# THE ASPIRE EDUCATIONAL TRUST (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019





A09

21/02/2020 COMPANIES HOUSE #311

**Haines Watts** 

Chartered Accountants & Registered Auditors
Bridge House
157A Ashley Road
Hale
Altrincham
Cheshire
WA14 2UT

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#### REFERENCE AND ADMINISTRATIVE DETAILS

**Trustees** 

Mr K Newton

Mr K Simpson (Accounting officer)

Mrs K Egdell Miss K L Harrop

Mrs S Bowen (Chair of trustees)

Mrs M R Coppenhall

Mr C Dean

Mr S Naylor (Resigned 20 December 2018)

Dr D Charnley (Resigned 20 December 2018)

Mr T Hailwood (Resigned 20 December 2018)

Mrs H Marsh (Resigned 20 December 2018)

Mr P Stoddard (Resigned 20 December 2018) Mrs A Harris (Resigned 20 December 2018)

Mr M Elliott (Appointed 13 December 2018)

Members.

Mrs D Morrison Mr J R Ashmore Mrs S Bowen

Mr G van Enk-Bones

Mrs Jane Tomlinson (from 20 September 2019)

#### Senior management team

- Executive Principal
- Deputy Chief Executive Officer
- Director of Research School and Education
- Director of Maths & ITE
- Director of Teaching School
- Director of Literacy and Research & Development
- Chief Finance Officer
- Business Operations Manager
- HR Manager
- Principal of Ash Grove Academy
- Deputy Head of Ash Grove Academy
- Deputy Head of Ash Grove Academy
- Head of Peover Superior Endowed Primary School
- Vice Principal of Peover Superior Endowed Primary School
- Head of Sandbach Primary Academy
- Principal of The Wilmslow Academy
- Vice Principal of The Wilmslow Academy
- Principal of Underwood West Academy
- Principal of Underwood West Academy
- Deputy Principal of Underwood West Academy - Assistant Principal of Underwood West Academy
- Head of Victoria Road Primary School
- Assistant Head of Victoria Road Primary School
- Assistant Head of Victoria Road Primary School
- Head of Puss Bank School and Nursery
- Deputy Head of Puss Bank School and Nursery
- Principal of Wilbraham Primary School
- Vice Principal of Wilbraham Primary School

Mr K Simpson

Mrs H Scott

Mrs J Ashcroft

Mr M Avis

Mrs L Finnegan Mrs M Dixon

Mrs H Mason

Mrs K Stanier

Mrs N Zissler

Mrs L Finnegan

Mrs S Veale

Mrs J Ceuppens

Mrs L Hesmondhalgh

Miss E Crumbleholme (Appointed 1 September 2018)

Mrs C Caldwell (Appointed 1 September 2018)

Mrs C Clowes (Appointed 1 September 2018)

Mrs J White

Mrs J Tomlinson (Resigned 31 August 2019)

Mrs L Jones(Appointed 1 September 2019)

Miss R Ollier

Miss K Bond (Appointed 1 September 2018)

Mrs C Lord

Mrs J Munro (Appointed 1 September 2018)

Mrs K Clarke

Mrs K Nichol

Mrs R Hammond

Mr S Wheeldon

Mr A Marchant

# REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)

#### Senior management team (continued)

- Head of Holmes Chapel Primary School
- Deputy Head of Holmes Chapel Primary School
- Deputy Head of Holmes Chapel Primary School
- Head of Parkroyal Community School
- Deputy Head of Parkroyal Community School
- Head of Hollinhey Primary School
- Deputy Head of Hollinhey Primary School
- Assistant Head of Hollinhey Primary School

#### Company registration number

#### Registered office

#### Academies operated

The Wilmslow Academy Underwood West Academy Victoria Road Primary School

Ash Grove Academy

Peover Superior Endowed Primary School

Sandbach Primary Academy

Puss Bank School

Wilbraham Primary School Holmes Chapel Primary School Parkroyal Community School Hollinhey Primary School

#### Independent auditor

#### Bankers

Mrs F Gresty (Appointed 1 October 2018)

Mrs R Morrison (Appointed 1 October 2018)

Mr J Lavin (Appointed 1 October 2018)

Mrs C Beaumont (Appointed 1 November 2018)

Mr M Ransom (Appointed 1 November 2018)

Mrs S Clough (Appointed 1 April 2019)

Mrs C Massey (Appointed 1 April 2019)

Miss L Whitehead (Appointed 1 April 2019)

#### 08689696 (England and Wales)

Ash Grove Academy Belgrave Road Macclesfield SK11 7TF

#### Location

Cheshire East
Greater Manchester
Cheshire East
Cheshire East
Cheshire East
Cheshire East

Haines Watts Bridge House Ashley Road Hale Altrincham WA14 2UT

Lloyds Bank 223 Finney Lane Heald Green Cheshire SK8 3PY

#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates 11 academies for pupils aged 2 to 11 serving catchment areas in Cheshire East, Cheshire West and Manchester:

- Ash Grove has a pupil capacity of 204 and has a roll of 243 (including nursery)
- Peover has a capacity of 77 and has a roll of 87
- Sandbach Primary Academy has a capacity of 105 and has a roll of 105
- The Wilmslow Academy has a capacity of 420 and has a roll of 339
- Victoria Road has a capacity of 203 and a roll of 162
- Underwest Academy has a capacity of 442 and a roll of 431
- Puss Bank Primary School has a capacity of 420 and a roll of 427 (including nursery)
- Wilbraham Primary has a capacity of 720 and a roll of 672
- Holmes Chapel Primary School has a capacity of 420 and a roll of 428
- Parkroyal has a capacity of 420 and a roll of 415
- Hollinhey has a capacity of 210 and a roll of 208

#### Structure, governance and management

#### Constitution

The trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the trust.

The trustees of The Aspire Educational Trust are also the trustees of the charitable company for the purposes of company law. The charitable company is known as The Aspire Educational Trust.

Details of the trustees who served during the year and the trust's registered office address are included in the reference and administrative details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

Subject to the provisions of the Companies Act 2006, every trustee and officer is indemnified against any liability incurred by them in their capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the trust.

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme.

#### Method of recruitment and appointment or election of trustees

There are 8 trustees who are selected for the skills and knowledge. They are independent of the LACs and the Members.

#### Policies and procedures adopted for the induction and training of trustees

From conversion on 1 December 2013 we have held regular meetings which have formed the basis of our induction and training. We have also liaised with other MATs in order to learn from their experiences.

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Organisational structure

The management structure consists of:

- A board of members
- A board of trustees
- A board of trustees with the oversight for Standards
- A board of trustees with the oversight of Resources;
- The schools' Local Academy Committee;

The governance of the trust is at two levels; the board of trustees (and its committees) and the individual Local Academy Committee. The board of trustees is responsible for the strategic decision making of the trust and the board of members is responsible for ensuring that high quality standards of corporate governance are maintained.

The main responsibilities of the trustees are:

- approving statutory policies;
- adopting the annual budget and medium term financial plan;
- making major decisions about the direction of the trust;
- approving significant contractual or capital expenditure;
- senior staff appointments;
- the appointment of auditors; and
- risk management.

The day to day running of the schools is delegated to the Senior Leadership Teams of the academies. These comprise of the principals and their respective teams. The SLT implement the policies laid down by the trustees and report back to them.

The CEO of the trust has been appointed as accounting officer. All funds received by the trust are paid directly into The Aspire Educational Trust bank account.

#### Arrangements for setting pay and remuneration of key management personnel

Key management personnel's performance management reviews are held on an annual basis. The pay ranges for the principal, vice principal and assistant principals will be determined in accordance with the criteria specified in the 2017 STPCD and ensuring fair play relativities. The CEO and all other trust staff will be remunerated on a scale decided upon by the AET board. The CEO will make annual recommendations to the pay and remuneration committee on their salary progression as determined by the Trust Performance Management and Appraisal Policy. When the pay and remuneration committee has considered the recommendations for the CEO and any comment from the individual employee, its decision will be provided in writing, made by the third month of the new academic year at the latest.

#### Pupil admissions

The Aspire Educational Trust is the Admissions Authority for all its academies and determines the admission arrangements and criteria in agreement with our local authorities. The admission arrangements are published on the trust's and academies' websites and notified to the local authorities.

Applications are made between September and January of the previous year to which a pupil commences school entry. Applications are made to the trust's local authorities. Applications are ranked in accordance with the trust's admission criteria and notifying the local authority admissions team of the ranked applications.

