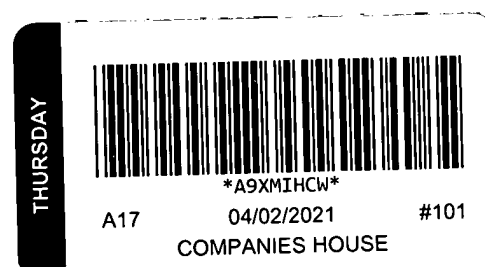


Company Registration No. 08440868 (England and Wales)

**THE WYTHENSHAW CATHOLIC ACADEMY TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**Haines Watts**  
Chartered Accountants & Registered Auditors  
Bridge House  
157A Ashley Road  
Hale  
Altrincham  
Cheshire  
WA14 2UT



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## CONTENTS

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	Page
Reference and administrative details	1
Trustees' report	2 – 11
Governance statement	12 – 15
Statement on regularity, propriety and compliance	16
Statement of trustees' responsibilities	17
Independent auditor's report on the accounts	18 – 20
Independent reporting accountant's report on regularity	21 – 22
Statement of financial activities including income and expenditure account	23 – 24
Balance sheet	25
Statement of cash flows	26
Notes to the accounts including accounting policies	27 – 45

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# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

		<b>Role</b>	<b>Appointed</b>	<b>Resigned</b>
<b>Members</b>	Bishop Mark Davies	Diocesan Bishop	12/03/2013	-
	Canon D Roberts	Signatory/Bishop's appointment	12/03/2013	-
	D Cunningham	Signatory/Bishop's appointment	26/03/2014	-
	N Johnson	Signatory/Bishop's appointment	18/12/2015	31/08/2020
	P Moor	Signatory/Bishop's appointment	01/01/2020	-
	C Lawrence	Signatory/Bishop's appointment	01/01/2020	-
<b>Trustees</b>	<b>Foundation Trustees</b>			
	N Johnson	Trustee, Chair of Trustees	11/01/2016	-
	M Flanagan	Trustee, Chair of Finance & Resources	01/04/2013	-
	A Moore	Trustee, Chair of Risk & Audit	12/03/2017	-
	S Marciniak	Trustee, Chair of Standards & Curriculum	14/03/2016	09/12/2019
	P Adams	Trustee	14/03/2016	-
	J Edwards	Trustee	08/10/2018	-
	P Turner	Trustee	01/11/2019	-
	<b>Chairs of LGBs</b>			
	M Sweeney	Chair of Saint Paul's	12/03/2013	09/12/2019
	N Kern	Chair of St Anthony's	01/09/2018	22/10/2019
	Z Kwiatkowska	Chair of St Anthony's	22/10/2019	09/12/2019
	B Hayward	Chair of St Elizabeth's	31/01/2017	09/12/2019
	D Penny	Chair of St John Fisher & Thomas More	11/09/2018	12/11/2019
	<b>Ex officio Trustees</b>			
	S Humphries	Chief Executive & Accounting Officer	01/09/2018	09/12/2019
	D Hemington	Head of St John Fisher & Thomas More	12/03/2013	09/12/2019
	A Hren	Head of Saint Paul's	20/06/2017	09/12/2019
	L Kelly	Head of St Elizabeth's	18/02/2014	09/12/2019
	P Johnson	Head of St Anthony's	01/01/2019	09/12/2019
	<i>These are Senior Management Team</i>			
	<b>Elected Staff Trustee</b>			
	T Silver	Standards	10/12/2018	09/12/2019
<b>Senior Leadership Team</b>	A Hren			
	P Johnson			
	D Hemington			
	L Kelly			
	S Humphries			
<b>Company Secretary</b>	M Fowler	Chief Finance Officer	04/06/2018	-
<b>Company Registration</b>	08440868 (England and Wales)			
<b>Principal Address</b>	Saint Paul's Catholic High School Firbank Road, Wythenshawe Manchester, M23 2YS			
<b>Registered Office</b>	As above			
<b>Independent Auditor</b>	Haines Watts, Bridge House, Ashley Road, Hale, Altrincham, Cheshire WA14 2UT			
<b>Bankers</b>	Lloyds Bank, PO Box 1000, Andover BX1 1LT			

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Personal perspective from the Chair, Nicholas Johnson

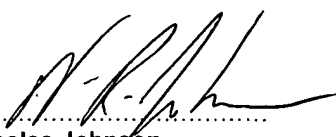
Our Catholic Multi Academy Trust is entering its eighth year of working to realise the vision set out in this report. Despite enormous challenges brought about by the COVID-19 pandemic I am delighted with the progress we are making in so many areas, including, but not limited to:

- Continuing to support our high school (Saint Paul's) and three primary schools (St Anthony's, St Elizabeth's and St John Fisher and Thomas More) in raising their standards of education and student behaviour at a time of ever-rising demands and expectations, increasing costs and reducing income.
- Keeping our students and staff as safe as possible during the pandemic, remaining open for business and delivering education in an agile way and providing social support to people who may be vulnerable in our community.
- Retro-fitting over 4,000 lighting units to more energy efficient and environmentally friendly LED units at no cost to the Trust by applying the electricity savings to fund the capital investment.
- Expanding capacity at Saint Paul's to allow 130 students to transfer from a nearby school that is closing to enable them to continue their education in the immediate area.
- Successfully bidding for 2 School Improvement Fund projects to replace the roof and upgrade the fire alarm system at St John Fisher & Thomas More.
- Being 100% compliant with the Education and Skills Funding Agency (DfE) and other Company and Charity Law requirements.
- Implementing revised Articles of Association improving our corporate governance and accountability.

What makes this all possible is our shared ethos and commitment to providing the best possible Catholic education. Our schools are a place of acceptance and respect for the beliefs of others. They are places where people can be proud of what they achieve and proud of what others achieve. They are also places where there is fun, magic and laughter and the where memories and friendships are made that will last a lifetime.

I am so very grateful for the enormous amount of hard work, selfless giving, teamwork, mutual support and dedication of our staff, and school leaders. A special and heartfelt *'thank you'* also goes out to my colleague trustees and local governors who freely give up so much of their time to support our schools and the Trust. They bring their wisdom, insight and challenge to hold school leaders to account and be that *'critical friend'* which is so important in running a successful Multi Academy Trust.

The priority for our Trust family for the coming year is to work ever more closely together to realise even more the benefits of being a Catholic Multi Academy Trust. We will do this as we have done for the last seven years following our motto, *'Journeying together with Jesus Christ, we learn to love and love to learn'*, working together with our parishes and communities, nurturing our core values, and encouraging each student's spiritual and academic development.

  
.....  
**Nicholas Johnson**  
**Chair of Trustees**

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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The trustees present their annual report with the accounts and independent auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's memorandum and articles of association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and reporting by Charities", and the Academies Accounts Direction 2019-20 issued by the Education and Skills Funding Agency.

The Wythenshawe Catholic Academy Trust operates one secondary school and three primary schools for pupils from ages 2 to 16 serving a catchment area in Wythenshawe. It has a total pupil capacity of 2089 and a roll of 1998. 33.2% of pupils qualify for free school meals.

