Company Registration No. 08693259 (England and Wales)

# SKELTON PRIMARY SCHOOL (A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

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#### REFERENCE AND ADMINISTRATIVE DETAILS

#### Members

E McLeod M Brayshaw J Garratt

**Trustees** 

S E Walker (Principal and accounting officer)

T Hill

L Allan (Chair)

G E Bland (Vice chair)

H L Swarbrick

S Baxter (Resigned 30 June 2022)

R Swainson (Resigned 26 September 2022)

R P Anderson M Bloomfield Cllr J Craig D Leighton

A J Woolf (Appointed 26 September 2022) J Tasker (Appointed 14 October 2022)

#### Team leaders

K Allington

J Maltby/E. English (Maternity Cover)

S Campbell

K Pollitt/E Berriman (job share)

K Duck E Sayer

#### Senior management team

- Headteacher
 - Deputy Headteacher
 - Assistant Headteacher
 - Assistant Headteacher
 - Assistant Headteacher
 - Assistant Headteacher
 - S Newton

Assistant HeadteacherSchool Business Manager

D Chadwick

Company registration number

08693259 (England and Wales)

Registered office

Station Lane Skelton

Saltburn-by-the-Sea

TS12 2LR United Kingdom

Independent auditor

Azets Audit Services Wynyard Park House Wynyard Avenue

Wynyard TS22 5TB United Kingdom

#### REFERENCE AND ADMINISTRATIVE DETAILS

Bankers Lloyds Bank plc

37 Westgate Guisborough TS14 6BD United Kingdom

Solicitors BHP Law

Kingfisher House 2 Kingfisher Way Preston Farm Stockton-On-Tees TS18 3EX

TS18 3EX
United Kingdom

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the financial statements and Auditor's report of the charitable company for the period 1st September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates a three- form entry Primary School with two Nurseries for pupils aged 3-11 serving a catchment area in East Cleveland. The School has a pupil capacity of 630 and had a roll of 518 in the school census in January 2022.

#### Structure, governance and management

#### Constitution

The academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy.

The trustees of Skelton Primary School are also the directors of the Charitable Company for the purposes of company law. The Charitable Company operates as Skelton Primary School "a primary academy"

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 3.

#### Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, as required in the academy trust's funding agreement/ memorandum and articles of association, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' indemnities**

Subject to the provisions of the Companies Act 2006 every Trustee or other officer or auditor of the School trust shall be indemnified out of the assets of the School Trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

#### Method of recruitment and appointment or election of trustees

The members may appoint up to eight Trustees. In addition to the Trustees Appointed, the members may appoint Staff trustees through such process as they may determine. The total number of Trustees (including the HT) who are employees of the Trust shall not exceed one third of the total number of Trustees. Parent Governors will be elected by Parents of registered pupils at the Trust. A Parent Governor must be a parent of a pupil at the time when he is elected. In appointing a Parent Governor, the Governing Body shall appoint a person who is the parent of a registered pupil at the Trust; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

#### Policies and procedures adopted for the induction and training of trustees

The Governing Body has a Service Level Agreement with Stockton Local Authority Governing Body Department, who advise Governors and minute meetings. Included in the SLA is a training package for all Trustees. A report is given at each Governing Body meeting on training undertaken.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Organisational structure

The Head Teacher is the Schools Accounting Officer. The School has a Senior Leadership Team (SLT) that is made up of the Head Teacher, Deputy Head Teacher, Three Assistant Heads and the School Business Manager. The School also has a Management Team that consists of the above plus six Team Leaders. Decisions and developments on the day-to-day running of the School are approved at SLT level in line with the School Improvement Plan. The Governing Body has two sub committees; REF (Resources, Employment & Finance) and Pay which have their own remit. Depending on the committee remit, decisions can be made at subcommittee or full governing body level. All decisions that have a financial implication are made in line with the School's Finance Handbook. The budget is approved by the Full Governing Body. The Governors are responsible for the strategic management of the school; approving and setting key aspects of the school, including strategic direction,

Annual budget, recruitment of senior members of staff, policy changes etc. The Head teacher and staff are responsible for the operational management. School policies are developed by senior members of the school staff to reflect both the strategic direction agreed by the Governors and statutory requirements. Policies are approved and adopted by the Governing Body and implemented as procedures by the SLT and Management Team.

#### Arrangements for setting pay and remuneration of key management personnel

The Performance of 'Leaders' at all levels will be evaluated against the Head Teacher standards as appropriate for the role. The Head teacher will recommend in line with the school Pay Policy whether the individuals' pay should be increased to the next incremental point within the scale agreed for their post. In addition, all leaders are expected to perform at Band 3, Expert Teacher.

#### **Head Teacher**

New appointments: The REF review the school group in accordance with STPCD and select an indicative 7-point pay range appropriately, to be recorded in the committee minutes. A new Head teacher will usually be placed on a minimum of the established range, however the committee may consider using its discretion to pay at any points within the range or in exceptional circumstances may change the range. Reasons for exceptional circumstances must be recorded.

Head Teacher in post

The Head teacher's Pay range may be reviewed at any time.

A successful review may result in the award of 1 or 2 progression points (within the 7-point range). Where the Head teacher is at the top of their group and Governors determine further pay progression is appropriate the additional payment of up to 25% criteria as in STPCD. Minutes of any decisions should be carefully documented.

#### **Deputy & Assistant Head teacher**

DHTs & AHTs should be paid on a salary range, which adequately reflects the levels of duties and responsibilities. At S.P.S., this is a 5-point scale. The pay range should not overlap the HT pay range. A

successful review may result in the award of 1 or 2 progression points (within the 5-point range). REF should review the salary scale when a new appointment is made. A new DHT/ AHT will usually be placed on the minimum of the established range however; the committee may consider using its discretion to pay at any points on the range.

#### Support staff

Support Staff at all levels will be evaluated against the professional standards as appropriate for the role and the relevant Career Stage Expectations. The Head teacher will recommend whether the individuals' pay should be increased to the next incremental point within the scale agreed for their post.

#### Trade union facility time

Skelton Primary School does not have members of staff undertaking such activities.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Related parties and other connected charities and organisations

The School is an associate member of the East Cleveland Co-operative Learning Trust. The Trust meets legal requirements and has exclusively charitable objectives. The Trust is made- up of nine maintained schools and ten associate members including primary, secondary and Academies. The Trust has been inactive for the last four years.

The school has a Parent & Teacher Association called Friends of Skelton Primary School. Friends support the School by fundraising and making links with the local community.

As a single Academy, the school works closely within NESTA (North East School Teaching Alliance) supporting with ITT, mentoring at least two student teachers annually. It also collaborates with Prince regent MAT & Ironstone MAT promote staff development and best practice.

#### Objectives and activities

#### Objects and aims

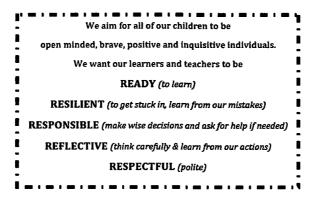
The principal object and aim of the Trust is the operation of Skelton Primary School to provide education in a safe secure environment to pupils between 3-11

Skelton Primary School became an academy on November 1st 2013. It has 518 on role with two nurseries and three-form entry in all year groups barring Year 5, Year 2 and FS2 which are 2 form entry for this academic year. We also have a mixed ability class in Year 1 that includes 9 pupils from FS2.

#### **VISION**

We share our aims with even the youngest children throughout the year and illustrate them in all of our relationships, efforts and achievements at Skelton Primary School.

We aim for all of our children to be open minded, brave, positive and inquisitive individuals.



#### Public benefit

In setting our Objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on Public benefit. The key public benefit delivered by Skelton Primary School is the maintenance and development of high quality education to its pupils and the support to their families and the whole community.

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Strategic report

#### Achievements and performance

The school achieved a good Ofsted report in 2017, since then the school has strived to continue to develop and improve in all areas including the achievement of our pupils, teaching & learning, behaviour and leadership and management. In 2022 we had a section 8 inspection, and our grading was left as good. Comments in the report included

- · Leaders have high expectations for all pupils.
- · Pupils achieve well across the curriculum.
- · Pupils and staff feel happy and safe
- · Pupils are well behaved at school.
- · Leaders have created a well-planned curriculum.
- The provision in early years is well organised.
- · Leaders and staff ensure that reading has a high priority in school.
- Pupils with special educational needs and/or disabilities (SEND) are identified early, and effective support is put in place.
- The school is well led and managed.
- The arrangements for safeguarding are effective.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Key performance indicators

### July 2022 data on a page - statutory

| What?   | Who?      | This year<br>(2022)            | National            | School Pre Covid<br>(2019)               |
|---|-----------|--------------------------------|---------------------|--|
| EYFSP - Early Years Foundation Stage Profile - and expected child has reached Good Level of Development (GLD)   | Reception | 74%                            | 72% (2019)          | 72% ( the curriculum has<br>now changed) |
| Phonic Screening - tests a<br>child's phonic knowledge for<br>decoding words.   | Year 1    | 81%                            | 82% (2019)          | 82%                                      |
| KS1 Assessment - Children at<br>the end of their KS1 journey<br>are tested in reading and<br>maths. Writing is Teacher<br>Assessment - this is reported<br>at a national level.   | Year 2    | Reading - 57% / 6%             | 75% / 25%<br>(2019) | 73% / 23%                                |
|   | Year 2    | Writing - 44% / 0%             | 69% / 15%<br>(2019) | 68% / 11%                                |
|   | Year 2    | Maths - 65% / 10%              | 76% / 22%<br>(2019) | 74% / 21%                                |
| Multiplication Tables Check-<br>children are tested on their<br>ability to calculate mentally<br>up to 21x12 in 6 seconds -<br>there is no pass mark  | Year 4    | 18% of children<br>scored 100% | NA                  | NA                                       |
| KS2 assessments - at the End of KS2 children take part is SATS in reading, maths and GPS (Grammar, Punctuation and Spelling). Teacher Assessments are submitted for Writing and Science - we were moderated for writing this year. NB national Greater Depth has not yet been released so only the expected national is reported. | Year 6    | Reading - 81% /<br>39%         | 74%                 | 75% / 28%                                |
|   | Year 6    | Writing - 77% / 6%             | 69%                 | 79% / 16%                                |
| s アンコロロ terral parter to Temporal (なる) (1994年) こっぱつ   | Year 6    | Maths - 84% / 16%              | 71%                 | 83% / 20%                                |
| Combined looks at reading, writing and maths  | Year 6    | Combined - 69% /<br>2%         | 59%                 | 70% / 14%                                |
| i company i pri i i strende si pri pri pri i pri i<br>I   | Year 6    | GPS - 83% / 20%                | 72%                 | 77% / 40%                                |

NB: something more to celebrate disadvantaged children in Year 6 out performed 'other' nationally at the expected standard in combined, reading and Maths. In writing there was a 5% gap(78% v 83%) BUT they outperformed disadvantaged nationally (68%).

## TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

|                         | All Pupils | ATTAINMEN | INMENT SUMMARY PROGRESS S |                         | UMMARY   |  |
|-------------------------|------------|-----------|---------------------------|-------------------------|----------|--|
|                         | Subject    | ON TRACK+ |                           | Entry/Baseline - Summer | PTS PROG |  |
|                         | Reading    | 87%       | 72%                       | Good                    | 3.15     |  |
| Year 1                  | Writing    | 87%       | 70%                       | Good                    | 3.37     |  |
| Teal 1                  | Maths      | 91%       | 81%                       | Good                    | 3.13     |  |
|                         | Science    | 89%       | 87%                       |                         |          |  |
|                         | Reading    | 73%       | 56%                       | Good                    | 3.23     |  |
| Year 2                  | Writing    | 62%       | 43%                       | Good                    | 2.92     |  |
| rear 2                  | Maths      | 76%       | 63%                       | Good                    | 3.10     |  |
|                         | Science    | 92%       | 73%                       |                         |          |  |
| <del>/ *- * t t t</del> | Reading    | 76%       | 63%                       | Good                    | 3.21     |  |
| Vant 2                  | Writing    | 63%       | 53%                       | Good                    | 3.32     |  |
| Year 3                  | Maths      | 81%       | 73%                       | Good                    | 3.35     |  |
|                         | Science    | 79%       | 63%                       |                         |          |  |
|                         | Reading    | 77%       | 69%                       | Good                    | 3.20     |  |
| Year 4                  | Writing    | 72%       | 54%                       | Good                    | 3.29     |  |
| rear 4                  | Maths      | 82%       | 66%                       | Good                    | 3.10     |  |
|                         | Science    | 72%       | 72%                       |                         |          |  |
|                         | Reading    | 79%       | 63%                       | Out                     | 3.73     |  |
| Year 5                  | Writing    | 59%       | 41%                       | Good                    | 3.38     |  |
| rear 5                  | Maths      | 72%       | 61%                       | Good                    | 3.21     |  |
|                         | Science    | 79%       | 79%                       |                         |          |  |

Progress across the board is good or better this year – this has been moderated in teams and cross phase. Where progress was not 'good' earlier in the year, teachers in those year groups were supported / coached by the subject leaders to allow them to accelerate progress.

Attainment is still lower than we would like, However, with a strong focus on teaching, learning and analysis of data, this is steadily increasing.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

| ·    | RECEPTION - Summer |                                      |           |           |                           |             |  |
|------|--------------------|--------------------------------------|-----------|-----------|---------------------------|-------------|--|
|      | T                  |                                      | ATTAINMEN | T SUMMARY | PROGRESS SU               | MMARY       |  |
| AREA | No.                | Early Learning Goal                  | ON TRACK+ | AT+       | Rec Entry -<br>Rec Summer | PTS<br>PROG |  |
| CL   | 1                  | Listening, Attention & Understanding | 96%       | 85%       |                           |             |  |
| CL_  | 2                  | Speaking                             | 97%       | 90%       |                           |             |  |
|      | 3                  | Self-Regulation                      | 97%       | 86%       |                           |             |  |
| PSE  | 4                  | Managing Self                        | 100%      | 96%       | Ϊ                         |             |  |
|      | 5                  | Building Relationships               | 99%       | 92%       |                           |             |  |
| PD - | 6                  | Gross Motor Skills                   | 97%       | 96%       |                           |             |  |
| PU   | 7                  | Fine Motor Skills                    | 97%       | 88%       |                           |             |  |
|      | 8                  | Comprehension                        | 96%       | 89%       |                           |             |  |
| LIT  | 9                  | Word Reading                         | 96%       | 89%       | Good                      | 3.00        |  |
|      | 10                 | Writing                              | 96%       | 76%       | Good                      | 3.00        |  |
| MAT  | 11                 | Number                               | 99%       | 85%       | Good                      | 3.00        |  |
| MAI  | 12                 | Number Patterns                      | 97%       | 89%       |                           |             |  |
|      | 13                 | Past & Present                       | 99%       | 92%       |                           |             |  |
| WOR  | 14                 | People, Culture & Communities        | 100%      | 92%       |                           |             |  |
|      | 15                 | The Natural World                    | 100%      | 97%       |                           |             |  |
| EX   | 16                 | Creating with Materials              | 100%      | 89%       |                           |             |  |
| EA   | 17                 | Being Imaginative & Expressive       | 100%      | 89%       |                           |             |  |

|      | NURSERY - Summer |                                |            |         |                             |                  |  |  |
|------|------------------|--------------------------------|------------|---------|-----------------------------|------------------|--|--|
|      |                  |                                | ATTAINMENT | SUMMARY | PROGRESS SU                 | PROGRESS SUMMARY |  |  |
| AREA | No.              | Early Learning Goal            | ON TRACK+  | AT+     | Nurs Entry -<br>Nurs Summer | PTS<br>PROG      |  |  |
| CL   | 1                | Communication and Language     | 81%        | 58%     | Qut                         | 4.74             |  |  |
| PSE  | 2                | Physical Development           | 92%        | 62%     | Out                         | 4.70             |  |  |
| PD   | 3                | Personal, Social and Emotional | 96%        | 67%     | Out:                        | 4.74             |  |  |
| LIT  | 4                | Literacy                       | 85%        | 58%     |                             |                  |  |  |
| MAT  | 5                | Mathematics                    | 81%        | 69%     |                             |                  |  |  |
| WOR  | 6                | Understanding the World        | 87%        | 69%     |                             |                  |  |  |
| EX   | 7                | Expressive Arts and Design     | 96%        | 62%     |                             |                  |  |  |

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

## Key Headlines 2020-2021

| Key data<br>heodlines<br>2020-2021                | Intent   | Implementation   | lmpact   |
|---|--|--|--|
| Writing<br>Attainment<br>pace and<br>independence | To use a consistent approach in teaching writing, to allow children the skills to write with independence and develop staminal / restlience through editing and revisiting work.   | - Updated policy shared in CPD time — including the edit, review cycle Targeted CPD to support new staff and teachers who are less confident in their subject / year group / teaching delivery.  | Staff using same approaches so children don't have to 'relearn' through different delivery styles resulting in children making more accelerated progress     All staff feeling confident in the delivery of teaching writing and use teaching techniques to encourage independence, stamina in age appropriate writing.  |
| Maths<br>attoinment<br>missed<br>coverage         | As a result of could there are gaps in the children's knowledge and some content of the maths curriculum have not been taught or shallow learning may have taken place. Therefore, we intend to plan the maths curriculum to both move learning forwards but also cover these key areas within the first term; | - Gaps identified and passed up to new teachers from assessment app and coverage page in Corrective Review books - NFER analysis to identify areas of weakness & tangeted CPD provided to address any areas of concern - Gaps in coverage planned into first term of teaching                  | - Children don't miss pairs of the curriculum & re visit the shallow learning so concepts become embedded Staff confidence and subject knowledge improved to ensure teaching addresses key areas of mathematics Children are ready to access own year group learning later in the year when these concepts are revisited.  |
| Reading<br>pace and<br>stomino                    | As a result of covid we have noticed that reading stamina and pace has suffered. This year we intend to improve reading stamina and pace.  | - Staff to be upskilled in the teaching techniques needed to increase pace / stamina - Bespoke / targeted CPD from reading leads after lesson observations - Promote reading for enjoyment   | children accessing assessments in the allocated time restraints.   |
| Phonics   | The number of children in Year 1 and Year 2 to pass phonic screening to be at least inline with national average.  | - Children identified for intervention / small group work from previous data - Increased exposure to phonics - CPD for new staff delivering RWI  | - Children confident in reading phonetically plausible real words - Children able to read phonetically plausible pseudo words  |
| Pupil<br>Premium gop                              | Recognising the EEF guidance on the use of PP money, our Intent is to ensure at least good teaching in all classes, alongside targeted academic support and wider strategies to break down barriers to learning e.g. behaviour intervention / SEMH support.  | - Consistent dialogue with PP lead / SEND lead and Nurture tams about barriers to learning SLT support staff with bespoke CPD to address any needs to improve teaching - SLT / TL — monitor targeted support for disadvantaged children through sharing of CR books and discussions with teams | - Barriers removed by in school support so children can access learning to the best of their ability - Staff upskilled in personal areas to develop and taking control of moving their practice forwards - Disadvantaged children receiving targeted academic support to meet their need in a timely way allowing them to make rapid progress and gaps in fearning / understanding to be closed. |
| Bottom 20%<br>Inc non<br>phonics KS2              | Ensure our curriculum is demanding but adapted to meet the needs of the bottom 20%.  | - All staff clear on who these children are within their year group - Venns identify where children are falling behind academically - Referrals made for any children with additional learning needs   | Bottom 20% to make good progress – evidenced through SEND support plans (where needed) books and student voice. Children receiving bespoke intervention / support based on other professionals' advice.  |

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Free school meals and Pupil Premium:

#### 2022 EYFS School Disadvantaged vs National 'Other' (Not Disadvantaged)

25% of pupils are Disadvantaged - 18 pupils (9 boys and 9 girls).

39% of Disadvantaged pupils achieved the GLD.

. National data not currently available. This will be added once published.

#### 2022 Y1 Phonics School Disadvantaged vs National 'Other' (Not Disadvantaged)

38% of pupils are Disadvantaged - 18 pupils (11 boys and 7 girls).

72% of Disadvantaged pupils achieved the standard compared to 84% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 12%. National Disadvantaged is 71%. Disadvantaged pupils performance is similar or better than Disadvantaged pupils Nationally, but still below 'Other' pupils Nationally.

#### **Key Stage 1**

#### 2022 Reading School Disadvantaged vs National 'Other' (Not Disadvantaged)

25% of pupils are Disadvantaged - 16 pupils (11 boys and 5 girls).

38% of Disadvantaged pupils achieved the expected standard compared to 78% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 41%. National Disadvantaged is 62%. Disadvantaged pupils are below Disadvantaged pupils Nationally.

