REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 FOR

THE CO-MISSION INITIATIVE TRUST

Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH



#288

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REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE CO-MISSION NETWORK

The Co-Mission Initiative Trust ("CMIT" and "the charity") is the charity vehicle behind the Co-Mission network. Through this charity, Co-Mission is seeking to evangelise London through church planting and church strengthening.

As well as providing support to Co-Mission churches through its Church Strengthening Team and its Resources Team, the charity's primary focus and challenge continues to be facilitating the planting and revitalising of many churches across London. The charity is the legal provider of Co-Mission events including the Revive Bible Festival, Staff Focus and church planting co-operatives and conferences; and is also the provider of The London Church Planting Academy, the Pebble ministry consultancy and Co-Mission media.

a. The spiritual need in London

- London is a city with few peers in terms of global influence, one of the most cosmopolitan and powerful cities, and is the political, economic and cultural centre of Britain, with 43 universities and 9 million residents.
- However, London is also an emerging human tragedy: over 90% of the population claim no saving faith in Christ and many of the major people groups in London are almost entirely unreached by the good news of our Lord Jesus Christ! London is therefore a significant mission field.
- We can only imagine how Jesus must feel about London: "When Jesus saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd" (Matthew 9:36).
- So what is London's greatest need? The gospel of Jesus Christ! How is Co-Mission meeting this need? The priority of Co-Mission is reaching London for Christ, by planting and establishing evangelistic gospel churches. This city is urgently in need of hundreds of diverse evangelistic churches proclaiming the gospel to all people! We are living in a mission field with an incredible ability to influence and reach societies around the world for Christ, starting right here in London.

b. Co-Mission is seeking to meet that need

- Co-Mission (www.co-mission.org) is an enterprising church-planting movement committed to generous practical co-operation to help meet the spiritual need of London: our priority is reaching London for Christ through the planting of evangelistic gospel churches across the most spiritually deprived areas of London.
- As a growing family of related, inter-dependent, reformed evangelical churches, Co-Mission is serious about training in the Bible, is diverse in culture, and is pioneering in evangelistic gospel mission.
- We believe we can do more together than we can on our own. We are called Co-Mission because we are churches co-operating in mission that are inspired by Jesus' great commission to "make disciples of all nations" (Matthew 28:19) here in our capital city.
- We are united by a passion to obey the great commission of Jesus, our living Lord and loving Saviour, to make disciples of all nations for him, here in London. Our message is Jesus: His sacrificial ministry is our inspiration, and his approval is our ultimate goal. Co-Mission is all about reaching London for Christ - to the glory of God alone.
- We are working together with other evangelical churches to reach the unreached for Jesus by prayerfully and boldly trying to plant and establish 60 reformed evangelical churches by 2025.
- We are devoted to the millions of people of every nation and culture living within our great capital city who do not yet know the joy and hope of eternal life in Christ.
- We are proclaiming God's saving gospel of the Bible that Jesus is Christ our Lord who came as king, died for sins, rose to rule and will return to judge.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

c. The financial challenges

- As these financial statements show, gospel ministry in London is increasingly expensive and our vision for evangelising London cannot be funded through local church giving alone, especially as we are committed to all areas of London, with an increasing focus on reaching socially diverse and deprived neighbourhoods.
- Strategic funding partnerships for the gospel are therefore a vital component of launching, maintaining and supporting a church planting ministry. The trustees are immensely grateful to the organisations, trusts, patrons and other individuals who are currently supporting the work of Co-Mission through sacrificial giving to the charity.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objects of the charity are to advance the Christian faith, to facilitate the establishment and renewal of Christian churches in London, and to provide support to the church planters engaged in the advancement of the gospel.

Public benefit

In planning the activities of the charity, the trustees have had due regard for the guidance published by the Charity Commission with regard to public benefit.

Through the charity's work to strengthen local churches and by the grants it has provided to churches and church planters, the charity has provided significant public benefit.

