(A company limited by guarantee)

Annual Report and Financial Statements

Year Ended 31 August 2021

Company Registration number: 08909269 (England and Wales)

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#### Reference and Administrative Details

Members

WT Carter

P McGovern

Askel Veur The Diocese of Truro Academies Umbrella Company Ltd

Archdeacon P Bryer

The Diocesan Director of Schools for the Diocese of Truro, K Fitsimmons

Trustees (Directors)

P McGovern, (Chair)

WT Carter CT Harvey

J Moseley (resigned 25 October 2020)

L Seymour GIJ Springer R Webber R Adams

R Brokenshire (appointed 19 May 2021)

Chief Executive

Officer

S Jones

Senior Management Team

Senior Management S Jones, CEO Executive Principal and Accounting Officer

A Young, CFO

R Bailey, Head of School of St Meriadoc CE Infant Academy B Anderson, Headteacher of St Meriadoc CE Junior Academy

JM Lamb, Headteacher of Penponds Primary School S Wilkins, Head of School for Troon CP School

Principal and Registered Office

Unit 7 King Edward Mine

Troon Camborne Cornwall TR14 9HW

Company

08909269

**Registration Number** 

Independent Auditors

PKF Francis Clark Statutory Auditor Lowin House

Tregolls Road

Truro TR1 2NA

## **Reference and Administrative Details (continued)**

**Bankers** 

Lloyds Bank Plc

29 Commercial Street

Camborne Cornwall TR14 8JX

**Solicitors** 

Cornwall Council Legal Services

Room 458 County Hall Truro Cornwall TR1 3AY

### Trustees' Report for the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Multi Academy Trust operates four primary academies in the Camborne area with St Ives Infants joining the Multi Academy Trust on 1st September 2021. Its four academies for this financial year have a combined pupil capacity of 700 and had 641 children on roll for the October 2020 census.

#### Structure, Governance and Management

#### Constitution

The Multi Academy Trust (which was incorporated on 24 February 2014 and opened as an academy trust on 1 April 2014) is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Multi Academy Trust.

The Trustees of The Rainbow Multi Academy Trust are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

#### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Governors' Indemnities

In accordance with normal commercial practice the charitable company has purchased insurance to protect trustees from claims arising from negligent acts, errors or omissions occurring whilst on the charitable company's business. The insurance is up to £5 million on any one claim.

#### Method of recruitment and appointment or election of Trustees

The Multi Academy Trust shall have the following trustees as set out in its Articles of Association and funding agreement:

- · No less than 6 trustees who are appointed by members.
- Up to 2 community trustees appointed by the trustees.

There shall always be two more trustees appointed by the members than all other trustees of the Multi Academy Trust. No employees of the Trust are on the Board

Trustees are appointed for a four-year period, subject to remaining eligible to be a particular type of trustee, any trustee can be re-appointed or re-elected.

When appointing new trustees, the Board will give consideration to the skills and experience mix of existing trustees in order to ensure that the Board has the necessary skills to contribute fully to the charitable company's development.

#### Policies and procedures adopted for the induction and training of Trustees

Trustees have access to all policies, procedures improvement plans, minutes, and other relevant documentation that they need to undertake their role as trustee. These are available for trustees on a secure area within the Multi Academy Trusts' server. All new trustees are directed by the Board to Diocesan training.

## Trustees' Report for the Year Ended 31 August 2021 (continued)

#### Organisational Structure

The Rainbow Multi Academy Trust has followed the organisational structure laid down in the Articles of Association that were registered with Companies House on 24 February 2014.

The structure consists of three levels: the members, the trustees, and the management team. The members of the charitable company comprise the signatories of the memorandum, including the chair of trustees. The members have defined the roles of the trustees and the committee structure. The members meet annually to hold an Annual General Meeting (AGM).

The finance committee also meets regularly throughout the year. Trustees are also assigned specific areas of focus aligned to the management and administration of the charitable company, or specific teaching and learning links. The governing body committee operate in accordance with documented terms of reference.

The responsibilities of the finance and general purposes committee are carried out by the finance committee.

#### Arrangements for setting pay and remuneration of key management personnel

The Rainbow Multi Academy Trust has its own pay policy which follows the School teachers Pay and Conditions Document and works alongside various other pay related polices such as appraisal. The remuneration of its key management personnel is set by the finance committee, to then be agreed by the pay committee. It is determined using the current academies pay policy conditions and is performance linked. The Board will assign the school to a group for the purpose of setting the pay range for the head teachers. This is determined based on a number of factors including the number of pupils at different key stages and their varying needs. The starting salary is then decided upon based on skills, knowledge, and experience.

Head teachers and Heads of School performance management review is carried out by the CEO and agreed by the Pay committee.

#### Trade union facility time

#### Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1

#### Percentage of time spent on facility time

Percentage of time

Number of employees

0%

•

#### Related Parties and other Connected Charities and Organisations

The Rainbow Multi Academy Trust has a connected organisation in the form of Askel Veur The Diocese of Truro Academies Umbrella Company Ltd.

Askel Veur The Diocese of Truro Academies Umbrella Company Ltd is an Umbrella entity providing support to a number of academies including The Rainbow Multi Academy Trust.

## Trustees' Report for the Year Ended 31 August 2021 (continued)

#### **Objectives and Activities**

#### **Objects and Aims**

The principal object and activity of the charitable company is the operation of all the schools within The Rainbow Multi Academy Trust to provide education to pupils aged 2 to 11.

The aims of the Multi Academy Trust during the year ended 31 August 2021 are summarised below:

- to continue to raise the standard of educational attainment and achievement of pupils;
- to provide a broad and balanced curriculum, including extra-curricular activities;
- to develop students as more effective independent learners;
- to develop the academy sites so they enable students to achieve their full potential;
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care; and
- to improve the effectiveness of the Multi Academy Trust by keeping the curriculum and organisational structure under continual review; and to provide value for money for the funds expended.

#### Objectives, Strategies and Activities

The key priorities for the year to 31 August 2021 are summarised below:

- to explore the opportunities to improve the performance of all pupils within the Multi Academy Trust by reviewing the quality of the curriculum and organisational structure;
- to audit the quality of teaching and learning together with leadership and management and standards of achievement in order to identify strengths and weaknesses in all of the schools and to implement appropriate action plans;
- to forge ever closer links with the community within which each school operates; and
- to conduct the Multi Academy Trust's business in accordance with high standards of integrity, probity, and openness.

#### Public Benefit

The trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

#### Impact of Covid-19

School closures due to COVID-19 led to there being no school data for the end of the academic year. School closures have had a direct impact on the Multi Academy Trust's ability to fulfil all its aims in relation to outcomes for children. It also had many financial and operational implications.