#### Structure, governance and management

##### Constitution

The Wythenshawe Catholic Academy Trust is a company limited by guarantee and an exempt charity. The company's memorandum and articles of association are its primary governing documents.

The Trust was incorporated on 12 March 2013 and commenced its activities on the transfer of Saint Paul's Catholic High School, St Anthony's Catholic Primary School and St John Fisher and Thomas More Catholic Primary School from Manchester City Council on 1 April 2013. St Elizabeth's Catholic Primary School subsequently transferred to the Trust on 1 April 2014.

The trustees are the directors of The Wythenshawe Catholic Academy Trust and directors for the purpose of company law. Details of trustees who served during the year are listed on page 1.

The Trust employs a Chief Executive Officer who is also the Accounting Officer, a Chief Finance Officer who is the Strategic Finance Officer and also the Company Secretary, and a Strategic HR Officer who is also the Data Protection Officer. All three are not members or trustees.

##### Members' liability

Each member of the company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, but not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

The Trust has purchased indemnity insurance to protect the trustees and officers from claims arising in connection with the Trust's business. The Trust's insurer is Zurich Municipal.

##### Method of recruitment and appointment or election of trustees

All trustees shall upon their appointment or election give a written undertaking to the trustees and the Diocesan Bishop to uphold the objects of the Trust.

The number of trustees shall be not less than three and is not subject to any maximum. Subject to Articles 48-49, the company shall have the following trustees:

- foundation trustees appointed under Article 50
- a minimum of 2 parent trustees appointed by the trustees under Articles 53-56

The Diocesan Bishop will appoint such number of foundation trustees as to ensure that at all times the number of foundation trustees exceeds the other trustees by at least two.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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In any circumstances where the Secretary of State is entitled to serve a warning notice under the relevant funding agreement or in the opinion of the Diocesan Bishop standards or the Catholic life of the school at any Academy have fallen unacceptably low then the Diocesan Bishop may stipulate that one or more of the following shall be appointed as a trustee for such term as the Diocesan Bishop shall provide:

- the Diocesan Director of Schools
- the Assistant/Deputy Diocesan Director of Schools, and
- the Diocesan Financial Secretary; who shall serve on the board of trustees in an ex officio capacity.

Subject to Article 50 the trustees may appoint co-opted trustees. A 'co-opted trustee' is a person who is appointed to be a trustee by being co-opted by trustees who have not themselves been so appointed. The trustees may not co-opt an employee of the company as a co-opted trustee if thereby the number of trustees who are employees of the company would exceed one third of the total number of trustees.

The term of office for any trustee shall be 4 years or a shorter period if specified at the time of appointment by the person or body appointing, save that this time limit shall not apply to the co-opted trustees or to any post which is held ex officio. Co-opted trustees shall be appointed for a period of one year. Subject to remaining eligible to be a particular type of trustee, any trustee may be re-appointed or re-elected.

#### Policies and procedures adopted for the induction and training of trustees

Training is provided for new trustees according to their existing skills and experience and tailored specifically to the individual. Where necessary, training is provided on charity, educational, legal and financial matters.

The Chair of Trustees and Senior Management Team will undertake training and induction of new trustees and access specialist and/or independent trainers where deemed necessary. Trustees are provided with copies, or electronic access to, policies, procedures, minutes, accounts, budgets, plans and other documents considered relevant for them to undertake their role effectively.

#### Organisational structure

The Executive Board sets the strategic direction of the Trust and determines its mission and values, ensuring the values and vision of the Diocese underpins the way the Trust works. The Board approves a Scheme of Delegation which delegates the day-to-day running of each school to its Local Governing Body and Senior Management Team. The achievement of educational standards is monitored by the Standards, Curriculum & Ethics Committee.

The Executive Board appoints a Finance & Resources Committee to oversee the Trust's financial affairs and hold each Local Governing Body to account. The Board also appoints a Risk & Audit Committee to scrutinise the adequacy and effectiveness of the Trust's governance, risk management, internal control and value for money systems.

The Trust's Strategic Leadership Team comprises the CEO, SFO, SHRO and Head Teachers. The authorities of the Strategic Leadership Team and each school's Senior Management Team are set out in the Scheme of Delegation and Trust Financial Handbook which are reviewed annually by the Executive.

#### Arrangements for setting pay and remuneration of key management personnel

The Executive Board has approved a Teachers' Pay Policy which is available on the Trust's website. It gives each Local Governing Body discretion to determine the staffing establishment and relevant pay grade for all posts in its school subject to the endorsement of the Finance & Resources Committee which shall have regard to pay harmonisation issues across the Trust.

The Local Governing Body will ensure that the pay range of the Head Teacher does not overlap with any other leadership pay ranges, and the pay range of the Deputy Head starts at a higher point than the lowest point of the pay range of any Assistant Head Teacher. All teaching posts are graded and paid in accordance with the national School Teachers' Pay and Conditions Document. The Local Governing Body will ensure every teacher's salary is reviewed each calendar year from 1 September and progression will be subject to the satisfactory performance of appraisal objectives as determined by the Head Teacher.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

Except where the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) applies, support staff are subject to a pay scale approved by the Finance & Resources Committee which is uniform across the Trust. The pay scale adopted for 2019-20 is the National Joint Council for Local Government Services (2018-20). Individual posts are graded according to the Trust's Pay Harmonisation Policy.

Except where a trustee is an employee, trustees receive no remuneration for their role.

#### Trade Union facilities time

Under the provisions of the Trade Union (Facility Time Publication Requirements) regulations 2017, where an Academy Trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations. The information to be published consists of four tables covering:

#### Relevant Trade Union Officials

Number of employees who were relevant Union Officials during the relevant period	Full-time equivalent employee number
1.0	1.0

#### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1% - 50%	0
51% - 99%	1
100%	0

#### Percentage of pay bill spent on facility time

Provide the total cost of facility time	£39,350
Provide the total pay bill	£9,834,000
The percentage of the total pay bill spent on facility time	0.4%

#### Paid Trade Union activities

Time spent on paid Trade Union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid Trade Union activities by relevant Union officials during the relevant period ÷ total paid facility time hours) x 100	80%
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#### Related parties and other connected charities and organisations

Owing to the nature of the Trust's operations and the composition of the Board being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted in accordance with ESFA regulations, the Academy Trust Financial Handbook and normal procurement procedures.

The Trust maintains close links with other schools in the area, and not just those that may join the Trust in the future. The Trust also works closely with the Diocese of Shrewsbury especially in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

The Trust has no subsidiary companies.

#### Engagement with employees (including disabled persons)

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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The Trust provides employees with information on matters of concern to them and consults with them or their representatives regularly so that their views are considered in making decisions which are likely to affect their interests and welfare. This is done by regular staff meetings and staff briefing notes issued by Senior Management Team and in accordance with the Charities Commission guide: Charities SORP Information Sheet 3: "The Companies (Miscellaneous Reporting) Regulations 2018 and UK Company Charities".

Each school in the Trust engages with its employees through regular staff meetings, assemblies and virtual events, at a whole school and departmental level. The Trust's Chief Executive writes a briefing note to all staff to brief them on Trust affairs that might affect their experience of being an employee of the Trust. Several online surveys have also been undertaken to ascertain staff's views on proposed policy and procedure changes.