It is well established that, in general, church-planting:

- 1. Reaches more unbelievers with the gospel, especially unbelievers from younger generations and from unreached communities
- 2. Stimulates the spiritual building-up and training of members involved in the church-plant
- 3. Rejuvenates the churches involved in supporting the plants
- 4. Stimulates evangelistic activity in other churches in the locality of the plant and in its denomination
- 5. Has a positive social impact upon the community in which the church is planted

Co-Mission churches are characterised by a love for the Lord Jesus which is demonstrated by a love for their local communities. This love means that our churches will seek to serve Londoners regardless of race, colour, ethnicity, religious background, gender etc. The local churches that the charity supports, and/or helps to establish, love the people in their localities and will therefore work hard to:

- get to know their local community and to listen to people and their needs:
- share the Christian gospel with their local community;
- seek to provide other support which may include friendship, financial support and practical help for those facing hardship, pastoral support and encouragement.

With the charity's help, the churches in our network benefit their communities in many real and meaningful ways as they share the Christian gospel with them. In addition to regular Sunday church services (open to all), many Co-Mission churches run thriving parent and toddler groups, offer free English classes, provide kids', youth and senior citizens' groups and clubs and run international cafés to welcome those who have come to London from overseas and to help integrate them into London society. Many Co-Mission churches also seek to promote family values by providing courses on marriage, parenting, good money management and on handling stress and sickness. Whilst running such groups and activities, our churches teach the community to value people of all ages and to treat children and the elderly with care and respect.

The charity is committed to establishing more churches throughout London to provide increasing levels of public benefit - all for the glory of the Lord Jesus. In addition to planting new churches, the charity seeks to strengthen existing churches through the activities of the Co-Mission Church Strengthening Team and the media and events provided by the Co-Mission Resources Team. As a result, the recipient churches are helped to become more effective in their ministries for the benefit of the communities in which they serve.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

OBJECTIVES AND ACTIVITIES Grantmaking

The charity has committed to provide relief of poverty grants to a number of individuals engaged in planting new churches and gospel ministries in London. In addition, the charity provides grants to a number of young Co-Mission churches and plants and also to some more established churches throughout London which are, for various reasons, either unable to cover their own costs or require some financial support in order to maximise their local mission opportunities. Subject to budgetary limits agreed by the trustees, such grants are reviewed and approved by the Co-Mission Executive Team on behalf of the trustees.

Volunteers

A significant amount of time is expended on the charity's activities which is donated free of charge.

It is not possible to quantify the amount of time given or ascribe a value to it and accordingly it is neither recorded as donated income nor as an expense in the financial statements.

ACHIEVEMENT AND PERFORMANCE

Activities and Achievements

- Sustained health and growth across our 25 Co-Mission churches and 2 lunchtime ministries in London.
- Over the past year, a lengthy consultation took place with the aim of clarifying the agreed aims of the Co-Mission network. After receiving input and feedback from the participating churches (their senior pastors and wider leadership teams) and after careful prayer and discussion, the Co-Mission Executive and the charity's trustees approved the following new Co-Mission mission statement: "We strengthen one another to plant and revitalise churches together to reach London for Christ." Having agreed the new mission statement, a slightly revised internal structure was also agreed to better enable the Executive team to deliver the agreed aims. As a result of the reorganisation, it was agreed that the following new roles be created: Director of Church Revitalisation, Assistant Mission Director and Advisers to the Mission Director.
- The charity's trustees and the Co-Mission Executive met regularly and are functioning well.
- The charity has continued to explore opportunities for a **greater diversity** amongst its leadership, the need for Co-Mission events to better cater for the diversity of Londoners that we are seeking to reach and the need for more churches across London to better provide for such diversity.
- In addition, the charity's leadership have been exploring issues connected with **spiritual coercion** and pastoral manipulation and have continued to encourage all Co-Mission churches to participate in further training on how to recognise and avoid such harmful and wrongful behaviour and to publish and implement clear complaints procedures to ensure that complaints are properly dealt with
- In June 2022, the charity once again held the Co-Mission Revive bible festival at the University of Kent in Canterbury. After COVID-19 resulted in the cancellation of the event in both 2019 and 2020, it was wonderful to be able to bring the churches of Co-Mission together again and the event was a fantastic success. Over the weekend, around 1,200 adults benefitted from the weekend, together with around 650 children and youth. In addition to the excellent bible teaching, music and worship, the Revive weekend was a great way to remind church members what Co-Mission is seeking to do and to win wider support for our shared mission to London.
- The charity was also able to organise and run many other events during the year and, after the frustrations caused by COVID-19, this **full programme of events** was very well received and greatly appreciated by those who attended. In particular, the annual Staff Focus and Senior Pastors' Focus residential conferences and the Wives' Focus provided much encouragement and highly-valued, face to face, fellowship.
- The **London Church Planting Academy** continued to provide high quality training, fellowship and support to around 20 individuals who were either already involved in church plants or were looking to plant churches in London.
- During the year, we also continued to run regular online prayer meetings for the Co-Mission senior pastors as well as producing a monthly email which included words of encouragement from the Co-Mission CEO and links to other excellent materials produced across the network. We also increased our digital media content across the network, in order to reach the lost for Christ, in London and beyond and support and encourage those already within the network in this mission. The Co-Mission Church Strengthening Team has met with a number of Co-Mission pastors to help them to review their respective ministries, provide recommendations, support and encouragement.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

