

104621/13
MR01

Particulars of a charge

Oyez

A fee is payable with this form.
Please see 'How to pay' on the
last page


You can use the WebFiling service to file this form online.
Please go to www.companieshouse.gov.uk

☒ **What this form is for**
You may use this form to register
a charge created or evidenced by
an instrument

☒ **What this form is NOT for**
You may not use this form to
register a charge where there is no
instrument Use form MR08

For further information, please
refer to our guidance at
www.companieshouse.gov.uk

This form **must be delivered to the Registrar for registration within
21 days** beginning with the day after the date of creation of the charge. If
delivered outside of the 21 days it will be rejected unless it is accompanied
by a court order extending the time for delivery

 You **must** enclose a certified copy of the instrument with this form. This
must be scanned and placed on the public record

WEDNESDAY



A41

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31/07/2013

#361

COMPANIES HOUSE

3

1

Company details

Company number 8 3 9 5 9 8 8
Company name in full UK RETAIL RECRUITMENT LIMITED

Filing in this form
Please complete in typescript or in
bold black capitals
All fields are mandatory unless
specified or indicated by *

2

Charge creation date

Charge creation date 1 2 0 7 2 0 1 3

3

Names of persons, security agents or trustees entitled to the charge

Please show the names of each of the persons, security agents or trustees
entitled to the charge

Name GEMINI PROJECT MANAGEMENT LIMITED
(IN ADMINISTRATION)

Name

Name

Name

If there are more than four names, please supply any four of these names then
tick the statement below

☐ I confirm that there are more than four persons, security agents or
trustees entitled to the charge

MR01

Particulars of a charge

Description

Please give a short description of any land (including buildings), ship, aircraft or intellectual property registered (or required to be registered) in the UK which is subject to this fixed charge or fixed security

Continuation page

Please use a continuation page if you need to enter more details

Description

1. by way of legal mortgage all Land now or at any time in the future owned by the Company, and
2. the Intellectual Property owned by the Company, as such terms are defined in the Debenture creating the security.

Fixed charge or fixed security

Does the instrument include a fixed charge or fixed security over any tangible or intangible (or in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box

☒ Yes

☐ No

Floating charge

Is the instrument expressed to contain a floating charge? Please tick the appropriate box

☒ Yes Continue

☐ No Go to **Section 7**

Is the floating charge expressed to cover all the property and undertaking of the company?

☒ Yes

Negative Pledge

Do any of the terms of the charge prohibit or restrict the chargor from creating any further security that will rank equally with or ahead of the charge? Please tick the appropriate box

☒ Yes

☐ No

MR01

Particulars of a charge

8

Trustee statement ¹

You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge

☐

¹ This statement may be filed after the registration of the charge (use form MR06)

9

Signature

Please sign the form here

Signature

Signature

X

John




X


This form must be signed by a person with an interest in the charge

MR01

Particulars of a charge

	Presenter information
We will send the certificate to the address entered below. All details given here will be available on the public record. You do not have to show any details here but, if none are given, we will send the certificate to the company's Registered Office address.	
Contact name	Tan Liddle
Company name	Farleys Solicitors LLP
Address	
1, North Parade, Parsonage Gardens,	
Manchester, M3 2NH	
Post town	
County/Region	
Postcode	M 3 2 N H
Country	Greater Manchester
DX	710265 Manchester 3
Telephone	0161 835 9513
	Certificate
We will send your certificate to the presenter's address if given above or to the company's Registered Office if you have left the presenter's information blank.	
	Checklist
We may return forms completed incorrectly or with information missing	
Please make sure you have remembered the following:	
<input type="checkbox"/> The company name and number match the information held on the public Register	
<input type="checkbox"/> You have included a certified copy of the instrument with this form	
<input type="checkbox"/> You have entered the date on which the charge was created	
<input type="checkbox"/> You have shown the names of persons entitled to the charge	
<input type="checkbox"/> You have ticked any appropriate boxes in Sections 3, 5, 6, 7 & 8	
<input type="checkbox"/> You have given a description in Section 4, if appropriate	
<input type="checkbox"/> You have signed the form	
<input type="checkbox"/> You have enclosed the correct fee	
<input type="checkbox"/> Please do not send the original instrument, it must be a certified copy	

	Important information
Please note that all information on this form will appear on the public record.	
	How to pay
A fee of £13 is payable to Companies House in respect of each mortgage or charge filed on paper.	
Make cheques or postal orders payable to 'Companies House'	
	Where to send
You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below:	
For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)	
For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linnenhall, 32-38 Linnenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1	

	Further information
For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk	
This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk	



FILE COPY

CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 8395988

Charge code: 0839 5988 0003

The Registrar of Companies for England and Wales hereby certifies that a charge dated 12th July 2013 and created by UK RETAIL RECRUITMENT LTD was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 31st July 2013

A handwritten signature in black ink, appearing to be 'DK'.

