

Registered number: 09113542 (England & Wales)

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2016

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THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Advisers (continued)

Solicitors

Howes Percival Solicitors, Bell House, Seebeck Place, Knowhill, Milton Keynes, MK5 8FR

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Members

Barberi and Newman Academy Trust

Directors

Mrs Angela Briggs¹
Mr David Brooks, Chair of Finance Committee^{1,2}
Mrs Lorna Buchanan, Primary Headteacher⁵
Mr Paul Concannon, Chair of Directors^{1,2}
Mr Adam Jennings⁴
Mr Fraser Long, Secondary Headteacher and Accounting Officer^{2,5}
Mr Julian Mathias¹
Mr Tony O'Donnell^{1,2}
Mr Stewart Orton³
Mr Michael Robarts (appointed 1 April 2016)¹
Mr Rob Walsh¹
Mr Adrian Waters¹
Mr Richard Walker (appointed 1 September 2015)¹
Mrs Clare Smith, Primary Headteacher³

¹ Foundation Director

² Member of the Finance and Resources Committee

³ Staff Director

⁴ Parent Director

⁵ Principal Director

Company registered number

09113542

Company name

The Pope Francis Catholic Multi Academy Company

Principal and registered office

Blessed George Napier Catholic School & Sixth Form, Banbury, Oxfordshire, OX16 9DG

Senior management team

Mr Fraser Long, Secondary Principal
Mrs Lorna Buchanan, Primary Headteacher
Mrs Clare Smith, Primary Headteacher
Mrs Mary Shurrock, Strategic Business Manager

Independent auditors

Whitley Stimpson Ltd, Penrose House, 67 Hightown Road, Banbury, Oxfordshire, OX16 9BE

Bankers

Lloyds Bank Commercial, 3rd Floor, Quenn Square, Wolverhampton, WV1 1TF

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Directors are appointed for a four year period, except that this time limit does not apply to the Headteachers. Subject to remaining eligible to be a particular type of Director, they can be re-appointed or re-elected.

When appointing new Directors, the Board of Directors will give consideration to the skills and experience mix of existing Directors in order to ensure the Board has the necessary skills to contribute fully to the MAC's ongoing development.

Policies and Procedures Adopted for the Induction and Training of Directors

The training and induction provided for new Directors will depend upon their existing experience but will always include a tour of the school and a chance to meet staff and pupils.

Each Academy within the MAC subscribes to Oxfordshire Governor Services which provides a comprehensive range of services. All Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents they will need to undertake their role as a Director. Induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by various external organisations, as appropriate.

New Directors also have the opportunity to undertake training which is part of the school's subscription to Oxfordshire Governor Services.

Organisational Structure

The Pope Francis Catholic MAC Board

The Board of Directors normally meet three times each academic year. The Board of Directors establishes an overall framework for the governance of the MAC and determines membership, terms of reference and procedures of Committees of the Board of Directors and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings and through direct reporting from the elected Chair of each Committee. The Board of Directors may from time to time establish working groups to perform specific tasks over a limited timescale.

There are two Committees of the Board of Directors as follows:-

- Finance, Resources, Premises and Health & Safety Committee
- Ethos, Mission, Standards and Provision Committee

Each Committee has its own terms of reference detailing the responsibilities discharged to it.

The following decisions are reserved to the full Board of Directors:-

- To consider any proposals for changes to the status or constitution of the MAC and its Committee structure;
- To appoint or remove the Chair and/or Vice Chair; and
- To appoint the Headteacher(s).

The Directors are responsible for setting general policy, adopting an annual development plan and budget, approving the annual statutory accounts, monitoring the MAC by the use of budgets and other data, and making the major decisions about the direction of the MAC, capital expenditure and appointments of Headteachers.

The Directors have devolved the day-to-day management of the MAC to the Headteachers and the Senior Leadership Team ('SLT'). Each SLT comprises of the Headteacher, Deputy Headteachers and Assistant Headteachers. The SLT implements the policies laid down by the Directors and reports back to them on performance.

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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The Directors present their annual report, together with the financial statements and auditor's report of the charitable company, for the period from 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a Trustees' report and a Directors' report under company law.

In this report the term Director and Trustee are interchangeable. For the sake of consistency, the term Director has been used throughout. The term Trust is also replaced by the term Multi Academy Company (MAC).

The Pope Francis Catholic MAC operates two primary Academies and one secondary Academy in the North Oxfordshire area, with a combined pupil capacity of 1,267, with 1,271 pupils currently enrolled across the Academies based on the September 2016 Census which includes our nursery pupils.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Pope Francis Catholic MAC, which was incorporated on 2 July 2014 and opened as a Multi Academy Company on 1 August 2014, is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the MAC.

The following schools trade under the company name:-

- The Pope Francis Catholic MAC trading as Blessed George Napier Catholic School
- The Pope Francis Catholic MAC trading as Holy Trinity Catholic School
- The Pope Francis Catholic MAC trading as St Joseph's Catholic Primary School

The Directors act as the trustees for the charitable company for the purposes of company law. The charitable company is also known as The Pope Francis Catholic MAC.

Details of the Directors who served throughout the period are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' Indemnities

The Directors benefit from indemnity insurance purchased by the MAC to cover the liability of the Directors arising from negligent acts, errors or commissions occurring whilst on MAC business. The limit of this indemnity is £5,000,000. Insurance cover is provided by Zurich Municipal under policy number KSC-242051-4643.

Method of Recruitment and Appointment or Election of Directors

As a representative of the MAC's corporate member, the Barberi and Newman Academy Trust, the Diocesan Bishop shall appoint the Foundation Directors as set out in its Articles of Association and Funding Agreement as follows:-

- Up to 8 Foundation Directors who are appointed by the Members;
- Up to 2 Parent Directors who are elected by the parents of registered pupils at the MAC;
- Up to 2 Staff Directors elected by the staff employed at the MAC;
- Up to 2 Headteachers of the schools belonging to the MAC.

The MAC may appoint up to 3 Co-opted Directors.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The secondary school Principal is the MAC's Accounting Officer and has personal responsibility for the propriety and regularity of the public finances. The MAC's Business Manager was appointed as the Chief Financial Officer (CFO) and works closely with the Accounting Officer through whom they are responsible to the Directors and has direct access to the MAC Board and Finance Committee and attends all the meetings. The CFO has been delegated the responsibility for the delivery of the MAC's accounting processes.

The Pope Francis Catholic MAC Academy Committees

The Board of Directors delegates a number of functions to the Local Academy Committees ('LACs') for each of the MAC's Academies. Each LAC reviews annual plans and budgets, monitors progress against target and OFSTED standards and oversees parent and community liaison. The Chairs of each LAC also sit on the main Board of Directors. The LACs are comprised as follows as at 31.08.2016:-

Blessed George Napier School Academy Committee

Mr Paul Concannon	Foundation Rep (Chair)
Mrs Sylvie Allen	Foundation Rep
Mrs Gillian Crowther	Foundation Rep
Mrs Josephine Hurst	Foundation Rep
Mr Anthony O'Donnell	Foundation Rep
Fr Richard Walker	Foundation Rep
Mr Adrian Waters	Foundation Rep
Mr Fraser Long	Principal
Mr Malcolm Fairbrother	Associate Rep
Mrs Deb Webb	Secretary
Mr Antony Goodman	Parent Rep
To Be Elected	Parent Rep
Mrs Teresa Meadows	Staff Rep
Mr Thomas Troy	Staff Rep

