Registered number: 08980079 (England and Wales)

#### **DERBY DIOCESAN ACADEMY TRUST**

(A Company Limited by Guarantee)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

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## REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

#### Members

The Bishop of Derby - Right Reverend Dr. Alastair Redfern The Derby Diocesan Board of Education Derby Diocesan Director of Education - Mr. David John Channon

#### **Trustees**

Right Reverend Dr. Alastair Redfern, Chairman

Mrs. Lisa Jane Bloor

Ms. Alison Mary Brown

Mr. Michael John Ford (appointed 7 October 2016)

Mr. David John Channon, CEO and Accounting Officer

Mrs. Jacqueline Claire Menzies-Conacher (resigned 21 March 2017)

Mr. John Horwood

Mrs. Susan Jane Whyld (resigned 21 March 2017)

#### Company registered number

08980079

#### Company name

**Derby Diocesan Academy Trust** 

#### Principal and registered office

Derby Diocese Board of Education Church House Full Street, Derby Derbyshire DE1 3DR

#### **Company secretary**

Mr Jason Nicholas Hampton Michelmores Secretaries Limited

#### Chief executive officer

Mr David John Channon

#### Senior management team

Mr David John Channon, CEO
Mr Mark Mallender, Director of School Improvement
Richard Wetherall, Consultant Director of Finance (AMF (UK) Limited)
Mr Andrew Martin (resigned 31 August 2017), Business Director

## REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

#### Advisers (continued)

#### Independent auditor

Crowe Clark Whitehill LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG

#### **Bankers**

Lloyds Bank Plc Iron Gate Derby DE1 3FT

#### **Solicitors**

Michelmores Woodwater House Pynes Hill Exeter EX2 5WR

#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees present their Annual Report together with the financial statements and Auditor's Report of the Charitable Company for the year 1 September 2016 to 31 August 2017. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' report under company law.

The Multi Academy Trust operates five primary academies for pupils aged up to 11 years old serving the Derbyshire catchment area. The five academies are, Bishop Lonsdale CE Primary School and Nursery, Newbold CE Primary School, Walter Evans CE Primary School, Christ Church CE Primary School, and Darley Churchtown CE Primary School. The Multi Academy Trust has a pupil capacity of 1184 and had a roll of 1036 in the school census in January 2017.

St Giles CE Primary School (Killamarsh), St George's CE Primary School, and Scargill CE Primary School will join the Trust on 1st September 2017.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### CONSTITUTION

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Derby Diocesan Academy Trust are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Derby Diocesan Academy Trust. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1

#### **MEMBERS' LIABILITY**

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### TRUSTEES' INDEMNITIES

The Trust has opted into the Department for Education's Risk Protection Arrangement. This is an alternative to insurance where the UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000.

#### METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are recruited to the board based on their specialist skills and empathy for the ethos of the Trust and its objectives. Trustees and officers nominate new Trustees to the members for appointment. Appointments are formally approved by resolution.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

New Trustees are assessed for experience and knowledge as Academy Trustees and appropriate induction is provided. Ongoing Trustee skills needs assessment is carried out by officers and appropriate training is arranged.

The Trust have planned a governance support programme to embed procedures that link the Local Governing Board with the Derby Diocesan Academy Trust Board and to ensure governance remains effective as Derby Diocesan Academy Trust grows. An educational governance consultant and trainer with considerable multi academy trust experience will lead the governance support programme.

#### **ORGANISATIONAL STRUCTURE**

Governance: The Board of Trustees is responsible for ensuring that the vision, ethos and strategic direction of the Trust are clearly defined and ensuring the sound, proper and effective use of the school's financial resources. Schemes of delegation and authorisation limits are set out in the Trust's financial regulations.

Management: The Trust's day to day operations are managed by the Accounting Officer/ CEO, Deputy CEO, Chief Financial Officer and Academy Hub Lead.

**Academy Governance:** Each Academy is governed by a local governing body. The functions of the governing body include:

- ensuring that the vision, ethos and strategic direction of the school are clearly defined
- ensuring that the headteacher performs his or her responsibilities for the educational performance of the school
- ensuring the sound, proper and effective use of the school's financial resources

The principal/headteacher's responsibilities at each academy include:

- · the internal organisation, management and control of the school; and
- the educational performance of the school

#### ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The Trust's key management personnel are appointed by the Trustees. Academy key management staff are appointed by the local governing board and Trust managers. The key management personnel are considered to be the senior leadership team as noted on page 1, their salaries are recharged and donated from the Derby Diocese Board of Education.

#### CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The Trust chairman is the Bishop of Derby and the Trust CEO is the director of the Derby Diocese Board of Education. The Diocese Board of Education chaired by the Bishop of Derby have donated the services of its director and school improvements manager to Derby Diocesan Academy Trust to carry out the duties of the CEO and school improvement officer.

The same related party arrangement exists with Derby Diocesan Academies Trust 2 (DDAT 2). Derby Diocesan Academies Trust 2 is governed by the same Trustees as Derby Diocesan Academy Trust.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **OBJECTIVES AND ACTIVITIES**

#### **OBJECTS AND AIMS**

The Trust's aim is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Academies which shall offer a broad and balanced curriculum and which shall include:

- Church of England schools designated as such which shall be conducted in accordance with the
  principles, practices and tenets of the Church of England both generally and in particular in relation to
  arranging for religious education and daily acts of worship, and having regard to any advice issued by the
  Diocesan Board of Education; and
- Other Academies whether with or without a designated religious character; but in relation to each of the Academies to recognise and support their individual ethos, whether or not designated Church of England.

#### **OBJECTIVES, STRATEGIES AND ACTIVITIES**

#### **Vision and Values**

The Derby Diocese Board of Education has established a multi-academy trust "to provide the best possible education for the pupils in their care based on the Christian principle that Every Child Matters to God."

Derby Diocesan Academy Trust (DDAT) is approved by the DFE as an academy sponsor. DDAT supports schools with an exceptional school improvement strategy, and looks after the business elements of running an academy, protecting the distinctively Christian nature of each school.

#### **DDAT** aims to:

- · provide children with excellent educational provision
- rapidly improve under-performing schools
- develop effective school-to-school support
- build strong relationships and promote work with external partners
- raise aspirations and tackle disadvantage so that no pupil is failed by their school

The purpose of DDAT is to secure rapid and sustained improvement for every Academy it sponsors, and to sustain and build on the improvement of our converter academies. DDAT is rooted fully in the distinctively Christian and inclusive ethos of the MAT, DBE and the wider Diocese. DDAT will enable schools to work together, share expertise and maximise resources. Our vision is for a family of DDAT academies that offers an outstanding learning experience for every child that will enable them to reach their full potential in mind, body and spirit, thereby genuinely changing their lives.

As Academies within DDAT develop and improve, they will be expected and required to share their journey, skills and expertise with other DDAT academies. DDAT will encourage and nurture the dissemination of good practice, fostering a selfsustaining culture of aspiration for educational excellence across all schools and exemplifying Christian values in every area.

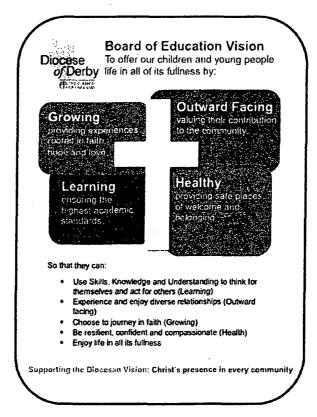
### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

DDAT follow a number of guiding principles:

- To promote an educational community based on love and inclusivity, providing a beacon where all can flourish.
- To foster, maintain and celebrate Christian distinctiveness in our schools.
- To ensure that our academies are centres of excellence with a focus on the nurture and achievement of all their members.
- To promote mutual support, encouragement and benefit between all our academies.
- To develop future and aspirational thinking based on our educational heritage and to make use of the latest research in pedagogy and child development.
- To support the nurture and respect of God's creation with a close focus on the sustainability agenda.
- All human beings are made in the image of God. Each child is a unique human being, made by God and loved by him, and worth the highest possible standards of education and care and the closest attention to what will enable them to flourish.
- We must ensure that 'every child and young person has a life enhancing encounter with the Christian faith'
- To recognise and enable those who often remain invisible, through ethnic or cultural disadvantage, or through disability or poverty.

