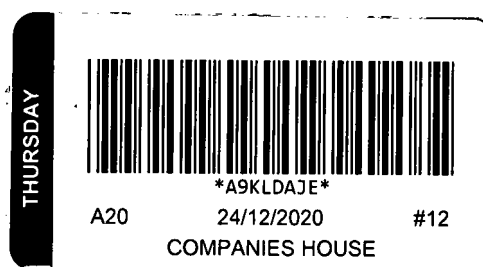


Company Registration No. 08791046 (England and Wales)

COMMUNITAS EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020



COMMUNITAS EDUCATION TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

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COMMUNITAS EDUCATION TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	P Marray (Chair of Trustees) A Sparks F Nieboer A Griffiths C Owen E O'Mahony R Miller Y Ndifor
Members	T Higginson A Sparks E Holdsworth (appointed 11 th December 2019) K Rose M East
Executive management team	
- Chief Executive Officer	N Tildesley
- Director of Finance & Business	S Fontaine
- Headteacher	J Rooney (John Donne Primary School)
- Headteacher	S Wattam (Goose Green Primary School)
- Headteacher	A Butcher (Childeric Primary School)
- Headteacher	N Tildesley (John Keats Primary School)
Academies Operated	John Donne Primary School, Peckham-founding academy January 2014. Goose Green Primary School, East Dulwich – Joined September 2017 John Keats Primary School, Rotherhithe – opened September 2018 Childeric Primary School, New Cross – Joined September 2018
Company registration number	08791046 (England and Wales)
Registered office	Communitas Education Trust c/o John Keats Primary School Rotherhithe New Road London SE16 3FN
Independent auditor	Baxter & Co Lynwood House Crofton Road Orpington Kent BR6 8QE
Bankers	Lloyds Bank PLC 39 Threadneedle St London EC2R 8AU
Solicitors	Browne Jacobson 15th Floor 6 Bevis Marks London EC3A 7BA

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and Reporting by Charities", and the Academies' Accounts Direction 2019/20 issued by the ESFA.

Communitas Education Trust operates as a Multi Academy Trust with four academies, John Donne Primary School which is situated in the heart of Peckham, a vibrant, exciting and multi-cultural area in South East London, Goose Green Primary School in East Dulwich, Childeric Primary School in New Cross and the newly opened John Keats Primary School, in Rotherhithe which officially opened in September 2018. We provide a curriculum which is strong in the arts and sports, as well as a school provision which offers care from 7.45 a.m. until 6.00 p.m. daily and during the summer break.

On 1st January 2014, John Donne Primary School became an independent academy. On 1 September 2017 Goose Green Primary School joined the trust. Childeric and John Keats became part of the trust in September 2018. The trust now has responsibility for admissions, although applications for reception places still need to be returned to Southwark Local Authority by the agreed deadline. The trust is also able to be more creative around curriculum themes and further develop its role in supporting other schools both locally and nationally.

During the year, the trust operated four academies for pupils aged 3 to 11 serving a catchment area in Peckham, New Cross, Rotherhithe and East Dulwich. It has a pupil capacity of 1410.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The company was incorporated on 26 November 2013, and the predecessor school converted to academy status on 1 January 2014. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

On 19 August 2016, the company changed its name to "Communitas Education Trust" following a resolution of the members on 23 June 2016. The same resolution also gave effect to the adoption of new Articles of Association. With effect from 23 June 2016, the adoption of the new Articles allows the company to operate as a Multi Academy Trust (MAT), and on 1 September 2017, Goose Green Primary School joined the trust. Followed by Childeric and John Keats on 1 September 2018.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

No indemnities have been provided by the company to any third parties on behalf of any of the trustees.

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Method of recruitment and appointment or election of Trustees and Governors

Trustees of the charitable company are appointed as follows:

- The first Trustees are those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006;
- Up to 5 Trustees appointed by the members;
- Up to 2 Chairmen of Local Governing Bodies, appointed by the Trustees;
- The Executive Principal;
- A minimum of 2 Parent Trustees;
- Co-Opted Trustees may be appointed by the Trustees who are not themselves Co-Opted Trustees.

Policies and procedures adopted for the induction and training of Trustees and Governors

The training and introduction provided for new Trustees and Governors will depend on their existing experience. Where necessary, induction will provide training in charity, educational, legal and financial matters. All Trustees and Governors are provided with the information needed (including policies, minutes, budgets, etc) to undertake their role as Trustee or Governor.

Organisational structure

The Board of Trustees, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Board meets at least 3 times a year and has 3 committees;

- Finance Committee
- Standards & Achievement Committee
- Strategy Committee

The Finance Committee also fulfils the function of an Audit Committee.

The committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

Trustees delegate specific responsibilities to the committees, the activities of which are reported to and discussed at full Trust Board meetings.

Day to day management of the Academy Trust is undertaken by the Head Teachers, supported by the leadership team.

The Chief Executive Officer is the Accounting Officer and the Director of Finance & Business is the Principal Finance Officer.

Arrangements for setting pay and remuneration of key management personnel

The senior management team (SMT) are the key management personnel of the trust. Trustees are also senior management although they receive no pay or other remuneration in respect of their role as Trustees. Where staff Trustees are in place, they receive remuneration for their role as staff and their pay is determined in the same way as applicable to all other staff. Further details of remuneration paid to staff who are Trustees is set out within the notes to the accounts.

