Registered Number: 08688700 England & Northern Ireland

### MISSION 4 RECRUITMENT LIMITED

**Unaudited Financial Statements** 

#### **Period of accounts**

Start date: 01 October 2021

End date: 30 September 2022

## MISSION 4 RECRUITMENT LIMITED Contents Page For the year ended 30 September 2022

Company information

Director's report

Accountants' report

Statement of financial position

Notes to the financial statements

Statement of changes in equity

## MISSION 4 RECRUITMENT LIMITED Company Information For the year ended 30 September 2022

**Director** Leigh Kingston

Registered Number 08688700

**Registered Office** C/O Mills & Co, Kao Hockham Buildings

Edinburgh Way

Harlow Essex

**CM20 2NQ** 

Accountants Joseph John Mills FFA, FIPA

Calle Los Huertos 97, LN5

Nerja Malaga Spain 29780

## MISSION 4 RECRUITMENT LIMITED Director's Report For the year ended 30 September 2022

#### Director's report and financial statements

The director presents his/her/their annual report and the financial statements for the year ended 30 September 2022.

#### **Principal activities**

Principal activity of the company during the financial year was of Recruitment Consultancy

#### **Director**

The director who served the company throughout the year was as follows: Leigh Kingston

#### Statement of director's responsibilities

The director is responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (Financial Reporting Standard 102). Under company law the director must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss of the company for that period. In preparing these financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The director is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The director is responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions

On behalf of the board.
Leigh Kingston Director

Date approved: 14 April 2023

## MISSION 4 RECRUITMENT LIMITED Accountants' Report For the year ended 30 September 2022

Report to the directors on the preparation of the unaudited statutory accounts of MISSION 4 RECRUITMENT LIMITED for the year ended 30 September 2022 In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of MISSION 4 RECRUITMENT LIMITED for the year ended 30 September 2022 which comprise of the Profit and Loss Account, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and the related notes from the company's accounting records and from information and explanations you have given to us.

As a practising member firm of the Institute of Financial Accountants (IFA), we are subject to its ethical and other professional requirements which are detailed at https://www.ifa.org.uk/about-us/acting-in-the-public-interest/memberregulations.

This report is made solely to the Board of Directors of MISSION 4 RECRUITMENT LIMITED, as a body, in accordance with the terms of our engagement letter dated 14 April 2023. Our work has been undertaken solely to prepare for your approval the accounts of MISSION 4 RECRUITMENT LIMITED and state those matters that we have agreed to state to the Board of Directors of MISSION 4 RECRUITMENT LIMITED, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than MISSION 4 RECRUITMENT LIMITED and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that MISSION 4 RECRUITMENT LIMITED has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of MISSION 4 RECRUITMENT LIMITED. You consider that MISSION 4 RECRUITMENT LIMITED is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of MISSION 4 RECRUITMENT LIMITED. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements 30 September 2022.

.....

Joseph John Mills FFA, FIPA Calle Los Huertos 97, LN5

Nerja

Malaga

Spain

29780

14 April 2023

# MISSION 4 RECRUITMENT LIMITED Statement of Financial Position As at 30 September 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible fixed assets	3	9,797	0
	-	9,797	0
Current assets			
Debtors	4	93,259	81,318
Cash at bank and in hand		47,374	69,798
	-	140,633	151,116
Creditors: amount falling due within one year	5	(122,839)	(130,668)
Net current assets	-	17,794	20,448
Total assets less current liabilities		27,591	20,448
Provisions for liabilities	6	(1,011)	(411)
Net assets	=	26,580	20,037
Capital and reserves			
Called up share capital	7	10	10
Profit and loss account	_	26,570	20,027
Shareholder's funds	_	26,580	20,037

For the year ended 30 September 2022 the company was entitled to exemption from audit under section 477 of the companies act 2006 relating to small companies.

#### Director's responsibilities:

- 1. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- 2. The director acknowledges their responsibilities for complying with the requirements of the companies act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of Part 15 of the Companies Act 2006. In accordance with Section 444 of the Companies Act 2006, the income statement has not been delivered to the Registrar of Companies.

