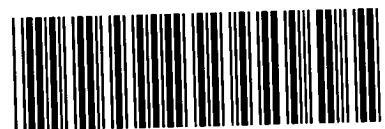


Company Registration No. 08718489 (England and Wales)

NEW HAW COMMUNITY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2021

SATURDAY



AAXPOBYZ

A05

12/02/2022

#204

COMPANIES HOUSE

NEW HAW COMMUNITY SCHOOL

CONTENTS

	Page
Reference and administrative details	1
Directors' report	2 - 10
Governance statement	11 - 13
Statement on regularity, propriety and compliance	14
Statement of Directors' responsibilities	15
Independent auditor's report on the accounts	16 - 19
Independent reporting accountant's report on regularity	20 - 21
Statement of financial activities including income and expenditure account	22 - 23
Balance sheet	24
Statement of cash flows	25
Notes to the accounts including accounting policies	26 - 45

NEW HAW COMMUNITY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Members	M Cahill D Cunningham C Drury C Andrews	- Resigned from post 31 March 2021
Directors	M Cahill (Accounting officer) E Carter-McQueen (Maternity leave Oct 19 - Nov 20) C Andrews C Drury (Chair) T Shearer (Appointed 22 September 2020)	
Senior management team	M Cahill E Carter-McQueen H Curtis J Keating E MacKenzie	- Executive Headteacher - Head of School - Assistant Headteacher - Deputy Head of School (resigned 31 October 2021) - Chief Financial Officer
Company registration number	08718489 (England and Wales)	
Registered office	New Haw Community School Addlestone Surrey KT15 3RL United Kingdom	
Independent auditor	Azets Audit Services Greytown House 221-227 High Street Orpington Kent BR6 0NZ United Kingdom	
Bankers	Lloyds Bank PLC PO Box 1000 BX1 1LT United Kingdom	
Solicitors	Croner Group Limited Croner House Wheatfield Way Hinckley Leicestershire LE10 1YG United Kingdom	

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The Directors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an academy for pupils aged 7 to 11 servicing a catchment area in the borough of Runnymede, North-West Surrey. It has a pupil capacity of 360 and had a roll of 362 in the school census in October 2021.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee with no share capital (registration no. 08718489) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Directors act as the Trustees for the charitable activities of New Haw Community School and are also Directors of the charitable company for the purposes of company law. The charitable company is known as New Haw Community School. Details of the Directors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

New Haw Community School was incorporated on 4 October 2013 as a Multi Academy Trust. At the year end the Trust only consisted of one school, New Haw Community School, which obtained Academy status from 1 May 2014.

The Directors are the trustees of New Haw Community School and are also the directors of the charitable company for the purposes of company law. Details of the Directors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of Directors

The number of Directors shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. Subject to Articles 48 and 49, the Academy Trust shall have the following Directors - the chair of the Local Governing Body of New Haw Community School; two Parent Directors appointed under Articles 53 - 56; the Principal of New Haw Community School appointed under article 57; up to one Majority Director appointed under Article 57A; up to one Community Director appointed under Article 57B; and up to one SLT Director appointed under Article 57C.

Each of the persons entitled to appoint Members in Article 12 shall have the right from time to time by written notice delivered to the Office to remove any Member appointed by them and to appoint a replacement Member to fill a vacancy whether resulting from such removal or otherwise.

The Academy Trust may also have any Co-opted Governor appointed under Article 59. The first Directors shall be those person named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Future Directors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Director to be appointed or elected due to the fact that an Academy has not yet been established, then the relevant Article or part thereof shall not apply.

The total number of Directors (including the Headteacher) who are employees of the Academy shall not exceed one third of the total number of Directors.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Policies and procedures adopted for the induction and training of Directors

Directors are appointed based on the skills that they will bring to the governing body or based on a proposal to the governing body by representative groups. During the period under review the Directors held 10 meetings. The training and induction provided for new Directors will depend on their existing experience. Each new Director receives induction training and is provided with access (via GovernorHub and VWV Policy Tracker) to copies of policies, procedures, minutes and other documents that they will need to undertake their role as Directors. As there are normally a maximum of one or two new Directors a period, induction tends to be done informally and is tailored specifically to the individual. During the period, the Directors were offered all necessary training.

Organisational structure

The structure consists of four levels: the Directors, Local Governing Body, Senior Leadership Team (SLT), & Year/Team Leaders. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The Directors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The SLT are the Executive Headteacher, Head of School, Assistant Headteachers and Business Manager. These leaders control the Academy at an executive level implementing the policies laid down by the Directors and reporting back to them.

Arrangements for setting pay and remuneration of key management personnel

All pay decisions for senior management staff are made in accordance with the STPCD and other relevant pay and conditions guidance. Consideration will be given to the overall role within the Academy Trust and National Support School and will be clearly linked to the performance management process. All pay decisions are taken to the Trust's Pay Committee for final consideration and approval.

