

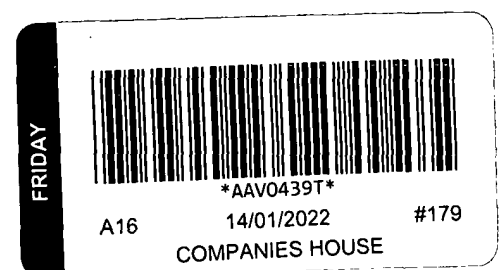
Registration number: 08920320

Tytherington School

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2021



Tytherington School

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Tytherington School

Reference and Administrative Details

Members

Mrs Jane Stephens
Ms Lindsey Schofield
Dr David Laffan
Dr Ed Griffen
Mr Kenneth Gilliver

Governors and Trustees (Directors)

Mr Ken Gilliver, Chair from 1 January 2020 to 22 September 2020, retired as a
Trustee on 29 March 2021
Dr Edward Griffen, Joint Chair from 22 September 2020
Mr Trevor Langston, Joint Chair from 22 September 2020
Mr Jason Gaunt
Mr Emmanuel Botwe, Headteacher
Mr Stephen Acreman
Ms Sarah Bird, retired as Trustee on 21 May 2021
Mr Adam Brown
Dr Michael Brown
Ms Lynne Jones
Ms Charlotte Lock
Ms Amanda Martinez
Mr Stewart Morrell
Ms Elizabeth Owen
Ms Leah Pickering
Dr Simon Preston
Dr Peter Simpson
Ms Sharon Williams

Head Teacher

Mr Emmanuel Botwe

Senior Management Team

Mr Emmanuel Botwe, Headteacher
Mr Andrew Pilbury, Deputy Headteacher
Mrs Caroline Brennan, Assistant Headteacher
Mrs Mary Gannon, Assistant Headteacher
Mrs Elizabeth Healey, Assistant Headteacher
Mrs Florence Pope, Assistant Headteacher
Mr Darren Pepper (appointed 1 September 2018), Assistant Headteacher
Mr Tim Haselwood, Business Director
Mrs Louisa Proctor, Head of Administration and Data
Helen Pugh, Assistant Headteacher (appointed 1 September 2020)

Tytherington School

Reference and Administrative Details (continued)

Principal and Registered Office	Tytherington School Manchester Road Tytherington Macclesfield Cheshire SK10 2EE
Company Registration Number	08920320
Auditors	Beever and Struthers Chartered Accountants St. Georges House 215-219 Chester Road Manchester M15 4JE 24 July 2013
Bankers	Lloyds Bank 223 Finney Lane Heald Green Cheshire SK8 3PY
Solicitors	Veale Wasbrough Vizards Orchard Court Orchard Lane Bristol BS1 5WS

Tytherington School

Trustees' Report for the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Articles were updated in March 2021 to enable separation of Members and Trustees.

The company was incorporated on 3 March 2014 and fully transitioned operations as of 1 April 2014 following a decision by the Governing Body and acceptance by the Secretary of State for Education that the School become an Academy as of this date.

The governors act as the trustees for the charitable activities of Tytherington School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Tytherington School.

Details of the trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

In accordance with the articles of association paragraphs 50 to 59, Trustees are appointed as follows:

- a. seven community trustees appointed by the Members
- b. three staff trustees elected by the staff
- c. five parent trustees elected by parents
- d. the Headteacher is an ex-officio trustee
- e. the trustees may appoint co-opted trustees

The number of trustees shall be not less than three and shall not be subject to any maximum. The total number of trustees (including the Head) who are employees of the Academy Trust shall not exceed one third of the total number of trustees. In respect of those appointed by the trustees (a, above) when a vacancy arises the trustees seek to make an appointment that would maximise the relevant skills and experience on the Board of Trustees as a whole.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Policies and procedures adopted for the induction and training of Trustees

On conversion to Academy status the Trustee Board undertook a skills audit and as vacancies occur the recruitment of professionals to fill skills gaps has been undertaken. The Trustee Board now has a broader set of abilities which is reflected by individual Trustees having delegated roles. A Trustees skills audit is being carried out in autumn 2021.

On appointment Trustees receive information relating to the Academy Trust, receive an induction pack and attend a briefing. Further training depends upon a Trustee's existing experience or roles and responsibilities that they undertake. The Academy Trust also purchases the governors' training package run by the local authority.

Organisational structure

Before conversion to Academy status in April 2014 Tytherington School formed part of the Local Authority (LA) provision in Cheshire East. The governance of the trust is defined in the memorandum and articles of association together with the funding agreement with the Department of Education. The full Trustee Board meets at least three times a year and met four times in 2020/21.

The key areas considered by the committees are:

- Standards and Outcomes Committee
- Finance and Resources Committee
- Audit Committee

The committees are formally constituted with terms of reference which are reviewed annually. Specific responsibilities are delegated to each committee, the activities of which are reported to and discussed at full Trustee Board meetings. The chairs of the committees, the vice chair and chair of the Trustee Board meet twice per term for planning purposes and consider any important items for the agendas of the meetings.

All trustees are members of the full Trustee Board. In addition, trustees are members of one of the committees who report to the full Trustee Board on at least three occasions a year.

Day to day management of the Academy Trust is undertaken by the Headteacher, supported by the Senior Leadership Team (SLT). Members of the SLT attend Trustee Board meetings as appropriate. The Headteacher is also a trustee and attends all meetings.

The trustees are responsible for the strategic management of the school. They approve the budget, the strategic direction, make senior appointments and approve and direct any policy changes. They are able to do this by drawing on the information in the annual School Development Plan (SDP) and through receiving operational information from the SLT and support staff within school.

School policies are either reviewed as part of a cycle or as and when circumstances dictate. Once approved by the Governing Board the school policies are implemented by the SLT.

The Academy Trust has well established quality assurance and control mechanisms with self-evaluation embedded into school life.

Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of key management personnel is decided by the Trustees Pay Committee (which does not include Staff Trustees), who take advice from the Headteacher regarding pay and promotions of staff. Promotions are subject to good performance. The academy has professionally qualified HR managers who advise on all staff pay including that of key management personnel. The pay of key management personnel is set using the same process used for all staff, i.e. it is performance based using evidence from appraisals and formally approved by the Trustees Pay Committee.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
3	3

Percentage of time spent on facility time

Percentage of time

0%

Number of
employees

3

Connected organisations, including related party relationships

The Academy is not part of any other organisation and not part of any wider networks. The Academy does not have any commercial relationships with any related party.