Each Head meets with staff representatives through scheduled and ad hoc meetings with relevant Trade Unions. Staff are encouraged to be involved in the Trust's performance through supervision and personal objective setting and appraisal reviews. Objectives are set to align individual performance to the local priorities of the school and strategic objectives of the Trust. The Trust's and schools' performance is scrutinised by governing bodies which include staff representation.

The Trust encourages applications from people with a disability and makes reasonable adjustments for them to be considered for employment. Reasonable adjustments are also made to assist people who become disabled whilst in the Trust's employment so they can access training and development and promotion opportunities regardless of their disability or any other factor other than their potential to fulfil the role.

#### Engagement with suppliers, customers and others in a business relationship with the Trust

The Trust is not part of a wider network or soft federation but does use Crown Commercial Service to invite tenders for framework agreements.

#### Mission statement

United in faith, we are The Wythenshawe Catholic Academy Trust

We come together as a Catholic family to enlighten minds, enrich souls and become the best people that God wants us to be; through work, service, prayer and fun.

*Journeying together with Jesus Christ, we learn to love and love to learn*

#### Ethos and values

Founded on the love of Christ and recognising the inestimable worth of each individual, we exist to foster, with care and compassion, personal, spiritual and academic growth, extending into the community and beyond.

Spiritual development is at the core of all we do. We aim to teach and foster the gospel values of love of God and our neighbour, through our curriculum and chaplaincy events.

The Trust enjoys excellent support from the local clergy and continues to develop close links with its parishes. Pupils are encouraged to participate fully in parish activities.

#### **Objectives and activities**

##### Objects and aims

The Trust's primary object is to advance for the public benefit education in the United Kingdom but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing secondary and primary schools offering a broad and balanced curriculum.



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Objectives, strategies and activities

The Trust's strategic aims are to:

- Teach and foster a Christian perspective in all that it does
- Provide teaching of the highest calibre
- Promote excellence in all areas
- Develop the ability, talents and character of all pupils, enabling them to make their own unique contribution to school life
- Conduct its business in accordance with the highest standards of integrity, probity and openness
- Provide value for money for the funds it spends

The Trust's key activities are to:

- Strengthen the partnership between the schools in the Trust in order to improve the standards, the quality of teaching and the quality of the curriculum.
- Ensure that all schools in the Trust operate as efficiently as possible in order to provide a Catholic education for all pupils which represents good value for money.

#### Public benefit

The trustees have confirmed their compliance with their duty to have regard to the guidance on public benefit issued by the Charity Commission and recognise the seven principles of public life extend to them.

#### Equal Opportunities

Trustees recognise that equal opportunities should be an integral part of good practice in the workplace. The Trust aims to embed equal opportunity in all areas of its activities including maintaining a working environment in which the contribution and needs of all people are fully valued. This includes ensuring there are appropriate adjustments for people with a disability.

#### Impact of Covid-19

Covid-19 has had a significant impact on the Trust's operations and finances. All schools remained open throughout the lockdown for vulnerable children and children of key workers, although the numbers attending were rarely above 10 in any one school. Staff followed a rota system to ensure there were sufficient staff at all times to maintain at least the minimum pupil adult ratio.

£119,000 additional costs were identified as result of measures taken to make the schools safe for the return of all pupils in September 2020. A claim for this was submitted to ESFA in July 2020. Other costs not eligible for the Covid-19 Grant include £10,000 lost revenue from letting facilities at Saint Paul's and £120,000 lost revenue from school meals. These amounts do not threaten the Trust's financial sustainability or going concern status as budgets were carefully managed and reserves were sufficient to maintain a positive cash flow.

Volunteers were not called upon to assist the Trust in its response to the changed circumstances.

Lettings income is expected to remain low as social distancing measures affect the number of people wishing to hire the facilities. The possibility of a further lockdown has prompted a cautious approach in the budget and use of reserves. Control measures including social distancing where practical are in place for the foreseeable future and PHE and DfE guidance was always followed. Students remain in their bubble and teachers transfer from classroom to classroom to minimise traffic in communal areas. Lunches are taken in classrooms and breaks are staggered so students in different or bubbles are not mixed.

#### **Strategic report**

##### Achievements, performance and key performance indicators

The Trust monitors its Key Performance Indicators at its Strategic Leadership Team, and the Executive Board, and its committees. These include the Financial Performance measures reported in the Management Accounts and those relating to staffing and Pupil/Teacher ratio; and Educational Performance Indicators: (a) Student attainment, (b) progress, (c) teaching quality, and (d) statistics on behaviour, attendance and exclusion.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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The Trust has developed a Combined Standards and Key Performance Indicators Report which presents the relevant information to staff, managers and trustees in a timely and consistent manner. The report presents:

- Termly compliance with general and statutory duties relating to safeguarding, Finance, Commercial contracts, admissions, staffing, catholic life, pupil attendance, and behaviour.
- Annual Statutory Policies and Information to be published on the Website
- Annual Finance and HR Key Performance Indicators
- Annual Year-end Primary Progress and Attainment
- Termly in-year Primary Progress and Attainment
- Annual Year-end Secondary Progress and Attainment
- Termly in-year Primary Progress and Attainment
- School Self-Evaluation

For the year ended 31 August 2020 this document has not been updated because there were no formal assessments and there is no government accountability with regards to internal data.

#### Going concern

Following their scrutiny, the trustees have a reasonable expectation that the Trust has adequate resources to continue in operation for the foreseeable future. For this reason, the Board continues to adopt the going concern basis in preparing the Accounts and Annual Return. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies section.

#### **Financial review**

The majority (over 95%) of the Trust's income is obtained from the ESFA and Manchester City Council in the form of recurrent grants, the use of which is restricted to particular purposes. During the year ended 31 August 2020 the Trust received income of £12,055,000 (2019, £11,943,000) in respect of ESFA and other Government funding £48,000 (2019, £131,000) in the form of ESFA Capital Grants, and £396,000 (2019, £498,000) other income giving a total of £12,499,000 (2019, £12,572,000) for the year. Total expenditure for the year amounted to £13,134,000 (2019, £12,797,000).

As at 31 August 2020 the net book value of fixed assets was £9,893,000 (2019, £9,716,000). The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the asset concerned.

#### Reserves policy

The Trust's policy is to maintain a prudent level of resources designed to meet the long term plan and any unforeseen contingencies subject to the levels permitted by the DfE. The trustees review the reserves policy annually. This review considers the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Board have decided to take a cautious and low risk approach in its forecasting of income and expenditure.

At 31 August 2020 the Trust held fund balances of £5,938,000 (2019, £7,597,000) comprising £1,387,000 (2019, £1,512,000) restricted general fund, £9,893,000 (2019, £9,830,000) of fixed asset funds, a pension reserve deficit of £6,122,000 (2019, £4,415,000) and £780,000 (2019, £652,000) of unrestricted general funds.

Fund balances held by each academy at 31 August 2020 are listed on page 39 of the financial statements.

#### Investment policy

The Executive Board has approved its investment procedure within the Treasury Management Policy available on the Trust's website. There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Principal risks and uncertainties

The Trust has established a risk management framework to ensure it identifies and manages risk appropriately. Local Governing Bodies and Senior Management Teams are responsible for identifying and mitigating as far as practicably possible, the day-to-day operational risks encountered by each school. Where appropriate these operational risks are escalated to the Executive Board via the Risk & Audit Committee where they are considered to become part of the Strategic Risk Register. The Risk & Audit Committee may retire risks from the Register if they are satisfied risks have been adequately mitigated in accordance with the Trust's risk appetite.

The Executive Board maintains a fairly low risk appetite and uses the risk management framework to evaluate and monitor the probability and impact of each strategic risk. The Strategic Finance Officer maintains the Register and reports it to every Risk & Audit Committee and Executive Board meeting.

The principal risk areas and uncertainties facing the Trust are:

- COVID-19 epidemic having a detrimental impact pupils' and staff's health and wellbeing, business continuity, pupil attendance, mental health and personal and educational outcomes
- Declining pupil numbers having a detrimental impact on income
- New national funding formula for schools resulting in a loss of ESFA and local authority grant income
- Increasing cost pressures (pay awards, incremental drift, pension contributions, general inflation)
- Unable to recruit and retain suitably qualified, skilled and experienced staff
- Reliance of key personnel could threaten business continuity and stifle growth
- Aged IT infrastructure could threaten business continuity and risk unlawful data breaches
- Lack of capital investment and premises maintenance could lead to health and safety concerns

#### **Fundraising**

The Trust does not undertake any fundraising activities.

#### **Plans for future periods**

The Trust has developed a Strategic Plan for the period to July 2021 which reflects its emerging strategy for the future. Key aspects of the plan are provided below with details of what's been achieved so far and what still needs to be done.

#### Strategic Priority 1

##### **To grow the faith of pupils, parents and staff across the Trust**

- Spiritual development is at the core of all we do at the Wythenshawe Catholic Academy Trust. We aim to teach and foster the Gospel values of love of God and our neighbour, through our curriculum and chaplaincy events.
- We brought school staff together as a community on Inset Day in September 2019 to celebrate Mass and consider in a "workshop style" session what the Mission means to them.
- We reviewed the Trust's Relationships and Sex Education policy and curriculum from EYFS to KS4 in light of DfE and Catholic Education Service requirements.

#### Strategic Priority 2

##### **To become the employer of choice in education**

- The schools within the WCAT are all located in challenging contexts and therefore we need to attract and retain the most talented staff to ensure our students achieve the best possible outcomes.
- We measured our Net Promoter Score in a staff voice questionnaire in July 2019 and re-measured in July 2020. The Net Promoter score in terms of the Trust as an employer is 92.16.
- We undertook a review of compensation and benefits for all Trust employees and introduced a wider package of benefits including free eye care, access to free flu vaccinations, free refreshments for staff and a cycle loan scheme.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Strategic Priority 3

**To provide an outstanding, Catholic education to all pupils irrespective of their background and starting points.**

- We want to provide the highest quality education for the students at our schools. Within our context, we have the opportunity to make a significant difference to the social and economic outcomes of students in our care.
- We organised a timetable in the summer term whereby members of staff in the English and Maths departments spend time working alongside Year 6 teachers in the primary schools to gain understanding of pitch and expectation ready for September entry.
- Our primary schools provided the High School with a QLA analysis of SATS paper to show gaps in children's learning in reading and maths so that they can be addressed in September by Year 7 teachers.

### Strategic Priority 4

**To be a growing, outward facing Trust with an excellent reputation within the local community and beyond**

- The Trust needs to grow in order to maximise opportunities to generate economies of scale and facilitate the development of in-house services for schools across the MAT; thus enabling more money to be spent on education.
- The Trust needs to develop an excellent reputation, not just in terms of its academic standards, but also with regards to the culture of the organisation if it is to encourage other schools to join.
- We have identified opportunities for school-to-school support through the Diocese, local Teaching Schools and Local Authorities for teaching and non-teaching support.
- We lowered the age-range to two years at SSJFTM in December 2019, which is helping maintain/increase numbers of pupils entering nursery, as well as enable the school to provide early intervention for some of its most vulnerable pupils.
- We developed a Resource Provision at Saint Paul's and established an Achievement Centre to provide KS3 nurture provision and KS4 alternative provision.
- 130 pupils successfully transferred from a nearby school which is closing.

### Strategic Priority 5

**To develop an efficient and effective infrastructure across the Trust which enables schools to focus on their core purpose of providing an outstanding Catholic Education.**

- For schools within the Trust to benefit from being members, there needs to be robust planning to put into place efficient workforce structures, to drive savings in back-office costs and implement a high quality procurement process.
- We have moved to a non-representational model of governance through a change of Articles of Association which has reduced conflict of interest as the Executive Committee now only consists of trustees who are independent of the Local Governing Bodies.
- We have implemented a revised CES Model Scheme of Delegation which more clearly defines what decisions to delegate, and importantly, what to retain at trustee level.
- We have undertaken an "equal pay, equal value" review of all contracts across the Trust and ensured everyone has an up-to-date job description which reflects their responsibilities.
- We have ensured each school maintains a 5 year Financial Scenario in HCSS and a balanced 3-year rolling Budget.
- We have centralised the Finance function which came into effect on 1 September 2019.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Auditor**

The Board have appointed Haines Watts as the Trust's external auditor.

The previous external auditor, Wylie & Bisset, resigned their position upon the appointment of the same as the Internal Auditor following a tender process in accordance with the revised FRC Ethical Standard.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make them themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report incorporating a Strategic Report was approved by order of the Board of Trustees as the Company Directors on 25 January 2021 and signed on its behalf by:



**Nicholas Johnson**  
Chair of Trustees

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2020**

### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Wythenshawe Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Wythenshawe Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' responsibilities. The Executive Board has met 4 times during the year. Attendance during the year at meetings of the Board, and its sub-committees was 87% as follows:

Trustee	Executive Board		Finance & Resources		Risk & Audit		Standards	
	Possible	Attended	Possible	Attended	Possible	Attended	Possible	Attended
P Adams	4	3	-	-	3	3	3	3
M Flanagan	4	4	4	4	-	-	-	-
B Hayward	1	0	-	-	-	-	-	-
D Hemington	1	1	-	-	-	-	1	1
A Hren	1	0	-	-	-	-	1	1
S Humphries	1	1	1	1	1	1	1	1
N Johnson	4	4	4	4	3	3	-	-
L Kelly	1	0	-	-	-	-	1	0
P Turner	3	3	1	1	1	1	-	-
N Kern	1	0	-	-	-	-	-	-
S Marciniak	1	1	-	-	-	-	1	1
A Moore	4	4	4	3	3	3	2	2
M Sweeney	1	0	1	1	1	1	2	2
J Edwards	4	4	4	4	3	3	-	-
P Johnson	1	1	-	-	-	-	1	0
D Penny	1	0	-	-	-	-	-	-
T Silver	1	0	-	-	-	-	-	-

Note 1. Where the possible number of meetings is less than 4, this is because those trustees ceased to be trustees or became a new trustee during the year.