Related parties and other connected charities and organisations

Marie Cahill is a National Leader of Education and New Haw Community School is a designated National Support School. The school has a well established role in the raising of standards in other schools and supports schools in difficulty, often in conjunction with the Local Authority. The school also works in conjunction with Salesian Teaching School, offering an NQT Induction Programme for Primary Teachers.

During 19/20, the academy trust had a further related party in the form of Groates Limited of who Mr G Oates, a director, is a director and shareholder. This ceased in June 2020. There are no other related parties.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities

Objects and aims

The Trust's object is to advance for the public benefit, education for children aged 7 to 11 by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

New Haw Community School is a caring community with learning at its heart. School staff encourage children to aim high, be honest and work together. The vision of Directors and all staff is to promote high standards, teamwork and a culture of success. The school has a long record of success and leaders work to ensure that we keep the best of what we have while continually striving to improve and build on strong foundations.

**Four Years
Four Commitments
A Unique Opportunity
To Make a Difference**

Our school is where we learn how to learn

The achievement of our children matters. Learning is fun, fulfilling and for everyone.

Our school is a beautiful place

Respect for each other and our surroundings is important. We provide an environment which is friendly, ordered and promotes success.

Our school works in partnership with the local community

Partnership with parents is crucial to the success of our children. Our close relationship with our local infant and secondary schools ensures that we build on the children's previous experience and prepare them for secondary school.

Our school is where happiness and learning unite

Nurturing the potential of every student is vital. We help each child to take pleasure and pride in their learning.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives, strategies and activities

The main objectives of the Academy during the period ended 31 August 2021 are summarised below:

- To provide children with a safe and secure environment in which they are able to thrive, enjoy learning, broaden their horizons and aspire to excellence;
- For pupils to be happy, resilient and fulfil their unlimited potential;
- To inspire all pupils to develop a thirst for knowledge and the motivation to pursue life long learning;
- To provide pupils with a broad and enriching curriculum which enables them to meet, or exceed, national expectations in all areas of learning;
- To work in partnership with parents and the community to maximize the potential of our pupils and prepare them to make a valuable contribution to 'modern Britain'.
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To maintain close links with our community;
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

The academy values diversity and seeks to give everyone an equal chance to learn and work in an environment free from the action, or fear, of racism, discrimination, or prejudice. We work together to develop the potential of all pupils academically, socially, culturally and psychologically and to establish a community that is just and fair for all people who work at or visit the school.

Parents are expected to fulfill their roles as true partners, recognizing their role in the home-school partnership to ensure that their child realizes his/her potential.

Directors are expected to contribute to the life of the school on a wider scale, acting as critical friends to support the school in becoming a centre of excellence.

Public benefit

The Directors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

The Directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The criteria used to admit pupils to New Haw Community School:-

- Looked after children
- Exceptional social/medical need
- Children attending The Grange Community Infant School
- Siblings not admitted under the previous 3 headings
- Children of staff
- Proximity to the School

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Achievements and performance

The Academy is a three form entry junior school which is successful, popular and oversubscribed. Pupils enter the school from a wide range of social, cultural and economic backgrounds. The Academy prides itself on being an inclusive school.

Our data shows that since our last inspection in April 2009, New Haw Community School has continued to be a high achieving school. Pupils are assessed regularly to ensure any gaps in knowledge are identified and the school has an established programme of focus teaching to ensure those pupils who need more targeted teaching in smaller groups are able to make progress in line with their peers.

The disruption to education caused by COVID-19 has had a significant impact on children. The school has an ongoing process of rigorous assessment for all pupils to ensure any gaps in knowledge are identified quickly and addressed. There is an established programme of focus teaching to ensure that those pupils who need targeted teaching in smaller groups are able to make progress in line with their peers.

The school has made significant improvements to its digital provision for all pupils and this is having a positive impact in school and will prove invaluable in the event of individual or group isolation. Teachers are able to deliver class teaching to individual pupils isolating at home, ensuring that they can participate fully in the same lesson as their peers, as well as whole class lessons via Google Classroom should a whole bubble have to isolate. This will minimise the potential for further disruption to learning in the coming year.

THERE WERE NO KS2 SATS IN SUMMER 2021 DUE TO COVID-19

2019 SATs results

% achieving expected standard				
	Reading	Writing (teacher assessment)	Spelling, Punctuation & Grammar	Maths
New Haw	97%	95%	97%	97%
National	73%	78%	78%	79%

% achieving greater depth/higher standard				
	Reading	Writing	SPAG	Maths
New Haw	45%	38%	69%	56%
National	27%	20%	36%	27%

	New Haw	National
% achieving expected standard in reading, writing & maths combined	94%	65%
% achieving higher standard in reading, writing & maths combined	26%	11%

The Senior Leadership Team currently grades the school as 'outstanding' using the key performance indicators in the new Ofsted Framework.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Key performance indicators

When carrying out full inspections of schools, Ofsted inspectors will make key judgements on the following areas:

- Quality of Education
- Behaviour and Attitudes
- Personal Development
- Leadership & Management

The effectiveness of the arrangements for safeguarding pupils will always be considered under the leadership and management judgement.

At its last OfSTED inspection, New Haw was judged to be Outstanding.

