	Company Registration No. 08481282 (England and Wales)
Altum Partners	Consulting Limited
	nancial statements nded 30 April 2021
Pages for filing	g with the Registrar

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Statement of financial position As at 30 April 2021

			2021		2020
	Notes	£	£	£	£
Fixed assets					
Intangible assets	7		4,750		6,331
Tangible assets	6		4,735		7,105
Investments	8		9		9
			9,494		13,445
Current assets					
Debtors	10	1,462,276		1,015,315	
Cash at bank and in hand		216,084		213,587	
		1,678,360		1,228,902	
Creditors: amounts falling due within one year	12	(1,181,275)		(1,114,024)	
Net current assets			497,085		114,878
Total assets less current liabilities			506,579		128,323
Creditors: amounts falling due after more					
than one year	11		(216,448)		-
Net assets			290,131		128,323
Capital and reserves					
Called up share capital	13		11		11
Share premium account			49,999		49,999
Profit and loss reserves			240,121		78,313
Total equity			290,131		128,323

The directors of the company have elected not to include a copy of the income statement within the financial statements.

For the financial year ended 30 April 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

Statement of financial position (continued) As at 30 April 2021

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 25 March 2022 and are signed on its behalf by:

David McDowell

Director

Company Registration No. 08481282

Statement of changes in equity For the year ended 30 April 2021

		Share capital	Shar⊕ro	ofit and loss	Total
		·	premium account	reserves	
	Notes	£	£	£	£
Balance at 1 May 2019		11	49,999	75,966	125,976
Year ended 30 April 2020: Profit and total comprehensive income for the year					
Dividends		-	-	411,352 (409,005)	411,352 (409,005)
Balance at 30 April 2020		11	49,999	78,313	128,323
Year ended 30 April 2021: Profit and total comprehensive income for the year					
		-	-	411,184	411,184
Dividends				(249,376)	(249,376) ———
Balance at 30 April 2021		11	49,999	240,121	290,131

Statement of changes in equity (continued) For the year ended 30 April 2021

1 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Accounting policies

Company information

Altum Partners Consulting Limited is a private company limited by shares incorporated in England and Wales. The registered office is 24/25 The Shard Offices, 32 London Bridge Street, London, SE1 9SG.

2.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary a mounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The company has taken advantage of the exemption under section 399 of the Companies Act 2006 not to prepare consolidated accounts, on the basis that the group of which this is the parent qualifies as a small group . The financial statements present information about the company as an individual entity and not about its group.

2.2 Going concern

A strain of coronavirus (COVID-19) which was classified as a pandemic by the World Health Organization on 11 March 2020, has been impacting countries globally. The potential impacts from COVID-19 remain uncertain, including, among other things, on economic conditions, businesses and consumers. To mitigate the effects of disruption arising from COVID-19, the company and group has been regularly reviewing its profitability and cash flow projections for the forthcoming financial year as well as its contractual obligations to clients and suppliers. The directors have an expectation that the company and group will continue in operational existence for the forthcoming 12 months.

Notes to the financial statements For the year ended 30 April 2021

2 Accounting policies (continued)

2.3 Turnover

Turnover is stated net of VAT and discounts provided. Turnover arising from temporary placements is recognised in the period that the service is provided. Turnover arising from placement of candidates in permanent employment is recognised at the earlier of start date of the candidate or the date at which a contractual right to invoice arises.

2.4 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Website Over 5 years

2.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment 25% on reducing balance Fixtures and fittings 25% on reducing balance

Computers 33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

2.6 Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in profit or loss.

A subsidiary is an entity controlled by the company. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

Notes to the financial statements (continued) For the year ended 30 April 2021

2 Accounting policies (continued)

An associate is an entity, being neither a subsidiary nor a joint venture, in which the company holds a long-term interest and where the company has significant influence. The company considers that it has significant influence where it has the power to participate in the financial and operating decisions of the associate.

Entities in which the company has a long term interest and shares control under a contractual arrangement are classified as jointly controlled entities.

2.7 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

2.8 Cash at bank and in hand

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Notes to the financial statements (continued) For the year ended 30 April 2021

2 Accounting policies (continued)

2.9 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2.10 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of transaction costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

Notes to the financial statements (continued) For the year ended 30 April 2021

2 Accounting policies (continued)

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

2.11 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Where items recognised in other comprehensive income or equity are chargeable to or deductible for tax purposes, the resulting current or deferred tax expense or income is presented in the same component of comprehensive income or equity as the transaction or other event that resulted in the tax expense or income. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

2.12 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Notes to the financial statements (continued) For the year ended 30 April 2021

2 Accounting policies (continued)

2.14 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

2.15 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable.