Holy Trinity Catholic School Academy Committee

Mrs Joanne Tyrrell	Foundation Rep (Chair)
Mrs Pauline Brookes	Foundation Rep
Mr Michel Foy	Foundation Rep
Miss Bernadette May	Foundation Rep
Mr Timothy Mavers-Chance	Foundation Rep
Ms Winefride Anne Maria Brack	Foundation Rep
Fr Anthony Joyce	Foundation Rep
Mrs Lorna Buchanan	Headteacher
Mr Adam Jennings	Parent Rep
Mrs Jessica Maunder	Parent Rep
Mrs Helen Hovard	Staff Rep
Mrs Wendy Smart	Staff Rep
Mrs Lucy Tyrrell	Clerk

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

St Joseph's Catholic Primary School Academy Committee

Mrs Angela Briggs	Foundation Rep (Chair)
Mrs Francesca Jenkins	Foundation Rep (Vice Chair)
Mrs Mary Cronin	Foundation Rep
Mr Peter Rayner	Foundation Rep
Mr Michael Roberts	Foundation Rep
Mrs Adela Scigulinska	Foundation Rep
Fr William Wilton	Foundation Rep
Mrs Clare Smith	Headteacher
Mrs Carrole Ford	Parent Rep
Mr Piotr Gorecki	Parent Rep
Mrs Danielle Blofeld-Marsh	Staff Rep
Mrs Tracey Dowers	Staff Rep
Mrs Clare Powell	Clerk

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Directors consider the senior management team to comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Academy on a day-to-day basis. The pay of the senior management team is reviewed annually by the Local Academy Pay Committees in line with the Academy's pay and remuneration policy and by reference to published pay scales for both teaching and administrative support staff and in line with job evaluation.

Related Parties and Other Connected Charities and Organisations

There are no related parties or connected organisations which either control or significantly influence the decisions and operations of the MAC.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The principal objectives of the MAC, as set out in its Articles of Association, are to:-

- Advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools designated as such, offering a broad and balanced curriculum appropriate to the needs of the students and conducted in accordance with the Code of Canon Law of the Latin Church.
- Promote for the benefit of the inhabitants of Banbury/North Oxfordshire and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity, disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

The Pope Francis Catholic MAC has been established to provide outstanding Catholic education in North & West Oxfordshire, by building on all the good things about our school; our ethos, atmosphere, staff, results, and helping our students be the best they can be. Delivery of excellence in Catholic education for our children with the 'Joy of the Gospel' at its heart is the main aim of the MAC Board.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The vision of the MAC is:-

- To grow, develop and continue to provide opportunities and experiences to encourage our students, at every stage of progress, to achieve their full potential, preparing them to face the future with confidence and a sense of their place in our diverse society.
- To provide a culture, ethos and practice in each school that is distinctively Catholic, with loving God at the centre, offering service and reconciliation to all.
- To provide outstanding teaching and learning enabling our pupils to become self-motivated, aspirational lifelong learners.
- To enhance, broaden and strengthen effective relationships between our parishes, homes and schools, thereby continuing to grow in faith and understanding together.

The Strategic Committee have developed a three year plan that demonstrates the value that can be added by multiple schools collaborating towards common goals. The plan contains the actions required to deliver the outcomes that will contribute to achieving the aims of the MAC during the year ended 31st August 2016, as summarised below:-

- Continue to be a beacon of Catholic, Christian secondary education in North Oxfordshire, fulfilling our Catholic Mission and strengthening the Catholic Community.
- Support each school with a shared drive to become outstanding.
- Share teaching resources and good practice across the schools, with more shared self-evaluation between the schools. Continue to nurture the talents of our staff, providing development opportunities across the MAC.
- Grow, develop and continue to provide great opportunities for young people.
- Consider all means to improve the facilities of the schools to reflect the growing numbers especially at Blessed George Napier Catholic School.
- Promote the benefits of the MAC to our primary feeder schools.
- Use the MAC website to communicate our achievements to the wider community.

Objectives, Strategies and Activities

The key priorities for the period are contained in the MAC's Development Plan which is available from the Principal.

The key activities of the Academy Trust for the period ended 31 August 2016 were focused as follows:-

SPIRITUAL LIFE/SMSC KEY PRIORITIES

- Student engagement and involvement in spiritual life, to enable pupils to deepen their faith.
- Staff development and involvement in spiritual life, using surveys and groups to improve the spiritual life of the school.
- Student leadership to develop the older pupils' ability to work with younger pupils within the MAC.

QUALITY OF TEACHING LEARNING AND ASSESSMENT

- Embed the whole school feedback policy of quality, and review quality of assessments to provide accurate information.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

- Challenge in all lessons to ensure all students with needs, gifts and talents make the progress expected.
- Improve the standard of literacy across the schools, sharing outstanding practice through lesson observations.
- High quality assessment to inform intervention and increase the number of good and outstanding lessons.

EFFECTIVENESS OF LEADERSHIP AND MANAGEMENT.

- Improve the quality of self-evaluation to ensure an accurate view of performance and rigorous action planning.
- Review leadership at all levels and develop middle leaders.
- Leadership of Catholic faith to nurture working links with parishes to encourage students to become more involved in their parish.
- Review of curriculum across key stages.

ACHIEVEMENT AND PROGRESSION KEY PRIORITIES

- Key stage 5 pupils - moving up on the Alps Grade 5.
- Key stage 4 pupils - gaining both English and Maths GCSEs - 72%.
- Key Stage 2 pupils - build on progress from previous year and ensure that there is a robust assessment procedure in place to reflect the new national expectations.
- Key Stage 1 pupils – to be at least in line with the national expectations.
- Early Years Foundation Stage – to be at least in line with the national expectations.

PERSONAL DEVELOPMENT, BEHAVIOUR AND WELFARE

- Develop a consistent approach to Behaviour Management.
- Ensure that students understand about keeping themselves healthy and safe.
- Improve school attendance.

OUTCOMES FOR STUDENTS

- Progress for all pupils at expected rate across the MAC.
- To close the gap between disadvantaged pupils and their peers.
- To ensure all students are ready for the next phase of their lives.

Public Benefit

The Pope Francis Catholic MAC comprises of one secondary school, Blessed George Napier Catholic School, which has a thriving Sixth Form and two primary schools, St Joseph's Catholic Primary School, Banbury and Holy Trinity Catholic Primary School, Chipping Norton. The schools within the MAC aim to advance for the public benefit a Christian-based education in the Banbury, West Oxfordshire and surrounding area, offering a broad curriculum and an excellent education environment for its pupils.

Blessed George Napier Catholic School allows use of its facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of that community. The school is a Youth Sports Trust Lead Partner School and, as such, provides outstanding opportunities for students to develop leadership skills working with our primary schools. Our students frequently give up their own time to be involved in running and officiating at sporting events, festivals, and competitions all over North Oxfordshire. The school is the hub site for the North Oxfordshire School Sports Partnership. This, together with our strong community links and high standard of work carried out by dedicated and committed staff help us to continue to develop the whole child and improve examination results across the MAC.

The primary schools have a good citizen's policy which is a desire to develop in our pupils a sense of their place in our school community, in the Church, in the communities within which they live and as citizens of the United Kingdom. We aim to develop a commitment in the children to contribute to their communities in a way that benefits all regardless of race, religion, ethnicity, gender or culture. We understand our role in developing a respect for the democratic processes and rule of law in our society and we have a strong commitment to encouraging our pupils to view themselves as citizens of the world.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The Directors confirm they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the MAC's aims and objectives and in planning its future activities.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The Pope Francis Catholic MAC is in its second year of operation since conversion to a Multi Academy Company on 1 August 2014.

The Pope Francis Catholic MAC is committed to continual improvement which is achieved in a number of ways; including improvement planning, review meetings, continual professional development, lesson observations, performance management, self evaluation, data analysis and action planning.

