Registration number: 08882544

# Wistaston Academy Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2015



Hallidays **Chartered Accountants** Riverside House

Kings Reach Business Park

Yew Street Stockport SK4 2HD



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#### Reference and Administrative Details

Members

Mr Gary Stuart Douglas, (chairman)

Mr Scott Andrew Harding, (vice chairman) (resigned 1 September 2015)

Ms Charlene Muller

Trustees (Directors)

Mr Daniel John Brooks

Ms Linda Ann Davis, (principle and accounting officer)

Mrs Dominique Griffiths, (staff trustee)

Ms Kerry Ann Kolbuck Mr Stuart Charles Harper Mrs Janette Webster Mieczyslawa Podsiedik

Wayne Williams (resigned 1 December 2014)

Mrs Carol Ladley-Brown, (staff trustee) (appointed 1 September 2014)

Karl Newton (appointed 27 February 2015) Gill Jeffries (appointed 26 February 2015) David Osborne (appointed 25 March 2015)

Mrs Kelly Jane Burton (resigned 6 October 2014)

Ms Lyndsey Carrie Colman (resigned 6 October 2014)

Ms Vanessa Flint (resigned 6 October 2014)

Mr Gary Stuart Douglas, (chairman)

Mr Scott Andrew Harding, (vice chairman) (resigned 1 September 2015)

Ms Charlene Muller

Sarah Parker (appointed 1 November 2014 and resigned 31 January 2015)

Senior Management Team

Ms Linda Davis, Principal and Accouting Officer

Mrs Dominique Griffiths, Deputy Principal Rachel Bailey, EYFS and Reading Manager

Justine Platt, SENCO

Mrs Carol Ladley-Brown, School Business Manager

Principal and

**Registered Office** 

Ms Linda Davis Moreton Road Wistaston Crewe CW2 8QS

Company Registration 08882544

Number

# Reference and Administrative Details (continued)

Auditors

Hallidays

Chartered Accountants Riverside House

Kings Reach Business Park

Yew Street Stockport SK4 2HD

11 February 2014

**Bankers** 

Lloyds Bank

Crewe

13 Victoria Street

Crewe Cheshire CW1 2JQ

**Solicitors** 

**Poole Alcock Solicitors** 

22 Barker St Nantwich CW5 5TF

#### Trustees' Report for the Year Ended 31 August 2015

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2014 - 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 3 to 11 serving a catchment area in Crewe. It has a pupil capacity of 420 in Reception to Year 6 and a 52 place Nursery. It has a roll of 435 as at 1 September 2015.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles are the primary governing documents of the academy trust. The trustees of Wistaston Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as Wistaston Academy.

Details of the trustees who served during the year are included in the Reference and Administrative Details.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### Trustees' indemnities

The academy trust purchases indemnity insurance to cover the liability of the trustees. This is currently with the RPA and has Trustees' liability indemnity insurance to the level of 5 million pounds.

#### Method of recruitment and appointment or election of Trustees

Members of the trust are nominated by either the Secretary of State for Education (DfE), or the Academy Trust. The articles of association require the members of the trust to appoint at least three trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the academy.

#### Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new trustees will depend on their existing experience. Where necessary induction will provide training on charity, educational legal and financial matters. All new trustees will be given a tour of the academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. Induction tends to be done informally and is tailored specifically to the individual.

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Organisational structure

The management structure for the year consisted of a Principal, a Deputy Principal, an Early Years and Reading Manager and a Business Manager. These posts constituted the academy's Senior Leadership Team. The aim of the leadership structure was to devolve responsibility, increase accountability and encourage involvement in decision making at all levels. The Principal is the Accounting Officer.

The Strategic Leadership Committee consists of the Chairs of Committees. This committee is responsible for the strategic direction and oversight of the school development plan as well as general governance matters related to the trust.

The Leadership and Management Committee are responsible for all financial matters related to the trust. It also carries out tasks delegated down by the full Board of Trustees on strategic and capital expenditure projects. This committee is also responsible for the performance management of teachers and the pay policy and safeguarding.

The Pupil Attainment and Quality of Teaching Committee is responsible for preparing the teaching and learning strategy, setting out the annual curriculum plan and suggest draft achievement targets for the academy. It also monitors the curriculum, approves policies and procedures.

The Behaviour and Safety Committee is responsible for premises, behaviour, attendance and health and safety.