2.16 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

3 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

		2021 Number	2020 Number
	Total	26 ———	<u>24</u>
4	Directors' remuneration		
		2021	2020
		£	£
	Remuneration paid to directors	15,556	83,976
5	Taxation		
		2021	2020
		£	£
	Current tax		
	UK corporation tax on profits for the current period	105,000	118,000

Notes to the financial statements (continued) For the year ended 30 April 2021

5 Taxation (continued)

6

7

Tangible fixed assets	
	Plant and
	machinery etc
	£
Cost	
At 1 May 2020	36,543
Additions	1,846
At 30 April 2021	38,389
Depreciation and impairment	
At 1 May 2020	29,438
Depreciation charged in the year	4,217
At 30 April 2021	33,655
Carrying amount	
At 30 April 2021	4,734
At 30 April 2020	7,105
Intangible fixed assets	
	Website £
Cost	_
At 1 May 2020 and 30 April 2021	7,906
Amortisation and impairment	
At 1 May 2020	1 ,575
Amortisation charged for the year	1 ,581
At 30 April 2021	3,156
Carrying amount	
At 30 April 2021	4,750
At 30 April 2020	6,331

Notes to the financial statements (continued) For the year ended 30 April 2021

	Fixed asset investments			2021	2026
				2021 £	2021
	Investments			9	<u>c</u>
	in estiments		_		
	Movements in fixed asset investments				
					ares in group Indertaking
					9
	Cost or valuation				
	At 1 May 2020 & 30 April 2021				
	Carrying amount				
	At 30 April 2021				Ç
	At 30 April 2020				
	7.1. 50 7. p. 11. 2020				
9	Subsidiaries				
	Details of the company's subsidiaries at 30 April 2	021 are as follows:			
	Name of undertaking	Registered office	Class of		% Held
			shares held	Di	rect Indirec
	Altum Consulting BV	Netherlands	Ordinary	100	0.00
10	Debtors				
10	Debtors			2021	2026
10	Debtors Amounts falling due within one year:			2021 £	2026 1
10					
10	Amounts falling due within one year:			£	í
10	Amounts falling due within one year: Trade debtors			£ 751,04 1	556,460
10	Amounts falling due within one year: Trade debtors Corporation tax recoverable			f 751,041 1,358	556,460 1,358
10	Amounts falling due within one year: Trade debtors Corporation tax recoverable Amounts owed by group undertakings		_	£ 751,041 1,358 197,868	556,466 1,358 222,74

Notes to the financial statements (continued) For the year ended 30 April 2021

11 Creditors: amounts falling due after more than one year $\begin{array}{c|c} 2021 & 2020 \\ \hline \epsilon & \epsilon \\ \\ \hline \text{Bank loans and overdrafts} & 216,448 & - \end{array}$

During the year the company took out a Coronavirus Business Interruption Loan (CBIL) of £280,000 with Lloyds Bank Plc, which is repayable over 6 years. At the balance sheet date, £263,030 was outstanding with the interest rate being 1.87% plus base rate per annum.

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans	46,582	-
Invoice finance (secured)	130,780	298,695
Trade creditors	162,338	238,146
Corporation tax	209,307	118,000
Other taxation and social security	303,438	198,220
Other creditors	328,830	260,963
	1,181,275	1,114,024

The invoice financing facility with Lloyds Bank Commercial Finance Limited is secured over certain personal assets of David McDowell and Edward Nash-Steer, who are both directors of the company.

13 Called up share capital

	2021 £	2020 f
Ordinary share capital Issued and fully paid	-	-
1,059 (2020: 1,059) Ordinary shares voting of 1p each	11	11
	11	11

Notes to the financial statements (continued) For the year ended 30 April 2021

14 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2021	2020
	£	£
Within one year	165,752	236,810
Between two and five years	10,819	176,572
	176,571	413,382

15 Related party transactions

Included within other debtors was an amount owed by David McDowell, who is a director of the company. As at the balance sheet date, David McDowell owed £57 (2020: £492). This amount is non-interest bearing, unsecured and repayable on demand.

Included within other debtors was an amount owed to Edward Nash-Steer, who is a director of the company. As at the balance sheet date, Edward Nash-Steer owed £3,019 (2020: was owed £156). This amount is non-interest bearing, unsecured and repayable on demand.

The company has taken advantage of the exemption available under the Financial Reporting Standard 102 not to disclose transactions with other members of the group.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.