The virus had an impact on some of the wider network of which the Multi Academy Trust is a part of, for example, all non- essential visitors have not been able to be on site. Schools have a number of community volunteers which help with social fundraising and hearing children read in school.

Schools still managed to fundraise for Children in Need and have also adopted a tiger via a WWF subscription, however fundraising was limited as the Multi Academy Trust felt it unfair to ask families for donations at this difficult time when many were already struggling to cope financially.

Schools still actively engaged with outside agencies to support children at home and with vulnerable children who were attending school. The meetings took place virtually and face to face where needed to ensure agencies such as Social care were still fully involved.

The Governance of the Multi Academy Trust swiftly adapted to new ways of working and the experienced Multi Academy Trust Governance Professional facilitated the setting up and training of Directors on virtual platforms so they could still deliver their duties. All Board and committee meetings have taken place over a virtual platform and will continue to do so for the foreseeable future.

Many policies have continued to be adapted to fit with the new ways of working such as safeguarding, safer recruitment and behaviour. These were communicated to all stakeholders via email /parent communication platforms and ratified via Directors and Governors where appropriate.

Mental health has been a major topic and as such our wellbeing benefits have increased and adapted to this change in need, staff have continued to be as attentive and helpful as they can and constantly go over and above their duties to ensure the safe and continued teaching of students. Wellbeing of the staff has been at the forefront of the Multi Academy Trust planning and policies put in place during the pandemic. The Multi Academy Trust has promoted the health and well-being benefits which they have invested in for a number of years now and made sure all staff know exactly what is available to them and are able to access the provision when not on the Multi Academy Trust premises. Staff commented that they valued the communication from the CEO and Directors which recognised the contributions they were making in a difficult time. Staff worked over and above their hours throughout the Multi Academy Trust and have given their best efforts to help ensure we carry on with operations. Heads and Senior Leaders in the Multi Academy Trust have continued to work through weekends to deal with any test required or planning when they have a positive case. The Trustees are proud of the way their staff have adapted to the new way of working.

Staff have been supporting children's wellbeing throughout the pandemic by providing work and communication via phone calls, postcards, and feedback on the work they were sending in. The Trustees cannot escape the fact that many of their families and children suffered significant trauma throughout the lockdown period. This has included the death of a loved one, domestic violence, suicide, and the family's fear of losing their incomes. As a result, parents have needed support and children have needed further intervention and support from the staff in school. This has meant more 1:1 time for children displaying challenging behaviour or who have become anxious and need time to talk to a safe adult.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

There has been significant investment in IT training for all staff. In the event of another lockdown staff are able to complete online training and support remote learning for all children. We hope that by continually refining the remote learning they are able to provide so that children will continue to make progress. However, the Trustees recognise this will not have the same impact as direct face to face teaching in the classroom.

The pandemic has resulted in many unplanned financial challenges that are being monitored carefully, particularly the cost for cover for isolating staff as there is no insurance income for this. There continues to be extra costs for cleaning materials and PPE and a higher amount of cleaning staff hours to cope with all the extra cleaning that is still required by government guidance.

Investment policy and risk management has continued to be reviewed throughout the year with particular consideration to the pandemic situation and the hazards that has created.

In order to mitigate the impact of the virus on the Multi Academy Trust's control measures they have reviewed and updated their internal audit provision which is now managed with consideration to higher level of risks now faced. For instance, staff costs could easily escalate if class teachers have to isolate, they also consider their resilience within certain areas, for example planning for scenarios such as several key members of staff being suddenly unavailable due to sickness, or long-term absences due to Long COVID, risks which may have been classed as unlikely prior to the pandemic.

The decision to pool reserves was made last year, this has proved successful in helping to provide stability across the Multi Academy Trust and ensure projects are prioritised fairly.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

#### **Achievements and Performance**

Current OFSTED inspection.

School	Previous Outcome	Current outcome
St Meriadoc Infants	Good	Good 21st Feb 2017
St Meriadoc Juniors	Requires Improvement	Good 8th June 2017
Troon	Requires Improvement	Good 2nd May 2017
Penponds		Outstanding 4th April 2014

#### St Meriadoc Infant Academy

'Staff morale is high and pupils achieve well in an environment where laughter fills the classrooms, echoes down the corridors and cascades around the staffroom'

#### Troon School

'Pupils' attitudes to learning are excellent. They understand the importance of learning and have a personal investment in the school that keeps them motivated even in the face of challenging work'

#### St Meriadoc Junior Academy

'Leaders have created a nurturing, caring ethos where pupils and their families feel secure. They have an in-depth understanding of pupils' needs and ensure that support is tailored to reduce any external barriers to learning.'

#### MAT related comments

'The support provided by the Rainbow Multi Academy Trust is developing in its impact. It is now more tightly focused on monitoring standards in the school and holding leaders and governors to account for the progress that different groups of pupils are making.'

#### Going Concern

The budget forecasts for 2021/22 suggest a breakeven position. The Trust holds significant reserves including £479k in free, unrestricted funds. In addition the Trust held £629k in bank balances at the year end and the cash flow forecasts for the coming year do not indicate any substantial reductions, and hence the Trust is expected to be able to meet all its liabilities as they fall due.

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

#### **Financial Review**

The charitable company's accounting period is the year to 31 August 2021.

Most of the charitable company's income is derived from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received during the year to 31 August 2021 and the associated expenditure, are shown as restricted funds in the statement of financial activities.

The charitable company also received grants for fixed assets from the ESFA. Such grants are shown in the statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund will be reduced by annual depreciation charges over the expected useful life of the assets concerned.

As shown by the statement of financial activities, before transfers and actuarial losses on defined benefit pension schemes there was a £112,140 (2020: £178,564) surplus on unrestricted funds, a £312,655 (2020: £398,107) deficit on restricted general funds and a £41,119 deficit (2020:£231,195 surplus) on restricted fixed asset funds. The charitable company held fund balances at 31 August 2021 of £832,064 (2020: £1,722,698) comprising £2,962,136 (2020: £2,979,620) of restricted fixed asset funds, £38,408 (2020: £15,000) of restricted funds, £478,520 (2020: £457,078) of unrestricted funds and a pension reserve deficit of £2,647,000 (2020: £1,729,000).

#### Reserves Policy

The Rainbow Multi Academy Trust trustees aim to control reserves to ensure excessive balances are not held at any one time and had reviewed its reserves policy to allow schools to maintain reserves for earmarked projects that fit the school development plan and conditions survey. A panel of independent Trustees will review requests from Head and Governors to bid for Rainbow Multi Academy Trust reserves to ensure all pupils have fair and equitable learning environments and resources. Trustees will ensure that delegated funds continue to be spent appropriately in the interest of the pupils of The Rainbow Multi Academy Trust.