The Senior Leadership Team of the academy is responsible for the day to day management of the academy, for carrying through the strategic decisions of the Board and committees, ensuring an annual development plan is set out, monitored and carried out successfully.

#### Objectives and activities

#### Objects and aims

The main objectives of the academy during the year ended 31st August 2015 are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- to raise the standard of educational achievement of all pupils
- to improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review
- to provide value for money for the funds expended
- to comply with all appropriate statutory and curriculum requirements
- to conduct the academy's business in accordance with the highest standards of integrity, probity and openness

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Objectives, strategies and activities

The academy's main strategy is encompassed in its mission statement which is 'Together we learn – Together we Achieve'. This is articulated in our belief that education is preparation for life and we seek to prepare each child to face life beyond the academy with confidence. We aspire to set high standards for personal behaviour and self-discipline, with consideration, courtesy and respect for other people of all ages, races and cultures. We endeavour to provide exciting and quality learning experiences in a safe, secure and happy environment. High standards are visible in every aspect of academy life with careful targeting of resources to achieve these ends.

Each year the Strategic School Development Plan sets out the detailed actions and timescales and intended impact required to deliver the short term objectives. The whole school priorities covering the period up to 31st August 2015 focused on -

- The development of Reading and Spelling
- Curriculum development and the introduction of the new National Curriculum
- Improvements in attendance
- Engagement of parents in their children's learning

Subject leaders develop their own Action Plans which support the school development plan. These cover the key areas of:

- Literacy
- Numeracy
- Foundation Curriculum areas
- PE and Sport development
- SMSC
- Computing
- Foundation Stage

#### Public benefit

The trustees have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by the trust is the provision of a high quality of education to its students.

Over and above this, the academy aims to offer an education for the whole individual providing exceptional opportunities for personal as well as academic success. Wistaston Academy ensures that spiritual, moral, social and cultural aspects are endemic within lessons and in the wider curriculum. The school offers a wide range of extra-curricular activities including after-school clubs, school trips; both day and residential from Nursery upwards.

We provide support for families in difficulties through engaging with other stakeholders to ensure responses are tailored to individual needs.

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Strategic Report

#### Achievements and performance

The academy had 454 pupils on roll in July 2014. The academy received 60 applications for the Reception intake for September 2015 and was able to offer 60 places in line with our Published Admission Number.

#### **KS1** Results

In the Year 1 Phonics check, 89% of children passed compared with 74% nationally.

Subject	Wistaston Academy Y2 2014	Wistaston Academy Y2 2015
Reading	79%	77%
Writing	81%	72%
Maths	81%	78%

#### **KS2 Results**

Subjects	Wistaston Academy Y6 attainment 2014		Wistaston Academy Y6 attainment 2			
	Level 4+	Level 5+	Level 6	Level 4+	Level 5+	Level 6
Reading	94%	18%	0%	94%	32%	0%
Writing	85%	27%	3%	92%	40%	2%
Maths	91%	21%	6%	92%	26%	10%
EGPS	75%	25%	-	84%	62%	6%

The academy has analysed the data and has seen a continued increase in achievement over the last four years. The standard of attainment for all significant groups of students has been good or outstanding and we forecast a similar pattern for future cohorts given their existing attainment and progress.

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Strategic Report

#### Developments, Activities, Achievements and Performance

In 2015 the attendance rate of 95.5% was higher than the national average of 95.1% Levels of persistent absence are now low and significantly less than national averages. Punctuality to school and to lessons is very good. Only a small minority of pupils occasionally arrive late. This reflects the fact that children want to come to school and find it a place of safety and happiness where they are engaged and interested in learning.

The academy carefully monitored the implementation of the 2014-15 school development plan. Trustees were linked to elements of the plan and, through monitoring visits and reports, were able to confirm the impact of actions on pupil achievement. The school's own mechanisms for self-evaluation also validated the impact of the plan.

In order to ensure that standards continue to rise, the academy operates a rigorous monitoring and evaluation schedule which focuses on lesson observations, book and planning scrutinies as well as discussions with pupils. Through lesson observations, teachers improve their own practice and this is enhanced with carefully targeted CPD. Weekly meetings focus on pedagogy and improving classroom practice. At the last inspection and in the period after, the majority of teaching that has been observed has been Outstanding with nothing less than Good. The school was a SIMS Partner School and works with CAPITA to develop software based on our performance management approach and the methodology used by the Principal for reporting to Trustees.

The school leads an active Crewe Partnership and is involved with the Britannia Teaching School Alliance.