### Finance & Resources Committee

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. It met on 4 occasions during the year and attendance was 95%. Its purpose is to:

- Ensure strategic financial plans reflect the Trust's key objectives
- Oversee financial planning and approve the annual Budget and Revised Budgets during the year
- Ensure proper accounts and financial records are maintained
- Safeguard the Trust's assets
- Oversee the Trust's investments
- Ensure financial solvency is fulfilled
- Review and approve financial policies and procedures delegated to it by the Board
- Review and approve the Scheme of Financial Delegation

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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- Monitor the Trust's and individual school's financial position through accurate and timely reports
- Monitor and review the procurement strategy and value for money
- Review the Trust's insurance arrangements

#### **Risk & Audit Committee**

The Audit Committee is a sub-committee of the main Board of Trustees. It met on 3 occasions during the year and attendance was 100%. Its purpose is to:

- Review and monitor the Strategic Risk Register, ensuring the judgement of impact and probability of adverse events occurring is robust and actions taken to mitigate them are consistent with the trustees' risk appetite
- Appoint the internal and external auditors and review their remuneration and terms of engagement
- Review the effectiveness of internal financial controls through the internal audit function
- Promote and secure effective co-ordination between the internal and external audit functions
- Monitor the Internal Audit Action Plan and implementation of audit recommendations
- Monitor the integrity of the financial statements and review reporting judgements contained in them
- Review and approve Trust policies delegated to it by the Executive Board.

#### **Standards Committee**

The Standards Committee is a sub-committee of the main Board of Trustees. It met on 3 occasions during the year and attendance was 85%. Its purpose is to:

- Monitor and review progress against the Trust Development Plan
- Monitor and review collaboration across the Trust schools
- Monitor and review the consistency of teaching and learning across the Trust and make recommendations to the school's Local Governing Bodies arising from this review
- Monitor and review the consistency of curriculum provision and make recommendations to Local Governing Bodies
- Monitor and review the consistency of statutory reporting including Pupil Premium, SEND, Primary PE and Sports Premium funding and make recommendations to Local Governing Bodies
- Review and approve Trust policies delegated to it by the Executive Board.

#### **Review of value for money**

The Accounting Officer has responsibility for ensuring the Trust delivers good value for money in the use of public resources. The Accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of resources has provided good value for money during each academic year, and reports to the Board where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer has delivered improved value for money during the year by:

- Retro-fitted over 4,000 lighting units with energy efficient LED. These are 60% more efficient, saving electricity and reducing carbon footprint. The savings are greater than the cost of financing the capital investment making a net saving of £170,000 over the next 10 years. The LED units provide greater luminosity which improves the school environment and makes a positive contribution to social and learning outcome.
- Negotiated an operating lease to provide 40 interactive smart screens in Saint Paul's replacing the projectors and whiteboards which were beyond their useful economic life. This equipment will have a positive impact on teaching and learning and will enable more agile delivery of the curriculum.
- Tendered for internal and external audit to obtain the best market price.
- Procured, via an energy broker, gas for the next 5 years while prices are low. Prices are fixed at this level which protects the Trust from inflationary pressures considered likely as the UK leaves Europe.
- Installed 1 GIG Broadband in all schools in the Trust. Whilst this provides more bandwidth than is currently needed, the marginal additional cost is considered good value for future proofing and marketing potential. With the need to explore new ways of delivering education to pupils who may not be able attend school, this spare capacity mitigates the risk of competing bandwidth for internet access.
- Tendered for the provision of three extra minibuses for the Trust fleet. These are used to transport pupils to extra-curricular events, swimming lessons, and alternative provision. This enhances pupil experience and avoids the more expensive hire of coaches.
- Applied for, and was awarded, £170,000 School Improvement Fund grant to repair the roof and install a new fire alarm system at St John Fisher and Thomas More.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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- Applied for, and was awarded a grant to pay for upgrading CCTV in all schools. The new system stores images in a more secure cloud based solution which is Data Protection Act compliant. This investment helps safeguard the Trust's assets and makes staff and pupils feel safer.
- Increased capacity at Saint Paul's with modular classrooms paid for by ESFA for 2 years whilst pupil numbers increase to Pan.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to achieving the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wythenshawe Catholic Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of this annual report and financial statements. This process is regularly reviewed by the Risk and Audit Committee and reported back to the Trust Board.

#### **The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the Board of Trustees.
- Regular reviews by the Finance & Resources and Risk & Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans.
- Setting targets to measure financial and other performance.
- Clearly defined purchasing (asset purchase or capital investment) guidelines.
- Delegation of authority and segregation of duties.
- Identification and management of risk.

Internal controls are considered to be much wider than financial procedures alone and are monitored and evaluated in the areas of ICT, Health and Safety, premises management, consistent and safe practices in HR, legal queries and overall structure of governance.

The Strategic Finance Officer, being CIPFA (Chartered Institute of Public Finance Accountants) qualified and experienced in conducting audits was appointed by the Board to undertake the internal audit function in 2018-19 subject to an independent validation. The recommendations arising from the review are included in the Internal Audit Action Plan 2019 which is monitored by the Risk & Audit Committee. The Trust's Financial Handbook has also been reviewed and revised with strengthened internal controls.

The Executive Board appointed Wylie & Bisset as the Trust's independent Internal Auditor in 2020. The following priority areas for review were agreed based on an assessment of risk:

- Registers of Interest (8% of audit capacity)
- Risk Management & Fire Risk Assessments (15% of audit capacity)
- Staff recruitment process (31% of audit capacity)
- Internal Financial Controls (46% of audit capacity)



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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The overall conclusion is set out below:

Areas of Review	Conclusion
Registers of Interest	Strong
Risk Management	Strong
Recruitment	Strong
Financial Controls	Substantial

There were no major weaknesses identified. Three areas where improvement is recommended are:

- The Trust should introduce a central HR record for all schools
- The Trust should maintain Fixed Asset Register for all schools
- The Trust should calculate depreciation on a consistent and regular basis

### Review of effectiveness

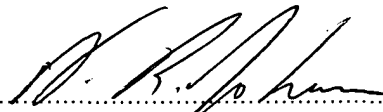
The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. The review has been informed by:

- The work of the Strategic Finance Officer as CFO and Internal Auditor (2018-19)
- The work of the internal auditor (2019-20)
- The work of the external auditor
- The work of the executive managers of the Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal controls by the Risk & Audit Committee and a plan to address weaknesses and ensure continuous improvement of the control system in place

Approved by order of the members of the Board of Trustees on 25 January 2021 and signed on its behalf by:

  
Sacha Humphries  
Accounting Officer

  
Nicholas Johnson  
Chair of Trustees

# **THE WYTHENSHAW CATHOLIC ACADEMY TRUST**

## **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

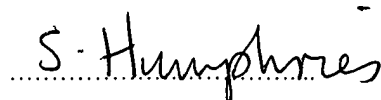
***FOR THE YEAR ENDED 31 AUGUST 2020***

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As accounting officer of Wythenshawe Catholic Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



**Sacha Humphries**  
**Accounting Officer**

Date: 25 January 2021

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2020**

The trustees (who are also the directors of Wythenshawe Catholic Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