The particular achievements and performance of the three schools in the MAC during the period ended 31 August 2016 were as follows:-

Blessed George Napier Catholic School

In the last inspection, Ofsted commented: "It is a friendly, supportive community, in which students feel safe and well cared for. The school promotes students' spiritual, moral, social and cultural development exceptionally well" and "The senior leadership team demonstrates a shared ambition to enable all students to succeed both academically and personally". In the same report, Ofsted referred to a student's comment: "We are really just one big family who get on well together". The last Diocesan Inspection stated: "Pupils contribute in an excellent manner to building the character of a school to which they are obviously very proud to belong" and "There is serious commitment to learning". A recent risk assessment by the Diocese confirmed that the Catholic life at the school remains outstanding.

Blessed George Napier Sixth Form

Headline figures: A*-B = 54% A*-C = 78% A*-E = 98%

This year we were delighted with our A Level results. We congratulate all our Year 13 students, over three quarters of whom achieved A*-C in all their A Levels and are now moving on to top universities, with the vast majority securing their first choice places, to study a wide range of degree courses including architecture, computer science, fashion, film, languages, history, maths, law and veterinary medicine and surgery. We are particularly delighted that 54% of grades achieved were B or above, with one student gaining an A*, A*, A and Distinction Star. This is a 10% improvement on last year's results. This means we have exceeded our target progress indicator of grade 5 on the Alps scale by reaching grade 4.

We are also really pleased with our AS results which show that 70% of our Year 12 group are already achieving grades of C or above, with another year to go.

GCSE

Congratulations to our Year 11s who have achieved wonderful results in their GCSEs this year. 73% of our pupils gained A*-Cs, with 67% gaining five GCSEs including English and Maths at A*-C. Well done to all our students and the staff that support them for these tremendous results.

We are in a transition period in terms of key progress measuring factors. However, progress in our core subjects remains outstanding with the value added approximately 1,018 and progress 8 score 0.19 across the cohort, which is a fantastic achievement.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The percentages of pupils achieving the attainment threshold are as follows:-

English 81.2% (60% national)	Maths 78.3% (61% national)
The core subject progress was as follows:-	
English	85% (41% 4 levels of progress)
Maths	78% (37% 4 levels of progress)
Science	81% (40% 4 levels of progress)
RE	66% (43% 4 levels of progress)

There are many individual success stories with a number of students gaining As and A*s.

St Joseph's School's Attainment Level Indicators

Early Years Foundation Stage Profile	St Joseph's			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Good Level of Development	58%	62%	54%	60%	66%	70%	60%	66.3%	69%
Total Average Point Score	32.1	32.3	29.8	33.7	34.2	34.5	33.8	34.3	34.5

Key Stage 1

Phonics Year 1	St Joseph's			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Working at expected level	47%	77%	73%	73%	76%	80%	74%	77%	81%

Phonics Year 2	St Joseph's			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Working at expected level	69%	100%	93%	66%	69%	92%	66%	66%	nya

Meeting Expected Standard									
Key Stage 1 Attainment	St Joseph's			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Reading	70%	100%	67%	90%	92%	74%	90%	91%	74%
Writing	70%	93%	67%	86%	88%	62%	86%	88%	66%
Mathematics	80%	100%	70%	92%	94%	71%	92%	93%	73%

Key Stage 2 Assessment

Meeting Expected Standard									
Key Stage 2 Attainment	St Joseph's			Oxfordshire			National		
	2014	2015	2016 NNC	2014	2015	2016 NNC	2014	2015	2016 NNC
Reading, Writing and Maths	67%	80%	44%	79%	81%	52%	79%	80%	53%
Reading	87%	85%	56%	90%	92%	68%	89%	89%	66%
Writing	77%	85%	52%	86%	88%	68%	86%	87%	74%
Mathematics	90%	85%	64%	92%	94%	69%	86%	87%	70%

	St Joseph's	Oxfordshire	National
Reading	-2.8	0.5	nya
Writing	-3.8	-1.2	nya
Maths	-1.0	-0.6	nya

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Disadvantage Pupil Attainment									
Key Stage 2 Attainment	St Joseph's			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Key Stage 2 'Expected' Reading, Writing, Maths	-	-	11	-	-	29	-	-	nya
EYFS-GLD	100%	33%	100%	39%	45%	52%	45%	51%	nya

St Joseph's School is in an area of a significant level of social and economic challenges, placing it in the fifth quintile of economic deprivation in the country. The proportion of ethnic minority pupils is above average at 62% and the proportion of EAL pupils is also above the average at 45%.

St Joseph's results reflect some of the turbulence created this year through the shift to recording the New National Curriculum stages. It has presented a number of challenges but has been a positive process in many respects and we face this new academic year with greater confidence and, certainly, in possession of more critical information required to assess and evaluate progress and attainment. Our KS1 results remain in line with National Averages and it is clear that rapid progress continues to be made across this key stage. Internal data illustrates that very good progress has been made by the vast majority of children and key groups across the school and across subjects.

Our Section 48 Inspection in February resulted in a very positive outcome and we are very pleased that our judgements of being a 'Good' Catholic school have been agreed.

We enjoyed three key events to celebrate our Golden Anniversary this year: a prayer walk in March around the school and local community; a special Mass to celebrate the Feast of St Joseph - including the planting of a fig tree in the grounds of the school; and a Living Museum Day in which we celebrated the life of the school through its first half-century.

Holy Trinity School's Attainment Level Indicators

Early Years Foundation Stage Profile	Holy Trinity			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Good Level of Development	68	83	93	60	66		60	66.3	
Total Average Point Score	33.9	34.2	38.2	33.7	34.2		33.8	34.3	

Phonics Year 1	Holy Trinity			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Working at expected level	77	89	86	73	76		74	77	

Phonics Year 2 3 children	Holy Trinity			Oxfordshire			National		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Working at expected level	67	86	67	66	69		66	66	

	Foundations for expected standard	Working towards expected standard	Working at expected standard or above	Working at greater depth
Reading	4%	8%	88%	20%
Writing	4%	12%	84%	28%
Maths	4%	16%	80%	24%
Science	8%		92%	

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DIRECTORS' REPORT (continued)
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Key Stage 1 Attainment	Girls			Boys		
% of children reaching Greater Depth/Higher Standard	Below	Expected or above	Greater Depth	Below	Expected or above	Greater Depth
Reading	10%	90%	20%	14%	86%	20%
Writing	20%	80%	30%	14%	86%	26%
Mathematics	30%	70%	20%	14%	86%	26%

Key Stage 2

Key Stage 2	Progress Score
Reading	4.5
Writing	1.6
Mathematics	1.3

Key Stage 2 Attainment	Holy Trinity			National		
	2014	2015	2016	2016	2015	2014
Reading, Writing and Maths	80	100	81%	53	80	79
Reading	92	100	96%	66	89	89
Writing	84	100	100%	74	87	86
Mathematics	88	100	92%	70	87	86
SPaG		89	93	72		

Key Stage 2 Attainment % of children reaching Greater Depth/Higher Standard	Holy Trinity 2016	National 2016
Reading, Writing and Maths	15	5
Reading	48	19
Writing	15	15
Mathematics	33	17
SPaG	30	23

Key Stage 2 Attainment Averaged scaled score	Holy Trinity 2016	National 2016
Reading	109	103
Writing	105	
Mathematics	106	103
SPaG	107	104

Holy Trinity's Autumn position statement showed that the school was in the top quartile for schools' performance. For the second year in a row all Key Stage results are above national expectation, with EYFS, Year 1 phonic screening and Key Stage 2 results being significantly higher than National results. In Key Stage 2 children attaining Reading, Writing and Maths was 28% above National figures at 81%. In Reading it was 30% above, in Writing 26% above, in Maths 22% above and in SPaG 21% above.

The progress scores showed pupils at Holy Trinity on average do better at Key Stage 2 than those with similar prior attainment nationally.