#### Going concern

After making appropriate enquires, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Strategic Report

#### Financial review

Most of the academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31st August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the year ended 31st August 2015, total expenditure of £2,169,437 was more than covered by recurrent grant funding from the EFA/DfE together with other income resources. The excess of income over expenditure for the year was £52,592. At 31st August 2015, the net book value of fixed assets was £3,772,655 and movement in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the academy.

A full provision has been made to cover the deficit of the Local Government pension scheme of £348,000 as at 31st August 2015. The academy has entered into a programme of increased contribution rates in order to attempt to reduce the deficit.

The Trustees are concerned with the very large deficit that the Local Government pension fund is reporting. The Actuary's assumptions are very much influenced with the latest international financial and economic crisis. The academy is seeking comfort from the Government that the reported deficit will be ultimately covered by the Treasury.

The academy held fund balances at 31st August 2015 of £3,974,149. The deficit of £11,454 on the restricted general funds will be covered by the surplus that is budgeted for on this fund over the next two academic years. In addition there are £560,948 of unrestricted funds and a pension deficit of £348,000.

#### Financial and risk management objectives and policies

The main financial risks are mitigated through the employment of sound financial management and internal control processes. Actual performance against agreed budgets is closely monitored by the Trust's finance team and via regular meetings of the Trustee's.

Bank and cash reconciliations are carried out routinely to the cash book facility on FMS and signed by the authorised officers of the Trust's finance team. All orders and payments are signed off by the Finance Team with appropriate segregation of duties in place. Payroll is outsourced and checked by more than one individual each month. The appropriateness and integrity of internal controls relevant to the audit of the financial statements is assessed and reported to the Trustees by the external auditors. Five year forecasts are prepared with the forecast for the next academic year receiving board approval.

Remaining risks are mitigated via comprehensive insurance policies.

#### Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Strategic Report

#### Reserves policy

The Trustees review the level of reserves on an annual basis. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. The Trust's current level of free reserves (total reserves less the amounts held in the fixed asset reserve and restricted fund reserve) is £560,947. The amount will be kept secure for a time when it is needed to self-finance a major project.

The net liability due to the Trust's participation in the Local Government Pension Scheme (LGPS) amounts to £348,000. Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding LGPS liabilities would be met by the Department for Education. This guarantee provides comfort to the Governors in the unlikely event of Academy closure.

#### Investment policy

Cash balances are safeguarded by investing them in interest bearing current account with a sound commercial bank.

#### Plans for future periods

The academy will continue striving to provide the best possible education all its students and to enable all children to achieve their full potential.

The trust's core purpose is to deliver its strategic vision of providing exceptional opportunities for personal and academic success for its students and community.

The academy's plans (set out above) will ensure that its quality of provision of education and results both continue to be outstanding in the next few years.

# Trustees' Report for the Year Ended 31 August 2015 (continued)

#### Auditor

In so far as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Hallidays Chartered Accountants are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Board of Trustees on 24 November 2015 and signed on its behalf by:

Ms Linda Ann Davis

Trustee

Mr Gary Stuart Douglas

Trustee

#### **Governance Statement**

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Wistaston Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal Ms Linda Davis, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wistaston Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Gary Stuart Douglas	2	3
Mr Scott Andrew Harding	1	3
Ms Charlene Muller	3	3
Mr Daniel John Brooks	3	3
Ms Kerry Ann Kolbuck	3	3
Ms Vanessa Flint	0	0
Mieczyslawa Podsiedik	2	3
Wayne Williams	0	1
Mrs Janette Webster	3	3
Mrs Carol Ladley-Brown	3	3
Ms Linda Ann Davis	3	3
Karl Newton	2	3
David Osborne	1	1
Gill Jeffries	2	2
Mrs Dominique Griffiths	2	3
Ms Lyndsey Carrie Colman	0	0
Mr Stuart Charles Harper	3	3
Mrs Kelly Jane Burton	0	0

#### Governance Statement (continued)

#### Review of value for money

As accounting officer the trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Taking the decision to employ site maintenance officers directly rather than subcontract the work has reduced the spend on items previously budgeted for.
- Utilising the services available from the exisitng teaching staff rather than bringing in supply teachers

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wistaston Academy Trust for the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The trustees have reviewed the key risks to which the academy is exposed together with the operating financial and compliance controls that have been implemented to mitigate those risks. The trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff, volunteers and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls. The trustees are of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31st August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Leadership and Management Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

· to appoint Cheshire East Council as internal auditor

#### **Governance Statement (continued)**

The auditor's role includes visiting three times a year and performing a range of checks on the academy trust's financial systems followed up by a written report. The written report is to be taken to the Finance Committee after each visit.

