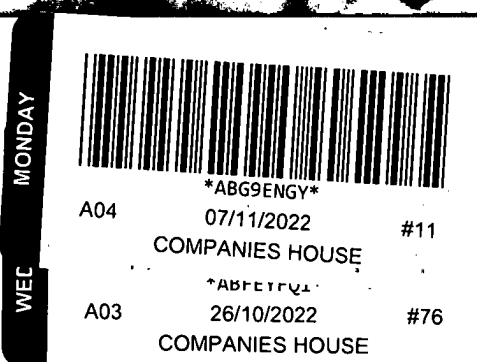


# Birmingham Education Partnership Ltd

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS



FOR THE YEAR ENDED 31 MARCH 2022

Registered number: 08945454 (England and Wales)  
Charity number: 1165709



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**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)

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# **REFERENCE & ADMINISTRATIVE DETAILS OF THE CHARITY**

**FOR THE YEAR ENDED 31 MARCH 2022**

**Birmingham Education Partnership Ltd**  
**(A company limited by guarantee)**

## **Trustees**

Mr Timothy Boyes (Resigned 25 July 2022)

Baroness Estelle Morris

Mrs Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr Nick Scully (Resigned 20 September 2021)

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 4 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

## **Company registered number**

08945454

## **Charity registered number**

1165709

## **Registered Office**

1 St Saviour's Road, Birmingham, B8 1HN

## **Chief Executive Officer**

Mr Timothy Boyes

## **Independent Auditor**

MHA MacIntyre Hudson Chartered Accountants Statutory

Auditor

Rutland House

148 Edmund Street

Birmingham B3 2FD

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2021 to 31 March 2022. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

## OBJECTIVES AND ACTIVITIES

### PURPOSE AND AIMS

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission.

The charity's purposes as set out in the company's Articles of Association are to:

- advance the education of children and young people for the public benefit.

In particular but not exclusively by:

- forming schools' partnerships to promote high quality teaching and learning; and
- acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.

Our priorities in achieving our aims are to:

- ensure that no school is left isolated from advice and support.
- facilitate a school led improvement system; and
- to help schools provide a deeply good academic, social, and civic education for their pupils.

### Ensuring our work delivers our aims

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and so in turn on the children and young people they serve.

The year ended 31 March 2022 was the second impacted by the Covid 19 Pandemic. During this period, Covid restrictions were gradually lifted but schools were focused on recovery and returning to the classroom. This meant that school improvement visits were less easy to schedule. Training was able to continue online with a gradual return to face to face delivery during the period. Covid cases still had a major impact on attendance of both teachers and pupils in schools.

BEP continued with hybrid working with an office relocation to smaller premises within an education setting. A digitalisation process increased the flexibility of working. As the year progressed, more people were more regularly attending the office.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

The Birmingham Education Hub has been developed and is in an incubation period. It will provide schools with a new way to access all things education in Birmingham. In particular it will support the working of The Birmingham Institute for Professional Learning; a collaboration of key education systems leaders aiming to cultivate Birmingham's research-based approach to school improvement by drawing on national partners to create a self-improving local system driven by school leaders.

Funded projects began to catch up on the delays caused by the pandemic. Some have increased activity in this year to keep to the scheduled end date, others have extended their delivery period, with agreement from funders. Overall costs have been within the original budgets.

## Birmingham

- Has 417 state funded schools at primary and above, and 27 state funded nurseries, serving more than 206,000 pupils.

School type (excludes nurseries)	Number that are Local Authority maintained	Total in Birmingham
Primary	160	295
Secondary	16	88
Special	17	27
Pupil Referral Unit	1	7
TOTAL	194	417

- Has 85 Academy Trusts
- Ranks third of 150 English local education authorities for number of pupils
- Has almost twice as many schools and pupils than any other core city (second is Leeds with 279 and approximately 129,000 pupils)
- Has 31 priority schools (maintained schools either judged by Ofsted to Require Improvement or be Inadequate or schools judged by BEP to be otherwise vulnerable).

A key source of funding, Birmingham City Council's (BCC) School Improvement Contract, was extended by 12 months to 31 August 2021. During this time BCC issued an open market tender. In response to the service specification included, BEP developed a bid based on a new operating model. BCC determined that BEP had submitted the most appropriate tender and we are delighted to say we were awarded the contract from 1 September 2021.

