+ in both English and Maths. Students achieving a good pass (5+) and a standard pass (4+) in English and Maths are as follows:

English

5+ 68% (compared 53% nationally)
4+ 82% (compared to 70% nationally)

Maths

5+ 53% (compared to 50% nationally)
4+ 74% (compared to 71% nationally)

Ebacc measure 2018:

The Ebacc measure is awarded if a student has been entered for both English Language and Literature, maths, two sciences, a humanity and a language. 45% of the cohort were entered for Ebacc and 34% achieved standard pass in all subjects.

BGN is a thriving school where laughter is often heard and respect for each individual is regularly demonstrated. Our Catholic faith is the source from which we draw our strength and the root of all our success.

St Joseph's School's Attainment Level Indicators

Early Years Foundation Stage Profile	St Joseph's				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Good Level of Development	62%	54%	33%	60%	66.3%	69%	71%	72%

Phonics Year 1	St Joseph's				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Working at expected level	77%	73%	69%	70%	77%	81%	81%	83%

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Phonics Year 2	St Joseph's				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Working at expected level	100%	93%	86%	87%	66%	66%	NYA	NYA

Key Stage 1	St Joseph's				National				
	2015	2016	2017	2018	2014	2015	2016	2017	2018
Attainment									
Reading	100%	67%	66%	63%	90%	91%	74%	76%	75%
Writing	93%	67%	55%	43%	86%	88%	66%	68%	70%
Mathematics	100%	70%	66%	57%	92%	93%	73%	75%	76%

Meeting Expected Standard									
Key Stage 2	St Joseph's				National				
	2015	2016	2017	2018	2015	2016	2017	2018	
Attainment									
Reading, Writing and Maths	80%	44%	46%	55%	80%	53%	61%	64%	
Reading	85%	56%	58%	66%	89%	66%	71%	75%	
Writing	85%	52%	62%	76%	87%	74%	76%	76%	
Mathematics	85%	64%	62%	81%	87%	70%	75%	76%	

	St Joseph's	National
Reading	+0.10	0.0
Writing	+2.14	0.0
Maths	+1.54	0.0

We are pleased that, after the very difficult year in EYFS last year, the percentage of children achieving their GLD at the end of Reception has risen again in line with the school's former outcomes. Although we are still not in line with national averages this does reflect the very low starting points for our children, many of whom speak little or no English when they arrive being either children with EAL or children with significant social, economic and learning needs. We were moderated in June and were very pleased with the report which followed that process and which specifically praised accuracy of moderation and the processes in place for monitoring children's progress. When this cohort were in Nursery, 68% came in below age related expectations in Literacy and Maths and 50% of the cohort were below age-related expectations in PSE (Personal, Social and Emotional). 45% of the cohort were below expectations in Communication and Language. During the course of this year 93% have made at least expected progress in CL and Maths and 65% have made at least expected progress in Literacy, which reflects the high proportion of EAL children, i.e 50% of children.

St Joseph's were awarded the Gold Schools Game Mark award last year and we are applying for Artsmark this year.

KS1

The Phonics Check success rate is higher again this year, particularly given the progress that this indicates for those children coming up from EYFS with lower than acceptable levels of skill in phonics. We also took one new child in from Romania at Easter who had no English at all but she is also reflected in this percentage. Without this child, 74% would have passed the check.

At KS1 we have maintained a similar success rate to previous years and, although lower than national percentages, are close to our target for Reading based on prior attainment (these targets have accelerated progress built in). The writing is lower than we had hoped and lower than our targets but we are satisfied that they are accurate and reflect good progress in terms of this particular cohort.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

We have had 6 new children in this class, three wbri boys who arrived this year and were on P levels when they came to us. Two girls also joined us with ELA later in the year. In addition, 53% of the cohort are EAL and one third on the SEN register, including a child with an EHCP. Despite these challenges, the cohort have made better than expected progress in Reading and Maths and have still made expected progress in Writing. The SEN children have not reached Expected in Writing in terms of attainment. NO ONE GROUP has fallen behind in terms of progress, each of our target groups, i.e. Ever 6, EAL, WBRI and SEN have made at least expected progress in every area. We are pleased with this progress through KS1.

KS2

We are, overall, pleased with our KS2 results. The Maths is a good result by any standard and reflects the difference that our Maths Mastery approach is having. The Writing is also a good result. We are disappointed with the Reading which we were confident would be higher. This Reading result is also reflected in our combined score, however, which we had anticipated being 61% this year and therefore much closer to National.

The good news is that our progress is also good and better than expected progress has been made by the cohort in Writing and Maths. Also, given that our most able pupils have been a target this year, we are very pleased that 21% of the children achieved 'Greater Depth' in each of Reading, Writing and Maths; nearly a quarter of the whole cohort.

Areas for Development

In EYFS we will continue to target early language acquisition and have already identified a piece of work which we will take on through the LA. Our Maths Mastery approach is now strongly embedded across KS2 and KS1 and will have a sharp focus in EYFS. We also need to continue to address the gap between boys and girls.

Writing will remain a focus for KS1 but we know that our focus needs to be on early language acquisition and how we accelerate that for EAL children, especially when they join us mid-year.

Writing will remain a focus for KS2 and we have already built into our SEF a development point for improving written responses to Reading and starting the teaching of this earlier and in a more focused way from Year 3. Progress for Ever FSM, WBRI and WBRI Boys across the whole key stage needs a sharper focus even though progress in-year is accelerated.

Holy Trinity Catholic School's Attainment Level Indicators

Early Years Foundation Stage Profile	Holy Trinity				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Good Level of Development	83%	93%	87%	83%	66.3%	69%	71%	72%

Phonics Year 1	Holy Trinity				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Working at expected level	89%	86%	93%	76%	77%	81%	81%	83%

Key Stage 1 Attainment	Holy Trinity				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Reading	90%	88%	85%	79%	91%	74%	76%	75%
Writing	80%	84%	74%	75%	88%	66%	68%	70%
Mathematics	70%	80%	81%	87%	93%	73%	75%	76%

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

KEY STAGE 2 ASSESSMENT

Key Stage 2 Attainment	Holy Trinity				National			
	2015	2016	2017	2018	2015	2016	2017	2018
Reading, Writing and Maths	100	81%	80%	61%	80%	53%	61%	64%
Reading	100	96%	96%	79%	89%	66%	71%	75%
Writing	100	100	100	82%	87%	74%	76%	76%
Mathematics	100	92%	84%	70%	87%	70%	75%	76%

KEY STAGE 1 TO KEY STAGE 2 PROGRESS

	Holy Trinity	National
Reading	-1.4	0.0
Writing	-3.9	0.0
Maths	-1.9	0.0

EYFS

Early Years' data is again outstanding. Children are achieving significantly above National and County data. This is because we ensure the curriculum has breadth, depth and relevance to the children. The school uses Tapestry, which means that parents are given, daily messages and photos of their child's learning in the classroom, meaning they are fully engaged and interested in their child's education. The Early Year Leader gives regular workshops to parents, this ensures they know how to reinforce the learning that has taken place in school to help their child at home.