#### 2022 Writing School Disadvantaged vs National 'Other' (Not Disadvantaged)

25% of pupils are Disadvantaged - 16 pupils (11 boys and 5 girls).

25% of Disadvantaged pupils achieved the expected standard compared to 73% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 48%. National Disadvantaged is 55%. Disadvantaged pupils are below Disadvantaged pupils Nationally.

#### 2022 Maths School Disadvantaged vs National 'Other' (Not Disadvantaged)

25% of pupils are Disadvantaged - 16 pupils (11 boys and 5 girls).

38% of Disadvantaged pupils achieved the expected standard compared to 79% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 42%. National Disadvantaged is 62%. Disadvantaged pupils are below Disadvantaged pupils Nationally.

#### **Key Stage 2**

#### 2022 RWM combined (EXP) School Disadvantaged vs National 'Other' (Not Dis)

42% of pupils are Disadvantaged - 27 pupils (8 boys and 19 girls).

70% of Disadvantaged pupils achieved the expected standard compared to 71% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 1%. National Disadvantaged is 51%. The performance of Disadvantaged pupils in school is similar or better than 'Other' pupils Nationally.

#### 2022 Reading School Disadvantaged vs National 'Other' (Not Disadvantaged)

42% of pupils are Disadvantaged - 27 pupils (8 boys and 19 girls).

89% of Disadvantaged pupils achieved the expected standard compared to 78% of 'Other' pupils Nationally. Therefore, the achievement gap of 11%. National Disadvantaged is 62%. The performance of Disadvantaged pupils in school is similar or than 'Other' pupils Nationally.

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### 2022 Writing School Disadvantaged vs National 'Other' (Not Disadvantaged)

42% of pupils are Disadvantaged - 27 pupils (8 boys and 19 girls).

78% of Disadvantaged pupils achieved the expected standard compared to 83% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 5%. National Disadvantaged is 68%. Disadvantaged pupils performance is similar or better than Disadvantaged pupils Nationally, but still below 'Other' pupils Nationally.

#### 2022 SpaG School Disadvantaged vs National 'Other' (Not Disadvantaged)

42% of pupils are Disadvantaged - 27 pupils (8 boys and 19 girls).

89% of Disadvantaged pupils achieved the expected standard compared to 83% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 6%. National Disadvantaged is 67%. The performance of Disadvantaged pupils in school is similar or better than 'Other' pupils Nationally.

#### 2022 Maths School Disadvantaged vs National 'Other' (Not Disadvantaged)

42% of pupils are Disadvantaged - 27 pupils (8 boys and 19 girls).

85% of Disadvantaged pupils achieved the expected standard compared to 84% of 'Other' pupils Nationally. Therefore, there is an achievement gap of 1%. National Disadvantaged is 67%. The performance of Disadvantaged pupils in school is similar or better than 'Other' pupils Nationally.

#### Key Headlines 2022-2023

#### **School Improvement Headlines**

| Maths  | English  | Learning Styles  |
|--|--|--|
| GEOMETRY (position and direction)  | WRITING     Stamina/ fluency inc. spelling   | <ul> <li>FURTHER ENHANCEMENT OF<br/>TEACHING &amp; LEARNING STYLES<br/>(harness TRT time, active<br/>learning, personalised learning,</li> </ul> |
| Maintenance  | Maintenance  | metacognition)   |
| <ul> <li>Greater depth opportunities</li> <li>Teaching multiplication tables</li> <li>NFER ANALYSIS</li> </ul> | <ul> <li>Greater depth opportunities</li> <li>READING</li> <li>RWING – refine systems and external support and training for English Hub. (ing bottom 20%)</li> <li>NFER ANALYSIS</li> <li>Home reading engagement</li> </ul> |  |

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### Financial review

- The principal sources of income are the ESFA and the Local Authority.
- Total income for the 12-month period was £2,600,874 of which
- £2,302,031 (88%) came from ESFA,
- £195,934 (8%) came from the LA,
- £102,909 (4%) came from other sources.
- Funding from the ESFA is lower than last year due to a slight fall in pupil numbers from 453 to 452.
- The school has been able to partake in some of its usual fundraising activities which has an important funding stream to provide additional resources for school.

Pay Costs represent 85% of the School's overall income and Non-Pay costs are largely a continuation of current contracts, commitments and maintenance as well as educational resources.

Each child from Y2-6 has their own IPad which has hugely improved the efficiency of learning, reduced printing costs and increased IT standards with the everyday use of email, smart boards and QR codes.

Afternoon learning is recorded into Big ideas books, each child has one A2 album. Children are taught to make links and scrap book to maximise the presentation of their learning, consolidating the key drivers of problem solving the 5Rs, independence and practical activities.

We had submitted a bid to the Condition Improvement Grant for the KS2 boiler which was failing and coming to the end of its life span. We had to pull this application because we have approval to have a new build through the School Rebuild Programme. However, the condition of the boiler has meant that emergency maintenance at a cost of £10k was approved by Trustees to take us through the next winter to avoid any school closures.

#### Reserves policy

The level of reserves are reviewed by Trustees throughout the year taking into consideration income and expenditure. Trustees have determined the appropriate level of free reserves should be equivalent to at least one and half month's operational costs. This will provide sufficient working capital to cover delays between spending and receipt of grants and to provide sufficient funds to deal with any unforeseen emergencies such as urgent maintenance. The Schools free reserves (total funds less the amount held in fixed assets and restricted funds) at the end of the period are £377,627. The school plans to use some of its reserves to cushion the decrease in funding due to a fall in pupil numbers. School reserves are considered to be appropriate and sufficient to cope with any unforeseen contingencies. The Academy is slowly getting back to normal after the last 2 years and the ability to fund raise again will help funds. The increased energy costs are a concern and will have to be carefully monitored.

#### **Investment policy**

The School does not hold any Investments and will wait to establish a stable Cash Flow. When Governors feel that cash flow is stable, if it is found that the School is able to generate better returns than currently provided in the deposit account investments will be made by creating termly deposits for longer periods with the Schools Bankers – Lloyds.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Principal risks and uncertainties

An essential part of financial planning is consideration of risks to the School. This covers all risks, not merely financial risks, as mitigation of non-financial risks can still have financial consequences. The SBM maintains a detailed risk -register. This needs to be updated regularly and considered by the Governing Body alongside the annual budget submission. The Resource Employment Finance and Audit Committee should have risk management as a standing item on their agenda, and any significant changes to the register should be considered at each meeting.

The principal risks have been identified as:

- REPUTATIONAI we aim to maintain and continually improve our educational offer and to attract all of our catchment area families.
- BUILD. The new build will be a protracted period of disruption for our children and staff. We aim to make it as seamless and smooth as much as we can.
- FALLING ROLL. LA estimate roll fall from 500+ to 450's could mean a 10% drop in income
- ESFA Funding there is no guarantee that government policy or practice will remain the same, policy changes could have a negative impact on funding levels
- UNIVERSAL INFANT FREE SCHOOL MEALS the introduction of UIFSM could potentially affect the level
  of funding if parents entitled to Free School Meals do not register their entitlement (School, at least
  annually canvasses FS2/KS1 parents to highlight the benefits of applying for FSM- discounted trips etc.)
- · LGPS defined benefit Pension scheme
- STAFF ABSENCE
- PANDEMIC
- CYBER ATTACK

#### Risk Management

The School has carried out a Financial Risk & Control checklist. This checklist is intended to help review levels of internal control with a view to assessing the likelihood/impact of any risk arising from the controls not being in place. The checklist is completed on an annual basis as part of the annual Statement of Internal Control that is to be signed by the Head teacher, Chair of Governors or Chair of Resource Employment & Finance Committee.

#### **Fundraising**

The academy trust does not use any external fundraisers. Fundraising is monitored by the Trustees. The school PTA has started to implement its programme of events now school is getting back to normal after Covid restrictions. The academy trust does not use any external fundraisers. Any fundraising undertaken would be monitored by the Trustees but due to guidelines still in place for the pandemic there has been no fundraising this year.

#### Plans for future periods

- 1. We plan to continually invest in our staff to ensure that our children receive the best education offer with an enriching and progressive skills and knowledge based curriculum. We also plan to ensure that and our families receive every encouragement and support in attending school for at least 97% of the year.
- 2. Having enjoyed a successful inspection in Summer of 2022, our focus can turn to the imminent new build on our site. This will be a period of up to three years and may well involve a significant period of time in temporary accommodation. We aim to make this period as positive as possible. We hope to maintain and enhance community relations.
- 3. We will continue to collaborate with a number of MATS to support our teaching & learning offer and keep the agenda of trusts on our termly meetings to ensure that we are making the best decisions for our children

#### Funds held as custodian trustee on behalf of others

The Academy has no funds for which it is acting as custodian trustee.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### **Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 19 December 2022 and signed on its behalf by:

Muan

L Allan Chair

#### **GOVERNANCE STATEMENT**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Skelton Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance

The board of trustees has delegated the day-to-day responsibility to the Head teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Skelton Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on Governance included here supplements that as described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year of Board of Trustees was as follows;-

| Trustees                                      | Meetings attended | Out of possible |
|---|-------------------|-----------------|
| S E Walker (Principal and accounting officer) | 6                 | 6               |
| T Hill  | 6                 | 6               |
| L Allan (Chair)                               | 5                 | 6               |
| G E Bland (Vice chair)                        | 6                 | 6               |
| H L Swarbrick                                 | 6                 | 6               |
| S Baxter (Resigned 30 June 2022)              | 5                 | 5               |
| R Swainson (Resigned 26 September 2022)       | 0                 | 6               |
| R P Anderson                                  | 6                 | 6               |
| M Bloomfield                                  | 6                 | 6               |
| Cllr J Craig                                  | 0                 | 6               |
| D Leighton                                    | 5                 | 6               |
| A J Woolf (Appointed 26 September 2022)       |                   |                 |
| J Tasker (Appointed 14 October 2022)          |                   |                 |

Governors meet every half term as a minimum, governors are aligned with year groups and make visits when they can and see the School Improvement Plan in action. The HT shares a weekly bulletin with both staff and governors to keep everyone up to date with whole school issues and half termly mini surveys are conducted and outcomes shared to reassure colleagues about current joys/ concerns and solutions in place. A Skills Audit is undertaken annually to ensure effective governance.

Membership is reviewed annually and currently all roles are filled with proactive, challenging and supportive colleagues.

