

Company Registration Number: 08830753 (England & Wales)

REGISTRARS COPY

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020



THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

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THE GATEWAY PRIMARY ACADEMY
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	G Hennessy G Oakes M Leveson
Trustees	G Oakes, Chair of Trustees ¹ C Warner, Staff Trustee S Nefzaoui, Trustee ¹ J Cassem, Headteacher and Trustee ¹ R Leachman, Trustee M Leveson, Trustee R Rafter, Staff Trustee J Fourie, Trustee (appointed 5 February 2020) T Oyekan, Trustee (appointed 5 February 2020) ¹ Member of the Finance and Audit Committee
Company registered number	08830753
Company name	The Gateway Primary Academy
Headteacher and registered office	Milestone Road Dartford Kent DA2 6DW
Company secretary	D Lewis
Chair of Governors	G Oakes
Senior management team	Mr Jamiel Cassem, Headteacher Miss C Warner, Deputy Headteacher
Independent auditors	MWS Chartered Accountants Statutory Auditor Kingsridge House 601 London Road Westcliff-on-Sea Essex SS0 9PE
Bankers	Lloyds Bank 4-6 High Street Dartford Kent DA1 1BY
Solicitors	Anthony Collins 134 Edmund Street Birmingham B3 2ES

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

Structure, governance and management

a. Constitution

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association and Articles of Association are the primary governing documents of the academy.

The Trustees of The Gateway Primary Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as The Gateway Primary Academy

Details of the Trustees who served during the , and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy, through its Articles, has indemnified its Governors to the fullest extent permissible by law. The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

The Board of Governors makes all arrangements for the appointment of trustees as specified by the Academy Memorandum of Association. The appointment of new governors includes the completion of a skills audit and an 'interview' or meeting with existing governors to discuss expectations before any new appointment is confirmed.

Governors/Trustees are appointed or elected as follows:

- Members may appoint up to 5 governors
- Staff governors (up to one third of the board including the headteacher) are appointed through staff nomination. An election is held if there are more nominations than vacancies
- Parent governors (maximum of 3) are elected by parents of pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time he/she is elected. Any election of Parent Governors which is contested, is held by secret ballot. All parents have the opportunity to vote in the event of a ballot.
- Parent Governors can be appointed by the Board of Governors if the number of parents standing for election is less than the number of vacancies.
- The Board of Governors may appoint co-opted governors. Governors may not co-opt an employee of the Academy Trust if the appointment results in more than one third of the board being employees of the Academy.

The term of office for any governor is 4 years. Subject to remaining eligible to be a particular type of governor, any governor may be re-appointed or re-elected.

e. Policies adopted for the induction and training of Trustees

The Chair of Governors is responsible for the induction of new governors including providing information on the trustee's role and the provision of key documents such as minutes of previous meetings, code of conduct, terms of reference for any sub-committees and calendar dates. All governors have access to on-going training and development throughout their term in office.

f. Organisational structure

The Governing Body is responsible for the strategic management of the school: deciding and setting key aspects such as the strategic direction, setting annual budgets, senior staff appointment, policy development and changes and ensuring compliance with legal requirements.

The Headteacher is the Accounting Officer and is supported by the senior leadership team. The Governing Body has delegated the day to day running of the academy to the Headteacher and while it has retained responsibility for certain aspects of governance, some responsibility has been delegated to committees of which the Finance and Audit committee is the main one. Additional sub-committees are convened as and when required.

g. Arrangements for setting pay and remuneration of key management personnel

The pay of senior leaders (key management personnel) is reviewed annually by the governor's pay committee following the performance review of staff. Two appointed governors are elected to review the performance of the Headteacher in collaboration with an external leadership advisor and using the National Headteacher Standards as a framework for assessment.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

a. Objects and aims

As per the Academy's Articles the object of the academy is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

b. Objectives, strategies and activities

The Academy's main strategy is contained in its mission statement and aims:

Through outstanding teaching and a diverse creative curriculum, our pupils develop confidence, independence and a love of learning.

We aim for our pupils to achieve their full potential physically, socially and academically whilst preparing them for a successful future in a multicultural society by celebrating diversity and embracing our British values.

We seek to achieve our vision by:

- Setting high expectations and delivering high quality teaching
- Providing a learning environment that is safe secure, happy and stimulating
- Creating a community ethos which supports self-worth, value and respect for others
- Nurturing an attitude of self-belief and developing an understanding that positive risk taking and self-evaluation are essential stepping stones to successful learning
- Working together to meet the needs of all pupils through inclusive practice
- Maximising learning opportunities through partnership with parents and the wider community
- Developing awareness of individuals' rights and responsibilities and the importance of British values.

In the year ending 31st August 2020 the main objectives for the academy were:

- To review the curriculum to ensure it meets the requirements of the new Ofsted framework.
- To develop the teaching of multiplication tables in maths
- To continue to develop and enhance the curriculum through STEM learning
- To further develop the use of Classroom Monitor as a tool for assessment
- To maintain a consistent approach to pupil behaviour through the induction of new staff.
- To evaluate and review the PSHE curriculum to include statutory requirements for Sept 2020 (Relationships and Health Education)
- To continue to develop the role of new middle leaders
- To develop senior leadership roles
- To upskill new Governors
- To continue to develop parental involvement and engagement in children's learning.
- To continue to develop outstanding provision in the EYFS

c. Public benefit

The Governors have taken the Charity Commission's specific guidance on public benefit (contained within the guidance document "The Advancement of Education for the Public Benefit") into consideration in preparing their statements on public benefit contained within this Governors' annual report.