Going concern

After making appropriate enquiries, the board of directors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. However, the impact of Covid-19 on the school budget is significant with large increases in staffing costs, due to staggered timetables coupled with a large reduction in self generated income.

Additional staff have been required to ensure that the school remains a safe place for all, and additional hours have been required to ensure adequate cover at the start and finish of the day as well as during the lunch period which doubled in length. Staff absence has been at an unprecedented level due to Covid-19 and the broader effects of the pandemic and this has also impacted on staffing costs over the last year. There have also been extensive costs for cleaning and health and safety equipment, FSM and additional staff training.

COVID-19 also resulted in a significant reduction in self generated income with the loss of extended services for the majority of the year. Whilst before and after school care was able to restart, the extensive programme of extra-curricular clubs was unable to take place all year and this had a significant impact on unrestricted income levels.

In order to mitigate these pressures, there has been a continual review of costs during the year, with staffing constantly under review and savings made where possible. This included the redundancy of one support staff role, and further restructuring to both teaching and support staff on an ongoing basis to ensure cost efficiency.

For this reason, whilst the board of directors continues to adopt the going concern basis in preparing the accounts, it is mindful of the extra pressures the school budget is facing. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2021 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The school has an established programme of self generated funding which has been significantly impacted by COVID-19. The restrictions imposed have resulted in reduced income for extended services both in 19/20 and 20/21. In 18/19 income from extended services was £113k. In 19/20 this was reduced to £78k due to COVID-19 restrictions in the summer term. In 20/21, this further reduced to £57k. A full programme of extended services has recommenced in September 2021 which it is hoped will see a return to more normal levels of income in 21/22.

There has also been a reduction in income from school to school support from £47k in 18/19 to £37k in 19/20 and £26k in 20/21. This is due to alterations in the way school to school support is deployed and funded. The school has retained its role in delivering the ECT Induction Programme in conjunction with Salesian Teaching School for 21/22 although further reductions to this income are anticipated.

During the period ending 31 August 2021 the school received additional funding for COVID Catch Up and emergency support of £37k. Additional funding of £7k was received for the provision of continuous free school meals (FSM) which covered periods of school closure and holiday periods.

Staffing costs increased in year due to the changes relating to COVID-19 as detailed above (2020 - £1,082k and 2021 - £1,115k).

The Academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2019), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2021, total expenditure of £1,980k (2020: £2,003k) was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of expenditure over income for the period (excluding restricted fixed asset funds and transfers to restricted fixed asset funds) was £184k (2020: £146k).

As 31 August 2021 the net book value of fixed assets was £2,653k (2020: £2,634k). Movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the academy.

The Surrey Pension Fund, in which the Academy participates, showed a deficit of £1,615k (2020: £1,240k) at 31 August 2021.

Financial position

The Academy held fund balances at 31 August 2021 of £1,204k (2020: £1,689k) comprising £1,036k (2020: £1,413k) of restricted funds and £166k (2020: £276k) of unrestricted general funds. Of the restricted funds £2,653k (2020: £2,634k) is represented by tangible fixed assets and £nil of unspent capital funding (2020: £19k).

The pension reserve which is considered part of restricted funds was £1,615k (2020: £1,240k) in deficit.

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Reserves policy

The Directors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors have determined that the appropriate level of free reserves should be equivalent to four weeks' expenditure, approximately £152k (£150k in 2020).

At 31 August 2021, the Academy held £166k (2020: £276k) of unrestricted funds. Five year budget planning has indicated in year surplus budgets for 21/22 and 22/23 but then deficit budgets from 2023/24 and therefore, these additional reserves will be necessary over these periods to cover sharp reductions expected in funding alongside increasing staff costs and overall expenditure. The Academy is also mindful of its need to retain contingency funds for staff absence (as it self-insures this area) and building improvement and maintenance costs.

Investment policy

Under the Memorandum and Articles of Association, the Academy has the power to invest funds not immediately required for its own purposes, in any way the Directors see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

Principal risks and uncertainties

The principal risks and uncertainties that New Haw Community School faces are mitigated by the risk management process that the Academy Trust has in place.

Principal risks and uncertainties

Risk Management

The Directors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Directors have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on page 10.

The Trust continually assess and review the major risks to which the academy is exposed and have created an effective and robust risk review process and risk register which reflects these risks. The main risks identified are grouped as strategic, operational, health and safety and legal risks, and the major risk areas include:

- Financial risk
- Disaster recovery risk
- Governance risk
- Staffing risk
- Health & Safety risk
- Legal risk
- Objectives risk

In relation to the major risks to which the academy is exposed (particularly in relation to operational risks e.g. health & safety, finance, legal and staffing risks), trustees have introduced systems to assess and minimise these risks (e.g. robust financial controls and suitable insurance provision).