ACHIEVEMENT AND PERFORMANCE Activities and Achievements

- Despite delays caused by the pandemic, three new Co-Mission church plants were formally launched in September 2021: Redeemer Church in Queen's Park, Grace Church in Beckenham and All Nations Church in Clayhall. Over the year, these three new churches have made a great start and have already seen some exciting church growth and, as a network, we have been thrilled to see the exciting work that God has been doing in many individuals through these new church plants. Co-Mission has provided, and will continue to provide, significant financial and practical support to these new churches and we pray with them that God will use these fragile new ministries in wonderful ways over the coming years.
- In addition, the charity gave grants to many other Co-Mission churches and plants to help them to maximise the gospel opportunities within their specific communities throughout London.

FINANCIAL REVIEW

Financial review

The trustees were greatly encouraged by the financial support received by the charity during the past financial year. Our major funders, who have supported Co-Mission so generously over many years, continued to do so and we delight in their joyful and sacrificial giving resulting from their own love for our Lord Jesus. In addition, a small number of other faithful individuals who are excited about Co-Mission's plans to advance the Gospel throughout London were pleased to share their hard-earned funds with the charity and we are grateful to God for each one of them. That "patron" income was slightly reduced as compared to previous years - largely because COVID-19 restrictions made it difficult for the charity's leadership to meet with them during the past year.

Over the 2021-22 financial year, we were delighted to be able to provide financial support totalling £244,311 to a number of Co-Mission church plants and churches, including Slavic Christian Fellowship, Grace Church Beckenham, Inter Londres, Mosaic Multicultural Church, St Michael's Church, Fulwell, The Bridge Battersea, Longheath Baptist Church, The Boathouse Church Putney, Christ Church at All Saints Wandsworth, St Andrew's Church Wimbledon and Stockwell Baptist Church. Financial support is only one element of the multi-faceted support which Co-Mission provides to its church plants and churches, but given the cost of starting new ministries, the charity is delighted to have the funds available to provide these massively important grants.

The charity is very thankful to God for his continued financial provision which will enable the charity to continue its activities over the coming years. Indeed, it is our hope and expectation that the charity will be able to give even larger sums away over the coming year to new Co-Mission church plants and ministries._

IMPACT OF THE COVID-19 PANDEMIC

During the previous financial year, the pandemic had a very significant impact upon the local churches which form the Co-Mission network and slowed down a number of church planting plans. However, during the financial year to 31st August 2022, the situation had vastly improved.

Whilst the charity's staff continued to work from home initially, they were able to move into the charity's brand new offices in February 2022 and staff benefitted greatly from being able to meet together face to face on a more regular basis again. The lifting of COVID-19 restrictions also enabled the charity to proceed with the annual Co-Mission Staff Focus residential conference and with a full programme of events throughout the year, including the annual Revive Bible festival in June 2022.

In respect of Co-Mission's church planting, the pandemic may have slowed down some of the church planting plans, but did not dampen the spirits of the church planters and we were thrilled by the formal launches of the three new church plants in September 2021. The planters continued to benefit from weekly training and encouragement from the London Church Planting Academy which was able to resume face to face training.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

FINANCIAL REVIEW IMPACT OF THE COVID-19 PANDEMIC

During the pandemic, the trustees closely monitored the charity's finances and took other steps to protect the charity. In particular, the following actions were taken:

- 1. We reviewed the charity's income streams to consider the likely impact of the combination of restrictions and a global recession.
- 2. We took advantage of the government's job retention scheme and several staff were furloughed for varying periods in order to make cost-savings.
- 3. We spoke with key funders to ensure their support would continue, committed to monitoring income extra closely and agreed to ensure that trustees are warned immediately of any significant reductions in expected income.
- 4. We took great care with the charity's planned events to ensure that, should cancellation be required, financial losses would be acceptable.