The quality of pupils' learning and their progress in all year groups is at least good, with some year groups being outstanding, as evidenced in lesson observations, learning walks, book scrutiny, data and planning. Holy Trinity School has had a very successful year.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Key Financial Performance Indicators

Although the MAC's Funding Agreement is not subject to a specific carry forward limit on the amount of GAG funding, the main financial performance indicator is the level of reserves held at the balance sheet date and, in particular, the amount of GAG funding carried forward at the balance sheet date. At 31 August 2015, the balance of the GAG Restricted Fund was £Nil, which is after a transfer of £31,016 to the Restricted Fixed Asset Fund to fund capital expenditure during the period.

Further details on the level of reserves held by the Academy Trust are set out in the Reserves Policy section below.

As the majority of the MAC's funding is based on pupil numbers, pupil numbers is also a key performance indicator. As noted earlier in this report, pupil numbers at the most recent census were 1,271 which is an increase of over 15 from the previous census.

The table below illustrates the percentage costs for the main expenditure areas (excluding adjustments arising from membership of the LGPS pension scheme). Staffing costs are another key performance indicator for the MAC and the percentage of total staff costs of £5,633,855 to total revenue income of £7,156,976 for the period was 79%, while the percentage of staff costs to total costs was 77%.

2015-16 Actual Revenue Budgets	Blessed George Napier	Holy Trinity	St Joseph's	MAC	Total
Total Staffing as % of Total Income	78%	74%	85%		79%
Premises Expenditure as % of Total Income	3%	3%	4%	0	3%
Supplies and Services as % of Total Income	20%	19%	18%	103%	19%
Governance as % of Total Income				384%	0.2%
Total Expenditure as % of Total Income	101%	96%	106%	487%	102%

Going Concern

The Directors have assessed whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Directors have made this assessment in respect of a period of one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the next 12 months and that there are no material uncertainties about the academy trust's ability to continue as a going concern for that period, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

FINANCIAL REVIEW

The Pope Francis Catholic MAC has produced an Academy Financial Handbook for all staff to ensure that every member of staff is aware of the financial processes in the school.

The majority of the MAC's income is received from the Education Funding Agency ('EFA') in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the period ended 31 August 2016 and the associated expenditure of these grants are shown as Restricted Funds in the Statement of Financial Activities.

The MAC also receives grants for fixed assets from the EFA and other organisations and funders and these are shown as Restricted Fixed Asset Funds in the Statement of Financial Activities. The balance of the Restricted Fixed Asset Fund is reduced by the depreciation charges on the assets acquired using these funds.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

During the period ended 31 August 2016, the total expenditure of £7,797,505 was in excess of the recurrent grant funding from the EFA, together with other incoming resources. The excess of total expenditure over incoming resources for the period was £603,448.

The net book value of fixed assets at 31 August 2016 were £15,311,816, which includes the value of land and buildings transferred on conversion of £15,023,058 and depreciation charges for the period of £354,938. The fixed assets held by the Academy Trust are used exclusively for providing education and associated support services to the pupils of the Academy Trust.

The balance of total funds held at 31 August 2016 was £13,185,639 which comprised of the following:-

Restricted Funds (excluding Pension Liability)	£44,494
Restricted Pension Liability Fund	(£3,248,000)
Restricted Fixed Asset Fund	£15,312,983
Unrestricted Funds	£1,076,162

Included within the Academy's balance sheet at year end is a defined pension scheme liability of £3,248,000, which arises from the deficit in the Local Government Pension Scheme (LGPS) that is attributable to the Academy. The Company is not currently required to make accelerated payments to meet this liability, but were arrangements to change, the Academy would have difficulty in making such payments without significantly impacting its ability to continue to deliver its educational outcomes with the available public funding it receives.

The Directors have noted however that the Government has provided a guarantee that in the event of an Academy closure, any outstanding LGPS liabilities would be met by the Department for Education.

The key financial policies reviewed and adopted during the period included the Financial Procedures Policies and Manual, which lays out the framework for the MAC's financial management, including financial responsibilities of the Board of Directors, Headteachers, managers, budget holders and other staff, as well as the delegated authorities for spending. The other financial policies reviewed and adopted during the period included Charges and Lettings, Write-Off Policy, Accounting Policy and Asset Management and Insurance.

Reserves Policy

The Directors review the reserve levels of the MAC annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors also take into consideration the future plans of the MAC, and the uncertainty over future income streams and other key risks identified during the review. To ensure the MAC Directors have an accurate understanding of the reserves, the Chief Finance Officer maintains the detailed three year budget plans of the three schools, and these indicate that existing surplus reserves will be under pressure for one school before the end of three years. The Directors approved that the surplus of the schools as at 31/08/16 should be used to support future budgets, due to the effect of possible turbulence to school funding with regard to the delayed outcome of the National Fairer Formula and Sixth Form funding. Each school's reserves, which were built up prior to conversion for building maintenance plans, now form part of the MAC Strategic Plans with each Academy Committee. However, the Directors acknowledge that expenditure may be required to be prioritised across the MAC to ensure that the MAC retains sufficient reserves overall.

The Directors have determined that the appropriate level of free cash reserves should be approximately 2 months of operational costs. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance, long term staff absences etc. The Academy Trust's current level of reserves is £13,185,639, of which £1,076,162 is free reserves (that is, total funds less the amount held in restricted fixed assets funds of £15,312,983 and restricted funds of £44,494).

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Investment Policy

Investments will be made only in accordance with written procedures approved by the MAC Board of Directors.

Any investments will be recorded in sufficient detail to identify the investment and to enable the current market value to be calculated. During the year ended 31/08/16, all the school's funding has remained in interest bearing accounts with Lloyds Bank PLC. The Board's Finance Committee have debated the options to invest money and this has been discussed with our Lloyds relationship manager. It was felt that the level of return was not sufficient for the amount that was viable to invest, and that this would be reviewed during next year.

Principal Risks and Uncertainties

The Directors have assessed the major risks to which the MAC is exposed, especially in the operational areas, such as in relation to teaching, health and safety, safeguarding and school trips, and in relation to the control of finances. They have approved the systems in place, including operational procedures internal financial controls in order to minimise risk and have agreed a Risk Management Strategy and Risk Management Plan. Where significant financial risk still remains, the Directors have ensured the MAC has adequate insurance cover in place. The Risk Management Plan is reviewed in light of any new information and formally reviewed annually.

The principal risks and uncertainties facing the Academy Trust are as follows:-

Financial Risks

The MAC has considerable reliance on continued Government funding through the EFA. In the period, approximately 89% of the MAC's incoming resources was ultimately Government funded and, whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Over the next 3 years, the MAC foresees that it will need to use a considerable amount from its surplus reserves to meet operating costs.

Failures in governance and/or management

The risk in this area arises from the potential failure to effectively manage the MAC's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Directors continue to review and ensure appropriate measures are in place to mitigate these risks.

Reputational

The continuing success of the Pope Francis Catholic MAC is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, the Directors ensure that pupil success and achievement are closely monitored and reviewed.

Safeguarding and child protection

The Directors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Staffing

The success of the MAC is reliant on the quality of its staff so the Directors monitor and review policies and procedures to ensure continued development and training of staff, as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds

The Pope Francis Catholic MAC has engaged Whitely Stimpson Limited to perform a programme of work aimed at checking and reviewing the financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up-to-date with financial practice requirements and to develop their skills in this area.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The Directors examine the financial health of the MAC formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Board and Finance and Resources Committee meetings.

At the balance sheet date, the MAC had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on the MAC's liquidity.

The Directors recognise that the Local Government Pension Scheme deficit represents a significant potential liability to the MAC. However, as the Directors consider the MAC is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

PLANS FOR FUTURE PERIODS

The MAC strives to continually improve levels of attainment for all pupils, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it be into further and higher education or employment, as well as promoting the continued professional development of its staff.