KS1

Key Stage 1 remains above national and county data. The Year 1 teacher has moved up with the class, which has meant that the transition has been very smooth, and the teacher has a clear idea of where the children are and how to improve their learning. We have also employed an extra teacher in the mornings in KS1 to improve outcomes.

KS2

KS2 data was disappointing compared to other years, but the Year 6 cohort had over 25% SEND children. We also knew that the KS1 attainment data for this cohort was assessed too high. Due to the fact that at the time of the assessment, there was no substantive head and this created a period of turmoil for the school. Saying this however, the Reading, Writing and SPaG were still above national level.

Areas for Development

- The Attainment of children in Maths across KS1 and KS2.
- To increase the percentage of children achieving expected in reading, writing and maths.
- To ensure that the phonic screening test is in line with pre-2018 levels.
- To improve the progress for children from KS1-KS2.

Key Financial Performance Indicators

The Academy Company uses a number of benchmarks or performance indicators to evaluate its financial performance and drive budgetary control and monitoring.

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DIRECTORS' REPORT (continued)
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A key financial performance indicator for the Academy Company is the level of reserves held at the balance sheet date and, in particular, the amount of unrestricted reserves plus restricted income reserves carried forward. At 31 August 2018, the balance of the unrestricted and restricted income reserves was £723,443 (2017: £917,975), which is after transfers of £52,862 to the restricted fixed asset fund to fund capital expenditure during the year. Further details on the level of reserves held by the Academy Company are set out in the Reserves Policy section below.

As the majority of the Academy Company's funding is based on pupil numbers, pupil numbers is also a key performance indicator. As noted earlier in this report, pupil numbers at the most recent census were 1,264 which is a slight decrease of one pupil from the previous census.

Staffing costs are another key performance indicator for the Academy Company and the percentage of total staff costs to total educational grant funding (being GAG funding plus other operating educational grants from the ESFA and / or Local Authority) for the year was 88% (2017: 87.5%), while the percentage of staff costs to total costs (excluding depreciation and LGPS FRS102 pension cost charges) was 79% (2017: 79%).

The table below illustrates the percentage costs for the main expenditure areas.

2017-18 Actual Revenue Budgets	Blessed George Napier	Holy Trinity	St Joseph's	MAC	Total
Total Staffing as % of Total Income	83%	76%	83%	0%	80.9%
Premises Expenditure as % of Total Income	3%	5%	3%	0	3.4%
Educational Supplies and Services as % of Total Income	5%	3%	2%	0%	4.6%
Other Expenditure as % of Total Income	12%	14%	16%	25%	12.8%
Governance as % of Total Income	0%	0%	0%	23%	0.3%
Total Expenditure as % of Total Income	103%	98%	103%	48%	102%

Going Concern

After making appropriate enquiries, the Board of Directors, including all Committees, has a reasonable expectation that the MAC has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

FUNDRAISING

The three schools in the MAC have a shared ethos to raise money for charity. Each school will undertake various fundraising events for their chosen charities and each school has an active PTFA who raise between £2,000 and £10,000.

Each school also carries out Charity fund raising during Lent and Easter this is Alms giving and is part of our faith.

Throughout the year there are many fund raising events for local charities as well as National charities.

Blessed George Napier School has a house system and fund raising events are run by each house with monies raised for Katherine House, Lourdes and Cafod. BGN also raises money to support Educaid in Serra Leone.

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Each year the BGN school choir performs carol concerts and raise funds for charity, last year this was for Breast Cancer. BGN also take part in the local Crocus concert raising money to end Polio. At BGN we also sell poppies and other items for British Legion Poppy Day appeal and support the Macmillan Coffee Morning appeal.

All fundraising is supervised by staff and all fundraising money is paid into the finance office and it is banked and allocated to the charity account held within the PSF accounts system. Monies are paid out of the Charity from PSF after authorised paperwork has been checked and signed by the Headteachers.

BGN also has a Building Fundraising Account that parents contribute to and we have a 200 club that parents and staff can pay into for fundraising purposes. Both these accounts are reconciled by the school finance staff.

FINANCIAL REVIEW

The Pope Francis Catholic MAC has produced a MAC Financial Handbook for all staff to ensure that every member of staff is aware of the financial processes in the schools.

The majority of the MAC's income is received from the Education and Skills Funding Agency ('ESFA') in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2018 and the associated expenditure of these grants are shown as restricted funds in the Statement of Financial Activities.

The MAC also receives grants for fixed assets from the ESFA and other organisations / funders and these are shown as restricted fixed asset funds in the Statement of Financial Activities. The balance of the restricted fixed asset fund is reduced by the depreciation charges on the assets acquired using these funds.

For the year ended 31 August 2018, the Academy Company's total income (excluding capital grants and the net assets transferred on conversion / net assets transferred from academies joining the Academy Company in the year) was £7,219,883 (2017: £6,928,695) while the total expenditure (excluding depreciation and LGPS FRS102 pension cost charges) was £7,361,553 (2017: £7,039,354), resulting in a net operating deficit for the year of £141,670 (2017: operating deficit of £110,659).

This deficit, which had been planned for by the Directors due to much needed investment in the MAC's facilities and educational resources and due to the increased staff related costs incurred during the year, has been funded from the MAC's reserves.

The balance of reserves at 31 August 2018, excluding the restricted fixed asset funds and LGPS liability fund was £723,443 (2017: £917,975).

The net book value of fixed assets at 31 August 2018 were £14,859,527. The fixed assets held by the Academy Company are used exclusively for providing education and associated support services to the pupils of the Academy Company.

Included within the Academy Company's balance sheet at year end is a defined benefit pension scheme liability of £2,698,000 (2017: £3,059,000), which arises from the deficit in the Local Government Pension Scheme ("LGPS") that is attributable to the Academies. Further details regarding the deficit in the LGPS at 31 August 2018 are set out in note 23 to the financial statements.

The key financial policies reviewed and adopted during the period included the Financial Procedures Policies and Manual, which lays out the framework for the MAC's financial management, including financial responsibilities of the Board of Directors, Executive Principal, managers, budget holders and other staff, as well as the delegated authorities for spending. The other financial policies reviewed and adopted during the period included Charges and Lettings, Anti-Fraud, LGPS Pension Discretions Policy, Accounting Policy, Asset Management and Insurance.

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DIRECTORS' REPORT (continued)
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Reserves Policy

The Directors review the reserve levels of the MAC annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors also take into consideration the future plans of the MAC, and the uncertainty over future income streams and other key risks identified during the risk review.

