

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2022
for
Holy Family Academy Trust

Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU



Holy Family Academy Trust

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Holy Family Academy Trust

Reference and Administrative Details
For The Year Ended 31 August 2022

MEMBERS:

R Heskett
A Dews
Diocese of Hallam Trustee

TRUSTEES

B Nesbit
A Dews
L Plant (resigned 8.11.2021)
S M Cullen (resigned 13.4.2022)
A Searson
E Cotterill
R P Channing (appointed 20.1.2022)
J O'Connor (appointed 4.5.2022)
C McFadden (appointed 1.9.2021)

SENIOR MANAGEMENT TEAM:

B Nesbit (Executive Head Teacher)
R Hobby (Assistant Head Teacher) resigned 12.7.22
J Ashcroft (Assistant Head Teacher)
C McFadden (Head of School)
S Wainwright (Assistant Head Teacher)

REGISTERED OFFICE

Kirton Lane
Stainforth
Doncaster
DN7 5BL

REGISTERED COMPANY NUMBER 08954620 (England and Wales)

AUDITORS

Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

BANKERS

HSBC
1 High Street
Doncaster
South Yorkshire
DN1 1EE

Holy Family Academy Trust
Report of the Trustees
For The Year Ended 31 August 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy operates a Catholic primary school for pupils aged 3 to 11 serving its local area. It had a roll of 204 in the school census in Spring 2022.

STRUCTURE GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company was incorporated on 24 March 2014. The company is registered in England and Wales with registration number 08954620.

The governors act as the trustees for the charitable activities of Holy Family Academy Trust and are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served throughout the period (except as noted) are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

The Academy Trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

Trustees (Known as Governors) are appointed in accordance with the Articles of Association.

- Parent governor vacancies are filled through advertisement and election.
- Staff governor vacancies are appointed by staff vote.
- Foundation governors are addressed through personal recommendation and consideration by the Diocese of Hallam.

Policies and procedures adopted for the induction and training of Trustees

Newly appointed Governors are formally written to by the Diocese of Hallam (with the exception of parent governors who are written to by the Chair). They are welcomed by the Chair at their first governor meeting and receive a full induction. Each new governor, if new to governance are allocated a mentor. Each governor is handed a Governor Handbook which contains key essential reading for the governor to undertake.

They are encouraged to participate in training provided by the Local Authority and are kept up to date with regular copies of policies, minutes, financial information and the School Improvement Plan. Each governor partakes in Safeguarding Level 1, Prevent training and Safer Recruitment training.

Organisational structure

The Governing Body are responsible for the strategic direction of the school. One member acts as Chair of Governors and another as Vice Chair of Governors.

The Governing Body have delegated the approval of budget and financial regulations to the Finance Sub Committee, which is then approved by the Full Governing Body. Other governor sub committee's deal with:

- Head teacher's appraisal
- Pay
- Admissions

Other committees are called when required. For example, disciplinary and complaints.

The Executive Head Teacher is the designated Accounting Officer of the Academy and has overall responsibility for the day to day financial management of the school and the overall strategic leadership of the school. The Head of School manages the Academy on a daily basis supported by a Senior Leadership Team. The SLT meet weekly to discuss emerging matters and to help to develop strategies for future development to put to the Governing Body as required for approval.

Holy Family Academy Trust

Report of the Trustees **For The Year Ended 31 August 2022**

Arrangements for setting pay and remuneration of key management personnel

The Academy sets the pay and remuneration of key management personnel following staff performance reviews. The Head of School makes recommendations to the Governing Body for pay rates based on staff performance. The Executive Head Teacher's performance is assessed by an external consultant who reports their recommendation to the Governing Body. All pay changes are approved by the Governing Body before implementation.

Risk management

The Board and Governors have an established system for assessing and managing risks. This is part of the Finance Committee's remit.

Related Parties and other connected Charities and Organisations

The Executive Head Teacher is a National Leader of Education and a National inspector for Catholic section 48. Therefore she supports other schools to provide coaching and leadership. She is a permanent Executive Head over two other maintained schools: St Francis Xavier (Sept 17) and St Mary's Catholic Primary School (Jan 2020). The Executive Head also sits on the Scrutiny Panel for Children and Young People as a co-opted member of Doncaster Council.

The school maintains a register of pecuniary interests of the Governing Body which is reviewed annually and updated.

OBJECTIVES AND ACTIVITIES

Objects and aims

The Academy Trust's objects, as set out in its governing document, are:

To advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a Catholic school, designated as such ('the Academy') which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic canon law applying thereto including any trust deed governing the use of land used by an Academy both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

To promote for the benefit of individuals living in the area served by the Academy and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interest of social welfare and with the objective of improving the condition of life of the said individuals.

The principal object of Holy Family Academy Trust is to provide a broad and balanced curriculum to all pupils in accordance with the Funding Agreement between the Academy Trust and the Department for Education.

The main objectives of the Academy Trust are to:

- provide high quality teaching and learning.
- work in partnership with the Diocese of Hallam together with 'Our Lady of Doncaster Academy Trust'.
- provide an inclusive, high quality education for all pupils.
- provide a safe and secure environment for all pupils.