Church schools have a particular vocation to the poor and vulnerable, to enable them through education to change their lives.

DDAT have adopted the wider vision of the Diocesan Board of Education:



### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **School Improvement Strategy**

DDAT have a structured approach to school improvement. An educational audit of the school prior to conversion will highlight areas where, and to what level, the MAT board, through the Head of School Improvement; will support the school post conversion. The level of support will depend on the category which either Ofsted or the MAT board, place the school.

DDAT have clear criteria based on Ofsted/DfE requirements and local knowledge in order to place a school at one of three levels based on its developmental state. The level will not necessarily be the same as the most recent Ofsted judgement but will be based on ongoing assessment resulting from school improvement visits. There will be at least 6 such visits each year by a member of the school improvement team.

The key to the DDAT school improvement model is that the school is not judged by its last Ofsted inspection. This could have been as long as 8 years ago. Experience has shown that schools may have fallen from Outstanding to Inadequate in one Ofsted cycle. Such schools may have received little, if any, outside scrutiny because they were deemed as outstanding and therefore given considerable autonomy by the maintaining authority. DDAT has an approach to ensure that this cannot happen. Within DDAT, autonomy is earned, but there is still external scrutiny and rigour — at least 6 times a year. If a 'grade 1' Academy is showing signs of decline then the board will recategorise the school. This will result in the necessary intervention to stop the school declining any further and putting it back on track to achieve outstanding outcomes. DDAT would, in such circumstances, increase the management fee it receives from the school in order to put more support and challenge back in where it is needed. The decisionmaking powers that the school has would be reduced. Equally, when an Academy has evidenced improvement, more autonomy is handed back to governors — they can make more decisions independently, the intensity and frequency of the support and challenge would reduce and the management fee would also reduce as less support and challenge will be needed. However, the Academy will still be monitored rigorously at least every 6 weeks.

Each school is aiming to become outstanding, but the barriers to this in each school can be very different. Therefore, DDAT do not produce an action plan to fit all Academies, but instead produce bespoke action plans to bring about rapid improvement in those Academies that need it or to ensure that the high standards are maintained in the outstanding schools. This approach ensures early intervention in all schools before it is too late to protect the interests of the children.

#### **Future Challenges**

- Ensuring that the DDAT brand continues to represent something that is distinctively Christian within this
  professional context and as community schools join the Trust.
- Keep the focus on rigorous school improvement as set out in our 3-level approach so that all schools remain or become good or better.
- Managing growth and resisting the temptation to grow too quickly.
- Managing the vagaries of school demand to join DDAT in an ever changing and diverse local and national context.
- Building capacity of our own staff team so that DDAT are able to provide the high-quality services
  expected by schools on joining.
- Developing and maintaining positive links with Unions.
- Ensuring that the continuing professional development for all of our staff team is up to date and relevant.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **Academy Reports**

#### **Bishop Lonsdale**

Bishop Lonsdale Primary School has a settled and productive year as we continue to develop as an academy and build upon the outcome of our Ofsted inspection in 2016.

During the last academic year, as with all years, our focus has been on maintaining the highest expectations we have for every one of our pupils and ensuring that every day at Bishop Lonsdale is exciting and full of new learning opportunities. In particular our focus has been on building ever stronger relationships with our parents and engaging them actively in their child's learning. We see this key in helping to unlock the potential of every child. As a result we are seeing record numbers of parents at many of our school events and more and more parents supporting the children at home with their learning.

The Governance of the school is also continuing to develop and grow. In the last 12 months we have welcomed 4 new governors, who have each brought with them a great deal of expertise and knowledge of both education and business. Their obvious drive and enthusiasm for the school should stand us in good stead for the foreseeable future as they work alongside our more experienced governors.

In the coming years we look forward to being part of a progressive and outward looking MAT, where we can be key contributors in improving outcomes for Children, not only at Bishop Lonsdale but also across Derby and Derbyshire. With the continued challenge and support provided by the DDAT school improvement team we hope to make this a reality.

#### **Newbold CE Primary**

The academic year 2016-17 proved to be very successful for Newbold Church School. An Ofsted Section 5 Inspection took place between 23rd and 24th May 2017. Over the course of the 2 days the inspection team judged the effectiveness of the provision in school under all the relevant headings, and made the following judgements:

Effectiveness of leadership and management	Good
Quality of teaching, learning and assessment	Good
Personal development, behaviour and welfare	Good
Outcomes for pupils	Good
Early years provision	Good

#### The main findings were that:

- Pupils are receiving a good standard of education of this rapidly improving school.
- The experienced and knowledgeable governing body is a strength.
- · Leaders have an accurate view of the school's strengths and areas for development.
- Pupils behave very well when learning in classrooms or playing outside.
- Pupils experience a broad and balanced curriculum
- Teachers plan lessons carefully to interest and challenge pupils in a wide range of subjects.
- Pupils enjoy a wide range of extra-curricular activities
- Outcomes at the end of Key Stage 2 are strong.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

- Disadvantaged pupils and pupils with special educational needs make good progress from their different starting points. Teachers ensure that the most able pupils are suitably challenged.
- The early years foundation stage in a strength. There are good links with local nurseries. The early years environment is exciting, bright, stimulating and appropriate both inside and out.
- The learning environment is safe and stimulating.
- The school has a caring ethos, and 'Nurture, Cherish, Succeed' is at the heart of its work.
- Pupils' social, moral, spiritual and cultural development is strong
- There are strong systems in place to monitor pupils' attendance

All staff and Governors are committed to building on this achievement and we have set ourselves challenging targets aimed at moving the school towards 'Outstanding' in the next few years.

Our main focus for school improvement during 2017-18 will be raising the number of children who leave us at the end of Key Stage 2 working at the nationally expected levels. In order to do this we intend working on improving our provision in Key stage 1 and promote a greater level of independence within our children via the introduction of a number of new initiatives, including Forest Schools. We also hope to look closely at the improvements suggested by the Ofsted team, which were that in order to improve the quality of teaching learning and assessment we ensure that

- Pupils have increased opportunities to practice spelling, punctuation and grammar skills by writing at length in subjects across the curriculum
- Teachers have high expectations of pupils and challenge them to present their work to the best of their ability in all subjects
- Teachers give more opportunities to develop problem solving and reasoning skills in mathematics.

#### Walter Evans CE Primary School and Nursery

Our school has now been part of the Trust for 18 months; we are a growing school and have built on previous successes during this time and now seek to improve even further.

Our key achievements during the year have been in developing our Christian Distinctiveness, with particular focus on improving Collective Worship in school, culminating in another very successful outcome in our SIAMS inspection. We are very proud of the fact that we have again been recognised as an Outstanding Church School. Aligned to this, our school have continued to build on the very good relationship we have between our church, school and community, with our new local vicar being a prominent and supportive figure.

Our school children continue to attain high levels of achievement at each key stage with improving progress measures for our Key Stage 2 children. There has been a positive swing in these progress measures at the end of this key stage, especially in our focus areas of writing and mathematics.

The Nursery and Early Years provision in school has been developed significantly during the past year, with more families now choosing our school for their childcare. We have promoted our provision amongst the community and invested in enhancing the resources indoors and especially outside to give our youngest children quality, full access to meet their developmental needs. The uptake from parents for our 30 hour offer of childcare has been managed well, with uptake being high.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

The fabric of our school has benefitted this year from a successful Condition Improvement Fund, with major internal building works completed this summer to upgrade the fire alarm and heating systems, as well as installing new ceilings and lighting in five rooms. All of this work keeps the school building at the standard we would want for our children, families and staff. Our school has expanded again from September 2017 and we are now single age classes from Nursery to Year 4; our next expansion to all classes being single age will be from September 2019.

#### **Christ Church CE Primary School**

Christ Church Cof E Primary School became an academy with Derby Diocesan Academy Trust (DDAT) in September 2016. We work cohesively as a strong, school family, dedicated to serve our pupils, families and staff within a framework of Christian values.

#### Learning and Growing in Faith, Hope and Love

Our school is a safe, inclusive and orderly environment with a strong nurturing ethos in which pupils demonstrate good learning behaviours. Our school priorities for 2016/2017 were to develop mathematics across the school, particularly for disadvantaged pupils and higher attaining pupils, as well as improving attendance so all pupils benefit from the quality of education provided. The school welcomed several new members to the Governing Body who are showing a commitment to developing the school.