BEP delivers its objectives via four strands:

- Performance and Standards, delivering the BCC School Improvement Contract, augmented by traded school improvement consultancy & traded events
- Inclusion, providing mental health support in schools via projects funded by the Big Lottery Community Fund, BCC, NHS & DFE, as well as BCC funded work around increasing the capacity of mainstream schools to cater for the increasing number of pupils with Special Educational Needs & Disabilities (SEND)

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

- Funded work to increase the capacity of wider learning, delivering careers projects joint funded by the Careers and Enterprise Company, Local Enterprise Partnership & BCC, as well as arts projects through The Birmingham Arts School funded by Esmée Fairbairn Foundation Trust & Arts Connect; and
- Business Support and development

Each strand has worked hard to support schools recovering from the pandemic and faced challenges in delivering services, especially at the start of the year. We continue to be proud of the way we support schools as they recover and understand the impact it has had on both children and staff.

84% of Birmingham schools engage with BEP in some aspect of their work

Our aims for this year and how we met them

We aimed to .....	What happened .....
We aimed to respond to the anticipated tender for school improvement services and to secure award of the contract to commence the contract for school improvement services for Birmingham City Council (BCC) from September 2021, working in collaboration with BCC & schools to set up our new operating model.	<p>BEP won the seven-year BCC contract as from 1st September 2021 and then</p> <ul style="list-style-type: none"><li>- Enhanced our team to deliver the new operating model and focus more on the consortia of schools in the city</li><li>- With 9 other partners created Birmingham Institute of Professional Learning (BiPL) which strengthened partnership and system leadership working so the work of our city-wide hubs is delivered more precisely and at the 'right time' to maximise impact on attainment and progress.</li><li>- Supported schools with more accurate self-evaluation via targeted reviews, and in turn to action plan more confidently and impactfully</li><li>- Made better use of effective data and soft &amp; hard intelligence so our new Consortium Partners can share best practice with their consortia including targeting worst performing schools</li></ul>

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

	<ul style="list-style-type: none"> <li>- Developed a tool for comparing Birmingham outcomes against those for Core Cities, Statistical Neighbours and nationally.</li> </ul>
<ul style="list-style-type: none"> <li>- provide school improvement support to schools, targeted at those most in need and designed to address shared priorities.</li> </ul>	<ul style="list-style-type: none"> <li>- Intensified support for most vulnerable schools – impact of support evaluated half termly and amended as required</li> <li>- Supported maintained schools during their Ofsted visit. Sharing common Ofsted themes with schools via consortia</li> <li>- Agreed new terms of reference for working with the Birmingham Anglican and Catholic Diocese to share intelligence and plan school improvement</li> </ul>
<ul style="list-style-type: none"> <li>- support school leaders and work with them to codesign and deliver support services building on our work last year around quality of curriculum, subject development, and the teaching of reading.</li> </ul>	<ul style="list-style-type: none"> <li>- Enhanced the effectiveness of leaders at all levels – Deep dive, subject development &amp; curriculum training</li> <li>- Used evidence-based Literacy, specifically oracy, to impact on all children and to support catch up post pandemic. Consortium Partners will train alongside the Evidence lead in Education and will, together, work with school leaders to improve English attainment.</li> </ul>
<ul style="list-style-type: none"> <li>- continue to work with BCC to support city-wide partnership work to improve outcomes for pupils with SEND in mainstream settings and to reduce exclusions. This major area of work is part of a two-year BCC priority to “Develop Local Provision” (DLP) and builds on our experience from the Kings Norton Inclusion project.</li> </ul>	<ul style="list-style-type: none"> <li>- Phase one was to support all primary consortia &amp; secondary networks to submit funding proposals to BCC</li> <li>- Working closely with BCC, BEP has supported the primary consortia with their projects as well as providing strategic leadership to the whole DLP project at both primary and secondary levels including the provision of data.</li> </ul>

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

<ul style="list-style-type: none"> <li>- help facilitate school engagement and the commissioning of support services.</li> </ul>	<ul style="list-style-type: none"> <li>- Using our unique knowledge of Birmingham schools, we have commenced a review of our traded offer. As they return to normal, schools are welcoming the careful matching of consultant skills to their specific needs.</li> </ul>
<ul style="list-style-type: none"> <li>- expand the work and size of the careers programme</li> </ul>	<ul style="list-style-type: none"> <li>- The Careers Hub supported 100 Birmingham schools &amp; colleges, with more support available to SEND schools and Alternative Providers (AP)</li> <li>- Despite Covid, the quality of Careers Education improved or was maintained as measured by the Gatsby Benchmarks</li> <li>- Enterprise Coordinators and Enterprise Advisors (volunteers from business) expanded links to businesses, supported communities of practice providing resource bulletins and newsletters</li> <li>- Local Market Intelligence digital guide launched</li> </ul>
<ul style="list-style-type: none"> <li>- support of a project focussing on better careers outcomes for 16- to 18-year-olds with SEND.</li> </ul>	<ul style="list-style-type: none"> <li>- We established a project within two AP's seeking to improve school engagement and to raise career aspirations by placing careers education at the heart of the curriculum.</li> <li>- agreed a programme with eight mainstream providers of post 16 education to improve provision for their young people with SEND</li> </ul>
<ul style="list-style-type: none"> <li>- expand the emotional wellbeing work in schools via NewStart and the Trailblazer projects supported by mental health training and development for school staff</li> </ul>	<p>As schools return to business as usual,</p> <ul style="list-style-type: none"> <li>- NewStart worked with 65 active schools throughout the year and another 17 in the B8 postcode for part of the year, embedding the NewStart approach.</li> </ul>



# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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	<p>The team has</p> <ul style="list-style-type: none"><li>- delivered well received &amp; evaluated training on / of<ul style="list-style-type: none"><li>o in school "early help"</li><li>o suicide prevention via Suicide First Aid &amp; Papyrus</li><li>o KiVA anti-bullying programme (supporting research at the Universities of Birmingham and of Warwick)</li><li>o over 100 senior mental health leads, authorised by Leeds Beckett University &amp; grant funded by DfE, who have developed a mental health action plan for their schools and will form a community of practice in the city</li></ul></li><li>- Supported the development of Breathe-edu.co.uk, a single point of access for teachers and early years workers to promote wellbeing in the young people they teach and care for</li><li>- Been part of the #you've been missed campaign, where our work continues to be recognised as good practice.</li></ul> <p>Continuing BEP's strategic role within the city, we worked closely with the following groups, among others</p> <ul style="list-style-type: none"><li>- CAMHS transformation board</li><li>- Education Safeguarding,</li><li>- Mentally Healthy cities,</li><li>- Suicide Prevention Strategy Working Group</li><li>- B-WEST group (Birmingham Wellbeing and Education Steering Group), with Education Psychology, NHS, BCT, Public Health and research colleagues.</li></ul>
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# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

<ul style="list-style-type: none"><li>- expand the emotional wellbeing work in South Asian Community via funding from the National Lottery.</li></ul>	<p>The project's start coincided with the pandemic and delivery was delayed but has increased this year with the aim of completing on schedule in early 2023.</p> <p>The project involves four areas of work</p> <ul style="list-style-type: none"><li>- Mentoring and Positive Activities (53 young people engaged)</li><li>- Parenting Support (8 parent champions trained, 12 ongoing)</li><li>- Peer Mentoring (60 young people in cohort 1)</li><li>- Emotional Support including funding PGDIP School Mental Health Specialist (2 passed PGDIP)</li></ul>
<ul style="list-style-type: none"><li>- Develop the Birmingham Arts School (BAS), funded by the Esmée Fairbairn Foundation and Arts Connect, to bring together a partnership of arts organisations to provide school engagement and support. In 2022 BEP will continue to seek funding from grant funders and local business that can be used to deliver support to schools that addresses identified need and which will provide some core funding to maintain the charity.</li></ul>	<p>The three-year project launched in August 2021 with the appointment of the Principal and Project manager.</p> <p>This year, BAS</p> <ul style="list-style-type: none"><li>- informed creative and cultural partners applications for National Portfolio Status and were included as a strategy by which they would connect to schools.</li><li>- Started to match &amp; connect creative &amp; cultural partners to underserved school. 100 schools in 6 priority areas of high economic deprivation targeted.</li><li>- In partnership with Birmingham Creates (Local Cultural Education Partnership) developed new CPD offers for schools and the creative and cultural sector</li></ul>

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

- |  |   |
|--|---|
| <ul style="list-style-type: none"><li>- Via BAS, deliver the Commonwealth Connections project in conjunction with the British Council, the Birmingham Repertory Theatre (the REP) &amp; Youth Sports Trust to celebrate the 2022 Commonwealth Games.</li></ul> | <ul style="list-style-type: none"><li>- 60 schools across the West Midlands are working with 60 schools in 10 other Commonwealth countries on sports &amp; arts projects. Hopefully the links made will continue</li><li>- BAS has led on the Arts strand, with international clusters of schools, led by professional local artists, collaborating in projects, culminating in final sharing events due in July. The projects range from dance fusion to decorating a school minibus in the style of a 'Jingle Truck' inspired by their partner country Pakistan</li><li>- The project runs to Autumn 2022</li></ul> |
|--|---|

## FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect. During the year the charity engaged a third party consultant to provide support in writing applications for grant funding.

## PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

The majority of BEP's support to schools is provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work.

## MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with an enhanced package available to purchase. In the academic year 21/22 199 schools have purchased Enhanced membership.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## LEARNING TO SHAPE BIRMINGHAM CONFERENCE

A highlight of BEP's year, this was delivered virtually and focussed on schools' issues highlighted during the COVID 19 pandemic.

262 delegates from 197 schools signed up for the conference and there were over 1200 views of the live sessions and of the recordings on YouTube.

All our offerings were made in the knowledge that many schools were struggling to do more than keep up with the daily demands of pandemic-led changes.

## FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, traded activity, and donations. The largest single source of income is via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021.

Grant income is secured from a variety of public and other bodies. These vary in both value and length of engagement. The most substantial grants are received from:

- National Lottery Community Fund for the South Asian Young People's Mental Health Project.
- two Clinical Commissioning Groups for the provision of services that address the emotional and mental health needs of young people in school
- Careers and Enterprise Company for the delivery of an Enterprise Advisor Network and a Careers Hub to improve the provision of careers advice in schools, and
- British Council funding for the Commonwealth Connections project celebrating the 2022 Commonwealth Games
- Esmée Fairbairn Foundation & Arts Connect for the Birmingham Arts School

Smaller amounts of income are achieved through membership subscription, the delivery of traded services and donations.

## INVESTMENT POLICY

BEP tries to adopt an ethical investment policy to ensure that its investments do not conflict with its aims.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Unrestricted expenditure for the financial year totalled £1,526,346 (2021: £1,609,235)

Unrestricted reserves at the end of the financial year stood at £1,499,835 (2021: £1,377,877) the equivalent of 11 months of expenditure; slightly higher than 2021 (10 months).

The level of reserves held at year end is slightly higher than that designated by the reserves policy but was a prudent policy whilst waiting for the outcome of the BCC School Improvement contract. From September 2021 to June 2022, the new School Improvement team was built. A deficit budget was again set for the year to 31 March 2023 and a 5-year business plan is being developed which will include an increased emphasis on traded activity and managing the level of reserves in line with the policy, whilst continuing to be prudent in the current economic and funding climate.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

## FUTURE PLANS

BEP remains committed to the idea that school improvement is best delivered through collaboration to identify shared challenges and needs, and that provision should be based on elements of school to school support. Consequently, BEP will seek to engage with all Birmingham schools, continue to play a role in the identification and expression of shared needs and concerns, and facilitate inter school support.

During the year ahead our aims include:

- Agree 5-year strategic plan with the Board of Trustees in recognition that Government plans for the continued decentralisation of funds for school improvement and the academisation of the school system will have a significant impact on BEP's ability to deliver its strategic objectives and to secure the funding required to do so
- Develop the Birmingham Education Hub to provide an invaluable resource for all education professionals in Birmingham looking for information about their own school, their own consortia/network, CPD from BIPL partners, information from key sources – DfE, BCC, Ofsted, etc.
- Intensify support for most vulnerable schools

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

- Widen the reach of the support for all schools
- Strengthen partnership working
- Provide support and resources for school leaders with curriculum, careers, arts, emotional mental health of themselves and their pupils
- Improve Literacy with a focus on oracy
- Use evidence-based school improvement initiatives
- Provide capacity & guidance to the DLP Lead and administrator, supporting schools with their second year plans
- Improve the provision of careers education across the city as measured by the eight Gatsby Benchmarks.
- Expand and deepen relationships between schools and employers, ensuring that:
  - All young people can experience the world of work.
  - 98% of schools and colleges supported by the Careers Hub are matched with a volunteer from business
  - Young people with SEND receive careers education tailored to their needs and that more can secure a pathway to employment.
- Find a purposeful way to include the voices of young people in the work of Birmingham Arts School
- Support Norton Hall & Family Action to submit a bid to secure funding to continue the work in the South Asian community
- Digitise auditing and action planning for schools for wellbeing
- Continue to promote and lead training for Senior Mental Health Leads
- Expand relationships with NHS colleagues to support wider health interventions and approaches across schools
- Develop a large-scale bid to an external provider to provide further mental health support across Birmingham schools
- BEP will continue to seek funding from grant funders and local business that can be used to deliver support to schools that addresses identified need and which will provide some core funding to maintain the charity.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Timothy Boyes (Resigned 25 July 2022)

Baroness Estelle Morris

Ms Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr Nick Scully (Resigned 20 September 2021)

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 1 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

## RECRUITMENT AND APPOINTMENT OF BOARD OF TRUSTEES

A nominations committee receives relevant information regarding the qualifications and experience of prospective Trustees, interviews candidates and makes recommendations for appointment to the Board. The Board determines appointments dependent on the qualifications and experience of prospective Trustees, the recommendations of the nominations committee, and consideration of the skills and experience represented at the Board by existing Trustees.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

## TRUSTEE INDUCTION AND TRAINING

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees received Safeguarding training and following our formal governance review we have a priority to further develop the training programme for trustees.