Trustees are also aware of their responsibilities to ensure sufficient reserves are kept ensuring good financial practice and to maintain a safe financial future for The Rainbow Multi Academy Trust. Any future financial trends are identified early by good financial planning and regular monitoring by finance staff and The Rainbow Multi Academy Trust finance committee.

The Trustees consider the financial year end position of £832,064 (2020: £1,722,698) comprising £2,962,136 (2020: £2,979,620) of restricted fixed asset funds, £38,408 (2020: £15,000) of restricted general funds, £478,520 (2020: £457,078) of unrestricted funds and a pension reserve deficit of £2,647,000 (2020: £1,729,000) to be satisfactory.

The Local Government Pension Scheme (LGPS) fund is currently in deficit. The Acdemy has entered into an agreement with the LGPS Trustees to make additional annual contributions of £32,000 in addition to normal funding levels in order to bridge the scheme deficit.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding LGPS liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

#### Investment Policy

The trustees have the ability to invest funds of the Multi Academy Trust as they see fit. Currently the Multi Academy Trust does not have any long-term investments, with the cash reserves being held in the current bank account. The trustees have no plans to make any long-term investments in the near future.

#### Principal Risks and Uncertainties

The trustees use a number of Multi Academy Trust policies, including health and safety, finance, safeguarding and a risk register to evaluate strategic and reputational, operational, compliance and financial risks. The trustees have ensured that the management structure, systems and controls are in place to manage those risks, as well as insurance to cover financial and governance arrangements. The governing body ensure regular review of risks through the reporting provided by the management team to the aforementioned governing body.

The principal risk facing the charitable company is the future level of government funding. This risk is managed by careful control over budgeted expenditure which ensures that a deficit does not arise for the year. The trustees have also self-assessed financial and governance arrangements by completing the Academies Financial Management and Governance Evaluation which was submitted to the Education and Skills Funding Agency in the previous year, and they remain satisfied with the overall assessment.

#### **Fundraising**

Rainbow Multi Academy Trust's only fundraising activities are in house and entail the sale of small items within the schools either for our own educational purposes or on behalf of other charities. The Multi Academy Trust is not involved in any cold calling or the use of commercial organisations to fundraise on our behalf.

#### Plans for Future Periods

The Multi Academy Trust will continue to strive to improve the level of performance of all pupils at all abilities and will continue its efforts to ensure all pupils are prepared for the next phase of education once they leave the Multi Academy Trust from any school.

In accordance with the Multi Academy Trust's Improvement Plan for 2020-21 (these objectives have carried over from previous Improvement plan due to school closures) the key objectives for the forthcoming year are:

- to provide an inspiring curriculum that meets the needs of the children and new NC objectives;
- to strengthen teacher and support staff subject knowledge through peer-to-peer coaching and support and joint inset training;
- improve outcomes of the more able pupils across the MAT; and
- further improve and embed the quality of teaching and learning in early reading skills.

#### Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any
  relevant audit information and to establish that the auditor is aware of that information.

# Trustees' Report for the Year Ended 31 August 2021 (continued) Strategic Report

The Trustees' Report, incorporating a Strategic Report, was approved by order of the board of trustees, as the company directors, on S. Dec. A. and signed on the board's behalf by:

P McGovern

Trustee / DIRECTOR

#### **Governance Statement**

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Rainbow Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to S Jones, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Rainbow Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year with additional meetings held for various committees including Finance & Resources, Audit & Risk Committee, Standards & achievements and pay. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
P McGovern	5	5
R Adams	4	5
CT Harvey	5	5
L Seymour	5	5
R Webber	4	5
WT Carter	5	5
GIJ Springer	4	5
R Brokenshire (appointed 19 May 2021)	1	2

### **Governance Statement (continued)**

#### Governance reviews

The role of the governing body (which includes trustees and governors) is to have strategic oversight of the Trust and monitor its business on behalf of the Members. This is carried out in accordance with the three core functions as set out in the Governance Handbook (www.gov.uk) as well as the requirements of Charity and Company Law.

The continuing impact of Covid-19 into the 2020/21 financial year has meant that meetings continued to be held remotely, and monitoring visits had to be more carefully planned to ensure triangulation was recorded.

Governance activities which remained constant and unchanged throughout the year are the financial monitoring and support. The finance reports are regular and have enabled the Board to monitor and support any financial requests and demonstrate value for money. Challenges due to the Covid-19 pandemic have been reprioritising budgets to ensure an ongoing safe and clean environment and to support the changes in resources in response to the situation. The focus for the coming year remains the same in terms of maintaining a steady and healthy financial position.

The Board of Trustees' structure has remained fairly static during the year, with one Trustee appointed by the Members and one Trustee resigning. The Board conducts an annual skills audit, which evidences it has a balance of the necessary skills and experience to carry out its functions effectively, with a succession plan in place for key roles on the Board. Trustee attendance is monitored and discussed annually and attendance at relevant training is recorded. These tools of self-review ensure appropriate recruitment takes place and the Board members have a strong commitment to the role and to improving outcomes for children. An external governance review has not taken place this year, consideration of the need for this is scheduled for the spring term 2022.

Each sub-committee of the Board comprises at least three trustees, one of whom is the committee chair. Each committee meets at least termly and presents a report of key findings and actions taken to the Board of Trustees.

The purpose of the Finance Committee is to support the Board and management with its financial obligations including budget setting, monitoring and financial processes, it also acts as the Audit & Risk committee to direct and review the Multi Academy Trust's programme of internal and external audit scrutiny and risk management systems. It is skilled at challenging the financial direction of the Multi Academy Trust. Finance decisions are discussed, challenged openly and minuted.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
R Webber	3	3
GIJ Springer	3	3
P McGovern	2	3
WT Carter	3	3

#### **Governance Statement (continued)**

The purpose of the Standards and Achievement Committee is to monitor, evaluate, and report to the Board on the implementation and impact of the Multi Academy Trust's curriculum and the quality of teaching and learning on targets and pupil/student attainment, achievement, standards.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
P McGovern	2	4
L Seymour	4	4
CT Harvey	4	4
R Adams	4	4

The main areas agreed by trustees for further action and further embedding in governance processes in the year ahead included the following:

- recruitment of a Governance Lead, to ensure the high standards of governance, communication and support across all the governance levels within the Multi Academy Trust;
- the sequencing and timing of board committees in relation to the workflow and input into the main Trust Board:
- considerations on improving diversity, equality and inclusion on the Multi Academy Trust Board and throughout the Multi Academy Trust; and
- strengthening links with the Diocese by ensuring foundation governors and trustees are identified and engaged.