As we move forward, we are looking to improve the learning environment for our Early Years Foundation Stage so that our pupils have the best possible start in their school life.

With support provided by DDAT, strong links with the Church and a growing PTFA group, we will continue to develop as an academy and strive for the highest quality educational facilities so that all in our community may thrive.

#### **Darley Churchtown CE Primary School**

After a prolonged period of transition, caused by the need for the local authority to replace the failing roof tiles on the main section of our school building, we are very proud to have finally joined Derby Diocesan Academy Trust. We are especially looking forward to working fully with the school improvement team, who we are confident can help us on our journey to 'Outstanding'.

Our school sees itself as a 'family' growing out of the local community and with strong links to our local church, St. Helens. As a small school we provide an environment that cares for the children and their families in an inclusive and yet distinctively Christian ethos. Over the coming year we aspire to continue to develop the resilience of our pupils, the strength of our teaching, and the rich and engaging curriculum that we aim to provide for our children. We want to be confident that we have prepared them for the best possible outcomes, as they move onto secondary school and life beyond the classroom, and as they face the challenges and opportunities of being 21st century citizens.

We work very closely with other local schools, especially those in our united benefice, for both professional development of staff and enrichment opportunities for pupils. We share our Christmas and Easter services each year, and this year for the first time had a shared summer festival service led by the Bishop of Repton.

We will continue to seek to raise the educational progress, attainment and aspirations of our pupils over the next academic year, embedding our new maths, grammar and RE (Understanding Christianity) curriculums. We were very pleased that this year we gained quality marks for PE and for our exceptional work supporting children with Type 1 Diabetes. The leadership of the school, including the governing body, feel that having joined DDAT we are now in the best position possible to achieve our school motto to 'be the best we can be'.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **PUBLIC BENEFIT**

Derby Diocesan Academy Trust provides significant public benefit through the dedicated school improvement programme. This programme will improve the quality of teaching and learning in the Derby and Derbyshire catchment area. The aims and objectives described earlier detail how the work of the Trust provide public benefit.

#### STRATEGIC REPORT

#### **ACHIEVEMENTS AND PERFORMANCE**

#### **KEY PERFORMANCE INDICATORS**

Bishop Lonsdale school was the first school to join DDAT and at the point of joining the Trust was judged to require special measures by OFSTED. In July 2016 Bishop Lonsdale was inspected again as a DDAT school and judged to be a good school. The HMI report stated that, "The senior leaders exploit a productive relationship with the multi academy trust well as part of that culture of improvement. The relationship has helped the senior leaders and the governing body to stay focused on clearly expressed and appropriate priorities for improvement." Bishop Lonsdale now effectively support other schools in the Trust. New schools benefit from senior leaders from Bishop Lonsdale helping them put systems and procedures in place that have proven to be successful at Bishop Lonsdale.

The second school to join DDAT from a position of requiring special measures was Newbold Church School. The school joined the Trust in July 2014. By July 2014 the significant improvements were clear to see. Newbold was ranked in the top 10% of schools nationally for pupil progress. In June 2017, Ofsted confirmed that Newbold was a 'good' school. Amongst the many positive comments in the report it said of the school's relationship with the Trust, 'Leaders and governors are overwhelmingly positive regarding the level of support and challenge received from Derby Diocesan Academy Trust'.

In April 2016, Walter Evans were the third school to join DDAT. After working with DDAT for just over a year, July 2017 saw Walter Evans achieve the highest scaled scores in DDAT and the second highest out of the 12 schools in the whole of DDAT and DDAT 2. All progress measures in 2017 at Walter Evans were positive.

In September 2016 Christ Church joined DDAT. There is still much work to do at Christ Church. The end of 2017 progress figures for maths and reading were negative.

In June 2017 Darley Church Town joined DDAT. Pupils had already taken their end of Key Stage 2 assessments. Four weeks later the results showed that their progress figures were negative.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

Summary of 2017 outcomes for DDAT Schools 2017

School	2017 KS2 Average Scaled Score (Attainment)	2017 KS2 Average Scaled Score (Progress)	
National	104.1	0_	
Derby Diocese Schools	104.3	-0.8	
DDAT Schools	102.1	-0.7	
Bishop Lonsdale	100.7	0.2	
Newbold	100.5	1.1	
Walter Evans	107.1	0.4	
Darley Church Town	102.1	-1.3	
Christ Church	100.1	-3.7	

There were 5 schools in DDAT at the time of the Key stage 2 tests.

There is a picture of improvement above a benchmark group when comparing average outcomes in schools in both DDAT and DDAT2 with those across 110 church schools in the diocese. The vast majority of schools in the diocese are maintained by the local authority.

#### **Summary of outcomes for DDAT and DDAT2**

Attainment across DDAT and DDAT 2 is broadly in line with that seen nationally. Progress is also currently broadly in line with the national average, although it is above for those schools that have been in DDAT longer. For example, the four schools that have been in either DDAT or DDAT 2 for at least 2 years at the time of the 2017 assessments, had an average progress score of +0.75.

#### **GOING CONCERN**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **FINANCIAL REVIEW**

The main sources of income for the Academy Trust are grants from the Department of Education (DfE) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), any capital grants and donations of fixed assets are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy Trust's accounting policies.

During the period ended 31 August 2017, total expenditure of £5,463,863 (2016: £2,972,772) was covered by recurrent grant funding from the DfE together with other incoming resources. The deficit of income over expenditure for the year (excluding restricted fixed asset funds) was £200,774 (2016: £115,625). These figures exclude the deficit on the Local Government Pension Scheme (see note 23 to the accounts). At 31 August 2017 the net book value of fixed assets was £9,191,701 (2016: £6,886,993) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

#### **RESERVES POLICY**

The Trustees review the reserve levels of the Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. With no material designated projects the Trust's longer term policy with regard to the available free reserves is to use them strategically to maintain the high standard of teaching and learning across the academies.

The Academy is holding reserves at 31 August 2017 of £8,597,257 (2016: £5,762,636).

This comprises:

Restricted Funds deficit of £1,446,500 (2016: £1,369,907) Unrestricted Funds of £585,704 (2016: £216,549) Restricted Fixed Asset Funds of £9,458,053 (2016: £6,915,994)

#### Restricted Funds comprises:

£67,500 (2016: £53,093) general funds to support the academy's budget in 2017-18. £1,514,000 (2016: £1,423,000) is the deficit on the defined benefit pension scheme.

The Academy Trust is not yet in a position to determine what level of reserves are required and this will be reviewed in the upcoming years. The free reserves of the Academy Trust are £653,204 (2016: £269,642) at 31 August 2017.

The Trustees have reviewed these reserves and believe they are adequate to provide sufficient working capital for the Academy Trust to continue to operate within its financial resources, and to cover unexpected urgent work. Specific use to which the respective funds can be applied are detailed in note 17.

#### **INVESTMENT POLICY**

A return on working capital shall be optimised whilst allowing easy access of the funds. In balancing risk against return the Academy policy is geared towards avoiding risk rather than to maximise return. The Academies current investment policy is to maximise income but from a low risk strategy. All monies are currently held on bank deposit and are attracting interest.

## TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

The Trustees review a register of principal risks at each meeting and a receive a report from officers how the risks are being alleviated. The principal risks are listed in the table below:

Trust Capacity	The requirements of conversion projects, and new schools joining the
	Trust, will make significant demands on Trust capacity at times which carries the risk of poor performance, key deadlines being missed and
	reputational damage.
Governance	Trust may be unable to recruit individuals to the Local Governing
	Bodies who possess the required skills and knowledge. This results in
	poor performance, a lack of local context in the management of the
O	school and disengagement with the local community.
Growth	DDAT's current strong reputation with the Department for Education as an Academy Sponsor is compromised and growth is halted.
Demand & Viability	Insufficient pupil demand for charity's services leaves it unsustainable.
Competition	Presence of other organisations with similar objects and little scope for differentiation.
Strategic &	Risk of the impact an uncontrollable event will have on the charity e.g.
Reputational	fire, flood, oil crisis, war, recession.
Strategic &	An inspection of a DDAT school results in a downgrading of Ofsted
Reputational	rating and has a negative impact on the reputation of the Trust and school improvement service.
HR	Failure to comply with employment law- e.g. unfair dismissal of an employee - attracts adverse publicity.
Governance	Committees not established with delegated authority, e.g. finance, personnel etc.
HR	Key person loss/succession risk.
HR	Recruitment risk - recruiting an individual not capable of performing
	duties and/or unsuitable to work with children.
Operational	Risk health and safety and/or employment legislation is not adhered to at schools.
Finance	Risk that school and/or Trust budgets will be in deficit.
Finance	Risk that actual performance is not measured against budget on a regular basis.
Operational	Risk that assets built by contractors do not meet specifications, or actual cost exceeds budget.
Finance	Risk that charity has entered into future commitments without having the future funding available to meet them.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **PLANS FOR FUTURE PERIODS**

#### **FUTURE DEVELOPMENTS**

Approximately 60 schools have expressed an interest in joining the Trust. Significant demand from schools and the ability to grow selectively from a large number of schools offers DDAT a position of considerable strength. In order to manage growth in a sustainable manner, Trustees have agreed that schools should not be brought into the Trust on a first come, first served, basis. Trustees formally consider which schools to bring into the Trust on a termly basis against an agreed list of priorities.