Objectives, strategies and activities

Key priorities this period are contained in our School Improvement plan and include:

- Improve the overall attendance of pupils;
- Subject implementation leaders are confident about their subject, progression and assessment across school. They can identify where support is needed and provide this to ensure children make good progress and assessment is accurate;
- Quality education that is broad and balanced that develops skills, knowledge and understanding in a sequenced and progressively difficult and coherent way;
- Raise performance of Age Related in writing;
- Raise attainment for GDS in reading, writing and maths;
- To ensure reading book connect closely to the phonic knowledge that pupils are taught when they are learning to read. A rigorous and sequential approach to the reading curriculum which develops pupil's fluency, confidence and enjoyment in reading;
- To support staff and pupils well-being and Mental Health (linked to RSE target);
- To continue to build on previous actions to improve pupils' attendance swiftly and effectively, increasing whole school attendance to 96% or above;
- To continue to embed a well-planned, ambitious, broad and planned curriculum, with strong subject 'middle' leadership in all curriculum areas. All subject leaders demonstrate an impact in raising standards for the subjects which they are responsible for;
- To develop the extent in which pupils contribute to and benefit from the Catholic life and mission of the school;
- Progress and attainment outcomes for all pupils, inc. SEND and Disadvantaged, are consistently broadly in line with, or above core subjects in Religious Education. As a result, the Quality of Education in RE remains at least, in line with teaching and learning in other areas of the curriculum.

Holy Family Academy Trust
Report of the Trustees
For The Year Ended 31 August 2022

Public benefit

The Academy Trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

STRATEGIC REPORT

Achievement and performance

Charitable activities

The school continues to be judged as good following its visit by Ofsted on 18 May 2017.

Key non-financial performance indicators

The school undertakes rigorous and detailed analysis of data both statutory and non-statutory. The information is used to support key priorities in the School Development Plan. In June 2022, the school received a Section 8 Inspection, which secured a GOOD outcome with a mention that if the school was inspected under a section 5 it may have achieved OUTSTANDING.

In November 2022, the school achieved OUTSTANDING in its Section 48 for the Catholic provision and education it provides to its pupils.

"Holy Family Catholic Primary School continues to be a good school. There is enough evidence of improved performance to suggest that the school could be judged outstanding if we were to carry out a section 5 inspection now. The school's next inspection will be a section 5 inspection"

2021-22 Headline data		National	Doncaster	Holy Family
EYF5		65	65	74
Phonics Yr 1		76	76	95
Phonics Yr2	end	87	83	100
KS1 reading	EXS	67	65	64
	GD	18		11
KS1 writing	EXS	58	58	61
	GD	8		7
KS 1 Maths	EXS	68	68	71
	GD	6		11
KS1 RWM combined	EXS	54	54	61
	GD			4
KS 2 reading	EXS	74	70	81
	GD	28		22
KS 2 writing	EXS	69	68	74
	GD	13		15
KS 2 Maths	EXS	71	66	70
	GD	22		15
KS 2 SPAG	EXS	72	66	54
	GD	28		27
KS 2 RWM	EXS	59	54	70
	GD	7		7

Holy Family Academy Trust
Report of the Trustees
For The Year Ended 31 August 2022

- Data shows that Holy Family achieved above National Averages at the end of EYFS reporting 74% achieving a GLD compared to 65% nationally.
- Phonics scores at the end of Year 1 was significantly above national due to the extensive training and priority the school gives to Early reading and phonics
- At the end of Key Stage 1 attainment was roughly in line with National averages for EXS and GDS but above National in Reading, writing and maths combined
- By the end of Key Stage 2 pupils performed better than NAs in Reading, writing and RWM combined

The school seeks external validation through school to school moderation, CPD and Local Authority Reviews. It works in close partnership with its two 'sister' schools to ensure standards of training for staff are high.

The past three academic years have been extraordinary and challenging for all schools. However, due to the sharp focus we have placed on intervention, mental health and clear routines and boundaries, pupils returned to school last September with very few weeks needed for transition.

Quality of Education

"Leaders have implemented a well-planned, ambitious curriculum. Curriculum planning clearly sets out the knowledge, skills and vocabulary leaders expect pupils to learn in each subject throughout the school. Leaders invest heavily in high-quality training for teachers and teaching assistants. Staff have an expert understanding of teaching phonics, mathematics and history"

Behaviour and Attitudes

"Pupils are extremely well behaved. They display excellent attitudes to learning. At breaktimes and lunchtimes, older pupils look after younger pupils with great care. The pupil sports leaders provide a range of activities which keep pupils busy and active during breaktimes"

Leadership

"Trustees have a deep knowledge of the school. They ensure that the school is well led and managed. Leaders at all levels appreciate the support and guidance they receive. Leaders and staff feel highly valued. They appreciate the continuing professional"

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. Whilst there is a restricted pension fund reserve with a deficit of £255,000 this is being funded over a twenty-year period and so does not give rise to an immediate liability. The cash flow effect of this funding requirement together with possible future increases in pension contributions, if required, are expected to be met from budgeted annual income. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Holy Family Academy Trust
Report of the Trustees
For The Year Ended 31 August 2022

STRATEGIC REPORT

Financial review

The Academy's main sources of funding are grants received from the Education and Skills Funding Agency and Doncaster Metropolitan Borough Council.