Objectives and activities

Objects and aims

Tytherington School converted to Academy status on 1 April 2014 at which point the entity's operations commenced. The principal object and activity of the Charitable Company is the operation of Tytherington School to the benefit of the local community in providing education for students between the ages of 11-18.

The school provides an education for students who are principally drawn from the geographical area in which the school is situated, which is primary schools in Tytherington, Bollington, Hursdfield, Kettleshulme, Rainow, and Pott Shrigley. Parents in this area and in other areas throughout the borough are at liberty to request a place in any school regardless of geographical considerations.

The school operates an open access sixth form of approximately 200 students, the majority of whom were Year 11 at the school, although we encourage applicants from other seconds.

Objectives, strategies and activities

The Academy Trust was set up in April 2014 to further enhance the opportunities and life chances for all students and their families in the Tytherington area of Cheshire East. The school provides a broad based educational curriculum enriched by inclusive pastoral support. The school is also the base for a number of community events and activities. Both the Academy Trust and Tytherington School continue to uphold the values and principles that has served the local community well for over fifty years.

Please see the link to the school's Statutory Information page on our web site for further information:

<http://www.tytheringtonschool.co.uk/information/statutory-information/>

All of our main objectives for 2020/21 have been carried over to this current academic year as a consequence of the Covid-19 pandemic. A key additional focus is enhancing our online provision for students.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Public benefit

The Academy provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

The Trustees consider that the key benefit delivered by the Tytherington School is that of the maintenance and development of educational opportunities for the people of Tytherington and the surrounding areas. In order to do this the school will focus on each individual and ensure that they have the resources, guidance and support to achieve their potential. Educational opportunities will be mirrored by both pastoral support and extra- curricular opportunities which are designed to both enrich and extend.

The school will also provide and support a range of activities and opportunities for the local community to pursue both educational and recreational goals and pastimes. This includes reduced rates for venue hire for local charity use and grass roots sports clubs in the area.

The Academy Trustees have complied with their duty to have due regard to the guidance on public benefit published by the charity commission in exercising their powers or duties and defining the direction of Tytherington School.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Tytherington School is an ambitious school at the heart of the community. It is a good school (OFSTED 2016) which provides a strong quality of education.

There is a culture of restless ambition and an unrelenting commitment to the highest standards to ensure dramatic, rapid and sustained improvements in all areas of the school's work. Outcomes at key stage 4 and 5 are strong.

The governance of the school is robust. Trustees hold senior leaders to account and ensure that the balanced budget provides good value for money.

As a result of consistently strong teaching, students, whose prior attainment on entry is broadly just above national average, attain at levels in excess of national expectations. In many subjects, progress at the end of key stage 4 is strong despite following a largely traditional, GCSE-based curriculum. The school has a good record of ensuring students achieve the gold-standard Ebacc combination of subjects.

Our 2021 outcomes are the result of the Centre Assessed Grades (CAG). Our CAG process was a rigorous and fair. There was moderation at all levels which included students sitting formal exams and submitting non-examined assessments. We are very proud of the process and wholly believe that students were allocated CAG that they would have achieved had they sat the exams.

In 2021, 86% of students in Year 11 met the benchmark of achieving a grade 4 or above in English and Maths which was 9% higher than the national average. Standards for disadvantaged students continue to improve in both Key Stages 3 and 4.

Our projected progress was +0.5 which would have been significantly above national average. Please note that this performance measure was not published by the DfE this year.

Teaching at KS5 is strong and attainment remains above the national average is strong and attainment remains above the national average. For example A* -A +3.2%, A* -B +6.4% and A* -C +4.6% above national average

Student staff-relationships are characterised by courtesy and respect in a "values driven community": students and staff say 'hello' to each other, open doors for each other and there is very little litter on the school site. The atmosphere in and around school is calm, well-ordered and friendly.

Students rarely miss a day of school and attendance is currently above the national average (i.e. 86%) at 92% (as at November 2021).

During the course of COVID-19 lockdown, student engagement in their learning was closely monitored and supported. 93.9% of students engaged in online learning that was largely provided through our FireFly platform, with Zoom and Teams live sessions. 2.5% received printed work packs that were specially designed and delivered by our Learning Support department and the remaining 3.6% that engaged less successfully were home visited on a regular basis to encourage their engagement and resolve any issues, with full records of the visits retained.

The school has excellent relationships with its partner primary schools and this ensures that transition arrangements are first-class. Safeguarding procedures are an outstanding feature of the school.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Key performance indicators

Tytherington School is growing rapidly, as shown in the table below. This has a positive long-term effect, but gives significant cash flow issues because lagged funding means we receive the funding for those students a year later. We have built 6 new classrooms which were opened in September 2021 and it is likely that we will need to build some more classrooms and specialist rooms such as science laboratories to accommodate the extra students joining in September 2022 and September 2023.

Teacher costs and staff costs to total costs are high because of the lagged funding problem, as we are paid this year for the number of students we had last year. We have to pay for the extra teachers in the year before we receive the income for the extra students. Once the student numbers level out across the school the issue with staff costs should disappear.

KPI	2021	2020	2,020
Students	1,291	1,215	1,126
Teachers	81	68	54
Students per teacher	15.9	17.7	21
Teacher costs to total costs	64.7%	61.0%	58.0%
Staff costs to total costs	86.9%	83.4%	82.0%

Teacher costs and staff costs to total costs are high because of the lagged funding problem, as we are paid this year for the number of students we had last year. We have to pay for the extra teachers in the year before we receive the income for the extra students. Once the student numbers level out across the school the issue with staff costs should disappear.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. This is based upon detailed financial forecasting for the next three to four years which is based upon student number data received from Cheshire East and funding information. The Academy is paid for the number of students in the previous year, so when the school is expanding there is potentially a cash flow issue having to pay for extra teachers before the funding is received for the extra children. Cheshire East Council provide some growth funding which partly makes up for this. All this is built into the income and expenditure and cash flow estimates to ensure that the Academy Trust continues to be a going concern.

For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Financial review

Most of the school's income is obtained from the ESFA in the form of its General Annual Grant (GAG), the use of which is restricted for particular purposes i.e. the objectives of the Academy Trust. The GAG received during the period covered by this report and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Academies are funded on the basis of the number of students in the previous financial year. From 2019/20 to 2020/21 the Academy Trust grew by 76 students and incurred the extra cost of teachers and classrooms for these extra students. However, we do not receive the funding for the extra students until 2021/22. If we were funded on the basis of the current number of students our income would be £331k more in 2020/21.