Financial and risk management objectives and policies

The main financial risks to which New Haw Community School is exposed, taking account of the mitigations in place, relate the risk of an income shortfall due to the likelihood of further government spending reductions affecting our general grant. Whilst in previous years this has been offset by the school generating a healthy income through a diverse range of extended services and significant school to school support work, the consequences of the Covid-19 pandemic have been that the school has seen a reduction in self generated income streams. This will place further strain on school resources in the year ahead. A risk also arises in relation to the defined benefit pension scheme, due to the fact that there is a deficit of £1,615 (2020: £1,240k).

NEW HAW COMMUNITY SCHOOL

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Plans for future periods

The Academy will continue striving to improve the levels of performance of its pupils. The School has a very good understanding of its strengths and areas for development based on rigorous analysis of data and monitoring of teaching and learning. The School also makes good use of external validation to secure its judgement on the quality of provision and subsequent outcomes. The School Development Plan (SDP) has key areas identified for improvement and is based on regular analysis of data which is meticulously analysed by the Headteacher and the Senior Leadership Team (SLT). The SDP is regularly monitored and amended annually by the SLT and Directors. It is underpinned by appropriate budget links.

School improvement strategies are constantly under review and effectively identify underperforming areas and addresses them through a combination of rigorous monitoring, good continuing staff development, including coaching and thorough analysis of pupil performance data. The School makes good provision for personalised learning, support and intervention programmes for individual pupils and the quality of provision for inclusion is very good due to bespoke programmes aimed at raising achievement.

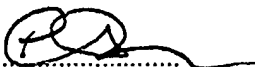
The strive for excellence is evident in many aspects of school life, but particularly in the strong culture of collaboration, openness and commitment to professional learning. Staff continuing professional development is good as is the way that all staff work relentlessly at sharing best practice to fulfil the School's moral imperative at improving the quality of learning for our pupils. Our fundamental approach is improving on our previous best.

Auditor

In so far as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The directors report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on and signed on its behalf by:

 6/12/21

C Drury
Chair

NEW HAW COMMUNITY SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that New Haw Community School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of directors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between New Haw Community School and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The board of directors has formally met six times during the year. Attendance during the year at meetings of the board of directors was as follows:

Directors	Meetings attended	Out of possible
M Cahill (Accounting officer)	10	10
E Carter-McQueen (Maternity leave Oct 19 - Nov 20)	8	8
C Andrews	6	7
C Drury (Chair)	10	10
T Shearer (Appointed 22 September 2020)	6	7

The Finance and Risk committee met 3 times during the year. However, the responsibilities of the committee were incorporated into a programme of regular online meetings of all Governors and Trustees in the Autumn Term due to reduced numbers and Covid-19. The committee re-established separate meetings in the Spring Term with the appointment of new local governors and improved governor capacity. Management accounts, which are reviewed on a monthly basis by the Accounting Officer continued to be produced and reviewed monthly and there is a continued dialogue between the Trustees, Governors and senior staff to ensure that any issues or concerns are discussed as and when required.

The Governing Body undertake regular skills audits to ensure that they are fully aware of the range of skills, knowledge and experience of the board and also any gaps in these areas that should be addressed through training and /or recruitment. Following the recruitment of 4 new local governors in the Spring Term, a revised audit was carried out in Summer 2021 and showed a broad range of skills with no significant gaps in knowledge, skills and experience.

The Finance and Risk Committee is a sub-committee of the main Governing Body made up of Trustees and Local Governors. Its purpose is to approve the annual budget, monitor and review income and expenditure and the 5 year budget plan, and review and monitor all aspects of risk including the programme of Internal Audit.

Directors attendance at meetings in the year was as follows, in addition they were joined by R Nanda (Local Governor - appointed 10 May 2021) 3 out of 3 meetings, and G Baier (Ex-Director) 1 out of 3 meetings:

Directors	Meetings attended	Out of possible
M Cahill (Accounting officer)	3	3
E Carter-McQueen (Maternity leave Oct 19 - Nov 20)	3	3
C Drury (Chair)	3	3

NEW HAW COMMUNITY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of directors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- Continuing to offer focus teaching for the weakest pupils, thus ensuring high quality teaching and learning for all, and maximising the opportunity to close the gap in educational attainment.
- Continuing the programme of extra-curricular clubs available to pupils outside of schools hours as soon as Covid guidance permitted.
- Continuing to work as a National Support School, providing support for a local federated infant and junior school, in order to improve standards and attainment.
- Working alongside Salesian Teaching School Alliance to develop and deliver a primary ECT Induction programme.
- Continuing to offer and support the SCITT (School Centred Initial Teacher Training) programme, thus ensuring a valuable source of excellent teachers for the trust.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in New Haw Community School for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of directors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of directors.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
- regular reviews by the finance and personnel committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

NEW HAW COMMUNITY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The board have considered the need for a specific internal audit function and has appointed William Giles Ltd as their internal auditors. In the summer term a full internal audit was undertaken with the following areas scrutinised:

- Testing of the Risk Register
- Testing of Banking and Cash Handling
- Testing of Income and Expenditure
- Review of Budget Monitoring and Reporting
- Review of Payroll
- Review of Fixed Assets
- Review of governance and procedures.

William Giles completed their schedule of work as planned and no issues of significance were identified.

Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and personnel committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of directors on 6/12/21..... and signed on its behalf by:



M Cahill
Accounting officer

NEW HAW COMMUNITY SCHOOL

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of New Haw Community School, I have considered my responsibility to notify the Academy Trust board of directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust's board of directors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.

M Cahill
Accounting Officer


.....

NEW HAW COMMUNITY SCHOOL

STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The directors (who also act as trustees for New Haw Community School) are responsible for preparing the Directors' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare accounts for each financial year. Under company law, the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 6/12/21 and signed on its behalf by:

C Drury
Chair



NEW HAW COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HAW COMMUNITY SCHOOL

FOR THE YEAR ENDED 31 AUGUST 2021

Opinion

We have audited the accounts of New Haw Community School for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The Directors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW HAW COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HAW COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the statement of Directors' responsibilities, the Directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Directors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

NEW HAW COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HAW COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Directors and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEW HAW COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HAW COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Catherine Cooper (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor**

8/12/21

Greytown House
221-227 High Street
Orpington
Kent
United Kingdom
BR6 0NZ

NEW HAW COMMUNITY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEW HAW COMMUNITY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2021

In accordance with the terms of our engagement letter dated 6 July 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by New Haw Community School during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to New Haw Community School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the New Haw Community School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than New Haw Community School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of New Haw Community School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of New Haw Community School's funding agreement with the Secretary of State for Education dated 30 April 2014 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

NEW HAW COMMUNITY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEW HAW COMMUNITY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Azets Audit Services
Greytown House
221-227 High Street
Orpington
Kent
BR6 0NZ
United Kingdom

Dated: 8/12/21.....

NEW HAW COMMUNITY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2021 £'000	Total 2020 £'000
Income and endowments from:						
Donations and capital grants	3	54	-	8	62	154
Charitable activities:						
- Funding for educational operations	4	-	1,596	-	1,596	1,546
Other trading activities	5	83	-	-	83	117
Total		<u>137</u>	<u>1,596</u>	<u>8</u>	<u>1,741</u>	<u>1,817</u>
Expenditure on:						
Charitable activities:						
- Educational operations	7	52	1,864	64	1,980	2,003
Total	6	<u>52</u>	<u>1,864</u>	<u>64</u>	<u>1,980</u>	<u>2,003</u>
Net income/(expenditure)		85	(268)	(56)	(239)	(186)
Transfers between funds	14	(195)	139	56	-	-
Other recognised gains/(losses)						
Actuarial losses on defined benefit pension schemes	16	-	(246)	-	(246)	(76)
Net movement in funds		(110)	(375)	-	(485)	(262)
Reconciliation of funds						
Total funds brought forward		<u>276</u>	<u>(1,240)</u>	<u>2,653</u>	<u>1,689</u>	<u>1,951</u>
Total funds carried forward		<u>166</u>	<u>(1,615)</u>	<u>2,653</u>	<u>1,204</u>	<u>1,689</u>

NEW HAW COMMUNITY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020	Notes	Unrestricted funds	Restricted funds:		Total 2020
		£'000	General £'000	Fixed asset £'000	£'000
Income and endowments from:					
Donations and capital grants	3	146	-	8	154
Charitable activities:					
- Funding for educational operations	4	-	1,546	-	1,546
Other trading activities	5	117	-	-	117
Total		<u>263</u>	<u>1,546</u>	<u>8</u>	<u>1,817</u>
Expenditure on:					
Charitable activities:					
- Educational operations	7	186	1,769	48	2,003
Total	6	<u>186</u>	<u>1,769</u>	<u>48</u>	<u>2,003</u>
Net income/(expenditure)		77	(223)	(40)	(186)
Transfers between funds	14	(128)	87	41	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	16	-	(76)	-	(76)
Net movement in funds		<u>(51)</u>	<u>(212)</u>	<u>1</u>	<u>(262)</u>
Reconciliation of funds					
Total funds brought forward		<u>327</u>	<u>(1,028)</u>	<u>2,652</u>	<u>1,951</u>
Total funds carried forward		<u>276</u>	<u>(1,240)</u>	<u>2,653</u>	<u>1,689</u>

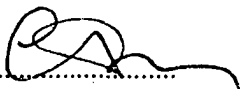
NEW HAW COMMUNITY SCHOOL

BALANCE SHEET

AS AT 31 AUGUST 2021

		2021	2020
	Notes	£'000	£'000
Fixed assets			
Tangible assets	12	2,653,458	2,633,427
Current assets			
Debtors	13	60,977	71,652
Cash at bank and in hand		204,625	286,583
		<u>265,602</u>	<u>358,235</u>
Current liabilities			
Creditors: amounts falling due within one year	14	(99,998)	(60,918)
Net current assets		<u>165,604</u>	<u>297,317</u>
Net assets excluding pension liability		<u>2,819,062</u>	<u>2,930,744</u>
Defined benefit pension scheme liability	17	(1,615,000)	(1,240,000)
Total net assets		<u>1,204,062</u>	<u>1,690,744</u>
Funds of the Academy Trust:			
Restricted funds	15		
- Fixed asset funds		2,653,458	2,653,973
- Restricted income funds		(816)	1,000
- Pension reserve		(1,615,000)	(1,240,000)
Total restricted funds		<u>1,037,642</u>	<u>1,414,973</u>
Unrestricted income funds	15	<u>166,420</u>	<u>275,771</u>
Total funds		<u>1,204,062</u>	<u>1,690,744</u>

