

Company number
08802525

THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES
WRITTEN ORDINARY AND SPECIAL RESOLUTION
OF

The Merseyside Community Rehabilitation Company Limited (the Company)

In accordance with Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company proposed that the following resolutions be passed as an ordinary and special resolution.

Ordinary resolution

That the directors of the Company be authorised to allot one £1 special share (as defined in the articles of association adopted by the resolution below) with the rights and restrictions as set out in the articles of association adopted by the resolution below. This authority shall expire at the close of business on 31 January 2015.

Special resolution

That the articles of association attached to these written resolutions be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company



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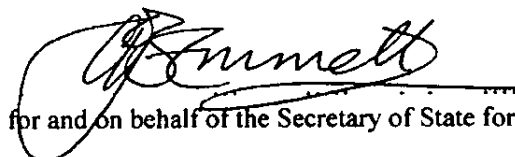
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COMPANIES HOUSE

AGREEMENT OF ELIGIBLE MEMBER*

The undersigned, being the sole eligible member on 13th January 2015 (the "circulation date"), irrevocably agrees to the resolutions set out above

Signed by


for and on behalf of the Secretary of State for Justice

Date

13 January 2015

The sole eligible member must signify his agreement to the proposed resolutions by email, by sending a scanned signed copy of the resolutions to stephen.woodman@merseysideprobation.gsi.gov.uk. The sole eligible member must signify his agreement to the proposed resolutions within the period of 28 days from and including the circulation date. The proposed resolutions will lapse if they are not passed by the end of that 28 day period.

***Note** An "eligible member" is a member who is or would be entitled to vote on the above resolutions on the circulation date (i.e. the date on which the resolutions are sent or submitted to the member).

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THE COMPANIES ACT 2006
A PRIVATE COMPANY LIMITED BY SHARES
NEW ARTICLES OF ASSOCIATION

of

THE MERSEYSIDE COMMUNITY REHABILITATION COMPANY LIMITED

(Adopted by Special Resolution passed on 13 January 2015)

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Company number
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THE COMPANIES ACT 2006
A PRIVATE COMPANY LIMITED BY SHARES
NEW
ARTICLES OF ASSOCIATION
OF
THE MERSEYSIDE COMMUNITY REHABILITATION COMPANY LIMITED

*(adopted by special resolution
passed on 13 January 2015)*

PRELIMINARY

1. Model articles do not apply

None of the articles in the model articles for a private company limited by shares set out in Schedule 1 to The Companies (Model Articles) Regulations 2008 shall apply to the company

INTERPRETATION

2. Defined terms

(a) In the articles, unless the context requires otherwise

acting in concert has the meaning given in the Takeover Code but without the requirement for the persons acting in concert to demonstrate that they are co-operating to obtain or consolidate control of the company,

alternate or **alternate director** has the meaning given in article 26 and article 27, respectively,

articles means the company's articles of association, as from time to time amended,

Assets means all assets, property and rights used in, or required to provide, the services in accordance with the services agreement or services the same as or similar to the services in accordance with the services agreement, including

- (i) any real property,
- (ii) any books and records (including operating and maintenance manuals, health and safety manuals and other know-how),
- (iii) any revenues and any other contractual rights, and
- (iv) any intellectual property rights,

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authorised representative has the meaning given to it in 45,

bankruptcy includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy,

board means the board of directors of the company from time to time,

business day means a day (other than a Saturday, Sunday or public holiday) on which banks are open for the conduct of general banking business in England and Wales,

chairman has the meaning given in article 13,

chairman of the meeting has the meaning given in article 61,

Companies Act means the Companies Act 2006 including any statutory modification or re-enactment of it for the time being in force,

company means The Merseyside Community Rehabilitation Company Limited (registered number 08802525),

Crown means Her Majesty's Government which shall be deemed to include any government department, office or agency and any Secretary of State,

director means a director of the company, and includes any person occupying the position of director, by whatever name called,

disposal notice has the meaning given in article 46(g),

disposal period has the meaning given in article 46(g),

distribution recipient has the meaning given in article 52,

document includes, unless otherwise specified, any document sent or supplied in electronic form,

the DTRs means the Disclosure and Transparency Rules,

electronic form has the meaning given in section 1168 of the Companies Act,

electronic means has the meaning given in section 1168 of the Companies Act,

eligible director means a director who is entitled to vote on the relevant matter at a directors' meeting but excluding any director whose vote is not to be counted in respect of the relevant matter,

employee means any employee of the company from time to time,

fully paid in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company,

hard copy form has the meaning given in Section 1168 of the Companies Act,

holder in relation to shares, means the person whose name is entered in the register of members as the holder of the shares,

inherent conflict has the meaning given in article 15,

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instrument means a document in hard copy form,

interest means, in relation to shares, any interest which would be taken into account in determining for the purposes of rule 5 of the DTRs whether a person has a notifiable interest in a share and **interested** shall be construed accordingly,

ordinary resolution has the meaning given in Section 282 of the Companies Act,

ordinary share means an ordinary share of £1 in the company's share capital,

ordinary shareholder means any holder of an ordinary share from time to time,

paid means paid or credited as paid,

participate, in relation to a directors' meeting, has the meaning given in article 11,

prohibited person means any person (whether or not identified) who

- (i) is, or who appears to the special shareholder to be, at any time (whether alone or together with any other person or persons with whom they are, or with whom they appear to the special shareholder to be, acting in concert) subject to any sanctions,
- (ii) has, or who appears to the special shareholder to have, at any time (whether alone or together with any other person or persons with whom they are, or with whom they appear to the special shareholder to be, acting in concert) an interest in shares which confers a level of influence that represents a genuine and sufficiently serious threat to the security interests of the community which shall be deemed to arise, inter alia, where the special shareholder considers that the identity, ownership structure, actions, intentions, or personal or professional affiliations (including those of any board member) of any person are, or are likely to be, prejudicial to the security interests of the community in the context of the management of offender services within the community (within the meaning of the Offender Management Act 2007), and related services, having regard to the following concerns
 - (A) the protection of the public,
 - (B) the reduction of re-offending,
 - (C) the proper punishment of offenders,
 - (D) ensuring offenders' awareness of the effect of crimes on the victims of crimes and the public, and
 - (E) the rehabilitation of offenders,
- (iii) without the consent of the special shareholder, is at any time (whether alone or together with any other person or persons with whom they are, or with whom they appear to the special shareholder to be, acting in concert) contracted by or on behalf of the Secretary of State to provide probation services, or
- (iv) is deemed for the purposes of this article to be a prohibited person and, for the purposes of this article, where the special shareholder decides that it has made reasonable enquiries of such person(s) and that it is unable to determine