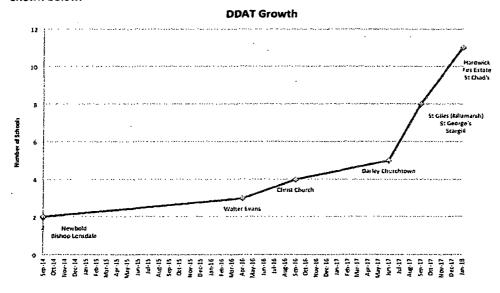
#### **Growth priorities**

Church schools eligible for intervention remain a priority in order to protect the distinctively Christian character of these schools.

Financial viability in relation to school size is a significant consideration for Trustees. Whilst larger schools might be more financially beneficial, the Trustees recognise that DDAT should, where possible, provide an option to the large proportion of Church of England schools where there are fewer than 100 pupils. For sustainability there have been periods where only larger schools have been considered in order to ensure the stability of infrastructure and a sustainable balance of larger and smaller schools over time. DDAT is working closely with the Diocesan Board of Education to help smaller schools review collaborative options and future viability. School improvement capacity is also significant and there is an intention to offer places to a mix of sponsors as well as good and outstanding schools. Whilst DDAT works closely with Teaching Schools, Universities, Local Authorities and external consultants; Trustees are cognisant of the need for the Trust to maintain internal capacity.

Trustees also review the benefit of neighbouring schools and collaborative opportunities when prioritising schools. Individual schools may also offer specific skills, such as an enhanced resource, which may be deemed to add value to DDAT as a whole.

The DDAT growth trajectory shown below continues to be accurate and DDAT is poised to follow the growth shown below.



### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **Growing Cautiously**

Trustees are very cognisant of information provided by robust due diligence exercises before taking on a school. As such there are often periods of pause. Trustees have not followed any trajectory without proper consideration of the risks. In the last financial year, DDAT has put on pause any conversion where single status/equal pay issues remain unresolved, unless the school is voluntary aided where such risk can be managed. Building issues have also put projects on pause until money has been secured to resolve issues prior to conversion. One school has been with an academy order for over a year and continues to be maintained by the local authority pending resolution of issues raised by due diligence. Due diligence includes a formal review of buildings, finance, human resource, ICT and school improvement.

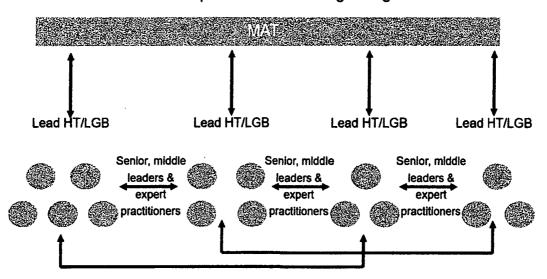
#### The Regional Hub Model.

There is little appetite from many of the Church of England schools in Derby Diocese to form their own MAT and there are few larger MATs actually willing to take on many diocesan schools due to limited financial reward and the potential risk of closure and subsequent redundancy costs. It may be possible through collaboration to create "units of schools" from some small schools to make a viable entity as part of a larger MAT.

DDAT have a plan based on a regional hub model that holds together the tension between a desire for local accountability and the requirement for larger economies of scale. This might save some smaller Church of England schools from closure.

#### **Cross-phase potential**

#### Scale and spans of control in a growing MAT



The DDAT board recognise the value of becoming a cross phase MAT. An application to open a new secondary free school in partnership with Derby Cathedral has been approved for the preopening phase by the Department for Education. Trustees have a vision for this secondary school to be fed by a hub of DDAT feeder primary schools to offer high quality educational provision to the city of Derby for pupils from 3-18 years of age. It should be noted that this hub and secondary school will offer education to some significantly disadvantaged pupils. Derby has been highlighted as one of six areas nationally where social mobility has been extremely limited.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### A Mixed MAT

A number of community schools have shown an interest in joining DDAT. Whilst DDAT has no community schools open at this time, Trustees have agreed that DDAT should be a mixed church and nonchurch MAT. This is very much inline with the Church of England and Diocesan vision for education. Two community schools have academy orders with DDAT and await conversion pending resolution of issues identified by due diligence. Some community schools wish to join DDAT because they share DDAT values even if they do not share the faith based roots from which they shoot. Community schools have also expressed the desire to continue to work in successful collaborations with Church schools in their locality. The DDAT regional hub model therefore serves them well.

#### **Financial Support**

One of the significant areas of challenge has been managing human resource within the Trusts. DDAT Trustees acknowledge that the Trust has benefitted from a considerable gift of time from officers employed by the Derby Diocesan Board of Education. This wider support has allowed DDAT to meet responsibility as a diocesan MAT during a period where other minority and majority Church of England MATs have been in embryonic form. The Trust has also benefitted from capacity grants from the Department for Education (DfE) and in the last year the DfE have continued to encourage applications for funds to develop the capacity of DDAT.

#### Areas for improvement

Trustees recognise that there is a need to review and improve financial arrangements to ensure that schools have better information with which to inform their own school improvement planning. A process to strengthen the finance team at the centre is in train with staffing appointments made and a standardised finance system being deployed. Similarly, our school improvement officers have appointed a number of high quality "associates" with a proven track record to supplement their work in schools, as well as recruiting an additional member of the central team. This allows the Trust to frontload support in an affordable manner without compromising support for existing schools. This approach is over and above support brokered between schools within the MAT and beyond.

#### Strengths

- DDAT benefits from the support of the Diocese of Derby.
- DDAT has a strong team with commitment to the diocesan vision.
- DDAT has demonstrated capacity to improve underperforming schools.
- DDAT continues to be popular and therefore able to build a larger Trust in a sustainable way.
- DDAT has been approved for a secondary school offer that adds value to the Trust as a whole.

#### Challenges

- Continuing to improve the efficiency and accuracy of financial systems for schools.
- Ensuring school improvement maintains the capacity to take on any Church of England school who may become eligible for intervention.
- Managing cash-flow so that finances facilitate front-loaded support whilst growing and systems have the resilience to sustain the Trust when encountering issues raised by due diligence.

#### **FUNDS HELD AS CUSTODIAN**

There are no Funds held as Custodian Trustee on behalf of others.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **DISCLOSURE OF INFORMATION TO AUDITOR**

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of
  any relevant audit information and to establish that the charitable company's auditor is aware of that
  information.

The Trustees' Report was approved by order of the Board of Trustees,, as the company directors, on 15 December 2017 and signed on its behalf by:

(Blood

Mrs. Lisa Jane Bloor Trustee

### DERBY DIOCESAN ACADEMY TRUST

(A Company Limited by Guarantee)

#### **GOVERNANCE STATEMENT**

#### SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Derby Diocesan Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Derby Diocesan Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Right Reverend Dr. Alastair Redfern	3	5
Mrs. Lisa Jane Bioor	4	5
Ms. Alison Mary Brown	5	5
Mr. Michael John Ford	4	5
Mr. David John Channon	4	5
Mrs. Jacqueline Claire Menzies-Conacher	2	2
Mr. John Horwood	4	5
Mrs. Susan Jane Whyld	2	2

#### Governance reviews

A Governance Health Check was carried out in May 2017 by the company's appointed solicitors (Michelmores) with a view to reviewing the current governance structures and highlighting any areas of weakness or risk. A full report was issued to the Board of Trustees with a number of points for consideration as follows:

- The Directors of DDAT1/DDAT2 consider becoming one Trust. The advantages of this are that there
  would be one company, one set of accounts, one Board of Trustees and no potential issues could arise in
  relation to potential conflicts of interest.
- The CEO is not a Director/Secretary of DBE.
- A decision is made by DDAT1/DDAT2 as to the nature of the relationship it wishes to have with DBE in relation to the CEO. If the present arrangement is to be maintained then a written agreement has to be in place which covers the points set out above.
- The Directors undertake a review to ensure that all staff have job descriptions.
- The Directors undertake a review of all current contracts with consultants to ensure that there are
  adequate written agreements in place and that they are aware of, and can demonstrate, that the use of a
  consultant represents value for money.