#### Effective oversight of funds

The Board met 5 times in the year as a full board and 7 times as committees of the full board, 4 of those committee meetings focussed specifically on financial oversight and audit and risk compliance. The timing of the Finance Committees was scheduled for the months that full board meetings did not take place, to ensure regular oversight of the finances and schools took place consistently throughout the year.

The management accounts were circulated to the board monthly, with regular informal meetings taking place between the Chair of the Board, Chair of Finance Committee and the CFO and the accounting officer, with the option of calling an extraordinary meeting if they felt it necessary, this option was not required.

#### Review of Value for Money

As accounting officer, S Jones has responsibility for ensuring that the Multi Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Multi Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate.

### **Governance Statement (continued)**

Governors, Senior Management and the Accounting Officer have applied the five principles of best value to improve value for money in the year:

- Challenge Is each school's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently? What do parents want?
- Compare How does each school's pupil and financial performance compare with all schools nationally, locally and with similar establishments.
- Consult How does each school seek the views of stakeholders about the services the school provides
- Compete How does each school secure efficient and effective services? Are the services of appropriate quality and are they economic?
- · Collaborate How does the Academy liaise and share best practice with other organisations?

The Governors and Academy Senior Management Team have applied the principles of best value when making decisions about the allocation of resources to best promote the aims and values of the Multi Academy Trust and to improve standards and the quality of provision across the schools in order meet the needs of all pupils. Some examples are set out below.

## **Governance Statement (continued)**

#### Improving educational results

Over the past year the schools have shared the costs of training e.g. Read Write Inc training has led to greater teacher confidence in the teaching of phonics across the schools.

The joint Multi Academy Trust improvement plan has focused on areas which are priorities across the four schools in order to allow for economies of scale to be planned in from the very beginning.

An audit of staff skills has been updated so that future CPD can be targeted and can be led by the existing staff. All new vacancies are advertised internally first to allow staff to be most efficiently and effectively deployed.

Centralisation of finance function has allowed for further financial efficiencies; they now have a clearer oversight of the purchasing needs across the Multi Academy Trust which has helped them to focus on improving the effectiveness of procured services provision and giving higher bargaining power for procurement to increase efficiencies. This development continues and means they are able to adapt easily for any future schools to join them.

#### **Financial Performance**

The role of Chief Financial Officer (CFO) and Premises Managers has meant that they are able to 'shop around' to ensure that they get the right services for them at the best possible price e.g. cost from supply agencies, staff insurance and training for reading.

The CFO has oversight of the processes and budgets in all four schools and is therefore able to assist and advise the Accounting Officer when deciding if best value and consistency has been achieved across all financial areas. The central role of Multi Academy Trust Business manager has increased consistency and best value further whilst also exploring other funding opportunities.

#### **Income Generation**

The Multi Academy Trust generates a significant amount of income through wrap around care and Early Years education. Charging for extra nursery provision and providing before and after school care enables the schools to supplement their budgets and provide better facilities and resources for all of its pupils. This is looking to extend in the coming year with the possibility of increasing 2 year old provision across the Multi Academy Trust.

The Multi Academy Trust host trainee teachers which also generates income. The Multi Academy Trust also runs a number of training programs which they sell places on to other schools

The CEO also works as an National Professional Qualification (NPQ) facilitator in order to generate income.

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Multi Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Rainbow Multi Academy Trust for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

## **Governance Statement (continued)**

#### Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the Multi Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Multi Academy Trust's significant risks that has been in place for the year ending 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the the board of trustees.

#### The Risk and Control Framework

The Multi Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; identification and management of risks.

Monthly management reports produced by the CFO are shared via email with the Trustees and presented to the finance committee at the meetings.

The board of trustees have considered the need for a specific internal audit function and have appointed Fusion Financial Management as the internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a termly basis, the auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees.

The auditor has delivered their schedule of work as planned, there were no material control issues arising as a result of the reviewer's work.

### **Governance Statement (continued)**

#### **Review of Effectiveness**

As accounting officer, S Jones CEO, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- · the work of the external auditor;
- · the financial management and governance self-assessment process; and
- the work of the executive managers within the Multi Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on . S. Dec 2.1 and signed on its behalf by:

P McGovern

Trustee DIRECTOR

S Jones Chief Executive Officer

## Statement of Regularity, Propriety and Compliance

As Accounting Officer of The Rainbow Multi Academy Trust I have considered my responsibility to notify the Multi Academy Trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Multi Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Multi Academy Trust board of trustees are able to identify any material irregular or improper use of all funds by the Multi Academy Trust, or material non-compliance with the terms and conditions of funding under the Multi Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

S Jones

Accounting officer

Date: 14/12/21.

### Statement of Trustees' Responsibilities

The Trustees (who are also directors of The Rainbow Multi Academy Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any
  material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

P McGovern

Trustee Olectic

## Independent Auditor's Report on the Financial Statements to the Members of The Rainbow Multi Academy Trust

#### **Opinion**

We have audited the financial statements of The Rainbow Multi Academy Trust (the 'Academy') for the year ended 31 August 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Multi Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Multi Academy. Trust's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

## Independent Auditor's Report on the Financial Statements to the Members of The Rainbow Multi Academy Trust (continued)

We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

#### Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 20], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

## Independent Auditor's Report on the Financial Statements to the Members of The Rainbow Multi Academy Trust (continued)

As part of our audit planning we obtained an understanding of the legal and regulatory framework that is applicable to the entity and the education sector in which it operates to identify the key laws and regulations affecting the entity. The key laws and regulations we identified were compliance with the funding agreement and Academies Financial Handbook 2020 and requirements with regard to safeguarding.

We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, primarily the Academies Accounts Direction 2020/21, Companies Act 2006 and Charities Act 2011.

We discussed with management how the compliance with these laws and regulations is monitored and discussed the policies and procedures in place. We also identified the individuals who have responsibility for ensuring that the entity complies with laws and regulations and deals with reporting any issues if they arise.

As part of our planning procedures, we assessed the risk of any non-compliance with laws and regulations on the entity's ability to continue operating and the risk of material misstatement to the accounts.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved the following:

- conducting detailed regularity testing in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts as issued by the ESFA, as reported on separately in our Independent Reporting Accountant's Assurance Report;
- reviewed Board and Finance Committee minutes for indications of non compliance;
- reviewed legal and professional costs to identify legal costs in respect of non compliance;
- discussed the procedures in place for ensuring the safeguarding of pupils, including DBS checks and identified those staff and governors with responsibility for overseeing these areas;
- reviewed the accounts disclosures against those in the Academies Model Accounts 2020 to 2021, published by the ESFA.

As part of our enquiries we discussed with management whether there have been any known instances, allegations or suspicions of fraud of which there were none.