## TRUSTEE MEETINGS

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

### Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities as well as periodic audits of financial policies, procedures and compliance ensure that Trustees have a good working knowledge of the activities completed by the charity. periodically commission additional audits of to provide additional assurance to the Board.

## SLIC (SYSTEM LEADERSHIP & INNOVATION COMMITTEE)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.



# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associates who are expert in the field of school improvement.

## RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income. In response the organisation has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought.

In the aftermath of the COVID 19 pandemic an additional risk has been identified relating to challenges of responding to schools as, hopefully, they return to a steadier state. Continued engagement with schools and work with consortia will monitor the changing need. The operating model will be reviewed as necessary, and reserves will be used, or additional funding will be sought to meet these needs where appropriate.

## AUDITORS

In accordance with the company's articles, a resolution proposing that MHA MacIntyre Hudson be re-appointed as auditor of the company will be put at a General Meeting.

## TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

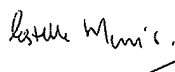
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

This report was approved by the Trustees, signed on their behalf by:



.....  
Baroness Estelle Morris

Trustee

Date 18<sup>th</sup> October 2022

# **INDEPENDENT AUDITOR'S REPORT**

**FOR THE YEAR ENDED 31 MARCH 2022**

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED**

### **Opinion**

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2022 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

# **INDEPENDENT AUDITOR'S REPORT**

**FOR THE YEAR ENDED 31 MARCH 2022**

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## **Responsibilities of Trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MHA MacIntyre Hudson (Statutory Auditor)

Birmingham, United Kingdom

*MHA MacIntyre Hudson*

Date:.....21 October 2022....

*MHA Macintyre Hudson is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006*

# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	Funds	Funds
		2022	2022	2022	2021
Note		£	£	£	£
<b>Income from:</b>					
Donations and legacies	3	-	2,205	2,205	2,500
Charitable activities	4	1,502,777	1,377,787	2,880,564	2,410,758
Other trading activities		-	-	-	-
Investments	6	374	-	374	1,061
<b>Total income</b>		<b>1,503,151</b>	<b>1,379,992</b>	<b>2,883,143</b>	<b>2,414,319</b>
<b>Expenditure on:</b>					
Charitable activities	7	1,526,346	1,004,019	2,530,365	2,240,814
<b>Total Expenditure</b>		<b>1,526,346</b>	<b>1,004,019</b>	<b>2,530,365</b>	<b>2,240,814</b>
<b>Net (expenditure)/income</b>		<b>(23,195)</b>	<b>375,973</b>	<b>352,778</b>	<b>173,505</b>
Transfers between funds	14	145,153	(145,153)	-	-
<b>Net movement in funds</b>		<b>121,958</b>	<b>230,820</b>	<b>352,778</b>	<b>173,505</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	14	1,377,877	752,695	2,130,572	1,957,067
Net movement in funds	14	121,958	230,820	352,778	173,505
<b>Total funds carried forward</b>		<b>1,499,835</b>	<b>983,515</b>	<b>2,483,350</b>	<b>2,130,572</b>

The notes on pages 26 to 49 form part of these financial statements.

# BALANCE SHEET

AS AT 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

		2022	2021
	Note	£	£
<b>Fixed assets</b>			
Tangible assets	11	5,969	14,077
		<u>5,969</u>	<u>14,077</u>
<b>Current assets</b>			
Debtors	12	511,988	341,060
Cash at bank and in hand	17	2,490,352	2,188,775
		<u>3,002,340</u>	<u>2,529,835</u>
Creditors: amounts falling due within one year	13	(524,959)	(413,340)
<b>Net current assets</b>		<u>2,477,381</u>	<u>2,116,495</u>
<b>Total assets less current liabilities</b>		<u>2,483,350</u>	<u>2,130,572</u>
<b>Charity funds</b>			
Restricted funds	14	983,515	752,695
Unrestricted funds	14	1,499,835	1,377,877
<b>Total funds</b>		<u>2,483,350</u>	<u>2,130,572</u>



# BALANCE SHEET

AS AT 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

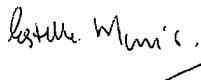
The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....  
Baroness Estelle Morris  
Trustee

Date: 18<sup>th</sup> October 2022

The notes on pages 26 to 49 form part of these financial statements.

# STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash provided by (used in) operating activities	16	301,203	299,992
<b>Cash flows from investing activities</b>			
Interest received		374	1,061
Purchase of tangible fixed assets		-	(1,484)
<b>Net cash provided by/(used in) investing activities</b>		374	(422)
<b>Change in cash and cash equivalents in the year</b>		301,577	299,569
Cash and cash equivalents at the beginning of the year		2,188,775	1,889,206
<b>Cash and cash equivalents at the end of the year</b>		2,490,352	2,188,775

The notes on pages 26 to 49 form part of these financial statements

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 1. General information

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

## 2. Accounting policies

### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS. 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

### 2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

### 2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 2. Accounting Policies (Continued)

### 2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

### 2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 2. Accounting Policies (Continued)

### 2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

### 2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

Fixtures and fittings - 15% reducing balance/33.33% straight line.  
Computer equipment - 33.33% straight line.

### 2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### 2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### 2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 2. Accounting Policies (Continued)

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

### 2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

### 2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

### 2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 2. Accounting Policies (Continued)

### 2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement:

#### Income recognition

Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

#### Allocation of support costs

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 3. Income from donations and legacies

	Restricted	Total	Total
	funds	funds	funds
	2022	2022	2021
	£	£	£
Donations	2,205	2,205	2,500

In 2021, Donations of £2,500 was included within restricted funds.



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)

## 4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Wider Learning	31,395	834,281	865,676
Performance and Standards	1,193,451	85,000	1,278,451
Inclusion	170,754	458,506	629,260
Business Support & Development	107,177	-	107,177
<b>Total 2022</b>	<b>1,502,777</b>	<b>1,377,787</b>	<b>2,880,564</b>

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
Wider Learning	39,220	715,538	754,758
Performance and Standards	963,356	18,250	981,606
Inclusion	237,243	316,944	554,187
Business Support & Development	120,207	-	120,207
<b>Total 2021</b>	<b>1,360,026</b>	<b>1,050,732</b>	<b>2,410,758</b>

Included within unrestricted income above are the following government grants received:  
Birmingham City Council under a service level agreement 2022 £1,229,023: (2021: £1,080,000).

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 4. Income from charitable activities (continued)

Included within restricted income are grants received from:

	2022	2021
	£	£
Birmingham City Council	245,001	54,310
The Careers and Enterprise Company	428,445	303,076
The Greater Birmingham and Solihull Local Enterprise Partnership	75,000	43,750
The National Lottery Community Fund South Asian Young People's Project	148,386	171,509
Arts Connect	53,169	10,819
NHS	150,119	120,355
The British Council	-	250,000

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

## 5. Net income/(expenditure)

This is stated after charging:

	2022	2021
	£	£
Depreciation of tangible fixed assets	4,796	5,594
Operating lease rentals	22,271	32,821

## Auditors' remuneration

The Auditor's remuneration comprises audit fees of £10,500 (2021: £8,500) and fees for other non-audit services of £ 256 (2021: £419).

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 6. Investment income

	Unrestricted funds	Total funds	Total funds
	2022	2022	2021
	£	£	£
Interest receivable	374	374	1,061

In 2021, interest receivable of £1,061 was included within unrestricted funds.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 7. Analysis of expenditure on charitable activities

### Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Wider Learning	90,878	691,890	782,768
Performance and Standards	753,673	13,221	766,894
Inclusion	209,211	298,908	508,119
Business Support & Development	472,584	-	472,584
	<u>1,526,346</u>	<u>1,004,019</u>	<u>2,530,365</u>
	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Wider Learning	143,508	337,236	480,744
Performance and Standards	642,313	18,250	660,563
Inclusion	284,159	276,093	560,252
Business Support & Development	539,255	-	539,255
	<u>1,609,235</u>	<u>631,579</u>	<u>2,240,814</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Wider Learning	764,968	17,800	782,768
Performance and Standards	758,752	8,142	766,894
Inclusion	507,181	938	508,119
Business Support & Development	308,422	164,162	472,584
	<u>2,339,323</u>	<u>191,042</u>	<u>2,530,365</u>

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Wider Learning	474,126	6,619	480,745
Performance and Standards	660,203	360	660,563
Inclusion	559,609	642	560,251
Business Support & Development	394,199	145,056	539,255
	<u>2,088,137</u>	<u>152,677</u>	<u>2,240,814</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Staff costs	416,493	422,052	178,007	212,708	1,229,260
Consultancy costs	178,311	330,977	309,629	94,343	913,260
Computer supplies	38,794	-	750	18	39,562
Event Costs	48,370	5,723	11,295	1,353	66,741
Grant payments	83,000	-	7,500	-	90,500
	<u>764,968</u>	<u>758,752</u>	<u>507,181</u>	<u>308,422</u>	<u>2,339,323</u>