#### Review of effectiveness

As Accounting Officer, Ms Linda Davis has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the external auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Strategic Leadership Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 24 November 2015 and signed on its behalf by:

Ms Linda Ann Davis Accounting officer

Trustee

Mr Gary Stuart Douglas

Trustee

#### Statement on Regularity, Propriety and Compliance

As Accounting Officer of Wistaston Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

Accounting officer

#### Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- · make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 24 November 2015 and signed on its behalf by:

Mr Gary Stuart Douglas

Trustee

# Independent Auditor's Report on the Financial Statements to the Members of Wistaston Academy Trust

We have audited the financial statements of Wistaston Academy Trust for the year ended 31 August 2015, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The financial statements have been prepared under the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of governors and auditors

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 15), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

# Independent Auditor's Report on the Financial Statements to the Members of Wistaston Academy Trust (continued)

- · adequate accounting records have not been kept; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Anna Bennett (Senior Statutory Auditor)

For and on behalf of Hallidays, Statutory Auditor

Riverside House Kings Reach Business Park Yew Street Stockport SK4 2HD

24 November 2015

# Independent Reporting Accountant's Report on Regularity to Wistaston Academy Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 11 February 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wistaston Academy Trust during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Board of Trustees and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Board of Trustees and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Trustees and the EFA, for our work, for this report, or for the conclusion we have formed.

#### Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Board of Trustees's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook extant from 1 Sepember 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy's framework of authorities. As identified by review of minutes, management accounts, discussion with accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy are within the academy's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy and extended the procedures required for the financial statements to include regularity.

# Independent Reporting Accountant's Report on Regularity to Wistaston Academy Trust and the Education Funding Agency (continued)

- We have assessed and tested a sample of specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy's delegated authorities and that the internal delegations have been approved by the governing body and conform to the limits set by the Department for Education.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- Formal representations have been obtained from the governing body and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations and other matters where direct evidence is not available.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Hallidays, Chartered Accountants

Riverside House Kings Reach Business Park Yew Street Stockport SK4 2HD

24 November 2015

# Wistaston Academy Trust Statement of Financial Activities for the Year Ended 31 August 2015 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Pension Fund £	Restricted Fixed Asset Funds £	Total 2015 £	Total 2014 £
Incoming resources							
Incoming resources from generated funds: Voluntary income							
Transfer on conversion	2	-	-	-	-	-	3,857,104
Other voluntary income	2	-	16,275	-	-	16,275	16,862
Activities for generating funds	3	85,779	-	-	-	85,779	56,918
Investment income	4	2,484	-	-	-	2,484	343
Incoming resources from charitable activities: Funding for the Academy's educational operations	5	<u> </u>	2,109,202		8,289	2,117,491	1,046,372
Total incoming resources		88,263	2,125,477		8,289	2,222,029	4,977,599
Resources expended							
Charitable activities:							
Academy's educational operations	7	11,625	2,009,842	26,000	114,673	2,162,140	1,025,792
Governance costs	8		7,297		<u> </u>	7,297	17,250
Total resources expended	6	11,625	2,017,139	26,000	114,673	2,169,437	1,043,042
Net incoming/(outgoing) resources before transfers		76,638	108,338	(26,000)	(106,384)	52,592	3,934,557
Gross transfers between funds			(156,559)	-	156,559		<u> </u>
Net income/(expenditure) for the year		76,638	(48,221)	(26,000)	50,175	52,592	3,934,557
		ъ	20				

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# Statement of Financial Activities for the Year Ended 31 August 2015 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses) (continued)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Pension Fund £	Restricted Fixed Asset Funds £	Total 2015 £	Total 2014 £
Other recognised gains and losses Actuarial gains on defined benefit pension schemes	24		•	10,000		10,000	(23,000)
Net movement in funds/(deficit)		76,638	(48,221)	(16,000)	50,175	62,592	3,911,557
Reconciliation of funds							
Funds/(deficit) brought forward at 1 September 2014		484,309	36,768	(332,000)	3,722,480	3,911,557	
Funds/(deficit) carried forward at 31 August 2015		560,947	(11,453)	(348,000)	3,772,655	3,974,149	3,911,557