#### Disabled persons

The trust aims to recruit employees and retain talent, skills and experience and ensure disabled staff, as far as reasonably practicable, can fulfil their employment potential. The trust aims to provide equity in access to the full range of recruitment, career development, promotion, training and other employment opportunities for all staff. To ensure that there is no unfair discrimination on grounds of disability and that access to employment and promotion is based on merit. The trust observes good equalities practice for employees regardless of their race, gender, disability, religion/belief, sexual orientation or age.

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### **Employee consultation**

The trust respects employee consultation and acknowledges that this is a two way process between the trust and all employees of the trust. The trust offers transparency and openness including listening to employees' concerns and seeks to share views and information on a timely basis with all employees on all matters relating to the trust.

#### Trade Union facility time

The trust currently purchases the Trade Union facility time service from the local authority though a pooled facility time arrangement which is undertaken by the local association division branch officers.

#### Related parties and other connected charities and organisations

The CEO of The Aspire Educational Trust is a National Leader of Education and Head of a Teaching School Alliance and National Research School. As part of this role he takes a lead in organising Pupil Premium reviews. The members, directors, trustees, senior staff and their families are regarded as related parties in accordance with the definitions in the Charities SORP.

#### Objectives and activities

#### Objects and alms

- To advance, for the public benefit, education in the UK in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering broad and balanced curriculums.
- To ensure that all trust academies are at the forefront of international standards of excellence in educational provision and learning.

#### Objectives, strategies and activities

A passion for ALL of our pupils to be confident, happy learners that go onto live successful, healthy lives in their community. We will have a commitment to:

- Adhere to the trust policy of: "All pupils/students and adults are expected to behave in a responsible manner, both to themselves and others, showing consideration, courtesy and respect at all times."
- Deliver an evidenced based bespoke local curriculum, which meets the needs of all learners.
- Listen to pupil voice, empowering and involving young people in the development and delivery of their own
  education in order to be the best, not just nationally but internationally.
- Secure the achievement, personal development and well-being of children, young people and adults.
- Promote and support parents' and carers' engagement in the children's learning.
- Understand and work with our local community.
- Build professional networks, within our group and beyond, providing school to school support, opportunities for pupils, and sharing professional development.

## The trust has currently identified the following short-term objectives:

- To embed metacognition strategies across the trust
- To further develop greater depth writing
- To embed maths mastery
- To embed HR and Finance procedures across the trust

#### Strategies and activities for achieving the objectives

The strategies for achieving the above objectives include:

- Holding governance reviews at all levels
- Consultation with staff in schools
- Development of the trust's website
- Development of our support of other school providing development opportunities for all staff
- Developing leadership at trust level using the government grant
- Developing the Research School into Manchester and Stockport

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### The quality of teaching and learning:

We will raise achievement through a relentless drive to improve the quality of teaching and learning, employing outstanding teachers and leaders to model outstanding practice and to coach our people in best practice in planning, assessment and the use of data. The systems in the schools will ensure consistency, and the climate will be one of high expectations and aspirations for both staff and pupils.

#### Links with partners

We have formed links with several schools in Cheshire East as part of the Teaching School Alliance. In addition we are close partners with the Research School Network and Sheffleld Hallam University.

#### Communication and decision making

Our scheme of delegation allows schools a high degree of autonomy for local boards, where this is merited through academy performance. Where performance is lower than expected the scheme of delegation will reflect this position.

#### Public benefit

The trust will promote for the benefit of the local inhabitants, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

#### Strategic report

#### Achievements and performance

#### Standards and Progress - 2019

Key Stage 1					The Lates	a karte.					75.5
	Ash	Peover	Puss	Sandbach	VR	UWA	Wilbraham	Wilmslow	HCPS	PR	HH
	Grove		Bank								
R-2019	76%	70%	72%	66%	81%	70%	67%	92%	80%	73%	67%
W - 2019	76%	70%	70%	66%	78%	74%	73%	90%	72%	60%	63%
M - 2019	76%	70%	70%	75%	81%	79%	76%	90%	77%	72%	70%

Key Stage 2						(1846) <u>(1</u>					
	Ash	Peover	Puss	Sandbach	VR	UWA	Wilbraham	Wilmslow	HCPS	PR	HH
	Grove	[	Bank		J	Ĺ	<u> </u>				İ
-R - 2019	93%	75%	69%	69%	60%	63%	73%	75%	72%	73%	80%
W - 2019	93%	100%	79%	75%	72%	76%	77%	83%	81%	79%	80%
M - 2019	93%	100%	74%	75%	52%	76%	75%	71%	72%	78%	80%
SPAG 49	93%	100%	74%	69%	72%	73%	82%	77%	89%	82%	83%

#### Key performance indicators

In line with the high aspirations of the trust, a range of key performance indicators are used to regularly monitor the progress and success of each academy.

#### All academies good or better in Ofsted inspections

- (96% plus) good or better teaching (within 2 years of joining the trust).
- Working towards no student exclusions using the skills across the trust.
- Student attendance at least 96% plus.

#### Pre 11 targets

- 85% of children achieve Age Related Expectations and expected progress measure.
- Pupil Premium children making as good or better progress than non-pupil premium children in order to close the gap rapidly.

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Leadership

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All academies to have a talent management plan in place to recognise and celebrate the skills and talents of trust staff.

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the 'going concern' basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### Financial review

Excluding the net assets acquired on conversion, most of the trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes.

During the year to 31 August 2019 £26,354,000 of recurrent grant funding from the ESFA and other incoming resources (excluding net assets gifted on conversion) were offset by total expenditure of £18,409,000, resulting in a net surplus of £7,945,000 before actuarial gains on pensions of £3,195,000.

The net surplus represents a £3,067,000 operational surplus in the period.

After adjusting for actuarial gains on the pension scheme of £3,195,000 and including the net assets gifted on conversion of £7,907,000, the movement in funds during the period was £4,750,000.

The assets were used exclusively for providing education and the associated support services to the pupils of the trust.

We have a support system in place for finance officers in individual academies, and an internal finance committee which aims are to ensure compliance.

#### Reserves policy

In establishing a reserves policy, the trust considers and balances the following principles:

- sufficient funds should be immediately available to meet urgent or emergency requirements;
- the trust has an obligation to meet its liabilities as they fall due ensuring sufficient cash balances to smooth short-term cash deficit issues whether arising from adverse timing or from permanent reductions in income;
- the trustees have an obligation to protect the assets of the trust, predominantly leasehold land and buildings; and
- the income of the trust should be spent for the benefit of current pupils.

The trustees review reserve levels of the trust annually.

#### Investment policy

The trustees' investment powers are governed by the memorandum and articles of association, which permit the trust's funds to be held in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) as may for the time be imposed or required by law.

The policy is to invest surplus funds as to achieve the optimum return against an acceptable level of risk. The trust's investments will be managed in conformity with our policy and the memorandum and articles of association.

#### Principal risks and uncertainties

The trust has a risk register and risk review processes. The objectives will be to determine an approach, and where it is considered necessary put in place measures of control and mitigation in order to manage the risks.

The principle risks are the loss of reputation through falling standards, falling student rolls and failure to safeguard the students.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Key controls in place include:

- · An organisational structure with defined roles, responsibilities and authorisation levels.
- \* Terms of reference for the committees.
- Financial planning, budgeting and regular management reporting highlighting areas of financial risk.
- Vetting procedures as required by law for the protection of the vulnerable.

#### **Fundraising**

All schools abide by the Code of Fundralsing Practice when fundraising to include the legal aspects, openness and honesty and being respectful to the public. All schools raise funds for a number of registered charities. These funds are raised through sponsorship and donations; there is no obligation for any child/parent or member of public to donate. All funds/donations collected are given to the relevant charity in a timely manner. Any complaints that the trust may receive regarding our methods of fundraising will be dealt with in a timely manner referring to the Code of Fundraising Practice.

## Plans for future periods

The main aim of the year is to embed the policies and procedures and establish a clear vision for the trust to move forward. This is clearly set out in the MAT Business Plan.

#### Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company trustees, on JELLELIS... and signed on the board's behalf by:

Kenneth Newton

Deputy chair of trustees

#### **GOVERNANCE STATEMENT**

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Aspire Educational Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, Mr Kevin Simpson, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Asplre Educational Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The board of trustees met three times and the and the members the MAT met twice during academic year 2018-19. Attendance during the year at these meetings was as follows:

Members	Meetings attended	Out of a possible
D Morrison (Chair)	2	2
S Bowen (Chair of trustees)	1	2
R Ashmore	2	2
Greg van Enk-Bones	2	. 2
K Simpson (CEO and accounting officer)	2	2

Trustees	Meetings attended	Out of a possible
S Bowen (Chair)	3	. 3
K Simpson (CEO and accounting officer)	3	3
K Newton	3	3
K Harrop	3	3
M Coppenhall	3	3
C Dean	3	3
K Egdell	2	3
S Naylor	0	1
P Stoddard	1	1
M Elliott	3	3
A Harris	. 0	1
T Hailwood	1	1
D Chamley	0	1
H Marsh	1	1

#### Governance reviews:

During this year the board of trustees, led by the CEO, has reviewed governance at all levels including the Terms of Reference and Scheme of Delegation. In line with NGA guidelines, this consultation has involved a National Leader of Governance, a serving OFSTED inspector and all local governing bodies. As a result, the board of trustees now has a Standards and Resources committee and each academy has a 'Local Academy Committee'. These committees have their own Terms of Reference and delegated powers.

Each term the board of trustees and the Local Academy Committees carry out a self-review, alongside a skills audit, to focus on actions and impact. This is reviewed by the SLT of the MAT and trustees and appropriate actions are taken.

#### Review of value for money

As accounting officer of The Aspire Educational Trust the chief executive officer is responsible and accountable for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer is aware of the guide to academy value for money statements published by the Education & Skills Funding Agency and understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

## **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2019

Set out below is how the accounting officer has ensured that the academy trust's use of its resources has provided good value for money during the academic year.

The Local Academy Committee is accountable for the way in which the school's resources are allocated to meet the objectives set out in the school's development plans.

Governors need to secure the best possible outcome for pupils, in the most efficient and effective way, at a reasonable cost. This will lead to continuous improvement in the school's achievements and services. Governors will apply the four principles of best value:

- Challenge Is the school's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently? What do parents want?
- Compare How does the school's pupil performance and financial performance compare with all schools? How
  does it compare with LEA schools? How does it compare with similar schools?
- Consult How does the school seek the views of stakeholders about the services the school provides.
- Compete How does the school secure efficient and effective services? Are services of appropriate quality, economic?

#### The governors' and trustees' approach

The governors/trustees and school managers will apply the principles of best value when making decisions about:

- the allocation of resources to best promote the aims and values of the school;
- the targeting of resources to best improve standards and the quality of provision; and
- the use of resources to best support the various educational needs of all pupils.

#### Governors, and the school managers, will:

- make comparisons with other/similar schools using data provided by the LA and the Government, e.g. benchmarking tools, quality of teaching & learning, levels of expenditure;
- challenge proposals, examining them for effectiveness, efficiency and cost, e.g. setting of annual pupil achievement targets;
- require suppliers to compete on grounds of cost, and quality/suitability of services/products/backup; and
- consult individuals and organisations on quality/suitability of service we provide to parents and pupils, and services we receive from providers, e.g. Sex and Relationships Education, pupil reports, OFSTED, finance consultant, LA, Energy Unit.

#### This will apply in particular to:

- staffing;
- use of resources;
- quality of teaching;
- quality of learning;
- purchasing:
- pupils' welfare; and
- health and safety.

#### Governors and school managers:

- will not waste time and resources on investigating minor areas where few improvements can be achieved;
- will not waste time and resources to make minor savings in costs;
- will not waste time and resources by seeking tenders for minor supplies and services; and
- the pursuit of minor improvements or savings is not cost effective if the administration involves substantial time
  or costs. Time wasted on minor improvements or savings can also distract management from more important or
  valuable areas.

#### Staffing

Governors and school managers will deploy staff to provide best value in terms of quality of teaching, quality of tearning, adult-pupil ratio, and curriculum management.

#### Use of premises

Governors / trustees and school managers will consider the allocation and use of teaching areas, support areas and communal areas, to provide the best environment for teaching and learning, for support services, and for communal access to central resources, e.g. the library.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Use of resources

Governors and school managers will deploy equipment, materials and services to provide pupils and staff with resources which support quality of teaching and quality of learning.

#### Teaching

Governors / trustees and school managers will review the quality of curriculum provision and quality of teaching, to provide parents and pupils with:

- a curriculum which meets the requirements of the National Curriculum;
- agreed RE Syllabus, and the needs of pupils; and
- teaching which builds on previous learning and has high expectations of children's achievement.

#### Learning

Governors / trustees and school managers will review the quality of children's learning, by cohort, class and group, to provide teaching which enables children to achieve nationally expected progress, e.g. setting of annual pupil achievement targets and striving to improve on or maintain previous years exam results and attendance.

#### **Purchasing**

Governors / trustees and school managers will develop procedures for assessing need, and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time, and cost. Measures already in place include:

- competitive tendering procedures (e.g. for goods and services above £25,000);
- three quotes for goods and services in excess of £3,000;
- procedures for accepting "best value" quotes, which are not necessarily the cheapest (e.g. suitability for purpose and quality of workmanship); and
- procedures which minimise office time by the purchase of goods or services under £1000 direct from known, reliable suppliers (e.g. stationery, small equipment).

#### Pupils' welfare

Governors / trustees and school managers will review the quality of the school environment and the school ethos, in order to provide a supportive environment conducive to learning and recreation.

#### Health & safety

Governors / trustees and school managers will review the quality of the school environment and equipment, carrying out risk assessments where appropriate, in order to provide a safe working environment for pupils, staff and visitors.

#### **Monitoring**

These areas will be monitored for best value by:

- 1. In-house monitoring by the headteacher / Principal and curriculum managers, e.g. classroom practice, work sampling.
- 2. Termly target setting meetings between the headteacher / Principal and curriculum managers.
- 3. Staff appraisal.
- 4. Annual budget planning
- 5. Headteacher's / principal's regular finance review
- 6. Analysis of school pupil performance data against similar LA schools and analysis of LA financial data against bench mark data for similar schools
- 7. Analysis of DfE pupil performance data
- 8. OFSTED inspection reports
- 9. Governors' termly committee meetings
- 10. Governors' full termly meetings
- 11, Governors' annual finance review
- 12. Governors' annual SATs target setting meeting.

# **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### In the next three years the trustees will:

- Hold an annual performance plan meeting to set targets for improving pupil achievement.
- Hold an annual development plan meeting at its first meeting of the Autumn Term.
- Discuss "Best Value" at each Autumn Term meeting of the Finance Committee.
- Review their "Best Value" statement at each Spring Term meeting.
- Consider best value when arranging internal and external redecoration contracts

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realized, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Aspire Educational Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Haines Watts as internal auditors.

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis the auditors reports direct to the audit committee who act on its findings and report the outcomes to the board of trustees, reflecting upon the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The internal auditor has delivered their schedule of work as planned and no material control issues have been identified.

#### **Review of effectiveness**

As accounting officer the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditors;
- the work of the external auditor;
- \* the financial management and governance self-assessment process; and
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

# **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2019

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Kenneth Newton Deputy chair of trustees

Kevin Simpson

Accounting officer

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

#### FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of The Aspire Educational Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Kevin Simpson Accounting officer

Date: .1911.219.

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of The Aspire Educational Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the chantable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

select suitable accounting policies and then apply them consistently;

 observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;

make judgements and accounting estimates that are reasonable and prudent;

 state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and

 prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of freud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on .1411.2114, and signed on its behalf by:

Kenneth Newton

Deputy chair of trustees

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ASPIRE EDUCATIONAL TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Opinion

We have audited the accounts of The Aspire Educational Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, Including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

## in our opinion the accounts:

- give a true and falr view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

#### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ASPIRE EDUCATIONAL TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ASPIRE EDUCATIONAL TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Whittick BSc FCA (Senior Statutory Auditor)

for and on behalf of Haines Watts

Manes Wat

Chartered Accountants

Statutory Auditor Bridge House

Ashley Road

Hale

**Altrincham** 

**WA14 2UT** 

Date: 19112119

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE ASPIRE EDUCATIONAL TRUST AND THE EDUCATION FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 7 August 2014 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Aspire Educational Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Aspire Educational Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Aspire Educational Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Aspire Educational Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of The Aspire Educational Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Aspire Educational Trust's funding agreement with the Secretary of State for Education dated 24 January 2014 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE ASPIRE EDUCATIONAL TRUST AND THE EDUCATION FUNDING AGENCY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the board of trustees, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the board of trustees and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Haines Watts** 