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(A) whether or not a particular person has an interest in any particular shares comprised in the relevant share capital, or

(B) who is interested in any particular shares so comprised,

the shares concerned shall be deemed to be prohibited shares and all persons interested in them to be prohibited persons,

prohibited shares means all shares comprised in the relevant share capital in which a prohibited person has, or which the special shareholder decides that they appear to have, an interest or which are deemed for the purposes of this article to be prohibited shares,

proxy notice has the meaning given in article 67,

relevant share capital means the company's issued capital of shares which carry rights to vote in all circumstances at general meetings of the company including shares (such as preference shares) which, following the exercise of an option for their conversion, event of default or otherwise, have become fully enfranchised for voting purposes,

relevant situation has the meaning given in article 16,

relevant system means a relevant system as defined in the Uncertificated Securities Regulations 2001 (SI 2001/3755),

required disposal means, in relation to any prohibited shares, a disposal or disposals of such number of prohibited shares or interests therein as will cause the prohibited person to cease to be a holder of prohibited shares,

sanctions means sanctions administered or enforced by Her Majesty's Treasury of the United Kingdom, the U S Department of Treasury's Office of Foreign Assets Control (whether pursuant to Executive Orders or otherwise), the United Nations Security Council, the European Union or other relevant sanctions authorities,

Secretary of State means the Secretary of State for Justice of 102 Petty France, London SW1H 9AJ,

security interest means a mortgage, charge, pledge, lien, assignment by way of security, hypothecation or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect,

security interests of the community means the security interests of the community within which the company operates in the United Kingdom,

services agreement means the agreement in place from time to time between the company and the Secretary of State relating to the management of offender services in the community by the company,

shareholder means a person who is the holder of a share,

shares means shares in the company,

special resolution has the meaning given in Section 283 of the Companies Act,

special share means the special rights redeemable preference share of £1 in the company's share capital,

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special shareholder means any holder of the special share from time to time,

subsidiary has the meaning given in Section 1159 of the Companies Act,

Takeover Code means the City Code on Takeovers and Mergers (as amended, modified or re-enacted from time to time),

transmittee means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law, and

writing or **written** includes fax and e-mail but excludes text messages and other communications in electronic form

- (b) Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the Companies Act as in force on the date when these articles become binding on the company
- (c) Unless the contrary intention appears, words importing the singular number include the plural number and vice versa, words importing one gender include all genders and words importing persons include bodies corporate and unincorporated associations
- (d) Headings to the articles are inserted for convenience only and shall not affect construction

LIMITED LIABILITY

3. Liability of members

The liability of the members is limited to the amount, if any, unpaid on the shares held by them

DIRECTORS' GENERAL POWERS, DUTIES AND RESPONSIBILITIES

4. Directors' general powers

Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company

5. Shareholders' reserve power

- (a) Subject to articles 39 to 50 (*Special share*), the shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action
- (b) No such special resolution invalidates anything which the directors have done before the passing of the resolution

6. Directors may delegate

- (a) Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles
 - (i) to such person or committee,
 - (ii) by such means (including by power of attorney),
 - (iii) to such an extent,

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- (iv) in relation to such matters or territories, and
 - (v) on such terms and conditions,
- as they think fit
- (b) If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated
 - (c) The directors may revoke any delegation in whole or part, or alter its terms and conditions

7. Committees

- (a) Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors
- (b) The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them

DECISION-MAKING BY DIRECTORS

8. Directors to take decisions collectively

The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 9

9. Unanimous decisions

- (a) A decision of the directors is taken in accordance with this article 9 when all eligible directors indicate to each other by any means that they share a common view on a matter
- (b) Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated agreement in writing
- (c) A decision may not be taken in accordance with this article 9 if the eligible directors would not have formed a quorum at such a meeting

10. Calling a directors' meeting

- (a) Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice
- (b) Notice of any directors' meeting must indicate
 - (i) its proposed date and time,
 - (ii) where it is to take place, and
 - (iii) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting
- (c) Notice of a directors' meeting must be given to each director, but need not be in writing

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- (d) Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

11. Participation in directors' meetings

- (a) Subject to the articles, directors **participate** in a directors' meeting, or part of a directors' meeting, when
- (i) the meeting has been called and takes place in accordance with the articles, and
 - (ii) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- (b) In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
- (c) If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is. In the absence of such a decision, the meeting is deemed to take place at the location from where the chairman participates.

12. Quorum for directors' meetings

- (a) At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- (b) The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but subject to paragraph (c), it must never be fewer than two eligible directors, and unless otherwise fixed it is two eligible directors.
- (c) For the purpose of any directors' meeting (or part of a meeting) held in accordance with article 16 to authorise a director's conflict of interest, if only one eligible director is in office, the quorum is one eligible director.
- (d) If the total number of directors for the time being in office is less than the quorum required, the director or directors in office must not take any decision other than a decision
- (i) to appoint further directors, or
 - (ii) to call a general meeting so as to enable the shareholders to appoint further directors.

13. Chairing of directors' meetings

- (a) The directors may appoint a director to chair their meetings.
- (b) The person so appointed for the time being is known as the **chairman**.
- (c) The directors may terminate the chairman's appointment at any time.
- (d) If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors may appoint one of themselves to chair it.

DIRECTORS' INTERESTS

14. Directors' interests in relation to transactions or arrangements with the company

The relevant provisions of the Companies Act (including without limitation Sections 177 and 182 of the Companies Act) shall apply in relation to declarations of interests in proposed and existing transactions or arrangements with the company

15. Inherent conflicts

- (a) An **inherent conflict** is a situation where a director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company in circumstances where that situation arises as a direct or indirect result of the director's relationship with the shareholder who appointed him (or any of that shareholder's subsidiaries or associated companies)
- (b) A director is authorised to have an interest which constitutes an inherent conflict
- (c) A director who is subject to an inherent conflict may, subject to article 17, vote as a director (and be counted in the quorum) on a decision concerning any such situation and attend a meeting, or participate in any discussion, relating to that situation and receive information or advice received by the company on such situations
- (d) Any reference in paragraph (a) to a conflict of interest includes a conflict of interest and duty and a conflict of duties
- (e) In this article 15, companies are **associated** if one is a subsidiary of the other or both are subsidiaries of the same body corporate

16. Directors' interests other than in relation to transactions or arrangements with the company

- (a) If a situation other than one relating to an inherent conflict (a **relevant situation**) arises in which a director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company (including, without limitation, in relation to the exploitation of any property, information or opportunity, whether or not the company could take advantage of it but excluding any situation which cannot reasonably be regarded as likely to give rise to a conflict of interest) the following provisions shall apply if the conflict of interest does not arise in relation to a transaction or arrangement with the company

