

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023



**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

	Page
Reference and Administrative Details	1 - 2
Trustees' Report	3 - 21
Statement of Trustees' Responsibilities	22
Independent Auditors' Report on the Financial Statements	23 - 26
Independent Reporting Accountant's Report on Regularity	27 - 28
Statement of Financial Activities Incorporating Income and Expenditure Account	29
Balance Sheet	30
Statement of Cash Flows	31
Notes to the Financial Statements	32 - 59

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Aftab Chughtai Christine Quinn Darren Walsh Nargis Rashid
Trustees	Graham Parker, Chair of Trustees Clive Bailey ^{3,4} David Hawker ^{2,4} Frieza Mahmood ^{1,3} Hetal Parmar ¹ Joan Low ^{3,4} James Keen ² Peter Freeth (resigned 17 February 2023) ^{1,3} Roland Charles Vernon (resigned 14 February 2023) ⁴ Samantha Smith ^{1,2} Keshia Hamilton (appointed 26 January 2023) ⁴ ¹ Finance & Wellbeing ² Audit, Risk and Compliance ³ Pay & Progression ⁴ Education Standards
Company registered number	08531479
Company name	Washwood Heath Multi Academy Trust
Registered office	Burney Lane Stechford Birmingham B8 2AS
Trust schools	Washwood Heath Academy Saltley Academy Brownmead Primary Academy Gossey Lane Academy Tile Cross Academy Topcliffe Primary School Firs Primary School
Company secretary	Angela Sutheran
Chief Executive Officer	Peter Weir

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

**Senior management
team**

Peter Weir, Chief Executive Officer
Delroy Bramwell, Director of Estates and Facilities
Michelle Gabriel, Director of People
James Wigley, Director of ICT and Communications
Dave Worledge, Director of Finance
Ashley Winters, Director of Primary Education
Derek Fance, Head of Academy, Firs Primary School
Sarah Hashemi, Head of Academy, Gossey Lane Academy
Peter White, Head of Academy, Saltley Academy
Victoria Crombie, Head of Academy, Topcliffe Primary School
Paul Marano, Head of Academy, Tile Cross Academy
Lynn Petrie, Head of Academy, Washwood Heath Academy
Wendy Carter, Acting Head of Academy, Brownmead Primary Academy
Angela Sutheran, Company Secretary

Independent auditors

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Bankers

Lloyds Bank PLC
114-116 Colmore Row
Birmingham
B3 3BD

Solicitors

Browne Jacobson
Victoria Square House
Victoria Square
Birmingham
B2 4BU

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2023. The annual report serves the purpose of both a Trustees' report and a Directors' report under company law.

The Trust operates four primary academies, two secondary academies and one all through academy in the east of Birmingham. Its academies have a combined published admission number of 4,686 and had a roll of 4,746 in the school census on October 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust which was incorporated on 16 May 2013 and commenced operation activity when Washwood Heath School converted to an academy on 1 July 2013 is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of Washwood Heath Multi Academy Trust are also the directors of the Charitable Company for the purposes of company law. The Charitable Company operates as Washwood Heath Multi Academy Trust.

Details of the Trustees who served throughout the year, and to the date the accounts are approved are included in the Reference and Administration Details.

Trustees' Liability

Each Trustee of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Trustee, or within one year after he/she ceases to be a Trustee, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a Trustee.

Trustees' Indemnities

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides unlimited Governors Liability and unlimited Professional Negligence cover.

Method of recruitment and appointment or election of Trustees

The management of Washwood Heath Multi Academy Trust (here after referred to as the Trust) is the responsibility of the Trustees who are elected and co opted under the terms of the Articles of Association. The members of the Trust are responsible for the appointment of up five Trustees and Trustees may appoint a further six Trustees. At present the Trust has nine Trustees, four of whom were appointed by the Members. When appointing new Trustees, full consideration will be given to the skills and experience mix of existing Trustees in order to ensure that new appointees have the necessary qualities to contribute fully to the Trust's development.

Policies and Procedures adopted for the Induction and Training of Trustees

Although there is not a formal policy and/or procedure for Trustee training, the approach adopted by the Trust is to tailor training to the individual based upon an assessment of their need their experience and specific requests of the individual. As a minimum, new Trustees will be given an induction pack outlining the aims and values of the Trust, governance arrangements, current organisational structures and roles and responsibilities. All Trustees will undertake annual safeguarding and data protection training each year and when joining the Board.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Organisational Structure

The governance of the Trust is defined in the Memorandum and Articles of Association together with the master and supplemental funding agreements with the Department for Education. All Trustees are members of the Board of Directors. In addition, Trustees may serve on one of the four sub-committees that report to the Board.

The four sub committees in place throughout the year ending 31 August 2023 were:

- Finance & Wellbeing Committee
- Audit, Risk & Compliance
- Pay & Progression
- Education Standards

A number of specified senior staff members sit on the sub committees, alongside trustees, but they do not have voting rights.

There are Academy Trust Advocate Boards which offer challenge and support to the Trust academies.

Board membership consists of up to 11 Trustees appointed by the Members or Trustees. For meetings, the quorum is any one third (rounded up to the whole number) of the total number of Trustees holding office at the date of the meeting. There were six Board meetings last year.

Trust local governance is overseen by Academy Trust Advocates. Each academy has five advocates who are members of an Academy Trust Advocate Board (ATAB). Advocates are not required to meet formally to enact the requirement of their roles. Each advocate has a specific responsibility to secure the views of the Trust's stakeholders who report their findings to the Head Teacher and Chair Advocate, who in turn report to a Board committee.

Terms of Reference for the Board, sub-committees and ATAB have been developed with independent expert advice to ensure governance arrangements are fit for purpose. These are reviewed periodically and updates incorporated into the Trust's Financial Regulations Manual (FRM). The FRM defines financial delegated authorities within the Trust including delegations to the Chief Executive Officer (CEO) and other senior managers. The FRM was updated in April 2022 to reflect a revised Scheme of Financial Delegation.

The current Scheme of Financial Delegation is as follows:

Trust Board	£100,000 +
Finance Committee	Up to £100,000
Chief Executive Officer	Up to £50,000
Director of Finance Director	Up to £25,000
Heads of Academies/Strategic Directors	Up to £15,000

The current governance arrangements for the Trust, including changes to the organisational structure, were originally approved December 2014. The governance arrangements in place for the year ending 31 August 2023 were approved in July 2022.

The Chief Executive Officer is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

A member of the Board of Trustees is involved in the appointment of Executives, Heads of Academy, all teaching staff on leadership scale and all support staff on Grade 6 or above. Pay is determined with reference to national agreements on pay and conditions for both teachers and support staff.

The review of performance and pay of the CEO and Head of Academies is delegated to the Pay and Progression Committee. Recommendations are referred back to the Board for their approval.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The review of performance and pay for members of each school Senior Leadership Team (SLT) is carried out by the Head of Academy. Results are moderated by the CEO.

Trade union facility time

There were no relevant union officials for the year ended 31 August 2023.

Related Parties and other Connected Charities and Organisations

The Trust's secondary academies belong to a partnership of schools that together form the East Birmingham Network (EBN). The network founded the EBN Academy, a free school, which aims to provide a second chance to those pupils for whom mainstream schooling has been challenging. Membership of the EBN provides a system of managed moves for our young people for whom alternative provision is more appropriate.

Engagement with employees (including disabled persons)

The Trust is very active in its engagement with all colleagues, throughout the organisation. Through its Professional Performance and Growth process the Trust seeks not only to monitor the performance of its employees, but to engage all colleagues in their own learning journey. Through professional growth colleagues are granted the opportunity to improve in their roles as well as link their own performance to the overall objectives of the Trust. Professional growth conversations are held on a one to one basis between colleagues and their line managers and line managers are encouraged to continue this level of engagement, throughout the academic year. In the 2022-23 academic year, the Trust has created and run a leadership course, accredited by the Institute for Leadership and Management, as well as continuing to use its apprenticeship levy to support the learning of colleagues in different roles in the organisation to achieve qualifications up to and including Masters level. The National Professional Qualifications have been successfully promoted throughout the organisation.