In accordance with its charitable objectives, the Charitable Company strives to advance the education of the pupils attending the school. The Charitable Company's primary beneficiaries are therefore the pupils, and benefits to pupils are provided through continuing to maintain a high standard of education throughout the school.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the school's objective and aims in planning future activities for the period. The trustees consider that the school's aims are demonstrably to the public benefit.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

a. Key performance indicators

The school received a short section 8 inspection in January 2017 and was judged as continuing to provide a good education for its pupils.

Children's achievement is measured by outcomes in Statutory Assessment Tests and the progress pupils have made from their starting point at the end of KS1. Although there were no statutory assessments in 2020 due to the Covid 19 pandemic the outcomes for pupils in 2019 were outstanding.

The academy has sustained the high achievement of the last 3 years and continues to achieve highly in all key performance indicators.

The outcomes until March 2020

Expected Standard

	Reading	Grammar, Punctuation and Spelling	Maths	Writing	R + W + M combined
School	90	90	93	87	87

Exceeding Standard

	Reading	Grammar, Punctuation and Spelling	Maths	Writing	R + W + M Combined
School	33	40	37	30	27

Year 6 March 2020 data shows that the school was already exceeding the national average in both the Expected and Exceeding standard in all areas.

Attainment and Progress for pupils at Key Stage 2 (Year 6) (2019)

Percentage of pupils achieving the expected standard compared to all pupils nationally

	Reading	Grammar, Punctuation and Spelling	Maths	Writing	R + W + M combined
School	90	100	100	97	90
National	73	78	79	78	65

Percentage of pupils exceeding the expected standard compared to all pupils nationally

	Reading	Grammar, Punctuation and Spelling	Maths	Writing	R + W + M combined
School	58	71	61	48	42
National	27	36	27	20	11

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Average scaled scores

	Reading	Grammar, Punctuation and Spelling	Maths
School	110	114	109
National	105	106	104

Progress Scores

Reading	Writing	Maths
3.5	2.8	3.3

Attainment in KS2 was well above the national average in 2019 in all subjects. At the higher scaled scores/ greater depth standard pupils significantly exceeded the national average in all subjects. All disadvantaged pupils achieved expected standards and made good progress in reading, GPS and maths. All but 1 disadvantaged pupil achieved the expected standard in writing.

2020	Reading		Writing		Maths	
	School	National	School	National	School	National
% Achieving Expected Standard	93	N/A	93	N/A	97	N/A
% Achieving Greater Depth Standard	37	N/A	33	N/A	40	N/A

2019	Reading		Writing		Maths	
	School	National	School	National	School	National
% Achieving Expected Standard	86	75	83	69	90	76
% Achieving Greater Depth Standard	34	25	24	15	28	22

No data for 2020 phonics screening

2019		
Year 1 Phonics	School	National
<i>% of pupils meeting the required standard in the phonics screening</i>	87	82

In 2019, achievement at the expected standard at Key Stage one exceeded the national average in all subjects. At the higher greater depth standard, pupils exceeded the national average in reading, writing and maths. Attainment in writing was a particular strength. Disadvantaged pupils achieved as well as all pupils nationally.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Key Financial Performance Indicators

The Gateway Primary Academy	Year 3 Sept 2019 - Aug 2020	Year 2 Sept 2018 - Aug 2019	Year 1 Sept 2017 - Aug 2018
Number on Roll	211	210	210
Age Range	4yrs - 11yrs	4yrs - 11 yrs	4yrs - 11yrs
Average Class siz	30	30	30
Total Teacher cost	470,503	488,378	497,118
Total Support staff cost (Class Based)	194,616	181,511	186,746
Total Support staff costs (Non-Class Based)	74,219	79,920	71,780
FTE Teachers	8.12	9	9
FTE Support Staff	13	13	13
Pupil / Teacher Ratio	25.98	23.44	23.44
Teacher staff costs against total budget	48.24%	49.14%	53.60%
Support staff costs against total budget	29.89%	26.30%	27.87%
Total Pupil Premium funding	23,109	19,250	21,340
Total Salaries against GAG budget	87.73%	93.61%	96.46%
Total Salaries against Total Income	71.02%	75.44%	81.47%
Total Reserves Year End	197,890	126,881	124,715

SUMMARY NOTES:

Average Teacher cost over 3 years £55,785.40

Average Class based support staff over 3 years £14,432.64.

he percentage of expenditure on salaries remains broadly average compared to similar schools

Funding for disadvantaged pupils has VARIED over 3 years

School reserves shows an increased rollover figure compared to previous years.

b. Going concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Financial review

a. Reserves policy

At 31st August 2020, the Academy had free reserves of £87,167 (2019: £98,357), restricted reserves of £110,723 (2019: £28,344) restricted fixed asset funds of £1,624,079 (2019: £1,668,792) and pension deficit of £488,000 (2019: £417,000)

The Governing Body maintains a prudent level of reserves in line with their policy to spend funding received on the pupils in the Academy at that time, except where a specific project required funding to be built up over several years.

The Academy is currently making payment towards the pension deficit, which has been guaranteed by the Department for Education.

b. Investment policy

The Governors' investment powers are set down in the charitable company's Memorandum and Articles of Association, which permit the investment of monies of the charitable company that are not immediately required for its purposes in such investments, securities or property as may be thought fit subject to any restrictions which may from time to time be imposed or required by law.

The charitable company's current policy is to invest surplus fund in short-term cash deposits.

c. Principal risks and uncertainties

The Board of Governors has reviewed the key risks to which the Academy trust is exposed together with the operating financial and compliance controls that have been implemented to mitigate those risks. This information is held in a risk register, reviewed annually by the Board of Governors. The Board of Governors is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's risks that has been in place for the period 1st September 2019 to 31st August 2020 and up to the date of approval of the annual report and financial statements.