The accounts on pages 22 to 45 were approved by the Directors and authorised for issue on and are signed on their behalf by:

 6/12/21
C Drury
Chair

Company Number 08718489

NEW HAW COMMUNITY SCHOOL

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £'000	£'000	2020 £'000	£'000
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	17		(7)		65
Cash flows from investing activities					
Capital grants from DfE Group		8		8	
Purchase of tangible fixed assets		(83)		(42)	
Net cash used in investing activities			(75)		(34)
Net (decrease)/increase in cash and cash equivalents in the reporting period			(82)		31
Cash and cash equivalents at beginning of the year			287		256
Cash and cash equivalents at end of the year			205		287

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

New Haw Community School is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Directors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Tangible fixed assets acquired since the Academy was established are included in the accounts at cost. Assets costing less than £1,000 and a group of similar items costing £3,000 are written off in the period of acquisition. All other assets are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Deprecation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The property has been included at the valuation as provided by the ESFA when completing their desktop valuation.

The Academy has a 125 year lease from conversion on the land and buildings with Surrey County Council.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rated calculated to write off the cost of each asset on a straight line or reducing balance basis over its expected useful life, as follows:

Land and buildings	2%
Computer equipment	20%
Fixtures, fittings & equipment	10%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3, part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency and Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Capital grants	-	8	8	8
Other donations	54	-	54	146
	<u>54</u>	<u>8</u>	<u>62</u>	<u>154</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	1,350	1,350	1,359
Other DfE / ESFA grants:				
Pupil premium	-	56	56	59
Teachers pension grants	-	49	49	50
Teachers pay grants	-	18	18	18
PE and sports premium	-	20	20	20
Others	-	19	19	8
	-	1,512	1,512	1,514
Other government grants				
Local authority grants	-	40	40	26
Exceptional government funding				
Coronavirus job retention scheme grant	-	9	9	6
Coronavirus exceptional support	-	6	6	-
Other Coronavirus funding	-	29	29	-
	-	44	44	6
Total funding	-	1,596	1,596	1,546

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Teachers' Pay and Pension Grants, PE and Sports Premium and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The academy furloughed some of its Extended Services staff under the government's CJRS. The funding received of £9k (2020: £6k) relates to staff costs in respect of 8 (2020: 8) extended services staff which are included within note 8 below as appropriate.

The academy received £29k of funding for catch-up premium and costs incurred in respect of this funding totalled £29k.

Additionally, the academy received funding for coronavirus exceptional support of £6k (2020: £nil) for extra cleaning and PPE costs. These costs are included in notes 6 and 7 below as appropriate.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Hire of facilities	-	-	-	1
Extended school care	57	-	57	78
Support to other schools	26	-	26	37
Other income	-	-	-	1
	<u>83</u>	<u>-</u>	<u>83</u>	<u>117</u>

6 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Other £'000	Total 2021 £'000	Total 2020 £'000
Academy's educational operations					
- Direct costs	1,202	35	54	1,291	1,384
- Allocated support costs	385	136	168	689	619
	<u>1,587</u>	<u>171</u>	<u>222</u>	<u>1,980</u>	<u>2,003</u>

Net income/(expenditure) for the year includes:

	2021 £'000	2020 £'000
Fees payable to auditor for:		
- Audit	7	7
- Other services	4	4
Operating lease rentals	5	5
Depreciation of tangible fixed assets	63	48
Loss on disposal of fixed assets	1	-
Net interest on defined benefit pension liability	22	20
	<u>22</u>	<u>20</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

7 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Direct costs				
Educational operations	-	1,291	1,291	1,384
Support costs				
Educational operations	52	637	689	619
	<u>52</u>	<u>1,928</u>	<u>1,980</u>	<u>2,003</u>
			2021	2020
			£'000	£'000
Analysis of support costs				
Support staff costs			385	376
Depreciation			29	13
Technology costs			49	25
Premises costs			107	86
Other support costs			108	104
Governance costs			11	15
			<u>689</u>	<u>619</u>

8 Staff

Staff costs

Staff costs during the year were:

	2021 £'000	2020 £'000
Wages and salaries	1,115	1,082
Social security costs	102	95
Pension costs	337	341
Staff costs	<u>1,554</u>	<u>1,518</u>
Agency staff costs	22	25
Staff restructuring costs	11	-
Staff development and other staff costs	7	9
Total staff expenditure	<u>1,594</u>	<u>1,552</u>
Staff restructuring costs comprise:		
Severance payments	<u>11</u>	<u>-</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

8 Staff

(Continued)

Staff numbers

The average number of persons, by headcount, employed by the Academy Trust during the year was as follows:

	2021 Number	2020 Number
Teachers	14	17
Administration and support	22	29
Management	5	5
	<u>41</u>	<u>51</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2021 Number	2020 Number
Teachers	14	14
Administration and support	15	17
Management	5	5
	<u>34</u>	<u>36</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer national insurance and pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-
	<u>2</u>	<u>1</u>

Key management personnel

The key management personnel of the Academy Trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £376k (2020: £337k).