- (i) if the relevant situation arises from the appointment or proposed appointment of a person as a director of the company
 - (A) the directors (other than the director, and any other director with a similar interest, who shall not be counted in the quorum at the meeting and shall not vote on the resolution), or
 - (B) the shareholders (by ordinary resolution or by notice in writing given to the company by the holders of a majority of the ordinary shares of the company),

may resolve to authorise the appointment of the director and the relevant situation on such terms as they may determine,

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(ii) if the relevant situation arises in circumstances other than in subparagraph (i)

(A) the directors (other than the director and any other director with a similar interest who shall not be counted in the quorum at the meeting and shall not vote on the resolution), or

(B) the shareholders (by ordinary resolution or by notice in writing given to the company by the holders of a majority of the ordinary shares of the company),

may resolve to authorise the relevant situation and the continuing performance by the director of his duties on such terms as they may determine

(b) Any reference in paragraph (a) to a conflict of interest includes a conflict of interest and duty and a conflict of duties

(c) Any terms determined by the directors or the shareholders under subparagraphs (a)(i) or (a)(ii) may be imposed at the time of the authorisation or may be imposed or varied subsequently by either the directors or the shareholders and may include (without limitation)

(i) whether the interested directors may vote (and be counted in the quorum at any meeting) in relation to any decision relating to the relevant situation,

(ii) the exclusion of the interested directors from all information and discussion by the company of the relevant situation, and

(iii) (without prejudice to the general obligations of confidentiality) the application to the interested directors of a strict duty of confidentiality to the company for any confidential information of the company in relation to the relevant situation

(d) Any authorisation given under subparagraphs (a)(i) or (a)(ii) may be withdrawn by either the directors or the shareholders by giving notice to the director concerned

(e) An interested director must act in accordance with any terms determined by the directors or the shareholders under subparagraphs (a)(i) or (a)(ii)

(f) Except as specified in paragraph (a), any proposal made to the directors and any authorisation by the directors in relation to a relevant situation shall be dealt with in the same way as any other matter may be proposed to and decided by the directors in accordance with the articles

(g) Any authorisation of a relevant situation given by the directors or the shareholders under paragraph (a) may provide that, where the interested director obtains (other than through his position as a director of the company) information that is confidential to a third party, he will not be obliged to disclose it to the company or to use it in relation to the company's affairs in circumstances where to do so would amount to a breach of that confidence

(h) (i) If the directors make an authorisation under paragraph (a), impose or vary the terms of an authorisation under paragraph (c), or withdraw an authorisation under paragraph (d), they shall, as soon as reasonably practicable, notify the shareholders of this fact and provide, where applicable, any relevant particulars regarding the authorisation or its terms

(ii) If the shareholders make an authorisation under paragraph (a), impose or vary the terms of an authorisation under paragraph (c), or withdraw an authorisation under paragraph (d), they shall, as soon as reasonably practicable, notify the directors of this fact and provide, where applicable, any relevant particulars regarding the authorisation or its terms

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- (i) (i) A director shall, as soon as reasonably practicable, declare the nature and extent of his interest in a relevant situation within subparagraph (a)(i) or (a)(ii) to the other directors and the shareholders

Failure to comply with this requirement does not affect the underlying duty to make the declaration of interest

- (ii) If a declaration of interest in relation to a relevant situation proves to be, or becomes, inaccurate or incomplete, a further declaration must be made

17. Directors' interests generally and voting

- (a) Subject to the Companies Act and to articles 14 and 16, a director notwithstanding his office
- (i) may be a party to, or otherwise interested or participate in, any transaction or arrangement with the company or in which the company is otherwise interested, including any such pensions, other benefits, transactions or arrangements as are referred to in article 25,
 - (ii) may act by himself or his firm in a professional capacity for the company (except as auditor) and he or his firm shall be entitled to remuneration as if he were not a director,
 - (iii) may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the company or in which the company is otherwise interested, and
 - (iv) shall not, by reason of his office (or of the fiduciary relationship established by holding that office), be accountable to the company for any remuneration, profit or other benefit resulting from any inherent conflict authorised under article 15, any relevant situation authorised under article 16 or any interest permitted under subparagraphs (i), (ii), or (iii), and no contract, transaction or arrangement shall be liable to be avoided on the grounds of any director having an interest authorised under article 15, article 16 or permitted under subparagraphs (i), (ii), or (iii)
- (b) Subject to articles 14 and 16, a director shall be entitled to vote on any decision concerning any matter in which he has, directly or indirectly, an interest or a duty
- (c) In the case of an alternate director, an interest of his appointor shall be treated as an interest of the alternate in addition to any interest which the alternate otherwise has
- (d) Subject to the Companies Act, the company may, by ordinary resolution or by notice in writing given to the company by the holders of a majority of the ordinary shares of the company, suspend or relax the provisions of this article 17 to any extent or ratify any contract, transaction or arrangement not duly authorised by reason of a contravention of this article
- (e) Where proposals are under consideration concerning the appointment of two or more directors to offices or employments with the company or any body corporate in which the company is interested, the proposals may be divided and considered in relation to each director separately and (provided he is not otherwise precluded from voting) each of the directors concerned shall be entitled to vote (and to form part of the quorum) in respect of each proposal except that concerning his own appointment
- (f) Subject to subparagraph (a)(i), if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting and quorum purposes, the question may, before the conclusion of the meeting, be referred to the

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chairman whose ruling in relation to any director other than the chairman is to be final and conclusive

- (g) If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting and quorum purposes

18 Records of decisions to be kept

The directors must ensure that the company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors

19. Directors' discretion to make further rules

Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

APPOINTMENT OF DIRECTORS

20. Methods of appointing directors

- (a) Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director
 - (i) by ordinary resolution, or
 - (ii) by a decision of the directors
- (b) In any case where, as a result of death, the company has no shareholders and no directors, the personal representatives of the last shareholder to have died have the right, by notice in writing, to appoint a person to be a director
- (c) For the purposes of paragraph (b), where 2 or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder

21. Termination of director's appointment

A person ceases to be a director as soon as

- (a) that person ceases to be a director by virtue of any provision of the Companies Act or is prohibited from being a director by law,
- (b) a bankruptcy order is made against that person,
- (c) a composition is made with that person's creditors generally in satisfaction of that person's debts,
- (d) a registered medical practitioner who has examined him gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months, or
- (e) notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms

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22. Appointment and termination of appointments of directors by majority shareholders

Prior to the first transfer of ten ordinary shares (certificate numbers 1 and 2) by the Secretary of State to any person, company, partnership or other legal entity, the holders of the majority of the shares may appoint any person as a director and may remove any director. Any appointment or removal shall be made by notice in writing to the company signed by the holders or on their behalf and shall take effect when it is lodged at the registered office or produced at any directors' meeting. Articles 20 and 21 shall be amended accordingly.