The pay of the CEO and Head Teachers is set annually by the Pay Committee, having regard to performance against objectives set the previous year. Pay of other SMT members is also set by the Pay Committee again having regard to performance against previously agreed objectives and any recommendations made by the Principal.

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	0
1% - 50%	0
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Total Cost of facility time	£0
Total Pay bill	£7,441k
Percentage of the total pay bill spent on facility time	0

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	0%
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Related Parties and other Connected Charities and Organisations

The trust has a working collaborative with Goldsmith University in order for the academy trust to deliver its school direct programme. We have collaboration with twenty-four different primary schools in and around the London Borough of Southwark and beyond.

Engagement with employees (including disabled persons)

The following statement summarises action taken during the period to introduce, maintain or develop arrangements aimed at:

- providing employees with information on matters of concern to them
- consulting employees or their representatives regularly so that the views of employees can be considered in making decisions which are likely to affect their interests
- encouraging the involvement of employees in the Trust's performance
- achieving a common awareness on the part of all employees of the factors affecting the performance of the Trust.
- The Trust's policy in respect of applications for employment from disabled persons, the treatment of employees who become disabled and the training, career development and promotion of disabled persons.

The Trust places immense value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the Trust. This is achieved through formal and informal meetings, team briefings and internal newsletters/updates. Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests.

In respect of disabled persons, the policy of the Trust is to support recruitment and retention of students, staff and Trustees/Governors with disabilities. Lifts, ramps and disabled toilets are installed and door widths are adequate to

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

enable wheelchair access to all the main areas of all the schools. The Trust does this by adapting the physical environment, making support resources available and through relevant training. Our policy is to promote the career development and promotion of disabled persons, irrespective of the nature of their disability and we will provide whatever assistance we reasonably can do in order to support the individual in meeting their career goals, ensuring that there is a 'level playing field' for all.

Engagement with suppliers, customers and others in a business relationship with the trust

The Trust recognises the importance of maintaining good business relationships with its suppliers. We have a clear procurement policy to ensure that suppliers are treated in an even-handed manner. The performance of and relationship with key suppliers is constantly monitored to ensure that we treat suppliers fairly, ensuring that payment terms are adhered to and that we comply with contractual obligations placed upon the Trust. We encourage an open and ongoing dialogue with suppliers to ensure that we conduct our business with them in a professional commercial manner.

Our objects and aims, described below, put students at the heart of all that we do. We have described our main achievements within the Strategic Report and also how we have performed against our objectives. We are committed to ensuring that we maintain strong and effective relationships with students, parents and wider stakeholders in the community.

Objectives and activities

The purpose of the academy trust is to delivery an outstanding education provision to ensure our children receive high quality provision. Our staff are trained to a high standard to ensure they understand their role within school but also within the local community.

Objects and aims

The principal object of the company is the advancement of education in the United Kingdom. It achieves this object principally through the operation of its academies, the aim being to establish, maintain, manage and develop academies offering a broad and balanced curriculum. The Articles allow the company to operate further academies in the future.

Objectives, strategies and activities

Communitas Education Trust aims to maintain and improve the quality of teaching. We also wish to maintain and develop the outreach of the school with the school direct programme and links with other schools and universities. We will continue to develop the outreach work with the National Support School.

Public benefit

In setting the objectives and planning the associated activities, Trustees have given careful consideration to and complied with the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

2019-20

School Population Data:

Statistics for autumn 2019 John Donne, Goose Green, Childeric and John Keats.

Number of pupils on roll: 1350

Number of full-time pupils in the Nursery: 84

Attendance for the academic year is 94.6%. This is slight decline on our attendance for last year which was 95.9%. The national figures are 95.8% for 2018/19. Due to COVID-19 the national figures for academic year 2019/20 were

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

suspended – we know that attendance across our schools improves as the academic year progresses but this did not happen as schools were closed from March 2020 onwards.

The progress trends over time show that the children in our schools continue to progress well. Because of the Covid-19 crisis, national measures around attainment were not undertaken.

Progress for disadvantaged pupils is excellent. This is pleasing as we know that on average, these pupils have often started out with a low level of speech and language development.

Key points:

SEN

We are well above the national average for the numbers of pupils identified with an EHCP across all schools. We have been very clear about the assessment of pupils for SEN and so our data reflects only children with an identifiable need. We continue to address the majority of emotional and behavioural needs through a focus on the quality of teaching for all children and this has had an impact on the outcomes for all groups.

Key Financial Performance Indicators

Trustees have set staff salary indicators at 80% of grant income for the academy trust. Also, to ensure we have a carry forward balance to ensure we have a reserve for any unforeseen expenditure. The trustees have also introduced budgeting parameters across all schools to ensure schools are well resourced and set balanced school budgets, in accordance with the Academies Financial Handbook.

Other Key Performance Indicators

- John Donne School was judged as '**outstanding**' at its last OFSTED inspection.
- Goose Green was judged as '**Good**' at its last OFSTED inspection.
- Childeric Primary was judged as '**Good**' at its last OFSTED inspection.
- John Keats does **not** currently have an OFSTED rating due to the school being newly opened.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Board of Trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as other government grants. Such income is collectively referred to as "Restricted Funds". Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the trustees.