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

9 Directors' remuneration and expenses

One or more of the Directors has been paid remuneration or has received other benefits from employment with the Academy Trust. The Headteacher and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment.

The value of Directors' remuneration and other benefits was as follows:

M Cahill (Headteacher and Director)

- Remuneration £80,000 - £85,000 (2020: £75,000 - £80,000)
- Employer's pension contributions £nil (2020: £nil)

E Carter-McQueen (Staff Director):

- Remuneration £45,000 - £50,000 (2020: £20,000 - £25,000)
- Employer's pension contributions £10,000 - £15,000 (2020: £5,000 - £10,000)

During the period ended 31 August 2021, travel and subsistence payments totalling £153 (2020: £199) were reimbursed to 2 Directors (2020: 1 Director).

Other related party transactions involving the Directors are set out within note 23.

10 Directors' and officers' insurance

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000
Cost				
At 1 September 2020	2,787	50	39	2,876
Additions	-	83	-	83
Disposals	-	(1)	-	(1)
At 31 August 2021	2,787	132	39	2,958
Depreciation				
At 1 September 2020	218	20	4	242
Charge for the year	35	24	4	63
At 31 August 2021	253	44	8	305
Net book value				
At 31 August 2021	2,534	88	31	2,653
At 31 August 2020	2,569	30	35	2,634

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

11 Tangible fixed assets

(Continued)

Included in the cost of land and buildings is land valued at £1,030k (2020: £1,030k) which is not depreciated.

12 Debtors

	2021 £'000	2020 £'000
VAT recoverable	13	6
Prepayments and accrued income	48	63
	<u>61</u>	<u>69</u>

13 Creditors: amounts falling due within one year

	2021 £'000	2020 £'000
Trade creditors	30	-
Other taxation and social security	25	24
Other creditors	27	27
Accruals and deferred income	18	10
	<u>100</u>	<u>61</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

14 Funds

	Balance at 1 September 2020 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2021 £'000
Restricted general funds					
General Annual Grant (GAG)	-	1,350	(1,489)	139	-
Pupil premium	-	56	(56)	-	-
Teachers pension grants	-	49	(49)	-	-
Teachers pay grants	-	18	(18)	-	-
PE and sports premium	-	20	(20)	-	-
Other DfE / ESFA grants	-	19	(19)	-	-
Other government grants	-	40	(40)	-	-
Catch-up premium	-	29	(29)	-	-
Other COVID-19 funding	-	15	(15)	-	-
Pension reserve	(1,240)	-	(129)	(246)	(1,615)
	<u>(1,240)</u>	<u>1,596</u>	<u>(1,864)</u>	<u>(107)</u>	<u>(1,615)</u>
Restricted fixed asset funds					
DfE group capital grants	19	8	-	(27)	-
Fixed assets	2,634	-	(64)	83	2,653
	<u>2,653</u>	<u>8</u>	<u>(64)</u>	<u>56</u>	<u>2,653</u>
Total restricted funds	<u>1,413</u>	<u>1,604</u>	<u>(1,928)</u>	<u>(51)</u>	<u>1,038</u>
Unrestricted funds					
General funds	276	137	(52)	(195)	166
	<u>276</u>	<u>137</u>	<u>(52)</u>	<u>(195)</u>	<u>166</u>
Total funds	<u>1,689</u>	<u>1,741</u>	<u>(1,980)</u>	<u>(246)</u>	<u>1,204</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

14 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Pupil Premium, Teachers Pension Grants, Teachers Pay Grants: Income received from the ESFA as described.

Other DfE/ESFA grants: This includes money due for rates relief and additional funding received for free school meals.

Other government grants: This includes SEN funding.

DfE/ ESFA capital grants: This includes the devolved formula capital grant. The school has invested in equipment ahead of receiving the capital funding which is why the fund is carried forward in a deficit position.

Transfer of funds is in relation to overspend on GAG.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

14 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	-	1,359	(1,446)	87	-
Pupil premium	-	59	(59)	-	-
Teachers pension grants	-	50	(50)	-	-
Teachers pay grants	-	18	(18)	-	-
PE and sports premium	-	20	(20)	-	-
Other DfE / ESFA grants	-	8	(8)	-	-
Other government grants	-	32	(32)	-	-
Pension reserve	(1,028)	-	(136)	(76)	(1,240)
	<u>(1,028)</u>	<u>1,546</u>	<u>(1,769)</u>	<u>11</u>	<u>(1,240)</u>
Restricted fixed asset funds					
DfE group capital grants	11	8	-	-	19
Fixed assets	2,641	-	(48)	41	2,634
	<u>2,652</u>	<u>8</u>	<u>(48)</u>	<u>41</u>	<u>2,653</u>
Total restricted funds	<u>1,624</u>	<u>1,554</u>	<u>(1,817)</u>	<u>52</u>	<u>1,413</u>
Unrestricted funds					
General funds	327	263	(186)	(128)	276
	<u>327</u>	<u>263</u>	<u>(186)</u>	<u>(128)</u>	<u>276</u>
Total funds	<u>1,951</u>	<u>1,817</u>	<u>(2,003)</u>	<u>(76)</u>	<u>1,689</u>

