

Registered in England No. 8884935



NATIONAL EQUINE WELFARE COUNCIL C.I.C

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018



NATIONAL EQUINE WELFARE COUNCIL C.I.C.

Annual report and financial statements year ended 31 December 2018

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MISSION STATEMENT

'To raise awareness of equine welfare issues and to help improve
equine welfare standards nationwide'

NATIONAL EQUINE WELFARE COUNCIL C.I.C.
Directors and advisors

Founded March 1977

Office: National Equine Welfare Council
Abbey Park
Kenilworth
CV8 2XZ

President: Dr Harry Greenway

Vice Presidents: Mrs Lesley Barwise-Munro BVM&S BSc CertEP MRCVS
Mary King

Directors: Nicolas de Brauwere BVSc MRCVS (Chairman)
Dr Carol Hall
Ryan Rouse
Claire Gordon
Gemma Stanford
Ruth Court
Hannah Bryer
Loni Loftus

Hon Treasurer: Richard Wass, Bransby Horses

Bankers: Barclays, 48/50 The Parade, Leamington Spa, Warwickshire CV32 4DD

The Directors present their report and financial statements for the year ended 31 December 2018

Structure, Governance and Management

Status and Administration

NEWC was founded in March 1977. On 10 February 2014 it became Incorporated as a Community Interest Company governed in accordance with its Articles of Association and Regulations by an elected Board of Directors. The Board of Directors, the members of which are set out on page 5 of this report, is responsible for the activities of the organisation.

Recruitment of Directors

Directors represent their individual organisations, but are elected as individuals normally serving for a period of 3 years, with each retiring member becoming eligible for re-election at the next AGM. There is no limit of occasions individual members may offer themselves for election to the Board.

In the event of a vacancy occurring between elections the Board may, at its discretion, call a general meeting to elect a replacement, or co-opt a member.

Organisation

The Directors meet at least four times a year and are supported by Welfare Sub-Committees which meet as required and report to the Directors. The Directors execute policy and manage the administrative and day-to-day operations of NEWC.

Financial Review

Investment Policy

The Directors have the power to invest in such assets as it sees fit. Currently surplus funds are transferred into a high interest 30 day account.

Objectives and Activities

The Council aims to raise awareness of equine welfare issues and to help improve equine welfare standards nationwide.

The Council's objects are:

- (a) To promote effective methods of dealing with abuse, neglect, cruelty or unnecessary suffering of any sort concerned with equines.
- (b) To encourage and assist all equestrian and equine-related organisations to meet and maintain the standards laid down in the NEWC Code of Practice for Organisations involved in the Keeping of Horses, Ponies & Donkeys.
- (c) To provide government, statutory and other bodies, and the general public with an authoritative and unified source of advice and information on equine welfare.
- (d) To disseminate information and educational material to assist better horse management.
- (e) To support, within the limits of its resources, campaigns agreed by the Directors, having received the support of the membership.
- (f) To facilitate discussion between Member organisations (herein referred to as 'Members').
- (g) To co-ordinate an appropriate response to Members and other equine organisations in difficulty.
- (h) To encourage equine charities and related organisations to become Members of NEWC.
- (i) To provide advice and support to Members, access to training and information relating to the business of running a charity.
- (j) To co-ordinate and/or run equine welfare initiatives in the UK that may be beyond the capability or willingness of individual charities.