All of the Academy's activities derive from continuing operations during the above two periods.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

# (Registration number: 08882544) Balance Sheet as at 31 August 2015

	Note	31 August 2015	31 August 2014 £
Fixed assets			
Tangible assets	12	3,772,655	3,722,480
Current assets			
Debtors	13	62,027	93,600
Cash at bank and in hand		659,324	979,149
		721,351	1,072,749
Creditors: Amounts falling due within one year	14	(171,857)	(551,672)
Net current assets		549,494	521,077
Total assets less current liabilities		4,322,149	4,243,557
Net assets excluding pension liability		4,322,149	4,243,557
Pension scheme liability	24	(348,000)	(332,000)
Net assets including pension liability		3,974,149	3,911,557
Funds of the Academy:			
Restricted funds			
Restricted general fund		(11,454)	36,768
Restricted fixed asset fund		3,772,655	3,722,480
Restricted pension fund		(348,000)	(332,000)
		3,413,201	3,427,248
Unrestricted funds			
Unrestricted general fund		560,948	484,309
Total funds		3,974,149	3,911,557

The financial statements on pages 20 to 43 were approved by the Trustees, and authorised for issue on 24 November 2015 and signed on their behalf by:

Ms Linda Ann Davis

Trustee

Mr Gary Stuart Douglas

Trustee

# Cash Flow Statement for the Year Ended 31 August 2015

	Note	31 August 2015 £	31 August 2014 £
Net cash (outflow)/inflow from operating activities	18	(165,750)	1,175,972
Cash transferred on conversion to an academy trust		-	(433,916)
Pension deficit transferred on conversion		-	290,000
Returns on investments and servicing of finance	19	2,484	343
Capital expenditure and financial investment	20	(156,559)	(53,250)
(Decrease)/increase in cash in the year	21	(319,825)	979,149
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash in the year		(319,825)	979,149
Net funds at 1 September 2014		979,149	
Net funds at 31 August 2015		659,324	979,149

All of the cash flows are derived from continuing operations during the above two periods.

#### Notes to the Financial Statements for the Year Ended 31 August 2015

#### 1 Accounting policies

#### **Basis of preparation**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### **Incoming resources**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

#### Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

#### Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

#### **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 1 Accounting policies (continued)

#### Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

#### Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

#### Cost of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations.

#### Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses.

#### Tangible fixed assets

Individual assets costing £500 and groups of items over £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 1 Accounting policies (continued)

Asset class

Buildings Leashold Fixtures & Fittings Computer Equipment Depreciation method and rate 125 years Straight Line 20% Reducing Balance 33.33% Straight Line

#### Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

#### Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 1 Accounting policies (continued)

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose:

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

#### 2 Voluntary income

	Restricted funds	Restricted Pension Funds £	Total 2015 £	Total 31 August 2014 £
Transfer on conversion	-	-	-	3,857,104
Other voluntary income				
Educational trips and visits	16,275	-	16,275	6,714
Other donations	-	•	-	148
Donated Services		<u> </u>	_	10,000
	16,275	-	16,275	16,862
Total voluntary income	16,275	<u> </u>	16,275	3,873,966

#### 3 Activities for generating funds

			Total
	Unrestricted funds £	Total 2015 £	31 August 2014 £
Catering income	33,674	33,674	17,657
Other sales	41,663	41,663	33,905
Nursery Income	10,442	10,442	5,356
	<u>85,779</u>	85,779	56,918

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 4 Investment income

4 Investment income				
				Total
		Unrestricted funds £	Total 2015 £	31 August 2014 £
Bank Interest		2,484	2,484	343
5 Funding for Academy's education	nal operations			
	Restricted funds £	Restricted fixed asset funds	Total 2015 £	Total 31 August 2014 £
DfE/EFA capital grants				
DfE Capital Grants	-	8,289	8,289	3,439
DfE/EFA revenue grants				
General Annual Grant (GAG)	1,669,669	-	1,669,669	843,525
Other DfE/EFA Grants	279,277		279,277	125,718
	1,948,946	-	1,948,946	969,243
Other government grants				
Local Authority Grants/Income	160,256	-	160,256	70,005
Non-government grants and other income Other Non Government				
Grants/Income	-			3,685
Total grants	2,109,202	8,289	2,117,491	1,046,372