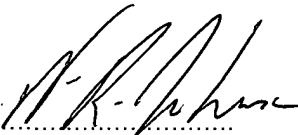
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 25 January 2021 and signed on its behalf by:



Nicholas Johnson  
Chair of Trustees

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYTHENSHAW CATHOLIC ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Opinion

We have audited the accounts of Wythenshawe Catholic Academy Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYTHENSHAW CATHOLIC ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYTHENSHAW CATHOLIC ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Haines Watts*

**Candice Beynon FCCA (Senior Statutory Auditor)**

**for and on behalf of Haines Watts**

**Chartered Accountants**

**Statutory Auditor**

Bridge House

Ashley Road

Hale

Altrincham

Cheshire

WA14 2UT

Date: *25/1/2021*

# **THE WYTHENSHAWE CATHOLIC ACADEMY TRUST**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WYTHENSHAWE CATHOLIC ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2020***

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In accordance with the terms of our engagement letter dated 18 June 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wythenshawe Catholic Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wythenshawe Catholic Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Wythenshawe Catholic Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wythenshawe Catholic Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Wythenshawe Catholic Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Wythenshawe Catholic Academy Trust's funding agreement with the Secretary of State for Education dated 26 March 2013 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYTHENSHAW CATHOLIC ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Haines Watts*

Candice Beynon FCCA (Senior Statutory Auditor)

for and on behalf of Haines Watts

Chartered Accountants

Statutory Auditor

Bridge House

Ashley Road

Hale

Altrincham

Cheshire

WA14 2UT

Date: *25/1/2021*



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £000	Restricted funds: General £000	Fixed asset £000	Total 2020 £000	Total 2019 £000
<b>Income and endowments from:</b>						
Donations and capital grants	3	1	1	71	73	144
Charitable activities:						
- Funding for educational operations	4	103	12,055	-	12,158	12,015
Other trading activities	5	178	39	-	217	413
Investments	6	1	-	-	1	-
<b>Total</b>		<u>283</u>	<u>12,095</u>	<u>71</u>	<u>12,449</u>	<u>12,572</u>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	9	155	12,948	31	13,134	12,797
<b>Total</b>	7	<u>155</u>	<u>12,948</u>	<u>31</u>	<u>13,134</u>	<u>12,797</u>
<b>Net income/(expenditure)</b>		128	(853)	40	(685)	(225)
Transfers between funds	17	-	(23)	23	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial losses on defined benefit pension schemes	19	-	(956)	-	(956)	(1,737)
<b>Net movement in funds</b>		128	(1,832)	63	(1,641)	(1,962)
<b>Reconciliation of funds</b>						
Total funds brought forward		<u>652</u>	<u>(2,903)</u>	<u>9,830</u>	<u>7,579</u>	<u>9,541</u>
Total funds carried forward		<u>780</u>	<u>(4,735)</u>	<u>9,893</u>	<u>5,938</u>	<u>7,579</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted funds £000	Restricted funds: General £000	Fixed asset £000	Total 2019 £000
<b>Income and endowments from:</b>					
Donations and capital grants	3	13	-	131	144
Charitable activities:					
- Funding for educational operations	4	72	11,943	-	12,015
Other trading activities	5	413	-	-	413
<b>Total</b>		<u>498</u>	<u>11,943</u>	<u>131</u>	<u>12,572</u>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	9	544	12,192	61	12,797
<b>Total</b>	7	<u>544</u>	<u>12,192</u>	<u>61</u>	<u>12,797</u>
<b>Net income/(expenditure)</b>		(46)	(249)	70	(225)
Transfers between funds	17	(167)	167	-	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	19	-	(1,737)	-	(1,737)
<b>Net movement in funds</b>		(213)	(1,819)	70	(1,962)
<b>Reconciliation of funds</b>					
Total funds brought forward		865	(1,084)	9,760	9,541
Total funds carried forward		<u>652</u>	<u>(2,903)</u>	<u>9,830</u>	<u>7,579</u>

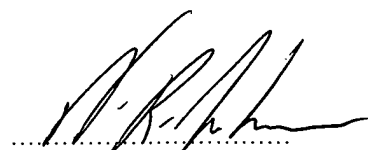
# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2020

		2020	2019
	Notes	£000	£000
<b>Fixed assets</b>			
Tangible assets	13	9,893	9,716
<b>Current assets</b>			
Debtors	14	740	518
Cash at bank and in hand		1,786	1,999
		2,526	2,517
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(359)	(239)
<b>Net current assets</b>		2,167	2,278
<b>Net assets excluding pension liability</b>		12,060	11,994
Defined benefit pension scheme liability	19	(6,122)	(4,415)
<b>Total net assets</b>		5,938	7,579
<b>Funds of the academy trust:</b>			
<b>Restricted funds</b>	17		
- Fixed asset funds		9,893	9,830
- Restricted income funds		1,387	1,512
- Pension reserve		(6,122)	(4,415)
<b>Total restricted funds</b>		5,158	6,927
<b>Unrestricted income funds</b>	17	780	652
<b>Total funds</b>		5,938	7,579

The accounts were approved by the trustees and authorised for issue on 25 January 2021 and are signed on their behalf by:



**Nicholas Johnson**  
Chair of Trustees

Company Number: 08440868

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £000	2019 £000
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	20	(82)	23
<b>Cash flows from investing activities</b>			
Dividends, interest and rents from investments		1	-
Capital grants from DfE Group		48	131
Capital funding received from sponsors and others		23	-
Purchase of tangible fixed assets		(203)	(66)
<b>Net cash (used in)/provided by investing activities</b>		(131)	65
<b>Net (decrease)/increase in cash and cash equivalents in the reporting period</b>		(213)	88
Cash and cash equivalents at beginning of the year		1,999	1,911
<b>Cash and cash equivalents at end of the year</b>		<u>1,786</u>	<u>1,999</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

Wythenshawe Catholic Academy Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

---

#### 1 Accounting policies

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

---

#### 1 Accounting policies

##### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land	Nil
Site improvements	2% straight line
Computer equipment	33% straight line
Fixtures, fittings & equipment	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

##### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### 1.7 Leased assets

Rentals payable under operating leases are charged on a straight-line basis over the period of the lease.

##### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

###### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **2 Critical accounting estimates and areas of judgement**

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### **3 Donations and capital grants**

	<b>Unrestricted funds £000</b>	<b>Restricted funds £000</b>	<b>Total 2020 £000</b>	<b>Total 2019 £000</b>
Capital grants	-	48	48	131
Other donations	1	24	25	13
	<u>1</u>	<u>72</u>	<u>73</u>	<u>144</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	9,574	9,574	10,078
Other DfE group grants	-	1,561	1,561	955
Coronavirus related income		120	120	-
	-	11,255	11,255	11,033
<b>Other government grants</b>				
Local authority grants	-	791	791	700
Other government grants	-	9	9	210
	-	800	800	910
<b>Other funding</b>				
Other incoming resources	103	-	103	72
<b>Total funding</b>	103	12,055	12,158	12,015

Local authority grants comprise High Needs funding of £458,000 and other funding of £306,000.