Achievements and Performance

- Membership structure and funding. NEWC Directors have looked at the range of organisations that are interested in or could be potential members of NEWC and agreed that the current structure is no longer the best way to categorise our members. Rather than creating a large range of categories, something that undermines the clarity of NEWC membership as an accreditation of equine welfare values, it is more appropriate to have a simple structure allowing the approval of a range of members to be based on alignment with core welfare values and NEWC's Code of Practice. The key difference between our members is whether or not they keep and have responsibility for equines. When they do, this necessitates an assessment under the accreditation scheme. Members that don't keep equines will be approved on the basis of their alignment with sound equine welfare principles.
 - Accreditation visits.
 - A number of new member accreditation and existing member reaccreditation visits took place in 2018. The updated approach has been well received and also provided a deeper understanding and appreciation of each organisation visited.
 - Fee increase
 - The Directors reviewed the fee structure alongside the membership categories and evaluated an increase to reflect NEWC's core costs and the enhanced benefit to being a member as a result of the activities during 2018 and the plans for 2019.
- Regional meetings
 - The project to ensure the whole of England, Wales and Scotland has access to a regional NEWC meeting progressed well, with several new groups holding their first meetings. Support and leadership has come from members of staff from a number of our member organisations and whilst coverage isn't yet complete, the Directors have engaged with potential leaders to establish groups where there is still a need.
 - National updates were adapted in light of feedback from groups.
 - In addition to becoming a more structured opportunity for us to share news from a national level with local groups, it has proven to be a good way to engage with local bodies like local authorities and develop the relationships between the equine charities and these bodies.
- Education group
 - The Education group has continued to collaborate on a number of projects These include:
 - Building a dialogue with members of 'hard to reach' equine owning communities. This has been achieved through joint planning and attendance at events including Link days, BHS Health Care Clinics, Appleby Fair and a number of other horse events.
 - Farrier Focus is an annual event run by the BFBA (British Farriers and Blacksmiths Association) that invited NEWC to attend and have a stand at their September 2018 event. The purpose of attending was to build relationships between the welfare organisations and farriers, to learn more about farriers' perspectives on welfare issues and of the charities. For the charities it was an opportunity to show how they work in particular in education and support for owners rather than simply the enforcement and prosecution role; and to encourage farriers to see the charities as a trusted source of information and support when farriers come across welfare concerns.
 - The group reviewed the 'Responsible Rehoming' and 'Cutting Costs Not Care' resources that are both ongoing projects.
- Rehoming network. A pilot event organised by the Blue Cross showed that there was a lot of interest amongst NEWC members in learning about various approaches to rehoming responsibly; and sharing experiences of good practice as well as difficult situations.
- We have started to share a newsletter about NEWC's activities and the updates prepared for the regional liaison groups.
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NATIONAL EQUINE WELFARE COUNCIL C.I.C.

Directors Report for the year ended 31 December 2018 *(Continued)*

- Member support. NEWC was able to support various members with enquiries related to equine as well as governance issues.
- Partnership working at major equine events like Appleby Fair, and large scale welfare investigations and rescues, continued to showcase the collaborative way in which NEWC members operate to bring the best results for each case.

The Year Ahead

- Finances. NEWC directors propose a fee increase to reflect the benefits NEWC offers to members and a recognition of the costs to deliver effective supportive administration. A review of how NEWC is supported has begun in light of staff changes and a desire to ensure members and the public have appropriate access to knowledgeable and engaging NEWC staff.
- The Directors have undertaken to divide responsibility for overseeing the various functions of NEWC according to each Director's expertise and interests to ensure that the ideas proposed by members and directors can be delivered. As always, NEWC is grateful for the support of the organisations that make their valuable staff available to NEWC for this vital work.
- We are on track to revisit all members that keep horses in 2019 and are developing a wider group of people that can carry out accreditation visits for NEWC in future. The accreditation visits are very much intended to learn more about the work of each horse keeping organisation and how NEWC can provide support and opportunities that benefit each member. We also want to encourage the accreditation visits to be opportunities to showcase each organisation to other members and for NEWC to represent and showcase the good work via our website and social media.
- Select presentations at General Meetings that have relevance or CPD (Continuing Professional Development) value to members will be recorded and made available as exclusive benefits to members via an online platform. Directors are exploring the most effective means to deliver this.
- Rehoming network. There is a strong appetite for a NEWC Rehoming Network to be established to build on the pilot event run by the Blue Cross.
- The website is in need of updating and we will explore options to include opportunities to collaborate, to enhance NEWC's role as a source of trusted information through e.g. the Compendium and to signpost to the work done by our members.

NATIONAL EQUINE WELFARE COUNCIL C.I.C.
Directors Report year ended 31 December 2018 (Continued)

Board of Directors

The members of the Board of Directors during the year were as follows:

Mr Nicolas de Brauwere	Head of Welfare	Redwings Horse Sanctuary
Dr Carol Hall	Reader in Equitation Science	Nottingham Trent University
Ms Loni Loftus	Head of Equine Operations	RSPCA
Mr Ryan Rouse	Head of External Welfare	Bransby Horses
Ms Gemma Stanford	Director of Welfare	British Horse Society
Ms Ruth Court	Horse Welfare Manager	Blue Cross
Miss Claire Gordon	Chief Field Officer	World Horse Welfare
Miss Hannah Bryer	Head of Welfare	The Donkey Sanctuary

Register of Members

The register of member organisations is available from the registered office or on the website.

Statement of responsibilities of the Directors

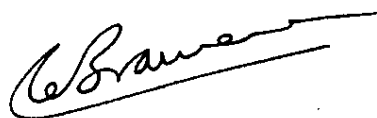
The directors are responsible for preparing the directors' report and financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue its non-profit making activities.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report was approved by order of the Board of Directors on 3rd April 2019.