The Directors have determined that the appropriate level of free cash reserves at 31 August 2018 should be approximately 5% of recurring income which equates to approximately £350,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance, long term staff absences etc.

To ensure the MAC Directors have an accurate understanding of the reserves, the Chief Finance Officer maintains the detailed three year budget plans of the three schools, and these indicate that reserves will be used by the end of year two and unless there is additional government funding to reflect increased costs incurred as a result of pay awards, pensions increases, Apprenticeship Levy costs and uncertainty of future funding formula with the loss of the ESG, Directors will be forced to implement budgetary cuts which although we will seek to minimise their impact could put at risk educational delivery and performance.

The Directors approved that the current surplus of the schools as at 31 August 2018 should be used to support future budgets, due to the effect of possible turbulence to school funding with regard to the delayed outcome of the National Fairer Formula and Sixth Form funding. Each school's reserves, which were built up prior to conversion for building maintenance plans, now form part of the MAC Strategic Plans with each Academy Committee. However, the Directors acknowledge that expenditure may be required to be prioritised across the MAC to ensure that the MAC retains sufficient reserves overall

The MAC's current level of reserves at 31 August 2018 is £13,353,604 (2017: £12,948,451), of which £667,910 (2017: £889,981) is free reserves (that is, total funds less the amount held in total restricted funds). Although the current level of free reserves is above the target level identified above, the Directors expectation is that these reserves will be utilised over the next few years to fund the ongoing development, including the need to retain key staff in light of the increasing cost pressures in future years.

The value of the restricted fixed asset fund at 31 August 2018 is £15,328,161 (2017: £15,089,476), which is represented by the fixed assets that are used exclusively for providing education and associated support services to the pupils of the Trust. These funds can only be realised by disposing of the associated tangible fixed assets.

The pension reserve fund has a deficit balance at 31 August 2018 of £2,698,000, which represents the deficit in the LGPS at the balance sheet date. The effect of the LGPS deficit is that the MAC is required to make additional pension contributions over a number of years in order to fund the deficit. These additional pension contributions will be funded from the MAC's annual recurring income, which may significantly impact its ability to continue to deliver its educational outcomes with the available public funding it receives. The Directors have noted however that the Government has provided a guarantee that in the event of an Academy closure, any outstanding LGPS liabilities would be met by the Department for Education.

Investment Policy

Investments will be made only in accordance with written procedures approved by the MAC Board of Directors.

Any investments will be recorded in sufficient detail to identify the investment and to enable the current market value to be calculated. During the year ended 31 August 2018, all the school's funding has remained in interest bearing accounts with Lloyds Bank PLC. The Board's Finance Committee have debated the options to invest money and this has been discussed with our Lloyds relationship manager. It was felt that the level of return was not sufficient for the amount that was viable to invest, and that this would be reviewed during next year.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Principal Risks and Uncertainties

The Directors have assessed the major risks to which the MAC is exposed, especially in the operational areas, such as in relation to teaching, health & safety, safeguarding and school trips, and in relation to the control of finances and strategic development of the MAC. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk and have agreed a Risk Management Strategy and Risk Management Plan, which incorporates a Risk Register. Where significant financial risk still remains, the Directors have ensured the MAC has adequate insurance cover in place. The Risk Management Plan is constantly reviewed in light of any new information and formally reviewed annually.

The principal risks and uncertainties facing the Academy Company are as follows:

Educational

The continuing success of the MAC is dependent on continuing to attract pupil applicants in sufficient numbers by maintaining the highest educational standards across all key stages. To mitigate this risk, the Directors ensure that pupil success and achievement are closely monitored and reviewed, with corrective actions embedded at an early stage, and that relationships and partnerships with parents, the local community and other organisations and groups are maintained and are effective in producing a cohesive and supportive community.

Safeguarding and child protection

The Directors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Financial

The MAC has considerable reliance on continued Government funding through the ESFA and Local Authority. In the year, approximately 88% of the Academy Company's income was ultimately Government funded. Whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms, particularly in light of continuing changes in the National Funding Formula for schools. Over the next 3 years, the MAC foresees that it will need to use a considerable amount from its surplus reserves to meet operating costs.

Continuing increases in employment costs, including pension costs associated with both the Teachers' Pension Scheme and the Local Government Pension Scheme(s), and premises costs will also continue to place significant pressure on the MAC's financial position and its ability to deliver balance budgets in the future.

The Directors examine the financial health of the Academy Company formally every month reviewing performance against budgets and overall expenditure by means of regular update reports at all full Directors and Finance and Resources Committee meetings.

Staffing

The success of the MAC is reliant on the quality of its staff so the Directors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Failures in governance and / or management

The risk in this area arises from the potential failure to effectively manage the MAC's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Directors continue to review and ensure appropriate measures are in place to mitigate these risks, which includes those relating to fraud and mismanagement of funds.

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DIRECTORS' REPORT (continued)
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Fraud and mismanagement of funds

The Pope Francis Catholic MAC has engaged Whitely Stimpson Limited, the external auditors, to perform a program of work aimed at checking and reviewing the financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and to develop their skills in this area.

At the balance sheet date, the MAC had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on the MAC's liquidity.

The Directors recognise that the LGPS deficit represents a significant potential liability to the MAC. However, as the Directors consider the MAC is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

TRADE UNION FACILITY TIME

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	0
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£0
Total pay bill	£4,492,827
Percentage of total pay bill spent on facility time	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	0%
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PLANS FOR FUTURE PERIODS

The MAC strives to continually improve levels of attainment for all pupils, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it is into further and higher education or employment, as well as promoting the continued professional development of its staff.

The MAC's plans for future periods are:

- To continue to provide outstanding Catholic education for the pupils in North and West Oxfordshire, by developing the role of our pupils as leaders in the spiritual life of our schools.

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DIRECTORS' REPORT (continued)
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- To secure and protect the future of Catholic education for the children in the rest Oxfordshire by creating a stable partnership of schools working together within the expanding Pope Francis Catholic MAC.
- To challenge staff and students to develop their vocation and sense of purpose enabling the Catholic nature of our schools to drive pupil aspiration.
- To provide development opportunities to nurture the talents of our staff across the MAC to build and share innovative practice to support outstanding Teaching and Learning.
- Continue to prepare pupils for life after school by developing their understanding of their vocation.
- High expectations of all pupils to ensure that Teaching & Learning enables them to excel and achieve their potential.
- To build an explicit curriculum of well-being in school in which children's and adults' spiritual, mental and physical health are given priority.
- To improve the progress and attainment for children at all Key Stages.
- Ensure consistently high level of challenge for all pupils and especially the higher attaining pupils.
- Improve barriers to learning with effective strategies personalised to individual pupils.
- To develop plans for facility improvements across the MAC and especially where pupil capacity is an issue at Blessed George Napier School.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The MAC and its Directors do not act as Custodian Trustees of any other charity.

Blessed George Napier School does however hold Post 16 Bursary Funds on behalf of the ESFA, which are distributed to students as required and in line with the terms and conditions of the funds.

EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF DISABLED PERSONS

The MAC's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests. Information about matters of concern to employees is given through information bulletins, reports and meetings which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the MAC's performance.

During employment the MAC seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training, development and advanced employment opportunities are available to them to reach their full potential.

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the Academy Trust continues and that the appropriate training is arranged. It is the Academy Trust's policy that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

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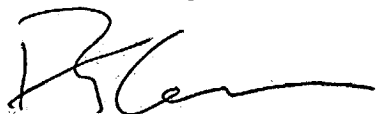
DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

AUDITOR

In so far as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Directors on 27 November 2018 and signed on its behalf by:



Mr Paul Concannon
Chair of Directors

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As directors, we acknowledge we have overall responsibility for ensuring that The Pope Francis Catholic Multi Academy Company has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Pope Francis Catholic Multi Academy Company and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Directors' report and in the statement of directors' responsibilities. The Board of Directors has formally met 4 times during the year. Attendance during the year at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
Mrs Angela Briggs	3	4
Mr David Brooks	2	2
Mrs Lorna Buchanan	4	4
Mr Paul Concannon	4	4
Mr Fraser Long	4	4
Mr Julian Mathias	3	4
Mr Tony O'Donnell	4	4
Mr Stewart Orton	0	4
Mr Michael Robarts	1	4
Fr Richard Walker	2	4
Mr Rob Walsh	0	4
Mr Adrian Waters	4	4
Mrs Clare Smith	3	4

The Board of Directors reviewed the MAC's governance structure during the year to evaluate its impact and effectiveness. The Board of Directors has a wide range of skills that contribute to the successful governance of the MAC and are satisfied that the current structure in place is appropriate and effective for the MAC.

The Finance Committee is a sub-Committee of the Board of Directors. Its purpose is to provide oversight, guidance and assistance to the Board of Directors on all matters related to finance, resources, premises and Health & Safety of the Academy Trust.

Attendance at meetings in the year was as follows:

Director	Meetings attended	Out of a possible
Mr David Brooks	2	2
Mr Paul Concannon	1	4
Mr Fraser Long	4	4
Mr Tony O'Donnell	4	4
Mr Michael Robarts	2	4

The key issues dealt with by the Finance Committee during the year was the review of the Academy Trust's 3 year financial forecasts and the actions required to address the reduced funding expected over this period.

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GOVERNANCE STATEMENT (continued)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Principal has responsibility for ensuring that the MAC's delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the MAC's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the MAC's has delivered improved value for money during the year by:

Improving Educational Outcomes

- The Headteachers of the three schools and the MAC Business Manager meet monthly to discuss improving educational outcomes, by sharing good practice and planning together for future collaborative activities which utilise the skills of staff across the MAC. These activities have proved to benefit the pupils of all the schools. These meetings always discuss the shared business practices across the schools and how they can be improved on to ensure that resources are directed effectively to improve the outcomes of all our pupils.
- Our educational outcomes across the MAC have again improved this year with better targeted use of the same resources. This year intervention strategies for targeted pupils at all the schools have proved to be effective by the attainment gained across the MAC. Careful planning of these interventions has ensured that there has been a successful outcome.
- The MAC has continued with the successful intervention of the Sound Training and PETxi at BGN this year in English and Maths which has proved to have a positive impact on Key Stage 4 results.
- The Sixth Form options at BGN have been reviewed in a response to demand and, where it was found to be uneconomical to deliver, changes were made.
- Again, SLT have been involved with Group Mentoring of targeted Year 11 pupils at tutor time to provide support and encouragement to boost their confidence.
- St Joseph's School has developed the English Mastery approach for all pupils and has invested in training of their staff to deliver and build on this successful method.
- The MAC finance teams meet to monitor budgets and to collaborate on purchasing. This year one of the team is responsible for contracts and services by evaluating what is in place ensuring that the schools in the MAC are still maintaining best value. The schools continue to benchmark with each other and benefit from shared suppliers. The team work closely to improve the effective use of our resources.
- The MAC is a member of a number of local partnerships that promotes sharing best practice including The Banbury Partnership of Schools and, as such, has been working collaboratively to raise the attainment of certain ethnic groups by targeted intervention. The MAC is part of the Diocese Business Managers Group who work together to produce a framework of suppliers that meets the needs of the Academies within the Diocese. This is the Church Marketplace Framework which we are members of and this gives us the ability to use nominated suppliers that cover a wide scope of services. The Academies within the Diocese group benchmark with each other to compare expenditure in all areas; this helps all with our financial planning and decision making. The MAC is also a member of the Oxfordshire Business Managers group that meets termly with the main aim to collaborate effectively.

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GOVERNANCE STATEMENT (continued)

- Income generation has increased for the MAC due to maximising the amount of lettings and an extension of the catering services from Blessed George Napier Catholic School, which continues to provide the catering services for St Joseph's Primary School within the MAC and now also for Holy Trinity. The school also provides catering services to another feeder primary which will be joining the MAC next year and this has continued to improve the income and the working partnership, which we want to build on for future MAC development plans.
- The MAC Business Manager uses the DfE benchmarking data to measure the financial efficiency of the schools within the MAC. This is discussed at the Finance Committee to assess where we are and where we can improve.
- A successful CIF bid for roof repairs at BGN School means we are receiving best value from the tender process.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of MAC's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Pope Francis Catholic Multi Academy Company for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Directors has reviewed the key risks to which the MAC's is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the MAC's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

THE RISK AND CONTROL FRAMEWORK

The MAC's's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors have appointed Whitley Stimpson Limited, the external auditors, to perform additional internal reviews and checks.

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GOVERNANCE STATEMENT (continued)

The auditors' role includes giving advice on financial matters and performing a range of checks on the MAC's financial systems. In particular the checks carried out in the current period included:

- Review of and testing of procurement systems and procedures.
- Review of and testing of cash handling and bank control procedures.
- Review of and testing of the MAC's compliance with the requirements of the Academies Financial Handbook 2017.