Reporting Accountant

Date: 19/12/19

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

# FOR THE YEAR ENDED 31 AUGUST 2019

	B1 4			ted funds:	Total	Total
		Funds £'000	General F £'000	ixed asset £'000	2019 £'000	2018 £'000
Income and endowments from:	Notes	£ 000	2.000	2.000	2000	2.000
Donations and capital grants	2	_	138	214	352	383
Donations - transfer from local	2	-	130	217	332	300
authority on conversion	23	65	(283)	1,690	1,472	9,618
Donations - transfer of existing			(200)	.,	.,	-,
academy into the trust	23	294	(1,310)	7,451	6,435	-
Charitable activities:			, , ,	•		
- Funding for educational operations	3	-	16,609	_	16,609	10,685
- Teaching schools	25	233	40	-	273	173
Other trading activities	4	597	613	•	1,210	704
Investments	5	3	-	~	3	3
Total		1,192	15,807	9,355	26,354	21,566
Expenditure on:					<del></del>	
Ralsing funds	6	48	-	• _	48	45
Charitable activities:						
- Educational operations	8	640	17,952	128	18,720	11,998
- Teaching schools	25	-	231	-	231	173
Total	6	688	18,183	128	18,999	12,216
Net Income/(expenditure)		504	(2,376)	9,227	7,355	9,350
Transfers between funds	17	(398)	(122)	520	•	-
Other recognised gains/(losses) Actuarial (losses)/gains on defined						
benefit pension schemes	19		(2,605)		(2,605)	1,088
Net movement in funds		106	(5,103)	9,747	4,750	10,438
Reconciliation of funds						
Total funds brought forward		1,475	(3,330)	24,150	22,295	11,857
Total funds carried forward		1,581	(8,433)	33,897	27,045	22,295

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information	Uı	restricted	Restrict	ted funds:	Total
Year ended 31 August 2018		Funds	General Fi	xed asset	2018
•	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants	2	_	38	345	383
Donations - transfer from local authority on					
conversion	23	448	(953)	10,123	9,618
Charitable activities:					
- Funding for educational operations	3	-	10,685	-	10,685
- Teaching schools	25	-	173	•	173
Other trading activities	4	352	352	-	704
Investments	5	3		-	3
Total		803	10,295	10,468	21,566
Expenditure on:			-		
Raising funds	6	45	-	-	45
Charitable activities:					
- Educational operations	8	-	11,903	95	11,998
- Teaching schools	25		173	-	173
Total	6	45	12,076	95	12,216
Net income/(expenditure)		758	(1,781)	10,373	9,350
Transfers between funds	17	(620)	730	(110)	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	<b>;</b>				
	19		1,088	-	1,088
Net movement in funds		138	37	10,263	10,438
Reconciliation of funds					
Total funds brought forward		1,337	(3,367)	13,887	11,857
Total funds carried forward		1,475	(3,330)	24,150	22,295

# **BALANCE SHEET**

# AS AT 31 AUGUST 2019

		2019	9	2018	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	12		33,843		24,146
Current assets			•		
Debtors	13	662		370	
Cash at bank and in hand		2,809		3,021	
		3,471		3,391	
Current flabilities					
Creditors: amounts falling due within one					
year	14	(1,403)		(1,065)	
Net current assets			2,068		2,326
Total assets less current liabilities		• .	35,911		26,472
Creditors: amounts falling due after more than one year	15		(81)		(73)
			<del></del>		h
Net assets before defined benefit pension scheme liability	on		35,830		26,399
Defined benefit pension scheme liability	19		(8,785)		(4,104)
Total net assets			27,045		22,295
Funds of the academy trust:			Junea Street		
Restricted funds	17	•			
- Fixed asset funds			33,897		24,150
- Restricted Income funds			381		774
- Pension reserve			(8,785)		(4,104)
Total restricted funds		-	25,493		20,820
Unrestricted Income funds	17		1,552		1,475
Total funds			27,045		22,295
			(Carbellander)		-

The accounts were approved by the trustees and authorised for issue on .I.s. Link. and are signed on their behalf by:

Kenneth Newton

Deputy chair of trustees

Company Number 08689696

# STATEMENT OF CASH FLOWS

# FOR THE YEAR ENDED 31 AUGUST 2019

		2019	ı	2018	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Net cash (used in)/provided by operating			<b></b>		0.14
activities	20		(234)		341
Cash funds transferred on conversion			460		323
			226		664
Cash flows from investing activities					
Dividends, interest and rents from investmer	nts	3		3	•
Capital grants from DfE Group		214		345	
Purchase of tangible fixed assets		(698)		(232)	·,
Net cash (used in)/provided by investing	activities		(481)		116
Cash flows from financing activities					
Repayment of long term bank loan		(9)		15	
Repayment of other loan		52		<u> </u>	
Net cash provided by financing activities			43		15
Net (decrease)/increase in cash and cash					
equivalents in the reporting period			(212)		795
Cash and cash equivalents at beginning of t	he year		3,021		2,226
Cash and cash equivalents at end of the	year		2,809		3,021

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Aspire Educational Trust meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Associated undertakings

On 1 November 2018 the trust acquired Parkroyal Academy Trading Limited, a subsidiary trading company of Parkroyal Academy Trust. The accounts of the subsidiary company have not been consolidated due to the fact they are immaterial to the group. Individual accounts for the subsidiary will be submitted to Companies House in accordance with company law. Parkroyal Academy Trading Limited ceased to trade on 31 August 2019. The assets, liabilities and trade have been transferred to the trust from 1 September 2019.

#### 1.4 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion of Hollinhey Primary School to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. The land remains under the local authority's ownership and the buildings are under a 125 year lease under which peppercorn rent is payable. Further details of the transaction are set out in note 23.

#### 1.5 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

On conversion to an academy Cheshire East Borough Council donated, on a 125 year lease, the land and property of the schools. The buildings were over 50 years old so on the basis of depreciable replacement value no value was given to them. The land transferred at £nil was valued at the date of transfer according to local land prices.

#### 1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.7 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted funds.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings

Buildings have been fully depreciated before conversion

Leasehold improvements

20 years

Computer equipment Fixtures, fittings & equipment

3 years 8 years

Assets under construction

nil until brought into use

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review of impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed assets may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### 1.8 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.9 Leasing and hire purchase commitments

Rentals payable under operating leases are charged on a straight line basis over the period of the lease.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtallments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, Department for Education and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency, Department for Education, the local authority and other funders.

#### 1.13 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policles

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Capital grants	-	214	214	345
Other donations	<u>-</u>	138	138	38
	-	352	352	383

#### 3 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	13,053	13,053	8,206
Start up grants	_	25	25	50
Other DfE group grants	-	2,251	2,251	1,763
National College grants	-	10	10	65
	-	15,339	15,339	10,084
Other government grants			<del></del>	
Local authority grants	-	1,220	1,220	713
Other funding		<u> </u>	·————	
Research grant income	-	50	50	60
Other incoming resources	-	-	-	1
	<del></del>			
	-	50	<u>50</u>	. 61
Total funding	_	16,609	16,609	10,858

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2019

### Funding for the academy trust's educational operations

The academy trust received £1,220,000 from the local authority in the year being split as follows:

- £25,000 of Pupil Premium funding
- £547,000 of Early Years funding £619,000 of High Needs Top Up funding
- £29,000 of other grants

There were no unfulfilled conditions or other contingencies relating to the grants in the year.

4	Other trading activities					•
			Unrestricted	Restricted	Total	Total
			funds	funds	2019	2018
			£'000	£'000	£'000	£'000
	Hire of facilities		-	39	39	-
	Catering income		-	276	276	130
	Recharged wages		21	_	21	-
	Parental contributions		-	298	298	222
	Other income		576		576	352
			597	613	1,210	704
5	Investment in some					
3	Investment income		Unrestricted	Restricted	Total	Total
			funds	funds	2019	2018
			£'000	£'000	£'000	£'000
			2 000	2 000	. £ 000	2.000
	Short term deposits		<sup>^</sup> 3	-	3	3
			Pitchina	· · · · · · · · · · · · · · · · · · ·		
6	Expenditure		•		•	
			Non Pay Exp		Total	Total
		Staff costs	Premises	Other	2019	2018
		£'000	£'000	£'000	£'000	£'000
	Expenditure on raising funds					
	- Direct costs	-	_	48	48	45
	Academy's educational operations					
	- Direct costs	11,072	109	1 <b>,351</b>	12,532	7,825
	- Allocated support costs	3,752	893	1,543	6,188	4,173
•	- Teaching school (note 25)	181		50	231	173
		15,005	1,002	2,992	18,999	12,216

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2019

6	Expenditure		
	Net income/(expenditure) for the year includes:	2019 £'000	2018 £'000
	Fees payable to auditor for:		
	- Audit	29	30
	- Other services	18 -	12
	Operating léase rentals	22	19
	Depreciation of tangible fixed assets	128	95
	Net interest on defined benefit pension liability	152	113

#### 7 Central services

The academy trust has provided the following central services to its academies during the year:

- financial services;
- educational support services; and
- others as arising.

The academy trust charges for these services on the following basis:

flat percentage of GAG income (5%);

	The amounts charged during the year were as follows:		2019 £'000	2018 £'000
	The Wilmslow Academy		63	64
	Underwood West Academy		106	109
	Victoria Road Primary School		40	43
	Ash Grove Academy		47	47
	Peover Superior Endowed Primary School		16	16
	Sandbach Primary Academy		22	23
	Puss Bank School		67	47
	Wilbraham Primary School		141	59
	Holmes Chapel Primary School		73	
	Parkroyal Community School		62	-
	Hollinhey Primary School		17	-
			654	408
8	Charitable activities			
	Unrestricted	Restricted	Total	Total
	funds .	funds	2019	2018
	£'000	£'000	£'000	£,000
	Direct costs			
	Educational operations 640	11,892	12,532	7,825
	Support costs	•	•	
	Educational operations	6,188	6,188	4,173
	640	18,080	18,720	11,998
			ta.	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED: 31 AUGUST 2019

Protect costs   Protect cost	8	Charitable activities		
Direct costs         11,072         6,855           Teaching and educational support staff costs         11,072         6,855           Staff development         58         36           Depreciation         109         83           Technology costs         1,019         684           Other direct costs         200         100           Support costs           Support staff costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         66           Energy costs         230         133           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         71           Catering         755         437           Interest on defined benefit pension scheme         152         131           Other support costs         40         396           Governance costs         57         30           Vages and salaries         11,317         7,062		Analysis of costs		2018
Teaching and educational support staff costs         11,072         6,856           Staff development         58         38           Depreciation         109         38           Technology costs         7,4         66           Educational supplies and services         1,019         684           Other direct costs         200         100           Support costs           Support costs         3,752         2,430           Depreciation         19         12           Technology costs         44         48           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133           Rent, rates and other occupancy costs         183         116           Insurance         126         107           Security and transport         116         77           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           **Costs*         **Cost*         **Cost* <td></td> <td>•</td> <td>£,000</td> <td>£'000</td>		•	£,000	£'000
Staff development				
Depreciation         109         83           Technology costs         74         66           Educational supplies and services         1,019         684           Other direct costs         200         100           Support costs           Support staff costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         71           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           Foot         \$6,188         4,173           9         Staff costs         11,317         7,062           Social security costs         987         607 <tr< td=""><td></td><td></td><td>11,072</td><td>6,856</td></tr<>			11,072	6,856
Technology costs         74         666           Educational supplies and services         1,019         684           Other direct costs         12,532         7,825           Support costs           Support staff costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         71           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           Energy costs         2019         2018           Staff costs         57         30           Governance costs         57         30           Wages and salaries         11,317         7,062		·		
Educational supplies and services         1,019         684           Other direct costs         200         100           Support costs           Support staff costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         77           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         57         30           Governance costs         57         30           Staff costs         2019         2018           £'000         £'000         £'000           Wages and salaries         11,317         7,062           Social security costs         987         607           Pension costs         2,628         1,671		·		83
Other direct costs         200         100           Support costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133         115           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         77           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           Staff costs         4173           9 Staff           Staff costs during the year were:         2019         2018           £'000         £'000         £'000           Wages and salaries         11,317         7,062           Social security costs         987         607           Pension costs         2,628         1,671			74	66
Support costs   Support staff support staff			1,019	684
Support costs         3,752         2,430           Depreciation         19         12           Technology costs         44         62           Maintenance of premises and equipment         248         231           Cleaning         66         36           Energy costs         230         133           Rent, rates and other occupancy costs         183         115           Insurance         126         107           Security and transport         116         71           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           Energy costs         57         30           Governance costs         57         30           Staff costs         57         30           Staff costs         57         30           Wages and salaries         11,317         7,062           Social security costs         987         607           Pension costs         2,628         1,671           Amounts paid to employees         14,932         9,340 <t< td=""><td></td><td>Other direct costs</td><td>200</td><td>100</td></t<>		Other direct costs	200	100
Support staff costs       3,752       2,430         Depreciation       19       12         Technology costs       44       62         Maintenance of premises and equipment       248       231         Cleaning       66       36         Energy costs       230       133         Rent, rates and other occupancy costs       183       115         Insurance       126       107         Security and transport       116       71         Catering       755       437         Interest on defined benefit pension scheme       152       113         Other support costs       440       396         Governance costs       57       30         Staff costs       57       30         9 Staff       4,173         9 Staff costs       2019       2018         É'000       £'000       £'000         Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs </td <td></td> <td></td> <td>12,532</td> <td>7,825</td>			12,532	7,825
Depreciation				
Technology costs  Maintenance of premises and equipment Cleaning Energy costs 230 133 Rent, rates and other occupancy costs Insurance 126 107 Security and transport Catering 755 437 Interest on defined benefit pension scheme 757 300 Governance costs 757 300  Staff costs		• •	3,752	2,430
Maintenance of premises and equipment       248       231         Cleaning       66       36         Energy costs       230       133         Rent, rates and other occupancy costs       183       115         Insurance       126       107         Security and transport       116       71         Catering       755       437         Interest on defined benefit pension scheme       152       113         Other support costs       440       396         Governance costs       57       30         Staff costs       57       30         \$ Staff costs       \$ 2019       2018         \$ \$ 2019       2018       \$ 2000       \$ 2000         Wages and salaries       \$ 2019       2018       \$ 2000       \$ 2000         Wages and salaries       \$ 2019       2018       \$ 2000       \$ 2000       \$ 2000         Wages and salaries       \$ 2019       2018       \$ 2000<		Depreciation	19	12
Cleaning       66       36         Energy costs       230       133         Rent, rates and other occupancy costs       183       115         Insurance       126       107         Security and transport       116       74         Catering       755       437         Interest on defined benefit pension scheme       152       113         Other support costs       440       396         Governance costs       57       30         Footal security costs       57       30         Staff costs during the year were:       2019       2018         E'000       E'000       E'000         Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36			44	62
Energy costs		Maintenance of premises and equipment	248	231
Rent, rates and other occupancy costs   183   115     Insurance   126   107     Security and transport   116   71     Catering   755   437     Interest on defined benefit pension scheme   152   113     Other support costs   440   396     Governance costs   57   30     Governance costs   50   50     Footo   Footo     Governance costs   50   50     Footo   Footo     Governance costs   50   50     Gov		Cleaning	66	36
Insurance		Energy costs	230	133
Security and transport         116         71           Catering         755         437           Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           6,188         4,173           9 Staff           Staff costs           Staff costs during the year were:         2019         2018           £'000         £'000         £'000           Wages and salaries         11,317         7,062           Social security costs         987         607           Pension costs         2,628         1,671           Amounts paid to employees         14,932         9,340           Agency staff costs         53         52           Staff restructuring costs         20         22           Amounts paid to staff         15,005         9,414           Staff development and other staff costs         58         36		Rent, rates and other occupancy costs	183	115
Catering       755       437         Interest on defined benefit pension scheme       152       113         Other support costs       440       396         Governance costs       57       30         6,188       4,173         9 Staff         Staff costs         Staff costs during the year were:         2019       2018         £'000       £'000         Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       53       52         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36		Insurance	126	107
Interest on defined benefit pension scheme         152         113           Other support costs         440         396           Governance costs         57         30           6,188         4,173           9 Staff           Staff costs           Staff costs during the year were:         2019         2018           £'000         £'000         £'000           Wages and salaries         11,317         7,062           Social security costs         987         607           Pension costs         2,628         1,671           Amounts paid to employees         14,932         9,340           Agency staff costs         53         52           Staff restructuring costs         20         22           Amounts paid to staff         15,005         9,414           Staff development and other staff costs         58         36		Security and transport	116	71
Other support costs       440       396         Governance costs       57       30         6,188       4,173         9 Staff         Staff costs         2019       2018         £'000       £'000         Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36		Catering	755	437
Governance costs         57         30           6,188         4,173           9 Staff           Staff costs           Staff costs during the year were:         2019         2018         £'000         £'000           Wages and salaries         11,317         7,062         Social security costs         987         607           Pension costs         2,628         1,671         Amounts paid to employees         14,932         9,340           Agency staff costs         53         52         Staff restructuring costs         20         22           Amounts paid to staff         15,005         9,414         Staff development and other staff costs         58         36		Interest on defined benefit pension scheme	152	113
9 Staff         Staff costs         Staff costs during the year were:         2019 2018 £'000 £'000         Wages and salaries       11,317 7,062         Social security costs       987 607         Pension costs       2,628 1,671         Amounts paid to employees       14,932 9,340         Agency staff costs       53 52         Staff restructuring costs       20 22         Amounts paid to staff       15,005 9,414         Staff development and other staff costs       58 36		Other support costs	440	396
Staff costs         Staff costs         Staff costs during the year were:         2019 2018 £'000         £'000 £'000         Wages and salaries       11,317 7,062         Social security costs       987 607         Pension costs       2,628 1,671         Amounts paid to employees       14,932 9,340         Agency staff costs       53 52         Staff restructuring costs       20 22         Amounts paid to staff       15,005 9,414         Staff development and other staff costs       58 36		Governance costs	57	30
Staff costs         Staff costs during the year were:       2019       2018         £'000       £'000       £'000         Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36			6,188	4,173
Staff costs during the year were:       2019 2018 £'000         Wages and salaries       11,317 7,062 Social security costs         Social security costs       987 607 Pension costs         Amounts paid to employees       14,932 9,340 Agency staff costs         Staff restructuring costs       53 52 Staff restructuring costs         Amounts paid to staff       15,005 9,414 Staff development and other staff costs	9	Staff		
Staff costs during the year were:       2019 2018 £'000         Wages and salaries       11,317 7,062 Social security costs         Social security costs       987 607 Pension costs         Amounts paid to employees       14,932 9,340 Agency staff costs         Staff restructuring costs       53 52 Staff restructuring costs         Amounts paid to staff       15,005 9,414 Staff development and other staff costs		Staff costs		
Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36				
Wages and salaries       11,317       7,062         Social security costs       987       607         Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36			2019	2018
Social security costs         987         607           Pension costs         2,628         1,671           Amounts paid to employees         14,932         9,340           Agency staff costs         53         52           Staff restructuring costs         20         22           Amounts paid to staff         15,005         9,414           Staff development and other staff costs         58         36		·	£'000	£'000
Social security costs         987         607           Pension costs         2,628         1,671           Amounts paid to employees         14,932         9,340           Agency staff costs         53         52           Staff restructuring costs         20         22           Amounts paid to staff         15,005         9,414           Staff development and other staff costs         58         36		Wages and salaries	11.317	7.062
Pension costs       2,628       1,671         Amounts paid to employees       14,932       9,340         Agency staff costs       53       52         Staff restructuring costs       20       22         Amounts paid to staff       15,005       9,414         Staff development and other staff costs       58       36				
Agency staff costs 53 52 Staff restructuring costs 20 22  Amounts paid to staff 15,005 9,414 Staff development and other staff costs 58 36		Pension costs		
Agency staff costs 53 52 Staff restructuring costs 20 22  Amounts paid to staff 15,005 9,414 Staff development and other staff costs 58 36		Amounts paid to employees	14,932	9,340
Staff restructuring costs 20 22  Amounts paid to staff 15,005 9,414  Staff development and other staff costs 58 36				52
Staff development and other staff costs 58 36			20	22
Staff development and other staff costs 58 36		Amounts paid to staff	15,005	9,414
Total staff expenditure 15,063 9,450				36
		Total staff expenditure	15,063	9,450

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

9	Staff		
	Staff restructuring costs comprise:		
	Redundancy payments	14	-
	Severance payments	. 6	22
		20	22

#### Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £6,000 (2018: £nil). Individually the payment was £6,000.

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019	2018	
	Number	Number	
Teachers	. 164	97	
Administration and support	366	230	
Management	43	27	
		<del></del> .	
	573	354	
	<del></del>	the state of the s	

#### Higher pald staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	6	
£70,001 - £80,000	3	2
£80,001 - £90,000	1	-
£130,001 - £140,000	. 1	1
•		

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £2,320,995 (2018: £1,673,853).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 10 Trustees' remuneration and expenses

The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. During the year, travel and subsistence payments totalling £1,689 (2018: £1,423) were reimbursed to 1 trustee (2018: 1 trustee).

The value of trustees' remuneration was as follows:

K Simpson (Executive Principal and trustee)

Remuneration: £135,001 - £140,000 (2018: £135,001 - £140,000) Employer's pension contributions: £nil (2018: £nil)

Other related party transactions involving the trustees are set out within the related parties note.

#### 11 Trustees and officers insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

#### Tangible fixed assets

	Leasehold land andim buildings	Leasehold provements	Computer equipment	Fixtures, fittings & equipment co	Assets under onstruction	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2018	22,964	1,005	135	193	46	24,343
Transfer on conversion	8,991	-	37	99	-	9,127
Additions	532	-	80	57	29	698
At 31 August 2019	32,487	1,005	252	349		34,168
Depreciation	<del></del>					
At 1 September 2018	-	95	66	12	24	197
Charge for the year	, <u>-</u>	28	47	28	25	128
At 31 August 2019		123	113	40	49	325
Net book value						
At 31 August 2019	32,487	882	139	309	26	33,843
At 31 August 2018	22,964	910	69	181	22	24,146
The net book value of land and buildings comprises:						
					2019	2018
					£'000	£'000
Long leaseholds (over 50 years)				32,487	22,964	
	•				-	-

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

3	Debtors	2019	2018
		£,000	£'000
	Trade debtors	200	10
	VAT recoverable	182	153
	Prepayments and accrued income	280	207
		662	370
4	Creditors: amounts falling due within one year	2019	2018
•		£'000	£,000
	Government loans	9	8
	Other loans	26	_
	Trade creditors	346	331
	Other taxation and social security	241	190
	Other creditors	371	224
	Accruals and deferred income	410	312
		1,403	1,065
		مسيح	<del></del>
5	Creditors: amounts falling due after more than one year	2019	2018
	•	£'000	£'000
	Government loans	52	62
	Other loans	26	-
	Accruals and deferred income	3	11
		81	73
	Analysis of loans		
	Wholly repayable within five years	113	70
	Less: included in current liabilities	(35)	(8)
	Amounts included above	78	62
	Loan maturity	<u> </u>	-
	Debt due in one year or less	35	8
	Due in more than one year but not more than two years	35	8
	Due in more than two years but not more than five years	31	28
	Due in more than five years	12	26
		<del></del>	

The Government loan is part of the funding approved by the ESFA for the improvements to schools within the Trust. The funding was delivered as a combination of capital grant and a 0% "Salix" loan.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2019

16	Deferred income	2019	2018
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	237	173
	Deferred income at 1 September 2018	173	100
	Released from previous years	(173)	(100)
	Resources deferred in the year	237	173
		<del></del>	
	Deferred income at 31 August 2019	237	173
		The second of th	C

At the balance sheet date, the academy trust was holding Universal Infant Free School Meals grant income received in advance for the 2019/20 financial year.

#### 17 Funds

runds	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	280	13,025	(13,021)	(12)	272
Start up grants	-	25	(25)	-	-
Other DfE / ESFA grants	493	2,301	(2,575)	(110)	109
Other government grants	-	1,220	(1,220)	-	-
Other restricted funds	1	722	(723)	-	-
Pension reserve	(4,104)	(1,486)	(590)	(2,605)	(8,785)
	(3,330)	15,807	(18,154)	(2,727)	(8,404)
Restricted fixed asset funds					
Inherited on conversion	22,954	5,691	(13)	- -	28,632
DfE group capital grants	966	687	(83)	105	1,675
Capital expenditure from GAG	43	2,826	(10)	17	2,876
LA capital grants	82		· (4)	_	78
Big Lottery fund	12		(4)	-	8
Groundworks	9	-	`-	-	9
Expenditure from unrestricted	84	151	(14)	398	619
	24,150	9,355	(128)	520	33,897
Total restricted funds	20,820	25,162	(18,311)	(2,207)	25,464
Unrestricted funds					
General funds	1,475	1,192	(717)	(398)	1,552
Total funds	22,295	26,354	(18,999)	(2,605)	27,045

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 17 Funds

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objectives of the academy trust.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objectives of the academy trust.

Unrestricted funds are those funds to which the board of trustees may use in the pursuance of the academy trust's objectives and are expendable at the discretion of the trustees.

The transfer from General Annual Grant restricted general fund to restricted fixed asset funds is to meet the cost of fixed asset additions for which there was no specific capital funding in the year.

The transfer from unrestricted general funds to restricted fixed asset funds is to meet the cost of fixed asset additions for which there was no specific capital funding in the year.

The transfer from other DfE/ESFA restricted general funds to other DfE/ESFA capital grant funds is a combination of the CIF money brought forward spent in the year and CIF money received in the year not yet spent and so carried forward to the following year.