Mr Nicolas de Brauwere
Chairman

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

	NEWC Unrestricted Funds	NEWC - Restricted Funds				Total	31/12/2017
		EWGC	EHWS	Ragwort	Code of Practice		
Subscriptions	8,030.40					8,030.40	7862.71
Donations	500.00					500.00	0
Interest Received	32.84					32.84	0
Compendium Postage Income						0.00	6
INCOME TOTAL	8,563.24	0	0	0	0	8563.24	7868.71
EXPENDITURE							
EPT Roadshow Costs						0.00	525.00
Compendium Cost		1750				1,750.00	1912.43
Website	1038.31					1,038.31	456.34
Meeting Expenses	1007.63					1,007.63	684.05
Wages	11,637.58					11,637.58	11,466.10
Insurance	313.6					313.60	520.72
Printing & Stationery						0.00	274
Office Expenses	385.6					385.60	0
Travel & Subsistence	127.89					127.89	450.96
Training	127.1					127.10	0
Legal fees	13					13.00	15
EXPENDITURE TOTAL	14,650.71	1,750.00	0.00	0.00	0.00	16,400.71	16,304.60
SURPLUS /(DEFICIT)	(6,087.47)	(1,750.00)	0.00	0.00	0.00	(7,837.47)	(8,435.89)
BALANCE B/FWD	(23,498.14)	24,353.78	(39.50)	5,311.68	6,724.00	12,851.82	21,287.71
BALANCE C/FWD	(29,585.61)	22,603.78	(39.50)	5,311.68	6,724.00	5,014.35	12,851.82

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

BALANCE SHEET

	31ST DECEMBER 2018	31ST DECEMBER 2017
Assets	9.00	9.00
Debtors	95	277.87
Cash at bank and		
Current Account	4,399.00	7,606.85
Deposit Account	<u>1,639.79</u>	<u>5,006.96</u>
	6,038.79	12,613.81
	<u>6,142.79</u>	<u>12,900.68</u>
Less Creditors	1,128.44	48.85
Total	<u><u>5,014.35</u></u>	<u><u>12,851.82</u></u>
Represented by		
Restricted Funds		
Code of Practice	6,724.00	6,724.00
Ragwort	5,311.68	5,311.68
EHWS	(39.50)	(39.50)
EWGC	<u>22,603.78</u>	<u>24,353.78</u>
	34,599.96	36,349.96
General Fund	<u>(29,585.61)</u>	<u>(23,498.14)</u>
Total	<u><u>5,014.35</u></u>	<u><u>12,851.82</u></u>

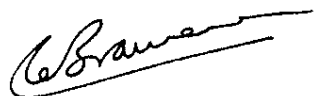
For the financial year to 31st December 2018 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provision applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board on 3rd April 2019.



Mr Nicolas de Brauwere
Chairman

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

RESTRICTED AND UNRESTRICTED FUNDS

Restricted Funds

<u>Code of Practice Fund</u>	£		£
Opening Balance	6,724.00		
		Closing Balance	6,724.00
	<u>6,724.00</u>		<u>6,724.00</u>

<u>EWGC Fund</u>	£		£
Opening Balance	24,353.78		
Costs	(1,750.00)		
	<u>22,603.78</u>	Closing Balance	22,603.78
			<u>22,603.78</u>

Ragwort Fund

Opening Balance	5,311.68		
		Closing Balance	5,311.68
	<u>5,311.68</u>		<u>5,311.68</u>

Unrestricted Funds

<u>NEWC General Fund</u>	£		£
		Opening Balance	(23,498.14)
		Website	1038.31
		Meeting Expenses	1007.63
Subscriptions	8,030.40	Wages	11,637.58
Donations	500.00	Insurance	313.6
Interest Received	32.84	Training	127.1
Grant Income	0.00	Office Expenses	385.60
Donations Grazing	0.00	Travel & Subsistence	127.89
		Legal fees	13
Closing Balance	(29,585.61)		
	<u>(29,585.61)</u>		<u>(29,585.61)</u>

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

Summary of significant accounting policies

1.1. General information and basic of preparation

National Equine Welfare C.I.C is a Community Interest Company limited by guarantee incorporated in England within the United Kingdom. The address of the registered office is given in the company information page of these financial statements.

The financial statements are presented in sterling which is the functional currency of the company, no rounding is applied.

The financial statements have been prepared under the historic cost conversion and in accordance with Financial Reporting Standards 102 Section 1A, the Financial reporting Standard applicable in the United Kingdom and the Republic of Ireland and the Companies Act 2006.

This is the first year in which the financial statements have been prepared under FRS 102 Section 1A. There was no impact of first time adoption of FRD 102.