Given at Companies House, Cardiff on 1st August 2013



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**

Dated

12th JULY

2013

DEBENTURE

Between

UK RETAIL RECRUITMENT LIMITED (1)

and

GEMINI PROJECT MANAGEMENT LIMITED (IN ADMINISTRATION) (2)

and

THE ADMINISTRATORS (3)

Examined against the
original and certified
a true copy

**FARLEYS SOLICITORS LLP
BLACKBURN**

Farleys



Unit C1 Hurstwood Court
Duttons Way, Shadsworth Business Park
Blackburn, Lancashire, BB1 2PT
Direct Tel 01254 229800
Direct Fax 01254 229835

THIS DEBENTURE is made the
BETWEEN

12th day of

JULY

2013

- (1) **UK RETAIL RECRUITMENT LIMITED** (company registration number 8395988) whose registered office is situate at 145 – 157, St John Street, London EC1V 4PW ('the Company'),
- (2) **GEMINI PROJECT MANAGEMENT LIMITED (IN ADMINISTRATION)** (company registration number 07691815) whose registered office is situate at 15a Station Road, Cheadle Hulm, Stockport, Cheshire, SK8 5AF ('the Lender') acting by its Joint Administrators **JOHN MALCOLM TITLEY** and **ANDREW POXON** of Leonard Curtis Recovery Limited of Tower 12, 18-20 Bridge Street, Spinningfields, Manchester M3 3BZ ('the Administrators'), and
- (3) **THE ADMINISTRATORS**

NOW THIS DEED WITNESSES as follows

1 Interpretation

1 1 In this Debenture, unless the context otherwise requires -

1 1 1 'Administrator' means an administrator appointed under the Insolvency Act 1986,

1 1 2 'Assets' means all the undertaking, property and assets of the Company whatsoever and wheresoever present or future,

1 1 3 'Asset Contracts' means all the rights of the Company, now or in the future, arising out of or in connection with any agreement

1 1 3 1 for the acquisition of any property (real or personal) by the Company (except to the extent that such rights amount to an interest in land effectively charged by way of legal mortgage or fixed charge by clause 3 1 or 3 2 below) including without limitation any option to acquire property, or

1 1 3 2 for the hire, hire purchase, lease or loan of any property (real or personal), to the Company (except as provided in clause 1 1 3 1 above),

1 1 4 'Debts' means all book and other debts now or in the future owing to the Company (whether alone or jointly with any other person), whenever payable and whether liquidated or unliquidated, certain or contingent, (but excluding credit balances on any account at any bank or financial institution together with all cheques, bills of exchange, negotiable instruments, credits and securities at any time given in relation to, or to secure payment of, any such debt, but 'Debts' does not include any asset or right effectively charged by way of fixed charge under any other provision of clause 3 below,

1 1 5 'Encumbrance' means any mortgage, charge, pledge, lien, hypothecation or other security interest of any kind, and any right of set-off, assignment, trust, flawed asset or other agreement or arrangement whatsoever for the purpose of providing security or having a similar effect to the provision of security, other than liens arising by operation of law in the ordinary course of the Company's business,