The document introduced last year containing KPIs, improvement targets and clarifying governor strategic is now a permanent feature of SPS Governing body.

The Resource Employment and Finance & Audit Committee is a sub-committee of the main board of trustees. In particular the committee will

### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### **Finance**

- To consider the Academy's indicative funding, notified annually by the ESFA, and to assess its implications for the academy, in consultation with the Head Teacher in advance of the financial year, drawing any matters of significance or concern to the attention of the Governing Body.
- To consider and recommend to the governing body acceptance of the academy's budget, at the start of each financial year.
- To contribute to the formulation of the academy's development plan, through the consideration of financial priorities and proposals, in consultation with the Head Teacher with the stated and agreed aims and objectives of the academy.
- To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund or balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
- To liaise with and receive reports from the Curriculum, Achievement and Standards and Children, Families
  and Community Committees, as appropriate, and to make recommendations to those committees about the
  financial aspects of matters being considered by them
- To monitor and review expenditure on a regular basis and ensure compliance with the overall financial plan
  for the academy, and with the financial regulations of the DfE, drawing any matters of concern to the
  attention of the Governing Body.
- To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis and in response to reports from the accounting officer/responsible officer, including the implementation of bank account arrangements and, where appropriate to make recommendations to the governing body for improvement.
- To approve the financial statement for filing in accordance with Companies Act and Charity Commission requirements
- To be responsible to the Board for ensuring compliance with the Funding Agreement and all relevant financial regulations relating to the Academy is observed.
- To advise on major financial decisions that may affect the Academy's resources and finances and the risks involved in such decisions including value for money.
- To oversee treasury management and associated risk.
- · To advise the Governing Body on other methods of income generation
- · Oversee any capital investment programmes and advise the Governing Body as appropriate
- Additional items which the Governing Body may wish to include

#### Premises, health and safety

- draw up medium and long term plans relating to the repair, maintenance and development of premises and recommend action to the governing body;
- agree the lettings and charges policy for the use of Academy premises;
- keep the health and safety and emergency procedures and policies under review, ensuring that necessary checks and assessments are carried out and prioritised for action
- seek professional external advise as and when appropriate, inclusive of support offered through service level agreements, to ensure that the academy complies with all current health and safety requirements

### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### **Staffing**

- agree the staffing establishment and structure (teaching and non-teaching) at least annually in relation to the budget and the Academy development plan;
- keep under review appropriate staffing policies and procedures to include grievance, discipline, redundancy, capability, sickness absence; performance management, whistle blowing, pay and conditions of employment and ensure staff are consulted and informed appropriately;
- recommend to the governing body the procedure for filling vacancies and making staff appointments below the Leadership Group;
- · monitor the impact of equalities and diversity policies on staff recruitment and retention;
- ensure the Academy complies with the latest requirements in relation to safe recruitment and safeguarding procedures;
- consider any issues referred by the head teacher outside any scheme or policy adopted by the governing body.

The day-to-day running of the School has been delegated to the Head teacher or the deputy in her absence.

Attendance at the meetings in the period of this report are as follows

| Trustee                        | Meetings attended | Out of a possible |  |  |
|--------------------------------|-------------------|-------------------|--|--|
| S. Walker (Accounting Officer) | 3                 | 3                 |  |  |
| G. Bland                       | 3                 | 3                 |  |  |
| M. Bloomfield                  | 3                 | 3                 |  |  |
| R. Anderson                    | 3                 | 3                 |  |  |

Governors have a wide mix of experience including data handling, budgeting, law and personal management. Governors have a good knowledge of the school and its structure and are aware of the main challenges the school faces in raising achievement to and beyond, national levels.

#### **Conflicts of Interest**

All Trustees are mandated to declare their business and pecuniary interests on appointment and at least annually thereafter or when there is any change in their interests at any point. A new Trustee will be provided with a copy of the conflicts of interest policy before appointment. A Declaration of Interest is a standing item on each Agenda.

#### Review of value for money

As accounting officer the Head Teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

| VALUE FOR MONEY      | ACTIONS TAKEN  | IMPROVEMENT IN OUTCOMES  |
|----------------------|--|--|
| New initiatives      | <ul> <li>SIMs led reporting at mid &amp; end of year.</li> <li>School designed APPs for pupil monitoring, performance management.</li> <li>Investment in foundation subject APP with Big Ideas books bringing together afternoon learning.</li> </ul>  | document for families.  Staff wellbeing. Streamline, effective data than populates SIMs. Improved monitoring & celebration of children's   |
| Better purchasing    | <ul> <li>Supporting SCITT &amp; NESTA supporting student teachers</li> <li>Three quotes for jobs over £3k</li> <li>Collaboration with similar schools.</li> </ul>  | ensuring succession planning.  Best pricing allowing max spend on our children.  |
| Targeted improvement | <ul> <li>Enhanced reading material stock-promote popular reads and the incentives available to the avid/enthusiastic readers.</li> <li>Targeted support with speech &amp; language and gross &amp; fine motor skills. Stay &amp; Play group for preterm turning 3 years old to engage parents and share expectations. Opening our second nursery as numbers demand.</li> <li>Staff coaching within reading/writing and maths .Subject leader coaching</li> </ul> | core skill.  Increased passion for reading and finding books of interest  Support the transition into full time school easier for children who need extra support.  Inspired teaching staff, challenged to further |
| Benchmarking         | <ul> <li>Support for staff, monitoring data &amp; performance. Team teaching &amp; focus on personalised learning.</li> <li>Pre teaching of key concepts as well as boosters &amp; interventions within lesson time and breakfast provision during Spring 2/Summer 1&amp;2</li> </ul>  | premium) are making at<br>least good progress on their<br>identified trajectory.   |
| Economies of scale   | <ul> <li>Utilising SLT to cover short term absence. Sharing buses with local schools for sporting events.</li> <li>Smaller FS1 class opening in spring (rather than running 2 small classes)</li> <li>Working alongside Ironstone, Prince Regent to cross moderate from FS-Y6</li> </ul>   | <ul> <li>Quality provision within ratio</li> <li>Cross school moderation</li> </ul>  |

### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Skelton Primary School for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the School is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that

there is a formal on-going process for identifying, evaluating and managing the trust's significant risk that has been in place for the period 1 September 2021 to 31 August 2022 and up to date approval of the annual report and financial statements. The process will be regularly reviewed by the board of trustees.

#### The risk and control framework

The trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the Resource Employment and Finance Committee of management reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- · setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- · delegation of authority and segregation of duties
- · identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided

• to buy-in an audit service from UNW

The auditor's role includes giving advice on financial matters and performing a range of checks on the school's financial systems. The auditor provides an Internal Assurance report, through the REF Committee on the operation of the systems of control and on the discharge of the board of trustees' responsibilities.

In the Spring (covers Autumn) and Summer term, UNW the auditor reports to the board of trustees, through the REF Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

In determining the priority rankings of Internal Assurance recommendations, we consider the potential impact and exposure to the trust against the probability of occurrence. Detailed below is a summary of our priority ranking matrix.

#### High

These matters are fundamental to your internal control processes and should be addressed as a matter of urgency

#### Medium

These matters are important to your internal control systems and should be addressed but may not require immediate action.

#### Low

Such matters may represent best practice or suggested improvement to a system that is already working effectively.

## **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### The Work Programme Autumn term 2021

Internal Assurance -schedule tested and reviewed:-

- Payroll
- Purchases
- Income
- · Bank Reconciliation
- Management Accounts
- Governance and ESFA Returns
- · Reconciliations to Control account
- Insurance
- IT

#### **Key Findings**

#### None

#### The Work Programme Spring term 2022

Internal Assurance -schedule tested and reviewed:-

- payroll
- Purchases
- Income
- Bank Reconciliation
- Management Accounts
- Connected Parties
- Fixed Assets

#### **Key Findings**

#### None

#### The Work Programme Summer term 2022

Internal Assurance -schedule tested and reviewed:-

- payroll
- Purchases
- Income
- · Bank Reconciliation
- Management Accounts
- · Credit And Debit Cards
- · Service Level Agreements

#### **Key Findings**

#### None

No risks identified

### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### **Review of effectiveness**

As Accounting Officer, the Head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the external auditor
- · the work of the internal auditor
- the work of the executive managers within the academy who have the responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the REF and Audit Committee and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 19 December 2022 and signed on its behalf by:

S E Walker

Principal and accounting officer

L Allan

Chair

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2022

As Accounting Officer of Skelton Primary School Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Schools Financial Handbook 2021.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

S E Walker

**Accounting Officer** 

19 December 2022

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of Skelton Primary School for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022:
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19 December 2022 and signed on its behalf by:

L Allan Chair

Man

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SKELTON PRIMARY SCHOOL

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### **Opinion**

We have audited the accounts of Skelton Primary School for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concem basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SKELTON PRIMARY SCHOOL (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SKELTON PRIMARY SCHOOL (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- · Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency;
- · Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of
  journal entries and other adjustments for appropriateness, evaluating the rationale of significant
  transactions outside the normal course of business and reviewing accounting estimates for indicators of
  potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

lan Whitfield BA FCA (Senior Statutory Auditor) for and on behalf of Azets Audit Services

Aget Audit Someiers

19 December 2022

**Statutory Auditor** 

Wynyard Park House Wynyard Avenue Wynyard United Kingdom TS22 5TB

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SKELTON PRIMARY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated 11 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Skelton Primary School during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Skelton Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Skelton Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Skelton Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

#### Respective responsibilities of Skelton Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Skelton Primary School's funding agreement with the Secretary of State for Education dated 1 November 2013 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SKELTON PRIMARY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

The work undertaken to draw to our conclusion includes:

- · completion of self assessment questionnaire by Accounting Officer
- · discussions with the Accounting Officer and finance team
- · review of Internal Assurance reports
- · review of trustee and committee meeting minutes
- · review of finance and other relevant policies
- review of purchases, expenses and expense claims on a sample basis including the application of controls and tendering processes where applicable
- review of gifts and hospitality transactions including the application of controls
- · review of credit and debit card transactions including the application of controls
- · review of payroll transactions on a sample bases including the application of controls
- · review of potential special payments to staff

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- · review of leases and consideration of areas where borrowing may have been incurred
- consideration of transactions with related and connected parties
- · review of register of business interests for completeness and compliance with regulations
- enquiries into transactions that may require disclosure under ESFA delegated authority rules
- · consideration of value for money and appropriateness of transactions

#### Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant Azets Audit Services