In God's kindness, despite the continued economic and social uncertainties resulting from the pandemic, no significant financial harm was suffered by the charity in the financial year to 31st August 2022. In their latest budgets, the trustees have taken careful account of the ongoing situation and, once again, do not expect the lingering effects of COVID-19 to cause any serious reduction in income or to result in any significant additional costs.

PLANS FOR THE FUTURE

The charity plans to continue to fulfil its objectives to advance the Christian faith throughout London by planting and revitalising churches to reach new communities with the Gospel of the Lord Jesus Christ; and by strengthening our existing Co-Mission churches to them to maximise their ministry opportunities and Gospel effectiveness. Over the new financial year::

- 1. A number of **church planting opportunities** are being actively explored and Co-Mission will make every effort to support these and other new gospel initiatives.
- 2. We hope to employ a new part-time **Director of Church Revitalisation** to help the charity identify, and take, opportunities to invest in and revitalise churches throughout London in order to effectively reach those local communities.
- 3. The Mission Director and Assistant Mission Director will be launching the new **Co-Mission Pebble ministry consultancy** and will be exploring opportunities to provide support and mentoring to pastors and church leadership teams to help them become more effective in their ministry.
- 4. The Co-Mission Executive will continue to focus efforts on three key initiatives:
 - Pipeline: identifying and training leaders, planters and gospel workers;
 - Diversity: welcoming and growing in cultural, class and ethnic diversity; and
 - Culture: evolving our principles and values to promote healthy church ministry.
- 5. The Co-Mission **Resources Team** will again seek to organise and run a full programme of events for the churches and staff of the Co-Mission churches and continue to provide excellent digital output to help resource and unite the churches.
- 6. We plan to run the **Revive Bible festival** at the University of Canterbury in June 2023 and are exploring ways to help more people on lower incomes to attend so that the weekend festival truly unites all of the churches within the network.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the memorandum and articles of association and is constituted as a company limited by guarantee as defined by the Companies Act 2006.

Organisational structure

The board of trustees are responsible for managing the affairs of the charity. They meet 3 times a year and also invite key personnel to these meetings so that they can be kept fully informed as to the day to day running of the charity. The board may delegate any of its functions, such as administrative and ministry tasks (including: attending to the training and welfare of the church planters, developing the church plants, interviewing potential planters, and progressing the objectives of the charity) to a sub-committee of trustees or to other key personnel.

Key personnel

Trustees: Philip Cooper, John Marland, Catrin Lee and Olubunmi Balogun.

Company Secretary: Stephen Hatherall Mission Director: Richard Coekin Assistant Mission Director: Andy Harker Chief Operations Officer: Matthew Dalton

Director of Church Planting: Richard Perkins
Director of Church Strengthening: Andy Mason

At present, of the Key personnel, only Matthew Dalton and Andy Harker are employed directly by the charity, with the other Key personnel being seconded to the charity.

Induction and training of new trustees

New trustees are appointed as and when required and on appointment are given a basic introduction to trustee responsibilities, are asked to read the online version of the Charity Commission leaflet "The Essential Trustee" together with other Charity Commission online guidance for trustees and are encouraged to attend an external training course so that they get a basic grounding in charity law and a more detailed understanding of trustee responsibilities.

The Co-Mission Churches Trust

The Co-Mission Initiative Trust has a close working relationship with an independent charity, The Co-Mission Churches Trust (CMCT). Both charities have similar charitable objectives centred upon the advancement of the Christian faith through local church ministries in London and, currently, two of the charity's trustees are also trustees of CMCT. Until September 2017, the Co-Mission network's staff and activities were housed within CMCT, but were then transferred to the charity. With some shared history, shared objectives, some projects in common and some shared personnel, the trustees of both charities have agreed some mutual financial support and the CMCT trustees have agreed to allow the charity to utilise its payroll, workplace pension scheme and group insurance schemes.