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

The following balances held were held at 31 August:

Fund	Category	2020 £'000	2019 £'000
GAG	Restricted General Funds	272	368
Other DfE/ESFA Grants	Restricted General Funds	-	-
Other government grants	Restricted General Funds	-	-
Other Income	Restricted General Funds	-	20
	Sub-total General Restricted Funds	272	388
Unspent Capital Grants	Restricted Fixed Asset Fund	1,079	186
Other Income	Unrestricted General Fund	328	118
	Sub-Total Spendable Funds	1,679	692
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	44,800	45,330
Share of LGPS Deficit	Restricted Pension Reserve	(5,009)	(4,033)
	Total All Funds	41,470	41,989

Overall, funds decreased during the year by £519k (2019: increased by £32,804k, reflecting the introduction of land and buildings inherited when academies joined our trust). The value of fixed assets decreased by £530k (2019: increased by £36,128k). The LGPS deficit increased by £979k (2019: increased by £3,194k). Unspent capital funds increased by £893k (2019: increased by £39k). Our principal reserves are our general restricted funds £272k (2019: £388k) and unrestricted funds of £328k (2019: £118k). The combined in year surplus on those funds was £94k (2019: deficit of £169k).

Reserves policy

The principal policy on reserves is that accumulation of any unspent GAG balances should not breach any limits set out on the funding agreement. The level of resources should never be in deficit.

Each year the Trustees review the reserve requirements and grant and other income that is forecast for the coming year and an annual budget is finalised and approved.

Investment policy and powers

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Principal risks and uncertainties

The principal financial risk faced by the Academy Trust is that ongoing pressure on funding results in a risk that deficits may be experienced. The budgeting and reporting process, including scrutiny by the Trustees of actual financial performance, mitigates the risk.

As the nature of the financial instruments dealt with by the Academy Trust is relatively simple (bank balances, debtors and "trade" creditors). Trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Our fundraising practices

The trust and individual academies within it organise fundraising events and appeals and co-ordinate the activities of our supporters both in the academies and in the wider community on behalf of the trust. The trust engages with a contractor to review current grant opportunities these include Condition Improvement Funding, staff developments and eco initiatives to name a few.

There have been no complaints about fundraising activity this year.

The trust complies with the Fundraising Regulator's Code of Fundraising Practice.

All fundraising is undertaken by the trust in a manner that seeks to ensure that it is not unreasonably intrusive or persistent. Contact is made through email, academy newsletters, our websites and via students. All fundraising material contains clear instructions on how a person can be removed from mailing lists.

Plans for future periods

The main objectives for 2020/21 are:

- Support the development of a Project Based Learning curriculum across the Trust, particularly with a view to exceeding expectations at the end of KS2.
- Develop support for high need pupils so that they receive interventions quickly and effectively and are supported through a redesigned pastoral structure to overcome barriers to learning.
- Grow the MAT (Communitas Education Trust) to include other local schools and further explore shared services across the existing schools.
- Ensure all schools have viable Reception classes for September 2021 onwards.
- Continue to develop the work of the Growth, Sustainability operations group. This group will consider opportunities for growing income and opportunities to reduce cost.
- Develop staff skills to improve educational provision both within the MAT and across other local schools. Working closely with the NEXUS & LETTA multi academy trusts.
- Provide enrichment for the curriculum, particularly in Art, PE Music, wellbeing, mental health and environmental studies.
- Explore the opportunities of outdoor learning across the MAT, be innovative within all schools to embed this as a standard curriculum practice.
- Review recent outcomes of the School Resource Management Advisor (SRMA) with the Growth, Sustainability operations group.
- Take stock of the impact of Covid-19 on children learning, using the governments 'catch up' fund strategically to ensure best value for these groups requiring additional support.
- Develop our pastoral team and implement a trust wide 'pastoral standard' for all schools within the MAT.
- Continue the scope of the trust's ITT work in order to ensure a well- trained teacher workforce in the future by working closely with the London South Teaching School Alliance and Goldsmiths College.

COMMUNITAS EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Funds Held as Custodian Trustee on Behalf of Others

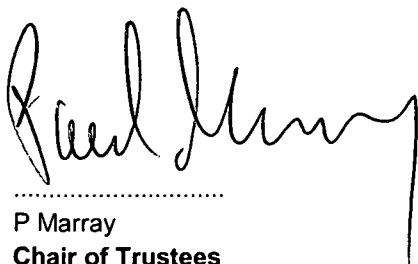
The Trust operates as "banker school" for a consortium of teacher training organisations. In this role it distributes teacher training funds to other members or incurs expenditure on their behalf, as an agent for the NCTL/DfE. The unspent balance of such funds is recorded within creditors in the accounts. Further details are set out in the notes to the accounts.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the Board of Trustees on 9th December 2020 and signed on its behalf by:



.....
P Marray
Chair of Trustees

COMMUNITAS EDUCATION TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Communitas Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Communitas Education Trust and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the period. Attendance during the period at meetings of the Board of Trustees was as follows:

Attendees	Meetings attended	Out of possible
P Marray (Chair of Trustees & Member)	3	3
A Sparks (& Member)	3	3
N Tildesley (CEO & Headteacher)	3	3
C Owen	3	3
E O'Mahony	2	3
F Nieboer (Chair of Finance Committee)	2	3
A Griffiths	2	3
Y Ndifor	3	3
R Miller	3	3

There have been no key changes in the composition of the Board of Trustees during 2019/20.

