Company No. 08861887

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

IIH HOLDINGS LIMITED



INTRODUCTION

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1. INTERPRETATION

1.1 The following definitions and rules of interpretation apply in these Articles:

Act: means the Companies Act 2006.

Articles: means the Company's articles of association for the time being in force.

eligible director: means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter).

Model Articles: means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles.

- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles.
- **1.3** Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- **1.4** A reference in these Articles to an "article" is a reference to the relevant article of these Articles unless expressly provided otherwise.
- **1.5** Unless expressly provided otherwise, a reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time.
- **1.6** A reference to a statute or statutory provision shall include all subordinate legislation made from time to time under that statute or statutory provision.
- **1.7** Any words following the terms **including**, **include**, **in particular**, **for example** or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- **1.8** Where the context permits, **other** and **otherwise** are illustrative and shall not limit the sense of the words preceding them.

- 1.9 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by, or are inconsistent with, these Articles.
- 1.10 Articles 8 and 14(1), (2), (3) and (4) of the Model Articles shall not apply to the Company.

DIRECTORS

2. UNANIMOUS DECISIONS

- **2.1** A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.
- **2.2** Such a decision may take the form of a resolution in writing, where each eligible director has signed one or more copies of it, or to which each eligible director has otherwise indicated agreement in writing.
- **2.3** For the sake of greater clarity, a decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

3. TRANSACTIONS OR OTHER ARRANGEMENTS WITH THE COMPANY

Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:

- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;
- (b) shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such existing or proposed transaction or arrangement in which he is interested;
- (c) shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such existing or proposed transaction or arrangement in which he is interested;
- (d) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
- (e) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
- (f) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

4. THE MODEL ARTICLES SHALL BE FURTHER AMENDED AS FOLLOWS:-

4.1 Insertion of new Article 21A to the Model Articles:

21A Share Capital

- 21A.1 The share capital of the Company shall be divided into:
 - a) "A" Ordinary Shares of £1.00 each ("A Shares"); and
 - b) "B" Ordinary Shares of £1.00 each ("B Shares")

and the A Shares and the B Shares shall rank *pari passu* in all respects save as in respect of income as set out in this Article 21A.

21A.2 Income

The directors may at any time resolve to declare dividend payments either:

- i) of different amounts payable on each type or class of shares; and/or
- ii) on one or more type or class of shares to the exclusion of some or all of the other types or classes or shares

from time to time.

4.2 Deletion of Article 30 of the Model Articles and replacement by new Article 30:

30 Procedure for Declaring Dividends

Subject to the Company having distributable profits that are justifiable by relevant accounts, the directors shall have absolute discretion to declare dividends.