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number 08848067 (England and Wales)

Registered Charity number

1157383

Registered office

577 Kingston Road London SW20 8SA

Trustees

P D Cooper J C Marland C H Lee O O Balogun

Company Secretary

S Hatherall

Auditors

Brindley Millen Ltd Chartered Accountants and Statutory Auditors 167 Turners Hill Cheshunt Hertfordshire EN8 9BH

Bankers

Barclays Bank PLC Leicestershire LE87 2BB

CAF Bank Limited 25 Kings Hill Avenue Kings Hill, West Malling Kent, ME19 4JQ

REPORT OF THE TRUSTEES for the Year Ended 31 August 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Co-Mission Initiative Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Brindley Millen Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on .	Jan 30, 2023	and signed on its behalf by

IC Madand Uan 30. 2023 12:45 GWD	
J C Marland - Trustee	

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE CO-MISSION INITIATIVE TRUST

Opinion

We have audited the financial statements of The Co-Mission Initiative Trust (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 16 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE CO-MISSION INITIATIVE TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are those covered by the Statement of Recommended Practice for Charities (SORP 2019) and the Charities Act 2011. We assessed the risk of material misstatement in respect of fraud by making enquiries of management and trustees and by testing the implementation of accounting controls in place.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above by making enquiries with key personnel and reviewing relevant documentation such as minutes of Trustee meetings and correspondence with regulatory bodies. We considered the risk of fraud through management override by incorporation testing of journal entries. We also considered, and tested for, the possibility of unauthorised payments to related parties

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE CO-MISSION INITIATIVE TRUST

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Maurice Brindley BSc FCA (Senior Statutory Auditor) for and on behalf of Brindley Millen Ltd Chartered Accountants and Statutory Auditors 167 Turners Hill Cheshunt Hertfordshire EN8 9BH

Date: Feb 6, 2023

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) for the Year Ended 31 August 2022

	Notes	Unrestricted funds	Restricted funds	31.8.22 Total funds £	31.8.21 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	909,149	73,674	982,823	602,263
Charitable activities Events Supported church plants	4	242,006 -	- -	242,006	5,232 137
Investment income Other income	3	85 17,698	26,781	85 44,479	40 42,814
Total		1,168,938	100,455	1,269,393	650,486
EXPENDITURE ON Charitable activities Ministry costs Events Grants to churches and church planters Supported church plants	5	592,969 334,678 177,756	40,940 - 66,555 -	633,909 334,678 244,311	585,675 19,907 193,220 19,283
Total		1,105,403	107,495	1,212,898	818,085
NET INCOME/(EXPENDITURE)		63,535	(7,040)	56,495	(167,599)
Transfers between funds	14	<u>(8,915</u>)	8,915		
Net movement in funds		54,620	1,875	56,495	(167,599)
RECONCILIATION OF FUNDS					
Total funds brought forward		319,264	2,578	321,842	489,441
TOTAL FUNDS CARRIED FORWARD		373,884	4,453	378,337	321,842

THE CO-MISSION INITIATIVE TRUST (REGISTERED NUMBER: 08848067)

BALANCE SHEET 31 August 2022

	Notes	Unrestricted funds	Restricted funds	31.8.22 Total funds £	31.8.21 Total funds £
FIXED ASSETS Tangible assets	11	7,500	-	7,500	10,000
CURRENT ASSETS Debtors Cash at bank	12	8,654 3 <u>77,677</u>	4,453	8,654 3 <u>82,130</u>	16,249 2 <u>98,593</u>
		386,331	4,453	390,784	314,842
CREDITORS Amounts falling due within one year	13	(19,947)	<u>-</u>	(19,947)	(3,000)
NET CURRENT ASSETS		366,384	4,453	3 <u>70,837</u>	3 <u>11,842</u>
TOTAL ASSETS LESS CURRENT LIA	BILITIES	373,884	4,453	378,337	321,842
NET ASSETS		373,884	4,453	3 <u>78,337</u>	3 <u>21,842</u>
FUNDS Unrestricted funds Restricted funds	14			373,884 4,453	319,264
TOTAL FUNDS				3 <u>78,337</u>	3 <u>21,842</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ...Jan.30, 2023...... and were signed on its behalf by:

J C Moriand (Jan 30, 2023 12:45 GMT)