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees.

#### **GOVERNANCE STATEMENT (continued)**

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possibl		
Mr. David John Channon	3	3		
Mrs. Lisa Jane Bloor	<u>,</u> 6	6		
Mr. Michael Ford	3	3		

The Finance Committee is supplemented by other members of the Trust who also attend all meetings.

#### **REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- implementing the Trust's highly regarded school improvement service it ensures that public funds are
  used effectively and efficiently to improve teaching and learning
- actively encouraging collaboration between Academies and other Church of England schools in Derbyshire to share best practice and mutual support to deal with issues assists the continuing improvement in pupil attainment
- Implementing joint purchasing for the Academies and use of third party assessors to get the best value for money

#### THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Derby Diocesan Academy Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

#### **CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and Financial Statements. This process is regularly reviewed by the Board of Trustees.

#### **GOVERNANCE STATEMENT (continued)**

#### THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint David Waller (SAFS) as internal auditor.

The Internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations

On an annual basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

#### **REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 15 December 2017 and signed on their behalf, by:

Mrs. Lisa Jane Bloor

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Trustee

Mr. David John Channon Accounting Officer

#### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Derby Diocesan Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mr. David John Channon Accounting Officer

Date: 15 December 2017

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of Derby Diocesan Academy Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each financial year. Under company law the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any
  material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 15 December 2017 and signed on its behalf by:

Mrs. Lisa Jane Bloor

Trustee

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY DIOCESAN ACADEMY TRUST

#### **OPINION**

We have audited the financial statements of Derby Diocesan Academy Trust for the year ended 31 August 2017 which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

#### **BASIS OF OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of
  accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY DIOCESAN ACADEMY TRUST

#### OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY DIOCESAN ACADEMY TRUST

#### **RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust's or to cease operations, or have no realistic alternative but to do so.

#### **AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

Dave Darlaston (Senior Statutory Auditor)

for and on behalf of

Crowe Clark Whitehill LLP

**Statutory Auditor** 

Black Country House Rounds Green Road Oldbury West Midlands B69 2DG 15 December 2017

### INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DERBY DIOCESAN ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 2 June 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Derby Diocesan Academy Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Derby Diocesan Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Derby Diocesan Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Derby Diocesan Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

### RESPECTIVE RESPONSIBILITIES OF DERBY DIOCESAN ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Derby Diocesan Academy Trust's funding agreement with the Secretary of State for Education dated 1 June 2014, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes a review of the design and implementation of the Academy's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the academy and specific transactions identified from our review.

### INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DERBY DIOCESAN ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)

#### CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Crowe Clark Whitehill LLP** 

**Statutory Auditor** 

Black Country House Rounds Green Road Oldbury West Midlands B69 2DG

Date: 15 December 2017.

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### STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

		Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds	Total funds
•	Note	2017 £	2017 £	2017 £	2017 £	2016 £
INCOME FROM:	14010	~	•	-	•	~
Donations & capital grants: Transfer from local authority						
on conversion Other donations and capital	2	216,990	(366,000)	2,400,000	2,250,990	2,465,289
grants Charitable activities: Funding for the academy trust's	2	•	134,260	297,112	431,372	145,028
educational operations	3	140,625	4,702,632	•	4,843,257	2,718,075
Other trading activities	4	256,592	•	•	256,592	107,886
Investments	5	273	, <b>b</b>	-	273	368
TOTAL INCOME		614,480	4,470,892	2,697,112	7,782,484	5,436,646
EXPENDITURE ON:						
Charitable activities: Academy Trust educational operations	:	209,995	5,076,151	177,717	5,463,863	2,972,772
TOTAL EXPENDITURE	6	209,995	5,076,151	177,717	5,463,863	2,972,772
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds	17	404,485 (35,330)	(605,259) 12,666	2,519,395 22,664	2,318,621	2,463,874
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		369,155	(592,593)	2,542,059	2,318,621	2,463,874
Actuarial gains/(losses) on defined benefit pension schemes	23	•	516,000		516,000	(518,000)
NET MOVEMENT IN FUNDS		369,155	(76 502)	2,542,059	2 924 624	
		30 <del>3</del> , 133	(76,593)	£,0 <del>4</del> £,003	2,834,621	1,945,874
RECONCILIATION OF FUNDS:						
Total funds brought forward Prior year adjustment		216,549 -	(1,369,907)	6,915,994 -	5,762,636 -	3,746,762 70,000
TOTAL FUNDS CARRIED FORWARD		585,704	(1,446,500)	9,458,053	8,597,257	5,762,636

The notes on pages 32 to 58 form part of these financial statements.

#### **DERBY DIOCESAN ACADEMY TRUST**

(A Company Limited by Guarantee) REGISTERED NUMBER: 08980079

#### BALANCE SHEET AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
FIXED ASSETS	HOLE	~	~	~	~
Tangible assets	13		9,191,701		6,886,993
CURRENT ASSETS			.,,		.,,
Debtors	14	463,465		228,954	
Cash at bank and in hand	• •	953,777		436,445	
		1,417,242		665,399	
CREDITORS: amounts falling due within		, ,		•	
one year	15	(494,133)		(362,557)	
NET CURRENT ASSETS			923,109		302,842
TOTAL ASSETS LESS CURRENT LIABILIT	IES		10,114,810		7,189,835
CREDITORS: amounts falling due after more than one year	16		(3,553)		(4,199)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			10,111,257		7,185,636
Defined benefit pension scheme liability	23		(1,514,000)		(1,423,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			8,597,257		5,762,636
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	17	67,500		53,093	
Restricted fixed asset funds	17	9,458,053		6,915,994	
Restricted income funds excluding pension liability		9,525,553		6,969,087	
Pension reserve		(1,514,000)		(1,423,000)	
Total restricted income funds	•		8,011,553		5,546,087
Unrestricted income funds	17		585,704		216,549

The financial statements on pages 29 to 58 were approved by the Trustees, and authorised for issue, on 15 December 2017 and are signed on their behalf, by:

( Buss

Mrs. Lisa Jane Bloor Trustee

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

		<del></del>	
	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by operating activities	19	172,071	88,319
Cash flows from investing activities: Purchase of tangible fixed assets		(82,425)	(151,937)
Capital grants from DfE/ESFA Interest received		218,275 273	122,120 368
Net cash provided by/(used in) investing activities		136,123	(29,449)
Cash flows from financing activities:			
Surplus received on LA funds		209,138	92,289
Net cash provided by financing activities		209,138	92,289
Change in cash and cash equivalents in the year		517,332	151,159
Cash and cash equivalents brought forward		436,445	285,286
Cash and cash equivalents carried forward		953,777	436,445

The notes on pages 32 to 58 form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

#### 1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Derby Diocesan Academy Trust constitutes a public benefit entity as defined by FRS 102.

#### 1.2 COMPANY STATUS

The Academy Trust is a company limited by guarantee. The Academy Trust is incorporated in England & Wales, registered number 08980079. The registered office is Church House, Full Street, Derby, Derbyshire, DE1 3DR. The members of the company are named on page 1. In the event of The Academy Trust being wound up, the liability in respect of the guarantee is limited to £10 per member of The Academy Trust.

#### 1.3 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements..

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.4 INCOME

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it is measurable.