Following the first transfer of ten ordinary shares (certificate numbers 1 and 2) by the Secretary of State to any person, company, partnership or other legal entity, the holders of the majority of the shares may not appoint any person as a director or remove any director pursuant to this article 22.

23. Directors' services and remuneration

- (a) Directors may undertake any services for the company that the directors decide and the company may enter into a contract of service with any director on such terms as the directors think fit.
- (b) Any appointment of a director to an executive office shall terminate if he ceases to be a director but without prejudice to any claim to damages for breach of contract of service between the director and the company.
- (c) Directors are entitled to such remuneration as the directors determine:
 - (i) for their services to the company as directors, and
 - (ii) for any other service which they undertake for the company.
- (d) Subject to the articles, a director's remuneration may take any form.
- (e) Unless the directors decide otherwise, directors' remuneration accrues from day to day.

24. Directors' expenses

The company may pay any reasonable expenses which the directors, alternate directors and the company secretary (if any) properly incur in connection with their attendance at

- (a) meetings of directors or committees of directors,
- (b) general meetings, or
- (c) separate meetings of the holders of any class of shares or of debentures of the company,

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company.

25. Directors' pensions and other benefits

The directors may exercise all the powers of the company to

- (a) pay, provide, arrange or procure the grant of pensions or other retirement benefits, death, disability or sickness benefits, health, accident and other insurances or other such benefits, allowances, gratuities or insurances, including in relation to the termination of employment, to or for the benefit of any person who is or has been at any time a director of the company or in the employment or service of the company or of any body corporate which is or was

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associated with the company or of the predecessors in business of the company or any such associated body corporate, or the relatives or dependants of any such person. For that purpose, the directors may procure the establishment and maintenance of, or participation in, or contribution to, any pension fund, scheme or arrangement and the payment of any insurance premiums,

- (b) establish, maintain, adopt and enable participation in any profit-sharing or incentive scheme including shares, share options or cash or any similar schemes for the benefit of any director or employee of the company or of any associated body corporate, and to lend money to any such director or employee or to trustees on their behalf to enable any such schemes to be established, maintained or adopted, and
- (c) support and subscribe to any institution or association which may be for the benefit of the company or associated body corporate or any directors or employees of the company or associated body corporate or their relatives or dependants or connected with any town or place where the company or an associated body corporate carries on business, and to support and subscribe to any charitable or public object whatsoever

ALTERNATE DIRECTORS

26. Appointment and removal of alternates

- (a) Any director (the **appointor**) may appoint as an **alternate** any other director, or any other person approved by the majority of the other directors to
 - (i) exercise that director's powers, and
 - (ii) carry out that director's responsibilities,in relation to the taking of decisions by the directors in the absence of the alternate's appointor
- (b) Any appointment or removal of an alternate must be effected by notice in writing to the company signed by the appointor, or in any other manner approved by the directors
- (c) The notice must
 - (i) identify the proposed alternate, and
 - (ii) in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice

27. Rights and responsibilities of alternate directors

- (a) Subject to the articles, an alternate may act as an **alternate director** to more than one director and has the same rights, in relation to any decision of the directors as the alternate's appointor
- (b) Except as the articles specify otherwise, alternate directors are
 - (i) deemed for all purposes to be directors,
 - (ii) liable for their own acts and omissions,
 - (iii) subject to the same restrictions as their appointors, and
 - (iv) not deemed to be agents of or for their appointors,

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and, in particular, each alternate director shall be entitled to receive notice of all directors' meetings and of all committee meetings of directors of which his appointor is a member

- (c) Subject to the articles, a person who is an alternate director but not a director
- (i) may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating), and
 - (ii) may otherwise participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision and is not participating)

No alternate may be counted as more than one director for such purposes

- (d) An alternate director is not entitled to receive any remuneration from the company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the company

28. Alternates voting at directors' meetings

Subject to the articles, a director who is also an alternate director has an additional vote at a directors' meeting on behalf of each appointor who is

- (a) not participating in the directors' meeting, and
- (b) would have been an eligible director if he were participating in it

No alternate may be counted as more than one director for the purpose of determining whether a quorum is present

29. Termination of alternate directorship

An alternate director's appointment as an alternate terminates

- (a) when the alternate's appointor revokes the appointment by notice to the company in writing specifying when it is to terminate,
- (b) on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director,
- (c) on the death of the alternate's appointor,
- (d) when the alternate's appointor's appointment as a director terminates, or
- (e) where the directors otherwise decide

SHARES AND DISTRIBUTIONS

30. All shares to be fully paid up

- (a) No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue
- (b) This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum

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31. Powers to allot shares

- (a) Subject to article 43(c), but without prejudice to the rights attached to any existing share, the company may issue further classes of shares with such rights or restrictions as may be determined by ordinary resolution
- (b) Subject to article 43(c), the company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares

32. Company not bound by less than absolute interests

Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

33 Share certificates

- (a) The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds
- (b) Every certificate must specify
 - (i) in respect of how many shares, of what class, it is issued,
 - (ii) the nominal value of those shares,
 - (iii) that the shares are fully paid, and
 - (iv) any distinguishing numbers assigned to them
- (c) No certificate may be issued in respect of shares of more than one class
- (d) If more than one person holds a share, only one certificate may be issued in respect of it
- (e) Certificates must
 - (i) have affixed to them the company's common or official seal and in the case of an official seal, unless otherwise determined by the directors, the certificate does not need to be signed, or
 - (ii) be otherwise executed in accordance with the Companies Act

34. Replacement share certificates

- (a) If a certificate issued in respect of a shareholder's shares is
 - (i) damaged or defaced, or
 - (ii) said to be lost, stolen or destroyed,that shareholder is entitled to be issued with a replacement certificate in respect of the same shares
- (b) A shareholder exercising the right to be issued with such a replacement certificate

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- (i) may at the same time exercise the right to be issued with a single certificate or separate certificates,
- (ii) must return the certificate which is to be replaced to the company if it is damaged or defaced, and
- (iii) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide

TRANSFER OF SHARES

35. Share transfers – general

- (a) The directors may refuse to register the transfer of an ordinary share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent
- (b) The directors may also refuse to register a transfer of an ordinary share on which the company has a lien
- (c) A person executing an instrument of transfer of a share is deemed to remain the holder of the share until the name of the transferee is entered in the register of members in respect of it
- (d) Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor
- (e) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share
- (f) The company may retain any instrument of transfer which is registered