J C Marland - Trustee

CASH FLOW STATEMENT for the Year Ended 31 August 2022

Not	31.8.22 tes £	31.8.21 £
Cash flows from operating activities Cash generated from operations	83,452	(1 <u>43,202</u>)
Net cash provided by/(used in) operating a	ctivities <u>83,452</u>	(1 <u>43,202</u>)
Cash flows from investing activities Purchase of tangible fixed assets Interest received Net cash provided by/(used in) investing activities	85 ctivities85	(10,000)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the	83,537	(153,162)
beginning of the reporting period	298,593	4 <u>51,755</u>
Cash and cash equivalents at the end of the reporting period	3 <u>82,130</u>	298,593

NOTES TO THE CASH FLOW STATEMENT for the Year Ended 31 August 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.22 £	31.8.21 · £
Net income/(expenditure) for the reporting period (as per the		
Statement of Financial Activities)	56,495	(167,599)
Adjustments for:		
Depreciation charges	2,500	-
Interest received	(85)	(40)
Decrease in debtors	7,595	25,937
Increase/(decrease) in creditors	<u>16,947</u>	<u>(1,500</u>)
Net cash provided by/(used in) operations	83,452	(1 <u>43,202</u>)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.21 £	Cash flow £	At 31.8.22 £
Net cash Cash at bank	298,593	83,537	382,130
	298,593	83,537	382,130
Total	2 <u>98,593</u>	83,537	382,130

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are presented in sterling (£).

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

No significant judgements have been made during the course of preparing these financial statements. There are no sources of estimation uncertainty.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations or grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the donations or grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts in respect of services provided is recognised when, and to the extent that, performance occurs and is measured at the fair value of the consideration receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

Support costs include all those overhead costs of office, utility services and other services and costs, which are in support of the activity. They have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

Net current assets

Cash at bank

Cash at bank includes bank deposit accounts and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the **Fund accounting**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Tayation

The charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

DONA HOND ELOAGIEG		
	31.8.22	31.8.21
	£	£
Gift Aid donations	61,301	83,610
Non Gift Aid donations	248,570	320,531
Reclaimed Gift Aid	15,325	20,903
Grants	500,000	44,900
Co-Mission membership contributions	157,627	132,319
	9 <u>82,823</u>	602,263
Grants received, included in the above, are as follows:		
	31.8.22	31.8.21
Anonymous funders	£ 5 <u>00,000</u>	£ 44,900

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NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

3.	INVESTMENT INCOME				31.8.22	31.8.21
	Deposit account interest			1	£ 85	£ 40
4.	INCOME FROM CHARITA	ABLE ACTIVITIE	:S			
		Activity			31.8.22 £	31.8.21 £
	Events income	Events			242,006	5,232
	Events income	Supported chu	ırch plants			137
					2 <u>42,006</u>	5,369
5.	CHARITABLE ACTIVITIE	S COSTS				
				Direct	Support costs (see	
				Costs	note 6)	Totals
	Malata carata			£ 596,953	£ 36,956	£ 633,909
	Ministry costs Events			334,678	36,936	334,678
	Grants to churches and ch	urch planters		244,311		244,311
				1,175,942	36,956	1,212,898
6.	SUPPORT COSTS					
		- Finance	Information	Office	Governance	Totals
		Finance £	technology £	costs £	costs £	£
	Ministry costs	385	12,435	19,741	4,395	<u>36,956</u>
7.	NET INCOME/(EXPENDIT	TURE)				
	•					
	Net income/(expenditure)	is stated after ch	arging/(creditin	g):		
					31.8.22 £	31.8.21 £
	Auditors' remuneration				4,200	-
	Depreciation - owned asset	ets			2,500	2 000
	Independent examination					<u>3,000</u>

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Key management personnel

The charity consider its key management personnel to comprise the Trustees, Chief Executive Officer (Director of Co-Mission), Chief Operations Officer, Director of Charity Services, Director of Church Planting and Director of Church Strengthening. Total Key Personnel remuneration for the year was £287,469. (2021: £260,042).

9. STAFF COSTS

	31.8.22	31.8.21
•	£	£
Wages and salaries	441,671	408,130
Social security costs	46,897	39,772
Other pension costs	<u>45,671</u>	42,532
	5 <u>34,239</u>	4 <u>90,434</u>

The average monthly number of employees during the year was as follows:

	31.8.22	31.8.21
Average employees (including seconded)	13	<u>17</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

£60,001 - £70,000 £70,001 - £80,000	31.8.22 1 <u>1</u>	31.8.21 1 ——————————————————————————————————
	2	1

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	497,100	105,163	602,263
Charitable activities Events Supported church plants	5,232 -	- 137	5,232 137
Investment income Other income	40 <u>31,971</u>	10,843	40 42,814
Total	534,343	116,143	650,486

11.