- 1 1 6 **'Environmental Law'** means all laws, including without limitation common law, statutes, delegated legislation, legislation of the European Union or any of its institutions, and codes of practice and guidance issued by any relevant authority or agency in relation to any matter affecting the environment, human health or the storage, handling or disposal of any waste or other substance,
- 1 1 7 **'Fixed Plant and Equipment'** means all plant machinery or equipment of any kind (including without limitation all cables, pipes, switchgear, heating, lighting, electrical, water and gas apparatus) which does not for any reason constitute a Fixture, but is now or at any time directly or indirectly attached by any means and for any purpose to any land or building, whether or not it is removable or intended to form part of the land or building,
- 1 1 8 **'Fixtures'** means all things of any kind now or at any time affixed to land for any purpose, including without limitation trade and tenants' fixtures,
- 1 1 9 **'Group Company'** means any company which is at any relevant time a subsidiary company or a holding company of the Company, or a subsidiary of any such holding company, or a company which is controlled by persons who control the Company,
- 1 1 10 **'Insurances'** means all the right, title and interest of the Company, now or in the future, in or under any policy of insurance or assurance or to the proceeds thereof,
- 1 1 11 **'Interest Rate'** means the rate of 4% above the base lending rate from time to time of the National Westminster Bank Plc
- 1 1 12 **'Intellectual Property'** means all the right title and interest of the Company (now or in the future) in or to any of the following -
- 1 1 12 1 any registered intellectual property right in any territory, including without limitation patents, trade marks, service marks, registered designs, and any similar right in any territory and any applications or right to apply for any of the above,
 - 1 1 12 2 any invention, copyright, design right or performance right, and
 - 1 1 12 3 any trade secrets, know-how and confidential information,
 - 1 1 12 4 the benefit of any agreement or licence for the use (by the Company and any other person) of any such right
- 1 1 13 **'Land'** means any estate, right or interest in or over land, whether legal or equitable, and wherever the land is situated, including without limitation any buildings and Fixtures on land, and the benefit of any covenants or rights owed to any person or enforceable by him by virtue of the ownership, possession or occupation of land, but for these purposes 'land' excludes heritable property situated in Scotland,
- 1 1 14 **'Lender'** includes persons deriving title under the Lender,
- 1 1 15 **'Loose Plant and Equipment'** means all plant, machinery, equipment and motor vehicles now or at any time owned by the Company as a capital asset which is not a Fixture or Fixed Plant and Equipment, (including without limitation any moulds, patterns, tools,

- 1 1 16 **'Other Claims'** means all rights, claims or obligations of any kind whatsoever now or at any time owed to the Company capable of being satisfied by the payment of money, which are not effectively charged by way of fixed charge by any other provision of this Debenture,
- 1 1 17 **'Receiver'** means any receiver appointed under this Debenture, and, where more than one receiver has been appointed, each of them,
- 1 1 18 **'Rents'** means any sum payable to the Company (and any right to recover any such a sum) -
- 1 1 18 1 by way of rent, service charge or otherwise under any lease of Land, or as mesne profits, licence fee, or otherwise howsoever for the use or occupation of or trespass upon Land, or other income arising from any Land, and
- 1 1 18 2 by way of rent or otherwise for or in connection with the possession or use of, or in respect of any trespass to or conversion of, any chattel except in so far as the same is effectively charged by way of fixed charge by clause 3 1 or 3 2 below,
- 1 1 19 **'Sale Agreement'** means a sale agreement of even date and made between (1) the Lender (2) John Malcolm Titley and Andrew Poxon (3) the Company and (4) David McCormick under which certain assets of the Lender were acquired by the Company,
- 1 1 20 **'Secured Liabilities'** means all monies owed by the Company to the Lender pursuant to the Sale Agreement,
- 1 1 21 **'Securities'** means all the right title and interest of the Company, now or in the future, in any stocks, shares, instruments creating or acknowledging any debt, or other securities issued by any person
- 1 2 In this Debenture unless the context otherwise requires -
- 1 2 1 the singular includes the plural and vice versa, and reference to any gender includes the other genders,
- 1 2 2 references to persons include bodies corporate, associations, partnerships, organisations, states, state agencies and any other entity, whether or not having separate legal personality,
- 1 2 3 words and phrases defined in the Companies Act 1985 have the same meanings in this Agreement but the word 'Company' includes any body corporate,
- 1 2 4 references to 'clauses' are to clauses or sub-clauses of this Debenture, references to a 'Schedule' are to a schedule to this Debenture and references within a Schedule to 'paragraphs' are to paragraphs or sub-paragraphs of that Schedule,
- 1 2 5 references to any rate of interest shall be construed as meaning that rate as from time to time in force, calculated from day to day, and compounded on the last days of March, June, September and December in each year, both before and after judgment,
- 1 2 6 references to a base lending rate shall, if there is no such published or determinable rate at the appropriate time, be construed as meaning such reasonably equivalent rate as the Lender shall select,
- 1 2 7 any reference to any statute or statutory instrument or any section or part thereof includes any

enactment (present or future) replacing or amending it or any instrument, order or regulation made under it and also includes any past statutory provisions (as from time to time modified or re-enacted) which such provision has directly or indirectly replaced,

1 2 8 headings are for reference purposes only and shall not affect the construction of anything in this Agreement

2 Company's obligations

The Company covenants to pay or discharge the Secured Liabilities to the Lender in accordance with the provisions of the Sale Agreement

3 Charges

3 1 As security for payment of the Secured Liabilities the Company (with full title guarantee) hereby charges to the Lender

3 1 1 by way of legal mortgage all Land now owned by the Company,

3 1 2 by way of fixed equitable charge all Land which the Company acquires in the future,