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 6 Resources expended

					Total
	Staff costs	Premises £	Other costs	Total 2015 £	31 August 2014 £
Academy's educational operations					
Direct costs	1,317,249	103,206	175,286	1,595,741	789,052
Allocated support costs	208,254	145,936	212,209	566,399	236,740
	1,525,503	249,142	387,495	2,162,140	1,025,792
Governance costs including allocated					
support costs			7,297	7,297	17,250
	1,525,503	249,142	394,792	2,169,437	1,043,042

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

## 6 Resources expended (continued)

Net incoming/outgoing resources for the year include:		
	31 August	31 August
	2015	2014
	£	£

	t	t
Operating leases:		
Operating leases - plant and machinery	823	412
Fees payable to auditor - audit	4,000	4,000
- other audit services	2,250	3,250

7 Charitable activit	ties				
	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total 2015 £	Total 31 August 2014 £
Direct costs					
Teaching and educational support					<b></b>
staff costs	-	1,317,249	-	1,317,249	685,209
Depreciation	-	-	103,206	103,206	42,658
Educational supplies		81,725	-	81,725	28,644
Staff development	_	19,745	-	19,745	5,196
Other direct costs	-	73,816		73,816	27,345
		1,492,535	103,206	1,595,741	789,052
Allocated support costs					
Support staff costs	-	190,254	-	190,254	72,410
FRS 17 service cost					
adjustment	-	18,000	-	18,000	14,000
Depreciation	-	-	11,467	11,467	4,740
Maintenance of premises and					
equipment	-	53,806	-	53,806	29,564
Cleaning	-	7,347	-	7,347	2,913
Rent, rates and utilities		52,679	_	52,679	24,413
Insurance	_	20,637	_	20,637	8,994
Security and		20,057		20,037	0,221
transport	-	7,678	_	7,678	2,328
Catering	-	92,243	-	92,243	33,575

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 7 Charitable activities (continued)

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total 2015 £	Total 31 August 2014 £
Bank interest and charges	-	55	-	55	128
Interest on defined benefit pension scheme	_	8,000	<u>-</u>	8,000	5,000
Professional fees	-	54,786	-	54,786	13,748
Other support costs	11,625	37,822		49,447	24,927
	11,625	543,307	11,467	566,399	236,740
	11,625	2,035,842	114,673	2,162,140	1,025,792

#### 8 Governance costs

		Total
	Total 2015 £	31 August 2014 £
Legal and professional fees	1,047	10,000
Auditors' remuneration		
Audit of financial statements	4,000	4,000
Other audit services	2,250	3,250
	7,297	17,250

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 9 Staff

#### Staff costs

£80,001 - £90,000

	2015 £	31 August 2014 £
Staff costs during the year were:		
Wages and salaries	1,236,759	631,453
Social security costs	77,547	33,884
Pension costs	211,197	106,282
	1,525,503	771,619

The average number of persons (including senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	31 August 2015 No	31 August 2014 No
Charitable Activities		
Teachers	24	17
Administration and support	23	24
Management	2	3
	49	44
The number of employees whose emoluments fell within the following bar	ids was:	
	31 August 2015 No	31 August 2014 No

1 (2014 - ) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted to £9,488 (2014 - £Nil).

1

#### 10 Related party transactions - trustees' remuneration and expenses

The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees. The value of trustees' remuneration received during the period was as follows:

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 10 Related party transactions - trustees' remuneration and expenses (continued)

Ms Linda Ann Davis (Principal):

Remuneration: £85,000 - £90,000 (2014 - £35,000 - £40,000)

Employer's pension contributions: £5,000 - £10,000 (2014 - £0 - £5,000)

Mrs Dominique Griffiths (Staff Trustee):

Remuneration: £45,000 - £50,000 (2014 - £20,000 - £25,000)

Employer's pension contributions: £5,000 - £10,000 (2014 - £0 - £5,000)

Mrs Carol Ladley-Brown (Staff Trustee):

Remuneration: £25,000 - £30,000 (2014 - £10,000 - £15,000)

Employer's pension contributions: £5,000 - £10,000 (2014 - £0 - £5,000)

During the year ended 31 August 2015, travel and subsistence expenses totalling £1,166 (2014 - £138) were reimbursed or paid directly to 3 trustees (2014 - 2).

The figures shown for the prior period (2014) represent remuneration and expenses for a six month accounting period compared to a full year in the current period.

Other related party transactions involving the trustees are set out in note 25.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the period ended 31 August 2014 was included in the total insurance cost.