The school's income has been reduced as a result of Covid-19 by a reduction in community lettings income. However other costs such as exam fees have reduced by a similar amount and any extra costs due to Covid-19 have been reclaimed from the government. A catch up grant of £86k was received from the ESFA during 2020/21 to help students catch up with any studies they missed due to Covid-19. This is being used to provide extra tuition to students in 2020/21 and 2021/22. Educational trips had to be cancelled due to Covid-19 and all expenses were recovered from either the travel agents or insurance claims and refunded to parents meaning there was no financial impact to the school. Therefore Covid-19 has had a negligible effect on the school finances.

Included within restricted funds at 31 August 2020 is the Local Government Pension Scheme deficit of £3,825k (2020 - £2,688k). The pension deficit is viewed as a long-term debt and annual contributions are adjusted as necessary to mitigate the risk and reduce the deficit.

In the year ending 31 August 2021 the operational surplus of school excluding depreciation and the pension deficit adjustment was £xxxk. This gives operational reserves at 31 August 2021 of £xxxk.

Reserves policy

The Trustees formally review the reserve levels of the Academy annually, although the monthly financial reports include a Reserves report, which is reviewed by the Headteacher and the chair of the Trustees Finance and Resources Committee each month and by the Finance and Resource Committee each time it meets. This review encompasses the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's Reserves Policy states that it is proposed that £100k is held in reserve for cash-flow, uncertainties and non-capital future plans and another £300k is held as a capital fund giving £400k in total. The Academy Trust's current level of free reserves (total funds less the amount held in fixed assets, designated funds and restricted pension funds) is £301k (2020 £196k).

Investment policy

Since converting to an academy Tytherington School has managed its cash balances to provide for the day-to-day working capital requirements of its operations. Under the Memorandum and Articles of Association, the Academy Trust has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit. To date there have not been surplus funds to invest.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Principal risks and uncertainties

The main risk and uncertainty is the risk that the Academy will expand too quickly as student funding is received a year in arrears but extra students require extra teachers now. This could seriously affect the Academy's cash flow. This risk is mitigated by carefully managing the expansion process and carefully managing expenditure and cash flow.

Another risk is that the school will not attract enough new students each year, which would reduce future income. This risk is being mitigated by excellent exam results and many other aspects of the school, such as excellent pastoral care, meaning that parents want to send their children to Tytherington School. Our strong links with our feeder Primary Schools ensures potential students are aware of the benefits of coming to Tytherington School. This approach has been very successful and our student numbers are increasing.

The effects of COVID-19 poses a risk of a shortage of teachers and other key staff members due to illness/self-isolating which would put pressure on the teaching and learning within the school and the logistical running of the school. So far we have been able to provide enough teachers to give lessons.

Fundraising

In 2020/21 we received £8,469 donations, mainly from parents, to support the school to raise money for IT equipment.

Plans for future periods

In 2021/22 we plan to finish phase I of the installation of the new windows, replacing old, drafty, single glazed metal windows with modern PVS double glazed windows.

The Academy has been awarded another Capital Improvement Fund grant of £369,223 from the Department for Education to replace the rest of the old metal windows. This project should be completed during 2021/22.

The Academy has been awarded another Capital Improvement Fund grant of £398,010 from the Department for Education to update fire precautions, specially replacing all the old fire doors. This project should be completed during 2021/22.

We plan to apply for a Capital Improvement Fund grant to replace the old heating boilers in the main building, to make them more efficient and reliable.

The Academy Trust plans to expand the school to cope with increasing demand for places from students. A grant from Cheshire East Council will fund this expansion and architects' plans are being drawn up. As part of this we have applied to the Regional Schools Commissioner to increase the Pupil Admission Number (PAN) from 210 to 240 from September 2023 and we plan that any expansion will be operational by September 2023. We will need extra classrooms, extra specialist teaching rooms such as Science labs, extra changing rooms, extra toilets and extra dining areas.

In 2021/22 we have asked parents to donate towards a new Sports Hall floor, which needs replacing.

The Parents of Tytherington School are a group of parents who support the school through fundraising and volunteering at various school events. In recent years they have raised money to help us with a number of initiatives including counselling support for students, laptops and equipment for our music and performing arts departments.

Tytherington School

Trustees' Report for the Year Ended 31 August 2021 (continued)

Funds held as Custodian Trustee on behalf of others

At 31 August 2021 Tytherington School holds the following money as trustees, which are shown as creditors in our balance sheet:

- **Tytherington Partnership** – This is a fund to assist Tytherington School's feeder Primary Schools with their liaison with Tytherington School. At 31 August 2021 the balance of the fund is £5,208. The responsible Assistant Head and Head of Year 7 have excellent relations with the transition teams in all the feeder primary schools to ensure smooth transitions for all students. Part of the fund is used each year to pay for transporting children to Tytherington School from the Primary Schools for transition days and the cost of educational materials on those days.

Sheffield Hope Memorial Fund - This fund is to help support students who have to overcome barriers and disadvantages to move forward and to create and fulfil their ambitions. This fund is the result of a donation of £10,000 during 2019/20 plus gift aid of £2,500 and has not yet been spent. We will review how best to spend this money in 2021/22.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

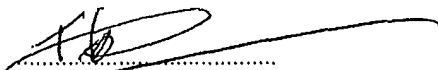
Reappointment of auditor

Beever and Struthers Chartered Accountants are deemed to be reappointed in accordance with an elective resolution made under section 386 of the Companies Act 1985 which continued in force under the Companies Act 2006.