3 1 3 by way of separate fixed charges

3 1 3 1 all the goodwill and uncalled capital of the Company, present or future,

3 1 3 2 the Securities,

3 1 3 3 the Insurances,

3 1 3 4 the Intellectual Property,

3 1 3 5 the Debts,

3 1 3 6 the Rents,

3 1 3 7 the Asset Contracts,

3 1 3 8 the Other Claims,

3 1 3 9 the Fixed Plant and Equipment,

3 1 3 10 the Loose Plant and Equipment

3 1 4 by way of floating charge all of the Company's Assets which are not for any reason effectively charged by this Debenture by way of fixed charge or mortgage, including (without limitation) any heritable property of the Company situated in Scotland

3 2 The parties to this Debenture agree that the charge created by clause 3 1 4 shall be a qualifying floating charge pursuant to paragraph 14(2) of Schedule B1 of the Insolvency Act 1986

4 Protection of Lender's rights

4 1 The Company covenants not, without the prior written consent of the Lender -

4 1 1 to create (otherwise than in favour of the Lender) any Encumbrance, or to allow any Encumbrance to arise or continue, on or over any of the Assets,

4 1 2 to part with or dispose of any of the Assets charged by way of fixed charge or mortgage, or

- 4 4 3 to part with or dispose of all or any of the Assets charged by way of floating charge except in the ordinary course of carrying on its business as a going concern
- 4 2 The Lender may from time to time by notice in writing to the Company convert any floating charge created by this Debenture into a fixed charge in respect of any Assets which are specified in any such notice. Any such floating charge shall automatically be converted into a fixed charge -
- 4 2 1 in respect of any Assets, immediately prior to the Company agreeing or resolving (unless the Lender has first consented to it) to create any Encumbrance over those Assets in favour of any other person, or to part with or dispose of them otherwise than in the ordinary course of carrying on the Company's business as a going concern, and
- 4 2 2 in respect of all the Assets if the Company ceases to carry on business or to be a going concern or if any voluntary arrangement or other moratorium (other than a moratorium under Section 1A of the Insolvency Act 1986) or compromise with the Company's creditors, or any class of them, is proposed or put into effect,
- but so that this clause 4 2 shall not apply to any Assets situated in Scotland
- 4 3 The Company shall subject to the rights of any prior mortgagee deposit with the Lender and the Lender during the continuance of this security shall be entitled to hold all deeds and documents of title relating to the Company's Land, the Securities (including warrants and coupons) and the Insurances
- 4 4 The Company shall, at its own expense, at any time when required by the Lender -
- 4 4 1 execute and deliver to the Lender a valid legal mortgage of any Land now or in the future owned by the Company,
- 4 4 2 execute and deliver to the Lender a legal assignment of any of the Assets referred to in clause 3 1 3 above, or any moneys owing in respect of any of them, as the Lender shall require, and give notice of any such assignment to any person when required by the Lender, and
- 4 4 3 execute and deliver all deeds and documents, and do and concur in all other acts and things which the Lender may deem necessary or desirable, to vest in the Lender the security intended to be created by this Debenture over all or any of the Assets or to facilitate the enforcement of that security, or the exercise of any powers or discretions intended to be vested in the Lender or the Receiver by this Debenture,
- in each case, in such form as the Lender may require. In the case of Assets situated outside England and Wales, references to any form of security shall be taken to refer to any form of security available under the relevant local law which the Lender may select
- 4 5 This Debenture shall be a continuing security to the Lender and shall remain in force until expressly discharged in writing by the Lender notwithstanding any intermediate settlement of account or other matter or thing whatsoever, and shall be without prejudice and in addition to any other right, remedy or security of any kind which the Lender may have now or at any time in the future for or in respect of any of the Secured Liabilities