We evaluated the risk of fraud through incorrectly claimed expenses and unauthorised payments. We also evaluated the risk of fraud through management override including that arising from management's incentives. We determined that these risks are low as the Multi Academy Trust operates on a charitable, not for profit basis and so there would be no motivation for management to influence performance for individual gain. However there was considered a risk of the inappropriate allocation of expenditure against restricted funds.

## Independent Auditor's Report on the Financial Statements to the Members of The Rainbow Multi Academy Trust (continued)

In response to the identified risk, as part of our audit work we:

- reviewed the material restricted grant income sources, identified the related conditions and reviewed the nature of expenditure set against it for appropriateness, together with sample testing on expenditure:
- used data analytics to test journal entries throughout the period, for appropriateness; and
- reviewed accounting estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making the estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements. This risk increases the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements as we are less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy's Members, as a body, for our audit work, for this report, or for the opinions we have formed.

PKF Fronce Clork

Darren Perry RA (Hons) ACA DChA (Senior Statutory A)

Darren Perry BA (Hons) ACA DChA (Senior Statutory Auditor) PKF Francis Clark, Statutory Auditor

Lowin House Tregolls Road Truro TR1 2NA

Date: 17 December 2021

# Independent Reporting Accountant's Assurance Report on Regularity to The Rainbow Multi Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 19 June 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Acadmies Account Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Rainbow Multi Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Rainbow Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Rainbow Multi Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Rainbow Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of The Rainbow Multi Academy Trust's Accounting Officer and the reporting Accountant

The Accounting Officer is responsible, under the requirements of The Rainbow Multi Academy Trust's funding agreement with the Secretary of State for Education dated 24 March 2014 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Inspection and review of documentation providing evidence of governance procedures;
- · Evaluation of the system of internal controls for authorisation and approval;
- · Performing substantive tests on relevant transactions.

# Independent Reporting Accountant's Assurance Report on Regularity to The Rainbow Multi Academy Trust and the Education and Skills Funding Agency (continued)

#### Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

PKF Ronds Clark

Reporting Accountant
PKF Francis Clark, Chartered Accountants

Lowin House Tregolls Road Truro TR1 2NA

Date: 17 December 2021

# Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments f	rom:				
Donations and capital grants	3	407	-	68,273	68,680
Other trading activities Investments	5 6	48,058 81	-	-	48,058 81
Charitable activities: Funding for the Academy Trust's educational operations	4	75,564	- 3,823,215		3,898,779
Total	<del>',</del>		3,823,215	68,273	4,015,598
		124,110	3,623,215	00,273	4,010,090
Expenditure on: Raising funds	7	1,290	-	-	1,290
Charitable activities: Academy trust educational operations	8	10,680	4,135,870	109,392	4,255,942
Total		11,970	4,135,870	109,392	4,257,232
Net income/(expenditure)		112,140	(312,655)	(41,119)	(241,634)
Transfers between funds		(90,698)	67,063	23,635	-
Other recognised gains and losses Actuarial loss on defined benefit pension schemes	27	_	(649,000)	_	(649,000)
Net movement in funds/(deficit)	21	21,442	(894,592)	(17,484)	(890,634)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2020		457,078	(1,714,000)	2,979,620	1,722,698
Total funds/(deficit) carried forward at 31 August 2021		478,520	(2,608,592)	2,962,136	832,064

# Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2019/20 £
Income and endowments f	rom:				
Donations and capital grants	3	-	-	325,290	325,290
Charitable activities: Funding for the Academy Trust's educational					
operations	4	136,844	3,599,648	-	3,736,492
Other trading activities	5	55,278	-	-	55,278
Investments	6	309			309
Total		192,431	3,599,648	325,290	4,117,369
Expenditure on:					
Charitable activities: Academy trust educational					
operations	8	13,867	3,997,755	94,095	4,105,717
Net income/(expenditure)		178,564	(398,107)	231,195	11,652
Transfers between funds		(166,127)	160,107	6,020	=
Other recognised gains and losses					
Actuarial loss on defined benefit pension schemes	27		(223,000)	**	(223,000)
Net movement in funds/(deficit)		12,437	(461,000)	237,215	(211,348)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		444,641	(1.252.000)	2 7/2 /05	1 024 046
		<del>444,041</del>	(1,253,000)	2,742,405	1,934,046
Total funds/(deficit) carried forward at 31 August 2020		457,078	(1,714,000)	2,979,620	1,722,698

## (Registration number: 08909269) Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	2,944,171	2,960,125
Current assets			
Debtors	14	196,828	436,385
Cash at bank and in hand		628,728	605,606
'		825,556	1,041,991
Creditors: Amounts falling due within one year	15	(278,242)	(530,938)
Net current assets		547,314	511,053
Total assets less current liabilities		3,491,485	3,471,178
Creditors: Amounts falling due after more than one year	16	(12,421)	(19,480)
Net assets excluding pension liability		3,479,064	3,451,698
Defined benefit pension scheme liability	27	(2,647,000)	(1,729,000)
Total assets		832,064	1,722,698
Funds of the Academy:			
Restricted funds			
Restricted general fund		38,408	15,000
Restricted fixed asset fund		2,962,136	2,979,620
Restricted pension fund		(2,647,000)	(1,729,000)
		353,544	1,265,620
Unrestricted funds			
Unrestricted general fund		478,520	457,078
Total funds		832,064	1,722,698

The financial statements on pages 27 to 56 were approved by the Trustees and authorised for issue on (2.2) and are signed on their behalf by:

P McGovern/

Trustee MICCOC

## Statement of Cash Flows for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities  Net cash provided by operating activities	21	55,265	252,731
Cash flows from investing activities	23	(25,084)	(265,524)
Cash flows from financing activities	22	(7,059)	(7,059)
Change in cash and cash equivalents in the year		23,122	(19,852)
Cash and cash equivalents at 1 September	_	605,606	625,458
Cash and cash equivalents at 31 August	24	628,728	605,606

## Notes to the Financial Statements for the Year Ended 31 August 2021

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **Basis of preparation**

The financial statements of the Multi Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Rainbow Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

#### Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### Income

All incoming resources are recognised when the Multi Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

## Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 1 Accounting policies (continued)

#### Sponsorship income

Sponsorship income provided to the Multi Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Multi Academy Trust has provided the goods or services.

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Multi Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Multi Academy Trust's educational operations, including support costs and costs relating to the governance of the Multi Academy Trust apportioned to charitable activities.

## Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 1 Accounting policies (continued)

#### Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

In the case of the school land and buildings at St Meriadoc CE Infant and Junior Academy, the Trust has a licence to occupy, evidenced by supplemental agreements between the academy trust, the Diocese and the Secretary of State. Having perused the arrangement with the Diocese, the trustees have concluded that control of the school land and buildings is retained by the Diocese and hence no land and building assets are recognised on the balance sheet. Any capital improvement work undertaken to these buildings are recognised as leasehold property improvements, capitalised and depreciated over the expected useful life. As a notional rental charge cannot be reliably measured for the value of the Diocese land and buildings, no such entries have been included in the accounts.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### **Asset class**

Leasehold property Computer equipment Furniture & equipment

#### Depreciation method and rate

2% per annum on cost 33% per annum on cost 10% - 20% per annum on cost

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Multi Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

## Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

#### 1 Accounting policies (continued)

#### **Financial Instruments**

The Multi Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Multi Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14 Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### Taxation

The Multi Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Multi Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 1 Accounting policies (continued)

#### Pension benefits

Retirement benefits to employees of the Multi Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Multi Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Multi Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Multi Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Multi Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Skills Funding Agency/Department for Education.

### **Concessionary loans**

Concessionary loans are loans provided at below market rates and are recognised in the accounts at the amount received with the carrying value adjusted to reflect repayments made in subsequent periods. The only concessionary loans in the accounts are Salix loans (see note 15 & 16) and are interest free.

## Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 1 Accounting policies (continued)

### Critical accounting estimates and assumptions

The Multi Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The valuation of land and buildings transferred on conversion to an Multi Academy Trust. The Trustees use all information available including valuations reports and benchmarking these valuations to determine the fair value.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### Critical areas of judgement

The Trust has two schools that occupy property owned by the Diocese of Truro of which a peppercorn rent is payable. No valuation has been included in the financial statements to recognise the value of the properties because there is no lease or licence in place that recognises the Trust's right to occupy the said properties.

#### 2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Capital grants	-	68,273	68,273	323,349
Other donations	407		407	1,941
	407	68,273	68,680	325,290

The income from donations and capital grants was £68,680 (2020: £325,290) which was allocated between the funds as follows; £407 unrestricted funds (2020: £Nil), £Nil restricted funds (2020: £Nil), £68,273 restricted fixed asset funds (2020: £325,290) and £Nil endowment funds (2020: £Nil).

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 4 Funding for the Academy Trust's educational operations

•	Unrestricted funds £	Restricted funds	Total 2020/21 £	Total 2019/20 £
DfE/ESFA revenue grants				
General annual grant (GAG)	_	2,835,873	2,835,873	2,688,968
Other DfE / ESFA grants	-	230,022	230,022	209,896
UIFSM	-	89,405	89,405	90,329
Pupil Premium		257,710	257,710	249,085
		3,413,010	3,413,010	3,238,278
Other government grants Local authority grants	_	359,245	359,245 <sup>-</sup>	356,171
Non-government grants and other income Other incoming resources	75,564	-	75,564	136 <u>,</u> 844
Additional Covid-19 income		•		5 400
Coronavirus exceptional support	-	-	- E0.000	5,199
Covid Catch Up	_	50,960	50,960	-
		50,960	50,960	5,199
Total grants	75,564	3,823,215	3,898,779	3,736,492

The funding for educational operations was £3,898,779 (2020: £3,736,492) which was allocated between the funds as follows; £75,564 unrestricted funds (2020: £136,844), £3,823,215 restricted funds (2020: £3,599,648), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the Academy Trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA Grants heading. We have also reclassified other income to other trading activities. The prior year numbers have been reclassified.

The Academy Trust received £50,960 of funding for Covid catch up premium and costs incurred in respect of this funding totalled £53,161.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 5 Other trading activities

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
School shop sales	5,132	5,132	-
Other income	42,926	42,926	55,278
•	48,058	48,058	55,278

The income from other trading activities was £48,058 (2020: £55,278) which was allocated between the funds as follows; £48,058 unrestricted funds (2020: £55,278), £Nil restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

### 6 Investment income

	Unrestricted	2020/21	2019/20
	funds	Total	Total
	£	£	£
Short term deposits	81_	81	309

The income from other trading activities was £81 (2020: £309) which was allocated between the funds as follows; £81 unrestricted funds (2020: £309), £Nil restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

### 7 Expenditure

		Non Pay Expenditure 2020/21 2019/20			
	Staff costs £	Premises £	Other costs £	Total £	Total £
Expenditure on raising funds Allocated support costs	-	<u>-</u>	1,290	1,290	-
Academy's educational operations					
Direct costs Allocated support	2,743,845	-	161,300	2,905,145	2,664,736
costs	680,967	325,192	344,638	1,350,797	1,440,981
,	3,424,812	325,192	507,228	4,257,232	4,105,717

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 7 Expenditure (continued)

Net income	(expenditure)	) for the	year includes:
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The modification and the year modules.		2020/21 £	2019/20 £
Operating lease rentals		5,096	10,118
Depreciation		109,392	94,095
Fees payable to auditor - audit		6,150	3,250
- other audit services		5,000	5,450
Net interest on defined benefit pension liability		32,000	26,000
8 Charitable activities			
		Total 2020/21	Total 2019/20
		£	£
Direct costs - educational operations		2,905,145	2,664,736
Support costs - educational operations		1,350,797	1,440,981
		4,255,942	4,105,717
	Educational operations	Total 2020/21 £	Total 2019/20 £
Analysis of support costs			
Support staff costs	680,967	680,967	810,160
Depreciation	109,392	109,392	94,095
Technology costs	32,843	32,843	11,161
Premises costs	215,800	215,800	238,660
Other support costs	300,645	300,645	283,170
Governance costs	11,150	11,150	3,735
Total support costs	1,350,797	1,350,797	1,440,981

Expenditure incurred in respect of the Local Government Pension Scheme in 2019/20 has been reclassified to support costs.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 9 Staff

Staff costs		
	2020/21 £	2019/20 £
		_
Staff costs during the year were:		
Wages and salaries	2,345,492	2,289,059
Social security costs	186,121	177,610
Operating costs of defined benefit pension schemes	766,639	714,992
·	3,298,252	3,181,661
Supply staff costs	110,420	70,713
Staff restructuring costs	16,140	<del>-</del>
	3,424,812	3,252,374
		2020/21
		£
Staff restructuring costs comprise:	•	
Redundancy payments		16,140

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 9 Staff (continued)

### Staff numbers

The average number of persons (including senior management team) employed by the Multi Academy Trust during the year was as follows:

	2020/21 No	2019/20 No
Charitable Activities		,
Teachers	33	35
Administration and support	90	88
Management	6	6
	129	129

## **Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020/21 No	2019/20 No
£60,001 - £70,000	2	2
£70,001 - £80,000	-	1
£80,001 - £90,000	1	_

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 9 Staff (continued)

#### Key management personnel

The key management personnel of the Multi Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Multi Academy Trust was £464,806 (2020: £439,028).