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.5 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

#### 1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £5,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Property - 2% (straight line)
Leasehold Improvements - 2% (straight line)
Fixtures & fittings - 20% (straight line)
Computer equipment - 25% (straight line)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

The leasehold land and buildings at Newbold CfE VA Primary School, Bishop Lonsdale CfE Primary School, Walter Evans Church of England Aided Primary School, Christ Church CE Primary School and Darley Churchtown Church of England Primary School are owned by The Derby Diocesan Board of Education. The Trustees of The Derby Diocesan Board of Education have granted the Academies, via a supplemental agreement, the right to use the land and buildings for educational purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

The playing fields are owned by The Derbyshire County Council and have been leased to Walter Evans Church of England Aided Primary School under a 125 year lease agreement.

#### 1.7 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

#### 1.8 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.9 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 1.10 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### 1.11 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

#### 1.12 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.13 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

The LGPS pension deficit is recognised at its net present value at each balance sheet date and is based on an annual actuarial valuation. The key judgements in performing this valuation can be found in note 1.14.

#### 1.14 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### 1.15 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

### 1.16 CONVERSION TO AN ACADEMY TRUST

The conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below:

The assets and liabilities transferred on conversion from Christ Church CE Primary School and Darley Churchtown Curch of England Primary School to an Academy Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of Financial Activities incorporating Income and Expenditure Account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 21.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

#### 1.17 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

There are no critical judgements which would have a material impact on the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £	Restricted funds 2017	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donated fixed assets		. •	2,400,000	2,400,000	2,755,000
Budget surplus on LA and School funds Defined benefit pension scheme	216,990	-	•	216,990	92,289
deficit	-	(366,000)	-	(366,000)	(382,000)
Transfer from local authority on conversion	216,990	(366,000)	2,400,000	2,250,990	2,465,289
Donations	•	134,260	•	134,260	22,908
Capital Grants	-	•	297,112	297,112	122,120
	-	134,260	297,112	431,372	145,028
•	216,990	(231,740)	2,697,112	2,682,362	2,610,317
Total 2016	102,289	(369,092)	2,877,120	2,610,317	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

	Unrestricted funds	Restricted funds	Total funds	Tota funds
	2017 £	2017 £	2017 £	2010 1
DfE/ESFA grants				
General Annual Grant	-	3,393,104	3,393,104	1,973,890
Start up Grant	•	322,500	322,500	100,000
Other DfE/ESFA Grant	•	502,063	502,063	371,029
	•	4,217,667	4,217,667	2,444,919
Other government grants	<del>i</del>			
Local authority grants	•	484,965	484,965	195,622
	-	484,965	484,965	195,622
Other funding				
School Fund Income	24,020	•	24,020	16,554
Parental contribution for educational visits	28,696	•	28,696	9,716
Catering income	81,069	•	81,069	46,969
Insurance income	6,840	-	6,840	-
Other income	•	•	•	4,295
	140,625	•	140,625	77,534
	140,625	4,702,632	4,843,257	2,718,075
Total 2016	77,534	2,640,541	2,718,075	
Total 2010		2,040,041	2,716,075	
OTHER TRADING ACTIVITIES	•			
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2017	2017	2017	2016
·	£	£	£	£
Day care income	50,791	•	50,791	17,495
School improvement service income	22,270	•	22,270	34,548
Other income	14,736	-	14,736	12,095
Out of school club	168,795	•	168,795	43,748
	256,592	•	256,592	107,886
Total 2016	107,886	_	107,886	

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

5.	INVESTMENT INCOME					
•			Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
	Interest receivable		273	•	273	368
	Total 2016		368	•	368	
6.	EXPENDITURE					A
		Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	As restated Total 2016 £
	Funding for educational operations: Direct costs Support costs	2,916,604 1,099,548	177,717 355,216	199,113 505,670	3,293,434 1,960,434	1,420,377 1,437,826
	Other incoming resources: Support costs	-	-	209,995	209,995	114,569
		4,016,152	532,933	914,778	5,463,863	2,972,772
	Total 2016	2,133,471	258,361	580,940	2,972,772	
7.	SUPPORT COSTS		P 13	0.11		
			Funding fo educationa operations	l incoming	Total 2017 £	As restated Total 2016 £
	Technology costs Premises costs Other support costs Governance costs Wages and salaries National insurance Pension cost		48,811 330,220 455,559 26,296 703,731 44,311 351,506	209,995 209,995 209,995	48,811 330,220 665,554 26,296 703,731 44,311 351,506	40,130 157,700 365,264 75,584 678,708 49,695 185,314
			1,960,434	209,995	2,170,429	1,552,395
	At 31 August 2016		1,437,826	114,569	1,552,395	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 7. SUPPORT COSTS (continued)

Included within governance costs are any costs associated with the strategic as opposed to day-to-day management of the charitable company's activities. These costs will include any employee benefits for governorship, the cost of charity employees involved in meetings with governors, and costs relating to constitutional and statutory requirements including audit and preparation of statutory accounts.

### 8. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2017	2016
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	177,717	100,661
Auditor's remuneration - audit	9,350	7,200
Auditor's remuneration - other services	2,250	1,600
Operating lease rentals	6,474	747

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 9. STAFF COSTS

Staff costs were as follows:

	2017	2016
	£	£
Wages and salaries	2,962,114	1,644,574
Social security costs	240,637	130,173
Operating costs of defined benefit pension schemes	730,444	339,674
	3,933,195	2,114,421
Apprenticeship levy	301	
Supply teacher costs	82,656	19,050
	4,016,152	2,133,471

The average number of persons employed by the Academy Trust during the year was as follows:

	2017 No.	2016 No.
Management	3	3
Teachers	<b>59</b>	38
Support	125	92
	187	133

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the Academy Trust are as listed on page 1. 2 members of the senior management team donated and recharged their time to Derby Diocesan Academy Trust as their services are employed by Derby Diocese. The value of the donated services in the year was £113,751 (2016: £5,471). The value of the services recharged totalled £Nil (2016: £3,233).

Within the year the central trust management team also included consultancy operational management by Andrew Martin (Business Director), Paul Staniland (Finance Director to March 2017) and Richard Wetherall (Finance Director from February 2017). The cost for these services totalled £48,670.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 10. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Management Services
- Legal Services
- Education support services
- Maintenance and admin support services
- Finance and accounts support

The Academy Trust charges for these services on the following basis:

Flat percentage of GAG income (4 to 6%).

Any surplus generated is held as contingency reserve for use in future periods.

The actual amounts charged during the year were as follows:

	2017	2016
	£	£
Bishop Lonsdale Church of England Aided Primary School and		
Nursery	40,930	48,881
Newbold Church of England VA Primary School	42,379	43,355
Walter Evans Church of England Aided Primary School	51,910	21,770
Christ Church CE Primary School	33,429	•
Darley Churchtown Church of England Primary School	8,648	-
	177,296	114,006
Total		

### 11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration (2016 - £NIL). During the year, no Trustees received any benefits in kind (2016 - £NIL).

During the year ended 31 August 2017, no Trustees received any reimbursement of expenses (2016 - £NIL).

### 12. TRUSTEES' AND OFFICERS' INSURANCE

The Academy Trust has opted into the department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustee and officers indemnity element from the overall cost of the RPA scheme.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

COST	Leasehold land and buildings £		Fixtures & fittings	Computer equipment £	Assets under construction £	Total £
•	6.803.000	243.084	3,968	26,297	-	7,076,349
Additions	-	36,570	19,846	16,754	9,255	82,425
Assets on conversion	2,400,000		-	•	-	2,400,000
At 31 August 2017	9,203,000	279,654	23,814	43,051	9,255	9,558,774
DEPRECIATION						•
At 1 September 2016	180,485	2,980	198	5,693	-	189,356
	Assets on conversion  At 31 August 2017  DEPRECIATION  At 1 September	land and buildings £  COST  At 1 September 2016 6,803,000 Additions - Assets on conversion 2,400,000  At 31 August 2017 9,203,000  DEPRECIATION At 1 September	land and buildings improvements £  COST  At 1 September 2016 6,803,000 243,084 Additions - 36,570 Assets on conversion 2,400,000 - At 31 August 2017 9,203,000 279,654  DEPRECIATION At 1 September	Iand and buildings improvements £ fittings £	Leasehold improvements   Fixtures & Computer	Leasehold buildings   Leasehold   Fixtures & Computer   construction

5,021

8,001

158,012

338,497

At 31 August 2017	8,864,503	271,653	18,853	27,437	9,255	9,191,701
At 31 August 2016	6,622,515	240,104	3,770	20,604	• -	6,886,993

4,763

4,961

9,921

15,614

### 14. DEBTORS

Charge for the

NET BOOK VALUE

At 31 August 2017

year

13.