The funding received for coronavirus exceptional support covers £120,000 of additional costs incurred due to the outbreak

There were no unfulfilled conditions or contingencies in respect of government grant funding.

### 5 Other trading activities

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Hire of facilities	-	39	39	284
Catering income	155	-	155	129
Parental contributions	23	-	23	-
	178	39	217	413

### 6 Investment income

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Short term deposits	1	-	1	-

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 7 Expenditure

	Staff costs £000	Non-pay expenditure Premises £000	Other £000	Total 2020 £000	Total 2019 £000
Academy's educational operations					
- Direct costs	7,794	-	890	8,684	7,896
- Allocated support costs	2,274	802	1,374	4,450	4,901
	<u>10,068</u>	<u>802</u>	<u>2,264</u>	<u>13,134</u>	<u>12,797</u>

Net income/(expenditure) for the year includes:

	2020 £000	2019 £000
Fees payable to auditor for audit services	10	11
Operating lease rentals	51	18
Depreciation of tangible fixed assets	31	61
Net interest on defined benefit pension liability	87	64

### 8 Central services

The academy trust has provided the following central services to its academies during the year:  
Include list of services, such as:

- human resources;
- financial services;
- legal services;
- educational support services
- others as arising.

The academy trust charges for these services on the following basis:

- flat percentage of income (3-4% of GAG)

The amounts charged during the year were as follows:

	2020 £000	2019 £000
St Paul's Catholic High School	126	-
St Anthony's Catholic Primary School	73	-
St Elizabeth's Catholic Primary School	26	-
St John Fisher & Thomas More Catholic Primary School	45	-
	<u>270</u>	<u>-</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 9 Charitable activities

	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
<b>Direct costs</b>				
Educational operations	-	8,684	8,684	7,896
<b>Support costs</b>				
Educational operations	155	4,295	4,450	4,901
	<u>155</u>	<u>12,979</u>	<u>13,134</u>	<u>12,797</u>
<b>Analysis of costs</b>			<b>2020 £000</b>	<b>2019 £000</b>
<b>Direct costs</b>				
Teaching and educational support staff costs			7,802	7,069
Staff development			77	98
Technology costs			152	-
Educational supplies and services			558	650
Examination fees			30	79
Other direct costs			65	-
			<u>8,684</u>	<u>7,896</u>
<b>Support costs</b>				
Support staff costs			2,373	2,222
Depreciation			31	61
Maintenance of premises and equipment			279	482
Cleaning			67	40
Energy costs			222	261
Rent, rates and other occupancy costs			110	115
Insurance			57	76
Security and transport			60	7
Catering			531	544
Interest on defined benefit pension scheme			87	64
Legal costs			15	-
Other support costs			599	1,029
Governance costs			19	-
			<u>4,450</u>	<u>4,901</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 10 Staff

#### Staff costs

Staff costs during the year were:

	2020 £000	2019 £000
Wages and salaries	6,949	6,847
Social security costs	685	639
Pension costs	2,200	1,071
Staff costs - employees	9,834	8,557
Agency staff costs	234	228
Staff development and other staff costs	10,068	8,785
	184	98
Total staff expenditure	10,252	8,883

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	109	131
Administration and support	170	200
Management	5	-
	284	331

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 - £70,000	3	2
£70,001 - £80,000	2	1
£80,001 - £90,000	2	2
£90,001 - £100,000	-	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £470,000 (2019: £446,000).

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 11 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

All staff trustees resigned 9 December 2019

D Hemington (Head Teacher) £15,001 - £20,000 (2019 - £90,001 - £100,000)  
L Kelly (Head teacher) £15,001 - £20,000 (2019 - £95,001 - £100,000)  
A Hren (Head Teacher) £20,001 - £25,000 (2019 - £100,001 - £110,000)  
P Johnson (Head Teacher) £15,001 - £20,000 (2019 - £60,001 - £70,000)  
S Humphries (Chief Executive & Accounting Officer) £10,001 - £15,000 (2019 - £70,001 - £80,000)

The value of trustees' pension contribution was as follows:

D Hemington (Head Teacher) £1 - £5,000 (2019 - £10,001 - £15,000)  
L Kelly (Head teacher) £1 - £5,000 (2019 - £10,001 - £15,000)  
A Hren (Head Teacher) £1 - £5,000 (2019 - £10,001 - £15,000)  
P Johnson (Head Teacher) £1 - £5,000 (2019 - £5,001 - £10,000)  
S Humphries (Accounting Officer) £1 - £5,000 (2019 - £5,001 - £10,000)

Other related party transactions involving the trustees are set out within the related parties note.

During the year, no travel and subsistence payments were reimbursed.

#### 12 Insurance for trustees and officers

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 13 Tangible fixed assets

	Land Improvements	Site	Computer equipment	Fixtures, fittings & equipment	Total
	£000	£000	£000	£000	£000
<b>Cost</b>					
At 1 September 2019	9,307	405	180	63	9,955
Additions	-	132	23	48	203
At 31 August 2020	9,307	537	203	111	10,158
<b>Depreciation</b>					
At 1 September 2019	-	15	167	57	239
Charge for the year	-	9	13	4	26
At 31 August 2020	-	24	180	61	265
<b>Net book value</b>					
At 31 August 2020	9,307	513	23	50	9,893
At 31 August 2019	9,307	390	13	6	9,716

The buildings of The Wythenshawe Catholic Academy Trust, which are occupied under a licence with the Diocese of Shrewsbury, are not included within fixed assets. The academy trust occupies the buildings under a mere licence. This continuing permission of the Diocese is pursuant to, and subject to, the trustees' charitable objects and is part of the Catholic Church's contribution since 1847 to provide state funded education in partnership with the state. the licence delegates aspects of the management of the buildings to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the buildings. Having considered the factual matrix under which the academy trust is occupying the buildings the trustees have concluded that the value of the buildings occupied but the academy trust will not be recognised on the balance sheet of the trust.

### 14 Debtors

	2020 £000	2019 £000
Trade debtors	52	29
VAT recoverable	64	-
Other debtors	19	56
Prepayments and accrued income	605	433
	<u>740</u>	<u>518</u>

### 15 Creditors: amounts falling due within one year

	2020 £000	2019 £000
Trade creditors	77	32
Other creditors	23	1
Accruals and deferred income	259	206
	<u>359</u>	<u>239</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 16 Deferred income

	2020 £000	2019 £000
Deferred income is included within:		
Creditors due within one year	82	120
Deferred income at 1 September 2019	120	77
Released from previous years	(120)	(77)
Resources deferred in the year	82	120
<b>Deferred income at 31 August 2020</b>	<b>82</b>	<b>120</b>

At the balance sheet date, the trust was holding funds received in advance for Universal Infant Free School Meals from the ESFA for 2020/21.