Through its SharePoint sites the Trust shares information to all colleagues, including regular updates, which all leaders draw to colleagues' attention on a weekly basis. This includes: updates on activity and outcomes across the organisation, key information; consultation on changes, including consultation on policies; advice (with a focus on well-being and professional learning), learning and development opportunities; opportunities to be involved in activities and to express views. All colleagues receive updates via a 'Good News' publication, celebrating successes across the organisation. There are also pre-recorded and in-person updates from the CEO on Trust activity, successes and how the organisation is addressing issues. The Trust is committed to equality, diversity and inclusion and processes are in place to ensure all barriers to employment, job satisfaction, training and opportunities are removed, including for those who are or who become disabled. Job applications are anonymised at the short-listing stage to reduce the risk of unconscious bias. A particular focus this year has been supporting individual neurodiverse colleagues in the workplace. The Equality Diversity and Inclusion (EDI) agenda has a new leadership and governance structure in which staff voice is a major factor and each school has at least one well-being and one EDI champion to support leaders with driving these priorities.

The Trust conducts an annual staff survey to measure the engagement of all colleagues throughout the Trust. The results of this survey are provided to the leadership teams of each academy and directorate to ensure the Trust is able to respond to any concerns raised and ensure good practice identified is both shared and maintained. One of the KPIs for the Trust to achieve by 2024 was that the results of this survey were more positive than the national average in each section: the vast majority were, with none below. This achievement now allows the Trust to drill down to very particular issues revealed in the survey.

Our 2021-24 strategy was created through a deep, trust-wide consultation and this process will be repeated for the creation of the next.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Engagement with suppliers, customers and others in a business relationship with the Trust

Following on from its success in 2021-22, the Trust has continued its collaboration with Birmingham City Council and overseen two Developing Local Practices projects, in the East of Birmingham. These projects have delivered:

- enhanced speech and language provision to five secondary schools in the east of the city; and
- provided additional transition training to 89 colleagues from 52 schools across the east of the city.

The Trust also remains an active supporter of the East Birmingham Network Academy, working with other mainstream secondary schools to secure a suitable educational setting is available for those young people, who would otherwise struggle in a mainstream setting.

The Trust actively seeks to identify reliable, value for money suppliers, with whom it can establish and maintain a mutually beneficial business relationship. Contracts with existing suppliers are reviewed to ensure they remain competitive and a good use of public funding. The Trust also seeks to establish effective business relationships with local suppliers and presently 55% of its suppliers are based in the Midlands region.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The Trust's objective is to advance, for the public benefit, education for children aged 4 to 19 by establishing and maintaining schools which offer a broad and balanced curriculum. These aims are clearly articulated through the Trust's strategic plan which establishes both the Trust's mission, its vision and its values:

The Trust's mission is to provide our young people with the knowledge and skills to flourish in their academic and personal development.

Washwood Heath Multi Academy Trust's mission is for the young people at our academies to develop into contributing, articulate, happy and healthy citizens through an inspirational, high quality learning experience which enables them to grow academically, culturally and personally in the safe, caring, aspirational and nurturing environment of our talking, rights respecting academies.

The Trust's vision is to be a family of schools committed to being the best we can be for our young people, our staff and our communities.

Washwood Heath Multi Academy Trust will provide excellence for our young people and the communities we serve through being a caring, innovative family of schools, supported by our exemplary core team, which maximises the potential of the Trust's collaboration to develop all our people through on-going learning and our belief that our young people deserve the best we can be every day.

The Trust's values are:

Respect: Equality of opportunity for all; Integrity in all our practices; engagement with our communities and celebrating diversity.

Collaboration: Working together within the Trust and beyond to improve young people's outcomes and be a progressive, innovative learning organisation to which people feel they belong.

Aspiration: Excellence in everything we do.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Trust's aims and objectives and in planning its future activities.

In addition to their educational provision, the Trust provides facilities for recreational and other leisure time occupation for the local community in the interests of social welfare and with the interest of improving the life of the said community.

Objectives, Strategies and Activities

The Trust's values provide the foundation for its strategic objectives.

RESPECT	COLLABORTION	ASPIRATION
For respectful relationships in a safe environment to be at the heart of the lived experience of all at the Trust, with all academies holding Gold UNICEF Rights Respecting Award status and being beacons of best practice in equality, diversity and inclusion	For the development of their ability to articulate themselves, be literate, numerate and able to work skilfully with others to be a hallmark of our young people's learning journey, deepening and demonstrating their academic learning, their metacognition and their personal development.	For all young people to achieve the best attainment they can from their starting points, resulting in them all making at least 'above national average' progress through an academically inspiring and culturally rich learning journey, so our academies strive to improve from a secure base of being undoubtedly 'good'.
For all involved with our Trust to know that their voices are valued, listened to and can help shape how we achieve our shared mission.	For the learning experiences of young people to be of an ever improving high quality through the strategically planned collaboration within the Trust, building on the strengths and addressing the needs and the aspirations of colleagues in all roles.	For all staff to know that they are supported in their professional growth and their well-being so that they can do all in their capacity to exemplify the standards and aspirations the Trust has for our young people and to nurture excellence in all we do, supported by creative, flexible working practices.
For our communities to know that our Trust is proud to serve them and for the communities to view the Trust as a source of excellence, care and hope underpinned by our excellence in financial management, our use of technology and the care of our estates, including our planned progress to achieving carbon neutrality.	For the Trust to be fully involved at local and national level in developing, sharing and receiving better practice in all areas of Trust work, including collaborating with groups within and serving our communities.	For the unrelenting commitment to inclusion and to the outcomes for our young people to be exemplified in the excellence of our provision for those with particular needs or vulnerabilities, reflected in the elimination of gaps in their achievement.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

RESPECT	COLLABORTION	ASPIRATION
For the young people's learning journey to teach to them to celebrate diversity and to understand and be empowered to address the causes of prejudice.	For our young people to understand the power of collaboration and language in developing their own resilience and confidence to become respectful advocates in addressing issues of concern with optimism, with a focus on social and climate injustice, locally and globally.	For all young people to have a guarantee of high quality cultural and societal experiences as a result of being a young person within our Trust which will enable them to lead enriched, healthy adult lives.

Full details are provided within the Trust's strategic plan for 2021-24, which is available from the Trust's website.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The Trust continued its improvement journey in 2022-23 as can be seen against the key performance indicators set out in the Strategic Plan.

Key Performance Indicators

Secondary achievement has seen a significant improvement. The three secondary provisions increased their Progress 8 score (based on the initial Department for Education 'table-checking exercise') as follows: Saltley by 0.19, Tile Cross by 0.21 and Washwood Heath by 0.44; leading to Washwood Heath securing progress +0.15 above national average.

Primary outcomes have also seen improvement, with the vast majority of measures at or close to national averages, with the exception of Firs, where significant school improvement activity is taking place and having an impact as noted by Ofsted in their July 2023 inspection. The impact of the Trust was also noted in the January 2023 inspection of Gossey Lane. Saltley Academy had its 'good' judgement re-affirmed in its inspection of May 2023. The primary phase of Washwood Heath Academy secured the 4th biggest improvement in Key Stage Two outcomes in Birmingham in 2023.