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2021	2021	2021	2021	2021
	£	£	£	£	£
Staff costs	347,933	366,478	279,272	280,514	1,274,197
Consultancy costs	77,167	267,090	257,606	107,029	708,892
Computer supplies	30,257	-	4,380	176	34,813
Event Costs	18,769	26,635	18,351	6,480	70,235
	<u>474,126</u>	<u>660,203</u>	<u>559,609</u>	<u>394,199</u>	<u>2,088,137</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 8. Analysis of expenditure by activities (continued)

### Analysis of support costs

	Wider	Performance &		Business Support &	Total
	Learning	Standards	Inclusion	Development	funds
	2022	2022	2022	2022	2022
	£	£		£	£
Depreciation	-	-	-	8,108	8,108
Staffing and services	-	380	389	8,929	9,698
Rent, rates, and repairs	232	-	-	52,037	52,269
Printing and postage	626	42	423	6,219	7,310
Telephone and fax	-	-	-	7,735	7,735
Computer expenses	3,558	-	-	36,313	39,871
Sundry expenses	1,212	84	126	33,634	35,056
Professional fees	11,183	7,227	-	3,090	21,500
Travelling expenses	989	389	-	134	1,512
Marketing	-	20	-	583	603
Governance costs	-	-	-	7,380	7,380
	<u>17,800</u>	<u>8,142</u>	<u>938</u>	<u>164,162</u>	<u>191,042</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 8. Analysis of expenditure by activities (continued)

### Analysis of support costs (continued)

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2021	2021	2021	2021	2021
	£	£	£	£	£
Depreciation	-	-	-	5,593	5,593
Staffing and services	18	-	493	8,451	8,962
Rent, rates and repairs	97	-	-	27,409	27,506
Printing and postage	715	76	(5)	4,382	5,168
Telephone and fax	195	-	-	7,183	7,378
Computer expenses	-	-	-	34,892	34,892
Sundry expenses	4,783	46	155	35,586	40,570
Professional fees	144	-	-	198	342
Travelling expenses	667	238	-	546	1,451
Marketing	-	-	-	2,020	2,020
Governance costs	-	-	-	18,795	18,795
	<u>6,619</u>	<u>360</u>	<u>643</u>	<u>145,055</u>	<u>152,677</u>



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
(A company limited by guarantee)

## 9. Staff costs

	2022	2021
	£	£
Wages and salaries	1,003,873	1,020,005
Social security costs	104,494	103,643
Other pension costs	120,893	150,549
	<u>1,229,260</u>	<u>1,247,197</u>

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Administrative and support	28	27

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £60,001 to £70,000	1	1
In the band £110,001 to £120,000	-	1
In the band £120,001 to £130,000	1	1

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), Paulette Osborne, Debbie James and John Garrett. Key management personnel compensation for the financial year amounted to £394,940 (2021: £424,482), including one via subcontract agreement.

During the year retirement benefits were accruing to one Trustee (2021: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2022, no expenses were reimbursed or paid directly to any Trustees (2021 - £123 to 1 Trustee).

### Trustees' remuneration:

During the year ended 31 March 2021 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2021 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration of £127,859 (2021 £127,029) and BEP paid employer pension contribution of £40,774 (2021 £40,443). This was for his role as CEO of BEP.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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11. Tangible fixed assets	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>			
At 1 April 2021	33,912	20,251	54,163
Additions	-	-	-
Disposals	(7,878)	(5,080)	(12,958)
At 31 March 2022	26,034	15,171	41,205
<b>Depreciation</b>			
At 1 April 2021	24,732	15,354	40,086
Charge for the year	879	3,917	4,796
Disposals	(4,554)	(5,092)	(9,646)
At 31 March 2022	21,057	14,179	35,236
<b>Net book value</b>			
At 31 March 2022	4,977	992	5,969
At 31 March 2021	9,180	4,897	14,077

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 12. Debtors

	2022	2021
	£	£
Trade debtors	241,271	148,585
Other debtors	-	-
Prepayments and accrued income	270,717	192,475
	<u>511,988</u>	<u>341,060</u>

## 13. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	48,146	49,281
Other taxation and social security	101,309	86,507
Other creditors	13,349	11,044
Accruals and deferred income	362,155	266,508
	<u>524,959</u>	<u>413,340</u>

	2022	2021
	£	£
<b>Deferred Income</b>		
Deferred income at 1 April 2021	111,104	148,944
Resources deferred during the year	214,703	111,104
Amounts released from previous periods	(111,104)	(148,944)
<b>Deferred income at 31 March 2022</b>	<u>214,703</u>	<u>111,104</u>