#### 10 Central services

The academy trust charges for the following services:

- Finance and administration support
- · Legal and professional costs
- IT support
- Human resourses support

The full costs of the provision of central services, net of income received centrally, is recharged to the academies proportionally at a flat rate of 5.5% (2020: 5.5%) of GAG income plus recharges of buildings insurance and payroll costs.

The actual amounts charged during the year were as follows:

•	2020/21 £	2019/20 £
Penponds Primary School	. 27,481	27,000
St Meriadoc CE Infant Academy	50,373	37,200
St Meriadoc CE Junior Academy	52,552	48,423
Troon CP School	38,580	35,154
	<u>168,986</u>	147,777

#### 11 Related party transactions - Trustees' remuneration and expenses

No Trustees has been paid remuneration or has received other benefits from an employment with the Multi Academy Trust. During the year no expenses were reimbursed to Trustees.

Other related party transactions involving the Trustees are set out in note 28.

### 12 Trustees' and officers' insurance

In accordance with normal commercial practice the Multi Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Multi Academy Trust business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2021 was £150 (2020 - £271). The cost of this insurance is included in the total insurance cost.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 13 Tangible fixed assets

<b></b>	Leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Total £
Cost					
At 1 September					
2020 Additions	3,204,281 46,388	11,476	261,319 9,987	216,118 25,587	3,681,718 93,438
At 31 August 2021	3,250,669	11,476	271,306	241,705	3,775,156
<b>Depreciation</b> At 1 September					
2020	326,276	-	202,352	192,965	721,593
Charge for the year	65,016	-	18,947	25,429	109,392
At 31 August 2021	391,292	_	221,299	218,394	830,985
Net book value					
At 31 August 2021	2,859,377	11,476	50,007	23,311	2,944,171
At 31 August 2020	2,878,005	-	58,967	23,153	2,960,125
14 Debtors					
				2021 £	2020 £
Trade debtors				10,667	12,952
Prepayments				58,112	57,089
Accrued grant and othe	r income			52,385	340,592
VAT recoverable				75,664	25,518
Other debtors	•				234
				196,828	436,385

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 15 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	116,108	39,616
Other taxation and social security	43,335	40,678
Other creditors	55,467	52,741
Salix Loans	7,059	7,059
Accruals	12,570	296,065
Deferred income	43,703	94,779
•	278,242	530,938
	2021 £	2020 £
Deferred income		
Deferred income at 1 September 2020	94,779	53,279
Resources deferred in the period	43,703	94,779
Amounts released from previous periods	(94,779)	(53,279)
Deferred income at 31 August 2021	43,703	94,779

At the balance sheet date the Multi Academy Trust was holding funds of £43,703 (2020: £94,779) received in advance. £43,703 (2020: £50,704) relates to Universal Free School Meals and £Nil (2020: £44,075) relates to nursery funding.

## 16 Creditors: amounts falling due after one year

	2021	2020
	£	£
Salix Loans	12,421	19,480

Included within Salix Loans is 3 Salix Energy Efficiency Fund (SEEF) loans totalling £19,480 repayable in bi-annual instalements over 5-6 years with an applicable annual interest rate of 0%.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 17 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds				•	
General Annual Grant (GAG)	-	2,835,873	(2,901,575)	65,702	-
Pupil Premium	-	257,710	(257,710)	-	-
UIFSM	-	89,405	(89,405)	-	-
Other Grants	15,000	589,267	(565,019)	(840)	38,408
Covid catch up		50,960	(53,161)	2,201	
	15,000	3,823,215	(3,866,870)	67,063	38,408
Restricted fixed asset funds					
Inherited on conversion	1,657,891	-	(37,883)	-	1,620,008
DfE group capital grants	1,150,121	68,273	(44,423)	23,635	1,197,606
Capital expenditure from GAG	154,251	-	(24,387)	-	129,864
Big Lottery Grant	7,000	-	(2,005)	-	4,995
Local Authority Capital Grant	8,782	_	(169)	-	8,613
Tesco Bag Capital Grant	1,575_	_	(525)		1,050
	2,979,620	68,273	(109,392)	23,635	2,962,136
Restricted pension funds					
Pension Reserve	(1,729,000)		(269,000)	(649,000)	(2,647,000)
Total restricted funds	1,265,620	3,891,488	(4,245,262)	(558,302)	353,544
Unrestricted funds					
Unrestricted general funds	457,078	124,110	(11,970)	(90,698)	478,520
Total funds	1,722,698	4,015,598	(4,257,232)	(649,000)	832,064

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 17 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds - The restricted general fund includes grants receivable from the Education and Skills Funding Agency and the Department for Education towards the principal activity of the Multi Academy Trust, being the provision of education. Other grants include funding received from the LA in respect of SEN and Nursery.

Restricted fixed asset funds - The restricted fixed asset fund includes the leasehold property and furniture and equipment transferred to The Rainbow Multi Academy Trust on 1 April 2014 and Education and Skills Funding Agency grants which have been received. The fund is being reduced by depreciation in the year.

Under the funding agreement with the Secretary of State, the Multi Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 17 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	2,688,968	(2,849,075)	160,107	-
Other Grants	<del>.</del>	549,310	(534,310)	-	15,000
Other government grants		361,370	(361,370)		-
	-	3,599,648	(3,744,755)	160,107	15,000
Restricted fixed asset funds					
Inherited on conversion	1,695,930	-	(38,039)	-	1,657,891
DfE group capital grants	858,558	323,349	(31,786)	-	1,150,121
Capital expenditure from GAG	170,845	-	(22,614)	6,020	154,251
Big Lottery Grant	8,000	-	(1,000)	-	7,000
Local Authority Capital Grant	6,972	1,941	(131)	-	8,782
Tesco Bag Capital Grant	2,100		(525)	_	1,575
	2,742,405	325,290	(94,095)	6,020	2,979,620
Restricted pension funds					
Pension Reserve	(1,253,000)		(253,000)	(223,000)	(1,729,000)
Total restricted funds	1,489,405	3,924,938	(4,091,850)	(56,873)	1,265,620
Unrestricted funds					
Unrestricted general funds	444,641	192,431	(13,867)	(166,127)	457,078
Total funds	1,934,046	4,117,369	(4,105,717)	(223,000)	1,722,698

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 17 Funds (continued)

## Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
St Meriadoc CE Infant Academy	172,482	213,001
St Meriadoc CE Junior Academy	324,932	206,074
Troon CP School	14,611	35,124
Penponds Primary School	28,925	17,176
Central services	(24,022)	703
Total before fixed assets and pension reserve	516,928	472,078
Defined benefit pension scheme	(2,647,000)	(1,729,000)
Restricted fixed asset funds	2,962,136	2,979,620
	<u>315,136</u>	1,250,620
Total	832,064	1,722,698