5 Covenants

5 1 While this Debenture continues in force the Company shall -

- 5 1 1 provide to the Lender all information and copies of all documents which the Lender may require relating to the financial affairs of the Company and any Group Company
- 5 1 2 provide to the Lender not later than 60 days after the end of each financial year (or such other period as the Lender may at any time specify in writing), copies of an audited profit and loss account and balance sheet, with all the reports and notes required to be attached to them, in the form required by law to be sent to its members in respect of the Company and each Group Company,
- 5 1 3 forthwith notify the Lender of the acquisition of any Land,
- 5 1 4 put and keep all its buildings in good and substantial repair and all fixtures and fittings, plant, machinery and other effects in good working order and condition,
- 5 1 5 maintain all such insurances as are normally maintained by prudent companies carrying on similar businesses, and in particular (but without limitation) will insure and keep insured such of the Assets as are insurable with an insurance office or underwriters to be approved by the Lender in writing from time to time, either in the name of the Company with the interest of the Lender noted or, at the option of the Lender, in the joint names of the Company and the Lender against loss or damage by fire and such other risks (on terms that the insurer shall not avoid, cancel or fail to renew any such policy for non-payment of premium without first giving not less than 21 days' prior notice to the Lender, and on such other terms as the Lender may from time to time require, in their full replacement value for the time being),
- 5 1 6 pay all premiums and other moneys necessary to effect and keep up such insurances within one week of the same becoming due, on demand produce to the Lender the policy or policies of such insurance and the receipt for every such payment, comply at all times with all the requirements of any such insurance policy, and not do or omit to do anything, or allow any thing to occur or continue, which will or may in the sole opinion of the Lender cause any such insurance policy to become void or voidable, or allow the insurer to refuse any indemnity under it,
- 5 1 7 in relation to all Land owned or occupied by the Company -
 - 5 1 7 1 at all times observe and perform (and ensure that any other person at any time occupying any such Land also observes and performs) all restrictive and other covenants to which the Land or any part of it may from time to time be subject, all obligations on the part of the Company or any such occupier in any lease or tenancy agreement, and all building regulations and all restrictions conditions and stipulations for the time being affecting the Land or any part of it or the use or enjoyment of the Land,
 - 5 1 7 2 within 7 days deliver to the Lender any notice or proceedings served on the Company and relating to any alleged breach of any of the above,

- 5 1 7 3 at all times keep the Land in a safe condition for all persons foreseeably likely to be present on any part of it, and, where necessary or desirable for such purposes, erect and maintain fencing, barriers, covers and other security measures,
 - 5 1 7 4 pay all rents, rates, taxes and outgoings payable by virtue of its ownership or occupation, and
 - 5 1 7 5 permit the Lender at any reasonable time to enter on the land, inspect it and any assets on it and take copies of any documents there,
- 5 1 8 at all times comply with all applicable Environmental Law, and obtain and comply with the terms of any licence or permit under any Environmental Law which is necessary or desirable to carry on any of the Company's businesses or activities, and
- 5 1 9 take all action necessary to maintain any registered rights to Intellectual Property in full force and effect, and to make and pursue all applications which it is entitled to make for any such rights
- 5 2 If the Company is in default under any of the covenants set out in clause 5 1 above (or any of its other obligations under this Debenture), the Lender may at its sole discretion (but will not be obliged to) take any steps which it considers necessary or desirable to remedy the default or make good its effects in whole or in part, and in particular, but without limitation, may pay any amount which the Company ought to pay, and may authorise any person to enter, by force if necessary, on any Land or into any building owned or occupied by the Company and perform works, and may put in place or renew any insurance. Neither the Lender, nor any person authorised by it, shall be deemed to have taken possession of any Land by virtue of exercising any power given by this clause, irrespective of the degree of control exercised over the Land or access to it, unless and until the Lender (or any such person) serves notice in writing on the Company expressly stipulating its intention to take possession
- 5 3 The Lender shall be entitled to be paid the proceeds of any Insurance to which the Company is entitled (other than any indemnity against liability to a third party) and the Company hereby irrevocably instructs any insurer in respect of any such policy to pay such proceeds to the Lender and undertakes to the Lender to issue such further instructions to that effect as the Lender may require
- 5 4 All moneys received in respect of any Insurance whatsoever (other than any indemnity against liability to a third party) shall, as the Lender in its sole discretion requires, be applied either in making good the loss or damage in respect of which the money is received or in or towards discharge of the Secured Liabilities
- 6 Demand and enforcement**
 - 6 1 This Debenture shall become enforceable -
 - 6 1 1 upon any demand being made by the Lender for payment of any of the Secured Liabilities,