#### 12 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment	Computer equipment	Total £
Cost				
At 1 September 2014	3,467,717	182,743	119,417	3,769,877
Additions	42,965	43,322	78,561	164,848
At 31 August 2015	3,510,682	226,065	197,978	3,934,725
Depreciation				
At 1 September 2014	11,022	17,538	18,837	47,397
Charge for the year	22,326	40,196	52,151	114,673
At 31 August 2015	33,348	57,734	70,988	162,070
Net book value				
At 31 August 2015	3,477,334	168,331	126,990	3,772,655

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 12 Tangible fixed assets (continued)

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
At 31 August 2014	3,456,695	165,205	100,580	3,722,480

The transfer value of Leasehold Land and Buildings on conversion was £3,438,138

#### 13 Debtors

	31 August 2015 £	31 August 2014 £
Prepayments	13,224	21,069
Accrued grant and other income	41,367	49,261
VAT recoverable	6,984	23,270
Other debtors	452	
	62,027	93,600

#### 14 Creditors: amounts falling due within one year

	31 August 2015	31 August 2014
	£	£
Trade creditors	36,349	15,854
Other taxation and social security	24,061	20,131
Other creditors	-	386,983
Pension scheme creditor	23,382	22,203
Accruals	43,970	72,730
Deferred income	44,095	33,771
	171,857	551,672

#### 15 Funds

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 15 Funds (continued)

	Balance at 1 September 2014 £	Incoming resources	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2015 £
Restricted general funds					
General Annual Grant (GAG)	36,768	1,669,669	(1,561,332)	(156,559)	(11,454)
Other DfE/EFA Grants	-	279,276	(279,276)	-	-
Other Government					
Grants/Income	-	160,256	(160,256)	-	-
Restricted other voluntary income		16,275	(16,275)		
	36,768	2,125,476	(2,017,139)	(156,559)	(11,454)
Restricted fixed asset funds					
DFC Grant	3,439	8,289	(356)	-	11,372
Capital Expenditure from GAG	53,250	-	(6,377)	156,559	203,432
Assets transferred on conversion	3,665,791		(107,940)		3,557,851
	3,722,480	8,289	(114,673)	156,559	3,772,655
Restricted pension funds					
Restricted Pension Fund	(332,000)		(26,000)	10,000	(348,000)
Total restricted funds	3,427,248	2,133,765	(2,157,812)	10,000	3,413,201
Unrestricted funds					
Unrestricted general funds	484,309	88,264	(11,625)		560,948
Total funds	3,911,557	2,222,029	(2,169,437)	10,000	3,974,149

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the trust.

Restricted fixed asset funds are those funds relating to the long term assets of the Trust used in delivering the objects of the Trustees.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015

#### 16 Analysis of net assets between funds

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 16 Analysis of net assets between funds (continued)

	Unrestricted funds	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	3,772,655	3,772,655
Current assets	560,947	160,404	-	721,351
Current liabilities	-	(171,857)	-	(171,857)
Pension scheme liability		(348,000)		(348,000)
Total net assets	560,947	(359,453)	3,772,655	3,974,149

#### 17 Financial commitments

#### **Operating leases**

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

#### Operating leases which expire:

	31 August 2015 £	31 August 2014 £
Other		
Within one year	-	707
Within two to five years	116	116
	116	823

The schools Land and Buildings were transferred on conversion from Cheshire East Borough Council on a 125 year lease.

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

# 18 Reconciliation of net income to net cash inflow/(outflow) from operating activities

		31 August 2015	31 August 2014 £
Net income		52,592	3,934,557
Depreciation		114,673	47,397
Cash transferred on conversion to an academy trust		-	433,916
Donated capital and capital grants		(8,289)	(3,716,627)
Interest receivable		(2,484)	(343)
FRS 17 interest on defined benefit pension scheme		8,000	5,000
FRS17 service cost adjustment		18,000	14,000
Decrease/(increase) in debtors		31,573	(93,600)
(Decrease)/increase in creditors	_	(379,815)	551,672
Net cash (outflow)/inflow from operating activities	=	(165,750)	1,175,972
19 Returns on investments and servicing of finance			
		31 August 2015	31 August 2014 £
Interest received	_	2,484	343
Net cash inflow from returns on investments and servicing of finance	e _	2,484	343
20 Capital expenditure and financial investment			
		31 August 2015	31 August 2014 £
Purchase of tangible fixed assets		(164,848)	(56,689)
Capital grants from DfE	_	8,289	3,439
Net cash outflow from capital expenditure and financial investment	=	(156,559)	(53,250)
21 Analysis of changes in net funds			
	At 1 eptember 2014	Cash flows	At 31 August 2015 £
Cash at bank and in hand	979,149	(319,825)	659,324

## Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 22 Contingent liabilities

During the life of the funding agreement, in the event of the sale or disposal by other means of any asset for which a government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the Academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to:-

- a) the value at that time of the academy's site and premises and other assets held for the purpose of the academy and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the funding agreement.