The Academy is currently replacing all windows after a successful CIF bid and has continued to update and refresh its classroom and teaching spaces.

Total expenditure for the period amounted to £1,511,000 which included £9,000 of depreciation on fixed assets and actuarial pension adjustments of £93,000. The surplus for the period, excluding fixed assets and pension funds was £62,000.

At 31 August 2022 the net book value of fixed assets was nil and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The Academy held a total fund surplus as at 31 August 2022 of £147,000 comprising of a surplus of £173,000 on unrestricted general funds (free reserves), a surplus on Restricted general funds of £173,000. A surplus on the restricted fixed asset fund of £56,000, representing income received but spent in the following period. The Local Government Pension Scheme (LGPS) was in deficit by £255,000 at the year end.

In the opinion of the trustees the Academy's financial position is stable. The Trustees are full aware of the rising costs associated with energy increases and staff increments as agreed at national level.

Reserves policy

At 31 August 2022 the balance of the academies restricted general fund (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £346,000. (2021: £283,000).

The governors review the reserves policy annually, the minimum reserves is set at the equivalent of one month's salary of £100,000 plus running costs of £100,000. The level of reserve is carried forward to meet the long-term needs and planning of the Academy as well as an element of unforeseen contingencies. The governors are mindful of the need to ensure that existing students are not disadvantaged through the retention of excessive reserves.

Holy Family Academy Trust is holding additional reserves for the next financial year over the recommended amount in the policy. The school is expected to contribute towards a CIF funding bid to replace the boilers and heating system, with tender quotes at £800,000. The amount to match fund is unknown at present.

In addition, the Early Years outdoor area is a focus for improvement; to replace worn surfaces and broken fixed play equipment. This area requires resurfacing including groundwork to be undertaken to improve this space.

As part of the Risk and Audit committee agreement, monies to compensate for lower pupils numbers across the school, an increase in salary costs nationally for teachers and payments for support staff have been factored into the carry forward amount as well as the unknown rise in energy costs for the foreseeable future.

Investment policy

The Academy has a policy not to hold investments, only cash balances.

Principal risks and uncertainties

The Academy has implemented a number of systems in response to its assessment of the principle risks in its operations. This includes systems designed to maintain and improve educational standards, safeguard pupils and ensure health and safety requirements are met. The Academy also operates a system of internal control for its financial operations.

Fundraising

The Academy Trust does not use external fundraisers, it operates events such as fairs and raffles, as a result of which money has been raised for the Trust's benefit. Our approach is driven by the need to be involved with parents and the communities the Trust serves. All fundraising undertaken in the year was monitored by the Trustees.

Financial and risk management objectives and policies

The Academy has a pension deficit with the Local Government Pension Scheme which is reflected in the accounts. This deficit was originally inherited as part of the Academy conversion process from the Local Authority.

Future plans

The Academy will continue to provide a broad and balanced curriculum to its pupils building on the success of its recent Section 8 inspection (June 2022). The school is preparing for its Section 48 RE inspection in addition to a Section 5 Ofsted inspection (12-24 months)

However, in the next financial year the academy is continuing to explore a transfer to a Multi Academy Trust, namely St Francis Catholic Multi Academy Trust, in late spring 2023.

Holy Family Academy Trust
Report of the Trustees
For The Year Ended 31 August 2022

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 14 December 2022 and signed on the board's behalf by:



.....
A Dews - Trustee

Holy Family Academy Trust
Governance Statement
For The Year Ended 31 August 2022

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Holy Family Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to Mrs Bernadette Nesbit, Executive Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Holy Family Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The Governors visit the school regularly to undertake checks and monitoring on for example, finances, SCR, Pupil Premium, RE and audit findings. The board of trustees has formally met at least 3 times during the year. The board considers that this is sufficient due to the size and nature of the academy for it to maintain effective oversight over funds. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
B Nesbit (staff trustee)	5	5
A Dews (Chair)	5	5
L Plant (resigned 08.11.21)	-	1
S M Cullen (resigned 13.04.22)	4	4
C McFadden (staff trustee) (appointed 01.09.21)	5	5
R Channing (appointed 20.01.22)	2	3
A Searson	5	5
E Cotterill	5	5
J O'Connor (appointed 04.05.22)	1	1

Meetings

The Trustees of the Academy meet regularly throughout the year where they challenge, discuss and effectively manage the strategic and financial objectives of the school. The 2 committees within the Academy are:

- Full Board of Trustees
- Finance and Audit and Risk Committee

The full Board meet three times per year, where they discuss the Quality of Education, Behaviour, Leadership and Management, SEND, Safeguarding, Health & Safety etc.

The finance and Audit and Risk Committee meet six times per year, where they regularly review the Financial strategies including the Monthly Management report, internal Audits, budgets and the Financial Risk Audit.

Conflicts of Interest

The Trustees have a duty to ensure that those leading the academy act in the best interest of the trusts charitable objects and avoid conflicts of interest. A full register of interest exists and is updated each academic year. The Trustees register of interests are published on the schools website. All Trustees are aware of their duty to declare any related or conflict of interests at the start of every meeting. In addition to this all Trustees adopt and sign a code of conduct upon appointment.

