



FILE COPY

CERTIFICATE OF INCORPORATION ON CHANGE OF NAME AND RE-REGISTRATION OF A PRIVATE COMPANY AS A PUBLIC COMPANY

Company No. 8684474

The Registrar of Companies for England/Wales hereby certifies that

HAMSARD 3323 LIMITED

formerly registered as a private company having changed its name and having this day been re-registered under the Companies Act 2006 as a public company is now incorporated under the name of

XEROS TECHNOLOGY GROUP PLC

and that the company is limited by shares.

Its registered office is situated in England/Wales.

Given at Companies House on 18th March 2014



Companies House