12.

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

EXPENDITURE ON Charitable activities Ministry costs Events Grants to churches and church planters	483,026 19,907 192,298	102,649 - 922 19,283	585,675 19,907 193,220 19,283
Supported church plants Total	695,231	122,854	818,085
NET INCOME/(EXPENDITURE)	(160,888)	(6,711)	(167,599)
Transfers between funds	1,350	(1,350)	
Net movement in funds	(159,538)	(8,061)	(167,599)
RECONCILIATION OF FUNDS			
Total funds brought forward	478,800	10,641	489,441
	Unrestricted funds	Restricted funds	Total funds £
TOTAL FUNDS CARRIED FORWARD	3 <u>19,262</u>	2,580	3 <u>21,842</u>
TANGIBLE FIXED ASSETS			Fixtures and fittings £
COST At 1 September 2021 and 31 August 2022			10,000
DEPRECIATION Charge for year			2,500
NET BOOK VALUE At 31 August 2022			7,500
At 31 August 2021			10,000
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE Y	EAR	31.8.22 £	31.8.21 £
Trade debtors Other debtors Loan		2,154 6,500	6,249 10,000
		8,654	<u>16,249</u>

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

13.	CREDITORS:	AMOUNTS	FALLING	DUE WITHIN	ONE YEAR
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Social security and other taxes Other creditors Accrued expenses	31.8.22 £ 12,430 3,317 <u>4,200</u>	31.8.21 £ - 3,000
	1 <u>9,947</u>	3,000

14. MOVEMENT IN FUNDS

		Net movement	Transfers between	At
	At 1.9.21 £	in funds £	funds £	31.8.22 £
Unrestricted funds				
General fund	312,706	64,326	(8,915)	368,117
RC discretionary fund	_6,558	<u>(791</u>)	-	5,767
	319,264	63,535	(8,915)	373,884
Restricted funds				
LCPA	-	(1,860)	1,860	-
CCASW Ministry Trainee support	2,578	(8,564)	5,986	-
Hispanic Church Plant	-	(1,069)	1,069	-
Ministry Trainee Fund		4,453	-	4,453
	2,578	(7,040)	8,915	4,453
TOTAL FUNDS	3 <u>21,842</u>	56,495	_	3 <u>78,337</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds			
General fund	1,162,908	(1,098,582)	64,326
RC discretionary fund	6,030	<u>(6,821</u>)	<u>(791)</u>
	1,168,938	(1,105,403)	63,535
Restricted funds			
Supported church plants	18,604	(18,604)	-
LCPA	25,953	(27,813)	(1,860)
Pebble	11,646	(11,646)	-
CCASW Ministry Trainee support	2,500	(11,064)	(8,564)
Hispanic Church Plant	20,878	(21,947)	(1,069)
Slavic & Ukraine Support	16,421	(16,421)	-
Ministry Trainee Fund	4,453	-	4,453
	100,455	<u>(107,495</u>)	(7,040)
TOTAL FUNDS	1,269,393	(1 <u>,212,898</u>)	56,495

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

		Net movement	Transfers between	At
	At 1.9.20	in funds	funds	31.8.21 £
	£	£	£	L
Unrestricted funds			4.050	
General fund	474,450	(163,094)	1,350	312,706
RC discretionary fund	<u>4,350</u>	<u>2,208</u>		6,558
			•	
	478,800	(160,886)	1,350	319,264
Restricted funds		•		
Supported church plants	10,641	(10,806)	165	-
LCPA	, <u>-</u>	10,080	(10,080)	-
Pebble	-	(1,592)	1 ,592	-
CCASW Ministry Trainee support		2,578		2,578
Hispanic Church Plant	-	(6,973)	6,973	-
Thoparile Official Flam		19,010		
	10,641	(6,713)	(1,350)	2,578
	10,041	(0,710)	(1,000)	2,010
TOTAL FUNDS	400 444	/467 E00\		221 042
TOTAL FUNDS	4 <u>89,441</u>	(1 <u>67,599</u>)		3 <u>21,842</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	529,579	(692,673)	(163,094)
RC discretionary fund	4,764	<u>(2,556</u>)	2,208
	534,343	(695,229)	(160,886)
Restricted funds			
Supported church plants	8,477	(19,283)	(10,806)
Investment in training	5,433	(5,433)	-
Resource team and lunchtime ministries	39,467	(39,467)	-
LCPA	40,830	(30,750)	10,080
Pebble	7,753	(9,345)	(1,592)
CCASW Ministry Trainee support	3,500	(922)	2,578
Hispanic Church Plant	<u>10,683</u>	(17,65 <u>6</u>)	<u>(6,973</u>)
	116,143	(1 <u>22,856</u>)	(6,713)
TOTAL FUNDS	650,486	(818,085)	(1 <u>67,599</u>)