- 6 1 2 upon any request being made by the Company to the Lender for the appointment of an administrator or a receiver or for the Lender to exercise any other power or right available to it,
- 6 1 3 upon the occurrence of any event referred to in clause 4 2, or any event causing the floating charge created by this Debenture to become fixed in relation to any Assets,
- 6 1 4 upon any demand being made by the Lender following a breach of any of the terms of the Sale Agreement,
- 6 1 5 upon the passing of any resolution, or the presentation of a petition for winding up in relation to the Company,
- 6 1 6 upon the Company going into administration, or any application being made for an administration order, or any notice being given (by any person to any person) of an intention to appoint an administrator, in relation to the Company, or
- 6 1 7 upon any moratorium coming into effect in respect of all or any of the company's debts, or the Company taking any step with a view to obtaining such a moratorium
- 6 2 Any demand for payment, and any other notice to be given by the Lender under this Debenture, shall be in writing and may be signed by any official of the Lender, and may be made or given at any place of business of the Company or at its registered office -
 - 6 2 1 by delivering it to any such place, or
 - 6 2 2 by sending it by first class post to any such place (in which case it shall be deemed received at 10 am on the next business day after posting, and proof of posting shall be proof of delivery), or
 - 6 2 3 by sending it by fax to any of the Company's fax numbers (in which case it shall be deemed received when sent, and proof of sending shall be proof of receipt)
- 6 3 At any time after this Debenture has become enforceable the Lender may exercise, in respect of any Asset, the power of sale given to mortgagees by the Law of Property Act 1925 The restrictions imposed by Section 103 of that Act shall not apply, and the Lender may delegate the exercise of its power of sale to any Receiver or other person
- 7 Receivers and Administrators**
 - 7 1 At any time after this Debenture has become enforceable, or if the Company so requests at any time, the Lender may (subject as provided below) appoint any person or persons to be a receiver or receivers ('the Receiver') of all or any part of the Assets hereby charged or to be an Administrator or Administrators of the Company An appointment over part only of the Assets shall not preclude the Lender from making any subsequent appointment over any other part of the Assets
 - 7 2 The appointment of an Administrator or Receiver shall be in writing, and may be signed by any director on behalf of the Lender Where more than one person is acting at any time as administrator, the Lender may in the same manner stipulate whether and to what extent they may act jointly or separately
 - 7 3 The Lender -

- 7 3 1 May not appoint a Receiver solely as a result of the obtaining of a moratorium (or anything done with a view to obtaining a moratorium) under Section 1A of the Insolvency Act 1986, and
- 7 3 2 May not appoint an administrative receiver (as defined in section 29(2) of that Act at any time while such an appointment is prohibited by Section 72A of that Act
- 7 4 The Lender may from time to time determine the remuneration of the Receiver (which shall not be subject to the limit in the Law of Property Act 1925 Section 109(6)) and may (subject to the application of the Insolvency Act 1986 Section 45) remove any person from office in relation to all or any part of the Assets of which he is the Receiver and at any time (before or after any person shall have vacated office or ceased to act as Receiver in respect of any of the Assets) appoint a further or other receiver or receivers over all or any part of the Assets
- 7 5 The Receiver shall be the agent of the Company (which shall be solely liable for his acts, defaults and remuneration) unless and until the Company goes into liquidation, whereafter he shall act as principal and shall not become the agent of the Lender, and the Receiver shall have and be entitled to exercise in relation to the Company all the powers set out in the Insolvency Act 1986 Schedule 1 (whether or not he is an administrative receiver) and in applying that Schedule -
- 7 5 1 the words 'he' and 'him' refer to the Receiver, and
- 7 5 2 references to the 'property of the company' are to the Assets over which the Receiver is appointed,
- and, in particular, by way of addition to but without limiting such powers (and without prejudice to the Lender's powers), the Receiver shall have power to do the following things, namely -
- 7 5 3 power to carry on or join with any person in carrying on any business (whether or not carried on by the Company prior to his appointment), and
- 7 5 4 power to maintain, repair, make safe, improve and develop any Land or other Asset, and to do all such other things as may in his opinion be necessary or desirable for maintaining or enhancing the value or marketability of any Asset

8 Power of attorney

The Company hereby irrevocably and by way of security appoints the Lender (whether or not a Receiver has been appointed) and also (as a separate appointment) each Receiver severally as the attorney and attorneys of the Company with power to do any act, and execute and deliver any deed or other document, on behalf of and in the name of the Company, which the Company could be required to do or execute under any provision of this Debenture, or which the Lender in its sole opinion may consider necessary or desirable for perfecting the Lender's title to any of the Assets or enabling the Lender or the Receiver to exercise any of its or his rights or powers under this Debenture

9 Payment of moneys

9 1 Any moneys received by the Receiver or the Lender shall, subject to the payment as far as necessary of any claims having priority to this Debenture, be paid or applied in the following order of priority -

9 1 1 in satisfaction of all costs, charges and expenses properly incurred and payments properly made by the Receiver and of the remuneration of the Receiver,

9 1 2 in or towards satisfaction of the Secured Liabilities in such order as the Lender may at its discretion require, and

9 1 3 as to the surplus (if any) to the person or persons entitled thereto

9 2 The Lender may, without prejudice to any other rights it may have, at any time and from time to time place (and keep for such time as it may think prudent) any moneys received, recovered or realised under or by virtue of this Debenture on a separate or suspense account to the credit either of the Company or of the Lender as the Lender shall think fit, without any intermediate obligation on the Lender's part to apply the same or any part thereof in or towards the discharge of the Secured Liabilities