The Governors have appointed Mrs Denise Bunn as its Responsible Officer (RO). The RO's role includes performing a range of checks on the Academy Trust's financial systems and procedures and reporting to the Board of Governors 3 times a year.

The Board of Governors considers the following to be the major risks to which the academy is exposed:

- A reduction in funding following government policy
- A drop in pupil numbers
- Failure to comply with health and safety, employment law and disability legislation
- Capacity of buildings in the event of a crisis (eg fire, flood)
- Deficit local government pension scheme
- Percentage increase in minimum wage and teachers pay
- A cyber attack on the curriculum and Office server / Hosted server

Financial risk management objectives and policies

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating financial and compliance controls that have been implemented to mitigate those risks. This information is held in a risk register, regularly reviewed by the Governing Body. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's risks that has been in place for the year ending 31st August 2020 and up to the date of the approval of the annual report and financial statements.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

d. Financial impact of Covid 19

- The school made a financial saving on a class teacher because the supply cover was no longer needed during lock down.
- Reduction in staff wages due to breakfast club not running.
- The number of children on roll fluctuated slightly during lockdown but these places were quickly filled and the school maintains a large waiting list for each class.
- Additional expenditure was needed for PPE which was reclaimed through the Government's Covid expenses return.
- The number of children attending the school increased during the lockdown period due to the donation of laptops.
- Funding for free school meals was reclaimed through the governments refund scheme.
- Additional wear on the building resulted in high expectations on the heating and water system. The school is applying for two CIF bids – boiler and windows to improve the building.
- Two members of staff were recruited during lock down.
- New teachers monitored regularly to ensure quality of teaching and to maintain standards.
- Lighting needed to be replaced due to over use and needed to be replaced/ improved around the school.
- Maintenance work around the school could not be carried out during the lockdown. Work will need to be carried out in the new financial year and therefore additional spending will be allocated to this work.
- PFA fundraising events were not held therefore additional funds will not be available for projects in the coming year. These projects will be postponed until the funds become available.
- Additional funds will need to be made available for PPE and class cover as staff need to self-isolate and rates of infection increase.

Fundraising

The main fundraising activities for the academy are planned and delivered by the Gateway Parents and Friends Association. All parents of the school are automatically member of this association when their child is enrolled at the school. The association is a registered charity (Charity number 1103263) and is required to operate under an agreed constitution with an operating committee elected annually by parents.

The operating committee consists of a chair, vice-chair, treasurer and other elected members. It includes the Headteacher as an ex officio member to oversee and monitor the work of the association to ensure it operates within the academy's best interests, complies with recognised financial controls and charitable law. The committee is responsible for maintaining a register of business interest, managing risks and resources to achieve the charitable purpose set out in the constitution. Accounts are audited annually and published through an Annual General Meeting.

All communication for fund raising activities are authorised through the school procedures to ensure parents are protected from unreasonably intrusive or persistent fund raising approached and undue pressure to contribute. The Association do not hold any personal data.

The academy also supports some national fundraising events each year to develop pupil awareness of the work of national charities. Participation in these fundraising events is voluntary with no undue pressure to donate.

Due to the impact of Covid 19 restrictions many of the usual fund raising events have not been able to be held this year.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Plans for future periods

Future developments- School Improvement priorities for the coming year include:

- To ensure the return to school curriculum is embedded across the school.
- To further develop provision for pupils with SEND to ensure they make as much progress as all pupils nationally
- To ensure that all pupils have access to high quality teaching in French and Music.
- To ensure that the children in Year 4 reach the expected standard in the end of year multiplication test.
- To maintain a consistent approach to pupil behaviour and reignite learning behaviours on returning from lock down.
- To embed the RSHE curriculum across the school
- To strengthen the well-being of staff and pupils on returning from lockdown.
- To ensure all middle leaders are rigorously monitoring and evaluating pupil achievement and the quality of teaching, learning and assessment
- To continue to train and upskill Governors in the monitoring of the school performance
- To continue to develop parental involvement and engagement in children's learning.
- To develop EYFS provision in line with the new statutory guidance from 2021.

Funds held as custodian on behalf of others

Although the charitable company maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors, sponsors, and other funders. The Gateway Primary Academy does not hold, and the Governors do not anticipate that it will in future hold, any funds as custodian for any third party.

Governance Review

No formal external review has taken place this year on the effectiveness and impact of the trustees however governors have undertaken an evaluation and review of it's effectiveness to inform the strategic development of the Board of Governors .

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, MWS, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 16 December 2020 and signed on its behalf by:

G Oakes - Chair of Trustees

.....
G Oakes
(Chair of Trustees)

J Cassem - Accounting Officer

.....
J Cassem
(Accounting Officer)

THE GATEWAY PRIMARY ACADEMY
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Gateway Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Gateway Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
G Oakes, Chair of Trustees	6	6
C Warner, Staff Trustee	6	6
S Nefzaoui, Trustee	6	6
J Cassem, Headteacher and Trustee	6	6
R Leachman, Trustee	6	6
M Leveson, Trustee	5	6
R Rafter, Staff Trustee	6	6
J Fourie, Trustee	5	5
T Oyekan, Trustee	2	4

No formal external review has taken place this year on the effectiveness and impact of the trustees however governors have undertaken an evaluation and review of it's effectiveness to inform the strategic development of the Board of Governors.