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.22 £
Unrestricted funds	_	_		
General fund	474,450	(98,768)	(7,565)	368,117
RC discretionary fund	4,350	<u>1,417</u>		5,767
	478,800	(97,351)	(7,565)	373,884
Restricted funds		,		
Supported church plants	10,641	(10,806)	165	-
LCPA	-	8,220	(8,220)	-
Pebble	-	(1,592)	1,592	-
CCASW Ministry Trainee support	-	(5,986)	5,986	-
Hispanic Church Plant	-	(8,042)	8,042	
Ministry Trainee Fund	-	4,453		<u>4,453</u>
	10,641	<u>(13,753</u>)	7,565	4,453
TOTAL FUNDS	4 <u>89,441</u>	(1 <u>11,104</u>)		378,337

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds		(4 = 0.4 0 = =)	(00 700)
General fund	1,692,487	(1,791,255)	(98,768)
RC discretionary fund	<u>10,794</u>	<u>(9,377</u>)	1,417
	1,703,281	(1,800,632)	(97,351)
Restricted funds			
Supported church plants	27,081	(37,887)	(10,806)
Investment in training	5,433	(5,433)	-
Resource team and lunchtime ministries	39,467	(39,467)	-
LCPA	66,783	(58,563)	8,220
Pebble	19,399	(20,991)	(1,592)
CCASW Ministry Trainee support	6,000	(11,986)	(5,986)
Hispanic Church Plant	31,561	(39,603)	(8,042)
Slavic & Ukraine Support	16,421	(16,421)	-
Ministry Trainee Fund	<u>4,453</u>		4,453
	216,598	<u>(230,351</u>)	(13,753)
TOTAL FUNDS	1,919,879	(2,030,983)	<u>(111,104</u>)

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2022

14. MOVEMENT IN FUNDS - continued

RC discretionary fund represents monies set aside by the trustees to be used at the discretion of the CEO.

Supported Church Plants represents funding received from a church in the USA to provide support to three specific churches in the Co-Mission network.

LCPA represents funding received from a trust that wishes to remain anonymous to support the running of the London Church Planting Academy ("LCPA").

Pebble represents funding received from a trust that wishes to remain anonymous to support the setup of a ministry consultancy known temporarily as the "Pebble" initiative.

CCASW Ministry Trainee support represents a couple of donations received towards the costs of supporting a short-term ministry trainee at Christ Church All Saints Wandsworth ("CCASW")

Hispanic Church Plant represents funds received to help Co-Mission establish a new church for Hispanic speakers in London.

Slavic and Ukraine Support represents funding received to support a church plant reaching Ukranians and Russians in London as well as supporting European Mission Fellowship and The Sanctuary Foundation.

Ministry Trainee Fund represents donations received towards the costs of supporting ministry trainees to learn and experience gospel ministry in churches across London.

Transfers between funds

Transfers between funds during the year represent internal transactions relating to events and other items which do not represent actual income or expenditure to the charity._

15. RELATED PARTY DISCLOSURES

In 2019, the Charity made a loan to The Parochial Church Council of St Peter Fulham ("the PCC") of £40,000. At that time, one of the trustees of the charity, Mrs Catrin Lee, was also a member of the PCC (the borrower). However, Mrs Lee declared her interest in the proposed loan, abstained from all negotiations relating to the loan, was not involved in the Charity's decision-making process and has now retired from the PCC. The loan was fully repaid as at 31 August 2022.

16. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.