The MAC's plans for future periods are:-

- To provide outstanding Catholic education for the pupils in North and West Oxfordshire, by developing the role of our pupils as leaders in the spiritual life of our schools.
- The schools in the MAC will work on joint projects together to support each other in becoming outstanding (Ofsted and Diocese).
- Improve the progress and attendance of our disadvantaged pupils to ensure that the barriers to learning are minimised and that social circumstances are not an obstacle in achieving potential.
- Ensure that the quality of teaching across the MAC is good, and in most cases, outstanding and provide support to staff where needed.
- Ensure that pupils across the MAC make substantial and sustained progress, developing excellent knowledge and understanding, considering their different starting points. This is to be achieved by introducing various strategies appropriate to each age group including Maths and Language Mastery programmes.
- To provide development opportunities to nurture the talents of our staff across the MAC to build and share innovative practice.
- To promote the Health and Wellbeing of all our pupils by BGN becoming a Youth Sports Trust Lead School for Health and Wellbeing.
- To develop plans for facility improvements across the MAC and especially where pupil capacity is an issue.
- To promote the benefits of the Pope Francis Catholic MAC, our best practices and our experiences with the non-MAC feeder schools to support becoming part of the MAC.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The MAC and its Directors do not act as Custodian Directors of any other charity.

Blessed George Napier Catholic School does however hold the Post-16 Bursary Funds on behalf of the EFA, which are distributed to students as required and in line with the terms and conditions of the funds.

AUDITOR

Insofar as the Directors are aware:-

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

The Directors' Report, incorporating a Strategic Report, was approved by order of the Board of Directors on 29 November 2016 and signed on its behalf by:-



Mr Paul Concannon
Chair of Directors

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As directors, we acknowledge we have overall responsibility for ensuring that The Pope Francis Catholic Multi Academy Company has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Pope Francis Catholic Multi Academy Company and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Directors' report and in the statement of directors' responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Director	Meetings attended	Out of a possible
Mrs Angela Briggs	3	3
Mr David Brooks	3	3
Mrs Lorna Buchanan	3	3
Mr Paul Concannon	3	3
Mr Adam Jennings	3	3
Mr Fraser Long	3	3
Mr Julian Mathias	2	3
Mr Tony O'Donnell	3	3
Mr Stewart Orton	1	3
Mr Michael Robarts	1	1
Mr Rob Walsh	3	3
Mr Adrian Waters	2	3
Fr Richard Walker	2	3
Mrs Clare Smith	3	3

The Pope Francis Catholic MAC Board of Directors reviewed the MAC governance structure and the strategic plan at the last meeting of the year in July 2016 to evaluate the impact and effectiveness. Within the Birmingham Catholic Diocese there are various MAC governance structures and the Pope Francis Directors have discussed these in the review and the Board are satisfied that the structure in place is compliant and effectual. The Diocese Trustees appoint our Foundation Directors and assess the skills mix of the Board as part of their selection criteria. The Board of Directors have a wide range of skills that contribute to the successful governance of the MAC. There will be another review of the governance structure next year.

The Finance and Resources Committee is a sub-Committee of the Board of Directors. Its purpose is to provide oversight, guidance and assistance to the Board of Directors on all matters related to finance, resources, premises and health and safety of the Academy Trust. During the year a new Director joined this Committee, who is also an Academy Representative of St Joseph's School, who has skills that will contribute effectively to this Committee.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Director	Meetings attended	Out of a possible
Mr David Brooks	4	4
Mr Paul Concannon	4	4
Mr Fraser Long	4	4
Mr Tony O'Donnell	4	4
Mr Michael Robarts	0	0

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

Improving Educational Outcomes

- The Headteachers of the three schools and the MAC Business Manager meet monthly to discuss improving educational outcomes, by sharing good practice and planning together for future collaborative activities which utilise the skills of staff across the MAC. These activities have proved to benefit the pupils of all the schools. These meetings always discuss the shared business practices across the schools and how they can be improved on to ensure that resources are directed effectively to improve the outcomes of all our pupils.
- Our educational outcomes across the MAC have again improved this year with better targeted use of the same resources. This year intervention strategies for targeted pupils at all the schools have proved to be effective by the attainment gained across the MAC. Careful planning of these interventions has ensured that there has been a successful outcome.
- An example of this has been the introduction of the Sound Training and PETxi at BGN this year in English and Maths which has proved to have a positive impact as the percentage of students getting 3 levels of progress in English has gone from 69% to 85%. Our value added has gone from 1007 to 1018. The percentage of students in Maths getting 4 levels of progress has gone from 28% to 35%.
- The Sixth Form options at BGN have been reviewed in a response to demand and, where it was found to be uneconomical to deliver, changes were made.
- Again, SLT have been involved with Group Mentoring of targeted Year 11 pupils at tutor time to provide support and encouragement to boost their confidence.
- St Joseph's School has developed the Maths Mastery approach for all pupils and has invested in training of their staff to deliver and build on this successful method.
- The MAC finance teams meet twice a month to monitor budgets and to collaborate on purchasing. This enables the schools to continue to benchmark with each other and benefit from shared suppliers. One of our primary schools has changed their hygiene services provider to a MAC preferred supplier which is reducing their costs. We now share HR expertise across the MAC which is proving value for money. We work very closely as a team to improve the effective use of our resources.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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GOVERNANCE STATEMENT (continued)

- The MAC is a member of a number of local partnerships that promotes sharing best practice including The Banbury Partnership of Schools and, as such, has been working collaboratively to raise the attainment of certain ethnic groups by targeted intervention. The MAC is part of the Diocese Business Managers Group who work together to produce a framework of suppliers that meets the needs of the Academies within the Diocese. This is the Church Marketplace Framework which we are members of and this gives us the ability to use nominated suppliers that cover a wide scope of services. The Academies within the Diocese group benchmark with each other to compare expenditure in all areas; this helps all with our financial planning and decision making. The MAC is also a member of the Oxfordshire Business Managers group that meets termly with the main aim to collaborate effectively. During this year we have worked together in procuring a new payroll provider and underwent a review of our utilities services and procured a new contract which has saved us all money.
- Income generation has increased for the MAC due to maximising the amount of lettings and an extension of the catering services from Blessed George Napier Catholic School, which now provides the catering services for St Joseph's Primary School within the MAC, has led to an increase in their pupil uptake. The school now also provides catering services to another feeder primary not in the MAC which has improved the income and the working partnership, which we want to build on for future MAC development plans.
- The MAC Business Manager uses the DfE benchmarking data to measure the financial efficiency of the schools within the MAC. This is discussed at the Finance Committee to assess where we are and where we can improve.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Pope Francis Catholic Multi Academy Company for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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GOVERNANCE STATEMENT (continued)

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors have appointed Whitley Stimpson Ltd, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a quarterly basis, the auditors report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

In particular, the checks carried out in the current period included:-

- Review of, and testing of, income recognition and recording systems and procedures.
- Review of and testing of payroll systems and procedures.
- Review of and testing of procurement systems and procedures.
- Review of and testing of control account reconciliation procedures.
- Review of and testing of bank control procedures.
- Review of management information preparation procedures, including information prepared for and presented to the Board of Trustees.