10 Consolidation

10 1 In addition to any rights of set off or otherwise which it may have, the Lender shall have the right at any time or times, without notice to the Company, to set off any liability or obligation owed to it by the Company against any liability or obliged owed by it to the Company, irrespective of the nature of such liabilities or obligations, or their terms, or due dates for payment

10 2 The Lender's rights under clause 10 1 above apply -

10 2 1 whether or not any demand has been made hereunder, or any liability concerned has fallen due for payment,

10 2 2 whether or not any credit balance is immediately available or subject to any restriction,

10 2 3 in respect of any liabilities owed to the Lender by the Company, whether owed solely or jointly, certainly or contingently, presently or in the future, as principal or surety, and howsoever arising

11 Protection of third parties

11 1 In favour of any purchaser, the statutory powers of sale and of appointing a receiver which are conferred upon the Lender, as varied and extended by this Debenture, and all other powers of the Lender, shall be deemed to arise and be exercisable immediately after the execution of this Debenture

11 2 No purchaser from or other person dealing with the Lender, nor any person to whom it has delegated any of its powers, nor the Receiver, shall be concerned to enquire whether any of the powers which they have exercised has arisen or become exercisable, nor whether the

Secured Liabilities remain outstanding, nor whether any event has happened to authorise the Receiver or the Lender to act or as to the propriety or validity of the exercise of any such power, and the title and position of a purchaser or such person shall not be impeachable by reference to any of those matters

- 11 3 The receipt of the Lender or the Receiver shall be an absolute and conclusive discharge to a purchaser or any other such person and shall relieve him of any obligation to see the application of any moneys paid to or by the direction of the Lender or the Receiver

12 Protection of the Lender and the Receiver

- 12 1 Neither the Lender nor any Receiver shall be liable in respect of any loss or damage which arises out of the exercise, or attempted or purported exercise of, or the failure to exercise, any of their respective powers under this Debenture

- 12 2 Without prejudice to any other provision of this Debenture, entry into possession of any Asset shall not render the Lender or the Receiver liable to account as mortgagee in possession, or to be liable for any loss on realisation or for any default or omission for which a mortgagee in possession might be liable, and if and whenever the Lender or the Receiver enters into possession of any Asset they shall be entitled at any time it or he thinks fit to go out of such possession

- 12 3 The Company shall indemnify and keep indemnified the Lender, every Receiver, and any person who acts as the servant, agent, delegate or attorney of any of them, against all claims, costs, expenses and liabilities which any of them may suffer or incur arising in any way out of the taking or holding of this Debenture, the exercise or purported exercise of any right, power, authority or discretion given by it, or any other act or omission in relation to this Debenture or the Assets. The provisions of this clause 12 shall continue in full force and effect notwithstanding any release or discharge of this Debenture, or the discharge of any Receiver from office

13 Miscellaneous provisions

- 13 1 While this Debenture continues in force -

13 1 1 no statutory or other power of granting or agreeing to grant or of accepting or agreeing to accept surrenders of leases or tenancies of the Land hereby charged or any part of it shall be capable of being exercised by the Company, and

13 1 2 the Company shall not be entitled to part with possession (otherwise than on the termination of any lease, tenancy or licence to it) of any Land, or to share occupation of any Land with any other person or persons, or to surrender any lease of Land or permit such a lease to be assigned or forfeited

without the prior written consent of the Lender

- 13 2 The Law of Property Act 1925 Section 93 dealing with the consolidation of mortgages shall not apply to this Debenture