The difference between the value of restricted fixed asset funds and the fixed asset note relates to DFC received which had not been spent at year end.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

THE ASPIRE EDUCATIONAL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2019

17 Funds

Comparative Information in respect of the preceding period is as follows:

	Balance at 1 September			Gains, losses and	Balance at 31 August
	2017	Income	Expenditure	transfers	2018
	£'000	£'000	£'000	£'000	£'000
Restricted general funds					
General Annual Grant (GAG)	245	8,206	(8,740)	569	280
Start up grants	-	50	(50)	-	-
Other DfE / ESFA grants	177	1,828	(1,673)	161	493
Other government grants	-	713	(713)	-	-
Other restricted funds	-	451	(450)	-	1
Pension reserve	(3,789)	(953)	(450)	1,088	(4,104)
	(3,367)	10,295	(12,076)	1,818	(3,330)
Restricted fixed asset funds	<del></del>	***************************************			
Transfer on conversion	12,842	10,123	(11)	_	22,954
DfE group capital grants	862	345	(64)	(177)	966
Capital expenditure from GAG	27	-	(6)	22	43
LA capital grants	86	_	(4)		82
Big Lottery fund	16	_	(4)	-	12
Groundworks	9	_	-	-	9
Expenditure from unrestricted	45	-	(6)	45	84
	13,887	10,468	(95)	(110)	24,150
	2			<u> </u>	
Total restricted funds	10,520	20,763	(12,171)	1,708	20,820
Unrestricted funds					
General funds	1,337	803	(45)	(620)	1,475
			(10)	(020)	.,.,
Total funds	11,857	21,566	(12,216)	1,088	22,295
	.,	,	( -,- · · · · ·	.,	

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

17

Funds		
Total funds analysis by academy		
	2019	2018
Fund balances at 31 August 2019 were allocated as follows:	£'000	£,000
The Wilmslow Academy	38	67
Underwood West Academy	207	830
Victoria Road Primary School	4	10
Ash Grove Academy	514	537
Peover Superior Endowed Primary School	81	70
Sandbach Primary Academy	73	65
Puss Bank School	187	108
Wilbraham Primary School	123	177
Holmes Chapel Primary School	357	-
Parkroyal Community School	(114)	-
Hollinhey Primary School	23	-
Central services	440	385
Total before fixed assets fund and pension reserve	1,933	2,249
Restricted fixed asset fund	33,897	24,150
Pension reserve	(8,785)	(4,104)
Total funds	27,045	22,295

As shown above Parkroyal Community School was in deficit at the year ended 31 August 2019.

The Aspire Educational Trust is working closely with Parkroyal Community School to improve their financial position.

The trust are utilising staff members at the school to work across the Trust to allow the school to earn additional income where possible.

The trustees are also working with the school to reduce all expenditure costs and where possible utilise the Trust buying power to achieve economies of scale.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

### 17 Funds

### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching			Other costs excluding		
	educational	Other	Educational	depreciation	Total	Total
	support staff	staff costs	supplies	pension	2019	2018
	£'000	£'000	£'000	•	£'000	£'000
The Wilmslow Academy	1,102	244	. 65	245	1,656	1,737
Underwood West Academy	1,812	425	112	295	2,644	2,915
Victoria Road Primary	·					
School	672	196	44	123	1,035	1,141
Ash Grove Academy	901	238	170	103	1,412	1,836
Peover Superior Endowed						
Primary School	251	68	32	93	444	404
Sandbach Primary						
Academy	358	112	39	78	587	669
Puss Bank School	1,394	317	48	284	2,043	1,574
Wilbraham Primary School	2,459	596	276	344	3,675	1,670
Holmes Chapel Primary	·					
School	998	229	76	259	1,562	-
Parkroyal Community						
School	1,038	365	99	156	1,658	-
Hollinhey Primary School	248	66	21	88	423	-
Central services		916	37	189	1,142	175
	11,233	3,772	1,019	2,257	18,281	12,121

### 18 Analysis of net assets between funds

•	Unrestricted	Rest	ricted funds:	Total
	Funds £'000	General £'000	Fixed asset £'000	Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	33,843	33,843
Current assets	1,581	1,836	54	3,471
Creditors falling due within one year	-	(1,403)	-	(1,403)
Creditors falling due after one year		(81)	-	(81)
Defined benefit pension liability	<u> </u>	(8,785)	-	(8,785)
Total net assets	1,581	(8,433)	33,897	27,045
Total net assets	1,581	(8,433)	33,897	27,04

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 18 Analysis of net assets between funds

Unrestricted	Rest	Total	
Funds £'000	General £'000	Fixed asset £'000	Funds £'000
		•	
-	_	24,146	24,146
1,475	1,912	4	3,391
-	(1,065)	-	(1,065)
•	(73)	-	(73)
<u>.</u>	(4,104)		(4,104)
1,475	(3,330)	24,150	22,295
	Funds £'000	Funds General £'000  1,475 1,912 - (1,065) - (73) - (4,104)	Funds General Fixed asset £'000 £'000  24,146 1,475 1,912 4 - (1,065) - (73) - (4,104) -

#### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire West and Chester Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £146,675 (2018: £190,257) were payable to the schemes at 31 August 2019 and are included within creditors.

#### Teachers' Pension Scheme

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 19 Pension and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The pension costs paid to the TPS In the period amounted to £1,037,000 (2018: £643,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19.2% for employers and 25.3 - 30.5% for employees. The estimated value of employer contributions for the forthcoming year is £1,122,000.

As described in note 23 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019	2018
	£'000	£'000
Employer's contributions	1,122	704
Employees' contributions	242	154
Total contributions	1,364	858

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9	Pension and similar obligations		
	Principal actuarial assumptions	201	9 2018
		9	%
	Rate of increase in salaries	2.6 - 3.	1 2.6 - 3.1
	Rate of Increase for pensions in payment/inflation	2.	3 2.3 - 2.4
	Discount rate for scheme liabilities	1.8 - 1.	9 2.8
	The current mortality assumptions include sufficient allowan	ce for future improvements in moi	rtality rates. The
	assumed life expectations on retirement age 65 are:	204	0.046
		2019 Year	
	Dottmen to do d	Year	s Years
	Retiring today - Males	20.6 - 21.	2 21.5 - 22.3
	- Females	20.6 - 21 23.1 - 23.	
	Retiring in 20 years	23.1 - 23.	0 24.1~24.0
	- Males	22,1 - 22,	2 23.7 - 23.9
	- Females	24.8 - 25.0	
	The sensitivities regarding the principal assumptions used below:  Sensitivity analysis - Ash Grove Academy	to measure the scheme liabilitie	s are as set ou
		Approximate % increase to	Approximate monetary
	below: Sensitivity analysis – Ash Grove Academy	Approximate %	Approximate monetary
	below: Sensitivity analysis – Ash Grove Academy	Approximate % increase to	Approximate monetary amount (£000
	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate	Approximate % increase to employer liability 14% 1%	Approximate monetary amount (£000 220
	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate	Approximate % increase to employer liability	Approximate monetary amount (£000 220
	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate	Approximate % increase to employer liability  14% 1%	Approximate monetary amount (£000
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate	Approximate % increase to employer liability  14% 1% 13% School	Approximate monetary amount (£000 220 25 194
;	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to	Approximate monetary amount (£000 220 25 194 Approximate monetary
;	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary	Approximate % increase to employer liability  14% 1% 13% School	Approximate monetary amount (£000 220 25 194
;	below:  Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to	Approximate monetary amount (£000 Approx
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability	Approximate monetary amount (£000 22) 22 19 Approximate monetary amount (£000 22)
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability	Approximate monetary amount (£000 Approx
:	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1%	Approximat monetar amount (£000 22 2 19 Approximat monetar amount (£000 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1% 9%  Approximate %	Approximat monetar amount (£000 22 2 19 Approximat amount (£000 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate 0.5% increase in the Pension Increase Rate	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1% 9%  Approximate % increase to	Approximat monetar amount (£000 22 2 19 Approximat amount (£000 2 2 Approximat monetar amount amonetar monetar monetar monetar
;	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate 0.5% increase in the Pension Increase Rate	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1% 9%  Approximate %	Approximate monetary amount (£000 Approximate amount (£000 Approximate amount (£000 Approximate monetary amount approximate monetary amount approximate amount approximate amount approximate monetary
1	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate 0.5% increase in the Pension Increase Rate	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1% 9%  Approximate % increase to	Approximate monetary amount (£000 220 25 194 Approximate monetary
	Sensitivity analysis – Ash Grove Academy Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Peover Superior Endowed Primary Changes in assumptions at 31 August 2019  0.5% decrease in Real Discount Rate 0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate Sensitivity analysis – Sandbach Primary Academy Changes In assumptions at 31 August 2019	Approximate % increase to employer liability  14% 1% 13%  School  Approximate % increase to employer liability  10% 1% 9%  Approximate % increase to employer liability	Approximate monetary amount (£000 Approx