36 Transmission of shares

- (a) If title to a share passes to a transferee, the company may only recognise the transferee as having any title to that share
- (b) A transferee who produces such evidence of entitlement to shares as the directors may properly require
 - (i) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and
 - (ii) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had
- (c) But transferees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares

37. Exercise of transferees' rights

- (a) Transferees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish

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- (b) Subject to the articles, if the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it
- (c) Any transfer made or executed under this article 37 is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred

38. Transmittees bound by prior notices

If a notice is given to a shareholder in respect of shares and a transmittee (or a transferee nominated by such transmittee pursuant to article 37) is entitled to those shares, the transmittee (or transferee) is bound by the notice if it was given to the shareholder before the transmittee's (or transferee's) name has been entered in the register of members

SPECIAL SHARE

39. Special share held by the Crown

The special share may only be issued to, held by and transferred to the Crown (or as it directs) The directors must register any transfer of the special share (unless entitled to refuse to register it) within 7 days

40. Meetings

The special shareholder's only rights regarding meetings are set out in this article 40 The special shareholder must receive notice of any general meeting and any class meeting He may attend and speak at any such meeting, but, subject to articles 43 and 50, the special share carries no voting rights

41. Redemption of the special share

- (a) The special shareholder may, subject to the provisions of the Companies Act, require the company to redeem the special share at its nominal value (such sum being payable on redemption) at any time by serving written notice (which must be provided in hard copy and not in electronic form) on the company and delivering the relevant share certificate to the company
- (b) Save as described in paragraph (a) of this article 41, the special share is not redeemable in any other way

42. Special shareholder written consent

- (a) Neither the company nor any subsidiary of it (from time to time) shall do any of the following (or do anything which is analogous to or has a substantially similar effect to any of the following) without the written consent (which must be provided in hard copy and not in electronic form) of the special shareholder
 - (i) transfer, assign or grant any security interest in relation to the services agreement to any person except as permitted by the services agreement, or
 - (ii) (whether by a single transaction or by a series of transactions whether related or not) sell, transfer, lend or otherwise dispose of (other than by way of security) the whole or any material part of its business, employees or assets which would materially affect the ability of the company to perform its obligations under the services agreement

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(b) An ordinary shareholder shall not

- (i) transfer or dispose of any legal, beneficial or equitable interest in any or all of its ordinary shares (including the control over exercise of voting rights conferred on the ordinary shares, control over the right to appoint or remove directors or the rights to dividends), and/or
- (ii) implement any other arrangements that have, that may have or that result in the same, an analogous or a substantially similar effect as subparagraph (i) above,

without the written consent (which must be provided in hard copy and not in electronic form) of the special shareholder

(c) In respect of paragraph (b) above

- (i) the special shareholder may not withhold consent unless the special shareholder believes that, following such sale, transfer or disposal of any legal, beneficial or equitable interest in any or all of the shares, the transferee will be a prohibited person and/or such shares will be prohibited shares,
- (ii) if the special shareholder withholds consent to such sale, transfer or disposal (an **initial veto**), any person may, within 10 business days of such initial veto (or such longer period as the special shareholder may consider reasonable) make representations to the special shareholder as to why such shares will not become prohibited shares and/or why such person will not be a prohibited person following such sale, transfer or disposal, and
- (iii) if, after considering any such representations and such other information as seems to it to be relevant, the special shareholder believes such shares will be prohibited shares or such person will be a prohibited person, it may withhold consent to such sale, transfer or disposal

43. Special shareholder voting rights

This article 43 applies to the following events

- (a) the company proposing the voluntary winding-up or dissolution of the company or any subsidiary of it (from time to time),
- (b) the company applying for the appointment of an administrator over its assets,
- (c) the company creating, issuing, purchasing, reducing, buying-back or redeeming shares in the capital of the company or any subsidiary of it (from time to time) or otherwise reorganising its share or loan capital, except for the redemption of the special share in accordance with article 41(a), or
- (d) the company varying any voting rights attached to any shares in it

If an attempt is made to approve or implement any of these events without the written consent (which must be provided in hard copy and not in electronic form) of the special shareholder, on an ordinary resolution the special shareholder will have no less than one vote more than the total number of all other votes cast and, on a special resolution, it will have no less than one vote more than 25 per cent of the total votes cast

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44. Other special shareholder rights

- (a) If the company is wound up, the special shareholder will be entitled to be repaid the nominal value of the special share before other shareholders receive any payment. The special shareholder has no other right to share in the capital or profits of the company.
- (b) The company shall, if
 - (i) so directed by the special shareholder, and
 - (ii) in accordance with the terms and conditions of the services agreement in place at that time,execute such agreements as the special shareholder shall require in order to transfer some or all of the Assets from the company to a replacement provider of the services under the services agreement and/or the special shareholder in accordance with the terms of the services agreement.
- (c) The company shall have the right to make representations to the special shareholder as to why it should not be required to transfer some or all of the Assets from the company to a replacement provider of the services under the services agreement and/or the special shareholder in accordance with paragraph (b).

45. Special shareholder authorised representative

- (a) The special shareholder shall have the right to appoint an authorised representative
 - (i) up to and including 1 August 2015, and
 - (ii) upon providing one month's written notice of such appointment to the directors.
- (b) Subject to paragraph (c) below, any authorised representative so appointed shall be
 - (i) entitled to receive notice of directors' meetings in accordance with article 10(b),
 - (ii) entitled to attend and speak at, but not to vote at, directors' meetings,
 - (iii) entitled, upon receipt by the directors of one month's written notice from the special shareholder, to such other observer rights as the special shareholder may set out in such notice, and
 - (iv) given, and shall be entitled to access to, the same documents and information as a director (such documents and information shall include all agendas, minutes, written resolutions and other papers relating to directors' meetings).
- (c) Following the commencement of the 'Escalation Process' (as defined in the services agreement) in relation to a dispute between the company and the special shareholder, if such dispute has not been resolved in writing the authorised representative shall not be
 - (i) entitled to attend and speak during those parts of the directors' meetings that directly relate to the dispute, and
 - (ii) given, and shall not be entitled to access to, those parts of the documents and information made available to directors that directly relate to the dispute.
- (d) The rights of the authorised representative set out in paragraphs (b) and (c) shall extend to directors' meetings of such subsidiaries of the company as the special shareholder may specify and to meetings

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of such committees of the directors of the company or any subsidiary of the company as the special shareholder may specify