- 13 3 The statutory powers of sale, leasing and accepting surrenders exercisable by the Lender are hereby extended so that the Lender may, either in its own name or in that of the Company -
- 13 3 1 grant a lease or leases (whether or not at a premium) of the whole or any part or parts of any Land owned by the Company, with such rights relating to other Land and containing such covenants on the part of the Company and generally on such terms and conditions as the Lender shall think fit (including the payment of money to a lessee or tenant on a surrender), and
- 13 3 2 accept a surrender of any lease on such terms as the Lender may think fit, in either case, without any of the restrictions on such powers contained in the Law of Property Act 1925 Sections 99 and 100
- 13 4 The rights powers and discretions given to the Lender in this Debenture -
- 13 4 1 may be exercised as often as, and in such manner as, the Lender thinks fit,
- 13 4 2 are cumulative, and are not exclusive of any of its rights under the general law,
- 13 4 3 may only be waived in writing and specifically, and any delay in exercising, or non-exercise of, any right is not a waiver of it
- 13 5 If any provision of this Debenture is illegal, invalid or unenforceable in any jurisdiction, that shall not affect -
- 13 5 1 the validity or enforceability of any other provision, in any jurisdiction, or
- 13 5 2 the validity or enforceability of that particular provision, in any other jurisdiction
- 13 6 All costs, charges and expenses incurred or paid by the Lender or by the Receiver in the exercise of any power or right given by this Debenture, or in relation to any consent requested by the Company, or in perfecting or enforcing or otherwise in connection with this Debenture or the Assets, including (without limitation) all moneys expended by the Lender under clause 5 2 above, all sums recoverable under clause 12 3 above, and of all proceedings for the enforcement of this Debenture or for obtaining payment of any moneys hereby secured, shall be recoverable from the Company on demand as debts, and shall bear interest until payment at the Interest Rate
- 13 7 The Lender may from time to time seek from any other person having dealings with the Company such information about the Company and its affairs as the Lender may think fit and the Company hereby authorises and requests any such person to provide any such information to the Lender and agrees to provide such further authority in this regard as the Lender may from time to time require The Company shall at its own cost at any time if so requested by the Lender appoint an accountant or firm of accountants nominated by the Lender to investigate the financial affairs of the Company and/or any Group Company and report to the Lender, and authorises the Lender itself at any time to make such appointment on behalf of the Company or on its own account as it shall think fit, and in every such case the fees and expenses of such accountant or firm shall be payable by the Company on demand and may be paid by the Lender on behalf of the Company
- 13 8 The Lender may assign this Debenture to any successor in title to any of the Secured Liabilities, and may disclose any information in its possession relating to the Company, its

affairs or the Secured Liabilities to any actual or prospective assignee. Any assignment shall be lodged with the Company together with such evidence of the title and the transferor (including production of this Deed) as the Company may reasonably require and after that the assignee or shall be registered as the holder of this Deed

- 13 9 Any person entitled to this Deed by operation of Law may upon produce such evidence of its title as the Company may reasonably require be registered as a holder of this Deed and be subject to the conditions of this Deed as an assignee would be subject under clause 13 8 above
- 13 10 This Debenture shall be governed by and construed in accordance with English Law, and the Company submits to the jurisdiction of the English Courts for the purposes of any dispute in relation to it
- 13 11 The parties hereto acknowledge that the Administrators enter into this deed as agent for the Lender and without personal liability (whether arising under the Insolvency Act 1986 or otherwise howsoever) and are joining in this deed in their personal capacities solely for the purpose of receiving the benefit of the exclusions of liability and acknowledgments contained in this deed

EXECUTED AND DELIVERED AS A DEED by the parties on the date which first appears in the Deed

EXECUTED (but not delivered)
until the date hereof) AS A DEED)
by the said UK RETAIL RECRUITMENT)
LIMITED acting by D Mc GONICK)
a director in the presence of)



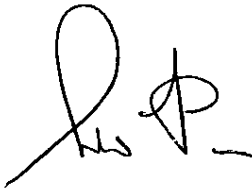
Witness signature

Name PAUL HOLLINGBORN

Address Tower 12, 18-22 Bridge Street Madeford, M33 3Z

Occupation Business Analyst

EXECUTED (but not delivered)
until the date hereof) AS A DEED)
by GEMINI PROJECT MANAGEMENT LIMITED))
(IN ADMINISTRATION))
acting by one of its joint administrators)
pursuant to powers under the)
Insolvency Act 1986 but without)
personal liability, in the presence of)



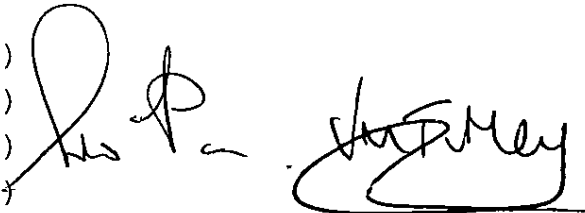
Witness signature

Name SOPHIE LOCKHART

Address HOLLIS HUNT, HOLLIS LANE

Occupation Senior Insolvency Administrator

SIGNED AS A DEED by JOHN)
MALCOLM TITLEY and ANDREW POXON)
but without personal liability and solely)
for the purpose of obtaining the benefit)
of the provisions contained in this deed)
in their favour in the presence of -)



Witness signature

Name SOPHIE LOCKHART

Address HOLLIS HUNT, HOLLIS LANE

Occupation Senior Insolvency Administrator