Coverage of the Board's work

The board of trustees has formally met at least 3 times during the year. The board considers that this is sufficient due to the size and nature of the academy for it to maintain an effective oversight over the school and funds. All information pertinent to the meetings are circulated to the trustees prior to the meetings; this includes the full agenda and previous minutes, including committee meetings. Circulation of this allows for questions or further information to be obtained prior to the meeting. The board reviews the quality of education, leadership, safeguarding, attendance, SEND etc. at each meeting. Minutes from the meetings demonstrate the confidence of trustees when challenging leaders. The trustees closely monitor that the use of funding is used well and has a positive impact on raising standards.

The trustees have high aspirations and are heavily involved in setting the strategic direction of the school and are kept well informed about strength and weaknesses in teaching. Each trustee has a specific link based on the specific skills, which are identified via a skills audit. The trustees acknowledge areas for development and a programme of internal training sessions were delivered. The trustees arrange monitoring visits with link member of staff and feedback to the board via an internal report. The Governors visit the school regularly to undertake checks and monitoring on for example, finances, SCR, Pupil Premium, RE and audit findings.

The latest Ofsted report states (June 22) 'Trustees have a deep knowledge of the school. They ensure that the school is well led and managed'

Holy Family Academy Trust
Governance Statement
For The Year Ended 31 August 2022

Governance reviews

The Governing Body operates an ongoing process of self-evaluation and review.

The Finance Committee is a sub-committee of the main board of trustees. Its purpose is to advise the governors and analyse financial data and approve monthly management reports and other documentation. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Bernadette Nesbit	7	7
Ms Annette Dews	7	7
Mr A Searson	7	7
Mrs E Cotterill	7	7
Ms C McFadden	7	7

Review of Value for Money

As accounting officer the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Management accounts are produced and discussed with senior managers and the Governing Body to ensure value for money.
- Spending proposals are costed and presented to senior leaders and governors and a business case is produced to support major investments. All proposals are challenged appropriately at all levels.
- Regular Budget to Actual comparisons are produced and explained to senior staff and governors by the School Business Manager.
- All contracts are reviewed when renewed to ensure the Academy's interests are secured and are fit for purpose and provide best value. Consideration is given to both local and national contractors in determining best value before any commitment is made.
- The school ensures that multiple tenders are sourced where appropriate to ensure Value for Money.
- Cash flow forecasts are included within regular reports to identify possible opportunities to invest surplus cash balances and maximise bank interest.
- Delegation of authority and segregation of duties are defined within policies and governor meetings.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Holy Family Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

Holy Family Academy Trust
Governance Statement
For The Year Ended 31 August 2022

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance, Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The internal auditor for the financial year 21-22 was Adept and will continue into the 22-23 financial year. This role is to check and monitor areas of risk identified by the Trustees as well as compliance against the Academy Trust's financial systems and Academy Trust Handbook.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- Testing the compliance against the Academy Trust's financial systems and Academy Trust Handbook

On a termly basis Mrs A Dews reports to the board of trustees, through the finance, audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis Adept prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Review of Effectiveness

As Accounting Officer, Mrs Bernadette Nesbit, Executive Head Teacher/Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During year in question the review has been informed by:

- the work of the Finance Sub-Committee;
- the work of the internal audit function;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on ¹⁴ December 2022 and signed on its behalf by:


.....
A Dews - Trustee


.....
B Nesbit - Accounting Officer

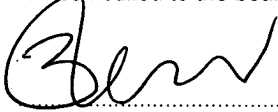
Holy Family Academy Trust

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2022

As accounting officer of Holy Family Academy Trust I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academy Trust Handbook 2021.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....
B Nesbit - Accounting Officer

Date: 14/12/22

Holy Family Academy Trust

Statement of Trustees' Responsibilities **For The Year Ended 31 August 2022**

The trustees (who act as governors of Holy Family Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on ¹⁴ December 2022 and signed on its behalf by:


.....
A Dews - Trustee

Report of the Independent Auditors to the Members of Holy Family Academy Trust

Opinion

We have audited the financial statements of Holy Family Academy Trust (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)) including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2019 and the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees Annual Report, other than the financial statements and our Report of the Independent Auditors thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Members of
Holy Family Academy Trust

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The work undertaken to draw to our conclusion includes:

- Enquiry of management around actual and potential litigation claims and fraud;
- Enquiry of management and review of correspondence to identify any instances of non-compliance with laws and regulations
- Reviewing trustee meeting minutes
- Reviewing financial statement disclosures and testing to support documentation to assess compliance with applicable laws and regulations
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, testing income to supporting records, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Garrison BCom FCA DChA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Date: 15 December 2022

**Independent Reporting Accountant's Assurance Report on Regularity to
Holy Family Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Holy Family Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Holy Family Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Holy Family Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Holy Family Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Holy Family Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Holy Family Academy Trust's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academy Trust Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academy Trust Handbook
- Review of governance arrangements in accordance with the Academy Trust Handbook.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant
Kingswood Allotts Limited
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Date: 15/12/22