Dated: 19 December 2022

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2022

|   |        | Unrestricted funds |             | icted funds:<br>Fixed asset | Total<br>2022 | Total<br>2021 |
|---|--------|--------------------|-------------|-----------------------------|---------------|---------------|
|   | Notes  | £                  | £           | £                           | 2022<br>£     | £             |
| Income and endowments from:   | 110100 | ~                  | ~           | ~                           | ~             | ~             |
| Donations and capital grants Charitable activities:   | 3      | 3,037              | -           | 22,305                      | 25,342        | 51,865        |
| - Funding for educational operations  | 6      | 37,223             | 2,492,531   | -                           | 2,529,754     | 2,677,804     |
| Other trading activities  | 4      | 63,647             | -           | -                           | 63,647        | 32,078        |
| Investments   | 5      | 52                 | -           | -                           | 52            | 48            |
| Total   |        | 103,959            | 2,492,531   | 22,305                      | 2,618,795     | 2,761,795     |
| Expenditure on:   |        |                    | ·           |                             |               | <del></del>   |
| Raising funds Charitable activities:  | 7      | 55,919             | -           | -                           | 55,919        | -             |
| - Educational operations  | 8      | 61,561             | 2,699,034   | 119,967                     | 2,880,562     | 2,952,460     |
| Total   | 7      | 117,480            | 2,699,034   | 119,967                     | 2,936,481     | 2,952,460     |
| Net expenditure   |        | (13,521)           | (206,503)   | (97,662)                    | (317,686)     | (190,665)     |
| Transfers between funds   | 16     | -                  | 368         | (368)                       | -             | -             |
| Other recognised gains/(losses) Actuarial gains/(losses) on defined benefit pension schemes | 18     | _                  | 2,036,000   | _                           | 2,036,000     | (45,000)      |
| Seriem perioder continues   |        |                    |             |                             |               | <del></del>   |
| Net movement in funds   |        | (13,521)           | 1,829,865   | (98,030)                    | 1,718,314     | (235,665)     |
| Reconciliation of funds   |        |                    |             |                             |               |               |
| Total funds brought forward   |        | 391,148            | (1,928,125) | 2,556,942                   | 1,019,965     | 1,255,630     |
| Total funds carried forward   |        | 377,627            | (98,260)    | 2,458,912                   | 2,738,279     | 1,019,965     |
|   |        |                    |             |                             |               |               |

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2022

| Year ended 31 August 2021         funds         General Fixed asset         2021           Income and endowments from:         Income and capital grants         3         15,823         -         36,042         51,865           Charitable activities:         -         -         36,042         51,865           Charitable activities:         -         -         2,627,804           Other trading activities         4         32,078         -         -         2,677,804           Other trading activities         4         32,078         -         -         48           Total         97,434         2,628,319         36,042         2,761,795           Expenditure on:         -         -         -         48           Charitable activities:         -         -         -         -         48           - Educational operations         8         66,551         2,751,555         134,354         2,952,460           Total         7         66,551         2,751,555         134,354         2,952,460           Net income/(expenditure)         30,883         (123,236)         (98,312)         (190,665)           Transfers between funds         16         55,256         (57,889)         2,633   | Comparative year information                | ı     | Unrestricted | Restr       | icted funds: | Total             |
|--|---|-------|--------------|-------------|--------------|-------------------|
| Income and endowments from:   Donations and capital grants   3   15,823   -   36,042   51,865     Charitable activities:   | •   |       | funds        | General     | Fixed asset  | 2021              |
| Donations and capital grants   3   |   | Notes | £            | £           | £            | £                 |
| Charitable activities: - Funding for educational operations - Funding activities - Fund | Income and endowments from:                 |       |              |             |              |                   |
| Other trading activities         4         32,078         -         -         32,078           Investments         5         48         -         -         48           Total         97,434         2,628,319         36,042         2,761,795           Expenditure on:         Charitable activities:           - Educational operations         8         66,551         2,751,555         134,354         2,952,460           Total         7         66,551         2,751,555         134,354         2,952,460           Net income/(expenditure)         30,883         (123,236)         (98,312)         (190,665)           Transfers between funds         16         55,256         (57,889)         2,633         -           Other recognised gains/(losses)         Actuarial losses on defined benefit pension schemes         8         -         (45,000)         -         (45,000)           Net movement in funds         86,139         (226,125)         (95,679)         (235,665)           Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630   | , <u> </u>                                  | 3     | 15,823       | -           | 36,042       | 51,865            |
| Investments  | - Funding for educational operations        | 6     | 49,485       | 2,628,319   | -            | 2,677,804         |
| Total         97,434         2,628,319         36,042         2,761,795           Expenditure on:<br>Charitable activities:<br>- Educational operations         8         66,551         2,751,555         134,354         2,952,460           Total         7         66,551         2,751,555         134,354         2,952,460           Net income/(expenditure)         30,883         (123,236)         (98,312)         (190,665)           Transfers between funds         16         55,256         (57,889)         2,633         -           Other recognised gains/(losses)         Actuarial losses on defined benefit pension schemes         18         -         (45,000)         -         (45,000)           Net movement in funds         86,139         (226,125)         (95,679)         (235,665)           Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630   | Other trading activities                    | 4     | 32,078       | -           | -            | 32,078            |
| Expenditure on: Charitable activities: - Educational operations  8 66,551 2,751,555 134,354 2,952,460  Total  7 66,551 2,751,555 134,354 2,952,460  Net income/(expenditure)  30,883 (123,236) (98,312) (190,665)  Transfers between funds  16 55,256 (57,889) 2,633 -  Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes  18 - (45,000) - (45,000)  Net movement in funds  86,139 (226,125) (95,679) (235,665)  Reconciliation of funds Total funds brought forward  305,009 (1,702,000) 2,652,621 1,255,630  | Investments                                 | 5     | 48           |             |              | 48                |
| Charitable activities:<br>- Educational operations         8         66,551         2,751,555         134,354         2,952,460           Total         7         66,551         2,751,555         134,354         2,952,460           Net income/(expenditure)         30,883         (123,236)         (98,312)         (190,665)           Transfers between funds         16         55,256         (57,889)         2,633         -           Other recognised gains/(losses)         Actuarial losses on defined benefit pension schemes         18         -         (45,000)         -         (45,000)           Net movement in funds         86,139         (226,125)         (95,679)         (235,665)           Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630  | Total                                       |       | 97,434       | 2,628,319   | 36,042       | 2,761,795         |
| Educational operations   | Expenditure on:                             |       |              | <del></del> |              |                   |
| Total         7         66,551         2,751,555         134,354         2,952,460           Net income/(expenditure)         30,883         (123,236)         (98,312)         (190,665)           Transfers between funds         16         55,256         (57,889)         2,633         -           Other recognised gains/(losses)         Actuarial losses on defined benefit pension schemes         18         -         (45,000)         -         (45,000)           Net movement in funds         86,139         (226,125)         (95,679)         (235,665)           Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630  | Charitable activities:                      |       |              |             |              |                   |
| Net income/(expenditure)       30,883       (123,236)       (98,312)       (190,665)         Transfers between funds       16       55,256       (57,889)       2,633       -         Other recognised gains/(losses)       Actuarial losses on defined benefit pension schemes       18       -       (45,000)       -       (45,000)         Net movement in funds       86,139       (226,125)       (95,679)       (235,665)         Reconciliation of funds       305,009       (1,702,000)       2,652,621       1,255,630   | - Educational operations                    | 8     | 66,551       | 2,751,555   | 134,354      | 2,952,460         |
| Transfers between funds  16 55,256 (57,889) 2,633 -  Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes  18 - (45,000) - (45,000)  Net movement in funds  86,139 (226,125) (95,679) (235,665)  Reconciliation of funds  Total funds brought forward  305,009 (1,702,000) 2,652,621 1,255,630  | Total                                       | 7     | 66,551       | 2,751,555   | 134,354      | 2,952,460<br>———— |
| Other recognised gains/(losses)           Actuarial losses on defined benefit pension schemes         18         - (45,000)         - (45,000)         - (45,000)           Net movement in funds         86,139         (226,125)         (95,679)         (235,665)           Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630  | Net income/(expenditure)                    |       | 30,883       | (123,236)   | (98,312)     | (190,665)         |
| Actuarial losses on defined benefit pension schemes 18 - (45,000) - (45,000)  Net movement in funds 86,139 (226,125) (95,679) (235,665)  Reconciliation of funds Total funds brought forward 305,009 (1,702,000) 2,652,621 1,255,630   | Transfers between funds                     | 16    | 55,256       | (57,889)    | 2,633        | -                 |
| Net movement in funds       86,139       (226,125)       (95,679)       (235,665)         Reconciliation of funds       305,009       (1,702,000)       2,652,621       1,255,630  | Actuarial losses on defined benefit pension | 40    |              | (45.000)    |              | (45,000)          |
| Reconciliation of funds         305,009         (1,702,000)         2,652,621         1,255,630  | schemes                                     | 18    |              | (45,000)    |              | (45,000)          |
| Total funds brought forward 305,009 (1,702,000) 2,652,621 1,255,630 ————————————————————————————————————   | Net movement in funds                       |       | 86,139       | (226,125)   | (95,679)     | (235,665)         |
|  | Reconciliation of funds                     |       |              |             |              |                   |
| Total funds carried forward 391 148 (1 928 125) 2 556 942 1 019 965  | Total funds brought forward                 |       | 305,009      | (1,702,000) | 2,652,621    | 1,255,630         |
| (1,000,000   | Total funds carried forward                 |       | 391,148      | (1,928,125) | 2,556,942    | 1,019,965         |