Governance reviews:

Currently all positions are fulfilled within the trust governance structure.

The Finance Committee is a committee of the main Board of Trustees. Its purpose is to help plan and recommend the budget for approval by the full Board of Trustees; to receive regular reports from the school's auditors and the Finance Manager; the committee is involved in the strategic planning of school development which demand funding; Health and Safety and Security issues are also within the remit of this committee. The committee oversees all contracts entered into by the schools (over £50k) and all purchases which require particular procurement processes, however there have been none over these thresholds that required Finance Committee oversight during this academic year. The members of the committee have been selected by the Board of Trustees because of their familiarity with issues related to financial management and issues connected to the particular work of this committee.

The committee works to ensure the best value is obtained in all aspects of the academy's business.

Attendance at Finance Committee meetings in the period was as follows:

Attendees	Meetings attended	Out of possible
F Nieboer (Chair of Finance Committee)	3	3
N Tildesley (CEO & Headteacher)	3	3
S Fontaine (Director of Business & Finance)	3	3
P Murray (Trustee)	3	3

COMMUNITAS EDUCATION TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Review of Value for Money

As the accounting officer, N Tildesley has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring that best value is obtained by getting 3 quotes for extensive premises works.
- Ensuring that staffing is resourced well and benchmarking of MAT schools against other MATS of a similar size is done.
- Completing a benchmarking exercise with other schools in the MAT
- Ensuring more able students are achieving better outcomes through the new and innovative use of the HLTA staff structure and their intervention programmes.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Communitas Education Trust for the year ended 31 August 2020 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Trustees.

The Standards & Achievement and the Strategy committees also met three times in the last academic year.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Local Finance Committees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

COMMUNITAS EDUCATION TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Finance and Management in Education Ltd (FAME), an education finance specialist firm, to conduct a programme of internal assurance work. During the year a visit was scheduled for April but had to be deferred because of lockdown restrictions. The visit was successfully completed at a later time and the reports provided by FAME confirmed no material weaknesses were apparent. The Board of Trustees is satisfied that the role has been fulfilled effectively.

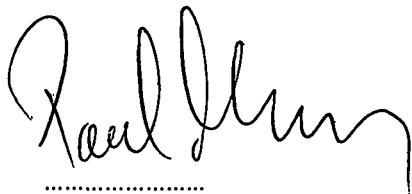
Review of effectiveness

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

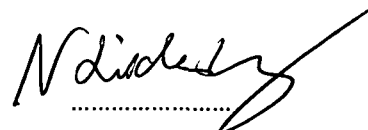
- the work of Finance and Management in Education Ltd;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the board of Trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 9th December 2020 and signed on its behalf by:



.....
P Marray
Chair of Trustees



.....
N Tildesley
CEO & Accounting Officer

COMMUNITAS EDUCATION TRUST

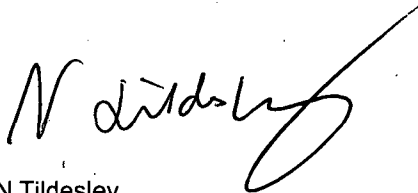
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Communitas Education Trust, I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust's Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



N Tildesley
Accounting Officer

09 December 2020

COMMUNITAS EDUCATION TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who are also the directors of Communitas Education Trust for the purposes of company law) are responsible for preparing the Trustees' report and the Financial Statements in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each financial year. Under company law, the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Trustees are required to:

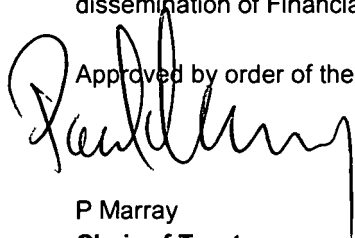
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 09 December 2020 and signed on its behalf by:



P Marray
Chair of Trustees

COMMUNITAS EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITAS EDUCATION TRUST

FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the Financial Statements of Communitas Education Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is not appropriate; or
- the Trustees have not disclosed in the Financial Statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the Financial Statements are authorised for issue.

Other information

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the Financial Statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

COMMUNITAS EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITAS EDUCATION TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the incorporated Strategic Report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report, including the incorporated Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

COMMUNITAS EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITAS EDUCATION TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.

David John Walsh FCCA (Senior Statutory Auditor)
For and on behalf of Baxter & Co
Statutory Auditor
Chartered Certified Accountants
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 17 December 2020

COMMUNITAS EDUCATION TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO COMMUNITAS EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 3 January 2014 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Communitas Education Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Communitas Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Communitas Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Communitas Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Communitas Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Communitas Education Trust's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academies Financial Handbook 2019, issued by the ESFA.