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 24 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £23,382 (2014: £22,203) were payable to the schemes at 31 August and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 24 Pension and similar obligations (continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £175,127 (2014: £72,073).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 17 (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £106,000 (2014 - £36,000), of which employer's contributions totalled £84,000 (2014 - £29,000) and employees' contributions totalled £22,000 (2014 - £7,000). The agreed contribution rates for future years are per cent for employers and banded between 5.5 and 12.5 per cent for employees.

#### Principal actuarial assumptions

	At 31 August 2015 %	At 31 August 2014 %
Rate of increase in salaries	3.60	3.50
Rate of increase for pensions in payment/inflation	2.70	2.70
Discount rate for scheme liabilities	3.80	3.70

#### Sensitivity analysis

A sensitivity analysis for the principal assumptions used to measure scheme liabilities is set out below:

	- 0.5 70
Adjustment to discount rate	£
Present value of total obligation	121,000
	+ 0.5%
Adjustment to rate of inflation	£
Present value of total obligation	46,000

A 50%

# Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 24 Pension and similar obligations (continued)

	+ 0.5%
Adjustment to rate of salary growth	£
Present value of total obligation	70,000
•	+ 1 Year
Adjustment to mortality age rating assumption	£
Present value of total obligation	21,000

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

·	At 31 August 2015	At 31 August 2014
Retiring today		
Males retiring today	22.30	22.30
Females retiring today	24.40	24.40
Retiring in 20 years		
Males retiring in 20 years	24.10	24.10
Females retiring in 20 years	26.70	26.70
The academy's share of the assets and liabilities in the scheme were:		
	At 31 August	At 31 August

	At 31 August 2015 £	At 31 August 2014 £
Equities	241,000	163,000
Government bonds	62,000	31,000
Property	31,000	16,000
Cash	10,000	13,000
Total market value of assets	344,000	223,000
Surplus in the scheme	344,000	223,000

The expected rates of return were:

	At 31 August 2015 %	At 31 August 2014 %
Equities	3.80	6.30
Government bonds	3.80	2.90
Property	3.80	4.50
Cash	3.80	3.30

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 24 Pension and similar obligations (continued)

The expected return on assets is based on the long-term future expected investment return for each asset class at the beginning of the period. The returns on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £15,000 (2014 - £12,000).

#### Amounts recognised in the statement of financial activities

	31 August 2015 £	31 August 2014 £
Current service cost	102,000	43,000
Total operating charge	102,000	43,000
Analysis of pension finance income/(costs)	31 August 2015	31 August 2014
Expected return on pension scheme assets Interest on pension liabilities	£ (15,000) 23,000	£ (6,000) 11,000
Pension finance income	8,000	5,000

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a deficit of (£13,000) (2014 - (£23,000)).

#### Notes to the Financial Statements for the Year Ended 31 August 2015 (continued)

#### 24 Pension and similar obligations (continued)

Movements in the present value of defined benefit obligation

	31 August 2015 £	31 August 2014 £
At 1 September	555,000	464,000
Current service cost	102,000	43,000
Interest cost	23,000	11,000
Employee contributions	22,000	7,000
Actuarial (gains)/losses	(10,000)	30,000
At 31 August	692,000	555,000
Movements in the fair value of academy's share of scheme assets		
	31 August 2015	31 August 2014 £
At 1 September	223,000	174,000
Expected return on assets	15,000	6,000
Actuarial gains	-	7,000
Employer contributions	84,000	29,000
Employee contributions	22,000	7,000
At 31 August	344,000	223,000

The estimated value of employer contributions for next period is £81,000 (2014 - £68,000).

#### History of experience adjustments

Amounts for the current and previous period are as follows:

	31 August 2015 £	31 August 2014 £
Present value of scheme liabilities	(692,000)	(555,000)
Fair value of scheme assets	344,000	223,000
Deficit in the scheme	(348,000)	(332,000)

#### 25 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.