# BALANCE SHEET AS AT 31 AUGUST 2022

|   | Notes | 2022      |           | 2021      |            |
|---|-------|-----------|-----------|-----------|------------|
|   |       | £         | £         | £         | £          |
| Fixed assets                              |       |           |           |           |            |
| Tangible assets                           | 12    | •         | 2,458,911 |           | 2,556,942  |
| Current assets                            |       |           |           |           |            |
| Debtors                                   | 13    | 105,569   |           | 70,838    |            |
| Cash at bank and in hand                  |       | 469,254   |           | 484,898   |            |
|   | ·     | 574,823   |           | 555,736   |            |
| Current liabilities                       |       |           |           |           |            |
| Creditors: amounts falling due within one |       |           |           |           |            |
| year                                      | 14    | (185,455) |           | (160,713) |            |
| Net current assets                        |       |           | 389,368   |           | 395,023    |
| Net assets excluding pension liability    |       |           | 2,848,279 |           | 2,951,965  |
| Defined benefit pension scheme liability  | 18    |           | (110,000) |           | (1,932,000 |
| Total net assets                          |       |           | 2,738,279 |           | 1,019,965  |
|   |       |           | =         |           |            |
| Funds of the academy trust:               |       |           |           |           |            |
| Restricted funds                          | 16    |           |           |           |            |
| - Fixed asset funds                       |       | •         | 2,458,912 |           | 2,556,942  |
| - Restricted income funds                 |       |           | 11,740    |           | 3,875      |
| Pension reserve                           |       |           | (110,000) |           | (1,932,000 |
| Total restricted funds                    |       |           | 2,360,652 | ·         | 628,817    |
| Unrestricted income funds                 | 16    |           | 377,627   |           | 391,148    |
| Total funds                               |       |           | 2,738,279 |           | 1,019,965  |
|   |       |           | =         |           |            |

The accounts on pages 30 to 51 were approved by the trustees and authorised for issue on 19 December 2022 and are signed on their behalf by:

Allan Chair

Company Number 08693259

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

|  |          | 2022    |          | 2021     |         |
|--|----------|---------|----------|----------|---------|
|  | Notes    | £       | £        | £        | £       |
| Cash flows from operating activities   |          |         |          |          |         |
| Net cash (used in)/provided by operating                                     |          |         |          |          |         |
| activities   | 19       |         | (16,065) |          | 84,276  |
| Cash flows from investing activities   |          |         |          |          |         |
| Dividends, interest and rents from investme                                  | nts      | 52      |          | 48       |         |
| Capital grants from DfE Group  |          | 9,551   |          | 9,992    |         |
| Purchase of tangible fixed assets  |          | (9,182) |          | (12,625) |         |
| Net cash provided by/(used in) investing activities                          |          |         | 421      |          | (2,585) |
| Net (decrease)/increase in cash and cash equivalents in the reporting period | 1        |         | (15,644) |          | 81,691  |
| Cash and cash equivalents at beginning of t                                  | the year |         | 484,898  |          | 403,207 |
| Cash and cash equivalents at end of the year                                 |          |         | 469,254  |          | 484,898 |
|  | •        |         |          |          |         |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The reported share of the LGPS deficit at the balance sheet date has a significant impact on our restricted funds, however we draw your attention to the cash reserves held by the academy as well as the balances held in unrestricted and restricted general reserves.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Land 125 years straight line
Leasehold buildings 50 years straight line
Leasehold improvements 50 years straight line
Computer equipment 3 years straight line
Fixtures, fittings & equipment 5 years straight line

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The basis of valuation has been disclosed within the fixed assets note.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 2 Critical accounting estimates and areas of judgement

(Continued)

#### **Local Government Pension Scheme**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note xx, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Land and buildings

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The land and buildings are valued on the basis of valuations provided by the ESFA/local authority

#### **Depreciation**

Depreciation is calculated as to write off the cost of an asset off over its useful economic life. The accounting policies are disclosed in the accounting policy above.

#### 3 Donations and capital grants

| 3 | Donations and capital grants |              |            |             |        |
|---|------------------------------|--------------|------------|-------------|--------|
|   |                              | Unrestricted | Restricted | Total       | Total  |
|   |                              | funds        | funds      | 2022        | 2021   |
|   |                              | £            | £          | £           | £      |
|   |                              |              |            |             |        |
|   | Donated fixed assets         | -            | 12,754     | 12,754      | 26,050 |
|   | Capital grants               | -            | 9,551      | 9,551       | 9,992  |
|   | Other donations              | 3,037        | -          | 3,037       | 15,823 |
|   |                              | 3,037        | 22,305     | 25,342      | 51,865 |
|   |                              | <del></del>  |            |             |        |
| 4 | Other trading activities     |              |            |             |        |
|   | •                            | Unrestricted | Restricted | Total       | Total  |
|   |                              | funds        | funds      | 2022        | 2021   |
|   |                              | £            | £          | £           | £      |
|   | Catering income              | 537          | -          | 537         | 304    |
|   | Educational visits           | 1,341        | -          | 1,341       | 3,160  |
|   | Other income                 | 61,769       | -          | 61,769      | 28,614 |
|   |                              | 63,647       |            | 63,647      | 32,078 |
|   |                              | ====         |            | ===         | ===    |
| 5 | Investment income            |              |            |             |        |
|   |                              | Unrestricted | Restricted | Total       | Total  |
|   |                              | funds        | funds      | 2022        | 2021   |
|   |                              | £            | £          | £           | £      |
|   | Short term deposits          | 52           | -          | 52          | 48     |
|   |                              |              |            | <del></del> | =      |

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 6 Funding for the academy trust's educational operations

|  | Unrestricted<br>funds<br>£ | Restricted funds | Total<br>2022<br>£ | Total<br>2021<br>£ |
|--|----------------------------|------------------|--------------------|--------------------|
| DfE/ESFA grants                              |                            |                  |                    |                    |
| General annual grant (GAG)                   | -                          | 1,948,704        | 1,948,704          | 1,944,185          |
| Other DfE/ESFA grants:                       |                            |                  |                    |                    |
| UIFSM  | -                          | 58,294           | 58,294             | 70,890             |
| Pupil premium                                | -                          | 194,715          | 194,715            | 203,608            |
| PE and sports premium                        | -                          | 20,040           | 20,040             | 20,300             |
| Rates  | -                          | 9,370            | 9,370              | 9,371              |
| Teachers pension grant                       | -                          | 9,671            | 9,671              | 75,902             |
| Teachers pay grant                           | -                          | 3,423            | 3,423              | 25,771             |
| Others                                       |                            | 48,017           | 48,017             |                    |
|  | -                          | 2,292,234        | 2,292,234          | 2,350,027          |
|  | <del></del>                |                  |                    |                    |
| Other government grants                      |                            |                  |                    |                    |
| Local authority grants                       | -                          | 179,562          | 179,562            | 240,029            |
|  | <del></del>                | -                |                    |                    |
| COVID-19 additional funding DfE/ESFA         |                            |                  |                    |                    |
| Other DfE/ESFA COVID-19 funding Non-DfE/ESFA | -                          | 20,155           | 20,155             | 38,263             |
|  |                            | 500              | E90                |                    |
| Other COVID-19 funding                       |                            | 580<br>          | 580<br>            |                    |
|  | -                          | 20,735           | 20,735             | 38,263             |
| Other funding                                | <del></del>                |                  |                    |                    |
| Other funding                                | 20.420                     |                  | 20.420             | 26.441             |
| Catering income                              | 29,429                     | -                | 29,429             | 26,441             |
| Other incoming resources                     | 7,794                      |                  | 7,794<br>———       | 23,044             |
|  | 37,223                     | -                | 37,223             | 49,485             |
|  |                            |                  |                    |                    |
| Total funding                                | 37,223                     | 2,492,531        | 2,529,754          | 2,677,804          |
|  |                            |                  |                    |                    |

| 7 | Expenditure  |              |              |                      |   |   |
|---|--|--------------|--------------|----------------------|---|---|
| • |  |              | Non-pay      | expenditure          | Total   | Total   |
|   |  | Staff costs  | Premises     | Other                | 2022  | 2021  |
|   |  | £            | £            | £                    | £   | £   |
|   | Expenditure on raising funds   |              |              |                      |   |   |
|   | - Direct costs  Academy's educational operations   | 55,919       | -            | -                    | 55,919  | -   |
|   | - Direct costs   | 1,967,690    | _            | 67,250               | 2,034,940   | 2,114,959   |
|   | - Allocated support costs  | 379,699      | 253,049      | 212,874              | 845,622   | 837,501   |
|   | - Allocated support costs  |              |              |                      | ——————————————————————————————————————  |   |
|   |  | 2,403,308    | 253,049<br>  | 280,124<br>======    | 2,936,481<br>   | 2,952,460<br>=======  |
|   | Net income/(expenditure) for the   | year include | s:           |                      | 2022  | 2021  |
|   | Fees payable to auditor for:   |              |              |                      | £   | £   |
|   | - Audit  |              |              |                      | 7,450   | 7,000   |
|   | - Other services   |              |              |                      | 6,070   | 2,800   |
|   | Depreciation of tangible fixed asset   | s            |              |                      | 119,967   | 134,354   |
|   | Net interest on defined benefit pens   |              |              |                      | 34,000  | 28,000  |
|   |  | ,            |              |                      | =====   |   |
| 8 | Charitable activities  |              |              |                      |   |   |
|   |  |              | Unrestricted | Restricted           | Total   | Total   |
|   |  |              | funds        | funds                | 2022  | 2021  |
|   |  |              | £            | £                    | £   | £   |
|   | Dinact conta   |              |              |                      | ~   | L   |
|   | Direct costs   |              | 61 561       | 1 072 270            |   |   |
|   | Direct costs Educational operations  |              | 61,561       | 1,973,379            | 2,034,940   | 2,114,959   |
|   | Educational operations  Support costs  |              | 61,561       |                      | 2,034,940   | 2,114,959   |
|   | Educational operations   |              | 61,561       | 1,973,379<br>845,622 |   |   |
|   | Educational operations  Support costs  |              | 61,561       |                      | 2,034,940   | 2,114,959   |
|   | Educational operations  Support costs  |              |              | 845,622              | 2,034,940<br>845,622  | 2,114,959<br>837,501  |
|   | Educational operations  Support costs  |              |              | 845,622              | 2,034,940<br>845,622<br>  | 2,114,959  837,501  2,952,460  2021   |
|   | Educational operations  Support costs  Educational operations  |              |              | 845,622              | 2,034,940<br>845,622<br>  | 2,114,959<br>837,501<br>2,952,460   |
|   | Educational operations  Support costs  Educational operations  Analysis of support costs   |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £   | 2,114,959  837,501  2,952,460  2021 £   |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs  |              |              | 845,622              | 2,034,940<br>845,622<br>  | 2,114,959  837,501  2,952,460  2021 £  363,712                                      |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs Depreciation   |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967                              | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354                              |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs  |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967 4,426                        | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354 5,298                        |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs Depreciation Technology costs Premises costs                     |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967 4,426 133,082                | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354 5,298 117,951                |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs Depreciation Technology costs Premises costs Other support costs |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967 4,426 133,082 190,274        | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354 5,298 117,951 194,463        |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs Depreciation Technology costs Premises costs                     |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967 4,426 133,082 190,274 18,174 | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354 5,298 117,951 194,463 21,723 |
|   | Educational operations  Support costs Educational operations  Analysis of support costs Support staff costs Depreciation Technology costs Premises costs Other support costs |              |              | 845,622              | 2,034,940  845,622  2,880,562  2022 £  379,699 119,967 4,426 133,082 190,274        | 2,114,959  837,501  2,952,460  2021 £  363,712 134,354 5,298 117,951 194,463        |