The Finance and Audit Committee is a sub-committee of the main board of Trustees. Its purpose is to manage the finances of the Academy. The Academy's Finance Officer is an associate member of the committee and has attended all 6 meetings during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
J Cassem	6	6
G Oakes	6	6
S Nefzaoui	6	6

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the school delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the school has delivered improved value for money during the year by:

Improving Educational Results

We have ensured that resources are directed where they are most needed and have been effective in achieving high standards in educational performance in 2019 - 2020.

Due to the pandemic the school is judged on the 2019 results and will be continuing the same expectations for 2020.

- Educational provision in the Early Years Foundation Stage ensured pupils made good progress with attainment above the national average.
- The effective teaching of phonics in Reception and Year 1 resulted in attainment above the national average in the Year 1 Phonics screening check
- At KS1 pupil outcomes were above average in all subjects.
- At KS2 pupil outcomes were well above the national average in all subjects.
- At KS2 the proportion of pupils attaining the higher level greater depth standard was significantly above the national average in reading, GPS, writing and maths.
- Pupils made strong progress in KS2 in all subjects.
- Using pupil premium funding to provide additional support for vulnerable pupils has ensured the vast majority of these pupils have achieved well at KS1 and KS2. Disadvantaged pupils achieved as well as pupils nationally at both KS1 and KS2.
- Using Sports funding to support CPD has improved the quality of teaching in PE across the school.
- Sports funding has enabled resources for sport to be improved, pupils to access a wider range of sports and for the academy to enjoy significant success in local and county competitions.
- Using the catch-up funding to enable children who have fallen behind to reach their target, pre pandemic, by the end of the year.

Financial Governance and Oversight

Our governance arrangements include regular monitoring by the Board of Governors through the work of the Finance and Audit Committee.

- An accountant (MWS accountants) is employed to support the Academy
- A Responsible Officer is appointed to complete compliance audits and reports 3 times a year.
- Outcomes of Responsible Officer audits are presented to the full Board of Governors.
- Termly financial monitoring reports are presented to the Finance and Audit committee and subsequently reported to the full board of governors.
- Major expenditure on all resources is monitored and reviewed by the Finance and Audit committee
- Our Finance Policy is reviewed on an annual basis.

Better purchasing

Examples of steps taken to ensure value for money include:

- Exploring alternative purchasing options both on-line and directly through suppliers to find the best value.
- Implementing a tender process for significant purchases (above £10,000) and contracts e.g. grounds maintenance.
- Procedures are in place for accepting "best value" quotes, which are not necessarily the cheapest (e.g. based on suitability for purpose and quality of workmanship)
- Contracts are reviewed annually or on renewal to ensure they remain fit for purpose and continue to provide best value.
- The Finance Officer and School Administrator are proactive in driving down costs through better procurement and negotiation e.g. school trips, ICT resources and property management.
- Where available, governors review benchmarking data comparing The Gateway to similar academies and schools.

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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

Income generation

As a 1FE primary academy, we do not have extensive facilities for hire. However we do, on occasion, hire facilities for use by the local authority SEND services for training purposes and consultation group meetings and by the Dartford Area Schools Consortium for training purposes.

Controls and Risk

The Finance and Audit committee and the senior leadership team have reviewed regular budget reports to ensure spending is within budget. Any significant variances to the original budget are discussed and agreed by the Finance and Audit committee. Major variances require approval by the board of governors.

Actions taken to manage risk include:

- The development of a risk register which is reviewed annually by governors
- The purchase of an appropriate level of insurance cover.

Future Objectives:

We recognize the importance of continuing to develop relationships with other academies and local partnerships in order to benefit from economies of scale in procuring products and services and in developing staff knowledge and expertise.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Gateway Primary Academy for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the 's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from D Bunn

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The reviewer's role includes giving advice on financial matters and performing a range of checks on the 's financial systems.

On a semi-annual basis, the reviewer reports to the board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The Academy Trust can confirm the internal auditor (RO) has completed their schedule of work as planned.

Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 16 December 2020 and signed on their behalf by:

G Oakes - Chair of Trustees

J Cassem - Accounting Officer

.....
G Oakes

Chair of Trustees

.....
J Cassem

Accounting Officer

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of The Gateway Primary Academy I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

J Cassem - Accounting Officer

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J Cassem

Accounting Officer

Date: 16 December 2020

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 16 December 2020 and signed on its behalf by:

G Oakes - Chair of Trustees
.....
G Oakes
Chair of Trustees

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
GATEWAY PRIMARY ACADEMY**

Opinion

We have audited the financial statements of The Gateway Primary Academy (the 'academy') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
GATEWAY PRIMARY ACADEMY (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
GATEWAY PRIMARY ACADEMY (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Fiona Read

Fiona Read FCA (Senior statutory auditor)

for and on behalf of

MWS

Chartered Accountants

Statutory Auditor

Kingsridge House

601 London Road

Westcliff-on-Sea

Essex

SS0 9PE

18 December 2020

Date:

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
GATEWAY PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated May 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Gateway Primary Academy during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Gateway Primary Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Gateway Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Gateway Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Gateway Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Gateway Primary Academy's funding agreement with the Secretary of State for Education dated 31 January 2014 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Assessing the risk of material irregularity in the Academy Trust
- Commissioning a self-assessment review of the Trustees' governance arrangements and consideration of any material non-compliance with the Academies Financial Handbook
- Investigating any areas of significant risk identified
- Consideration of the work performed under our audit engagement and any impact this may have on our regularity conclusion or regularity risk assessment
- A review of the internal controls and internal audit procedures for areas of significant risk and performing further substantive testing where necessary.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
GATEWAY PRIMARY ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MWS