Primary Key Stage Two outcomes:

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

KS2	National (Change from 2022)	Brownmead	Firs	Gossey Lane	Topcliffe	Washwood Heath
Combined	59% (-)	55 (-9%)	25 (-7%)	57 (+18%)	55 (+14%)	50 (+32%)
Reading	73% (-2%)	70 (-10%)	52 (-14%)	77 (+9%)	72 (+16%)	63 (+8%)
Maths	73% (+2%)	75 (-5%)	63 (+6%)	77 (+27%)	72 (+16%)	70 (+14%)
Writing	71% (+2%)	68 (-)	35 (-13%)	70 (+9%)	66 (+14%)	67 (+26%)
GPS	72% (-)	79 (-1%)	52 (-27%)	73 (+12%)	61 (+5%)	87 (+21%)
Science	80% (+1%)	72 (+3%)	61 (-28%)	83 (+8%)	61 (+7%)	33 (+20%)
KS1	National (Change from 2022)	Brownmead	Firs	Gossey Lane	Topcliffe	Washwood Heath
Combined	nyp	50 (-7%)	53 (+5%)	67 (-)	30 (-5%)	67 (+44%)
Reading	nyp	62 (-4%)	63 (+6%)	70 (-)	55 (-11%)	70 (+29%)
Maths	nyp	60 (-6%)	57 (+2%)	67 (-3%)	55 (-11%)	70 (+29%)
Writing	nyp	67 (+7%)	57 (+2%)	70 (+3%)	48 (+3%)	67 (+36%)
Phonics	National (Change from 2022)	Brownmead	Firs	Gossey Lane	Topcliffe	Washwood Heath
32+	nyp	71 (+8%)	76 (-4%)	75 (-7%)	87 (+31%)	77 (+37%)
MTC	National (Change from 2022)	Brownmead	Firs	Gossey Lane	Topcliffe	Washwood Heath
25/25	nyp	33 (+20%)	28 (-12%)	20 (-27%)	5 (-20%)	50 (+1%)
20+	nyp	73 (+22%)	67 (-)	43 (-37%)	26 (-38%)	70 (+3%)
15+	nyp	83 (+7%)	78 (-)	60 (-30%)	50 (-22%)	80 (-17%)
EYFS	National (Change from 2022)	Brownmead	Firs	Gossey Lane	Topcliffe	Washwood Heath
GLD	nyp	70 (-)	73 (-1%)	69 (-)	59 (+2%)	60 (-3%)

School attendance is now a focus of major concern across the country post-pandemic: the overall figure for the Trust increased by 1.11% on 2022-3 but will continue to be a key focus area.

Our secondary academies continue to be oversubscribed in Year 7, which is a major achievement for Tile Cross, historically an undersubscribed school which has now expanded its Year 7 to 150 for this forthcoming academic year. This shows the community responding to the improvements made. The academy was formed from a predecessor school, which was in special measures. Following an inspection in September 2021, the academy was adjudged to be 'Requires Improvement' and, significantly, was described as being an 'improving school'. Externally led, Trust-commissioned reviews reflect the continual improvement taking place at each of our academies.

The Trust has performed very well financially and set a balanced budget for 2023-24, while adapting staffing structures to meet strategic priorities, including targeted leadership investment in our schools most in need of improvement.

The Trust has continued to embed its well-being and equality, diversity and inclusion (EDI) strategies, with all staff having received initial training and with a new leadership structure in place, with a strong place for staff voice. This work is reflected in the staff survey, which is nationally benchmarked: all areas are at or, in the vast majority, above national average for positive responses.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

The refresh programme for ICT is very well established and very good progress has been made in the development of the use of data and the publicity strategy. The Trust has introduced a carbon-reduction plan, beginning with the installation of LED lighting in all our primary sites.

The Trust continues to be outward-looking, with presentations at two national conferences in November '22 and July '23. The CEO is an active member of the MAT CEO group co-ordinated by BEP and our heads of academy and directors are all involved in cross-city fora, groups and/or projects, including significant involvement in the City's flagship SEND project, Developing Local Provision. The Trust has continued to embed oracy activities as a central part of its strategy. The Trust is liaising with other schools and Trusts on collaborative projects, including intra-trust quality assurance and curriculum building activities.

The Trust's commitment to our young people's wider learning experience continues to develop, with the very successful Grand Iftar event during Ramadan and Trust Christmas concert; the Trust shared in celebrating the Coronation. All our academies are UNICEF Rights Respecting Schools, with our one 'Silver' award school now looking to join the rest at 'Gold' standard.

In terms of the objectives agreed by the Board for this year, covered by the summary above, good progress has been made. The Trust has set a one-year plan to focus on three areas which will be the foundations for a reframing of our strategic plan. There are 6 objectives under these three areas:

Area 1: School Improvement and Quality Assurance (Objectives: For the Trust to be able to evidence compliance and impact in all areas of its work and to use data more effectively to support strategic evaluation and planning, so becoming quality-led and compliance-assured; For the Trust to be able to support the continual development of teaching and learning, with clarity of expectations, of support and professional growth goals; For the curriculum to enrich the learning experience of all young people, with a particular focus on Primary and Key Stage Three.)

Area 2: Capacity, Growth and Finance (Objective: To ensure that strategic financial planning gives assurance that funds are invested efficiently and effectively to deliver on strategic objectives, primarily to deliver an excellent education and develop the capacity to drive continued improvement, while providing financial security).

Area 3: Wider sector and civic impact (Objectives: To create a clear, updated offer to potential joiners [updated to reflect the new financial strategy] and to continue to collaborate for the benefit of our young people, contributing to the eco-system of education in Birmingham; To create a plan to develop meaningful working relationships with local partners (public sector; charities; businesses) to impact on the learning experiences and life chances of our young people).

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. The Trust's free reserves have risen in year, from £3.1m to £3.6m.

For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the Trust's income is obtained from the Department for Education (DfE) via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2023 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

The Trust also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Trust's accounting policies.

During the year ended 31 August 2023, the Trust received total revenue income of £38.8m and incurred total revenue expenditure of £39.4m. The excess of expenditure over income for the year was £0.6m. Grant income from the ESFA continues to be of vital importance to the Trust, accounting for 93.8% of revenue funding received by the Trust.

Headteachers, with the expert support of the Trust's Finance Team, has enabled the Trust to secure a surplus in free reserves, in spite of wider inflationary pressures. Additional funding from the ESFA has also contributed to this positive outcome.

At 31 August 2023 the net book value of fixed assets was £56.8m and movements in tangible fixed assets are shown in note 15 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils throughout the Trust.

Key financial policies adopted or reviewed during the year include updated versions of the Trust's Staff Expenses and Charge Card policies. These policies, along with the Trust's Financial Regulations, Procurement Policy and Reserves Policy, provide the Trust with a framework for financial management, including the financial responsibilities of the Board, Finance & Well-being Committee, Heads of Academies, budget holders and other colleagues, as well as delegated authority for spending.

Reserves Policy

As set out in its Reserves Policy, Washwood Heath Multi Academy Trust currently holds free reserves, which constitute unspent grant funding from previous financial years. The Trust does not hold a separate reserve for each academy within the Trust, but instead pools its reserves into one single central reserve. This centralised approach is to enable the Trust to better manage its reserves and ensure it has a clear strategy in place to maximise the benefits of holding reserves.

The Trust holds reserves to ensure it is able to protect the Trust's operations against unforeseen financial events and contribute to the smooth financial running of the Trust. This approach relates directly to the Trust's strategic goal: 'For our communities to know that our Trust is proud to serve them and for the communities to view the Trust as a source of excellence, care and hope underpinned by our excellence in financial management'.

To ensure a prudent but not excessive level of reserves are held by the Trust, Trustees have agreed that the Trust's reserve levels should be maintained at approximately 6% of its total revenue grant received from the ESFA. This equates to approximately £2.2 million. Reserves held in excess of the Trust's recommended level are used to create a Trust Improvement Fund and made available for strategic priorities and improvement projects identified by the Trust's senior leadership team.

At balance sheet date free reserves were £3.632 million (2022: £3.136 million).

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Trust.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Investment Policy

In balancing risk against return, the Trust's investments are geared towards avoiding risk as opposed to maximising any return on the investment. Accordingly, it is the Trust's policy to only invest funds in low risk and immediately accessible deposit accounts or similar financial products.

Officers regularly monitor cash flow and current account balances to ensure immediate financial commitments can be met (payroll and payments runs) and that the current account has adequate balances to meet forthcoming commitments.

Any funds identified that are surplus to immediate cash requirements are transferred to an appropriate high interest deposit account rate. The maximum investment term should be no longer than twelve months from the date of deposit.

Of the £8.229m cash held by the Trust at the balance sheet date, £1.031m was invested in a thirty two day notice High Interest Deposit Account with Lloyds Bank.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trust's risk management process is based on its strategic objectives and the identification and mitigation of significant risks, to the accomplishment of those objectives. The Trust records its principal risks on its central risk register, which is reviewed on a termly basis by the Trust's senior leadership team and reported to Trustees via the Audit Risk and Compliance Committee.

The Trust risk register covers all aspects of the Trust's work enabling the Trust to manage the risks associated with crucial areas such as safeguarding, the quality of our curriculum, the Trust's ability to recruit, retain and motivate good quality staff and ensure the Trust's estate is safe, well maintained and complies with relevant regulations.