Holy Family Academy Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2022

				2022	2021
		Unrestricted	Restricted	Restricted	
	Notes	fund	funds	fixed	
		£'000	£'000	asset	
				fund	
		£'000	£'000	£'000	
INCOME AND ENDOWMENTS FROM					
Donations and capital grants	3	-	-	137	137
Charitable activities					
Funding for the academy's educational operations	4	-	1,215	-	1,215
Other trading activities	5	175	-	-	175
Total		<u>175</u>	<u>1,215</u>	<u>137</u>	<u>1,379</u>
EXPENDITURE ON					
Raising funds	7	116	-	-	116
Charitable activities					
Academy's educational operations	8	6	1,299	90	1,395
Total		<u>122</u>	<u>1,299</u>	<u>90</u>	<u>1,511</u>
NET INCOME/(EXPENDITURE)		53	(84)	47	16
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes	20	-	748	-	748
Net movement in funds		53	664	47	764
RECONCILIATION OF FUNDS					
Total funds brought forward		120	(746)	9	(617)
TOTAL FUNDS CARRIED FORWARD		<u>173</u>	<u>(82)</u>	<u>56</u>	<u>(617)</u>

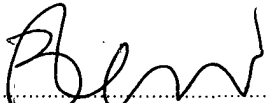
The notes form part of these financial statements

Holy Family Academy Trust (Registered number: 08954620)

Balance Sheet
31 August 2022

	Notes	2022 £'000	2021 £'000
FIXED ASSETS			
Tangible assets	13	-	9
CURRENT ASSETS			
Stocks	14	2	2
Debtors	15	95	119
Cash at bank and in hand		388	317
		485	438
CREDITORS			
Amounts falling due within one year	16	(83)	(154)
NET CURRENT ASSETS		402	284
TOTAL ASSETS LESS CURRENT LIABILITIES		402	293
PENSION LIABILITY	20	(255)	(910)
NET ASSETS/(LIABILITIES)		147	(617)
FUNDS	19		
Restricted funds:			
Restricted General Funds		173	164
Restricted Fixed Asset Funds		56	9
Pension Fund		(255)	(910)
		(26)	(737)
Unrestricted funds:			
General fund		173	120
TOTAL FUNDS		147	(617)

The financial statements were approved by the Board of Trustees and authorised for issue on 14 December 2022 and were signed on its behalf by:


B Nesbit - Trustee

Holy Family Academy Trust

Cash Flow Statement
For The Year Ended 31 August 2022

	Notes	2022 £'000	2021 £'000
Cash flows from operating activities			
Cash generated from operations	1	<u>(66)</u>	<u>(17)</u>
Net cash used in operating activities		<u>(66)</u>	<u>(17)</u>
 Cash flows from investing activities			
Capital grants from DfE/ESFA		<u>137</u>	<u>36</u>
Net cash provided by investing activities		<u>137</u>	<u>36</u>
 Change in cash and cash equivalents in the reporting period		71	19
Cash and cash equivalents at the beginning of the reporting period		<u>317</u>	<u>298</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>388</u></u>	<u><u>317</u></u>

The notes form part of these financial statements

Holy Family Academy Trust

Notes to the Cash Flow Statement
For The Year Ended 31 August 2022

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £'000	2021 £'000
Net expenditure for the reporting period (as per the Statement of Financial Activities)	16	(182)
Adjustments for:		
Depreciation charges	9	14
Capital grants from DfE/ESFA	(137)	(36)
Decrease in debtors	24	17
(Decrease)/increase in creditors	(71)	78
Difference between pension charge and cash contributions	93	92
Net cash used in operations	<u>(66)</u>	<u>(17)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.21 £'000	Cash flow £'000	At 31.8.22 £'000
Net cash			
Cash at bank and in hand	<u>317</u>	<u>71</u>	<u>388</u>
	<u>317</u>	<u>71</u>	<u>388</u>
Total	<u>317</u>	<u>71</u>	<u>388</u>

The notes form part of these financial statements

Holy Family Academy Trust

Notes to the Financial Statements **For The Year Ended 31 August 2022**

1. STATEMENT OF ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

2. ACCOUNTING POLICIES - continued

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These costs are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Furniture and equipment	25% straight line
Computer equipment	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

The academy's premises consist of land and buildings owned by the Diocese of Hallam. The Trustees of the Diocese of Hallam are the providers of the academy on the same basis as when the academy was a maintained school. The academy trust occupies the land and buildings under a mere licence. The continuing permission of the Diocese of Hallam is pursuant to, and subject to, the Diocese's charitable objectives, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land and buildings to the academy trust company for the time being, but does not vest any rights over the land in the academy trust company. The Diocese of Hallam has given an undertaking to the Secretary of State that they will not give the academy trust company less than two years notice to terminate the occupation of the land (including buildings). Having considered the factual matrix under which the academy trust company is occupying the land and buildings, the trustees have concluded that the value of land and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company. In addition it is not possible to reliably measure any rental charges or income relating to the use of the land and buildings as such, no notional donation and or rental charges are included in the accounts.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

2. ACCOUNTING POLICIES - continued

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities, trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stocks

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

There is a large actuarial gain this year due to the effects of the significant change in the discount rate outweighing the effects of lower asset returns and increased inflation assumptions.