Reporting Accountant
MWS
Chartered Accountants

Kingsridge House
601 London Road
Westcliff-on-Sea
Essex
SS0 9PE

Date: 18 December 2020

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	4	6,999	-	14,885	21,884	49,778
Charitable activities		-	955,578	-	955,578	904,237
Other trading activities		24,101	-	-	24,101	39,858
Investments	7	100	-	-	100	99
Total income		31,200	955,578	14,885	1,001,663	993,972
Expenditure on:						
Charitable activities	9	42,569	908,199	59,598	1,010,366	1,079,096
Total expenditure		42,569	908,199	59,598	1,010,366	1,079,096
Net movement in funds before other recognised gains/(losses)		(11,369)	47,379	(44,713)	(8,703)	(85,124)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	26	-	(36,000)	-	(36,000)	(79,000)
Net movement in funds		(11,369)	11,379	(44,713)	(44,703)	(164,124)
Reconciliation of funds:						
Total funds brought forward		98,536	(388,656)	1,668,792	1,378,672	1,542,796
Net movement in funds		(11,369)	11,379	(44,713)	(44,703)	(164,124)
Total funds carried forward		87,167	(377,277)	1,624,079	1,333,969	1,378,672

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 26 to 49 form part of these financial statements.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08830753

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	15	1,608,205	1,652,104
		<u>1,608,205</u>	<u>1,652,104</u>
Current assets			
Stocks	16	1,997	1,997
Debtors	17	13,365	9,564
Cash at bank and in hand		246,976	182,119
		<u>262,338</u>	<u>193,680</u>
Creditors: amounts falling due within one year	18	(48,574)	(50,112)
Net current assets		<u>213,764</u>	<u>143,568</u>
Total assets less current liabilities		<u>1,821,969</u>	<u>1,795,672</u>
Net assets excluding pension liability		<u>1,821,969</u>	<u>1,795,672</u>
Defined benefit pension scheme liability	26	(488,000)	(417,000)
Total net assets		<u><u>1,333,969</u></u>	<u><u>1,378,672</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	20	1,624,079	1,668,792
Restricted income funds	20	110,723	28,344
		<u>1,734,802</u>	<u>1,697,136</u>
Restricted funds excluding pension asset	20	1,734,802	1,697,136
Pension reserve	20	(488,000)	(417,000)
Total restricted funds	20	<u>1,246,802</u>	<u>1,280,136</u>
Unrestricted income funds	20	87,167	98,536
Total funds		<u><u>1,333,969</u></u>	<u><u>1,378,672</u></u>

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08830753

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 22 to 49 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

G Oakes - Chair of Trustees

.....
G Oakes
(Chair of Trustees)
Date: 16 December 2020

J Cassem - Accounting Officer

.....
J Cassem
(Accounting Officer)

The notes on pages 26 to 49 form part of these financial statements.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	22	65,570	2,750
Cash flows from investing activities	23	(713)	16,787
Change in cash and cash equivalents in the year		64,857	19,537
Cash and cash equivalents at the beginning of the year		182,119	162,582
Cash and cash equivalents at the end of the year	24, 25	<u>246,976</u>	<u>182,119</u>

The notes on pages 26 to 49 form part of these financial statements

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. General information

The Academy Trust is a company limited by guarantee, it was incorporated in England and Wales. The registered office is The Gateway Primary Academy, Milestone Road, Dartford, Kent, DA2 6DW

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Gateway Primary Academy meets the definition of a public benefit entity under FRS 102.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.3 Income (continued)

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

- **Donated fixed assets (excluding transfers on conversion or into the academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's accounting policies.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight line or reducing balance basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years straight line
Computer equipment	- 3 years straight line
Furniture and fixtures	- 25% reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

2.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.13 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

THE GATEWAY PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The only critical area of judgement other than the LGPS pension scheme liability is that of depreciation; rates of which are chosen where considered reasonable for the types of asset in question.

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FOR THE YEAR ENDED 31 AUGUST 2020**

4. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	6,999	8,500	15,499	33,717
Government grants	-	6,385	6,385	16,062
Total 2020	6,999	14,885	21,884	49,779
<i>Total 2019</i>	<i>29,599</i>	<i>20,180</i>	<i>49,779</i>	

5. Funding for the academy's educational operations

	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
DfE/ESFA grants			
General Annual Grant (GAG)	810,811	810,811	800,996
Other DfE/ESFA grants	119,389	119,389	81,626
	930,200	930,200	882,622
Other government grants			
Local authority grants	22,114	22,114	21,615
	22,114	22,114	21,615
Exceptional government funding			
Coronavirus exceptional support	3,264	3,264	-
	955,578	955,578	904,237
<i>Total 2019</i>	<i>904,237</i>	<i>904,237</i>	

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above as "exceptional government funding".

The eligible funding for coronavirus exceptional support covers £2,754 of premises costs including cleaning, heating, and telephone costs. As well as £510 of additional free school meal costs.

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6. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Lettings	243	243	766
Catering income	10,815	10,815	19,418
Services provided	9,848	9,848	15,119
School sales	3,195	3,195	4,555
	<u>24,101</u>	<u>24,101</u>	<u>39,858</u>
<i>Total 2019</i>	<u>39,858</u>	<u>39,858</u>	

7. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Bank Interest received	100	100	99
	<u>99</u>	<u>99</u>	
<i>Total 2019</i>	<u>99</u>	<u>99</u>	

8. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	<i>Total 2019 £</i>
Educational Operations:					
Direct costs	624,721	-	63,599	688,320	713,278
Allocated support costs	114,617	117,390	90,039	322,046	365,818
	<u>739,338</u>	<u>117,390</u>	<u>153,638</u>	<u>1,010,366</u>	<u>1,079,096</u>
<i>Total 2019</i>	<u>749,808</u>	<u>118,314</u>	<u>210,974</u>	<u>1,079,096</u>	