On an annual basis, the auditor report to the Board of Directors through the Finance committee on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

The auditor has delivered their program of work during the year ended 31 August 2018 as planned. While no significant internal control weaknesses were identified from the work completed, the Directors and management have developed an action plan to continue to strengthen and improve internal controls over the next 6 months.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the external auditor;
- the work of the executive managers within the MAC's who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Directors on 27 November 2018 and signed on their behalf, by:



Mr Paul Concannon
Chair of Directors



Mr Fraser Long
Accounting Officer

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Pope Francis Catholic Multi Academy Company I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mr Fraser Long
Accounting Officer

Date: 27 November 2018

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY

(A company limited by guarantee)

**STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018**

The Directors (who act as Trustees of The Pope Francis Catholic Multi Academy Company) are responsible for preparing the strategic report, the Directors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 27 November 2018 and signed on its behalf by:



**Mr Paul Concannon,
Chair of Directors**

<p style="text-align: center;">THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY (A company limited by guarantee)</p>
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY**

OPINION

We have audited the financial statements of The Pope Francis Catholic Multi Academy Company (the 'Academy Trust') for the year ended 31 August 2018 which comprise the statement of financial activities incorporating income and expenditure account, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY**

OTHER INFORMATION

The Directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the statement of directors' responsibilities, the Directors (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Academy Trust's ability to

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY**

continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

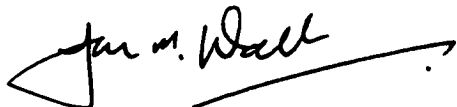
AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jonáthán Mark Walton ACA FCCA (Senior Statutory Auditor)

for and on behalf of

Whitley Stimpson Ltd

Chartered Accountants and
Registered Auditors

Penrose House
67 Hightown Road
Banbury
Oxfordshire
OX16 9BE

20 December 2018

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 8 October 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Pope Francis Catholic Multi Academy Company during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Pope Francis Catholic Multi Academy Company and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Pope Francis Catholic Multi Academy Company and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Pope Francis Catholic Multi Academy Company and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of The Pope Francis Catholic Multi Academy Company's funding agreement with the Secretary of State for Education dated 28 July 2014, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions included:

- A review of internal control policies and procedures implemented by the Academy Trust and an evaluation of their design and effectiveness to understand how the Academy Trust has complied with the framework of authorities;

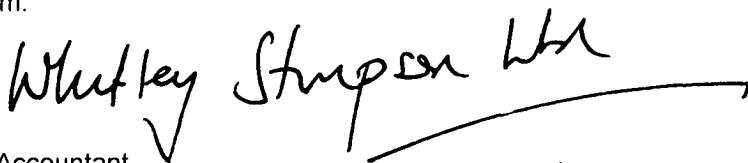
THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE POPE
FRANCIS CATHOLIC MULTI ACADEMY COMPANY AND THE EDUCATION & SKILLS FUNDING AGENCY**
(continued)

- A review of the minutes of meetings of the Trustees, relevant sub-committees and Local Governing Bodies and other evidence made available to us, relevant to our consideration of regularity;
- Enquiries of the Accounting Officer, including a review of the work undertaken by the Accounting Officer in relation to their Statement on Regularity, Propriety and Compliance; and
- Detailed testing of the income and expenditure of the Academy Trust based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit of the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Whitley Stimpson Ltd

Chartered Accountants and
Registered Auditors

Penrose House
67 Hightown Road
Banbury
Oxfordshire
OX16 9BE

20 December 2018

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations and capital grants	2	32,288	6,845	604,317	643,450	94,796
Charitable activities	4	701,078	6,153,159	-	6,854,237	6,681,254
Teaching schools	27	-	66,000	-	66,000	-
Other trading activities	3	259,819	-	-	259,819	218,489
Investments	5	694	-	-	694	950
TOTAL INCOME		993,879	6,226,004	604,317	7,824,200	6,995,489
EXPENDITURE ON:						
Charitable activities		813,476	6,913,077	418,494	8,145,047	7,765,677
Teaching schools	27	-	66,000	-	66,000	-
TOTAL EXPENDITURE	6	813,476	6,979,077	418,494	8,211,047	7,765,677
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	18	180,403 (402,474)	(753,073) 349,612	185,823 52,862	(386,847) -	(770,188) -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		(222,071)	(403,461)	238,685	(386,847)	(770,188)
Actuarial gains on defined benefit pension schemes	23	-	792,000	-	792,000	533,000
NET MOVEMENT IN FUNDS		(222,071)	388,539	238,685	405,153	(237,188)
RECONCILIATION OF FUNDS:						
Total funds brought forward		889,981	(3,031,006)	15,089,476	12,948,451	13,185,639
TOTAL FUNDS CARRIED FORWARD		667,910	(2,642,467)	15,328,161	13,353,604	12,948,451

The notes on pages 35 to 58 form part of these financial statements.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)
REGISTERED NUMBER: 09113542

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	15		14,859,527		15,088,266
CURRENT ASSETS					
Debtors	16	635,389		134,159	
Cash at bank and in hand		1,089,419		1,170,917	
		<u>1,724,808</u>		<u>1,305,076</u>	
CREDITORS: amounts falling due within one year	17	<u>(532,731)</u>		<u>(385,891)</u>	
NET CURRENT ASSETS			<u>1,192,077</u>		<u>919,185</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>16,051,604</u>		<u>16,007,451</u>
Defined benefit pension scheme liability	23		<u>(2,698,000)</u>		<u>(3,059,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>13,353,604</u></u>		<u><u>12,948,451</u></u>
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	18	55,533		27,994	
Restricted fixed asset funds	18	<u>15,328,161</u>		<u>15,089,476</u>	
Restricted income funds excluding pension liability		<u>15,383,694</u>		<u>15,117,470</u>	
Pension reserve		<u>(2,698,000)</u>		<u>(3,059,000)</u>	
Total restricted income funds			<u>12,685,694</u>		<u>12,058,470</u>
Unrestricted income funds	18		<u>667,910</u>		<u>889,981</u>
TOTAL FUNDS			<u><u>13,353,604</u></u>		<u><u>12,948,451</u></u>

The financial statements on pages 32 to 58 were approved by the Directors, and authorised for issue, on 27 November 2018 and are signed on their behalf, by:


Mr Paul Concannon
Chair of Directors

The notes on pages 35 to 58 form part of these financial statements.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash used in operating activities	20	<u>(102,775)</u>	<u>(68,819)</u>
Cash flows from investing activities:			
Interest from investments		694	950
Purchase of tangible fixed assets		(152,482)	(158,773)
Capital grants from DfE Group		99,604	66,794
Capital funding received from local authority		<u>73,461</u>	<u>-</u>
Net cash provided by/(used in) investing activities		<u>21,277</u>	<u>(91,029)</u>
Change in cash and cash equivalents in the year		<u>(81,498)</u>	<u>(159,848)</u>
Cash and cash equivalents brought forward		<u>1,170,917</u>	<u>1,330,765</u>
Cash and cash equivalents carried forward	21	<u><u>1,089,419</u></u>	<u><u>1,170,917</u></u>

The notes on pages 35 to 58 form part of these financial statements.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Pope Francis Catholic Multi Academy Company constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the next twelve months and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.4 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Directors.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.5 Income

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property	-	2% straight line for buildings, land is depreciated over the remaining term of the lease
Motor vehicles	-	25% straight line
Furniture and fixtures	-	15% straight line
Computer equipment	-	33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

1.9 Operating leases

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

1.14 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

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1. ACCOUNTING POLICIES (continued)

1.14 Pensions (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Agency arrangements

The academy trust acts as agent in distributing bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and any balances held are recognised in note 26.