Of the twenty risks identified and monitored by the Trust, the following risks have been deemed the most significant risks, which the Trust leadership is currently aware of and actively monitoring:

- The risk that the Trust fails to plan effectively for a reduction in pupil numbers at one or more academies, reducing the level of finance available to academies in future years.
- The risk that the Trust fails to recruit, retain and motivate high quality staff.
- The risk that Financial Resources are insufficient to meet the needs of all young people, either as a result of insufficient income generation or a failure to communicate and implement clear budgets.
- The risk that the Trust's curriculum does not provide all young people with a coherent learning journey, prepare them for academic success and/or personal development and/or the skills and cultural capital required for future happiness as set out in the strategic plan.
- The risk that the Trust's provision for young people with Special Educational Needs and / or Disability (SEND) does not meet their needs.
- The risk that the Trust fails to comply with UK health and safety legislation and does not to maintain a safe environment, which is conducive to both staff and student performance and learning.
- The risk that the Trust fails to delivery its decarbonisation and energy reduction plans leading to significant rising energy costs or failure to reduce carbon emissions.

STREAMLINED ENERGY AND CARBON REPORTING

UK energy use and associated greenhouse gas emissions

Annual energy usage and associated annual greenhouse gas ("GHG") emissions are reported pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1st April 2019.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Organisational boundary

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are for those assets owned or operated within the UK only as defined by the operational control boundary. This includes all 7 schools controlled during the reporting period and minibuses along with the mandatory inclusion of scope 3 business travel in employee-owned or hire vehicles (grey fleet).

Reporting period

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

UK Greenhouse gas emissions and energy use data for the period	1 September 2022 to 31 August 2023	1 September 2021 to 31 August 2022
Energy consumption used to calculate emissions (kWh)		
Energy consumption break down (kWh) (optional)		
• gas,	3,521,523	4,308,655
• electricity,	1,496,942	1,669,060
• transport fuel	34,050	29,691
<u>Scope 1 emissions in metric tonnes CO₂e</u>		
Gas consumption	644.2	786.5
Owned transport – mini-buses	12.2	5.3
<u>Total scope 1</u>		
<u>Scope 2 emissions in metric tonnes CO₂e</u>		
Purchased electricity	310.0	* 322.8
<u>Scope 3 emissions in metric tonnes CO₂e</u>		
Business travel in employee owned vehicles	3.2	0.6
<u>Total gross emissions in metric tonnes CO₂e</u>	969.6	1,116.5
<u>Intensity ratio</u>		
Tonnes CO ₂ e per pupil	0.204	0.239
Tonnes of CO ₂ e per square meter floor area	0.026	0.030

* Incorrectly shown as 372.4 in last year's report

Quantification and Reporting Methodology

The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed. The 2022 UK Government GHG Conversion Factors for Company Reporting were used in emission calculations. The report has been reviewed independently by Briar Consulting Engineers Limited.

The electricity, gas and minibus diesel consumption were compiled from invoice records. Mileage claims were used to calculate energy use and emissions associated with grey fleet. Where invoices did not cover the full reporting year, the pro-rata estimation technique was applied. Generally gross calorific values were used except for grey fleet mileage energy calculations as per Government GHG Conversion Factors.

The associated emissions are divided into mandatory and voluntary emissions according to the 2018 Regulations, then further divided into the direct combustion of fuels and the operation of facilities (scope 1), indirect emissions from purchased electricity (scope 2) and further indirect emissions that occur as a consequence of Trust activities but occur from sources not owned or controlled by the organisation (scope 3).

Intensity measurement

The Trust's primary measure of emission performance is stated in total gross metric tonnes CO₂e (mandatory emissions) per pupil. This is the recommended ratio for the sector and provides consistency and comparability. Pupil numbers for the current reporting period are based on the Autumn 2022 census.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

A secondary measure, related to occupied floor area, has also been provided to reflect on the energy efficiency of our buildings which is the main source of our emissions. This is stated in total gross metric tonnes CO₂e (mandatory emissions) per square meter of floor area. Floor areas are based on GIA and largely based on information taken from our Display Energy Certificates.

Compared to the previous financial year, our mandatory emissions per pupil fell by 14.5%, whilst our mandatory emissions per square meter fell by 13.6%.

Tonnes of CO₂e per pupil	Year ended 31/08/2023	Year ended 31/08/2022
Brownmead Primary Academy	0.164	0.193
Firs Primary School	0.171	0.206
Gossey Lane Academy	0.178	0.224
Saltley Academy	0.255	0.280
Tile Cross Academy	0.261	0.282
Topcliffe Primary School	0.203	0.279
Washwood Heath Academy	0.156	0.179
All schools and transport	0.204	0.239

Measures taken to improve energy efficiency

In the year ending 31st August 2023 the Trust invested a further £547,052 (2021-22 £271,732) of its School Condition Allocation Funding in roofing and window projects, intended to both enhance its estate and improve energy efficiency. The Trust also took the decision to purchase 100% renewable electricity for all of its academies. This change came into effect from September 2022 and is expected to reduce the Trust's market based emissions by more than 300 tCO₂e per year, based on current levels of consumption.

In addition to this, the Trust invested the additional £194k in capital funding it received in December 2022 on the following projects, intended to improve the Trust's energy efficiency in 2023-24:

- a complete LED lighting upgrade at Brownmead Primary Academy, Gossey Lane Academy, Firs Primary School and Topcliffe Primary School; and
- a boiler replacement project at Saltley Academy, designed to enhance the academy's existing heating system with a modern energy efficient boiler.

Finally, the Trust has continued to encourage colleagues and Trustees to reduce travel through the use of video conferencing and home working, where appropriate. These strategies are intended to both reduce carbon emissions from commuting and to offer colleagues and Trustees the benefit of flexible working arrangements.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

PLANS FOR FUTURE PERIODS

By 2024, all our present academies will be moving forward from the foundations of:

- All young people's progress being at least above national average;
- Average attendance at each academy at least at national average;
- Being graded no less than 'good' by Ofsted;
- Holding the UNICEF Rights Respecting Schools Gold Award;
- Fulfilling the Gatsby Benchmarks, with no students leaving to be 'NEET';
- Being Stage 2 Voice 21 Oracy Schools, with two academies at Stage 3;
- All staff engagement metrics above national benchmarks;
- Balanced and strategically planned finances;
- Being oversubscribed;
- Being entrusted with the improvement of other schools.

We believe that our young people are entitled to the highest quality learning experience and we promise them a curriculum which will enable each and every one of them:

- to excel academically and be inspired across their full entitlement of subjects;
- to learn how to be safe and healthy;
- to receive a guarantee of cultural and societal experiences;
- to be an effective, life-long learner and participating global citizen who celebrates diversity and can address prejudice;
- to use language effectively and be a confident and respectful advocate for good;
- to collaborate and develop knowledge and skills for learning and for life.

We believe that our parents and carers are crucial partners in the education of our young people and we promise that we will:

- build a positive working relationship with them;
- earn their trust and confidence.

We believe that all our staff, in all roles, will be the best they can be for our young people by their commitment to our mission and to their own continual learning journey, in a workplace environment underpinned by our values. We promise that all staff will be supported to:

- model our values;
- grow professionally through collaboration and reflection;
- know and achieve what is expected of them;
- be well;
- be well led and to learn to lead.

It is through collaboration with our young people, their parents and carer, our wider community and our staff that the Trust will seek to deliver these plans.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

During the 2022/23 accounting period Washwood Heath Multi Academy Trust have not acted a Custodian Trustee on behalf of any others.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 13 December 2023 and signed on the board's behalf by:



Graham Parker

Chair of Trustees

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023**

SCOPE OF RESPONSIBILITY

As Trustees we acknowledge we have overall responsibility for ensuring that Washwood Heath Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Washwood Heath Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met five times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Graham Parker	5	5
Clive Bailey	4	5
David Hawker	4	5
Frieza Mahmood	4	5
Hetal Parmar	4	5
James Keen	5	5
Joan Low	5	5
Peter Freeth	3	3
Roland Vernon	0	2
Sam Smith	3	5
Keshia Hamilton	1	3

Each year, all Members, Trustees and those involved in local governance declare any conflicts of interest. In addition, at each meeting throughout the year, Trustees declare any new conflicts of interest. The register of interests for Members, Trustees and those involved in local governance is published on the Trust website.