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FOR THE YEAR ENDED 31 AUGUST 2020**

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Educational Operations	42,569	967,797	1,010,366	1,079,096
<i>Total 2019</i>	<i>74,584</i>	<i>1,004,512</i>	<i>1,079,096</i>	

10. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Educational Operations	688,320	322,046	1,010,366	1,079,096
<i>Total 2019</i>	<i>713,278</i>	<i>365,818</i>	<i>1,079,096</i>	

Analysis of direct costs

	Educational Operations 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	624,721	624,721	627,366
Educational Supplies	40,076	40,076	53,591
Staff development	3,398	3,398	4,946
Educational consultancy	5,364	5,364	3,993
Other direct costs	8,885	8,885	18,715
Technology costs	2,202	2,202	3,389
Indirect staff costs	3,674	3,674	1,278
	688,320	688,320	713,278
<i>Total 2019</i>	<i>713,278</i>	<i>713,278</i>	

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10. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

Analysis of support costs

	Educational Operations 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Pension finance costs	7,000	7,000	<i>8,000</i>
Staff costs	114,617	114,617	<i>122,442</i>
Depreciation	59,598	59,598	<i>66,470</i>
Maintenance of premises	16,550	16,550	<i>17,593</i>
Cleaning	14,123	14,123	<i>12,646</i>
Rent and rates	8,675	8,675	<i>8,322</i>
Energy costs	13,500	13,500	<i>13,283</i>
Insurance	4,486	4,486	<i>4,849</i>
Security and transport	458	458	<i>520</i>
Catering	33,684	33,684	<i>55,869</i>
Legal and professional fees	31,589	31,589	<i>34,135</i>
Other support costs	17,766	17,766	<i>21,689</i>
	<u>322,046</u>	<u>322,046</u>	<u><i>365,818</i></u>
<i>Total 2019</i>	<u>365,818</u>	<u>365,818</u>	

During the year ended 31 August 2020, the academy incurred the following Governance costs: £8,500 (2019: £8,500) included within the table above in respect of Educational Operations.

11. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2020 £	<i>2019 £</i>
Operating lease rentals	1,447	<i>1,491</i>
Depreciation of tangible fixed assets	59,598	<i>66,470</i>
Fees paid to auditors for:		
- audit	<u>8,500</u>	<u><i>8,500</i></u>

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12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	556,768	579,539
Social security costs	39,057	45,786
Pension costs	134,098	119,556
	<hr/> 729,923	<hr/> 744,881
Agency staff costs	9,415	4,927
	<hr/> 739,338	<hr/> 749,808

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2020 No.	2019 No.
Management	2	2
Teachers	11	12
Support and administration	22	23
	<hr/> 35	<hr/> 37

c. Higher paid staff

No employee received remuneration amounting to more than £60,000 in either year.

d. Key management personnel

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £137,412 (2019 £144,260).

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13. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£	£
H Overton, Headteacher and Trustee (resigned 31 December 2018)	Remuneration		25,000 - 30,000
	Pension contributions paid		0 - 5,000
J Cassem, Headteacher and Trustee	Remuneration	55,000 - 60,000	50,000 - 55,000
	Pension contributions paid	10,000 - 15,000	5,000 - 10,000
C Warner	Remuneration	45,000 - 50,000	40,000 - 45,000
	Pension contributions paid	10,000 - 15,000	5,000 - 10,000
R Rafter, Staff Trustee	Remuneration	35,000 - 40,000	35,000 - 40,000
	Pension contributions paid	5,000 - 10,000	5,000 - 10,000

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

14. Trustees' and Officers' insurance

The academy has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Tangible fixed assets

	Long-term leasehold property £	Furniture and fixtures £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	1,719,762	434,545	62,690	2,216,997
Additions	-	-	15,699	15,699
At 31 August 2020	1,719,762	434,545	78,389	2,232,696
Depreciation				
At 1 September 2019	170,551	335,954	58,388	564,893
Charge for the year	30,975	24,649	3,974	59,598
At 31 August 2020	201,526	360,603	62,362	624,491
Net book value				
At 31 August 2020	1,518,236	73,942	16,027	1,608,205
At 31 August 2019	1,549,211	98,591	4,302	1,652,104

16. Stocks

	2020 £	2019 £
Uniforms	1,997	1,997

17. Debtors

	2020 £	2019 £
Due within one year		
VAT repayable	3,949	6,484
Prepayments and accrued income	9,416	3,080
	13,365	9,564

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NOTES TO THE FINANCIAL STATEMENTS
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18. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	1,222	2,944
Other taxation and social security	9,937	10,508
Other creditors	11,139	9,933
Accruals and deferred income	26,276	26,727
	<u>48,574</u>	<u>50,112</u>
	2020 £	2019 £
Deferred income at 1 September 2019	18,227	17,207
Resources deferred during the year	17,776	18,227
Amounts released from previous periods	(18,227)	(17,207)
	<u>17,776</u>	<u>18,227</u>

Included within deferred income are grants of £17,776 (2019: £18,227) for universal infant free school meals for which entitlement has yet to be achieved.