Trustees' Report, incorporating a Strategic Report, was approved by order of the members of the Board of Trustees on 14/12/21 and signed on its behalf by:



.....
Emmanuel Botwe
Headteacher



.....
Trevor Langston
Joint Chair of Governors

Tytherington School

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Tytherington School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to Mr Emmanuel Botwe, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Tytherington School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The Board of Trustees met 4 times during the year. Attendance at the Board of trustees meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr Ken Gilliver, Chair from 1 January 2020 to 22 September 2020, retired as a Trustee on 29 March 2021	2	3
Dr Edward Griffen, Joint Chair from 22 September 2020	4	4
Mr Trevor Langston, Joint Chair from 22 September 2020	4	4
Mr Jason Gaunt	3	4
Mr Emmanuel Botwe	4	4
Mr Stephen Acreman	3	4
Ms Sarah Bird, retired as Trustee on 21 May 2021	2	3
Mr Adam Brown	4	4
Dr Michael Brown	4	4
Ms Lynne Jones	2	4
Ms Charlotte Lock	3	4
Ms Amanda Martinez	4	4
Mr Stewart Morrell	3	4
Ms Elizabeth Owen	4	4
Ms Leah Pickering	3	4
Dr Simon Preston	4	4
Dr Peter Simpson	3	4
Ms Sharon Williams	4	4

Tytherington School

Governance Statement (continued)

Effective oversight of funds

Although the Board of Trustees only met four times during the year, the Board maintains effective financial oversight of the Academy's funds by:

- A detailed financial report for the Academy is produced every month, which includes Income and Expenditure report and forecast over the next three years, a cash flow forecast, a reserves forecast and a Balance Sheet.
- The monthly financial reports are placed on Governors Virtual Office (GVO) website for all Trustees to see.
- The monthly financial report is reviewed and signed by the Business Director, the Headteacher and the Trustee who chairs the Finance and Resources Committee, currently Simon Preston.
- The Finance and Resources Committee met four times in the year and that Committee reviews the latest monthly financial report.

Governance reviews

There are four Trustee committees to support the Trustee Board:

- Finance and Resources Committee
- Audit Committee
- Pay Committee
- Standards and Outcomes Committee

The committees are formally constituted with terms of reference which are reviewed annually.

Finance and Resources Committee

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to provide guidance and assistance to the Headteacher and the governing body in all matters relating to budgeting, finance, and premises management/development and internal control financial control. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Dr Simon Preston	4	4
Dr Michael Brown	3	4
Mr Ken Gilliver	2	2
Mr Adam Brown	4	4
Mr Emmanuel Botwe	4	4
Ms Sharon Williams	4	4
Ms Amanda Martinez	4	4
Ms Elizabeth Owen	4	4

Tytherington School

Governance Statement (continued)

Audit Committee

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to The Audit Committee is a sub-committee of the main Board of Trustees. Until 2019/20 the Audit Committee was a subset of the Finance & Resources Committee. In 2020/21 it was decided to make the Audit Committee an independent committee as described in the DfE's Academy Financial Handbook 2020. It is responsible for:

1. directing the trust's programme of internal scrutiny
2. ensuring that risks are being addressed appropriately through internal scrutiny
3. reporting to the board on the adequacy of the trust's internal control framework, including financial and non-financial controls and management of risks.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Stewart Morrell	3	3
Ms Amanda Martinez	3	3
Ms Elizabeth Owen	3	3

Pay Committee

The Pay Committee is a sub-committee of the main Board of Trustees. It is responsible for

1. approving the academy's pay policy
2. approving the annual inflation and performance pay increases

Attendance at meetings during the year was as follow

Trustee	Meetings attended	Out of a possible
Mr Ken Gilliver (retired 29.03.21)	1	1
Mr Trevor Langston	1	1
Ms Sharon Williams	1	1

Tytherington School

Governance Statement (continued)

Standards and Outcomes Committee

The Standards and Outcomes Committee is a sub-committee of the main Board of Trustees. Its purpose is to provide Guidance and assistance to the Headteacher and the Board of Trustees in all matters relating to teaching and learning standards and outcomes.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Jason Gaunt	0	3
Mr Trevor Langston	3	3
Mr Stephen Acreman	3	3
Dr Peter Simpson	3	3
Ms Charlotte Lock	3	3
Ms Sarah Bird	2	3
Ms Lynne Jones	3	3
Ms Leah Pickering	2	3
Mr Emmanuel Botwe	3	3

Review of value for money

The Headteacher, as the Accounting Officer and a Trustee, has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Headteacher understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The Headteacher considers how the trust's use of its resources has provided good value for money during each academic year and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate.

The Academy Trust has delivered improved value for money during the year by:

Tytherington School

Governance Statement (continued)

- Management of the expansion programme from 1,215 students in 2019/20 to 1,291 students in 2020/21.
- We continue to make effective use of technology such as Firefly, Teams and Zoom which enabled students and teachers to work from home during the national lockdown. Students who are isolating from home can continue to receive lessons via Teams and teachers who are isolating at home can continue to give lessons using Teams. This means that the effect of Covid is kept to a minimum.
- We teamed up with a third party supplier to set up a scheme to offer students the opportunity to purchase portable computers at competitive rates to enable students to work from home more effectively.
- Teams and Zoom continue to be used for staff meetings, enabling good communication while maintaining social distancing.
- Building 6 extra classrooms to accommodate the extra students and teachers, which have been in use since September 2021. A formal tender was issued which included value for money considerations.
- Completion of the heating project, which involved replacing all the heating pipes and radiators in the old main school building with modern piping and modern air convectors. This provides value for money by reducing the heating costs.
- Setting up a new independent Trustee's Audit Committee to be responsible for internal scrutiny in the Academy, as described in the Academies Financial handbook 2020.

The academy trust plans to deliver the following value for money in future:

- Management of the expansion programme from 1,318 students in 2021/22 to 1,392 students in 2022/23, increasing up to over 1,500 students by September 2024.
- We have applied to the Regional School Commissioner to increase our Pupil Admission Number (PAN) from 210 to 240 from September 2023, to cope with increasing demand from new students.
- Designing and implementing a programme to expand the school to accommodate the increasing number of students using funding provided by Cheshire East Council. We have agreed our requirements and we have commissioned architects to design the expansion of the school.
- Completion of the project to replace half the old, draughty single glazed metal windows with modern double glazed PVC windows.
- We have Condition Improvement Fund (CIF) grants approved from the Department for Education to replace the second half of the old metal windows and to improve the fire precautions in the school.
- We intend to apply for a CIF grant to replace the old boilers in the main building to complement the new pipes and radiators already installed.
- A local private school has kindly donated their Astroturf to us which we have received and we plan to install in the Summer of 2022. Our current Astroturf will need replacing in the next few years at a cost of approximately £250k, so this gift is very welcome as it means we will only have to pay the cost of taking up, moving and putting down the Astroturf on our pitch, which should cost about £40k. This means as a school we have a much safer surface to play on as the surface was starting to raise health and safety concerns.

Please see our website for more information:

<http://www.tytheringtonschool.co.uk/information/statutory-information/#SDP>

Tytherington School

Governance Statement (continued)

The purpose of the System of Internal Control

The system of internal control has been in place in Tytherington School for the year ending 31 August 2021 and up to the date of approval of the annual report and financial statements.