COMMUNITAS EDUCATION TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO COMMUNITAS EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Baxter & Co
Independent Reporting Accountants
Chartered Certified Accountants
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 17 December 2020

COMMUNITAS EDUCATION TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2020 £'000	Total 2019 £'000
Income and endowments from:						
Donations and capital grants	3	-	61	1,044	1,105	24,391
Donations - transfer from local authority on conversion		-	-	-	-	11,291
Charitable activities:						
- Funding for educational operations	4	169	9,407	-	9,576	9,121
Other trading activities	5	39	-	-	39	31
Investments	6	2	-	-	2	1
Total		<u>210</u>	<u>9,468</u>	<u>1,044</u>	<u>10,722</u>	<u>44,835</u>
Expenditure on:						
Raising funds	7	-	3	-	3	5
Charitable activities:						
- Educational operations	9	-	10,249	649	10,898	10,710
Total	7	<u>-</u>	<u>10,252</u>	<u>649</u>	<u>10,901</u>	<u>10,715</u>
Net income/(expenditure)		210	(784)	395	(179)	34,120
Transfers between funds	18	-	32	(32)	-	-
Other recognised gains/(losses)						
Actuarial losses on defined benefit pension schemes	20	-	(340)	-	(340)	(1,316)
Net movement in funds		210	(1,092)	363	(519)	32,804
Reconciliation of funds						
Total funds brought forward		<u>118</u>	<u>(3,645)</u>	<u>45,516</u>	<u>41,989</u>	<u>9,185</u>
Total funds carried forward		<u>328</u>	<u>(4,737)</u>	<u>45,879</u>	<u>41,470</u>	<u>41,989</u>

COMMUNITAS EDUCATION TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000
Income and endowments from:					
Donations and capital grants	3	10	77	24,304	24,391
Donations - transfer from local authority on conversion		118	(1,328)	12,501	11,291
Charitable activities:					
- Funding for educational operations	4	73	9,048	-	9,121
Other trading activities	5	31	-	-	31
Investments	6	1	-	-	1
Total		<u>233</u>	<u>7,797</u>	<u>36,805</u>	<u>44,835</u>
Expenditure on:					
Raising funds	7	5	-	-	5
Charitable activities:					
- Educational operations	9	110	9,942	658	10,710
Total	7	<u>115</u>	<u>9,942</u>	<u>658</u>	<u>10,715</u>
Net income/(expenditure)		118	(2,145)	36,147	34,120
Transfers between funds	18	-	(20)	20	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	20	-	(1,316)	-	(1,316)
Net movement in funds		118	(3,481)	36,167	32,804
Reconciliation of funds					
Total funds brought forward		-	(164)	9,349	9,185
Total funds carried forward		<u>118</u>	<u>(3,645)</u>	<u>45,516</u>	<u>41,989</u>

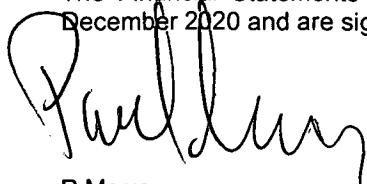
COMMUNITAS EDUCATION TRUST

BALANCE SHEET

AS AT 31 AUGUST 2020

		2020		2019	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	13		44,800		45,330
Current assets					
Debtors	14	1,082		522	
Cash at bank and in hand		1,016		538	
		2,098		1,060	
Current liabilities					
Creditors: amounts falling due within one year	15	(419)		(328)	
Net current assets			1,679		732
Total assets less current liabilities			46,479		46,062
Creditors: amounts falling due after more than one year	17				(40)
Net assets before defined benefit pension scheme liability			46,479		46,022
Defined benefit pension scheme liability	20		(5,009)		(4,033)
Total net assets			41,470		41,989
Funds of the Academy Trust:					
Restricted funds	18				
- Fixed asset funds			45,879		45,516
- Restricted income funds			272		388
- Pension reserve			(5,009)		(4,033)
Total restricted funds			41,142		41,871
Unrestricted income funds	18		328		118
Total funds			41,470		41,989

The Financial Statements on pages 20 to 44 were approved by the Trustees and authorised for issue on 09 December 2020 and are signed on their behalf by:



P Marray
Chair of Trustees

Company Number 08791046

COMMUNITAS EDUCATION TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

		2020		2019	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Net cash used in operating activities	21		(449)		(655)
Cash funds transferred on conversion			-		118
			(449)		(537)
Cash flows from investing activities					
Dividends, interest and rents from investments		2		1	
Capital grants from DfE Group		1,044		187	
Purchase of tangible fixed assets		(119)		(85)	
Net cash provided by investing activities			927		103
Net increase/(decrease) in cash and cash equivalents in the reporting period			478		(434)
Cash and cash equivalents at beginning of the year			538		972
Cash and cash equivalents at end of the year			1,016		538

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the Financial Statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £5,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings	50 years straight line
Computer equipment	3 years straight line
Fixtures, fittings & equipment	5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1.12 Agency Arrangements

Where the Academy Trust acts as agent in collecting and / or distributing from the ESFA or others, and subsequent disbursements are excluded from the Statement of Financial Activities as the Trust does not have control over charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 27.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the Trustees have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Donated fixed assets	-	-	-	24,117
Capital grants	-	1,044	1,044	187
Other donations	-	61	61	87
	<u>-</u>	<u>1,105</u>	<u>1,105</u>	<u>24,391</u>