**TANGIBLE FIXED ASSETS** 

	2017	2016
	£	£
Trade debtors	7,500	25,700
VAT recoverable	177,183	107,849
Other debtors	2,419	31,599
Prepayments and accrued income	276,363	63,806
•	463,465	228,954

177,717

367,073

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

2017 £	2016 £
1.615	969
•	145,084
•	23,926
82,338	70,427
221,918	122,151
494,133	362,557
2017	2016
£	£
90,960	67,075
156,876	90,960
(90,960)	(67,075)
156,876	90,960
	£ 1,615 128,313 59,949 82,338 221,918  494,133  2017 £ 90,960 156,876 (90,960)

At the balance sheet date the Academy Trust is holding amounts totalling £31,537, £88,456, £7,717 and £29,166 of grants received in advance for Nursery funding, universal free school meals, rates and growth funding respectively.

### 16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2017	2016
	£	£
Other loans	3,553	4,199

During 2015, Newbold C of E Primary School received a £5,168 Salix loan from the ESFA as part of funding for capital works. The loan is at 0% interest and will be repaid over an 8 year period in £323 instalments every 6 months from 1 March 2016.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
UNRESTRICTED FUNDS						
General Funds - all funds	216,549	614,480	(209,995)	(35,330)	•	585,704
RESTRICTED FUNDS						
General annual grant			42 424 424			
(GAG)	53,093	3,393,104	(3,458,863)	12,666	-	-
Other DfE/ESFA grants	-	502,063	(502,063)	-	-	-
Local authority grants	-	484,965	(447,465)	<u> </u>	-	37,500
Start up grants	•	322,500	(292,500)	-	₹	30,000
Donations		134,260	(134,260)	-	-	-
Pension reserve	(1,423,000)	(366,000)	(241,000)	•	516,000	(1,514,000)
	(1,369,907)	4,470,892	(5,076,151)	12,666	516,000	(1,446,500)
RESTRICTED FIXED ASS	ET FUNDS					
Transfer on conversion	6,886,993	2,400,000	(177,717)	82,425	•	9,191,701
DfE/ESFA capital grants Conditional improvement	6,404	26,820	•	(27,909)	•	5,315
fund	22,597	270,292	-	(31,852)	-	261,037
	6,915,994	2,697,112	(177,717)	22,664	•	9,458,053
Total restricted funds	5,546,087	7,168,004	(5,253,868)	35,330	516,000	8,011,553
Total of funds	5,762,636	7,782,484	(5,463,863)	•	516,000	8,597,257
				*		

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS (continued)

### STATEMENT OF FUNDS - PRIOR YEAR

Balance at 1 September 2015 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
43,041	288,077	(114,569)	-	-	216,549
43,041	288,077	(114,569)	-	-	216,549
	•				
110,976	1,973,890	(2,007,983)	(23,790)	-	53,093
-	471,029	(471,029)	•	-	-
-		(195,622)	-	-	-
(452,000)		• • •	_	- (519.000)	(1,423,000)
(455,000)	(302,000)	(70,000)		(376,000)	(1,423,000)
(342,024)	2,271,449	(2,757,542)	(23,790)	(518,000)	(1,369,907)
ET FUNDS					
3,959,305	2,755,000	(100,661)	273,349	-	6,886,993
156,440	27,711	-	(177,747)	-	6,404
-	94,409	-	(71,812)	-	22,597
4,115,745	2,877,120	(100,661)	23,790		6,915,994
3,773,721	5,148,569	(2,858,203)	<del></del> -	(518,000)	5,546,087
3,816,762	5,436,646	(2,972,772)	-	(518,000)	5,762,636
	110,976	September 2015 Income £  43,041 288,077  43,041 288,077  110,976 1,973,890 471,029 195,622 12,908 (382,000)  (342,024) 2,271,449  ET FUNDS  3,959,305 2,755,000 156,440 27,711 94,409  4,115,745 2,877,120  3,773,721 5,148,569	September 2015 Income £ Expenditure £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £	September 2015         Income £         Expenditure £         Transfers in/out £           43,041         288,077         (114,569)         -           43,041         288,077         (114,569)         -           110,976         1,973,890         (2,007,983)         (23,790)           -         471,029         (471,029)         -           -         195,622         (195,622)         -           -         12,908         (12,908)         -           (453,000)         (382,000)         (70,000)         -           (342,024)         2,271,449         (2,757,542)         (23,790)           ET FUNDS           3,959,305         2,755,000         (100,661)         273,349           156,440         27,711         -         (177,747)           -         94,409         -         (71,812)           4,115,745         2,877,120         (100,661)         23,790           3,773,721         5,148,569         (2,858,203)         -	September 2015         Income £         Expenditure £         Transfers in/out £         Gains/ (Losses) £           43,041         288,077         (114,569)         -         -           43,041         288,077         (114,569)         -         -           43,041         288,077         (114,569)         -         -           110,976         1,973,890         (2,007,983)         (23,790)         -           -         471,029         -         -         -           -         195,622         (195,622)         -         -           -         12,908         (12,908)         -         -           (453,000)         (382,000)         (70,000)         -         (518,000)           (342,024)         2,271,449         (2,757,542)         (23,790)         (518,000)           ET FUNDS           3,959,305         2,755,000         (100,661)         273,349         -           -         94,409         -         (71,812)         -           -         94,409         -         (71,812)         -           4,115,745         2,877,120         (100,661)         23,790         -           3,773,721         5,148,569

The specific purposes for which the funds are to be applied are as follows:

1)	General Annual Grant:	this must be used for the normal running costs of the
	•	Academy Trust.
2)	Other Dfe/ESFA Grant:	this fund relates to other grants received which must be
		used for the purpose intended.
3)	Other Restricted:	this fund relates to all other restricted funds received which
·		must be used for the purpose intended.
4)	Restricted fixed asset fund:	this fund relates to resources which must be applied for
•		specific capital purposes intended.

Transfers represent fixed assets purchased out of the General Annual Grant.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS (continued)

The difference between the fixed asset note and the restricted fixed asset funds represents unspent capital funding.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

#### **ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2017 were allocated as follows:

	Total	Total
	2017	2016
	£	£
Bishop Lonsdale C of E Primary School	(10,131)	39,799
Newbold Church of England Primary School	79,449	74,008
Walter Evans Church of England Aided Primary School	108,449	64,962
Christ Church CE Primary School	110,433	•
Darley Churchtown Church of England Primary School	48,211	•
Trust	316,793	90,873
Total before fixed asset fund and pension reserve	653,204	269,642
Restricted fixed asset fund	9,458,053	6.915.994
Pension reserve	(1,514,000)	(1.423.000)
1 01151077 10507 10	(1,514,666)	(1,423,000)
Total	8,597,257	5,762,636
		= <del></del>

The following academy is carrying a net deficit on its portion of the funds as follows:

Name of academy	Amount of deficit £
Bishop Lonsdale C of E Primary School	10.131

Bishop Lonsdale has fund balance deficit of £10,131 as at 31/08/2017. This situation was discovered in February 2017 following a full school audit requested by the trust. The trust was aware that the school had challenges regarding the budget and given the pupil demographic further support was required to monitor SEN funding levels in conjunction with associated staffing costs. Measures were taken at this time to investigate the position and understand underlying reasons. At this point the trust provided financial support from central reserves which has been accounted for as an inter- academy liability. The school has set a balanced budget for 2017-18 which includes the repayment to the trust for this financial support and robust monitoring and support is in place to ensure the individual ongoing sustainability of the school.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS (continued)

### **ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2017 £	Total 2016 £
Bishop Lonsdale	775,213	187,492	6,971	156,165	1,125,841	1,078,766
Newbold	581,819	70,143	17,916	198,345	868,223	819,685
Walter Evans	918,024	281,332	25,119	146,882	1,371,357	589,180
Christ Church	548,737	88,082	26,393	190,949	854,161	•
<b>Darley Churchtown</b>	92,510	39,175	5,273	57,664	194,622	-
Trust	•	433,324	-	438,618	871,942	384,480
	2,916,303	1,099,548	81,672	1,188,623	5,286,146	2,872,111