46 Limitation on share transfers and shareholdings

- (a) Any person shall notify the company immediately upon becoming aware that any share or shares in which he is interested
 - (i) are or have become prohibited shares, or
 - (ii) have ceased to be prohibited shares
- (b) Without prejudice to the generality of the foregoing, if, to the knowledge of any director, any person becomes interested in more than 3 per cent of the relevant share capital, the directors shall promptly (and, in any event, within two business days of obtaining such knowledge) inform the special shareholder of that fact by notice in writing, and shall provide the special shareholder with such information as it may reasonably require (being information in the possession, custody or control of the company) in order to assess whether the person is a prohibited person or any shares are prohibited shares
- (c) The special shareholder may by notice in writing to the directors require the company to issue a notice in writing requiring any holder or other person appearing to the special shareholder to be, or to have been, interested in shares to disclose to the company in writing as soon as practicable (and, in any event, within 10 business days of receipt by such person of such notice) all such information as the special shareholder may reasonably require relating to the ownership of or interests in the shares in question (supported, if the special shareholder so requires, by a written declaration and/or by independent evidence) including (without prejudice to the generality of the foregoing) any information which the company is entitled to seek pursuant to these articles and/or Section 793 of the Companies Act 2006 (on the basis that Section 793 applies to the company notwithstanding that the company is a private company) and any other information which the special shareholder shall deem necessary or desirable in order to determine whether any shares are prohibited shares or any person is a prohibited person
- (d) Whether or not a notice pursuant to paragraph (c) has been given, the special shareholder may by notice in writing to the directors require the company to issue a notice in writing requiring any holder or other person appearing to the special shareholder to be, or to have been, interested in shares to show to the reasonable satisfaction of the special shareholder that the shares in question are not prohibited shares and/or that such person is not a prohibited person
- (e) The special shareholder may require the company to give notice pursuant to paragraph (c) or (d) at any time and the special shareholder may require the company to give one or more than one such notice to, or in respect of, the same holder or other person in respect of the same shares
- (f) The directors shall, at the written request of the special shareholder, promptly (and, in any event, within two business days of receiving such written request) undertake any of the actions referred to in paragraph (c) and/or (d) as the special shareholder may from time to time require
- (g) Any person who has been served notice by the company pursuant to paragraph (c) and/or (d) and any other person who is interested in such shares may, within 10 business days of such notice (or such longer period as the special shareholder may consider reasonable), make representations to the special shareholder as to why such shares are not prohibited shares and/or why such person is not a prohibited person. If, after considering any such representations and such other information as seems to it to be relevant, the special shareholder believes such shares to be prohibited shares or such person to be a prohibited person, it may give notice in writing to the directors that, in its opinion,

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such person is a prohibited person, or such person's shares are prohibited shares, and the directors shall promptly (and, in any event, within two business days of receiving such notice) give notice in writing to all persons specified by the special shareholder (the **disposal notice**). The disposal notice shall (i) set out the restrictions referred to in paragraph (l) below and (ii) require a required disposal to be made within 10 business days of receipt of the disposal notice (the **disposal period**). The special shareholder may direct the directors to extend the disposal period and may at its discretion, direct the directors to, withdraw the disposal notice (whether before or after the expiry of the disposal period). After the giving of such a disposal notice, and save for the purpose of a required disposal under this or the following paragraph, no transfer of any of the prohibited shares may be made or registered until either the disposal notice is withdrawn or a required disposal has been made to the reasonable satisfaction of the special shareholder and registered

- (h) The directors shall promptly (and, in any event, within two business days) forward to the special shareholder such information as the company receives pursuant to this article 46
- (i) If the disposal notice has not been complied with in all respects to the reasonable satisfaction of the special shareholder and has not been withdrawn, the special shareholder may by written notice to the directors require the directors to make a required disposal (or procure that a required disposal is made) and to give written notice of such required disposal to those persons on whom the disposal notice was served. The holder or holders of the prohibited shares duly disposed of and all other persons interested in such prohibited shares shall be deemed irrevocably and unconditionally to have authorised the directors to make such required disposal. The manner, timing and terms (including price) of any such required disposal shall be such as the directors determine. If, in relation to any such required disposal, prohibited shares are held by more than one holder (treating joint holders of any prohibited shares as a single holder) the directors shall cause as nearly as practicable the same proportion of each holding (so far as known to it) of the prohibited shares to be sold
- (j) Any required disposal pursuant to paragraph (i) shall be at the best price reasonably obtainable by the directors on the day or days on which the directors determine to make the required disposal. The proceeds of any such required disposal shall be received by the company or any person nominated by the company whose receipt shall be a good discharge for the purchase money, and shall be paid (without any interest being payable in respect of it and after deduction of any expenses incurred by the directors in the sale) to the former holder (or, in the case of joint holders, the first of them named in the register) together with, if appropriate, a new certificate in respect of the balance of the prohibited shares to which he is entitled, upon surrender for cancellation of any certificate in respect of the transferred prohibited shares. Neither the special shareholder nor the directors shall be liable to the holder or holders of the prohibited shares or any other person interested in such prohibited shares for any alleged deficiency in the amount of the sale proceeds (including, for the avoidance of doubt, any realised loss in the value of the prohibited shares) or any other matter relating to the required disposal
- (k) For the purpose of effecting any required disposal, the directors may make such arrangements as they deem appropriate. In particular, and without limitation, they may
 - (i) authorise any officer or employee of the company to execute any necessary transfer or other document on behalf of any holder or holders of the prohibited shares,
 - (ii) in the case of any prohibited share in uncertificated form, make such arrangements as they think fit on behalf of the relevant holder or holders to convert such prohibited share into certificated form or transfer title to the prohibited share through a relevant system, and
 - (iii) enter the name of the transferee in the register in respect of the transferred prohibited shares notwithstanding the absence of any prohibited share certificate and may issue a new certificate to the transferee. An instrument of transfer executed by any officer or employee

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of the company so authorised by the directors shall be as effective as if it has been executed by the holder or holders of the transferred prohibited shares and the title of any transferee shall not be affected by any irregularity or invalidity in the proceedings relating to the sale

- (l) A holder of any prohibited share to whom a disposal notice has been given shall not in respect of that prohibited share be entitled, until such time as the disposal notice has been complied with to the reasonable satisfaction of the special shareholder or withdrawn, to attend or vote at any general meeting of the company or any meeting of the holders of relevant share capital or of any class thereof, or to exercise any other right conferred by membership of the company and any dividend payable in respect of such prohibited share shall be withheld by the company, which shall not have any obligation to pay interest on it, and the holder shall not be entitled to elect to receive shares instead of that dividend
- (m) The directors shall not be obliged to give any notice required under this article 46 to any person if it does not know either his identity or his address. The absence of such a notice in those circumstances and any accidental delay, error in or failure to give any notice to any person to whom notice is required to be given under this article 46 shall not prevent the implementation of, or invalidate, any procedure under this article 46
- (n) Save as otherwise provided in this paragraph (n), the provisions of these articles applying to the giving of notice of meetings to holders shall apply to the giving of any notice required by this article 46. Any notice required by this article 46 to be given to a person who is not a holder, or who is a holder or, in the case of joint holders, who is the person first named in the register, whose registered address is not within the United Kingdom and who has not given to the company an address within the United Kingdom at which notices may be given to him, shall be deemed validly served if it is sent through the post in a pre-paid envelope addressed to that person at the address (or, if more than one, at one of the addresses), if any, at which any director believes him to be resident or carrying on business or to his last known address as shown on the register. Service shall in such a case be deemed to be effected on the day of posting. Evidence that the envelope was properly addressed, pre-paid and posted shall be conclusive proof that the notice was given
- (o) Any resolution or determination of, or decision or exercise of any discretion or power by, the special shareholder, the directors, any director or the chairman of any meeting under or pursuant to the provisions of this article 46 (including, without prejudice to the generality of the foregoing, as to the manner, timing and terms of any required disposal made under this article 46) shall be final and conclusive and binding on all persons concerned
- (p) This article 46 shall apply notwithstanding any provision in any other of these articles which is inconsistent with or contrary to it
- (q) Nothing in this article 46 shall constitute the holders of prohibited shares as a separate class
- (r) No failure to exercise nor any delay in exercising any right, power, privilege or remedy under this article 46 shall in any way impair or affect the exercise thereof or operate as a waiver thereof in whole or in part

47. Variation of rights attaching to the special share

Amendment of the effect of, or removal of the following provisions of, these articles will be deemed to be a variation of the rights attaching to the special share and requires the written consent (which must be provided in hard copy and not in electronic form) of the special shareholder

- (a) in article 2 the definitions of "acting in concert", "Assets", "authorised representative", "board", "Crown", "disposal notice", "disposal period", "the DTRs", "employee", "interest",

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"prohibited person", "prohibited shares", "relevant share capital", "relevant system", "required disposal", "sanctions", "Secretary of State", "security interest", "security interests of the community", "services agreement", "special share", "special shareholder" and "Takeover Code",

- (b) articles 39 to 50 (*Special share*), and
- (c) any other reference in these articles to the special share or to the special shareholder

48. Failure to comply with the special shareholder rights

Failure to comply with any of the rights and obligations contained in articles 39 to 50 (*Special share*) will be deemed to be a variation of the special shareholder's rights

49. Only special shareholder may exercise rights

- (a) Only the special shareholder has rights under articles 39 to 50 (*Special share*) and these rights are in addition to any rights contained elsewhere in these articles
- (b) The rights and obligations contained in articles 42 to 50 (*Special share*) shall only exist from and including the date on which any services agreement is signed to and including the date upon which such services agreement terminates in accordance with its terms

50. Special shareholder voting rights (2)

If an attempt is made to change any of the following

- (a) in article 2 the definitions of "acting in concert", "Assets", "authorised representative", "board", "Crown", "disposal notice", "disposal period", "the DTRs", "employee", "interest", "prohibited person", "prohibited shares", "relevant share capital", "relevant system", "required disposal", "sanctions", "Secretary of State", "security interest", "security interests of the community", "services agreement", "special share", "special shareholder" and "Takeover Code",
- (b) articles 39 to 50 (*Special share*), and
- (c) any other reference in these articles to the special share or to the special shareholder,

or to approve any of the events listed in article 42, on an ordinary resolution the special shareholder will have no less than one vote more than the total number of all other votes cast and, on a special resolution, it will have no less than one vote more than 25 per cent of the total votes cast

DIVIDENDS AND OTHER DISTRIBUTIONS

51. Procedure for declaring dividends

- (a) The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends
- (b) A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors
- (c) No dividend may be declared or paid unless it is in accordance with shareholders' respective rights

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- (d) Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, any dividend declared and paid must be paid to the ordinary shareholders only by reference to each ordinary shareholder's holding of ordinary shares on the date of the resolution or decision to declare or pay it
- (e) If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear
- (f) The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- (g) If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights

52. Payment of dividends and other distributions

- (a) Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means
 - (i) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - (ii) sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - (iii) sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide, or
 - (iv) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide
- (b) In the articles, the **distribution recipient** means, in respect of a share in respect of which a dividend or other sum is payable
 - (i) the holder of the share, or
 - (ii) if the share has two or more joint holders, whichever of them is named first in the register of members, or
 - (iii) if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee

53. No interest on distributions

The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by

- (a) the terms on which the share was issued, or

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- (b) the provisions of another agreement between the holder of that share and the company

54. Unclaimed distributions

- (a) All dividends or other sums which are

- (i) payable in respect of shares, and
- (ii) unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the company until claimed

- (b) The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it

- (c) If

- (i) twelve years have passed from the date on which a dividend or other sum became due for payment, and
- (ii) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company

55. Non-cash distributions

- (a) Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company)

- (b) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution

- (i) fixing the value of any assets,
- (ii) paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients, and
- (iii) vesting any assets in trustees

56. Waiver of distributions

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if

- (a) the share has more than one holder, or
- (b) more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share

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CAPITALISATION OF PROFITS

57. Authority to capitalise and appropriation of capitalised sums

- (a) Subject to the articles, the directors may, if they are so authorised by an ordinary resolution
 - (i) decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve, and
 - (ii) appropriate any sum which they so decide to capitalise (a **capitalised sum**) to the persons who would have been entitled to it if it were distributed by way of dividend (the **persons entitled**) and in the same proportions
- (b) Capitalised sums must be applied
 - (i) on behalf of the persons entitled, and
 - (ii) in the same proportions as a dividend would have been distributed to them
- (c) Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct
- (d) A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct
- (e) Subject to the articles the directors may
 - (i) apply capitalised sums in accordance with paragraphs (c) and (d) partly in one way and partly in another,
 - (ii) make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments), and
 - (iii) authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article 57

DECISION-MAKING BY SHAREHOLDERS – ORGANISATION OF GENERAL MEETINGS

58. Notice of general meeting

A shareholder present either in person or by proxy, at any general meeting of the company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which the meeting was convened

59. Attendance and speaking at general meetings

- (a) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting

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- (b) A person is able to exercise the right to vote at a general meeting when
 - (i) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
 - (ii) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting
- (c) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it
- (d) In determining attendance at a general meeting, it is immaterial whether any two or more shareholders attending it are in the same place as each other
- (e) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

60. Quorum for general meetings

No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum

61. Chairing general meetings

- (a) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so
- (b) If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start
 - (i) the directors present, or
 - (ii) (if no directors are present), the meeting,

must appoint a director or shareholder (including a proxy or a corporate representative) to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting

- (c) The person chairing a meeting in accordance with this article is referred to as the **chairman of the meeting**

62. Attendance and speaking by directors and non-shareholders

- (a) Directors may attend and speak at general meetings, whether or not they are shareholders
- (b) The chairman of the meeting may permit other persons who are not
 - (i) shareholders of the company, or
 - (ii) otherwise entitled to exercise the rights of shareholders in relation to general meetings,to attend and speak at a general meeting

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63. Adjournment

- (a) If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it
- (b) The chairman of the meeting may adjourn a general meeting at which a quorum is present if
 - (i) the meeting consents to an adjournment, or
 - (ii) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner
- (c) The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting
- (d) When adjourning a general meeting, the chairman of the meeting must
 - (i) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
 - (ii) have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- (e) If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)
 - (i) to the same persons to whom notice of the company's general meetings is required to be given, and
 - (ii) containing the same information which such notice is required to contain
- (f) No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

VOTING AT GENERAL MEETINGS

64. Voting: general

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles

65. Errors and disputes

- (a) No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid
- (b) Any such objection must be referred to the chairman of the meeting, whose decision is final

66. Poll votes

- (a) A poll on a resolution may be demanded

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- (i) in advance of the general meeting where it is to be put to the vote, or
 - (ii) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared
- (b) A poll may be demanded by
 - (i) the chairman of the meeting,
 - (ii) the directors,
 - (iii) two or more persons having the right to vote on the resolution, or
 - (iv) a person or persons representing not less than one-tenth of the total voting rights of all the shareholders having the right to vote on the resolution
- (c) A demand for a poll may be withdrawn if
 - (i) the poll has not yet been taken, and
 - (ii) the chairman of the meeting consents to the withdrawal
- (d) Polls must be taken immediately and in such manner as the chairman of the meeting directs

67. Content of proxy notices

- (a) Proxies may only validly be appointed by a notice in writing (a **proxy notice**) which
 - (i) states the name and address of the shareholder appointing the proxy,
 - (ii) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed,
 - (iii) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine, and
 - (iv) is delivered to the company in accordance with the articles and any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate
- (b) The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes
- (c) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions
- (d) Unless a proxy notice indicates otherwise, it must be treated as
 - (i) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - (ii) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself

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68. Delivery of proxy notices etc.

- (a) A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person
- (b) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
- (c) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates
- (d) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

69. Amendments to resolutions

- (a) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if
 - (i) notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
 - (ii) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution
- (b) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if
 - (i) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
 - (ii) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution
- (c) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution

ADMINISTRATIVE ARRANGEMENTS

70. Means of communication to be used

- (a) Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the Companies Act provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company
- (b) Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being

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- (c) A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours

71. When a communication from the company is deemed received

- (a) Any document or information, if sent by first class post, shall be deemed to have been received on the day following that on which the envelope containing it is put into the post, or, if sent by second class post, shall be deemed to have been received on the second day following that on which the envelope containing it is put into the post and in proving that a document or information has been received it shall be sufficient to prove that the letter, envelope or wrapper containing the document or information was properly addressed, prepaid and put into the post
- (b) Any document or information not sent by post but left at a registered address or address at which a document or information may be received shall be deemed to have been received on the day it was so left
- (c) Any document or information, if sent or supplied by electronic means, shall be deemed to have been received on the day on which the document or information was sent or supplied by or on behalf of the company
- (d) If the company receives a delivery failure notification following a communication by electronic means in accordance with paragraph (c), the company shall send or supply the document or information in hard copy or electronic form (but not by electronic means) to the shareholder either personally or by post addressed to the shareholder at his registered address or by leaving it at that address. This shall not affect when the document or information was deemed to be received in accordance with paragraph (c)
- (e) Where a document or information is sent or supplied by means of a website, it shall be deemed to have been received
 - (i) when the material was first made available on the website, or
 - (ii) if later, when the recipient was deemed to have received notice of the fact that the material was available on the website
- (f) Every person who becomes entitled to a share shall be bound by every notice in respect of that share which before his name is entered in the register of members was given to the person from whom he derives his title to the share

72. Notices in writing given to the company by majority shareholders

Any notice in writing given to the company by the holders of a majority of the ordinary shares of the company shall take effect when it is lodged at the registered office or produced to any directors' meeting

73. Company seals

- (a) Any common seal may only be used by the authority of the directors or of a committee of the directors
- (b) The directors may decide by what means and in what form any common seal is to be used

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- (c) Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature
- (d) For the purposes of this article, an authorised person is
 - (i) any director of the company,
 - (ii) the company secretary (if any), or
 - (iii) any person authorised by the directors for the purpose of signing documents to which the common seal is applied
- (e) The company may exercise the powers conferred by the Companies Act with regard to having official seals and those powers shall be vested in the directors. Subject to the Companies Act, any instrument to which an official seal is affixed shall be signed by such persons, if any, and affixed in such manner as the directors may from time to time determine

74. No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a shareholder

75. Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary

WINDING-UP

76. Winding-up

If the company is wound up, the liquidator may, with the sanction of a special resolution of the company and any other sanction required by the Companies Act, divide among the shareholders *in specie* the whole or any part of the assets of the company and may, for that purpose, value any assets and determine, subject to article 44(a), how the division shall be carried out as between the shareholders or different classes of shareholders. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the shareholders as he with like sanction determines, but no shareholder shall be compelled to accept any assets upon which there is liability

DIRECTORS' INDEMNITY AND INSURANCE

77. Indemnity

- (a) Subject to paragraph (e), a relevant director of the company or of an associated company may be indemnified out of the company's assets against
 - (i) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,



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- (ii) any liability incurred by that director in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in Section 235(6) of the Companies Act), or
 - (iii) any other liability incurred by that director as an officer of the company or an associated company
- (b) The company may fund the expenditure of a relevant director of the company or of any associated company for the purposes permitted under the Companies Act and may do anything to enable such relevant director to avoid incurring such expenditure as provided in the Companies Act
- (c) No relevant director of the company or of any associated company shall be accountable to the company or the shareholders for any benefit provided pursuant to this article 77 and the receipt of any such benefit shall not disqualify any person from being or becoming a director of the company
- (d) The powers given by this article 77 shall not limit any general powers of the company to grant indemnities, purchase and maintain insurance or provide funds (whether by way of loan or otherwise) to any person in connection with any legal or regulatory proceedings or applications for relief
- (e) This article 77 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Act or by any other provision of law
- (f) In this article and in article 78
 - (i) companies are **associated** if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
 - (ii) a **relevant director** means any director or former director of the company or of an associated company

78. Insurance

- (a) The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss
- (b) In this article 78 a **relevant loss** means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company