1.16 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

There are no key judgements that the Trust has made which have a significant effect on the financial statements.

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2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations	32,288	6,845	-	39,133	28,002
Capital grants	-	-	604,317	604,317	66,794
	<u>32,288</u>	<u>6,845</u>	<u>604,317</u>	<u>643,450</u>	<u>94,796</u>
<i>Total 2017</i>	<u>16,252</u>	<u>11,750</u>	<u>66,794</u>	<u>94,796</u>	

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Lettings income	54,507	-	54,507	78,166
Other income	205,312	-	205,312	140,323
	<u>259,819</u>	<u>-</u>	<u>259,819</u>	<u>218,489</u>
<i>Total 2017</i>	<u>218,489</u>	<u>-</u>	<u>218,489</u>	

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4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	5,639,598	5,639,598	5,580,806
Other DfE/ESFA grants	-	376,568	376,568	281,226
	-	6,016,166	6,016,166	5,862,032
Other government grants				
SEN funding	-	95,028	95,028	81,813
Other local authority grants	45,194	23,797	68,991	68,514
	45,194	118,825	164,019	150,327
Other funding				
Trip income	166,611	-	166,611	179,013
Catering income	366,303	-	366,303	352,878
Other income	122,970	18,168	141,138	137,004
	655,884	18,168	674,052	668,895
	701,078	6,153,159	6,854,237	6,681,254
<i>Total 2017</i>	716,554	5,964,700	6,681,254	

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	694	-	694	950
<i>Total 2017</i>	950	-	950	

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6. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Activities:					
Direct costs	4,986,749	-	755,926	5,742,675	5,457,451
Support costs	1,133,129	247,692	1,021,551	2,402,372	2,308,226
Teaching schools	66,000	-	-	66,000	-
	<u>6,185,878</u>	<u>247,692</u>	<u>1,777,477</u>	<u>8,211,047</u>	<u>7,765,677</u>
Total 2017	<u>5,842,335</u>	<u>229,680</u>	<u>1,693,662</u>	<u>7,765,677</u>	

In 2018, of the total expenditure, £813,476 (2017 - £792,383) was to unrestricted funds and £7,397,571 (2017 - £6,973,294) was to restricted funds.

7. DIRECT COSTS

	Educational Activities £	Total 2018 £	Total 2017 £
Technology costs	11,589	11,589	13,142
Other costs	744,337	744,337	674,366
Wages and salaries	3,699,745	3,699,745	3,576,922
National insurance	356,946	356,946	339,521
Pension cost	930,058	930,058	853,500
	<u>5,742,675</u>	<u>5,742,675</u>	<u>5,457,451</u>
Total 2017	<u>5,457,451</u>	<u>5,457,451</u>	

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8. SUPPORT COSTS

	Educational Activities £	Total 2018 £	Total 2017 £
LGPS interest cost	84,000	84,000	69,000
Technology costs	53,096	53,096	65,380
Premises costs	247,692	247,692	229,680
Other costs	446,640	446,640	470,061
Governance costs	19,319	19,319	19,390
Wages and salaries	905,040	905,040	858,688
National insurance	57,191	57,191	54,108
Pension cost	170,900	170,900	159,596
Depreciation	418,494	418,494	382,323
	<u>2,402,372</u>	<u>2,402,372</u>	<u>2,308,226</u>
<i>Total 2017</i>	<u>2,308,226</u>	<u>2,308,226</u>	

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets:		
- owned by the charity	418,494	382,323
Operating lease rentals	<u>31,691</u>	<u>31,212</u>

10. AUDITORS' REMUNERATION

	2018 £	2017 £
Fees payable to the academy's auditor for the audit of the academy's annual accounts	8,250	8,000
Fees payable to the academy's auditor in respect of: All other non-audit services not included above	<u>11,069</u>	<u>10,250</u>

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11. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	4,492,827	4,354,400
National insurance	414,137	396,435
Operating costs of defined benefit pension schemes	1,100,957	1,013,096
	<u>6,007,921</u>	<u>5,763,931</u>
Agency staff costs	133,324	78,404
Staff restructuring costs	44,633	-
	<u><u>6,185,878</u></u>	<u><u>5,842,335</u></u>

b. Non-statutory/non-contractual staff severance payments

Included within staff restructuring costs are severance payments totalling £44,633 (2017:£nil), which include £nil (2017: £nil) relating to non-contractual/non-statutory payments.

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2018 No.	2017 No.
Teachers	77	83
Administration and support	110	111
Management	4	4
	<u>191</u>	<u>198</u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Teachers	68	74
Administration & support	69	69
Management	4	4
	<u>141</u>	<u>147</u>

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11. STAFF COSTS (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	3	4
In the band £70,001 - £80,000	1	0
In the band £90,001 - £100,000	0	1
In the band £100,001 - £110,000	1	0

The above employees participated in the Teachers Pension Scheme during the year. Pension contributions payable to the scheme in respect of these employees were £61,830 (2017: £56,464)

e. Key management personnel

The key management personnel comprise the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by the senior management team for their services to the academy during the year was £346,541 (2017: £312,493).

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Insurance
- Educational Psychology
- School Business Management
- Payroll

The Academy Trust charges for these services on the following basis:

- actual costs of the central services provided are allocated to individual schools according to their usage.

The actual amounts charged during the year were as follows:

	2018 £	2017 £
Blessed George Napier	50,966	64,922
Holy Trinity Primary	20,845	22,895
St Joseph's Primary	25,747	24,922
Total	<u>97,558</u>	<u>112,739</u>

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13. DIRECTORS' REMUNERATION AND EXPENSES

One or more Directors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

		2018 £	2017 £
Mr Fraser Long	Remuneration	105,000-110,000	90,000-95,000
	Pension contributions paid	15,000-20,000	15,000-20,000
Mrs Lorna Buchanan	Remuneration	75,000-80,000	60,000-65,000
	Pension contributions paid	10,000-15,000	10,000-15,000
Mr Stewart Orton	Remuneration	45,000-50,000	45,000-50,000
	Pension contributions paid	5,000-10,000	5,000-10,000
Mrs Clare Smith	Remuneration	60,000-65,000	60,000-65,000
	Pension contributions paid	10,000-15,000	5,000-10,000

During the year ended 31 August 2018, expenses totalling £1,437 (2017 - £NIL) were reimbursed to 1 Director (2017 - nil).