Deferred income relates to traded activity invoiced in advance of service provided.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 14. Statement of funds Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
General Funds	1,377,877	1,503,151	1,526,346	145,153	1,499,835
<b>Restricted funds</b>					
Wider Learning	481,172	835,488	691,890	(83,808)	540,962
Performance & Standards	-	85,000	13,221	(12,279)	59,500
Inclusion	271,523	459,504	298,908	(49,066)	383,053
	<u>752,695</u>	<u>1,379,992</u>	<u>1,004,019</u>	<u>(145,153)</u>	<u>983,515</u>
<b>Total of funds</b>	<u>2,130,572</u>	<u>2,883,143</u>	<u>2,530,365</u>	<u>-</u>	<u>2,483,350</u>

**Wider Learning** restricted funds comprise:

Careers: to support secondary schools in the provision of careers and enterprise advice and in the provision of meaningful encounters with the world of work for their pupils.

Arts: to enable schools to improve the quality of their arts provision through sharing of best practice, supporting the commissioning of specific projects and recruitment of specialist staff, and engagement in school audits; to create a project to celebrate the Commonwealth Games in 2022 by twinning schools in the West Midlands with those in Commonwealth countries to develop arts and sports projects together.

Birmingham Arts School: to bring together a partnership of arts organisations to provide school engagement and support

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 14. Statement of funds (continued)

Digital Poverty: Provision of computer equipment and connectivity to alleviate digital poverty in Birmingham schools

**Inclusion** restricted funds are to assist schools in building emotionally supportive environments that benefit all pupils, to identify vulnerable pupils who require individual support and to work with the South Asian community of postcode B8 in Birmingham to improve the mental health of young people.

**Performance & Standards:** to fund work with school consortia & DLP

### Statement of funds prior year

	Balance at 1 April 2020	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2021
	£	£	£	£	£
<b>Unrestricted funds</b>					
General Funds	1,643,805	1,361,087	1,609,235	(17,780)	1,377,877
<b>Restricted funds</b>					
Wider Learning	69,460	718,038	337,236	30,910	481,172
Performance & standards	-	18,250	18,250	-	-
Inclusion	243,802	316,944	276,093	(13,130)	271,523
	313,262	1,053,232	631,579	17,780	752,695
	1,957,067	2,414,319	2,240,814	-	2,130,572

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 15. Analysis of net assets between funds - current period

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Tangible fixed assets	5,969	-	5,969
Current assets	2,018,825	983,515	3,002,340
Creditors due within one year	(524,959)	-	(524,959)
<b>Total</b>	<b>1,499,835</b>	<b>983,515</b>	<b>2,483,350</b>

## 15. Analysis of net assets between funds - prior period

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
Tangible fixed assets	14,077	-	14,077
Current assets	1,777,140	752,695	2,529,835
Creditors due within one year	(413,340)	-	(413,340)
	<b>1,377,877</b>	<b>752,695</b>	<b>2,130,572</b>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 16. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income / (expenditure) for the period (as per Statement of Financial Activities)	352,778	173,505
<b>Adjustments for:</b>		
Depreciation charges	4,796	5,594
(Profit) / Loss on sale of Fixed Assets	3,312	-
Investment income recognised in Statement of Financial Activities	(374)	(1,061)
Decrease/ (Increase) in debtors	(170,928)	167,425
(Decrease) / Increase in creditors	111,619	(45,471)
<b>Net cash provided by/ (used in) operating activities</b>	<b>301,203</b>	<b>299,992</b>

## 17. Analysis of cash and cash equivalents

	2022	2021
	£	£
Current accounts	1,268,921	967,718
Deposit accounts	1,221,431	1,221,057
<b>Total cash and cash equivalents</b>	<b>2,490,352</b>	<b>2,188,775</b>



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 18. Analysis of Net Debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	2,188,775	301,577	2,490,352
	<u>2,188,775</u>	<u>301,577</u>	<u>2,490,352</u>

## 19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £120,893 (2021: £150,549).

Contributions totalling £12,902 (2021: £10,056) were payable to the fund at the reporting date and are included in creditors.

## 20. Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	15,469	10,277
Later than 1 year and not later than 5 years	43,898	1,962
	<u>59,367</u>	<u>12,239</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd  
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## 21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 9 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provides her services through a limited company of which she is sole director. The amounts invoiced in the year totalled £34,134 (2021 - £34,328). Amounts owing at the year-end totalled £2,788 (2021 - £3,034).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

## 22. Controlling party

The Charity has no ultimate controlling party