Donated fixed assets of £24,117k in 2019 relate to leasehold land and buildings (John Keats Primary School) transferred to Communitas Education Trust by The Secretary of State for Housing, Communities and Local Government.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	6,911	6,911	6,892
Start up grants	-	76	76	87
Other DfE group grants	-	1,432	1,432	968
	-	8,419	8,419	7,947
Other government grants				
Local authority grants	-	943	943	926
Exceptional government funding				
Coronavirus exceptional support	-	18	18	-
	-	961	961	926
Other funding				
Catering income	29	-	29	42
Other incoming resources	140	27	167	206
	169	27	196	248
Total funding	169	9,407	9,576	9,121

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding". The funding received for coronavirus exceptional support covers costs of free school meal vouchers and additional cleaning costs incurred in response to the virus.

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Hire of facilities	24	-	24	31
Other income	15	-	15	-
	39	-	39	31

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2020 £'000	Total 2019 £'000
Short term deposits	2	-	2	1

7 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Other £'000	Total 2020 £'000	Total 2019 £'000
Expenditure on raising funds					
- Direct costs	3	-	-	3	5
Academy's educational operations					
- Direct costs	6,765	519	293	7,577	7,568
- Allocated support costs	1,549	779	993	3,321	3,142
	8,317	1,298	1,286	10,901	10,715

Net income/(expenditure) for the year includes:

	2020 £'000	2019 £'000
Fees payable to auditor for:		
- Audit	10	10
- Other services	10	9
Operating lease rentals	-	4
Depreciation of tangible fixed assets	649	575
Net interest on defined benefit pension liability	76	58

8 Central services

The Academy Trust has provided the following central services to its academies during the year:

- Leadership and CEO strategies;
- Pupil data;
- Financial management;
- Audit;
- Legal, and
- HR and payroll

The Academy Trust charges for these services on the following basis:

- amount per pupil (£245 per pupil)

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

8 Central services

The amounts charged during the year were as follows:

	2020 £'000	2019 £'000
John Keats Primary School	37	3
John Donne Primary School	121	63
Goose Green Primary & Nursery School	100	51
Childeric Primary School	110	57
	<u>368</u>	<u>174</u>

9 Charitable activities

	2020 £'000	2019 £'000
All from restricted funds:		
Direct costs		
Educational operations	7,577	7,568
Support costs		
Educational operations	3,321	3,142
	<u>10,898</u>	<u>10,710</u>

	2020 £'000	2019 £'000
Analysis of costs		
Direct costs		
Teaching and educational support staff costs	6,765	6,700
Staff development	43	64
Depreciation	519	461
Technology costs	1	2
Educational supplies and services	187	292
Examination fees	5	5
Educational consultancy	3	12
Other direct costs	54	32
	<u>7,577</u>	<u>7,568</u>

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Charitable activities

Support costs

Support staff costs	989	1,029
Defined benefit pension scheme - staff costs (FRS102 adjustment)	560	492
Depreciation	130	114
Technology costs	51	137
Maintenance of premises and equipment	171	128
Cleaning	141	94
Energy costs	87	126
Rent, rates and other occupancy costs	208	141
Insurance	25	28
Security and transport	17	12
Catering	340	433
Defined benefit pension scheme - finance costs (FRS102 adjustment)	76	58
Legal costs	13	9
Other support costs	493	318
Governance costs	20	23
	<u>3,321</u>	<u>3,142</u>

10 Staff

Staff costs

Staff costs during the year were:

	2020	2019
	£'000	£'000
Wages and salaries	5,755	5,844
Social security costs	556	567
Pension costs	1,130	905
Defined benefit pension scheme - staff costs (FRS102 adjustment)	560	492
	<u>8,001</u>	<u>7,808</u>
Staff costs - employees	8,001	7,808
Agency staff costs	316	382
Staff restructuring costs	-	36
	<u>8,317</u>	<u>8,226</u>

Staff restructuring costs comprise:

Redundancy payments	-	36
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COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

10 Staff

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 Number	2019 Number
Teachers	63	65
Administration and support	119	134
Management	16	17
	<u>198</u>	<u>216</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2020 Number	2019 Number
Teachers	63	57
Administration and support	88	89
Management	16	15
	<u>167</u>	<u>161</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,000 - £70,000	2	2
£70,001 - £80,000	2	1
£80,001 - £90,000	-	1
£90,001 - £100,000	2	1
£100,001 - £110,000	1	1
	<u>7</u>	<u>6</u>

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £591,421 (2019: £540,825).

11 Trustees' remuneration and expenses

None of the Trustees have been paid remuneration.

During the year ended 31 August 2020, no travel and subsistence expenses (2019: £8) were reimbursed to Trustees (2019: 1 Trustee).

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

12 Insurance for Trustees and officers

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

13 Tangible fixed assets

	Leasehold land and buildings £'000	Computer equipment £'000	Fixtures, fittings & equipment £'000	Total £'000
Cost				
At 1 September 2019	45,839	358	196	46,393
Additions	-	41	78	119
At 31 August 2020	45,839	399	274	46,512
Depreciation				
At 1 September 2019	855	158	50	1,063
Charge for the year	484	116	49	649
At 31 August 2020	1,339	274	99	1,712
Net book value				
At 31 August 2020	44,500	125	175	44,800
At 31 August 2019	44,984	200	146	45,330

The net book value of Leasehold Land is included above at £23,096k.