It is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

During the year 2020/21 the Finance Manual was completely rewritten and formally approved by the Trustees. The new Finance Manual better reflects a modern control environment and focusses on describing how we control the finances within the school.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks has been in place in for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and appointed Haines Watts in Altrincham as Internal Auditors from January 2021. The previous internal auditors were Beever and Stuthers but government rules now do not permit the same firm to act as internal and external auditors. Some specialist audits, such as Health & Safety and Fire Risk assessments will be performed by specialists in those areas.

In 2020/21 Internal Audits were performed on the following areas.

- Fire Risk assessment
- Risk management
- Capital projects

No major control weaknesses were reported.

Tytherington School

Governance Statement (continued)

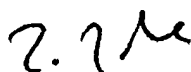
Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor ;
- the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 14/12/21 and signed on its behalf by:



.....
Mr Emmanuel Botwe
Accounting Officer
Head Teacher
Governor

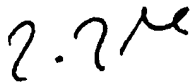
Tytherington School

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Tytherington School I have considered my responsibility to notify the academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



.....
Mr Emmanuel Botwe, Headteacher
Accounting Officer

14/12/21

Tytherington School

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

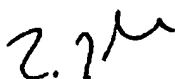
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 14/12/21 and signed on its behalf by:



Mr Emmanuel Botwe
Headteacher

Tytherington School

Independent Auditor's Report on the Financial Statements to the Members of Tytherington School

Opinion

We have audited the financial statements of Tytherington School "the academy trust" for the year ended 31 August 2021, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Tytherington School

Independent Auditor's Report on the Financial Statements to the Members of Tytherington School (continued)

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 20, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Tytherington School

Independent Auditor's Report on the Financial Statements to the Members of Tytherington School (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- we identified the laws and regulations applicable to the academy through discussions with trustees and other management, and from our knowledge and experience of the academy sector.
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including the Companies Act 2006, the Charities Act 2011, and the Academies Accounts Direction 2020 to 2021 and Academies Financial Handbook 2020, both issued by the Education and Skills Funding Agency.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures on material balances for which robust, substantive analytical procedures have been undertaken to identify any unusual or unexpected relationships.
- tested journal entries to identify unusual transactions.
- investigated the rationale behind significant or unusual transactions.

Tytherington School

Independent Auditor's Report on the Financial Statements to the Members of Tytherington School (continued)

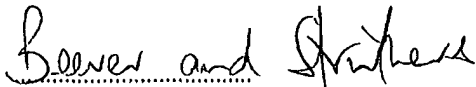
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Andrew J McLaren (Senior Statutory Auditor)

For and on behalf of Beever and Struthers Chartered Accountants, Statutory Auditor

St. Georges House
215-219 Chester Road
Manchester
M15 4JE

Date: 15/12/21

Tytherington School

Independent Reporting Accountant's Report on Regularity to Tytherington School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 24 July 2013 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Tytherington School during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Tytherington School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Tytherington School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Tytherington School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Board of Trustees's funding agreement with the Secretary of State for Education dated 27 March 2014 and the Academies Financial Handbooks extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Directions 2020 and 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

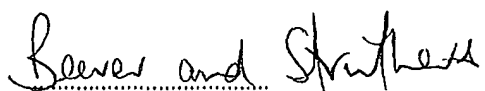
- Review and testing of the financial internal control systems
- Sample testing of transactions
- Discussions with management

Tytherington School

Independent Reporting Accountant's Report on Regularity to Tytherington School and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Mr Andrew J McLaren

For and on behalf of Beever and Struthers Chartered Accountants, Chartered Accountants

St. Georges House
215-219 Chester Road
Manchester
M15 4JE

Date: 15/12/21

Tytherington School

Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

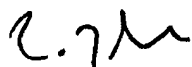
	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2020/21 Total £ 000	2019/20 Total £ 000
Income and endowments from:						
Donations and capital grants	2	8	3	2,179	2,190	70
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	-	6,930	-	6,930	5,906
Other trading activities	4	112	10	-	122	346
Total		<u>120</u>	<u>6,943</u>	<u>2,179</u>	<u>9,242</u>	<u>6,322</u>
Expenditure on:						
Raising funds	5	9	-	-	9	207
<i>Charitable activities:</i>						
Academy trust educational operations	6	<u>8</u>	<u>7,234</u>	<u>372</u>	<u>7,614</u>	<u>6,562</u>
Total		<u>17</u>	<u>7,234</u>	<u>372</u>	<u>7,623</u>	<u>6,769</u>
Net income/(expenditure)		103	(291)	1,807	1,619	(447)
Other recognised gains and losses						
Actuarial gain/(loss) on defined benefit pension schemes	23	<u>-</u>	<u>(844)</u>	<u>-</u>	<u>(844)</u>	<u>273</u>
Net movement in funds/(deficit)		103	(1,135)	1,807	775	(174)
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2020		<u>172</u>	<u>(2,654)</u>	<u>13,962</u>	<u>11,480</u>	<u>11,652</u>
Total funds/(deficit) carried forward at 31 August 2021		<u>275</u>	<u>(3,789)</u>	<u>15,769</u>	<u>12,255</u>	<u>11,478</u>

Tytherington School

(Registration number: 08920320)
Balance Sheet as at 31 August 2021

	Note	2021 £ 000	2020 £ 000
Fixed assets			
Tangible assets	10	15,344	14,189
Current assets			
Debtors	11	1,190	144
Cash at bank and in hand		498	341
		<u>1,688</u>	<u>485</u>
Creditors: Amounts falling due within one year	12	<u>(733)</u>	<u>(344)</u>
Net current assets		<u>955</u>	<u>141</u>
Total assets less current liabilities		16,299	14,330
Creditors: Amounts falling due after more than one year	13	<u>(219)</u>	<u>(164)</u>
Net assets excluding pension liability		16,080	14,166
Pension scheme liability	23	<u>(3,825)</u>	<u>(2,688)</u>
Net assets including pension liability		<u>12,255</u>	<u>11,478</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		36	34
Restricted fixed asset fund		15,769	13,962
Restricted pension fund		<u>(3,825)</u>	<u>(2,688)</u>
		<u>11,980</u>	<u>11,308</u>
Unrestricted funds			
Unrestricted general fund		265	162
Unrestricted designated fund		<u>10</u>	<u>10</u>
		<u>275</u>	<u>172</u>
Total funds		<u>12,255</u>	<u>11,480</u>

The financial statements on pages 27 to 42 were approved by the Trustees, and authorised for issue on 14/12/21 and signed on their behalf by:



Mr Emmanuel Botwe
Headteacher

Tytherington School

Statement of Cash Flows for the Year Ended 31 August 2021

	Note	2021 £ 000	2020 £ 000
Cash flows from operating activities			
Net cash provided by (used in) operating activities	17	(552)	199
Cash flows from financing activities	18	57	(8)
Cash flows from investing activities	19	<u>652</u>	<u>(66)</u>
Change in cash and cash equivalents in the year		157	125
Cash and cash equivalents at 1 September		<u>341</u>	<u>215</u>
Cash and cash equivalents at 31 August	20	<u><u>498</u></u>	<u><u>340</u></u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £Nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in [(for net gain) Donations - transfer from local authority on conversion/ (for net loss) Charitable activities - transfer from local authority on conversion] in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in the notes.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Intangible fixed assets

Intangible assets costing £Nil or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Tangible fixed assets

Assets costing £250 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives; per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought in use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Buildings	2% straight line
Furniture and equipment	20% reducing balance
Computer equipment	20% reducing balance

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Investments

The Academy's shareholding in the wholly owned subsidiary, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 11. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 12 and 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	2020/21 Total £ 000	2019/20 Total £ 000
Capital grants	-	-	2,179	2,179	58
Other donations	8	3	-	11	12
	<u>8</u>	<u>3</u>	<u>2,179</u>	<u>2,190</u>	<u>70</u>

The income from donations and capital grants was £2,190,014 (2020: £69,688) of which £8,469 was unrestricted (2020: £12,181), £2,500 restricted (2020: £Nil) and £2,179,045 restricted fixed assets (2020: £57,507).

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £ 000	2020/21 Total £ 000	2019/20 Total £ 000
DfE/ESFA revenue grants			
General Annual Grant (GAG)	5,950	5,950	5,208
Other DfE/ESFA grants	<u>530</u>	<u>530</u>	<u>511</u>
	6,480	6,480	5,719
Other government grants			
Local authority grants	352	352	169
Exceptional government funding			
Coronavirus funding	<u>98</u>	<u>98</u>	<u>18</u>
Total grants	<u><u>6,930</u></u>	<u><u>6,930</u></u>	<u><u>5,906</u></u>

The funding for educational operations was £6,929,769 (2020: £5,907,136) of which £Nil was unrestricted (2020: £Nil), £6,929,769 restricted (2020: £5,907,136) and £Nil restricted fixed assets (2020: £Nil).

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The funding received for coronavirus exceptional support covers £70k of catch up premium and mass testing. These costs are included in notes 6 and 7 below as appropriate.

4 Other trading activities

	Unrestricted funds £ 000	Restricted funds £ 000	2020/21 Total £ 000	2019/20 Total £ 000
Hire of facilities	37	-	37	72
Educational Trips and Visits	6	-	6	209
Other sales	<u>69</u>	<u>10</u>	<u>79</u>	<u>65</u>
	<u><u>112</u></u>	<u><u>10</u></u>	<u><u>122</u></u>	<u><u>346</u></u>

The income from other trading activities was £121,798 (2020: £346,689) of which £111,764 was unrestricted (2020: £302,012), £10,033 restricted (2020: £44,676) and £Nil restricted fixed assets (2020: £Nil).

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

5 Expenditure

	Non Pay Expenditure			2020/21	2019/20
	Staff costs	Premises	Other costs	Total	Total
	£ 000	£ 000	£ 000	£ 000	£ 000
Expenditure on raising funds					
Direct costs	-	-	9	9	207
Academy's educational operations					
Direct costs	4,564	372	353	5,289	4,445
Allocated support costs	1,797	245	283	2,325	2,117
	<u>6,361</u>	<u>617</u>	<u>645</u>	<u>7,623</u>	<u>6,769</u>

Net income/(expenditure) for the year includes:

	2020/21	2019/20
	£ 000	£ 000
Operating leases - other leases	39	39
Fees payable to auditor - audit	11	11
- other audit services	3	3
Depreciation of tangible fixed assets	<u>372</u>	<u>376</u>

The legal authority sought to make ex-gratia payments was in compliance with the Academies Financial Handbook 2020, being delegated authority or approval from the Education and Skills Funding Agency.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

6 Charitable activities

		2020/21 £ 000	2019/20 £ 000
Direct costs - educational operations		5,289	4,445
Support costs - educational operations		<u>2,325</u>	<u>2,117</u>
		<u>7,614</u>	<u>6,562</u>
	Educational operations £ 000	2020/21 Total £ 000	2019/20 Total £ 000
Analysis of support costs			
Support staff costs	1,797	1,797	1,593
Premises costs	245	245	225
Other support costs	278	278	284
Governance costs	<u>5</u>	<u>5</u>	<u>15</u>
Total support costs	<u>2,325</u>	<u>2,325</u>	<u>2,117</u>

7 Staff

Staff costs

	2020/21 £ 000	2019/20 £ 000
Staff costs during the year were:		
Wages and salaries	4,566	3,887
Social security costs	436	336
Pension costs	<u>1,615</u>	<u>927</u>
	6,617	5,150
Supply teacher costs	<u>69</u>	<u>42</u>
	<u>6,686</u>	<u>5,192</u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

7 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020/21 No	2019/20 No
Charitable Activities		
Teachers	82	77
Administration and support	105	107
Management	10	10
	<u>197</u>	<u>194</u>

The average number of persons employed by the Academy during the year, expressed as full-time equivalents, was as follows:

	2020/21 No	2019/20 No
Charitable Activities		
Teachers	72	60
Administration and support	51	48
Management	9	8
	<u>132</u>	<u>116</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2020/21 No	2019/20 No
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
£90,001 - £100,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £758,295 (2020: £614,373).

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

8 Trustees' remuneration and expenses

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

Mr Adam Brown (Staff trustee):

Remuneration: £25,000 - £30,000 (2020 - £25,000 - £30,000)

Employer's pension contributions: £5,000 - £10,000 (2020 - £5,000 - £10,000)

Mr Stephen Acreman (Staff trustee):

Remuneration: £40,000 - £45,000 (2020 - £40,000 - £45,000)

Employer's pension contributions: £5,000 - £10,000 (2020 - £5,000 - £10,000)

Mr Emmanuel Botwe (Headteacher and trustee):

Remuneration: £90,000 - £95,000 (2020 - £90,000 - £95,000)

Employer's pension contributions: £20,000 - £25,000 (2020 - £20,000 - £25,000)

During the year ended 31 August 2021, travel and subsistence expenses totalling £Nil (2020 - £36) were reimbursed or paid directly to 0 trustees (2020 - 1).