19. Transfers between funds

Funds have been transferred in respect of the following:

£25,000 has been transferred from the restricted fund for General Annual Grant (GAG) to the pensions reserve representing employers pension contributions.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
Unrestricted funds	98,536	31,200	(42,569)	-	-	87,167
Restricted general funds						
General Annual Grant (GAG)	25,264	810,811	(705,284)	(25,000)	-	105,791
Pupil Premium	3,080	23,109	(21,257)	-	-	4,932
Other DfE / ESFA grants	-	99,544	(99,544)	-	-	-
Local Authority grant	-	22,114	(22,114)	-	-	-
Pension reserve	(417,000)	-	(60,000)	25,000	(36,000)	(488,000)
	<u>(388,656)</u>	<u>955,578</u>	<u>(908,199)</u>	<u>-</u>	<u>(36,000)</u>	<u>(377,277)</u>
Restricted fixed asset funds						
Inherited	1,599,736	-	(49,363)	-	-	1,550,373
Assets purchased from GAG since conversion	49,070	-	(7,265)	-	-	41,805
DfE/ESFA capital grant	16,062	6,385	(834)	-	-	21,613
Donations for capital expenditure	3,924	8,500	(2,136)	-	-	10,288
	<u>1,668,792</u>	<u>14,885</u>	<u>(59,598)</u>	<u>-</u>	<u>-</u>	<u>1,624,079</u>
Total Restricted funds	<u>1,280,136</u>	<u>970,463</u>	<u>(967,797)</u>	<u>-</u>	<u>(36,000)</u>	<u>1,246,802</u>
Total funds	<u>1,378,672</u>	<u>1,001,663</u>	<u>(1,010,366)</u>	<u>-</u>	<u>(36,000)</u>	<u>1,333,969</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the ESFA by the DfE. The GAG fund has been set up

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20. Statement of funds (continued)

because the GAG must be used for the normal running costs of the academy.

The Other DfE/ESFA grants fund has been created to recognise the restricted grant funding received from the DfE/EFA which fall outside the scope of core funding.

The Pupil premium fund has been created to recognise restricted Pupil Premium funding received from the DfE/ESFA.

The pension reserve has been created to separately identify the pension deficit inherited from the local authority upon conversion to academy status, and through which all the pension scheme movements are recognised.

The Inherited Fixed Assets Fund has been set up to recognise the tangible assets gifted to the academy upon conversion by the local authority which represent the school site inherited from the local authority including the leasehold land and buildings and all material items of plant and machinery therein. Depreciation charged on those inherited assets is allocated to this fund.

The DfE/ESFA capital grant fund and the donations for capital expenditure fund have been created to recognise the capital grants received from DfE/ESFA and from donations for the purpose of the acquisition of tangible fixed assets. Expenditure made from these funds is transferred to the capital expenditure from grants fund. Depreciation relating to these assets has been allocated to this fund.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2019 £</i>
Unrestricted funds						
Unrestricted funds	103,564	69,557	(74,585)	-	-	98,536
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted general funds						
General Annual Grant (GAG)	17,849	800,996	(769,581)	(24,000)	-	25,264
Pupil Premium	3,300	19,250	(19,470)	-	-	3,080
Other DfE / ESFA grants	-	62,376	(62,376)	-	-	-
Local Authority grant	-	21,615	(21,615)	-	-	-
Pension reserve	(297,000)	-	(65,000)	24,000	(79,000)	(417,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(275,851)	904,237	(938,042)	-	(79,000)	(388,656)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted fixed asset funds						
Inherited	1,655,400	-	(55,664)	-	-	1,599,736
Assets purchased from GAG since conversion	59,682	-	(10,612)	-	-	49,070
DfE/ESFA capital grant	-	16,062	-	-	-	16,062
Donations for capital expenditure	-	4,118	(194)	-	-	3,924
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,715,082	20,180	(66,470)	-	-	1,668,792
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Restricted funds	1,439,231	924,417	(1,004,512)	-	(79,000)	1,280,136
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	1,542,795	993,974	(1,079,097)	-	(79,000)	1,378,672
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	1,608,205	1,608,205
Current assets	87,167	159,297	15,874	262,338
Creditors due within one year	-	(48,574)	-	(48,574)
Provisions for liabilities and charges	-	(488,000)	-	(488,000)
Total	<u>87,167</u>	<u>(377,277)</u>	<u>1,624,079</u>	<u>1,333,969</u>

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Tangible fixed assets	-	-	1,652,104	1,652,104
Current assets	98,537	78,455	16,688	193,680
Creditors due within one year	-	(50,111)	-	(50,111)
Provisions for liabilities and charges	-	(417,000)	-	(417,000)
Total	<u>98,537</u>	<u>(388,656)</u>	<u>1,668,792</u>	<u>1,378,673</u>

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22. Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the period (as per Statement of financial activities)	(8,703)	(85,124)
Adjustments for:		
Depreciation	59,598	66,470
Capital grants from DfE and other capital income	(14,885)	(20,180)
Interest receivable	(100)	(99)
Defined benefit pension scheme cost less contributions payable	28,000	33,000
Defined benefit pension scheme finance cost	7,000	8,000
Increase in debtors	(6,337)	(1,720)
Increase in creditors	997	2,403
Net cash provided by operating activities	65,570	2,750

23. Cash flows from investing activities

	2020 £	2019 £
Dividends, interest and rents from investments	100	99
Purchase of tangible fixed assets	(11,698)	(3,492)
Capital grants from DfE Group	6,385	16,062
Capital funding received from sponsors and others	4,500	4,118
Net cash (used in)/provided by investing activities	(713)	16,787

24. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	246,976	182,119
Total cash and cash equivalents	246,976	182,119

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

25. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	182,119	64,857	246,976
	<u>182,119</u>	<u>64,857</u>	<u>246,976</u>

26. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £11,138 were payable to the schemes at 31 August 2020 (2019 - £9,932) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The