15 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	2,653	2,653
Current assets	166	100	-	266
Creditors falling due within one year	-	(100)	-	(100)
Defined benefit pension liability	-	(1,615)	-	(1,615)
Total net assets	<u>166</u>	<u>(1,615)</u>	<u>2,653</u>	<u>1,204</u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

15 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	2,634	2,634
Current assets	337	-	19	356
Creditors falling due within one year	(61)	-	-	(61)
Defined benefit pension liability	-	(1,240)	-	(1,240)
Total net assets	276	(1,240)	2,653	1,689

16 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £26k were payable to the schemes at 31 August 2021 (2020: £27k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

16 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £157k (2020: £134k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 25.5% for employers and 5.5% to 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021 £'000	2020 £'000
Employer's contributions	74	83
Employees' contributions	23	24
	<hr/>	<hr/>
Total contributions	97	107
	<hr/>	<hr/>
Principal actuarial assumptions	2021 %	2020 %
Rate of increase in salaries	3.8	3.1
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.65	1.7
	<hr/>	<hr/>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

16 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	22.3	22.1
- Females	24.7	24.3
Retiring in 20 years		
- Males	23.4	22.9
- Females	26.4	25.7

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021 £'000	2020 £'000
Discount rate - 0.5%	370	298
Salary rate + 0.5%	30	27
Pension rate + 0.5%	335	265

The Academy Trust's share of the assets in the scheme

	2021 Fair value £'000	2020 Fair value £'000
Equities	1,178	870
Bonds	251	205
Cash	110	36
Property	31	97
Total market value of assets	1,570	1,208

The actual return on scheme assets was £281,000 (2020: £(24,000)).

Amount recognised in the statement of financial activities

	2021 £'000	2020 £'000
Current service cost	179	199
Past service cost	2	-
Interest income	(21)	(21)
Interest cost	43	41
Total operating charge	203	219

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

16 Pension and similar obligations	(Continued)	
Changes in the present value of defined benefit obligations	2021	£'000
At 1 September 2020	2,448	
Current service cost	179	
Interest cost	43	
Employee contributions	23	
Actuarial loss	506	
Benefits paid	(16)	
Past service cost	2	
At 31 August 2021	3,185	
Changes in the fair value of the Academy Trust's share of scheme assets	2021	£'000
At 1 September 2020	1,208	
Interest income	21	
Actuarial (gain)/loss	260	
Employer contributions	74	
Employee contributions	23	
Benefits paid	(16)	
At 31 August 2021	1,570	
17 Reconciliation of net expenditure to net cash flow from operating activities	2021	2020
	£'000	£'000
Net expenditure for the reporting period (as per the statement of financial activities)	(239)	(186)
Adjusted for:		
Capital grants from DfE and other capital income	(8)	(8)
Defined benefit pension costs less contributions payable	107	116
Defined benefit pension scheme finance cost	22	20
Depreciation of tangible fixed assets	63	48
Loss on disposal of fixed assets	1	-
Decrease in debtors	8	28
Increase in creditors	39	47
Net cash (used in)/provided by operating activities	(7)	65

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Analysis of changes in net funds

	1 September 2020 £'000	Cash flows £'000	31 August 2021 £'000
Cash	287	(82)	205
	<u> </u>	<u> </u>	<u> </u>

19 Contingent liabilities

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Education and Skills Funding Agency the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

- the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and
- the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

20 Long-term commitments, including operating leases

At 31 August 2021 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £'000	2020 £'000
Amounts due within one year	5	5
Amounts due in two and five years	6	10
	<u> </u>	<u> </u>
	11	15
	<u> </u>	<u> </u>

NEW HAW COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

21 Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook 2020, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and in accordance with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Expenditure related party transactions

Groates Limited - a company in which G Oates (a previous Director) has a majority interest:

- Groates Limited provided IT network services to the Academy Trust totalling £nil (2020: £20,136).
- The Academy Trust made the purchase at arms' length following a competitive tendering exercise in accordance with its financial regulations, which G Oates neither participated in, nor influenced.
- In entering into the transaction the Academy Trust has complied with the requirements of the Academies Financial Handbook 2020.
- The services have been provided 'at no more than cost' and Groates Limited has provided a statement of assurance confirming this.

Income related party transactions

Salesian School - a school in which M Cahill's husband was a governor in the previous year:

- New Haw Community School run a NQT programme and have received income from Salesian School of £nil (2020 - £23,800).
- In entering into the transaction the Academy trust has complied with the requirements of the Academies Financial Handbook 2020.

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.