The Trust's financial position is reviewed at each of the five annual meetings of the Board following review by the Finance and Wellbeing Committee. Effective oversight is enhanced by the publication of the monthly management accounts to all Trustees and a monthly review by the Chair of Finance and Wellbeing Committee, Board Chair and senior executives.

Governance Review

Local governance changed to an advocacy model on 1 November 2022. Each academy has five trust advocates: young people, parent/carers, staff and community who are led by a chair who, in turn, receives and reviews a report from the headteacher. The advocates of the Trust support and liaise with stakeholders at a local level. The chair advocate will report directly to the Education Standards Committee, who in turn will report their findings to the Board.

An external review of governance will be undertaken during the 2023-24 academic year.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Sub-committees of the Board of Trustees

The Finance and Wellbeing Committee is a sub-committee of the main Board of Trustees. Its purpose is to consider the Trust's financial planning and monitor its financial performance against the pre-agreed annual budget; monitor the management of the Trust's estate; review progress against the Trust's IT refresh programme and monitor the impact of the people strategy including absence monitoring, staff recruitment and retention, ED&I and wellbeing, and all other HR related reporting. During the year Sam Smith joined the committee and Peter Freeth left the committee. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Hetal Parmar	4	4
Frieza Mahmood	3	4
Peter Freeth	2	2
Sam Smith	1	2

The Audit, Risk and Compliance Committee is a sub-committee of the main Board of Trustees. Its purpose is to consider the appointment of external and internal auditors and to set and review a programme of works for the internal audits; monitor health and safety compliance; to review the adequacy and robustness of the risk register, and the adequacy and effectiveness of the Trust's governance, risk management and internal control arrangements, as well as arrangements for securing value for money. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
David Hawker	4	4
James Keen	4	4
Sam Smith	2	4

The Pay and Progression Committee is a sub-committee of the main Board of Trustees. Its purpose is to submit recommendations to the Board and ensure policies and procedures are being adhered to in relation to staff professional growth and pay. During the year Frieza Mahmood joined the committee and Peter Freeth left the committee. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Clive Bailey	3	3
Joan Low	3	3
Peter Freeth	1	1
Frieza Mahmood	1	2

The Education Standards Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor and challenge the progress against targets of all young people, to monitor and evaluate the quality of teaching and learning across the Trust, to review the curriculum and ensure it meets the requirements of the National Curriculum and relevant legislation and receive, scrutinise and challenge reports in relation to safeguarding and attendance. During the year Keshia Hamilton joined the committee and Roland Vernon left the committee. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Clive Bailey	3	4
David Hawker	4	4
Joan Low	2	4
Roland Vernon	0	2
Keshia Hamilton	2	2

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Refining the Trust's approach to the procurement of IT equipment, through its centralised IT refresh programme. This has enabled the Director of ICT and Communications to bulk buy IT equipment at more competitive prices and delivered IT infrastructure improvements across the Trust.
- Regularly reviewing and improving its centralised systems, such as the Trust's 2022-23 move to Xero and SBS for its accounting and financial planning software. This particular project delivered both an enhanced service to the Trust alongside 58% reduction in system costs.
- Reviewing staffing structures and outsourced contracts to ensure, whichever method of delivery the Trust adopts for its key services, remains the most cost effective. For example in 2022-23 the Trust outsourced its Employee Relations Service, delivering both an enhanced service to the Trust and a 19% saving on the cost of the previous, in-house service.

The Trust has a capital investment programme in place, to ensure its estate remains safe, well maintained and compliant with relevant regulations, with assurance provided by a monitoring system overseen at Trust level, reported on at regular intervals to governance. This is funded from the Trust's School Condition Allocation grant and projects are identified and scheduled via comprehensive school condition surveys.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Washwood Heath Multi Academy Trust for the period from 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that have been in place for the period from 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are shared with Heads of Academies and reviewed by the Board of Trustees;
- regular reviews by the Finance and Wellbeing Committee of reports which indicate financial performance against the budget and purchase plans for major capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- a clearly defined procurement policy (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- the identification and management of risks, through the Trust's risk register and risk management process.

The Board of Trustees has considered the need for a specific internal audit function and appointed Beever and Struthers as its internal auditor for the financial years 2022/23, 2023/24 and 2024/25. The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Trust's systems and processes. In particular, the checks carried out in the current period included trust-wide reviews of:

- Safeguarding;
- Key Financial Controls; and
- Health and Safety

On a termly basis the internal auditor reports to the Board of Trustees, through the Audit, Risk and Compliance Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. The internal auditor delivered their schedule of work as planned and reported details of any material control issues arising as a result of their work to the Audit, Risk and Compliance Committee.

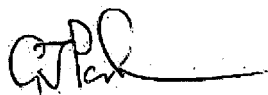
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the financial month-end close down process and management reporting;
- the work of the internal auditor;
- the work of the external auditor;
- the oversight of Heads of Academies and Directors regarding the compliance of their staff;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Trustees of the Board of Trustees and signed on their behalf by:



Graham Parker
Chair of Trustees



Peter Weir
Accounting Officer

Date: 13 December 2023

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Washwood Heath Multi Academy Trust, I have considered my responsibility to notify the Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates management.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Peter Weir
Accounting Officer
Date: 13 December 2023

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

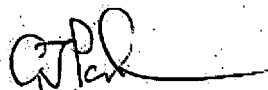
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Graham Parker
Chair of Trustees

Date: 13 December 2023

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WASHWOOD HEATH MULTI ACADEMY TRUST**

OPINION

We have audited the of Washwood Heath Multi Academy Trust (the 'Academy Trust') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the :

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WASHWOOD HEATH MULTI ACADEMY TRUST (CONTINUED)**

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the are prepared is consistent with the .
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of that are free from material misstatement, whether due to fraud or error.

In preparing the , the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WASHWOOD HEATH MULTI ACADEMY TRUST (CONTINUED)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these .

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Academy Trust's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Academy Trust's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Academy Trust's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or noncompliance with laws and regulations;
- how the Academy Trust ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Academy Trust will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Academy Trust ensured it met its obligations to its principal regulator, the Secretary of State for Education; and
- these matters were discussed among the audit engagement team who also considered any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the Academy Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the . The key laws and regulations we considered in this context included the Academies Accounts Direction, Academy Trust Handbook, UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Academy Trust's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WASHWOOD HEATH MULTI ACADEMY TRUST (CONTINUED)**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Trustees and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the , recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Wood FCCA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 19/12/2023

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WASHWOOD HEATH MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 24 August 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Washwood Heath Multi Academy Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Washwood Heath Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Washwood Heath Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Washwood Heath Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF WASHWOOD HEATH MULTI ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Washwood Heath Multi Academy Trust's funding agreement with the Secretary of State for Education dated 31 October 2014 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- An assessment of the risk of material irregularity and impropriety across all of the Trust's activities.
- Further testing and review of the areas identified through the risk assessment including enquiry, identification of controls processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- Consideration of evidence obtained through the work detailed above and the work completed as part of our audit of the financial statements in order to support the regularity conclusion.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued April 2023, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WASHWOOD
HEATH MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLP

Reporting Accountant
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 19/12/2023

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £000's	Restricted funds 2023 £000's	Restricted fixed asset funds 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
INCOME FROM:						
Donations and capital grants	4	4	-	1,122	1,126	1,107
Other trading activities	6	39	-	-	39	2
Investments	7	17	-	-	17	2
Charitable activities	5	-	38,760	-	38,760	35,117
TOTAL INCOME		60	38,760	1,122	39,942	36,228
EXPENDITURE ON:						
Charitable activities	8	-	39,380	3,632	43,012	39,674
TOTAL EXPENDITURE		-	39,380	3,632	43,012	39,674
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES)						
		60	(620)	(2,510)	(3,070)	(3,446)
OTHER RECOGNISED GAINS/(LOSSES):						
Actuarial gains on defined benefit pension schemes	28	-	8,043	-	8,043	21,781
NET MOVEMENT IN FUNDS		60	7,423	(2,510)	4,973	18,335
RECONCILIATION OF FUNDS:						
Total funds brought forward	20	1,050	(11,283)	60,432	50,199	31,864
Net movement in funds	20	60	7,423	(2,510)	4,973	18,335
TOTAL FUNDS CARRIED FORWARD		1,110	(3,860)	57,922	55,172	50,199

The Statement of Financial Activities includes all gains and losses recognised in the year.