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

|  |   | Staff and a   |
|--|---|---|
|  | ۵۰  | Staff costs Staff costs during the year were  |
| 2022 20  | <b>c</b> .                                      | Stall costs during the year were  |
| £  |   |   |
| 1,676,938 1,729,9                                      |   | Wages and salaries  |
| 161,452 159,4  |   | Social security costs   |
| 537,860 526,2  |   | Pension costs   |
| 2,376,250 2,415,6                                      |   | Staff costs - employees   |
| 25,449 6,0   |   | Agency staff costs  |
| 1,609 2,9  |   | Staff restructuring costs   |
| 2,403,308 2,424,5                                      |   | Total staff expenditure   |
|  | ise:  | Staff restructuring costs compris   |
| 1,609 2,9  |   | Severance payments  |
|  |   |   |
| s as follows:  | ns employed by the academy trust during the yea | Staff numbers The average number of persons   |
| s as follows:<br>2022 20                               | ns employed by the academy trust during the yea |   |
|  | ns employed by the academy trust during the yea |   |
| 2022 20  | ns employed by the academy trust during the yea | The average number of persons   |
| 2022 20<br>Number Num                                  | ns employed by the academy trust during the yea | The average number of persons  Teachers and support   |
| 2022 20<br>Number Number                               | ns employed by the academy trust during the yea |   |
| 2022 20<br>Number Number<br>57<br>5                    | ns employed by the academy trust during the yea | The average number of persons  Teachers and support  Administration   |
| 2022 20<br>Number Num<br>57<br>5<br>6<br>6             | ns employed by the academy trust during the yea | The average number of persons Teachers and support Administration Management  Higher paid staff The number of employees who |
| 2022 20 Number Num  57 5 6 6 68  costs) exceeded £60,0 |   | The average number of persons Teachers and support Administration Management Higher paid staff                              |
| 2022 20 Number Num  57 5 6 6 68  costs) exceeded £60,0 |   | The average number of persons Teachers and support Administration Management  Higher paid staff The number of employees who |
| 2022 20<br>Number Number                               |   | The average number of persons Teachers and support Administration Management  Higher paid staff The number of employees who |

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £471,817 (2021: £465,611).

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S Walker (Headteacher)

Remuneration £75,001 - £80,000 (2021: £75,001 - £80,000) Employer's pension contributions £15,001 - £20,000 (2021: £15,001 - £20,000)

T Hill (Teacher)

Remuneration £30,001 - £35,000 (2021: £30,001 - £35,000) Employer's pension contributions £5,001 - £10,000 (2021: £5,001 - £10,000)

R Swainson (Teacher) (Resigned 26/09/2022)

Remuneration £20,001 - £25,000 (2021: £30,001 - £35,000) Employer's pension contributions £5,001 - £10,000 (2021: £5,001 - £10,000)

Other related party transactions involving the trustees are set out within the related parties note.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2022 was £1,000 (2021: £1,000).

#### 12 Tangible fixed assets

| •                   | Land<br>i | Leasehold<br>mprovemen<br>ts | Computer equipment | Fixtures,<br>fittings &<br>equipment | Total     |
|---------------------|-----------|------------------------------|--------------------|--------------------------------------|-----------|
|                     | £         | £                            | £                  | £                                    | £         |
| Cost                |           |                              |                    |                                      |           |
| At 1 September 2021 | 2,800,000 | 69,224                       | 148,270            | 393,575                              | 3,411,069 |
| Additions           |           | · •                          | 19,616             | 2,320                                | 21,936    |
| At 31 August 2022   | 2,800,000 | 69,224                       | 167,886            | 395,895                              | 3,433,005 |
| Depreciation        |           | -                            |                    |                                      |           |
| At 1 September 2021 | 421,984   | 8,041                        | 77,540             | 346,562                              | 854,127   |
| Charge for the year | 53,639    | 1,450                        | 36,561             | 28,317                               | 119,967   |
| At 31 August 2022   | 475,623   | 9,491                        | 114,101            | 374,879                              | 974,094   |
| Net book value      |           |                              |                    |                                      |           |
| At 31 August 2022   | 2,324,377 | 59,733                       | 53,785             | 21,016                               | 2,458,911 |
| At 31 August 2021   | 2,378,016 | 61,183                       | 70,730             | 47,013                               | 2,556,942 |
|                     |           |                              |                    |                                      |           |

Land and buildings were valued on the basis of depreciated replacement cost as at 31 March 2014 by Mouchel on behalf of the ESFA. This value was capitalised at the date of conversion.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

|    | Debtors  | <b></b>     |          |
|----|--|-------------|----------|
|    |  | 2022        | 2021     |
|    |  | £           | £        |
|    | Trade debtors                                  | 20,206      | -        |
|    | VAT recoverable                                | 7,081       | 1,577    |
|    | Prepayments and accrued income                 | 78,282      | 69,261   |
|    |  | 105,569     | 70,838   |
|    |  |             |          |
| 14 | Creditors: amounts falling due within one year |             |          |
|    |  | 2022        | 2021     |
|    |  | £           | £        |
|    | Trade creditors                                | 39,617      | 20,776   |
|    | Other taxation and social security             | 37,800      | 39,595   |
|    | Other creditors                                | 40,321      | 36,236   |
|    | Accruals and deferred income                   | 67,717      | 64,106   |
|    |  | 185,455     | 160,713  |
|    |  |             |          |
| 15 | Deferred income                                |             |          |
|    | •  | 2022        | 2021     |
|    |  | £           | £        |
|    | Deferred income is included within:            |             |          |
|    | Creditors due within one year                  | 40,542      | 40,867   |
|    |  | <del></del> |          |
|    | Deferred income at 1 September 2021            | 40,867      | 42,424   |
|    | Released from previous years                   | (40,867)    | (42,424) |
|    | Resources deferred in the year                 | 40,542      | 40,867   |
|    |  |             |          |

Deferred income includes free school meals and rates relief funding for the 2022/23 academic year, received in advance.

| 16 | Funds   |             |           |             |            |             |
|----|---|-------------|-----------|-------------|------------|-------------|
|    |   | Balance at  |           |             | Gains,     | Balance at  |
|    |   | 1 September |           |             | losses and | 31 August   |
|    |   | 2021        | Income    | Expenditure | transfers  | 2022        |
|    |   | £           | £         | £           | £          | £           |
|    | Restricted general funds                            |             |           |             |            |             |
|    | General Annual Grant (GAG)                          | -           | 1,948,704 | (1,937,332) | 368        | 11,740      |
|    | UIFSM   | -           | 58,294    | (58,294)    | -          | -           |
|    | Pupil premium                                       | -           | 194,715   | (194,715)   | -          | -           |
|    | Other DfE/ESFA COVID-19                             |             |           |             |            |             |
|    | funding   | -           | 20,155    | (20,155)    | -          | -           |
|    | Other Coronavirus funding                           | -           | 580       | (580)       | -          | -           |
|    | Other DfE/ESFA grants                               | -           | 48,017    | (48,017)    | -          | -           |
|    | Other government grants                             | -           | 179,562   | (179,562)   | -          | -           |
|    | PE and sports premium                               | 3,875       | 20,040    | (23,915)    | -          | -           |
|    | Teachers pension                                    | -           | 9,671     | (9,671)     | -          | -           |
|    | Teachers pay grant                                  | -           | 3,423     | (3,423)     | -          | -           |
|    | Rates   | -           | 9,370     | (9,370)     | -          | -           |
|    | Pension reserve                                     | (1,932,000) | -         | (214,000)   | 2,036,000  | (110,000)   |
|    |   | (1,928,125) | 2,492,531 | (2,699,034) | 2,036,368  | (98,260)    |
|    |   |             |           |             |            |             |
|    | Restricted fixed asset funds                        |             |           |             |            |             |
| •  | Inherited on conversion                             | 2,378,015   | · -       | (53,636)    | -          | 2,324,379   |
|    | DfE group capital grants                            | 838         | 9,551     | (480)       | (9,551)    | 358         |
|    | Capital expenditure from GAG Private sector capital | 158,635     | -         | (53,927)    | 9,183      | 113,891     |
|    | sponsorship   | 19,454      | 12,754    | (11,924)    | -          | 20,284      |
|    |   | 2,556,942   | 22,305    | (119,967)   | (368)      | 2,458,912   |
|    | Total restricted funds                              | 628,817     | 2,514,836 | (2,819,001) | 2,036,000  | 2,360,652   |
|    | Unrestricted funds                                  | <del></del> |           |             |            |             |
|    | General funds                                       | 391,148     | 103,959   | (117,480)   | -          | 377,627     |
|    |   |             | ======    |             |            | <del></del> |
|    | Total funds   | 1,019,965   | 2,618,795 | (2,936,481) | 2,036,000  | 2,738,279   |

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

16 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Other DfE/ESFA grants includes universal infant free school meals funding, sports development funding, teachers pay and pension grants and pupil premium.

Other government grants include funding for pupils with special educational needs and early years funding and other grants from the local authority.

The pension reserve reflects the LGPS transactions. The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to the LGPS, and the pension liability has therefore been aligned with these funds.

DfE/ESFA capital grants represent Devolved Formula Capital receivable during the period which has been spent on non-capitalised maintenance expenditure.

The Inherited Fixed Asset Fund reflects the assets acquired on conversion. Depreciation on these assets is charged against this fund.

Capital expenditure has been funded by GAG. Transfers between the funds to reflect these transactions are shown in the gains, losses and transfers column.

Unrestricted funds can be used for any purpose, at the discretion of the trustees, within the objectives of the academy trust.