### 18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

16. ANALISIS OF HEI ASSETS BETWEEN FO	NDS			
	Unrestricted funds 2017 £	Restricted funds 2017	Restricted fixed asset funds 2017	Total funds 2017 £
Tangible fixed assets	9,255	-	9,182,446	9,191,701
Current assets	632,618	509,017	275,607	1,417,242
Creditors due within one year	(56,169)	(437,964)	•	(494,133)
Creditors due in more than one year	-	(3,553)	-	(3,553)
Provisions for liabilities and charges	•	(1,514,000)	•	(1,514,000)
	585,704	(1,446,500)	9,458,053	8,597,257
ANALYSIS OF NET ASSETS BETWEEN FUNDS -		5		
	Unrestricted	Restricted	Restricted	Total
	funds	funds	fixed asset funds	funds
	2016	2016	2016	2016
	£	£	£	£
Tangible fixed assets	-	-	6,886,993	6,886,993
Current assets	216,549	419,849	29,001	665,399
Creditors due within one year	-	(362,557)	-	(362,557)
Creditors due in more than one year	-	(4,199)	-	(4,199)
Provisions for liabilities and charges	-	(1,423,000)	-	(1,423,000)
	216,549	(1,369,907)	6,915,994	5,762,636

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

		2017 £	2016 £
	Net income for the year (as per Statement of Financial Activities)	2,318,621	2,463,874
	Adjustment for:		
	Depreciation charges	177,717	100,661
	Increase in debtors	(155,674)	(15,977)
	Increase in creditors	130,930	57,538
	Capital grants from DfE and other capital income	(297,112)	(122,120)
	Defined benefit pension scheme obligation inherited on conversion	366,000	382,000
	Defined benefit pension scheme cost less contributions payable	202,000	46,000
	Defined benefit pension scheme finance cost	39,000	24,000
	Donated fixed assets on conversion	(2,400,000)	(2,755,000)
	Donations of budget surpluses on local authority and school funds on		
	conversion .	(209,138)	(92,289)
	Interest receivable	(273)	(368)
	Net cash provided by operating activities	172,071	88,319
20.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2017	2016
		3	£
	Cash in hand	953,777	436,445
	Total	953,777	436,445
		=======================================	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 21. CONVERSION TO AN ACADEMY TRUST

On 1 September 2016 Christ Church CE Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Derby Diocesan Academy Trust from Derby County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities incorporating Income and Expenditure Account as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities incorporating Income and Expenditure Account:

	Unrestricted funds £	Restricted funds	Restricted fixed asset funds	Total funds £
Leasehold land and buildings	•	-	1,500,000	1,500,000
Budget surplus on LA and School funds	153,002	-	-	153,002
LGPS pension deficit	· •	(144,000)	•	(144,000)
Net assets/(liabilities)	153,002	(144,000)	1,500,000	1,509,002

The above net assets include £153,002 that were transferred as cash.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

On 1 May 2017 Darley Churchtown Church of England Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Derby Diocesan Academy Trust from Derby County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities incorporating Income and Expenditure Account as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities incorporating Income and Expenditure Account:

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds £
Leasehold land and buildings	-	-	900,000	900,000
Budget surplus on LA and School funds	63,988	•	-	63,988
LGPS pension deficit	-	(28,000)	•	(28,000)
Total	63,988	(28,000)	900,000	935,988

The above net assets include £63,988 that were transferred as cash.

#### 22. CAPITAL COMMITMENTS

At 31 August 2017 the Academy Trust had capital commitments as follows:

At 31 August 2017 the Academy Trust had capital communents as ic	2017 £	2016 £
Contracted for but not provided in these financial statements	261,037	-

### 23. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Derbyshire Pension Fund. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £61,342 were payable to the schemes at 31 August 2017 (2016 - £24,295) and are included within creditors.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 23. PENSION COMMITMENTS (continued)

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis — these contributions, along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £248,571 (2016 - £141,811).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 23. PENSION COMMITMENTS (continued)

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £284,000 (2016 - £158,000), of which employer's contributions totalled £224,000 (2016 - £125,000) and employees' contributions totalled £60,000 (2016 - £33,000). The agreed contribution rates for future years are between 17.30% and 25.80% for employers and between 5.50% and 12.50% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

		2017	2016
Discount rate for scheme liabilities	.•	2.50 %	2.10 %
Rate of increase in salaries		2.90 %	3.10 %
Rate of increase for pensions in payment/inflation		2.40 %	2.10 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today Males Females	21.90 24.40	22.00 24.20
Retiring in 20 years Males Females	23.90 26.50	24.10 26.60

Sensitivity analysis	At 31 August 2017 £
Discount rate +0.5%	3,896,000
Discount rate -0.5%	2,952,000
Salary increase rate +0.5%	3,535,000
Salary increase rate -0.5%	3,313,000
Pension increase rate +0.5%	3,776,000
Pension increase rate -0.5%	3,072,000

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 23. PENSION COMMITMENTS (continued)

The Academy Trust's share of the assets in the scheme was:

	Fair value at	Fair value at
	31 August	31 August
	2017	2016
	£	£
Equities	1,299,000	742,000
Bonds	363,000	198,000
Property	134,000	63,000
Cash and other liquid assets	114,000	42,000
Total market value of assets	1,910,000	1,045,000
	E CONTRACTOR OF THE	

The actual return on scheme assets was £166,000 (2016 - £142,000).

The amounts recognised in the Statement of Financial Activities incorporating Income and Expenditure Account are as follows:

	2017 £	2016 £
Current service cost Net interest cost	426,000 39,000	171,000 24,000
Total	465,000	195,000
Movements in the present value of the defined benefit obligation w	ere as follows:	
	2017 £	2016 £
Opening defined benefit obligation	2,468,000	978,000
Transferred in on academies joining the trust	783,000	602,000
Current service cost	426,000	171,000
Interest cost	71,000	50,000
Employee contributions	60,000	33,000
Actuarial (gains)/losses	(382,000)	634,000
Benefits paid	(2,000)	-
Closing defined benefit obligation	3,424,000	2,468,000

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 23. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy Trust's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	1.045.000	525,000
Transferred in on academies joining the trust	417.000	220,000
Interest income	32,000	26,000
Actuarial (gains)/losses	134,000	116,000
Employer contributions	224,000	125,000
Employee contributions	60,000	33,000
Benefits paid	(2,000)	
Closing fair value of scheme assets	1,910,000	1,045,000

### 24. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2017	2016
	£	£
AMOUNTS PAYABLE:		
Within 1 year	8,375	747
Between 1 and 5 years	11,177	1,681
Total	19,552	2,428
		=

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 25. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are 'conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Part of the leasehold land is held by the Derby Diocesan Trustees registered as custodians for the beneficial users of the land - Bishop Lonsdale Church of England Aided Primary School and Nursery, Newbold CofE VA Primary School, Walter Evans Church of England Aided Primary School Christ Church CE Primary School and Darley Churchtown Church of England Primary School, constituent Academies in the Derby Diocesan Academy Trust. The Derby Diocesan Trustees have granted the Academies, via a supplemental agreement, the right to use the land for educational purposes indefinitely. However, The Derby Diocesan Trustees may give not less than two years written notice to the Company and the Secretary of State to terminate this supplemental agreement.

The Academy Trust has received donated services in the year amounting to £113,751 (2016: £5,471) a long with recharges of £Nil (2016: £3,233) relating to the time spent by Mr David John Channon (CEO) and Mr Mark Mallender (Director of School Improvement) managing the Academy Trust. Both Mr Channon and Mr Mallender are employees of The Derby Diocesan Board of Education.

Derby Diocesan Academy Trust 2 and Derby Diocesan Academy Trust are a related parties due to them having the same Members and Trustees. Amounts due to the Derby Diocesan Academy Trust 2 at 31 August 2017 were £20,700 (2016: £46,040).

### 26. POST BALANCE SHEET EVENTS

From 1 September 2017 the directors have agreed to expand the Trust by welcoming St Giles Primary School, Scargill CofE (Aided) Primary School and St George's CofE Primary School into the Trust.

### 27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

### 28. CONTROLLING PARTY

The Derby Diocesan Academy Trust is an autonomous body, financed mainly by public funding and files separate entity accounts.

The Academy's sponsor, The Diocesan Board of Education, has the power to appoint Governors to the board of the Academy Trust.