14. DIRECTORS' AND OFFICERS' INSURANCE

The Academy Company has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

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15. TANGIBLE FIXED ASSETS

	Leasehold property £	Furniture and fixtures £	Plant and equipment £	Total £
Cost				
At 1 September 2017	15,567,150	438,049	162,096	16,167,295
Additions	30,335	144,715	14,705	189,755
At 31 August 2018	15,597,485	582,764	176,801	16,357,050
Depreciation				
At 1 September 2017	806,038	152,398	120,593	1,079,029
Charge for the year	311,343	82,639	24,512	418,494
At 31 August 2018	1,117,381	235,037	145,105	1,497,523
Net book value				
At 31 August 2018	14,480,104	347,727	31,696	14,859,527
At 31 August 2017	14,761,112	285,651	41,503	15,088,266

The long term leasehold property comprises the land and buildings of the individual Academies within the Academy Company which were transferred to the company on conversion by the Birmingham Roman Catholic Diocesan Trustees. The company occupies the land and buildings under a 125 year lease arrangement with the Birmingham Roman Catholic Diocesan Trustees.

The leasehold property also includes the playing fields for Blessed George Napier Roman Catholic Academy, which the Company occupies under a 125 year lease arrangement with Oxfordshire County Council.

16. DEBTORS

	2018 £	2017 £
Trade debtors	4,136	5,102
VAT recoverable	28,614	37,128
Other debtors	6,511	970
Prepayments and accrued income	596,128	90,959
	<u>635,389</u>	<u>134,159</u>

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17. CREDITORS: Amounts falling due within one year

	2018 £	2017 £
Trade creditors	138,246	82,774
Other taxation and social security	98,777	97,383
Other creditors	98,251	95,405
Accruals and deferred income	197,457	110,329
	<u>532,731</u>	<u>385,891</u>

	2018 £	2017 £
Deferred income		
Deferred income at 1 September 2017	100,022	63,430
Resources deferred during the year	82,444	100,022
Amounts released from previous years	(100,022)	(63,430)
	<u>82,444</u>	<u>100,022</u>
Deferred income at 31 August 2018	<u>82,444</u>	<u>100,022</u>

Deferred income relates to funding and trip income received in advance of the year end for expenditure to be incurred during the year ending 31 August 2019.

18. STATEMENT OF FUNDS

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Designated funds						
Property maintenance	6,671	-	-	-	-	6,671
	<u>6,671</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,671</u>
General funds						
Unrestricted	883,310	993,879	(813,476)	(402,474)	-	661,239
	<u>883,310</u>	<u>993,879</u>	<u>(813,476)</u>	<u>(402,474)</u>	<u>-</u>	<u>661,239</u>
Total Unrestricted funds	889,981	993,879	(813,476)	(402,474)	-	667,910
	<u>889,981</u>	<u>993,879</u>	<u>(813,476)</u>	<u>(402,474)</u>	<u>-</u>	<u>667,910</u>

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18. STATEMENT OF FUNDS (continued)

Restricted funds

General Annual Grant (GAG)	-	5,639,598	(6,006,130)	367,612	-	1,080
Other DfE/EFA funding	10,458	442,568	(404,954)	-	-	48,072
Local authority funding	-	118,825	(118,825)	-	-	-
Other grants and donations	17,536	25,013	(18,168)	(18,000)	-	6,381
Pension reserve	(3,059,000)	-	(431,000)	-	792,000	(2,698,000)
	<u>(3,031,006)</u>	<u>6,226,004</u>	<u>(6,979,077)</u>	<u>349,612</u>	<u>792,000</u>	<u>(2,642,467)</u>

Restricted fixed asset funds

Fixed asset funds	15,088,265	-	(418,494)	189,756	-	14,859,527
Devolved Formula Capital	1,211	31,887	-	(33,098)	-	-
Condition improvement fund	-	498,969	-	(30,335)	-	468,634
Local authority capital funding	-	73,461	-	(73,461)	-	-
	<u>15,089,476</u>	<u>604,317</u>	<u>(418,494)</u>	<u>52,862</u>	<u>-</u>	<u>15,328,161</u>
Total restricted funds	<u>12,058,470</u>	<u>6,830,321</u>	<u>(7,397,571)</u>	<u>402,474</u>	<u>792,000</u>	<u>12,685,694</u>
Total of funds	<u>12,948,451</u>	<u>7,824,200</u>	<u>(8,211,047)</u>	<u>-</u>	<u>792,000</u>	<u>13,353,604</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant is used for the educational purposes in line with the Academy's objects and its funding agreement with the ESFA.

Other DfE/ESFA grants include Pupil Premium which is used to support children from families on low income or children in care.

Local Authority funding includes Special Educational Needs funding used to provide specialist support for children.

Other grants and donations relate to amounts received for specific purposes.

The pension reserve represents the Local Government Pension Scheme.

Restricted fixed asset funds include assets inherited on conversion as well as capital funding received since conversion and transfers from other funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

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18. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £	Total 2017 £
Blessed George Napier	499,190	723,279
Holy Trinity Primary	87,537	65,668
St Joseph Primary	89,426	125,612
Central Services	47,290	3,416
Total before fixed asset fund and pension reserve	<u>723,443</u>	<u>917,975</u>
Restricted fixed asset fund	15,328,161	15,089,476
Pension reserve	(2,698,000)	(3,059,000)
Total	<u><u>13,353,604</u></u>	<u><u>12,948,451</u></u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2018 £	Total 2017 £
Blessed George Napier	3,324,521	931,734	280,737	785,208	5,322,200	5,093,189
Holy Trinity Primary	672,493	97,170	32,567	183,777	986,007	900,090
St Joseph Primary	708,734	104,226	16,117	184,371	1,013,448	1,048,948
Central Services	-	-	-	39,898	39,898	(2,871)
	<u><u>4,705,748</u></u>	<u><u>1,133,130</u></u>	<u><u>329,421</u></u>	<u><u>1,193,254</u></u>	<u><u>7,361,553</u></u>	<u><u>7,039,356</u></u>

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18. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	<i>Balance at 1 September 2016 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2017 £</i>
Designated funds						
Property maintenance	6,671	-	-	-	-	6,671
General funds						
Unrestricted	1,069,491	952,245	(792,383)	(346,043)	-	883,310
Total Unrestricted funds	1,076,162	952,245	(792,383)	(346,043)	-	889,981
Restricted funds						
General Annual Grant (GAG)	-	5,580,806	(5,859,040)	278,234	-	-
Other DfE/EFA funding	38,708	281,226	(285,263)	(24,213)	-	10,458
Local authority funding	-	90,228	(90,228)	-	-	-
Other grants and donations	5,786	24,190	(12,440)	-	-	17,536
Pension reserve	(3,248,000)	-	(344,000)	-	533,000	(3,059,000)
	(3,203,506)	5,976,450	(6,590,971)	254,021	533,000	(3,031,006)
Restricted fixed asset funds						
Fixed asset funds	15,311,816	-	(382,323)	158,772	-	15,088,265
Devolved Formula Capital	1,167	66,794	-	(66,750)	-	1,211
	15,312,983	66,794	(382,323)	92,022	-	15,089,476
Total restricted funds	12,109,477	6,043,244	(6,973,294)	346,043	533,000	12,058,470
Total of funds	13,185,639	6,995,489	(7,765,677)	-	533,000	12,948,451