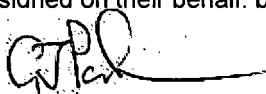
The notes on pages 32 to 59 form part of these financial statements.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:08531479

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £000's	2022 £000's
FIXED ASSETS			
Tangible assets	15	56,837	59,440
CURRENT ASSETS			
Debtors	16	867	1,208
Cash at bank and in hand		8,229	11,368
		<u>9,096</u>	<u>12,576</u>
Creditors: amounts falling due within one year	17	(4,217)	(7,903)
NET CURRENT ASSETS		<u>4,879</u>	<u>4,673</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>61,716</u>	<u>64,113</u>
Creditors: amounts falling due after more than one year	18	(22)	(45)
NET ASSETS EXCLUDING PENSION LIABILITY		<u>61,694</u>	<u>64,068</u>
Defined benefit pension scheme liability	28	(6,522)	(13,869)
TOTAL NET ASSETS		<u><u>55,172</u></u>	<u><u>50,199</u></u>
FUNDS OF THE ACADEMY TRUST			
RESTRICTED FUNDS:			
Fixed asset funds	20	57,922	60,432
Restricted income funds	20	2,662	2,586
		<u>60,584</u>	<u>63,018</u>
Restricted funds excluding pension asset	20	60,584	63,018
Pension reserve	20	(6,522)	(13,869)
TOTAL RESTRICTED FUNDS	20	<u>54,062</u>	<u>49,149</u>
UNRESTRICTED INCOME FUNDS	20	<u>1,110</u>	<u>1,050</u>
TOTAL FUNDS		<u><u>55,172</u></u>	<u><u>50,199</u></u>

The financial statements on pages 29 to 59 were approved and authorised for issue by the Trustees and are signed on their behalf. by:



Graham Parker
Chair of Trustees

Date: 13 December 2023

The notes on pages 32 to 59 form part of these financial statements.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	2023 £000's	2022 £000's
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash (used in)/provided by operating activities	22	(3,248)	5,684
CASH FLOWS FROM INVESTING ACTIVITIES	24	114	466
CASH FLOWS FROM FINANCING ACTIVITIES	23	(5)	-
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		(3,139)	6,150
Cash and cash equivalents at the beginning of the year		11,368	5,218
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	25, 26	8,229	11,368

The notes on pages 32 to 59 form part of these financial statements

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. GENERAL INFORMATION

Washwood Heath Multi Academy Trust is a Charitable Company limited by guarantee, incorporated in England and Wales. The registered office is Washwood Heath Academy, Burney Lane, Stechford, Birmingham, B8 2AS.

2. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted, judgements and key sources of estimation uncertainty, is set out below.

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in Sterling, which is the functional and presentation currency of the Academy Trust, and are rounded to the nearest £1,000.

The following principal accounting policies have been applied:

2.2 GOING CONCERN

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. ACCOUNTING POLICIES (continued)

2.3 INCOME

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. ACCOUNTING POLICIES (continued)

2.6 TANGIBLE FIXED ASSETS

Assets costing £10,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

On conversion the Academy Trust were granted a 125 year lease from the Local Authority for the land and buildings previously occupied by the Local Authority schools. On conversion the long leasehold property was recognised as a donation from the Local Authority and was valued using the depreciation replacement cost method.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 0.8%-4.7% straight line
Furniture and equipment	- 10%-33% straight line
Motor vehicles	- 20% straight line
Assets under construction	- Depreciation not charged

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2. ACCOUNTING POLICIES (continued)

2.10 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.11 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.12 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

2. ACCOUNTING POLICIES (continued)

2.13 AGENCY ARRANGEMENTS

The Academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received, paid and any balances held at period end are disclosed in Note 31.

2.14 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

4. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2023 £000	Restricted fixed asset funds 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
Donations	4	-	4	-
Capital grants	-	1,122	1,122	1,107
TOTAL 2023	4	1,122	1,126	1,107
TOTAL 2022	-	1,107	1,107	

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

5. FUNDING FOR THE ACADEMY TRUST'S CHARITABLE ACTIVITIES

	Restricted funds 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
DfE/ESFA GRANTS			
General Annual Grant (GAG)	30,179	30,179	28,740
OTHER DfE/ESFA GRANTS			
Pupil Premium	2,875	2,875	2,790
Universal Infant Free School Meals (UIFSM)	113	113	105
Schools Supplementary Grant	912	912	380
16-19 Funding	778	778	689
Other DfE/ESFA grants	749	749	422
	35,606	35,606	33,126
OTHER GOVERNMENT GRANTS			
Higher Needs	1,355	1,355	721
Growth Funding	117	117	163
Other government grants: non capital	213	213	68
	1,685	1,685	952
COVID-19 ESFA FUNDING			
Recovery Premium	625	625	366
National Tutoring Programme	190	190	178
DfE/ESFA Mass Funding	-	-	52
	815	815	596
OTHER FUNDING			
Internal catering income	389	389	354
Other income	173	173	89
Other grants	92	92	-
	654	654	443
TOTAL 2023	38,760	38,760	35,117
TOTAL 2022	35,117	35,117	

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
Hire of facilities	38	38	1
Other	1	1	1
TOTAL 2023	39	39	2
TOTAL 2022	2	2	

7. INVESTMENT INCOME

	Unrestricted funds 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
Short term deposits	17	17	2
TOTAL 2022	2	2	

8. EXPENDITURE

	Staff Costs 2023 £000's	Premises 2023 £000's	Other 2023 £000's	Total 2023 £000's	Total 2022 £000's
EDUCATION:					
Direct costs	23,198	3,632	3,004	29,834	29,104
Support costs	7,941	2,710	2,527	13,178	10,570
TOTAL 2023	31,139	6,342	5,531	43,012	39,674
TOTAL 2022	30,219	4,607	4,848	39,674	

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2023 £000's	Support costs 2023 £000's	Total funds 2023 £000's	Total funds 2022 £000's
Education	29,834	13,178	43,012	39,674
TOTAL 2022	29,104	10,570	39,674	

ANALYSIS OF DIRECT COSTS

	Total funds 2023 £000's	Total funds 2022 £000's
Pension finance costs	271	325
Staff costs	23,198	22,714
Depreciation	3,632	3,539
Educational supplies	1,048	799
Examination fees	362	246
Other costs	151	203
Professional fees	1,172	1,278
TOTAL	29,834	29,104

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Total funds 2023 £000's	Total funds 2022 £000's
Pension finance costs	320	240
Staff costs	7,941	7,506
Staff development	92	57
Other costs	12	10
Maintenance of premises and equipment	502	443
Cleaning	137	101
Rent and rates	158	139
Energy costs	1,913	384
Insurance	103	101
Security and transport	46	34
Catering	609	489
Technology costs	140	37
Office overheads	873	619
Professional fees	281	328
Legal fees	16	40
Governance costs	35	42
TOTAL	13,178	10,570

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2023 £000's	2022 £000's
Operating lease rentals	94	67
Depreciation of tangible fixed assets	3,632	3,540
Fees paid to auditors for:		
- Audit	27	24
- Other services	4	8

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

11. STAFF

a. STAFF COSTS

Staff costs during the year were as follows:

	2023 £000's	2022 £000's
Wages and salaries	21,907	20,503
Social security costs	2,213	2,072
Pension costs	4,827	6,126
	28,947	28,701
Agency staff costs	2,120	1,485
Staff restructuring costs	72	33
	31,139	30,219

Staff restructuring costs comprise:

	2023 £000's	2022 £000's
Severance payments	42	33
Other restructuring costs	30	-

b. SEVERANCE PAYMENTS

The Academy Trust paid 4 severance payments in the year (2022 - 5), disclosed in the following bands:

	2023 No.	2022 No.
£0 - £25,000	3	5
£25,001 - £50,000	1	-

c. SPECIAL STAFF SEVERANCE PAYMENTS

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £71,944 (2022: £32,851). Individually the payments were £5,000, £12,166, £25,000 and £29,778 (2022: £2,162, £2,272, £2,579, £5,244, £7,906, £12,688).