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26. Pension commitments (continued)

assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £82,017 (2019 - £61,915).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £32,000 (2019 - £31,000), of which employer's contributions totalled £25,000 (2019 - £24,000) and employees' contributions totalled £ 7,000 (2019 - £7,000). The agreed contribution rates for future years are 20 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.30	3.70
Rate of increase for pensions in payment/inflation	2.30	2.20
Discount rate for scheme liabilities	1.60	1.85
Inflation assumption (CPI)	2.30	2.20
Commutation of pensions to lump sums	50.00	50.00
Increase in RPI	3.10	3.20

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
<i>Retiring today</i>		
Males	21.8	22.1
Females	23.8	24
<i>Retiring in 20 years</i>		
Males	23.2	23.7
Females	25.8	25.8

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26. Pension commitments (continued)

Sensitivity analysis

	2020	2019
	£000	£000
Discount rate +0.1%	990	861
Discount rate -0.1%	1,037	901
Mortality assumption - 1 year increase	1,050	913
Mortality assumption - 1 year decrease	977	850

Share of scheme assets

The academy's share of the assets in the scheme was:

	2020	2019
	£	£
Equities	339,000	317,000
Gilts	4,000	3,000
Other bonds	68,000	42,000
Property	58,000	54,000
Cash and other liquid assets	16,000	12,000
Other funds	40,000	36,000
Total market value of assets	525,000	464,000

The actual return on scheme assets was £34,000 (2019 - £20,000).

The amounts recognised in the Statement of financial activities are as follows:

	2020	2019
	£	£
Current service cost	(53,000)	(47,000)
Past service cost	-	(10,000)
Interest income	9,000	11,000
Interest cost	(16,000)	(19,000)
Total amount recognised in the Statement of financial activities	(60,000)	(65,000)

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FOR THE YEAR ENDED 31 AUGUST 2020

26. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	881,000	712,000
Current service cost	53,000	47,000
Interest cost	16,000	19,000
Employee contributions	7,000	7,000
Actuarial losses	83,000	88,000
Benefits paid	(27,000)	(2,000)
Past service costs	-	10,000
At 31 August	1,013,000	881,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	464,000	415,000
Interest income	9,000	11,000
Actuarial gains	47,000	9,000
Employer contributions	25,000	24,000
Employee contributions	7,000	7,000
Benefits paid	(27,000)	(2,000)
At 31 August	525,000	464,000

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26. Pension commitments (continued)

Impact of the McCloud/Sargeant judgement on the Local Government Pension Scheme

An allowance was made in 2019 for the Court of Appeal judgement in relation to the McCloud & Sargeant cases which relate to age discrimination within the Judicial & Fire Pension schemes respectively. On 27 June 2019 the Supreme Court denied the Government's request for an appeal, and on 15 July 2019 the Government released a statement to confirm that it expects to have to amend all public service schemes, including the LGPS.

The estimated impact on the total liabilities at 31 August 2019 was allowed for as a past service cost and has resulted in a slight increase in the defined benefit obligation as at 31 August 2020.

This adjustment is an estimate of the potential impact on the Trust's defined benefit obligation as provided by the scheme's actuary. The Actuary's assessment is based on analysis carried out by the Government Actuary's Department (GAD) and the Trust's liability profile.

The GAD assessment is based on a "worst-case" scenario whereby this case impacts on all active members in the scheme as at 31 March 2019. It is the view of the Trustees and their actuary that this is not a realistic estimate. The actuary has therefore adjusted their estimate to only include members who were active at 31 March 2012.

On 16 July 2020, the Government published a consultation on the proposed remedy to be applied to LGPS benefits in response to the McCloud and Sargeant cases. The consultation closed on 8 October 2020 and the final remedy will only be known after the consultation responses have been reviewed and a final set of remedial Regulations are published. It is not anticipated that there are any material differences between the approach underlying the estimated allowance in 2019 and the proposed remedy.

Guaranteed Minimum Pension (GMP) Equalisation

As a result of the High Court's recent Lloyds ruling on the equalisation of GMPs between genders, a number of pension schemes have made adjustments to accounting disclosures to reflect the effect this ruling has on the value of pension liabilities. HM Treasury have confirmed that the judgement "does not impact on the current method used to achieve equalisation and indexation in public service pension schemes".

It is anticipated that the Fund will pay limited increases for members that have reached State Pension Age (SPA) by 6 April 2016, with the Government providing the remainder of the inflationary increase.

For members that reach SPA after this date, it is assumed that the Fund will be required to pay the entire inflationary increase. It is not therefore necessary to make any adjustments to the value placed on the liabilities as a result of the above outcome.

Goodwin case

Following a case involving the Teachers' Pension scheme, known as the Goodwin case, differences between survivor benefits payable to members with same-sex or opposite-sex survivors have been identified within a number of public sector pension schemes. As a result, the Government have confirmed that a remedy is required in all affected public sector pension schemes, which includes the LGPS.

It is anticipated that the impact on the value of LGPS liabilities as a whole, and for the majority of employers participating in the LGPS, will not be material. However, the impact on individual employers will vary depending on their specific membership profile.

Sufficient information is not currently available to assess the actual impact on the Academy Trust but as the worst case scenario for the scheme as whole is expected to be in the region of be 0.025% no

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26. Pension commitments (continued)

provision has been included within these financial statements.

27. Operating lease commitments

At 31 August 2020 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	1,607	1,264
Later than 1 year and not later than 5 years	1,792	1,384
	<u>3,399</u>	<u>2,648</u>

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

Dartford Area Schools Consortium - a registered charity (This is no longer a related party of the trust as after H Overton retired in December 2018)

The Academy procured services from the Dartford Area Schools Consortium totalling £nil (2019: £5,464) and received income contributions of £nil (2019: £2,568) at the year end the Academy owed Nil (2019: £Nil) to the Dartford Area Schools Consortium.