The academy's restricted general and unrestricted funds were £389,367 at 31 August 2022.

| 16 | Funds                               |                                   |               |                |                                   | (Continued)                     |
|----|-------------------------------------|-----------------------------------|---------------|----------------|-----------------------------------|---------------------------------|
|    | Comparative information in res      | pect of the pre                   | ceding period | is as follows: |                                   |                                 |
|    |                                     | Balance at<br>1 September<br>2020 | Income        | Expenditure    | Gains,<br>losses and<br>transfers | Balance at<br>31 August<br>2021 |
|    |                                     | £                                 | £             | £              | £                                 | £                               |
|    | Restricted general funds            |                                   | 4 0 4 4 4 0 5 | (4 000 000)    | (57.000)                          |                                 |
|    | General Annual Grant (GAG)          | -                                 | 1,944,185     | (1,886,296)    | (57,889)                          | -                               |
|    | UIFSM                               | -                                 | 70,890        | (70,890)       | -                                 | -                               |
|    | Pupil premium                       | -                                 | 203,608       | (203,608)      | -                                 | -                               |
|    | Other DfE/ESFA grants               | -                                 | 131,344       | (127,469)      | -                                 | 3,875                           |
|    | Other government grants             | <b>.</b>                          | 278,292       | (278,292)      | -                                 | -                               |
|    | Pension reserve                     | (1,702,000)                       |               | (185,000)      | (45,000)<br>———                   | (1,932,000)                     |
|    |                                     | (1,702,000)                       | 2,628,319     | (2,751,555)    | (102,889)                         | (1,928,125)                     |
|    | <b>5</b>                            |                                   |               |                |                                   | ·                               |
|    | Restricted fixed asset funds        |                                   |               | (00.044)       |                                   |                                 |
|    | Transfer on conversion              | 2,444,259                         | -             | (66,244)       | -                                 | 2,378,015                       |
|    | DfE group capital grants            | 1,527                             | 9,992         | (689)          | (9,992)                           | 838                             |
|    | Capital expenditure from GAG        | 206,835                           | -             | (60,825)       | 12,625                            | 158,635                         |
|    | Private sector capital sponsorship  | -                                 | 26,050        | (6,596)        | -                                 | 19,454                          |
|    |                                     | 2,652,621                         | 36,042        | (134,354)      | 2,633                             | 2,556,942                       |
|    | Total restricted funds              | 950,621                           | 2,664,361     | (2,885,909)    | (100,256)                         | 628,817                         |
|    | Unrestricted funds                  |                                   |               |                |                                   |                                 |
|    | General funds                       | 305,009                           | 97,434        | (66,551)       | 55,256<br>———                     | 391,148                         |
|    | Total funds                         | 1,255,630                         | 2,761,795     | (2,952,460)    | (45,000)                          | 1,019,965                       |
|    |                                     |                                   |               |                |                                   |                                 |
| 17 | Analysis of net assets between      | funds                             | Unrestricted  | Rest           | ricted funds:                     | Total                           |
|    |                                     |                                   | Funds         | General        | Fixed asset                       | Funds                           |
|    | Fund balances at 31 August 202      | 22 are                            | £             | £              | £                                 | £                               |
|    | represented by:                     | LE UIV                            |               |                |                                   |                                 |
|    | Tangible fixed assets               |                                   |               |                | 2,458,911                         | 2,458,911                       |
|    | Current assets                      |                                   | 377,627       | 197,196        | -                                 | 574,823                         |
|    | Creditors falling due within one ye | ar                                | -             | (185,455)      | -                                 | (185,455)                       |
|    | Defined benefit pension liability   |                                   |               | (110,000)      |                                   | (110,000)                       |
|    | Total net assets                    |                                   | 377,627       | (98,259)       | 2,458,911                         | 2,738,279                       |
|    |                                     |                                   |               |                | ====                              |                                 |

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

| Analysis of net assets between funds                |              |             |                | (Continued) |
|---|--------------|-------------|----------------|-------------|
|   | Unrestricted | Rest        | tricted funds: | Total       |
|   | Funds        | General     | Fixed asset    | Funds       |
|   | £            | £           | £              | £           |
| Fund balances at 31 August 2021 are represented by: |              |             |                |             |
| Tangible fixed assets                               | -            | -           | 2,556,942      | 2,556,942   |
| Current assets                                      | 391,148      | 164,588     | -              | 555,736     |
| Creditors falling due within one year               | -            | (160,713)   | -              | (160,713)   |
| Defined benefit pension liability                   | -            | (1,932,000) | -              | (1,932,000) |
| Total net assets                                    | 391,148      | (1,928,125) | 2,556,942      | 1,019,965   |

#### 18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Middlesbrough Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £269,253 (2021: £274,385).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are % for employers and % for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

| Total contributions made   | 2022<br>£            | 2021<br>£         |
|--|----------------------|-------------------|
| Employer's contributions Employees' contributions  | 89,000<br>31,000     | 95,000<br>33,000  |
| Total contributions  | 120,000              | 128,000           |
| Principal actuarial assumptions  | 2022<br>%            | 2021<br>%         |
| Rate of increase in salaries Rate of increase for pensions in payment/inflation Discount rate for scheme liabilities | 4.05<br>3.05<br>4.25 | 3.6<br>2.6<br>1.7 |
| Inflation assumption (CPI)   | 4.05                 | 2.6               |

| Pension and similar obligations  |                        | (Continued)        |
|--|------------------------|--------------------|
| The current mortality assumptions include sufficient allowance for future improvem assumed life expectations on retirement age 65 are: | ents in mortali        | ty rates. The      |
|  | 2022                   | 2021               |
| D. William And A.  | Years                  | Years              |
| Retiring today   | 24.7                   | 24.0               |
| - Males<br>- Females   | 21.7<br>23.5           | 21.9<br>23.5       |
| Retiring in 20 years   | 23.3                   | 23.3               |
| - Males  | 22.9                   | 23.3               |
| - Females  | 25.3                   | 25.4               |
|  |                        |                    |
| Scheme liabilities would have been affected by changes in assumptions as follows   | :                      |                    |
|  | 2022                   | 2021               |
|  | £                      | £                  |
| Discount rate + 0.1%   | 2,594,000              | 4137000            |
| Discount rate - 0.1%   | 4,371,000              | 4371000            |
| Mortality assumption + 1 year  | 4,409,000              | 4090000            |
| Mortality assumption - 1 year CPI rate + 0.1%  | 4,414,000<br>4,350,000 | 4414000            |
| CPI rate - 0.1%  | 4,350,000<br>4,154,000 | 4350000<br>4154000 |
| GF11ate - 0.170  | =====                  | <del></del>        |
| The academy trust's share of the assets in the scheme  | 2022                   | 2021               |
|  | Fair value             | Fair value         |
|  | £                      | £                  |
| Equities   | 1,735,360              | 1,835,000          |
| Cash   | 357,280                | 193,000            |
| Property   | 459,360                | 169,000            |
| Other assets   |                        | 123,000            |
| Total market value of assets   | 2,552,000<br>======    | 2,320,000          |
| The actual return on scheme assets was £145,000 (2021: £402,000).  |                        |                    |
| Amount recognised in the statement of financial activities   | 2022                   | 2021               |
|  | £                      | £                  |
| Current service cost   | 269,000                | 252,000            |
| Interest income  | (40,000)               | (32,000)           |
| Interest cost  | 74,000<br>——           | 60,000             |
| Total operating charge   | 303,000                | 280,000            |
|  |                        |                    |

| 18 | Pension and similar obligations  |               | (Continued)      |
|----|--|---------------|------------------|
|    | Changes in the present value of defined benefit obligations                  | 2022<br>£     | 2021<br>£        |
|    | At 1 September 2021  | 4,252,000     | 3,562,000        |
|    | Current service cost   | 269,000       | 252,000          |
|    | Interest cost  | 74,000        | 60,000           |
|    | Employee contributions   | 31,000        | 33,000           |
|    | Actuarial (gain)/loss  | (1,931,000)   | 415,000          |
|    | Benefits paid  | (33,000)      | (70,000)<br>———— |
|    | At 31 August 2022  | 2,662,000     | 4,252,000        |
|    |  |               |                  |
|    | Changes in the fair value of the academy trust's share of scheme assets      |               |                  |
|    |  | 2022          | 2021             |
|    |  | £             | £                |
|    | At 1 September 2021  | 2,320,000     | 1,860,000        |
|    | Interest income  | 40,000        | 32,000           |
|    | Actuarial gain   | 105,000       | 370,000          |
|    | Employer contributions   | 89,000        | 95,000           |
|    | Employee contributions   | 31,000        | 33,000           |
|    | Benefits paid  | (33,000)      | (70,000)         |
|    | At 31 August 2022  | 2,552,000     | 2,320,000        |
| 19 | Reconciliation of net expenditure to net cash flow from operating activities |               |                  |
|    |  | 2022          | 2021             |
|    |  | £             | £                |
|    | Net expenditure for the reporting period (as per the statement of financial  |               |                  |
|    | activities)  | (317,686)     | (190,665)        |
|    | Adjusted for:  |               |                  |
|    | Capital grants from DfE and other capital income                             | (22,305)      | (36,042)         |
|    | Investment income receivable   | (52)          | (48)             |
|    | Defined benefit pension costs less contributions payable                     | 180,000       | 157,000          |
|    | Defined benefit pension scheme finance cost                                  | 34,000        | 28,000           |
|    | Depreciation of tangible fixed assets  | 119,967       | 134,354          |
|    | (Increase)/decrease in debtors   | (34,731)      | 36,762           |
|    | Increase/(decrease) in creditors   | 24,742<br>——— | (45,085)         |
|    | Net cash (used in)/provided by operating activities                          | (16,065)      | 84,276           |
|    |  |               |                  |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

| 20 | Analysis of changes in net funds |                     |            |                   |
|----|----------------------------------|---------------------|------------|-------------------|
|    |                                  | 1 September<br>2021 | Cash flows | 31 August<br>2022 |
|    |                                  | £                   | £          | £                 |

Cash 484.898 469.254 (15,644)

#### 21 Long-term commitments, including operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

|                                   | 2022<br>£ | 2021<br>£ |
|-----------------------------------|-----------|-----------|
| Amounts due within one year       | 108       | 108       |
| Amounts due in two and five years | -         | 108       |
|                                   | 108       | 216       |
|                                   |           |           |

#### 22 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

The academy trust has historically purchased services from Mrs C Woolf, spouse of trustee Mr A Woolf, totalling £Nil (2021: £162) during the period. The amount outstanding at 31 August 2022 was £Nil (2021: £Nil). The academy trust made the purchases at arms' length and in accordance with its financial regulations and normal procurement procedures, which Mr A Woolf neither participated in, nor influenced. In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook.

#### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 as stated in memorandum and articles of association for the debts and liabilities contracted before he or she ceases to be a member.