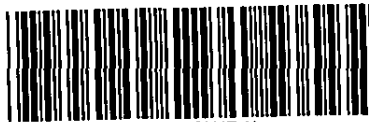


Equality in Tourism CIC

Abbreviated Accounts

31 January 2015

SATURDAY



\*A49GCWP4\*

A02

13/06/2015

#42

COMPANIES HOUSE

Company No 08347396

**Equality in Tourism CIC**  
**ABBREVIATED BALANCE SHEET**  
**at 31 January 2015**

	Notes	2015 £	2014 £
<b>Current assets</b>			
Cash at bank and in hand		999	-
		<u>999</u>	<u>-</u>
<b>Creditors. Amounts falling due within one year</b>		(999)	-
		<u>-</u>	<u>-</u>
<b>Net current assets</b>		-	-
<b>Total assets less current liabilities</b>		-	-
		<u>-</u>	<u>-</u>
<b>Net assets</b>		-	-
		<u>-</u>	<u>-</u>
<b>Capital and reserves</b>			
Profit and loss account		-	-
		<u>-</u>	<u>-</u>
<b>Shareholder's funds</b>		-	-
		<u>-</u>	<u>-</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective January 2015)

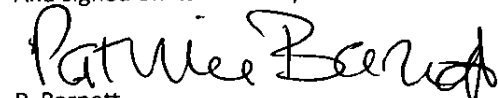
For the year ended 31 January 2015 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by the board on 02 June 2015

And signed on its behalf by



P Barnett

Director

02 June 2015

400013/15.

# CIC 34

## Community Interest Company Report

For official use  
(Please leave blank)

--

Please  
complete in  
typescript, or  
in bold black  
capitals.

Company Name in  
full

Equality in Tourism CIC

Company Number

08347396

Year Ending

31/01/2015

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

### PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve.

Equality in Tourism focused on two main activities in the year ending 31st January, 2015.

1 In order to establish a worldwide network of women with a shared understanding of gender equality issues in tourism and a shared purpose in addressing them, Equality in Tourism has continued to establish contacts both through the internet and web and also in person by attending seminars, workshops, dialogues and conferences both in the UK and abroad. We have continued to build a network of Associates in order to form partnerships for ongoing gender equality work.

2 In order to be leaders in thought, research and practice for women's equality in tourism, we have focused this year in establishing long-term possible partnership relationships with relevant universities. Our work with the tourism industry has also been to develop long term relationships. We have also been exploring gender equality practices in other industries.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)



**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Equality in Tourism's stakeholders are those living in destinations and working within the industry here in the UK, including trade unions. We have developed our thinking by attending and presenting at various gender equality conferences and meetings around the world during which dialogue and discussion has been critical in our thinking. We have also continued to publish online research and reports on line, which are available to our stakeholders. We included stakeholders in our panel discussions and dialogues. We have also worked in partnership with stakeholders in destinations on funding applications for development work. We are open at all times to feedback from stakeholders which comes through the website and other media opportunities such as LinkedIn.

*(If applicable, please just state "A social audit report covering these points is attached")*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary)*

**(N.B. Please enclose a cheque for £15 payable to Companies House)**

## PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Patricia Barnett

Date 09/06/2015

Office held (tick as appropriate) ☒ Director ☐ Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

6 Tremlett Grove

London

N19 5JX

Telephone 020 7272 1749

DX Number

DX Exchange

**When you have completed and signed the form, please send it to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG