Company registration number: 9010489

Gannicox CIC
Company limited by guarantee

Unaudited financial statements

31 March 2021



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Directors and other information

Directors

Mr W Steffen

Ms E Bora

Mr A M Edwards
Mrs B Edwards

(Resigned 31 July 2020) (Appointed 17 June 2020)

Company number

9010489

Registered office

Gannicox House

57 Cainscross Road

Stroud

Gloucestershire

GL4 4EX

Business address

Gannicox House

57 Cainscross Road

Stroud

Gloucestershire

GL5 4EX

Accountants

Wenn Townsend

5 Gosditch Street

Cirencester Gloucestershire GL7 2AG

Bankers

Santander UK Business

Bridle Road Bootle L30 4GB

Solicitors

Bates Wells

10 Queens Street Place

London EC4R 1BE

Directors report Year ended 31 March 2021

The directors present their report and the unaudited financial statements of the company for the year ended 31 March 2021.

Directors

The directors who served the company during the year were as follows:

Mr W Steffen Ms E Bora Mr A M Edwards Mrs B Edwards (Resigned 31 July 2020) (Appointed 17 June 2020)

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

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- · select suitable accounting policies and then apply them consistently;
- · make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board of directors on 16 June 2021 and signed on behalf of the board by:

Mr A M Edwards

Director

Independent chartered accountants review report to the directors, as a body, of Gannicox CIC Year ended 31 March 2021

We have reviewed the financial statements of Gannicox CIC for the year ended 31 March 2021 which comprise statement of income and retained earnings, statement of financial position and the related notes on pages 7 to 11. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's directors, as a body, in accordance with the terms of our engagement letter. Our review has been undertaken so that we may state to the company's directors, as a body, those matters we have agreed with them in our engagement letter and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's directors, as a body, for our work, for this report or the conclusions we have formed.

Directors responsibility for the financial statements

As explained more fully in the directors responsibilities statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Accountants' responsibility

Our responsibility is to express a conclusion based on our review of the financial statements. We conducted our review in accordance with International Standard on Review Engagements (ISRE) 2400 (Revised), Engagements to review historical financial statements, and ICAEW Technical Release TECH 09/13AAF. ISRE 2400 also requires us to comply with the ICAEW Code of Ethics.

Scope of assurance review

A review of financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. We have performed additional procedures to those required under a compilation engagement. These primarily consist of making enquiries of management and others within the entity, as appropriate, applying analytical procedures and evaluating the evidence obtained. The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (UK and Ireland). Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe the financial statements have not been prepared:

- so as to give a true and fair view of the state of the company's affairs as at 31 March 2021, and of its profit for the year then ended;
- in accordance with United Kingdom Generally Accepted Accounting Practice; and
- in accordance with the Companies Act 2006.

Wenn Townsend

Wenn Townsend

5 Gosditch Street Cirencester Gloucestershire GL7 2AG

16 June 2021

Statement of income and retained earnings Year ended 31 March 2021

	Note	2021 £	2020 £
Turnover		294,211	274,271
Cost of sales		-	-
Administrative expenses		(283,925)	(267,237)
Other operating income		8,974	1,057
Operating profit		19,260	8,091
Other interest receivable and similar income		159	460
Profit before taxation	6	19,419	8,551
Tax on profit		(3,686)	(1,761)
Profit for the financial year and total comprehensive income		15,733	6,790
Retained earnings at the start of the year		170,815	164,025
Retained earnings at the end of the year		186,548	170,815

All the activities of the company are from continuing operations.

Statement of financial position 31 March 2021

		202	11	202	.0
	Note	£	£	£	£
Fixed assets		·			
Tangible assets	7	5,277		7,278	
			5,277		7,278
Current assets					
Debtors	8	27,454		35,816	
Cash at bank and in hand		165,149		143,043	
		192,603		178,859	
Creditors: amounts falling due					
within one year	9	(11,332)		(15,322)	
Net current assets			181,271		163,537
Total assets less current liabilities			186,548		170,815
Net assets			186,548		170,815
net assets			====		====
Capital and reserves					
Profit and loss account			186,548		170,815
Members funds			186,548		170,815

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Statement of financial position (continued) 31 March 2021

These financial statements were approved by the board of directors and authorised for issue on 16 June 2021, and are signed on behalf of the board by:

Mr A M Edwards

Director

Company registration number: 9010489

Notes to the financial statements Year ended 31 March 2021

1. General information

The company is a private company limited by guarantee, registered in England and Wales. The address of the registered office is Gannicox House, 57 Cainscross Road, Stroud, Gloucestershire, GL4 4EX.

2. Statement of compliance

These financial statements have been prepared in compliance with the provisions of FRS 102, Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The Triennial review 2017 amendments to the standard have been early adopted.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer (usually on despatch of the goods); the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity; and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Taxation

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in capital and reserves. In this case, tax is recognised in other comprehensive income or directly in capital and reserves, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

Notes to the financial statements (continued) Year ended 31 March 2021

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment - 25% reducing balance
Motor vehicles - 25% reducing balance

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Notes to the financial statements (continued) Year ended 31 March 2021

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets or either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The liability of each member is limited to £1.

5. Employee numbers

The average number of persons employed by the company during the year amounted to 4 (2020: 4).

6. Profit before taxation

Profit before taxation is stated after charging/(crediting):

	2021	2020
	3	£
Depreciation of tangible assets	1,607	2,425

Notes to the financial statements (continued) Year ended 31 March 2021

7.	Tangible assets			
		Fixtures, fittings and equipment	Motor vehicles	Total
		£	£	£
	Cost			
	At 1 April 2020	850	18,095	18,945
	Additions Disposals	-	3,400 (8,995)	3,400 (8,995)
	At 31 March 2021		12,500	13,350
		====	====	=====
	Depreciation	040	44.040	44.007
	At 1 April 2020	649 50	11,018 1,557	11,667 1,607
	Charge for the year Disposals	-	(5,201)	(5,201)
	·			
	At 31 March 2021	699 	7,374 =====	8,073
	Carrying amount			
	At 31 March 2021	151	5,126	5,277
	At 31 March 2020	201	7,077	7,278
8.	Debtors			
			2021	2020
			£	£
	Trade debtors		27,454	26,029
	Other debtors			9,787
			27,454	35,816
9.	Creditors: amounts falling due within one year			
	,		2021	2020
	b.		£	£
	Trade creditors		3,064	4,167
	Corporation tax		3,686	1,761
	Social security and other taxes		781	243
	Other creditors		3,801	9,151
			11,332	15,322

Notes to the financial statements (continued) Year ended 31 March 2021

10. Financial instruments

Financial assets are measured at amortised cost comprise cash at bank and in hand, trade debtors and prepayments. Financial liabilities measured at amortised cost comprise trade creditors, accruals and social security and other taxes.

11. Controlling party

The company has no controlling party.

The following pages do not form part of the statutory accounts.

Detailed income statement Year ended 31 March 2021

	2021 £	2020 £
Turnover		
Supporting people income	294,211	274,271
	294,211	274,271
Gross profit	294,211	274,271
Gross profit percentage	100.0%	100.0%
Overheads		
Administrative expenses	(283,925)	(267,237)
	(283,925)	(267,237)
Other operating income		
Fees received as other operating income	8,974	1,057
	8,974	1,057
Operating profit	19,260	8,091
Operating profit percentage	6.5%	3.0%
Other interest receivable and similar income	159	460
Profit before taxation	19,419	8,551

Detailed income statement (continued) Year ended 31 March 2021

Overheads Administrative expenses Wages and salaries (31,386) (26,924) Staff training (3,752) (2,979) Domiciliary care costs (274) (556) Co- Worker expenses (82,330) (81,257) Rent payable (29,392) (34,830) Water rates (2,722) (2,194) Food (49,786) (40,851) Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (33,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (36,05) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,900) Finance support (6,3		2021 £	2020 £
Wages and salaries (31,386) (26,924) Staff training (3,752) (2,979) Domiciliary care costs (274) (556) Co- Worker expenses (82,330) (81,257) Rent payable (29,392) (34,830) Water rates (2,722) (2,194) Food (49,786) (40,851) Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) <tr< th=""><th>Overheads</th><th></th><th></th></tr<>	Overheads		
Staff training (3,752) (2,979) Domiciliary care costs (274) (556) Co- Worker expenses (82,330) (81,257) Rent payable (29,392) (34,830) Water rates (2,722) (2,194) Food (49,786) (40,851) Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,290) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (200) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) <td>Administrative expenses</td> <td></td> <td></td>	Administrative expenses		
Domiciliary care costs (274) (556) Co- Worker expenses (82,330) (81,257) Rent payable (29,392) (34,830) Water rates (2,722) (2,194) Food (49,786) (40,851) Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,290) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) </td <td>Wages and salaries</td> <td>(31,386)</td> <td>(26,924)</td>	Wages and salaries	(31,386)	(26,924)
Co- Worker expenses (82,330) (81,257) Rent payable (29,392) (34,830) Water rates (2,722) (2,194) Food (49,786) (40,851) Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425)	Staff training	(3,752)	(2,979)
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Insurance (1,832) (1,958) Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets - -	Water rates	(2,722)	(2,194)
Light and heat (7,769) (7,764) Council Tax (3,795) (4,877) Repairs and maintenance (24,446) (8,574) Household costs (6,395) (8,742) Printing, postage and stationery (3,129) (3,354) Telephone (4,135) (3,290) Computer costs (3,605) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets - -	Food	(49,786)	(40,851)
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Computer costs (3,605) (3,296) Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Printing, postage and stationery	(3,129)	(3,354)
Motor expenses (7,311) (13,899) Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Telephone	(4,135)	(3,290)
Travelling and subsistance (907) (762) Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Computer costs	(3,605)	(3,296)
Legal and professional (720) (1,190) Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Motor expenses	(7,311)	(13,899)
Finance support (6,529) (6,339) Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Travelling and subsistance	(907)	(762)
Accountancy fees (2,700) (2,640) Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Legal and professional	(720)	(1,190)
Bank charges (90) (90) General expenses (9,501) (7,720) Subscriptions (568) (726) Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	Finance support	(6,529)	(6,339)
General expenses(9,501)(7,720)Subscriptions(568)(726)Depreciation of tangible assets(1,607)(2,425)(Gain)/loss on disposal of tangible assets756-	Accountancy fees	(2,700)	(2,640)
Subscriptions(568)(726)Depreciation of tangible assets(1,607)(2,425)(Gain)/loss on disposal of tangible assets756-	Bank charges	(90)	(90)
Depreciation of tangible assets (1,607) (2,425) (Gain)/loss on disposal of tangible assets 756 -	General expenses	(9,501)	(7,720)
(Gain)/loss on disposal of tangible assets 756	Subscriptions	(568)	(726)
	Depreciation of tangible assets	(1,607)	(2,425)
(283,925) $(267,237)$	(Gain)/loss on disposal of tangible assets	756	-
		(283,925)	(267,237)

CIC 34

Community Interest Company Report

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PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

Gannicox CIC was established and incorporated on 24 April 2014. It was set up by the Trustees of St. Luke's Trust in response to requirements by the Care Quality Commission and by Local Authorities Learning Disabilities Commissioners, in particular Gloucestershire County Council. These now demand organisational separation of housing provision from care and support provision for vulnerable persons living in the community.

In the twelve months from April 2020 to March 2021 Gannicox CIC staff and management have been supporting the residents in meeting their needs and aspirations established in care needs assessments and support plans. There were no changes to the supported residents' population.

Throughout the year we have continued to build on our positive relationship with the Local Authority through full obligation compliance, timely response to information requests and close collaboration with social workers, members of the commissioning, assessment and support planning teams and with the legal department. We also continued the positive links to Dudley LA who had placed a new resident with us in the previous financial year.

In March 2021 we underwent a Comprehensive Inclusion Gloucestershire Inspection and achieved a Good rating in all 5 subheadings and a Good overall rating. We have been able to maintain and develop our high level of support quality and staff competence through consistent staff supervision, mentoring and training. We continue to hold regular all-staff training sessions guided by the registered manager.

Over the period of this financial year we have increased slightly our financial reserves through close control and monitoring of spending and by ensuring maximum income by mi voids and 100% fulfilment of contracted support hours. Our staff team has seen strong continuity throughout the year with no permanent staff joining or leaving.

Gannicox House is the focus for a wide range of community activities and resident relationships, including interactions with children and parents of a pre-school Kindergarten, with a number of elderly residents of an adjacent retirement facility and with the work of the neighbouring St. Luke's Therapy Centre. The organisation's involvement in maintaining the grounds contributes to the existence of an important wildlife habitat that also serves patients, the elderly and children as a peaceful and health supporting environment.

PART 2 - CONSULTATION WITH STAKEHOLDERS

Our stakeholders are the Residents at Gannicox House, their families and friends, our staff, our partners in the support of our Residents – day activities leaders, health professionals, advocates, community learning disability teams; Local Authority commissioners and quality teams, the Care Quality Commission.

Throughout the year we held weekly 'Gannicox Meetings' to which all residents and staff are invited. This forum enables sharing views, ideas and experiences on activities, projects, developments etc. All residents are consulted before new staff or volunteers are engaged.

We have consistently participated in the informative and consultative Gloucestershire County Council Disabilities Provider Forums, attended and contributed to meetings of the Association of Camphill Communities in GB and Ireland. We are a member of a range of professional and sector organisations in the social care field including *Gloucestershire Care Providers Association*, *The Association for Real Change and Skills for Care*.

PART 3 – DIRECTORS' REMUNERATION

The Directors of the organisation are Camphill Vocational Co-workers working and mostly resident at Gannicox House. They are not contractually employed by the company and their relationship to the company is expressed in the organisation's 'Co-worker Charter'. Their reasonable personal needs are covered by the organisation on a discretionary basis and their personal tax affairs are regulated in accordance with a special HMRC agreement and template for Camphill Vocational Co-workers who are working in member organisations of the Association of Camphill Communities in the UK and Ireland.

The aggregate amount of emoluments received by directors for the financial year was £46,901 There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION

No transfer of assets other than for full consideration has been made.

PART 5 - SIGNATORY

Signed

Date

29/06/21

Contact

Arthur Edwards
Director, Gannicox CIC
57 Cainscross Road
Stroud

GL5 4EX

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