It is anticipated that reserves will be pooled in the coming year to counteract the negative central fund currently seen in the year.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 17 Funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2021 £
St Meriadoc CE			•		
Infant Academy	800,734	128,358	31,296	144,605	1,104,993
St Meriadoc CE					
Junior Academy	791,646	76,555	30,276	131,163	1,029,640
Troon CP School	665,588	70,499	12,927	162,456	911,470
Penponds Primary					
School	430,642	54,749	19,252	110,566	615,209
Central services	56,075	349,966	1,948	78,539	486,528
Academy Trust	2,744,685	680,127	95,699	627,329	4,147,840

Comparative information in respect of the preceding period is as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2020 £
St Meriadoc CE					
Infant Academy	751,716	123,434	7,998	213,811	1,096,959
St Meriadoc CE					
Junior Academy	754,963	62,706	18,784	214,584	1,051,037
Troon CP School	626,458	54,487	14,908	201,879	897,732
Penponds Primary		•			
School	479,326	44,660	11,028	148,174	683,188
Central services	56,751	70,873	500	49,359	177,483
Academy Trust	2,669,214	356,160	53,218	827,807	3,906,399

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 18 Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	•	2,944,171	2,944,171
Current assets	725,480	82,111	17,965	825,556
Current liabilities	(234,539)	(43,703)	-	(278,242)
Creditors over 1 year	(12,421)	-	-	(12,421)
Pension scheme liability	-	(2,647,000)		(2,647,000)
Total net assets	478,520	(2,608,592)	2,962,136	832,064

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,960,125	2,960,125
Current assets	1,007,496	15,000	19,495	1,041,991
Current liabilities	(530,938)	-	-	(530,938)
Creditors over 1 year	(19,480)	-	_	(19,480)
Pension scheme liability		(1,729,000)	-	(1,729,000)
Total net assets	457,078	(1,714,000)	2,979,620	1,722,698

## 19 Capital commitments

	2021 £	2020 £
Contracted for, but not provided in the financial statements	17,310	68,418

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 20 Long-term commitments, including operating leases

## Operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year  Amounts due between one and five years	1,313 -	9,378 1,167
•	1,313	10,545

## 21 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2020/21 £	2019/20 £
Net (expenditure)/income	(241,634)	11,652
Depreciation	109,392	94,095
Capital grants from DfE and other capital income	(68,273)	(325,290)
Interest receivable	(81)	(309)
Defined benefit pension scheme obligation inherited	269,000	253,000
Decrease in debtors	239,557	86,881
(Decrease)/increase in creditors	(252,696)	132,702
Net cash provided by Operating Activities	55,265	252,731

## 22 Cash flows from financing activities

	2020/21 £	2019/20 £
Repayments of borrowing	(7,059)	(7,059)
Net cash used in financing activities	<u>(7,059)</u>	(7,059)

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 23 Cash flows from investing activities

		2020/21 £	2019/20 £
Dividends, interest and rents from investments		81	309
Purchase of tangible fixed assets		(93,438)	(360,331)
Capital grants from DfE Group		68,273	92,557
Capital funding received from sponsors and others			1,941
Net cash used in investing activities		(25,084)	(265,524)
24 Analysis of cash and cash equivalents			
		2021 £	2020 £
Cash in hand and at bank		628,728	605,606
Total cash and cash equivalents		628,728	605,606
25 Analysis of changes in net debt			
	At 1		
	September 2020	Cash flows	At 31 August 2021
	2020 £	£	2021 £
Ċash	605,606	23,122	628,728
Loans falling due within one year	(7,059)	· <b>-</b> ,	(7,059)
Loans falling due after more than one year	(19,480)	7,059	(12,421)
	(26,539)	7,059	(19,480)
Total	579,067	30,181	609,248

## 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 27 Pension and similar obligations

The Multi Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £55,467 (2020: £54,885) were payable to the schemes at 31 August and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

### 27 Pension and similar obligations (continued)

The employer's pension costs paid to TPS in the period amounted to £312,661 (2020: £313,426).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

### Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £234,000 (2020 - £224,000), of which employer's contributions totalled £184,000 (2020 - £176,000) and employees' contributions totalled £50,000 (2020 - £48,000). The agreed contribution rates for future years are 16.7% per cent for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

### Principal actuarial assumptions

	2021	2020
	%	%
Rate of increase in salaries	2.90	2.20
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	1.70	1.70

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males retiring today	21.50	21.40
Females retiring today	24.10	23.60
Retiring in 20 years		
Males retiring in 20 years	22.80	22.30
Females retiring in 20 years	25.80	25.10

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 27 Pension and similar obligations (continued)

## Sensitivity analysis

·	At 31 August 2021 £	At 31 August 2020 £
Discount rate +0.1%	-134,000	-101,000
Discount rate -0.1%	134,000	101,000
Mortality assumption – 1 year increase	-205,000	-148,000
Mortality assumption – 1 year decrease	205,000	148,000
CPI rate +0.1%	122,000	90,000
CPI rate -0.1%		-90,000

The academy trust's share of the assets in the scheme were:

	2021 £	2020 £.
Equities	1,430,000	1,105,000
Corporate bonds	863,000	710,000
Property	148,000	118,000
Other	25,000	40,000
Total market value of assets	2,466,000	1,973,000

The actual return on scheme assets was £290,000 (2020 - (£124,000)).

# Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

## 27 Pension and similar obligations (continued)

· · · · · · · · · · · · · · · · · · ·	2020/21 £	2019/20 £
Current service cost	421,000	403,000
Interest income	(35,000)	(38,000)
Interest cost	67,000	64,000
Total amount recognised in the SOFA	453,000	429,000
Changes in the present value of defined benefit obligations were a	s follows:	
	2020/21	2019/20
	£	£
At start of period	3,702,000	3,158,000
Current service cost	421,000	403,000
Interest cost	67,000	64,000
Employee contributions	50,000	48,000
Actuarial (gain)/loss	904,000	61,000
Benefits paid	(31,000)	(32,000)
At 31 August	5,113,000	3,702,000
Changes in the fair value of Academy Trust's share of scheme assets		
	2020/21	2019/20
At atom of nonice	£	£
At start of period	1,973,000	1,905,000
Interest income	35,000	38,000
Actuarial gain/(loss)	255,000	(162,000)
Employer contributions	184,000	176,000
Employee contributions	50,000	48,000
Benefits paid	(31,000)	(32,000)
At 31 August	2,466,000	1,973,000

### 28 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 11.

### 29 Events after the end of the reporting period

On 1 September 2021 the net assets and activities of St Ives Infant School were transferred into the trust. .