#### 17 Funds

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2020 £000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,512	9,574	(9,676)	(23)	1,387
Other DfE / ESFA grants	-	1,681	(1,681)	-	-
Other government grants	-	800	(800)	-	-
Other restricted funds	-	40	(40)	-	-
Pension reserve	(4,415)	-	(751)	(956)	(6,122)
	<u>(2,903)</u>	<u>12,095</u>	<u>(12,948)</u>	<u>(979)</u>	<u>(4,735)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	9,064	-	-	243	9,307
DfE group capital grants	766	48	(31)	(243)	540
Capital expenditure from GAG	-	-	-	23	23
Private sector capital sponsorship	-	23	-	-	23
	<u>9,830</u>	<u>71</u>	<u>(31)</u>	<u>23</u>	<u>9,893</u>
<b>Total restricted funds</b>	<u>6,927</u>	<u>12,166</u>	<u>(12,979)</u>	<u>(956)</u>	<u>5,158</u>
<b>Unrestricted funds</b>					
General funds	652	283	(155)	-	780
<b>Total funds</b>	<u>7,579</u>	<u>12,449</u>	<u>(13,134)</u>	<u>(956)</u>	<u>5,938</u>



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 17 Funds

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the academy and are restricted to both the day to day running of the academy and capital expenditure.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objects of the academy.

Unrestricted funds are funds which the board of trustees may use in the pursuance of the academy's objects and are expendable at the discretion of the trustees.

A transfer of £243,000 from restricted DfE/ESFA grants to restricted fixed asset Inherited on conversion has occurred to meet the land valuation in the financial statements.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2019 £000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,024	10,078	(9,757)	167	1,512
Other DfE / ESFA grants	-	955	(955)	-	-
Other government grants	-	910	(910)	-	-
Pension reserve	(2,108)	-	(570)	(1,737)	(4,415)
	<u>(1,084)</u>	<u>11,943</u>	<u>(12,192)</u>	<u>(1,570)</u>	<u>(2,903)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	9,064	-	-	-	9,064
DfE group capital grants	696	131	(61)	-	766
	<u>9,760</u>	<u>131</u>	<u>(61)</u>	<u>-</u>	<u>9,830</u>
<b>Total restricted funds</b>	<u>8,676</u>	<u>12,074</u>	<u>(12,253)</u>	<u>(1,570)</u>	<u>6,927</u>
<b>Unrestricted funds</b>					
General funds	<u>865</u>	<u>498</u>	<u>(544)</u>	<u>(167)</u>	<u>652</u>
<b>Total funds</b>	<u>9,541</u>	<u>12,572</u>	<u>(12,797)</u>	<u>(1,737)</u>	<u>7,579</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 17 Funds

##### Total funds analysis by academy

	2020 £000	2019 £000
Fund balances at 31 August 2020 were allocated as follows:		
St Paul's Catholic High School	372	423
St Anthony's Catholic Primary School	1,432	1,379
St Elizabeth's Catholic Primary School	225	235
St John Fisher & Thomas More Catholic Primary School	74	75
Central services	64	52
Total before fixed assets fund and pension reserve	2,167	2,164
Restricted fixed asset fund	9,893	9,830
Pension reserve	(6,122)	(4,415)
Total funds	5,938	7,579

##### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2020 £000	Total 2019 £000
St Paul's Catholic High School	3,594	729	273	833	5,429	5,507
St Anthony's Catholic Primary School	2,310	613	135	366	3,424	3,455
St Elizabeth's Catholic Primary School	828	262	73	116	1,279	1,375
St John Fisher & Thomas More Catholic Primary School	1,280	356	75	262	1,973	2,094
Central services	-	247	-	-	247	192
	8,012	2,207	556	1,577	12,352	192

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 18 Analysis of net assets between funds

	Unrestricted Funds £000	Restricted funds: General £000	Fixed asset £000	Total Funds £000
<b>Fund balances at 31 August 2020 are represented by:</b>				
Tangible fixed assets	-	-	9,893	9,893
Current assets	780	1,746	-	2,526
Creditors falling due within one year	-	(359)	-	(359)
Defined benefit pension liability	-	(6,122)	-	(6,122)
<b>Total net assets</b>	<b>780</b>	<b>(4,735)</b>	<b>9,893</b>	<b>5,938</b>
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	9,716	9,716
Current assets	2,029	488	-	2,517
Creditors falling due within one year	(1,377)	1,024	114	(239)
Defined benefit pension liability	-	(4,415)	-	(4,415)
<b>Total net assets</b>	<b>652</b>	<b>(2,903)</b>	<b>9,830</b>	<b>7,579</b>

### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 19 Pension and similar obligations

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,096,000 (2019: £654,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years is 18.5% for employers.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £000	2019 £000
Employer's contributions	440	417
Employees' contributions	148	133
Total contributions	588	550

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 19 Pension and similar obligations

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.0	3.1
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	20.5	20.6
- Females	23.1	23.1
Retiring in 20 years		
- Males	22.0	22.0
- Females	25.0	24.8

### Sensitivity analysis

Changes in assumptions at 31 August 2020	Approximate % increase to employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	11 - 14%	1,884
0.5% increase in the Salary Increase Rate	1 - 2%	187
0.5% increase in the Pension Increase Rate	10 - 12%	1,662

Scheme liabilities would have been affected by changes in assumptions as follows:

The academy trust's share of the assets in the scheme	2020 Fair value £000	2019 Fair value £000
Equities	6,452	6,042
Bonds	1,518	1,333
Cash	664	711
Property	854	799
Total market value of assets	9,488	8,885

The actual return on scheme assets was £142,000 (2019: £395,000).

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 19 Pension and similar obligations

Amount recognised in the statement of financial activities	2020 £000	2019 £000
Current service cost	1,125	506
Past service cost	-	130
Interest income	(166)	-
Interest cost	253	64
Benefit changes, curtailments and settlements gains or losses	-	(130)
Total operating charge	1,212	570

Changes in the present value of defined benefit obligations	2020 £000	2019 £000
At 1 September 2019	13,300	10,154
Current service cost	1,125	793
Interest cost	253	295
Employee contributions	148	133
Actuarial loss	932	1,901
Benefits paid	(148)	(106)
Past service cost	-	130
At 31 August 2020	15,610	13,300

Changes in the fair value of the academy trust's share of scheme assets	2020 £000	2019 £000
At 1 September 2019	8,885	8,046
Interest income	166	231
Actuarial loss/(gain)	(24)	164
Employer contributions	440	417
Employee contributions	148	133
Benefits paid	(127)	(106)
At 31 August 2020	9,488	8,885

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 20 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £000	2019 £000
Net expenditure for the reporting period (as per the statement of financial activities)	(685)	(225)
Adjusted for:		
Capital grants from DfE and other capital income	(71)	(131)
Investment income receivable	(1)	-
Defined benefit pension costs less contributions payable	664	506
Defined benefit pension scheme finance cost	87	64
Depreciation of tangible fixed assets	31	61
(Increase) in debtors	(227)	(112)
Increase/(decrease) in creditors	120	(140)
<b>Net cash (used in)/provided by operating activities</b>	<b>(82)</b>	<b>23</b>

### 21 Analysis of changes in net funds

	1 September 2019 £000	Cash flows £000	31 August 2020 £000
Cash	1,999	(213)	1,786

### 22 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £000	2019 £000
Amounts due within one year	45	51
Amounts due in two and five years	81	103
	<b>126</b>	<b>154</b>

### 23 Related party transactions

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 11.

### 24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.