Other related party transactions involving the trustees are set out in note 24.

9 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

10 Tangible fixed assets

	Freehold land and buildings £ 000	Freehold land and buildings under construction £ 000	Furniture and equipment £ 000	Computer equipment £ 000	Total £ 000
Cost					
At 1 September 2020	15,307	-	1,290	216	16,813
Additions	529	930	35	33	1,527
At 31 August 2021	15,836	930	1,325	249	18,340
Depreciation					
At 1 September 2020	1,585	-	906	133	2,624
Charge for the period	269	-	74	29	372
At 31 August 2021	1,854	-	980	162	2,996
Net book value					
At 31 August 2021	13,982	930	345	87	15,344
At 31 August 2020	13,722	-	384	83	14,189

11 Debtors

	2021 £ 000	2020 £ 000
Trade debtors	99	20
VAT recoverable	13	23
Other debtors	945	4
Prepayments	82	54
Accrued grant and other income	51	43
	1,190	144

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

12 Creditors: amounts falling due within one year

	2021 £ 000	2020 £ 000
Trade creditors	148	29
Loans	35	33
Other creditors	123	116
Accruals	202	25
Deferred income	106	40
Pension scheme creditor	119	101
	<u>733</u>	<u>344</u>

Loans

For details of loans see Note 13.

	2021 £ 000	2020 £ 000
Deferred income		
Deferred income at 1 September 2020	40	15
Resources deferred in the period	72	40
Amounts released from previous periods	<u>(6)</u>	<u>(15)</u>
Deferred income at 31 August 2021	<u>106</u>	<u>40</u>

At the balance sheet date the academy trust was holding funds received in advance in relation to Covid-19 catch up funding, business rates refunds and trip income where trips have been delayed due to Covid from 2019/20 to 2021/22.

13 Creditors: amounts falling due after one year

	2021 £ 000	2020 £ 000
Loans	<u>219</u>	<u>164</u>

Loans

There were four Salix loans and one CIF loan outstanding at the year end. The total loan amount is £253,573 with repayment periods between 6 - 10 years.

All three of the loans are repaid bi-annually with instalments of £1,483, £2,375 and £12,500.

The CIF loan is at a low interest rate and is repaid monthly with installments of £632.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

14 Funds

	Balance at 1 September 2020 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2021 £ 000
Restricted general funds					
General Annual Grant (GAG)	34	5,950	(5,948)	-	36
Other ESFA/DFE grants	-	530	(530)	-	-
LA grants	-	352	(352)	-	-
Coronavirus funding	-	98	(98)	-	-
Other restricted funds	-	13	(13)	-	-
	<u>34</u>	<u>6,943</u>	<u>(6,941)</u>	<u>-</u>	<u>36</u>
Restricted pension fund					
LGPS	(2,688)	-	(293)	(844)	(3,825)
Total restricted general funds	<u>(2,654)</u>	<u>6,943</u>	<u>(7,234)</u>	<u>(844)</u>	<u>(3,789)</u>
Restricted fixed asset funds					
Transferred on conversion	12,838	-	(296)	-	12,542
Capital grants	1,014	2,179	(76)	-	3,117
Transfer from unrestricted funds	110	-	-	-	110
	<u>13,962</u>	<u>2,179</u>	<u>(372)</u>	<u>-</u>	<u>15,769</u>
Total restricted funds	<u>11,308</u>	<u>9,122</u>	<u>(7,606)</u>	<u>(844)</u>	<u>11,980</u>
Unrestricted funds					
Unrestricted general funds	162	120	(17)	-	265
Unrestricted designated funds	10	-	-	-	10
Total unrestricted funds	<u>172</u>	<u>120</u>	<u>(17)</u>	<u>-</u>	<u>275</u>
Total funds	<u>11,480</u>	<u>9,242</u>	<u>(7,623)</u>	<u>(844)</u>	<u>12,255</u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2020 £ 000
Restricted general funds					
General Annual Grant (GAG)	-	5,208	(5,174)	-	34
Other ESFA/DFE grants	-	511	(511)	-	-
LA grants	-	169	(169)	-	-
Coronavirus funding	-	18	(18)	-	-
Other restricted funds	-	66	(66)	-	-
	-	5,972	(5,938)	-	34
Restricted pension funds					
LGPS	(2,698)	-	(263)	273	(2,688)
Total restricted general funds	(2,698)	5,972	(6,201)	273	(2,654)
Restricted fixed asset funds					
Transferred on conversion	13,147	-	(309)	-	12,838
Capital grants	1,024	58	(68)	-	1,014
Transfer from unrestricted funds	80	-	-	30	110
	14,251	58	(377)	30	13,962
Total restricted funds	11,553	6,030	(6,578)	303	11,308
Unrestricted funds					
Unrestricted general funds	99	306	(213)	(30)	162
Unrestricted designated funds	-	10	-	-	10
Total unrestricted funds	99	316	(213)	(30)	172
Total funds	11,652	6,346	(6,791)	273	11,480

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

15 Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	-	-	15,344	15,344
Current assets	275	576	837	1,688
Current liabilities	-	(540)	(193)	(733)
Creditors over 1 year	-	-	(219)	(219)
Pension scheme liability	-	(3,825)	-	(3,825)
Total net assets	<u>275</u>	<u>(3,789)</u>	<u>15,769</u>	<u>12,255</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £ 000	Restricted general funds £ 000	Restricted fixed asset funds £ 000	Total funds £ 000
Tangible fixed assets	-	-	14,190	14,190
Current assets	172	313	-	485
Current liabilities	-	(279)	(64)	(343)
Creditors over 1 year	-	-	(164)	(164)
Pension scheme liability	-	(2,688)	-	(2,688)
Total net assets	<u>172</u>	<u>(2,654)</u>	<u>13,962</u>	<u>11,480</u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Commitments under operating leases

Operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £ 000	2020 £ 000
Amounts due within one year	24	37
Amounts due between one and five years	25	39
	<u>49</u>	<u>76</u>

17 Reconciliation of net income/(expenditure) to net cash inflow/(outflow) from operating activities

	2020/21 £ 000	2019/20 £ 000
Net income/(expenditure)	1,619	(447)
Depreciation	372	376
Capital grants from DfE and other capital income	(2,179)	(58)
Defined benefit pension scheme cost less contributions payable	245	201
Defined benefit pension scheme finance cost	48	50
(Increase)/decrease in debtors	(1,046)	203
Increase/(decrease) in creditors	389	(140)
Net cash (outflow)/inflow from operating activities	<u>(552)</u>	<u>185</u>