The detailed assumptions for this and the prior year are disclosed in note 20. Despite the current high inflationary environment, the CPI assumption has only increased from 2.8% to 3.05%.

The Accounting Standard prescribes quite narrowly how the inflation assumption should be derived from market value at the year-end date. Therefore the current period of high inflation is somewhat allowed for insofar as it is captured in long-term market expectations as at 31 August 2022, but is lower than the current annual rate of inflation.

Hence although inflation estimates are over the long term, if the current period of high inflation continues for a longer period than forecast in the 31 August 2022 assumptions, this will result in a future actuarial deficit.

3. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000	2021 Total funds £'000
Grants	<u>-</u>	<u>137</u>	<u>137</u>	<u>36</u>

Grants received, included in the above, are as follows:

	2022 £'000	2021 £'000
Capital Grants	<u>137</u>	<u>36</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000	2021 Total funds £'000
DfE/ESFA grants				
General Annual Grant(GAG)	-	880	880	830
Other DfE/EFSA grant				
Pupil Premium	-	120	120	106
UFSM	-	30	30	26
Pension grant	-	4	4	28
Sports grant	-	18	18	18
Other DfE/EFSA grants	-	55	55	27
	<u>-</u>	<u>1,107</u>	<u>1,107</u>	<u>1,035</u>
Other Government grant				
Local authority grants	-	85	85	100
COVID 19 additional funding (DfE/ESFA)s				
Catch up premium	-	-	-	14
Other COVID 19 funding	-	-	-	7
	<u>-</u>	<u>85</u>	<u>85</u>	<u>121</u>
Other income from the academy's educational operations	-	23	23	10
	<u>-</u>	<u>1,215</u>	<u>1,215</u>	<u>1,166</u>

5. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000	2021 Total funds £'000
Other event and activities	12	-	12	8
Books & Uniforms	4	-	4	-
Wages Reimbursement	151	-	151	158
Sundry Income	8	-	8	11
	<u>175</u>	<u>-</u>	<u>175</u>	<u>177</u>

6. EXPENDITURE

	Non-pay expenditure			2022	2021
	Staff costs £'000	Premises £'000	Other costs £'000	Total £'000	Total £'000
Raising funds					
Costs of fundraising					
Direct costs	116	-	-	116	188
Charitable activities					
Academy's educational operations					
Direct costs	742	1	91	834	775
Allocated support costs	239	139	183	561	598
	<u>1,097</u>	<u>140</u>	<u>274</u>	<u>1,511</u>	<u>1,561</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

6. EXPENDITURE - continued

Net income/(expenditure) is stated after charging/(crediting):

	2022 £'000	2021 £'000
Auditors' remuneration	9	8
Auditors' remuneration for non audit work	6	2
Depreciation - owned assets	9	14
Operating leases - Others	<u>9</u>	<u>9</u>

7. RAISING FUNDS

Costs of fundraising

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000	2021 Total funds £'000
Staff costs	116	-	116	181
Sundries	<u>-</u>	<u>-</u>	<u>-</u>	<u>7</u>
	<u>116</u>	<u>-</u>	<u>116</u>	<u>188</u>

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000	2021 Total funds £'000
Direct costs	6	828	834	775
Support costs	<u>-</u>	<u>561</u>	<u>561</u>	<u>598</u>
	<u>6</u>	<u>1,389</u>	<u>1,395</u>	<u>1,373</u>

Analysis of support costs

	2022 Total £'000	2021 Total £'000
Support staff costs	239	300
Technology costs	24	19
Premises costs	139	137
Other support costs	142	130
Governance costs	<u>17</u>	<u>12</u>
Total support costs	<u>561</u>	<u>598</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued For The Year Ended 31 August 2022

9. STAFF COSTS

a. Staff costs

Staff costs during the period were:

	2022 £'000	2021 £'000
Wages and salaries	752	810
Social security costs	72	75
Operating costs of defined benefit pension schemes	265	264
	<u>1,089</u>	<u>1,149</u>
Agency supply costs	8	-
	<u>1,097</u>	<u>1,149</u>

b. Severance payments

No such payments were made in the year

c. Staff numbers

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2022	2021
Teachers	22	18
Administration and support	14	15
Management	1	1
	<u>37</u>	<u>34</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£120,001 - £130,000	<u>1</u>	<u>1</u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance) exceeded £60,000 was:

	2022	2021
£120,001 - £130,000	<u>1</u>	<u>1</u>

e. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £418,636 (2021: £470,600).

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees have been paid remuneration or have received benefits from employment with the academy trust. The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

B Nesbit (Principal and trustee)

Remuneration £120,000 - £125,000 (2021: £120,000 - £125,000)

Employer's pension contributions £25,000 - £30,000 (2021: £25,000 - £30,000)

C McFadden (staff trustee) (from 01/09/2021)

Remuneration £50,000 - £55,000

Employer's pension contributions £10,000 - £15,000

Trustees' expenses

During the year ended 31 August 2022, travel and subsistence expenses totalling £147 (2021 - £70) were reimbursed or paid directly to 1 trustee (2021 - 1) who worked for the school.

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,500,000 on any one claim. The cost of this insurance is included in the total insurance cost. This was in place until July 2022.

From August 2022, the academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £'000	Restricted funds £'000	Restricted fixed asset fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	-	36	36
Charitable activities				
Funding for the academy's educational operations	-	1,166	-	1,166
Other trading activities	177	-	-	177
Total	<u>177</u>	<u>1,166</u>	<u>36</u>	<u>1,379</u>
EXPENDITURE ON				
Raising funds	188	-	-	188
Charitable activities				
Academy's educational operations	-	1,323	50	1,373
Total	<u>188</u>	<u>1,323</u>	<u>50</u>	<u>1,561</u>
NET INCOME/(EXPENDITURE)	(11)	(157)	(14)	(182)
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	-	(86)	-	(86)

Holy Family Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £'000	Restricted funds £'000	Restricted fixed asset fund £'000	Total funds £'000
Net movement in funds	(11)	(243)	(14)	(268)
RECONCILIATION OF FUNDS				
Total funds brought forward	131	(503)	23	(349)
TOTAL FUNDS CARRIED FORWARD	<u>120</u>	<u>(746)</u>	<u>9</u>	<u>(617)</u>

13. TANGIBLE FIXED ASSETS

	Furniture and Equipment £'000	Computer Equipment £'000	Totals £'000
COST			
At 1 September 2021 and 31 August 2022	<u>51</u>	<u>62</u>	<u>113</u>
DEPRECIATION			
At 1 September 2021	42	62	104
Charge for year	<u>9</u>	<u>-</u>	<u>9</u>
At 31 August 2022	<u>51</u>	<u>62</u>	<u>113</u>
NET BOOK VALUE			
At 31 August 2022	<u>-</u>	<u>-</u>	<u>-</u>
At 31 August 2021	<u>9</u>	<u>-</u>	<u>9</u>

14. STOCKS

	2022 £'000	2021 £'000
Stocks	<u>2</u>	<u>2</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £'000	2021 £'000
Trade debtors	19	41
Other debtors	-	4
VAT recoverable	26	32
Prepayments and accrued income	<u>50</u>	<u>42</u>
	<u>95</u>	<u>119</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £'000	2021 £'000
Trade creditors	27	95
Social security and other taxes	16	17
Other creditors	16	19
Accruals and deferred income	24	24
	<u>83</u>	<u>155</u>
Deferred income	2022 £'000	2021 £'000
Deferred Income at 1 September 2021	11	12
Resources deferred in the year	9	11
Amounts released from previous years	(11)	(12)
Deferred Income at 31 August 2022	<u>9</u>	<u>11</u>

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals.

17. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £[insert amount as stated in academy trust's funding agreement/memorandum and articles of association] for the debts and liabilities contracted before they cease to be a member.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2022 are represented by:

	Unrestricted fund £'000	Restricted funds £'000	Restricted fixed asset fund £'000	2022 Total funds £'000
Fixed assets	-	-	-	-
Current assets	173	248	64	485
Current liabilities	-	(75)	(8)	(83)
Pension liability	-	(255)	-	(255)
	<u>173</u>	<u>(82)</u>	<u>56</u>	<u>147</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted fund £'000	Restricted funds £'000	Restricted fixed asset fund £'000	2021 Total funds £'000
Fixed assets	-	-	9	9
Current assets	120	318	-	438
Current liabilities	-	(154)	-	(154)
Pension liability	-	(910)	-	(910)
	<u>120</u>	<u>(746)</u>	<u>9</u>	<u>(617)</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

19. MOVEMENT IN FUNDS

	Balance 01.09.21 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.22 £000
Restricted general funds					
General annual grant (GAG)	164	880	(871)	-	173
Pupil Premium	-	120	(120)	-	-
UIFSM	-	30	(30)	-	-
Pension grant	-	4	(4)	-	-
Sports grant	-	18	(18)	-	-
Other ESFA	-	55	(55)	-	-
Other grants	-	85	(85)	-	-
Other revenue	-	23	(23)	-	-
Pension reserve	(910)	-	(93)	748	(255)
	<u>(746)</u>	<u>1,215</u>	<u>(1,299)</u>	<u>748</u>	<u>(82)</u>
Restricted fixed asset funds					
DfE/ESFA grants	4	137	(85)	-	56
Capital expenditure from GAG	5	-	(5)	-	-
	<u>9</u>	<u>137</u>	<u>(90)</u>	<u>-</u>	<u>56</u>
Total restricted funds	<u>(737)</u>	<u>1,352</u>	<u>(1,389)</u>	<u>748</u>	<u>(26)</u>
Unrestricted funds	<u>120</u>	<u>175</u>	<u>(122)</u>	<u>-</u>	<u>173</u>
Total funds	<u>(617)</u>	<u>1,527</u>	<u>(1,511)</u>	<u>748</u>	<u>147</u>

The specific purposes for which the funds are to be applied are as follows:

The restricted fixed assets funds represent the net book values of donated fixed assets and assets purchased from ESFA and other government grants, which have to be held for the continuing use of the academy, along with unspent grants for capital purposes.