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

11. STAFF (CONTINUED)

d. STAFF NUMBERS

The average number of persons employed by the Academy Trust during the year was as follows:

	2023 No.	2022 No.
Teachers	288	292
Administration and support	395	376
Management	43	40
	<u>726</u>	<u>708</u>

The average headcount expressed as full-time equivalents was:

	2023 No.	2022 No.
Teachers	271	274
Administration and support	288	290
Management	40	38
	<u>599</u>	<u>602</u>

e. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer National Insurance and employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	23	21
In the band £70,001 - £80,000	7	3
In the band £80,001 - £90,000	2	3
In the band £90,001 - £100,000	1	1
In the band £100,001 - £110,000	1	-
In the band £110,001 - £120,000	-	1
In the band £120,001 - £130,000	1	-
	<u>1</u>	<u>-</u>

f. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,492,105 (2022: £1,361,781).

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Financial services
- Legal services
- Education and support services
- Estate management
- Insurance services
- Human resource services

From 1 September 2021, the Academy Trust made the decision to reserve pool and therefore now recharge any central costs at 11.75% of each school's General Annual Grant (GAG). Detailed cost centre budgets are developed for each individual school within the Academy Trust, which are then monitored regularly by the management team who allocate and control the income to ensure the individual schools are performing financially and academically.

13. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 August 2023, expenses totalling £2,110 were distributed to 2 Trustees (2022: £Nil).

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2023 was cost of this insurance is included in the total insurance cost within support costs.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

15. TANGIBLE FIXED ASSETS

	Long-term leasehold property £000's	Assets under construction £000	Furniture and equipment £000's	Motor vehicles £000's	Total £000's
COST OR VALUATION					
At 1 September 2022	76,930	-	2,147	106	79,183
Additions	630	159	240	-	1,029
At 31 August 2023	77,560	159	2,387	106	80,212
DEPRECIATION					
At 1 September 2022	18,568	-	1,075	100	19,743
Charge for the year	3,298	-	331	3	3,632
At 31 August 2023	21,866	-	1,406	103	23,375
NET BOOK VALUE					
At 31 August 2023	55,694	159	981	3	56,837
At 31 August 2022	58,362	-	1,072	6	59,440

16. DEBTORS

	2023 £000's	2022 £000's
DUE WITHIN ONE YEAR		
Trade debtors	97	40
Other debtors	37	4
Prepayments and accrued income	594	1,080
VAT recoverable	139	84
	867	1,208

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £000's	2022 £000's
ESFA loans	2	5
Trade creditors	2,030	3,750
Other taxation and social security	525	1,524
Other creditors	825	1,490
Accruals and deferred income	835	1,134
	<u>4,217</u>	<u>7,903</u>
	2023 £000's	2022 £000's
Deferred income at 1 September 2022	482	413
Resources deferred during the year	202	482
Amounts released from previous periods	(482)	(413)
	<u>202</u>	<u>482</u>

Deferred income relates to Universal Infant Free School Meals, Local Authority Pupil Premium received in advance and other small grants relating to the 2022/23 financial year.

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £000's	2022 £000's
ESFA loans	<u>22</u>	<u>45</u>

Included within ESFA loans due after more than one year is one Salix loan totalling £22,000 (2022: £45,000). The balance represents amounts due to be paid within greater than one year on the loan from the ESFA. This is a 10 year loan with an interest rate of 1.85% per annum, repayable in equal monthly instalments beginning in September 2022.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

19. FINANCIAL INSTRUMENTS

	2023 £000's	2022 £000's
FINANCIAL ASSETS		
Financial assets measured at fair value through income and expenditure	8,229	11,368
Financial assets that are debt instruments measured at amortised cost	763	586
	<u>8,992</u>	<u>11,954</u>
	2023 £000's	2022 £000's
FINANCIAL LIABILITIES		
Financial liabilities measured at amortised cost	(4,031)	(7,425)

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

Financial assets that are debt instruments measured at amortised cost comprise trade debtors, other debtors, VAT recoverable and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors, accruals and ESFA loans.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

20. STATEMENT OF FUNDS

	Balance at 1 September 2022 £000's	Income £000's	Expenditure £000's	Transfers in/out £000's	Gains/ (Losses) £000's	Balance at 31 August 2023 £000's
UNRESTRICTED FUNDS						
General funds	1,050	60	-	-	-	1,110
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	2,086	30,957	(29,997)	(524)	-	2,522
Pupil Premium	-	2,875	(2,875)	-	-	-
Supplementary Grant	-	912	(912)	-	-	-
National Tutoring Programme	-	190	(325)	135	-	-
Recovery Premium	100	625	(628)	43	-	140
Other ESFA grants	356	856	(1,212)	-	-	-
Higher Needs	44	1,355	(1,745)	346	-	-
Other government grants	-	330	(330)	-	-	-
Other revenue income	-	660	(660)	-	-	-
Pension reserve	(13,869)	-	(696)	-	8,043	(6,522)
	(11,283)	38,760	(39,380)	-	8,043	(3,860)
RESTRICTED FIXED ASSET FUNDS						
Transfer on conversion	45,383	-	(2,728)	-	-	42,655
DfE/ESFA capital grants	4,016	1,122	(241)	-	-	4,897
Capital expenditure from GAG	2,081	-	(125)	-	-	1,956
Other capital donations	8,952	-	(538)	-	-	8,414
	60,432	1,122	(3,632)	-	-	57,922
TOTAL RESTRICTED FUNDS	49,149	39,882	(43,012)	-	8,043	54,062
TOTAL FUNDS	50,199	39,942	(43,012)	-	8,043	55,172

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

20. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

Restricted funds

General Annual Grant (GAG) - income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Pupil Premium - represents funding received from the ESFA for children that qualify for free school meals to enable the Academy to address the current underlying inequalities between those children and their wealthier peers.

Supplementary Grant - funding provided by the ESFA to provide support for the costs of the Health and Social Care Levy and wider costs.

National Tutoring Programme - represents funding received from the ESFA to spend on targeted academic support delivered by trained and experienced tutors and mentors.

Other DfE/ESFA grants - restricted income from the ESFA which is to be used in accordance with the terms of the funding.

Higher Needs - funding provided by Local Authorities for the Academy Trust to fund further support for students with additional needs.

Other grants - income which has been received for specific purposes.

Pension reserve - this represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme (LGPS). As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

Restricted fixed asset funds

DfE / ESFA capital grants - these funds are received for direct expenditure on fixed asset projects. The fixed asset fund balance at the year end represents the net book value (NBV) of assets and any unspent grant amounts.

Fixed assets transferred on conversion - this represents the buildings and equipment donated to the School from the Local Authority on conversion to an Academy

Other capital grants - the funds are received from third parties for direct expenditure on fixed asset projects. The fixed asset fund balance at year end represents the NBV of assets and any unspent grant amounts.

Capital expenditure purchased from other funds - These funds represent fixed assets purchased using other restricted or unrestricted income.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

20. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2021 £000's	Income £000's	Expenditure £000's	Transfers in/out £000's	Gains/ (Losses) £000's	Balance at 31 August 2022 £000's
UNRESTRICTED FUNDS						
General funds	1,046	4	-	-	-	1,050
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	1,113	29,429	(28,456)	-	-	2,086
Pupil Premium	35	2,790	(2,825)	-	-	-
Supplementary Grant	197	-	(197)	-	-	-
National Tutoring Programme	-	178	(178)	-	-	-
Recovery Premium	-	366	(266)	-	-	100
Other ESFA grants	-	821	(495)	30	-	356
Higher Needs	17	721	(694)	-	-	44
Other government grants	-	231	(231)	-	-	-
Other revenue income	-	581	(581)	-	-	-
Pension reserve	(33,438)	-	(2,212)	-	21,781	(13,869)
	(32,076)	35,117	(36,135)	30	21,781	(11,283)
RESTRICTED FIXED ASSET FUNDS						
Transfer on conversion	48,922	-	(3,539)	-	-	45,383
DfE/ESFA capital grants	2,939	1,107	-	(30)	-	4,016
Capital expenditure from GAG	2,081	-	-	-	-	2,081
Other capital donations	8,952	-	-	-	-	8,952
	62,894	1,107	(3,539)	(30)	-	60,432
TOTAL RESTRICTED FUNDS	30,818	36,224	(39,674)	-	21,781	49,149
TOTAL FUNDS	31,864	36,228	(39,674)	-	21,781	50,199

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

20. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by academy

Fund balances at 31 August 2023 were allocated as follows:

	2023 £000's	2022 £000's
Washwood Heath Academy	96	34
Saltley Academy	219	22
Brownmead Academy	9	2
Gossey Lane Academy	-	-
Tile Cross Academy	-	-
Topcliffe Primary Academy	219	58
Firs Primary School	-	28
Central services	3,229	3,492
Total before fixed asset funds and pension reserve	3,772	3,636
Restricted fixed asset fund	57,922	60,432
Pension reserve	(6,522)	(13,869)
TOTAL	55,172	50,199

The Academy Trust started to reserve pool from 1 September 2021 onwards, therefore all shared reserves are now shown through central services. Academy specific reserves are shown through the respective academy.