On an annual basis, the auditor reports to the Board of Directors on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

The auditor has conducted an internal assurance review in the spring term that has been reported to the MAC Directors. The review, in the Spring term, assessed that overall the MAC has a high level of assurance that there is an effective financial control environment operating within the MAC.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 29 November 2016 and signed on their behalf, by:



Mr Paul Concannon
Chair of Directors



Mr Fraser Long
Accounting Officer

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Pope Francis Catholic Multi Academy Company I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Mr Fraser Long
Accounting Officer

Date: 29 November 2016

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The Directors (who act as governors of The Pope Francis Catholic Multi Academy Company and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the strategic report, the Directors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 29 November 2016 and signed on its behalf by:



Mr Paul Concannon,
Chair of Directors

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY**

We have audited the financial statements of The Pope Francis Catholic Multi Academy Company for the year ended 31 August 2016 which comprise the statement of financial activities incorporating income and expenditure account, the balance sheet, the statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the statement of directors' responsibilities, the Directors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY**

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' report, incorporating the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jonathan Mark Walton ACA FCCA (Senior Statutory Auditor)

for and on behalf of

Whitley Stimpson Ltd

Chartered Accountants
Registered Auditors

Penrose House
67 Hightown Road
Banbury
Oxfordshire
OX16 9BE

13 December 2016

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 18 October 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Pope Francis Catholic Multi Academy Company during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Pope Francis Catholic Multi Academy Company and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Pope Francis Catholic Multi Academy Company and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Pope Francis Catholic Multi Academy Company and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY'S ACCOUNTING OFFICER AND THE REPORTING AUDITORS

The accounting officer is responsible, under the requirements of The Pope Francis Catholic Multi Academy Company's funding agreement with the Secretary of State for Education dated 28 July 2014, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusions included:

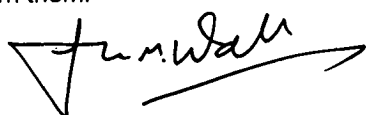
- a review of internal control policies and procedures implemented by the Academy and an evaluation of their design and effectiveness to understand how the Academy has complied with the framework of authorities;

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE POPE
FRANCIS CATHOLIC MULTI ACADEMY COMPANY AND THE EDUCATION FUNDING AGENCY
(continued)**

- a review of the minutes of meetings of the trustees, relevant sub-committees and Local Governing Bodies, and other evidence made available to us, relevant to our consideration of regularity;
- enquiries of the Accounting Officer, including a review of the work undertaken by the Accounting Officer in relation to their Statement on Regularity, Propriety and Compliance; and
- detailed testing of the income and expenditure of the Academy based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit of the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Jonathan Mark Walton ACA FCCA (Reporting Accountant)

for and on behalf of

Whitley Stimpson Ltd

Chartered
Registered Auditors

Penrose House
67 Hightown Road
Banbury
Oxfordshire
OX16 9BE

13 December 2016

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016**

		Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
	Note					
INCOME FROM:						
Donations & capital grants:						
Assets transferred on conversion	2	-	-	-	-	16,892,725
Other donations and capital grants	2	14,851	35,861	36,219	86,931	59,830
Charitable activities	4	933,877	5,970,153	-	6,904,030	7,649,898
Other trading activities	3	200,392	-	-	200,392	258,734
Investments	5	1,842	-	-	1,842	1,208
Other income		-	-	862	862	-
TOTAL INCOME		1,150,962	6,006,014	37,081	7,194,057	24,862,395
EXPENDITURE ON:						
Charitable activities		1,001,559	6,441,008	354,938	7,797,505	8,140,308
Other expenditure	9	-	-	-	-	1,403,000
TOTAL EXPENDITURE	6	1,001,559	6,441,008	354,938	7,797,505	9,543,308
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	19	149,403 (301,580)	(434,994) 270,564	(317,857) 31,016	(603,448) -	15,319,087 -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		(152,177)	(164,430)	(286,841)	(603,448)	15,319,087
Actuarial losses on defined benefit pension schemes	24	-	(1,329,000)	-	(1,329,000)	(201,000)
NET MOVEMENT IN FUNDS		(152,177)	(1,493,430)	(286,841)	(1,932,448)	15,118,087
RECONCILIATION OF FUNDS:						
Total funds brought forward		1,228,339	(1,710,076)	15,599,824	15,118,087	-
TOTAL FUNDS CARRIED FORWARD		1,076,162	(3,203,506)	15,312,983	13,185,639	15,118,087

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)
REGISTERED NUMBER: 09113542

BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	16		15,311,816		15,582,602
CURRENT ASSETS					
Debtors	17	160,424		194,478	
Cash at bank and in hand		1,330,765		1,567,692	
		<u>1,491,189</u>		<u>1,762,170</u>	
CREDITORS: amounts falling due within one year	18	(369,366)		(480,685)	
NET CURRENT ASSETS			<u>1,121,823</u>		<u>1,281,485</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>16,433,639</u>		<u>16,864,087</u>
Defined benefit pension scheme liability	24	(3,248,000)		(1,746,000)	
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>13,185,639</u></u>		<u><u>15,118,087</u></u>
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	19	44,494		35,924	
Restricted fixed asset funds	19	<u>15,312,983</u>		<u>15,599,824</u>	
Restricted income funds excluding pension liability		<u>15,357,477</u>		<u>15,635,748</u>	
Pension reserve		<u>(3,248,000)</u>		<u>(1,746,000)</u>	
Total restricted income funds			<u>12,109,477</u>		<u>13,889,748</u>
Unrestricted income funds	19		<u>1,076,162</u>		<u>1,228,339</u>
TOTAL FUNDS			<u><u>13,185,639</u></u>		<u><u>15,118,087</u></u>

The financial statements were approved by the Directors, and authorised for issue, on 29 November 2016 and are signed on their behalf, by:



Mr Paul Concannon
Chair of Directors

The notes on pages 31 to 51 form part of these financial statements.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	21	(191,098)	491,391
Cash flows from investing activities:			
Dividends, interest and rents from investments		1,842	1,208
Proceeds from the sale of tangible fixed assets		1,400	-
Purchase of tangible fixed assets		(85,290)	(90,163)
Capital grants from DfE/EFA		31,719	31,545
Capital funding received from sponsors and others		4,500	-
Net cash used in investing activities		(45,829)	(57,410)
Cash transferred on conversion to an academy trust		-	1,133,711
Net cash provided by financing activities		-	1,133,711
Change in cash and cash equivalents in the year		(236,927)	1,567,692
Cash and cash equivalents brought forward		1,567,692	-
Cash and cash equivalents carried forward	22	1,330,765	1,567,692

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Pope Francis Catholic Multi Academy Company constitutes a public benefit entity as defined by FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of The Pope Francis Catholic Multi Academy Company prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of The Pope Francis Catholic Multi Academy Company for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Directors have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 27.

Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the next twelve months and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Directors.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property	-	2% straight line for buildings, land is depreciated over the remaining term of the lease
Motor vehicles	-	25% straight line
Fixtures and fittings	-	15% straight line
Computer equipment	-	33% straight line

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

Operating leases

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

There are no key judgements that the Trust has made which have a significant effect on the financial statements.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Assets transferred on conversion	-	-	-	-	16,892,725
Donations	14,851	6,566	4,500	25,917	28,285
Capital Grants	-	-	31,719	31,719	31,545
Other grants	-	29,295	-	29,295	-
Subtotal	14,851	35,861	36,219	86,931	59,830
Total donations and capital grants	14,851	35,861	36,219	86,931	16,952,555

In 2015, of the total income from donations and capital grants, £1,085,169 was to unrestricted funds and £15,867,386 was to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Lettings income	69,531	-	69,531	99,519
Other income	130,861	-	130,861	159,215
	200,392	-	200,392	258,734

In 2015, of the total income from other trading activities, £258,734 was to unrestricted funds and £ NIL was to restricted funds.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG)	-	5,572,434	5,572,434	6,068,890
Start-up grants	-	-	-	100,000
Other DfE/EFA grants	-	291,852	291,852	503,817
	<u>-</u>	<u>5,864,286</u>	<u>5,864,286</u>	<u>6,672,707</u>
Other government grants				
SEN funding	-	69,636	69,636	27,485
Other local authority grants	60,991	33,720	94,711	110,965
	<u>60,991</u>	<u>103,356</u>	<u>164,347</u>	<u>138,450</u>
Other funding				
Trip income	173,788	-	173,788	194,068
Catering income	336,722	-	336,722	329,270
Other income	362,376	2,511	364,887	315,403
	<u>872,886</u>	<u>2,511</u>	<u>875,397</u>	<u>838,741</u>
	<u>933,877</u>	<u>5,970,153</u>	<u>6,904,030</u>	<u>7,649,898</u>

In 2015, of the total income from charitable activities, £6,811,280 was to unrestricted funds and £838,618 was to restricted funds.

5. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest	1,842	-	1,842	1,208

In 2015, of the total investment income, £1,208 was to unrestricted funds and £ NIL was to restricted funds.

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

6. EXPENDITURE

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Activities:					
Direct costs	4,700,612	-	796,966	5,497,578	5,497,100
Support costs	1,040,243	243,618	1,016,066	2,299,927	2,643,208
	<u>5,740,855</u>	<u>243,618</u>	<u>1,813,032</u>	<u>7,797,505</u>	<u>8,140,308</u>

In 2016, of the total expenditure, £6,795,946 (2015 - £7,299,331) was to unrestricted funds and £1,001,559 (2015 - £840,977) was to restricted funds.

7. DIRECT COSTS

	Total 2016 £	Total 2015 £
Technology costs	12,085	9,217
Other costs	784,881	615,718
Wages and salaries	3,693,132	3,960,171
National insurance	295,878	275,833
Pension cost	711,602	636,161
	<u>5,497,578</u>	<u>5,497,100</u>

8. SUPPORT COSTS

	Total 2016 £	Total 2015 £
LGPS interest cost	66,000	69,000
Technology costs	65,166	47,364
Premises costs	243,618	301,652
Other costs	529,962	804,985
Wages and salaries	844,141	896,547
National insurance	45,528	30,640
Pension cost	150,574	150,015
Depreciation	354,938	343,005
	<u>2,299,927</u>	<u>2,643,208</u>

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

9. OTHER EXPENDITURE

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Pension scheme deficit transferred on conversion	-	-	-	1,403,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

10. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets: - owned by the charity	354,938	343,005
	<u> </u>	<u> </u>

11. AUDITORS' REMUNERATION

	2016 £	2015 £
Fees payable to the academy's auditor for the audit of the academy's annual accounts	7,500	7,000
Fees payable to the academy's auditor in respect of: All other non-audit services not included above	12,750	16,225
	<u> </u>	<u> </u>

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

12. STAFF COSTS

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	4,462,841	4,593,503
Social security costs	341,406	306,473
Operating costs of defined benefit pension schemes	862,176	786,176
	<u>5,666,423</u>	<u>5,686,152</u>
Supply teacher costs	74,432	263,215
Staff restructuring costs	-	3,400
	<u>5,740,855</u>	<u>5,952,767</u>

The average number of persons employed by the academy during the year was as follows:

	2016 No.	2015 No.
Teachers	83	77
Administration and support	123	108
Management	9	9
	<u>215</u>	<u>194</u>

Average headcount expressed as a full time equivalent:

	2016 No.	2015 No.
Teachers	64	70
Administration & support	68	54
Management	14	7
	<u>146</u>	<u>131</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	1	1
In the band £90,001 - £100,000	1	1

The above employees participated in the Teachers Pension Scheme during the year.

The key management personnel of the academy comprise the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by the senior management team for their services to the academy during the year was £293,514 (2015: £277,130).

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

13. CENTRAL SERVICES

The academy has provided the following central services to its academies during the year:

- Insurance
- Educational Psychology
- School Business Management
- Payroll

The academy charges for these services on the following basis:

Actual costs of the central services provided are allocated according to usage.

The actual amounts charged during the year were as follows:

	2016 £	2015 £
Blessed George Napier	57,911	-
Holy Trinity Primary	20,752	-
St Joseph's Primary	23,146	-
	<u>101,809</u>	<u>-</u>
Total		

14. DIRECTORS' REMUNERATION AND EXPENSES

One or more Directors has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

		2016 £	2015 £
Mr Fraser Long	Remuneration	90,000-95,000	90,000-95,000
	Pension contributions paid	10,000-15,000	10,000-15,000
Mrs Lorna Buchanan	Remuneration	55,000-60,000	55,000-60,000
	Pension contributions paid	5,000-10,000	5,000-10,000
Mr Stewart Orton	Remuneration	45,000-50,000	45,000-50,000
	Pension contributions paid	5,000-10,000	5,000-10,000
Mrs Clare Smith	Remuneration	50,000-55,000	-
	Pension contributions paid	5,000-10,000	-

During the year, no Directors received any reimbursement of expenses (2015 - £489).

THE POPE FRANCIS CATHOLIC MULTI ACADEMY COMPANY
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15. DIRECTORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was £1,432 (2015 - £937).

16. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 September 2015	15,558,000	2,375	267,882	97,350	15,925,607
Additions	-	-	50,273	35,017	85,290
Disposals	-	(2,375)	-	-	(2,375)
At 31 August 2016	15,558,000	-	318,155	132,367	16,008,522
Depreciation					
At 1 September 2015	264,029	643	43,531	34,802	343,005
Charge for the year	270,913	594	45,441	37,990	354,938
On disposals	-	(1,237)	-	-	(1,237)
At 31 August 2016	534,942	-	88,972	72,792	696,706
Net book value					
At 31 August 2016	15,023,058	-	229,183	59,575	15,311,816
At 31 August 2015	15,293,971	1,732	224,351	62,548	15,582,602

The long term leasehold property comprises the land and buildings of the individual Academies within the Academy Company which were transferred to the company on conversion by the Birmingham Roman Catholic Diocesan Trustees. The company occupies the land and buildings under a 125 year lease arrangement with the Birmingham Roman Catholic Diocesan Trustees. The leasehold property also includes the playing fields for Blessed George Napier Roman Catholic Academy, which the Company occupies under a 125 year lease arrangement with Oxfordshire County Council.

17. DEBTORS

	2016 £	2015 £
Trade debtors	10,018	-
VAT recoverable	19,712	19,560
Other debtors	631	30
Prepayments and accrued income	130,063	174,888
	160,424	194,478

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18. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	99,025	103,122
Other taxation and social security	97,277	172,378
Other creditors	94,168	86,541
Accruals and deferred income	78,896	118,644
	<u>369,366</u>	<u>480,685</u>

	2016 £	2015 £
Deferred income		
Deferred income at 1 September 2015	80,272	-
Resources deferred during the year	63,430	80,272
Amounts released from previous years	(80,272)	-
	<u>63,430</u>	<u>80,272</u>
Deferred income at 31 August 2016	<u>63,430</u>	<u>80,272</u>

Deferred income relates to funding received in advance of the year end for expenditure to be incurred during the year ending 31 August 2017.

19. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Designated funds						
Property maintenance	6,671	-	-	-	-	6,671
General funds						
Unrestricted	1,221,668	1,150,962	(1,001,559)	(301,580)	-	1,069,491
Total Unrestricted funds	<u>1,228,339</u>	<u>1,150,962</u>	<u>(1,001,559)</u>	<u>(301,580)</u>	<u>-</u>	<u>1,076,162</u>

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19. STATEMENT OF FUNDS (continued)

Restricted funds

General Annual Grant (GAG)	-	5,572,434	(5,842,998)	270,564	-	-
Other DfE/EFA funding	35,924	290,006	(287,222)	-	-	38,708
Local authority funding	-	69,636	(69,636)	-	-	-
Other grants and donations	-	73,938	(68,152)	-	-	5,786
Pension reserve	(1,746,000)	-	(173,000)	-	(1,329,000)	(3,248,000)
	<u>(1,710,076)</u>	<u>6,006,014</u>	<u>(6,441,008)</u>	<u>270,564</u>	<u>(1,329,000)</u>	<u>(3,203,506)</u>

Restricted fixed asset funds

Fixed asset funds	<u>15,599,824</u>	<u>37,081</u>	<u>(354,938)</u>	<u>31,016</u>	<u>-</u>	<u>15,312,983</u>
Total restricted funds	<u>13,889,748</u>	<u>6,043,095</u>	<u>(6,795,946)</u>	<u>301,580</u>	<u>(1,329,000)</u>	<u>12,109,477</u>
Total of funds	<u>15,118,087</u>	<u>7,194,057</u>	<u>(7,797,505)</u>	<u>-</u>	<u>(1,329,000)</u>	<u>13,185,639</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant is used for the educational purposes in line with the Academy's objects and its funding agreement with the EFA.