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

ACKNOWLEDGEMENTS

NEWC will be forever indebted to Wendy Minor for the years of dedicated service that helped NEWC grow and adapt to numerous challenges over the years.

NEWC C.I.C. is very grateful for the continued support from the British Horse Society for providing office space and facilities to NEWC.

Thank you to Redwings Horse Sanctuary and Bransby Horses for accounting support and carrying out the Treasurer role.

Thank you to HEROS for hosting the 2019 AGM

FULL EQUINE WELFARE MEMBERS (Organisations that keep horses)

Ash Rescue Centre
Blue Cross
Bransby Horses
Crosskennan Lane Animal Sanctuary
Devon Horse & Pony Sanctuary
Donkey Sanctuary
Greatwood Caring for Retired Racehorses
HACK
HAPPA (Horses & Ponies Protection Association)
HEROS
Hope Pastures
Horse Rescue Fund
HorseWorld
Isle of Man Home of Rest for Old Horses
Isle of Wight Donkey Sanctuary
Jigsaw
Lluest Horse & Pony Trust
Mane Chance Sanctuary
Margaret Green Animal Rescue
Mare and Foal Sanctuary
Moorcroft Racehorse Welfare Centre
Northern Counties Horse Protection Society
Oak Tree Animal's Charity
Redwings Horse Sanctuary
RSPCA (Royal Society for the Prevention of Cruelty to Animals)
Society for the Welfare of Horses & Ponies (now merged with Redwings)
Sussex Horse Rescue Trust
The Horse Trust
The British Thoroughbred Retraining Centre
Touchdown Memorial Home for Horses
Thornberry Animal Sanctuary
World Horse Welfare

NATIONAL EQUINE WELFARE COUNCIL C.I.C.

FULL WELFARE MEMBERS (No animals held)

Animal Health Trust
Association of British Riding Schools
Association of Polo Schools and Pony Hire (ASPH) (New)
British Driving Society
British Connemara Pony Society
British Equine Veterinary Association
British Horseracing
British Horse Society
British Mule Society
British Showjumping
British Skewbald & Piebald Association
Dartmoor Livestock Protection Society
Donkey Breed Society
Elise Pilkington Trust (retired end 2018)*
Epona Trust
Equine Grass Sickness Fund
Exmoor Pony Society
Horsescotland
Horses4homes
National Pony Society
Nottingham Trent University
Racehorse Owners Association
Retraining of Racehorses
Royal (Dick) School of Veterinary Studies
Safe Haven for Donkeys
The Brooke
Welsh Pony & Cob Society
Worshipful Company of Farriers

ASSOCIATE MEMBERS

Equiculture
GAWF
South Essex Insurance Brokers

100030 / £15

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

National Equine Welfare Council C.I.C

Company Number

8884935

Year Ending

31 December 2018

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Achievements and Performance

- Membership structure and funding. NEWC Directors have looked at the range of organisations that are interested in or could be potential members of NEWC and agreed that the current structure is no longer the best way to categorise our members. Rather than creating a large range of categories, something that undermines the clarity of NEWC membership as an accreditation of equine welfare values, it is more appropriate to have a simple structure allowing the approval of a range of members to be based on alignment with core welfare values and NEWC's Code of Practice. The key difference between our members is whether or not they keep and have responsibility for equines. When they do, this necessitates an assessment under the accreditation scheme. Members that don't keep equines will be approved on the basis of their alignment with sound equine welfare principles.
 - Accreditation visits.
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 - Fee increase
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- Regional meetings
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 - National updates were adapted in light of feedback from groups.
 - In addition to becoming a more structured opportunity for us to share news from a national level with local groups, it has proven to be a good way to engage with local bodies like local authorities and develop the relationships between the equine charities and these bodies.

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The stakeholders are the member organisations (as listed in the accounts).

No consultations have been carried out with its stakeholders in relation to NEWC's C.I.C. related business.

The stakeholders, in the form of our membership, receive regular communications such as the distribution of minutes and agendas as part of the secretarial role to the Equine Sector Council, from regional meetings and NEWC general meetings

NEWC communicated with its members when issues of significance to equine welfare comes to light and NEWC circulated calls for information, requests to participate in consultations e.g. government consultations relevant to our members, and requests for assistance in dealing with equine situations when multi-agency responses to major equine welfare cases are required.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

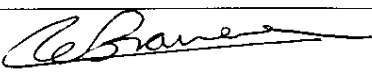
No transfer of assets other than for full consideration had been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

11/9/19

Office held (delete as appropriate) Director/~~Secretary~~

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)