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

19	Pension and similar obligations		
	Sensitivity analysis – The Wilmslow Academy Changes in assumptions at 31 August 2019	Approximate % increase to employer liability	Approximate monetary amount (£000)
	0.5% decrease in Real Discount Rate	14%	228
	0.5% increase in the Salary Increase Rate	2%	37
	0.5% increase in the Pension Increase Rate	11%	186
	Sensitivity analysis – Underwood West Academy		
	Changes in assumptions at 31 August 2019	Approximate % increase to employer liability	Approximate monetary amount (£000)
	0.5% decrease in Real Discount Rate	14%	570
	0.5% increase in the Salary Increase Rate	3%	111
	0.5% increase in the Pension Increase Rate	11%	445
	Sensitivity analysis – Victoria Road Primary School Changes in assumptions at 31 August 2019	Approximate % increase to	Approximate monetary
		employer liability	amount (£000)
	0.5% decrease in Real Discount Rate	13%	161
	0.5% increase in the Salary Increase Rate	2%	23
	0.5% increase in the Pension Increase Rate	11%	135
	Sensitivity analysis – Puss Bank School		
	Changes in assumptions at 31 August 2019	Approximate %	Approximate
		Increase to employer liability	monetary amount (£000)
	0.500 days again Bash Disays A. Bata		
	0.5% decrease in Real Discount Rate	- 13% 2%	180 22
	0.5% increase in the Salary Increase Rate 0.5% increase in the Pension Increase Rate	11%	154
	Sensitivity analysis – Wilbraham Primary School Changes in assumptions at 31 August 2019	Approximate %	Approximate
	Onanges in assumptions at 51 August 2015	increase to employer liability	monetary amount (£000)
	0.5% decrease in Real Discount Rate	14%	566
	0.5% increase in the Salary Increase Rate	3% .	107
	0.5% increase in the Pension Increase Rate	11%	446
	Sensitivity analysis – Holmes Chapel Primary School		
	Changes in assumptions at 31 August 2019	Approximate %	Approximate
		increase to	monetary
	·	employer liability	amount (£000)
	0.5% decrease in Real Discount Rate	15%	217
	0.5% increase in the Salary Increase Rate	3%	. 45
	0.5% increase in the Pension Increase Rate	11%	167

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

19	Pension and similar obligations		
	Sensitivity analysis – Parkroyal Primary School	Augustin 4- 9/	Annuarimata
	Changes in assumptions at 31 August 2019	Approximate % increase to	Approximate monetary
		employer liability	amount (£000)
		employer hability	antount (2000)
	0.5% decrease in Real Discount Rate	14%	381
	0.5% increase in the Salary Increase Rate	3%	73
	0.5% increase in the Pension Increase Rate	11%	299
	Sensitivity analysis – Hollinhey Primary School		
	Changes in assumptions at 31 August 2019	Approximate %	<b>Approximate</b>
		increase to	monetary
	•	employer liability	amount (£000)
	0.5% decrease in Real Discount Rate	13%	72
	0.5% increase in the Salary Increase Rate	2%	11
	0.5% Increase in the Pension Increase Rate	11%	59
	The academy trust's share of the assets in the scheme	201	
		Fair valu	-
		£'00	000'£'000
	Equities	6,13	2 4,029
	Bonds	3,29	9 1,767
	Cash	32	8 253
	Property	92	
	Total market value of assets	10,68	6 6,587
		<del>===</del>	
	The cast of section are as a section of the section		
	The actual return on scheme assets was £689,000 (2018: £316,0	100).	
	Amount recognised in the Statement of Financial Activities	201	9 2018
	•	£'00	000°£
	Current service cost	1,46	•
	Past service cost		- 1
	Interest income	(24	9) (112)
	Interest cost	40	1 225
	Total operating charge	1,71	2 1,154

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

19	Pension and similar obligations		
	Changes in the present value of defined benefit obligations	2019	`2018
		£'000	£'000
	At 1 September 2018	10,691	6,573
	Obligations acquired on conversion	3,557	3,590
	Current service cost	1,469	1,041
	Interest cost	401	225
	Employee contributions	242	154
	Actuarial loss/(gain)	3,045	(884
	Benefits paid	(25)	(8
	Past service cost	91	-
	At 31 August 2019	19,471	10,691
	Changes in the fair value of the academy trust's share of scheme assets	2019	2018
		£'000	£'000
	•	2 000	2 000
	At 1 September 2018	6,587	2,784
	Assets acquired on conversion	2,071	2,637
	Interest income	249	112
	Actuarial gain	440	204
	Employer contributions	1,122	704
	Employee contributions	242	154
	Benefits paid	(25)	(8)
	At 31 August 2019	10,686	6,587
20	December of the sum of	No. 14 To the second se	
20	Reconciliation of net income to net cash flow from operating activities	2019	2018
		£'000	£'000
		2 000	2 000
	Net income for the reporting period (as per the statement of financial	~ ^==	0.050
	activities)	7,355	9,350
	Adjusted for:		
	Net surplus on conversion to academy	(1,472)	(9,618
	Net surplus on transfer of academy in the trust	(6,435)	
	Capital grants from DfE and other capital income	(214)	(345
	Investment income receivable	(3)	(3)
	Defined benefit pension costs less contributions payable	438	337
	Defined benefit pension scheme finance cost	152	113
	Depreciation of tangible fixed assets	128	95
	(Increase) in debtors	(292)	(134
	Increase in creditors	300	421
	Stocks, debtors and creditors transferred on conversion	(191) ———	125
	Net cash (used in)/provided by operating activities	(234)	341

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2019

#### 21 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

#### Members' liability 22

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

#### 23 Conversion to an academy

On 1 April 2019 Hollinhey Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to The Aspire Educational Trust from the Cheshire East Local Authority for £nll consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy Hollinhey Primary School	Location Cheshire East		ate of conversion April 2019	
Net assets transferred:			•	£'000
Freehold land and buildings Cash			,	1,690 65
Borrowing obligations				(79)
Pension scheme deficit				(204)
				4 470
				1,472
	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	2019
Funds surplus/(deficit) transferred:	£'000	£'000	£'000	£'000
Fixed assets funds	-	-	1,690	1,690
LA budget funds	65	(79)	-	(14)
LGPS pension funds	-	(204)	-	(204)
		45.55		4.470
	65	(283)	1,690	1,472

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

#### 23 Conversion to an academy

Land and buildings have been included at their net book value transferred from the local authority. The land remains under the local authority's ownership and the buildings are under a 125 year lease under which peppercorn rent is payable.

### 24 Transfer of existing academies into the academy trust

#### **Holmes Chapel Primary School**

On 1 October 2018 Holmes Chapel Primary School joined The Aspire Educational Trust.

•	Transfer in recognised
Net assets acquired	£'000
Leasehold land and buildings	3,284
Other tangible fixed assets	133
Cash and cash equivalents	388
Pension scheme	(446)
Total net assets	3,359

#### **Parkroyal Community School**

On 1 November 2018 Parkroyal Community School joined The Aspire Educational Trust.

	Transfer in recognised
Net assets acquired	£°000
Leasehold land and buildings	4,014
Other tangible fixed assets	3
Cash and cash equivalents	7
Pension scheme	(836)
Total net assets	3,188
Total Horadoolo	5,100

There were no fair value adjustments required to the values reported by the transferring trusts.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

25 Teaching Schools						0040
			2019 £'000			2018 £'000
Income						
Direct Income						•
- Teaching school - grant		40			64	
- Other income		233			109	
			273			173
Total Income						
Expenditure						
Direct Costs				•		
- Direct staff costs	161			103		
- Travel costs	·. <b>2</b>			3		
- Other direct costs	45			39		•
Total direct costs		(208)			(145)	
Other costs						,
- Support staff costs	20			26		
- Food & provisions	3			2		
- Computer equipment	-			-		
- Repairs & renewals	-		,	-		
- Other support costs	-			-		
Total other costs		(23)	·	· .	(28)	
Total Expenditure			(231)			(173)
Transfers between funds excluding depreciation	3		-			-
Surplus/(Deficit) from all sources Teaching school balances at 1 September 2018			42			-
Copromisor so to						
Teaching school balances at 31 August 2019			42			-
-						