Other DfE/EFA grants include Pupil Premium which is used to support children from families on low income or children in care.

Local authority funding includes Special Educational Needs funding used to provide specialist support for children.

Other grants and donations relate to amounts received for specific purposes.

The pension reserve represents the Local Government Pension Scheme.

Restricted fixed asset funds include assets inherited on conversion as well as capital funding received since conversion and transfers from other funds.

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19. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2016 were allocated as follows:

	Total 2016 £	<i>Total 2015 £</i>
Blessed George Napier	877,513	969,744
Holy Trinity Primary	109,968	87,436
St Joseph Primary	132,940	195,671
Central Services	235	11,412
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	1,120,656	1,264,263
Restricted fixed asset fund	15,312,983	15,599,824
Pension reserve	(3,248,000)	(1,746,000)
	<hr/>	<hr/>
Total	<u>13,185,639</u>	<u>15,118,087</u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2016 £	<i>Total 2015 £</i>
Blessed George Napier	3,272,817	855,742	349,826	857,694	5,336,079	5,508,924
Holy Trinity Primary	582,101	85,250	26,661	172,334	866,346	915,112
St Joseph Primary	738,694	99,251	15,579	199,552	1,053,076	1,098,665
Central Services	-	-	-	14,066	14,066	255,602
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	<u>4,593,612</u>	<u>1,040,243</u>	<u>392,066</u>	<u>1,243,646</u>	<u>7,269,567</u>	<u>7,778,303</u>

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20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	15,311,816	15,311,816	15,582,602
Current assets	1,074,762	415,260	1,167	1,491,189	1,762,169
Creditors due within one year	1,400	(370,766)	-	(369,366)	(480,684)
Provisions for liabilities and charges	-	(3,248,000)	-	(3,248,000)	(1,746,000)
	<u>1,076,162</u>	<u>(3,203,506)</u>	<u>15,312,983</u>	<u>13,185,639</u>	<u>15,118,087</u>

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 £	2015 £
Net (expenditure)/income for the year (as per Statement of financial activities)	(603,448)	15,319,087
Adjustment for:		
Depreciation charges	354,938	343,005
Dividends, interest and rents from investments	(1,842)	(1,208)
Profit on the sale of fixed assets	(862)	-
Decrease/(increase) in debtors	34,654	(194,478)
(Decrease)/increase in creditors	(111,319)	480,685
Capital grants from DfE and other capital income	(36,219)	(31,545)
Defined benefit pension scheme obligation inherited	-	1,403,000
Defined benefit pension scheme cost less contributions payable	107,000	73,000
Defined benefit pension scheme finance cost	66,000	69,000
Fixed assets transferred from Local Authority on conversion	-	(15,835,444)
Cash transferred from local authority on conversion	-	(1,133,711)
Net cash (used in)/provided by operating activities	<u>(191,098)</u>	<u>491,391</u>

22. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016 £	2015 £
Cash in hand	1,330,765	1,567,692
Total	<u>1,330,765</u>	<u>1,567,692</u>

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23. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

24. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Oxfordshire County Council. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £93,559 were payable to the schemes at 31 August 2016 (2015 - £86,081) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

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24. PENSION COMMITMENTS (continued)

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £496,463 (2015 - £418,659).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £337,000 (2015 - £347,000), of which employer's contributions totalled £259,000 (2015 - £266,000) and employees' contributions totalled £78,000 (2015 - £81,000). The agreed contribution rates for future years are 12% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.20 %	4.00 %
Expected return on scheme assets at 31 August	2.20 %	4.00 %
Rate of increase in salaries	4.10 %	4.50 %
Rate of increase for pensions in payment / inflation	2.30 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	23.3	23.3
Females	25.8	25.7
Retiring in 20 years		
Males	25.6	25.5
Females	28.1	28.0

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24. PENSION COMMITMENTS (continued)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	1,141,000	843,000
Debt instruments	282,000	201,000
Property	125,000	88,000
Other investments	135,000	104,000
Cash	61,000	41,000
	<u>1,744,000</u>	<u>1,277,000</u>
Total market value of assets	<u>1,744,000</u>	<u>1,277,000</u>

The actual return on scheme assets was £208,000 (2015 - £64,000).

The amounts recognised in the statement of financial activities incorporating income and expenditure account are as follows:

	2016 £	2015 £
Current service cost (net of employee contributions)	(366,000)	(339,000)
Net interest cost	(66,000)	(69,000)
	<u>(432,000)</u>	<u>(408,000)</u>
Total	<u>(432,000)</u>	<u>(408,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
Opening defined benefit obligation	3,023,000	-
Upon conversion	-	2,269,000
Current service cost	366,000	339,000
Interest cost	121,000	116,000
Contributions by employees	78,000	81,000
Actuarial losses	1,482,000	218,000
Benefits paid	(78,000)	-
	<u>4,992,000</u>	<u>3,023,000</u>
Closing defined benefit obligation	<u>4,992,000</u>	<u>3,023,000</u>

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24. PENSION COMMITMENTS (continued)

Movements in the fair value of the academy's share of scheme assets:

	2016 £	2015 £
Opening fair value of scheme assets	1,277,000	-
Upon conversion	-	866,000
Interest income	55,000	47,000
Actuarial gains and (losses)	153,000	17,000
Contributions by employer	259,000	266,000
Contributions by employees	78,000	81,000
Benefits paid	(78,000)	-
Closing fair value of scheme assets	<u>1,744,000</u>	<u>1,277,000</u>

25. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Amounts payable:		
Within 1 year	24,711	14,693
Between 1 and 5 years	39,909	17,201
Total	<u>64,620</u>	<u>31,894</u>

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

Mrs E Walsh, the spouse of Mr Rob Walsh who is a Director of the Academy Company, is employed by the company as a Teaching Assistant at St Joseph's Catholic Primary School. Mrs Walsh was already employed by the school prior to its conversion to Academy status on 1 August 2014, which was also prior to Mr Rob Walsh's appointment as a Director on 26 January 2015. The total cost to the company of the employment of Mrs E Walsh during the year ended 31 August 2016, including pension contributions, was £7,144 (2015: £8,348).

Mrs S O'Donnell, the spouse of Mr Tony O'Donnell who is a Director of the Academy Company, is employed by the company as a Deputy Head Teacher at Blessed George Napier School. The total cost to the company of the employment of Mrs S O'Donnell during the year ended 31 August 2016, including pension contributions, was £60,437 (2015: £Nil). The company employed Mrs S O'Donnell following an arms' length recruitment process which Mr Tony O'Donnell neither participated in nor influenced.

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27. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 2 July 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

RECONCILIATION OF TOTAL FUNDS	Notes	02/07/2014	31 August 2015
		£	£
Total funds under previous UK GAAP		-	15,118,087
Total funds reported under FRS 102		-	15,118,087
Reconciliation of net income			
			31 August 2015
			£
Net income previously reported under UK GAAP			15,338,087
Adjustment of expected return on scheme assets			(19,000)
Net movement in funds reported under FRS 102			15,319,087

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expenditure. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expenditure. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to increase expenditure by £19,000 and decrease the other recognised gains and losses in the SoFA by an equivalent amount.