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

20. STATEMENT OF FUNDS (CONTINUED)

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000's	Other support staff costs £000's	Educational supplies £000's	Other costs excluding depreciation £000's	Total 2023 £000's	Total 2022 £000's
Washwood Heath Academy	7,650	2,347	948	1,238	12,183	10,782
Saltley Academy	6,215	1,507	703	1,144	9,569	7,869
Brownmead Academy	1,397	320	107	254	2,078	1,855
Gossey Lane Academy	860	243	84	174	1,361	1,263
Tile Cross Academy	2,936	1,098	430	617	5,081	4,744
Topcliffe Primary School	1,939	309	116	229	2,593	2,274
Firs Primary School	1,415	392	191	288	2,286	2,021
Central services	1,279	2,005	178	767	4,229	5,327
ACADEMY TRUST	23,691	8,221	2,757	4,711	39,380	36,135

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2023 £000's	Restricted funds 2023 £000's	Restricted fixed asset funds 2023 £000's	Total funds 2023 £000's
Tangible fixed assets	-	-	56,837	56,837
Current assets	1,121	6,835	1,140	9,096
Creditors due within one year	(11)	(4,151)	(55)	(4,217)
Creditors due in more than one year	-	(22)	-	(22)
Provisions for liabilities and charges	-	(6,522)	-	(6,522)
TOTAL	1,110	(3,860)	57,922	55,172

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2022 £000's	Restricted funds 2022 £000's	Restricted fixed asset funds 2022 £000's	Total funds 2022 £000's
Tangible fixed assets	-	-	59,440	59,440
Current assets	1,067	10,263	1,246	12,576
Creditors due within one year	(17)	(7,632)	(254)	(7,903)
Creditors due in more than one year	-	(45)	-	(45)
Provisions for liabilities and charges	-	(13,869)	-	(13,869)
TOTAL	1,050	(11,283)	60,432	50,199

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

22. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £000's	2022 £000's
Net expenditure for the year (as per Statement of Financial Activities)	(3,070)	(3,446)
ADJUSTMENTS FOR:		
Depreciation	3,632	3,540
Write-off of borrowings	(21)	-
Capital grants from DfE and other capital income	(1,126)	(1,107)
Interest receivable	(17)	(2)
Defined benefit pension scheme cost less contributions payable	105	1,649
Defined benefit pension scheme finance cost	591	565
Decrease in debtors	341	282
(Decrease)/increase in creditors	(3,683)	4,203
NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	(3,248)	5,684

23. CASH FLOWS FROM FINANCING ACTIVITIES

	2023 £000	2022 £000
Repayment of borrowings	(5)	-
NET CASH (USED IN)/PROVIDED BY FINANCING ACTIVITIES	(5)	-

24. CASH FLOWS FROM INVESTING ACTIVITIES

	2023 £000's	2022 £000's
Interest receivable	17	1
Purchase of tangible fixed assets	(1,029)	(642)
Capital grants from DfE Group	1,126	1,107
NET CASH PROVIDED BY INVESTING ACTIVITIES	114	466

25. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £000's	2022 £000's
Cash in hand and at bank	8,229	11,368

WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

26. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2022 £000's	Cash flows £000's	Repayment of ESFA loans £000's	Write-off of ESFA loans £000's	At 31 August 2023 £000's
Cash at bank and in hand	11,368	(3,139)	-	-	8,229
Debt due within 1 year	(5)	-	3	-	(2)
Debt due after 1 year	(45)	-	-	23	(22)
	<u>11,318</u>	<u>(3,139)</u>	<u>3</u>	<u>23</u>	<u>8,205</u>

27. CAPITAL COMMITMENTS

	2023 £000	2022 £000
CONTRACTED FOR BUT NOT PROVIDED IN THESE FINANCIAL STATEMENTS		
Acquisition of tangible fixed assets	<u>304</u>	<u>434</u>

28. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2019.

Contributions amounting to £524,000 were payable to the schemes at 31 August 2023 (2022: £1,231,000) and are included within creditors.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

28. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 26 October 2023. The key elements of the previous valuation as at 31 March 2016 which was effective for the year ended 31 August 2023 are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The 2020 valuation result is due to be implemented from 1 April 2024 and effective until 31 March 2027. The employer contribution rate for this period will be 28.68% of pensionable pay (including a 0.08% administration levy).

The employer's pension costs paid to TPS in the year amounted to £2,617,000 (2022: £2,442,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>) for 2016 and www.teacherspensions.co.uk/news/employers/2023/10/valuation-result.aspx for 2020.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £2,559,000 (2022: £2,394,000), of which employer's contributions totalled £2,105,000 (2022: £2,026,000) and employees' contributions totalled £454,000 (2022: £368,000). The agreed contribution rates for future years are 17.7% - 22.3% per cent for employers and 5.5% - 8.5% per cent for employees.

As described in note 2.12 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

28. PENSION COMMITMENTS (CONTINUED)

PRINCIPAL ACTUARIAL ASSUMPTIONS

	2023	2022
	%	%
Rate of increase in salaries	3.95	4.05
Rate of increase for pension in payment	2.95	3.05
Discount rate for scheme liabilities	5.20	4.25
Inflation assumption (CPI)	2.95	3.05

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
Retiring today		
Males	18.2	21.2
Females	23.3	23.6
Retiring in 20 years		
Males	21.2	22.9
Females	24.4	25.4

SENSITIVITY ANALYSIS

	2023	2022
	£000	£000
Discount rate -0.1%	581	662
Mortality assumption - 1 year increase	967	1,147
CPI rate +0.1%	520	539
Salary increase rate +0.1%	72	127

SHARE OF SCHEME ASSETS

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2023	At 31 August 2022
	£000's	£000's
Equities	12,010	9,922
Other bonds	3,709	3,110
Property	1,236	1,185
Cash	706	592
TOTAL MARKET VALUE OF ASSETS	17,661	14,809

The actual return on scheme assets was £(212,000) (2022 - £(444,000)).

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

28. PENSION COMMITMENTS (CONTINUED)

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £000's	2022 £000's
Current service cost	(1,735)	(3,673)
Interest income	666	233
Interest cost	(1,257)	(798)
TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	(2,326)	(4,238)

Changes in the present value of the defined benefit obligations were as follows:

	2023 £000's	2022 £000's
AT 1 SEPTEMBER	28,678	46,515
Current service cost	1,735	3,673
Interest cost	1,257	798
Employee contributions	454	368
Actuarial gains	(7,623)	(22,445)
Benefits paid	(318)	(231)
AT 31 AUGUST	24,183	28,678

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2023 £000's	2022 £000's
AT 1 SEPTEMBER	14,809	13,077
Interest income	666	233
Actuarial gains/(losses)	420	(664)
Employer contributions	1,630	2,026
Employee contributions	454	368
Benefits paid	(318)	(231)
AT 31 AUGUST	17,661	14,809

**WASHWOOD HEATH MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

29. OPERATING LEASE COMMITMENTS

At 31 August 2023 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £000's	2022 £000's
Not later than 1 year	92	66
Later than 1 year and not later than 5 years	73	70
	165	136

30. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

31. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

32. AGENCY ARRANGEMENTS

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2023 the Academy Trust received £30,999 (2022: £28,248) and disbursed £29,231 (2022: £30,693) from the fund. An amount of £12,841 (2022: £15,285) was brought forward from the prior year and £14,609 (2022: £12,841) is included in other creditors relating to undistributed funds that is repayable to ESFA.