18 Cash flows from financing activities

	2020/21 £ 000	2019/20 £ 000
Repayments of borrowing	(34)	(8)
Cash inflows from new borrowing	91	-
Net cash provided by/(used in) financing activities	<u>57</u>	<u>(8)</u>

19 Cash flows from investing activities

	2020/21 £ 000	2019/20 £ 000
Purchase of tangible fixed assets	(1,527)	(124)
Capital grants from DfE/ESFA	2,179	58
Net cash provided by/(used in) investing activities	<u>652</u>	<u>(66)</u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

20 Analysis of cash and cash equivalents

	2021 £ 000	2020 £ 000
Cash at bank and in hand	498	341
Total cash and cash equivalents	<u>498</u>	<u>341</u>

21 Analysis of changes in net debt

	At 1 September 2020 £000	Cash flows £000	At 31 August 2021 £000
Cash	341	157	498
Loans falling due within one year	(33)	(2)	(35)
Loans falling due after more than one year	<u>(164)</u>	<u>(55)</u>	<u>(219)</u>
	<u>(197)</u>	<u>(57)</u>	<u>(254)</u>
Total	<u>144</u>	<u>100</u>	<u>244</u>

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which are managed by Cheshire West and Chester Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £118,809 (2020 - £101,270) were payable to the schemes at 31 August and are included within creditors.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

23 Pension and similar obligations (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £780,724 (2020: £660,035).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £338,000 (2020 - £323,000), of which employer's contributions totalled £271,000 (2020 - £267,000) and employees' contributions totalled £67,000 (2020 - £56,000). The agreed contribution rates for future years are 23.4 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

23 Pension and similar obligations (continued)

Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	3.60	2.90
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	1.70	1.70
Commutation of pensions to lump sums	<u>75.00</u>	<u>75.00</u>

Sensitivity analysis

	2021 £000	2020 £000
Discount rate +0.1%	-175.00	-135.00
Discount rate -0.1%	175.00	135.00
CPI rate +0.1%	155.00	118.00
CPI rate -0.1%	-155.00	-118.00
Salary increase rate +0.1%	<u>17.00</u>	<u>15.00</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males retiring today	21.40	21.20
Females retiring today	24.00	23.60
Retiring in 20 years		
Males retiring in 20 years	22.40	21.90
Females retiring in 20 years	<u>25.70</u>	<u>25.00</u>

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

23 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2020/21 £ 000	2019/20 £ 000
Current service cost	(516)	(480)
Interest income	51	49
Interest cost	(99)	(99)
Total amount recognised in the SOFA	<u>(564)</u>	<u>(530)</u>

Changes in the present value of defined benefit obligations were as follows:

	2020/21 £ 000	2019/20 £ 000
At start of period	5,573	5,263
Current service cost	516	480
Interest cost	99	99
Employee contributions	67	56
Actuarial (gain)/loss	1,188	(259)
Benefits paid	<u>(80)</u>	<u>(66)</u>
At 31 August	<u>7,363</u>	<u>5,573</u>

Changes in the fair value of academy's share of scheme assets:

	2020/21 £ 000	2019/20 £ 000
At start of period	2,885	2,565
Interest income	51	49
Actuarial gain/(loss)	344	14
Employer contributions	271	267
Employee contributions	67	56
Benefits paid	<u>(80)</u>	<u>(66)</u>
At 31 August	<u>3,538</u>	<u>2,885</u>

The actual return on scheme assets was £463,000 (2020 - £130,000).

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

23 Pension and similar obligations (continued)

The academy trust's share of the assets in the scheme were:

	2021 £ 000	2020 £ 000
Equities	1,627	1,298
Corporate bonds	1,486	1,183
Property	354	289
Cash and other liquid assets	71	115
Total market value of assets	<u>3,538</u>	<u>2,885</u>

24 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Expenditure related party transactions

During the year the academy made the following related party transactions:

The Yes Trust

The academy trust purchased student alternative provision services from The Yes Trust (trading as The Fernain Academy) during the year ended 31 August 2021 amounting to £44,000 (2020: £44,000):

- Mr Tim Haselwood is a member of Tytherington School's Senior Management Team and he is a Trustee of The Yes Trust.
- The commercial relationship between Tytherington School and The Yes Trust and the decision to use The Yes Trust existed before Mr Haselwood became a Trustee of The Yes Trust.
- Mr Haselwood is not involved in the procurement decisions concerning the services purchased by Tytherington School from The Yes Trust or involved in the decision about which students to send to The Yes Trust. Mr Haselwood does not authorise invoices from The Yes Trust.
- All Trustees of both Tytherington School and The Yes Trust are fully aware that Mr Haselwood is a member of the Senior Leadership Team of Tytherington School and that he is a Trustee of The Yes Trust and they are satisfied that there is no conflict of interest.
- The services purchased by Tytherington School from The Yes Trust are at no more than cost and The Yes Trust have provided a statement confirming this.

Tytherington School

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Related party transactions (continued)

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2020.

At the balance sheet date the amount due to The Yes Trust was £Nil (2020 - £Nil).

Income related party transactions

During the year the academy made the following related party transactions:

Hurdsfield Primary School

The academy trust sometimes sellsminibus hire and printing services to Hurdsfield Primary School which is part of Cheshire East Council. Sales during the year totalled £100 (2020: £Nil) which is in relation to printing services provided during the year. .

- Mr Tim Haselwood is a member of Tytherington School's Senior Management Team and on 23 January 2020 Mr Haselwood became a Governor of Hurdsfield Primary School.
- The Headteacher and all the Trustees of Tytherington School and the Headteacher and all the Governors of Hurdsfield Primary School are fully aware that Mr Haselwood is a member of the Senior Management Team of Tytherington School and that he is a Governor of Hurdsfield Primary School. They are satisfied that there is no conflict of interest.
- Payments from Hurdsfield Primary School to Tytherington School are authorised by the Headteacher of Hurdsfield Primary School, not by Mr Haselwood.

At the balance sheet date the amount due from Hurdsfield Primary School was £Nil (2020: £Nil).

25 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the academy trust received £7,854 and disbursed £3,863 from the fund. An amount of £9,123 is included in other creditors relating to undistributed funds that is repayable to ESFA.

Comparatives for the accounting period ending 31 August 2020 are £10,426 received, £5,294 disbursed and £5,132 was held in reserves at the year end.