The balance on restricted general funds represents the balance of unspent grants and other revenue to be spent in future periods, including unspent General Annual Grant.

The balance on unrestricted funds represents the unspent surplus from the local authority on conversion and unspent surpluses from other unrestricted activities.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Comparative information in respect of the preceding period as follows:

	Balance 01.09.20 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance 31.08.21 £000
Restricted general funds					
General annual grant (GAG)	229	830	(895)	-	164
Pupil Premium	-	106	(106)	-	-
UIFSM	-	26	(26)	-	-
Pension grant	-	28	(28)	-	-
Sports grant	-	18	(18)	-	-
Other ESFA	-	27	(27)	-	-
Covid-19 support grants	-	21	(21)	-	-
Other grants	-	100	(100)	-	-
Other revenue	-	10	(10)	-	-
Pension reserve	(732)	-	(92)	(86)	(910)
	<u>(503)</u>	<u>1,166</u>	<u>(1,323)</u>	<u>(86)</u>	<u>(746)</u>
Restricted fixed asset funds					
DfE/ESFA grants	9	36	(41)	-	4

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

19. MOVEMENT IN FUNDS - continued

Capital expenditure from GAG	14	-	(9)	-	5
	23	36	(50)		9
Total restricted funds	(480)	1,202	(1,373)	(86)	(737)
Unrestricted funds	131	177	(188)	-	120
Total funds	(349)	1,379	(1,561)	(86)	(617)

20. PENSION AND SIMILAR OBLIGATIONS

The charity's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Yorkshire Pensions Authority. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £16,000 were payable to the schemes at 31 August 2022 (2021 - £19,000) and are included within creditors.

Teachers' pension scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £110,401 (2021 - £96,749).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

20. PENSION AND SIMILAR OBLIGATIONS - continued

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £78,000 (2021 - £100,000), of which employer's contributions totalled £61,000 (2021 - £76,000), and employees' contributions totalled £17,000 (2021 - £24,000). The agreed contribution rates for future years are 13.30 per cent for employers and 5.50 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2022	2021
	£'000	£'000
Present value of funded obligations	(964)	(1,560)
Fair value of plan assets	709	650
	<u>(255)</u>	<u>(910)</u>
Present value of unfunded obligations	-	-
Deficit	<u>(255)</u>	<u>(910)</u>
Net liability	<u>(255)</u>	<u>(910)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2022	2021
	£'000	£'000
Current service cost	138	154
Net interest from net defined benefit asset/liability	16	12
Past service cost	-	-
	<u>166</u>	<u>166</u>
Actual return on plan assets	<u>(24)</u>	<u>95</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2022	2021
	£'000	£'000
Opening defined benefit obligation	1,560	1,239
Current service cost	138	154
Contributions by scheme participants	17	24
Interest cost	28	22
Actuarial losses/(gains)	(772)	171
Benefits paid	<u>(7)</u>	<u>(50)</u>
	<u>964</u>	<u>1,560</u>

Holy Family Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

20. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2022	2021
	£'000	£'000
Opening fair value of scheme assets	650	507
Contributions by employer	61	76
Contributions by scheme participants	17	24
Administrative expenses	-	(2)
Expected return	12	10
Actuarial gains/(losses)	(24)	85
Benefits paid	(7)	(50)
	<u>709</u>	<u>650</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2022	2021
	£'000	£'000
Actuarial gains	772	52
Experience (losses)/ gains	(24)	37
	<u>748</u>	<u>89</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2022	2021
Equities	70%	69%
Property	9%	9%
Government Bonds	20%	21%
Cash	1%	1%
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2022	2021
Rate of increase in salaries	4.05%	4.05%
Discount rate for scheme liabilities	4.25%	1.70%
Inflation assumption (CPI)	3.05%	2.80%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today		
Males	22.6	22.5
Females	25.4	25.3
Retiring in 20 years		
Males	24.1	24.0
Females	27.3	27.2

Holy Family Academy Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2022**

20. PENSION AND SIMILAR OBLIGATIONS - continued

Sensitivity analysis

	2022	2021
	£'000	£'000
Discount rate +0.1%	(23)	(36)
Discount rate -0.1%	23	37
Mortality assumption - 1 year increase	39	50
Mortality assumption - 1 year decrease	(39)	(48)
CPI rate +0.1%	23	37
CPI rate -0.1%	(23)	(36)

The estimated value of employer contributions for the year ended 31 August 2023 is £62,000.

21. OPERATING LEASES

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£'000	£'000
Within one year	1	1
Between one and five years	8	10
	<u>9</u>	<u>11</u>

22. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2020 and obtaining their approval where required, and with the academy trusts' s financial regulations and normal procurement procedure relating to connected and related party transactions. The following related party transactions took place in the financial period.

During the year, the academy trust paid the Diocese of Hallam, an organisation which is able to appoint foundation governors, to the value of £2,859 (2021: £619), this was to provide essential functions fundamental to the religious character and ethos of the academy trust.

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the charitable company's financial regulations and normal procurement procedures relating to connected and related party transactions.