The financial statements were approved by the director on 14 April 2023 and were signed by:

Leigh Kingston

Director

# MISSION 4 RECRUITMENT LIMITED Statement of Changes in Equity For the year ended 30 September 2022

Equity share capital	Retained Earnings	Total
£	£	£
10	(43,263)	(43,253)
	179,824	179,824
-	179,824	179,824
	(116,534)	(116,534)
-	(116,534)	(116,534)
10	20,027	20,037
10	20,027	20,037
	172,007	172,007
-	172,007	172,007
	(165,464)	(165,464)
-	(165,464)	(165,464)
10	26,570	26,580
	capital £ 10	Earnings £ £ 10 (43,263) 179,824  - 179,824  - (116,534)  - (116,534)  10 20,027 10 20,027 172,007  - 172,007  - (165,464)  - (165,464)

## MISSION 4 RECRUITMENT LIMITED Notes to the Financial Statements For the year ended 30 September 2022

#### **General Information**

MISSION 4 RECRUITMENT LIMITED is a private company, limited by shares, registered in England & Northern Ireland, registration number 08688700, registration address C/O Mills & Co, Kao Hockham Buildings, Edinburgh Way, Harlow, Essex, CM20 2NQ.

The presentation currency is £ sterling.

#### 1. Accounting policies

#### Significant accounting policies

#### Statement of compliance

These financial statements have been prepared in compliance with FRS 102 – The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

#### **Basis of preparation**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of land and buildings and certain financial instruments measured at fair value in accordance with the accounting policies.

The financial statements are prepared in sterling which is the functional currency of the company.

#### Turnover

Turnover comprises the invoiced value of goods and services supplied by the company, net of Value Added Tax and trade discounts.

#### **Government grants**

Government grants received are credited to deferred income. Grants towards capital expenditure are released to the income statement over the expected useful life of the assets. Grants received towards revenue expenditure are released to the income statement as the related expenditure is incurred.

#### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rate of exchange ruling at the statement of financial position date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All foreign exchange differences are included to the income statement.

#### **Dividends**

Proposed dividends are only included as liabilities in the statement of financial position when their payment has been approved by the shareholders prior to the statement of financial position date.

#### Tangible fixed assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Computer Equipment 33.33% Straight Line

Fixtures and Fittings 20% Reducing Balance

#### **Provisions**

Provisions are recognised when the company has a present obligation as a result of a past event which it is more probable than not will result in an outflow of economic benefits that can be reasonably estimated.

#### 2. Average number of employees

Average number of employees during the year was 5 (2021 : 5).

### 3. Tangible fixed assets

Fixtures and Fittings	Computer Equipment	Total
£	£	£
1,215	7,898	9,113
6	9,791	9,797
-	-	-
1,221	17,689	18,910
1,416	7,697	9,113
-	-	-
-	-	-
1,416	7,697	9,113
(195)	9,992	9,797
-	-	-
	Fittings £ 1,215 6 - 1,221  1,416 1,416	Fittings Equipment  £  1,215  7,898  6  9,791  -  1,221  17,689  1,416  7,697  -  1,416  7,697

### 4. Debtors: amounts falling due within one year

	2022	2021
	£	£
Trade Debtors	68,162	54,476
Other Investments	25,097	25,097
PAYE & Social Security	0	1,745
	93,259	81,318

#### 5. Creditors: amount falling due within one year

	2022	2021
	£	£
Trade Creditors	8,021	3,455
Barclays Bounce Back Loan	36,742	0
Leigh Kingston Credit Card	275	180
BBSL Loan	0	46,762
Corporation Tax	38,066	41,347
PAYE & Social Security	14,902	0
Other Creditors	1	0
VAT	24,832	38,924
	122,839	130,668

#### 6. Provisions for liabilities

	2022	2021
	£	£
Pension Provisions	897	411
Nest Pension Contributions for Temps	114	0
	1,011	411

### 7. Share Capital

Allotted, called up and fully paid	2022	2021
	£	£
10 Class A shares of £1.00 each	10	10
	10	10

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.