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19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	14,859,527	14,859,527
Current assets	714,562	541,612	468,634	1,724,808
Creditors due within one year	(46,652)	(486,079)	-	(532,731)
Provisions for liabilities and charges	-	(2,698,000)	-	(2,698,000)
	<u>667,910</u>	<u>(2,642,467)</u>	<u>15,328,161</u>	<u>13,353,604</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	15,088,265	15,088,265
Current assets	889,981	413,884	1,211	1,305,076
Creditors due within one year	-	(385,890)	-	(385,890)
Provisions for liabilities and charges	-	(3,059,000)	-	(3,059,000)
	<u>889,981</u>	<u>(3,031,006)</u>	<u>15,089,476</u>	<u>12,948,451</u>

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net expenditure for the year (as per Statement of Financial Activities)	(386,847)	(770,188)
Adjustment for:		
Depreciation charges	418,494	382,323
Interest from investments	(694)	(950)
(Increase)/decrease in debtors	(69,978)	26,265
Increase in creditors	109,567	16,525
Capital grants from DfE and other capital income	(604,317)	(66,794)
Defined benefit pension scheme cost less contributions payable	347,000	275,000
Defined benefit pension scheme finance cost	84,000	69,000
Net cash used in operating activities	<u>(102,775)</u>	<u>(68,819)</u>

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21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash in hand	1,089,419	1,170,917
Total	<u>1,089,419</u>	<u>1,170,917</u>

22. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

23. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Oxfordshire County Council. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £93,272 were payable to the schemes at 31 August 2018 (2017 - £90,215) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

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23. PENSION COMMITMENTS (continued)

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £482,957 (2017 - £471,760).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £353,000 (2017 - £333,000), of which employer's contributions totalled £271,000 (2017 - £257,000) and employees' contributions totalled £82,000 (2017 - £76,000). The agreed contribution rates for future years are 16.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.60 %
Expected return on scheme assets at 31 August	2.80 %	2.60 %
Rate of increase in salaries	3.60 %	4.20 %
Rate of increase for pensions in payment / inflation	2.40 %	2.70 %

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23. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	23.4	23.4
Females	25.5	25.5
Retiring in 20 years		
Males	25.7	25.7
Females	27.9	27.9

Sensitivity analysis

The sensitivities in the principal assumptions used to measure the scheme liabilities (i.e. the defined benefit obligations) are as follows:

Sensitivities	At 31 August 2018 £	At 31 August 2017 £
Discount rate +0.1%	-	5,200,000
Discount rate -0.5% (2017: -0.1%)	6,161,000	5,461,000
Mortality assumption - 1 year increase	-	5,499,000
Mortality assumption - 1 year decrease	-	5,164,000
Salary increase +0.5% (2017: +0.1%)	5,630,000	5,357,000
Pension increase +0.5% (2017: +0.1%)	5,998,000	5,433,000

The scheme employed a different actuary for the year ending 31 August 2018 to that for the year ending 31 August 2017. As such, the sensitivity analysis provided for the current year was calculated on a different basis to that for the prior year.

The Academy Trust's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	1,947,000	1,400,000
Bonds	473,000	448,000
Property	222,000	148,000
Other assets	-	187,000
Cash and other liquid assets	139,000	87,000
Total market value of assets	2,781,000	2,270,000

The actual return on scheme assets was £171,000 (2017 - £246,000).

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23. PENSION COMMITMENTS (continued)

The amounts recognised in the statement of financial activities incorporating income and expenditure account are as follows:

	2018 £	2017 £
Current service cost	(618,000)	(532,000)
Interest income	63,000	41,000
Interest cost	(147,000)	(110,000)
Total	<u>(702,000)</u>	<u>(601,000)</u>
Actual return on scheme assets	<u>171,000</u>	<u>241,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	5,329,000	4,992,000
Current service cost	618,000	532,000
Interest cost	147,000	110,000
Employee contributions	82,000	76,000
Actuarial gains	(684,000)	(333,000)
Benefits paid	(13,000)	(48,000)
Closing defined benefit obligation	<u>5,479,000</u>	<u>5,329,000</u>

Movements in the fair value of the Academy Trust's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	2,270,000	1,744,000
Interest income	63,000	41,000
Actuarial gains	108,000	200,000
Employer contributions	271,000	257,000
Employee contributions	82,000	76,000
Benefits paid	(13,000)	(48,000)
Closing fair value of scheme assets	<u>2,781,000</u>	<u>2,270,000</u>

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24. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts payable:		
Within 1 year	29,880	23,880
Between 1 and 5 years	48,366	57,252
Total	78,246	81,132

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place during the year ended 31 August 2018:

Mrs E Walsh, the spouse of Mr Rob Walsh who is a Director of the Academy Company, is employed by the company as a Teaching Assistant at St Joseph's Catholic Primary School. Mrs Walsh was already employed by the school prior to its conversion to Academy status on 1 August 2014, which was also prior to Mr Rob Walsh's appointment as a Director on 26 January 2015. The total cost to the company of the employment of Mrs E Walsh during the year ended 31 August 2018, including pension contributions, was £8,621 (2017: £8,594).

Mrs S O'Donnell, the spouse of Mr Tony O'Donnell who is a Director of the Academy Company, is employed by the company as a Deputy Head Teacher at Blessed George Napier School. The total cost to the company of the employment of Mrs S O'Donnell during the year ended 31 August 2018, including pension contributions, was £66,483 (2017: £64,121). The company employed Mrs S O'Donnell following an arms' length recruitment process in which Mr Tony O'Donnell neither participated in nor influenced.

Mr F Long and Mr P Concannon are Directors of The Dominic Barberi Multi Academy Company. During the year, The Dominic Barberi Multi Academy Company paid £17,802 to the Academy Company (2017: £nil) for the services of Mr F Long as Accounting Officer to that company. In entering into this transaction, the Academy Company has complied with the requirements of the Academies Financial Handbook 2017.

26. AGENCY ARRANGEMENTS

The Academy Company distributes 16-19 bursary funds to students as an agent for the ESFA. In the year ended 31 August 2017 the trust received £7,684 and distributed £7,298. An amount of £1,879 is included as undistributed funds that is repayable to the ESFA.

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27. TEACHING SCHOOL TRADING ACCOUNT

	2018 £	2018 £	2017 £	2017 £
INCOME				
DIRECT INCOME				
Grant funding	66,000		-	
TOTAL INCOME		66,000		-
EXPENDITURE				
DIRECT EXPENDITURE				
Direct staff costs	66,000		-	
TOTAL EXPENDITURE		66,000		-
SURPLUS FROM ALL SOURCES		-		-