14 Debtors

	2020 £'000	2019 £'000
VAT recoverable	55	382
Prepayments and accrued income	1,027	140
	<u>1,082</u>	<u>522</u>

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

15 Creditors: amounts falling due within one year

	2020 £'000	2019 £'000
Trade creditors	62	61
Other creditors	91	-
Accruals and deferred income	266	267
	<u>419</u>	<u>328</u>

16 Deferred income

	2020 £'000	2019 £'000
Deferred income is included within:		
Creditors due within one year	<u>100</u>	<u>147</u>
Deferred income at 1 September 2019	147	193
Released from previous years	(147)	(193)
Resources deferred in the year	<u>100</u>	<u>147</u>
Deferred income at 31 August 2020	<u>100</u>	<u>147</u>

Deferred income relates to Universal Infant Free School Meals of £88k (2019: £93k), Other government grants of £nil (2019: £10k), and Schools Direct Funds of £12k (2019: £44k).

17 Provision for liabilities

	2020 £'000	2019 £'000
Provision brought forward	40	80
Repayment made against provision	<u>(40)</u>	<u>(40)</u>
Provision at year end	<u>-</u>	<u>40</u>

The provision related to overpayment of Early Years funding by the London Borough of Southwark. The provision was inherited when Goose Green Primary and Nursery School joined the trust, and it was established during the year that the provision was no longer required.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Funds

	Balance at 1 September 2019 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	368	6,911	(7,039)	32	272
Start up grants	-	76	(76)	-	-
Other DfE / ESFA grants	-	797	(797)	-	-
Pupil Premium	-	635	(635)	-	-
Other government grants	-	961	(961)	-	-
Other restricted funds	20	88	(108)	-	-
Pension reserve	(4,033)	-	(636)	(340)	(5,009)
	<u>(3,645)</u>	<u>9,468</u>	<u>(10,252)</u>	<u>(308)</u>	<u>(4,737)</u>
Restricted fixed asset funds					
Transfer on conversion	45,066	-	(525)	-	44,541
DfE group capital grants	236	1,044	(21)	(106)	1,153
Capital expenditure from GAG and other funds	214	-	(103)	74	185
	<u>45,516</u>	<u>1,044</u>	<u>(649)</u>	<u>(32)</u>	<u>45,879</u>
Total restricted funds	<u>41,871</u>	<u>10,512</u>	<u>(10,901)</u>	<u>(340)</u>	<u>41,142</u>
Unrestricted funds					
General funds	118	210	-	-	328
Total funds	<u>41,989</u>	<u>10,722</u>	<u>(10,901)</u>	<u>(340)</u>	<u>41,470</u>

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets £44,800k (2019: £45,330k) plus the unspent element of Capital funds £1,079k (2019: £186k). When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at the period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Funds

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	-	6,892	(6,504)	(20)	368
Start up grants	228	87	(315)	-	-
Other DfE / ESFA grants	300	381	(681)	-	-
Pupil Premium	-	587	(587)	-	-
Other government grants	147	926	(1,073)	-	-
Other restricted funds	-	252	(232)	-	20
Pension reserve	(839)	(1,328)	(550)	(1,316)	(4,033)
	<u>(164)</u>	<u>7,797</u>	<u>(9,942)</u>	<u>(1,336)</u>	<u>(3,645)</u>
Restricted fixed asset funds					
Transfer on conversion	8,917	36,618	(469)	-	45,066
DfE group capital grants	147	187	(98)	-	236
Capital expenditure from GAG and other funds	285	-	(91)	20	214
	<u>9,349</u>	<u>36,805</u>	<u>(658)</u>	<u>20</u>	<u>45,516</u>
Total restricted funds	<u>9,185</u>	<u>44,602</u>	<u>(10,600)</u>	<u>(1,316)</u>	<u>41,871</u>
Unrestricted funds					
General funds	-	233	(115)	-	118
Total funds	<u>9,185</u>	<u>44,835</u>	<u>(10,715)</u>	<u>(1,316)</u>	<u>41,989</u>

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Funds

Total funds analysis by academy

	2020 £'000	2019 £'000
Fund balances at 31 August 2020 were allocated as follows:		
John Keats Primary School	157	151
John Donne Primary School	345	235
Goose Green Primary & Nursery School	(92)	(29)
Childeric Primary School	46	87
Central services	144	62
Total before fixed assets fund and pension reserve	600	506
Restricted fixed asset fund	45,879	45,516
Pension reserve	(5,009)	(4,033)
Total funds	41,470	41,989

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £'000	Other support staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2020 £'000	Total 2019 £'000
John Keats Primary School	615	137	15	333	1,100	590
John Donne Primary School	2,195	521	43	488	3,247	3,408
Goose Green Primary & Nursery School	1,635	401	78	442	2,556	2,835
Childeric Primary School	2,181	460	53	364	3,058	3,061
Central services	139	33	3	116	291	246
	6,765	1,552	192	1,743	10,252	10,140

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

19 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	44,800	44,800
Current assets	328	691	1,079	2,098
Creditors falling due within one year	-	(419)	-	(419)
Defined benefit pension liability	-	(5,009)	-	(5,009)
Total net assets	328	(4,737)	45,879	41,470

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	45,330	45,330
Current assets	118	756	186	1,060
Creditors falling due within one year	-	(328)	-	(328)
Creditors falling due after one year	-	(40)	-	(40)
Defined benefit pension liability	-	(4,033)	-	(4,033)
Total net assets	118	(3,645)	45,516	41,989

20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Boroughs of Southwark and Lewisham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019. In previous years the LGPS deficit in the accounts was based on the 2016 actuarial valuation. The effect of allowing for the updated valuation is included in "Actuarial gains/(losses)" and in 2020 the net actuarial loss amounted to £340k; £259k of this arose because of remeasurements and £81k was the result of liability experiences.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £747k (2019: £512k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17% to 24% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £'000	2019 £'000
Employer's contributions	383	393
Employees' contributions	132	137
Total contributions	515	530

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	2.90 to 3.70	3.00 to 3.50
Rate of increase for pensions in payment/inflation	2.20	2.00 to 2.30
Discount rate for scheme liabilities	1.70	1.90
RPI inflation	3.10	3.00
CPI inflation	2.20	2.00 to 2.30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	20.8 to 20.9	21.1 to 22.6
- Females	23.5 to 23.6	23.5 to 26.3
Retiring in 20 years		
- Males	22.2 to 22.7	22.2 to 24.3
- Females	24.8 to 25.5	24.9 to 28.1

Scheme liabilities would have been affected by changes in assumptions as follows:

	2020 £'000	2019 £'000
Discount rate + 0.1%	9,308	7,825
Discount rate - 0.1%	9,874	8,269
Mortality assumption + 1 year	9,946	8,327
Mortality assumption - 1 year	9,237	7,765
Salary rate + 0.1%	9,609	8,107
Salary rate - 0.1%	9,567	7,984
Pensions rate + 0.1%	9,845	8,205
Pensions rate - 0.1%	9,337	7,887

Defined benefit pension scheme net liability

Scheme assets	4,579	4,012
Scheme obligations	(9,588)	(8,045)
Net liability	(5,009)	(4,033)

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

The Academy Trust's share of the assets in the scheme	2020 Fair value £'000	2019 Fair value £'000
Equities	2,808	2,456
Government bonds	319	280
Corporate bonds	644	546
Cash	102	84
Property	557	593
Other assets	149	53
Total market value of assets	<u>4,579</u>	<u>4,012</u>

The actual return on scheme assets was £91,000 (2019: £286,000).

Amount recognised in the Statement of Financial Activities	2020 £'000	2019 £'000
Current service cost	943	658
Past service cost	-	227
Interest income	(81)	(98)
Interest cost	157	156
Total operating charge	<u>1,019</u>	<u>943</u>

Changes in the present value of defined benefit obligations	2020 £'000
At 1 September 2019	8,045
Current service cost	943
Interest cost	157
Employee contributions	132
Actuarial loss	350
Benefits paid	(39)
At 31 August 2020	<u>9,588</u>

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

Changes in the fair value of the Academy Trust's share of scheme assets

	2020 £'000
At 1 September 2019	4,012
Interest income	81
Actuarial gain	10
Employer contributions	383
Employee contributions	132
Benefits paid	(39)
At 31 August 2020	<u>4,579</u>

21 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2020 £'000	2019 £'000
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(179)	34,120
Adjusted for:		
Net surplus on conversion to academy	-	(11,291)
Capital grants from DfE and other capital income	(1,044)	(24,304)
Investment income receivable	(2)	(1)
Defined benefit pension costs less contributions payable	560	492
Defined benefit pension scheme finance cost	76	58
Depreciation of tangible fixed assets	649	575
(Increase) in debtors	(560)	(305)
Increase in creditors	51	1
Net cash used in operating activities	<u>(449)</u>	<u>(655)</u>

22 Analysis of changes in net funds

	1 September 2019 £'000	Cash flows £'000	31 August 2020 £'000
Cash	<u>538</u>	<u>478</u>	<u>1,016</u>

COMMUNITAS EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

23 Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £'000	2019 £'000
Amounts due within one year	-	5
Amounts due in two and five years	-	7
	<u>-</u>	<u>12</u>

24 Capital commitments

	2020 £'000	2019 £'000
Expenditure contracted for but not provided in the Financial Statements	<u>1,000</u>	<u>-</u>

At 31 August 2020, the Goose Green Primary School was committed to completing Windows project with total expected cost of £1,029k. Costs of £29k were incurred during the year, with anticipated costs to completion as at 31 August 2020 of £1m.

25 Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and in accordance with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

No related party transactions took place in the period of account.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

The Academy Trust acts as "Banker School" for a consortium of teacher training organisations. In this role it distributes teacher training funds to other members of the consortium as an agent for the DfE. In the accounting period ending 31 August 2020 the Trust received £206k (2019: £290k) of such funds in its role as agent and £238k (2019: £323k) was disbursed. The balance held at 31 August 2020 of £12k (2019: £44k) is included within deferred income, creditors due within one year.