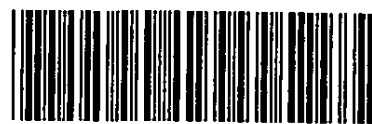


Equality in Tourism CIC
Directors' Report and
Unaudited Accounts
31 January 2014

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COMPANIES HOUSE

Company No.08347396

Equality in Tourism CIC

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**Directors' Report and Unaudited Accounts
for the period ended 31 January 2014**

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Equality in Tourism CIC
COMPANY INFORMATION

Directors

P Barnett
S Cole
L Ferguson
P Patullo
J Rogers
K Simon

Registered Office

6 Tremlett Grove
London
N19 5JX

Accountants

JLK Associates Ltd
145 Junction Rd
Archway
London
N19 5PX

Equality in Tourism CIC
DIRECTORS REPORT

The Directors present their report and accounts for the period ended 31 January 2014

Principal activities

The principal activity of the company during the period under review was

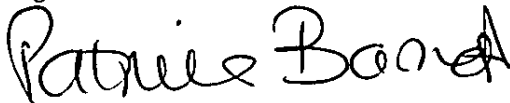
Directors

The Directors who served during the period were as follows

P Barnett
S Cole
L Ferguson
P Patullo
J Rogers
K Simon

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006

Signed on behalf of the board

A handwritten signature in black ink, appearing to read 'Patricia Barnett', written over the printed name.

P Barnett
Director
17 October 2014

Report to the Board of directors of Equality in Tourism CIC on the preparation of the unaudited statutory accounts for the period ended 31 January 2014

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Equality in Tourism CIC for the period ended 31 January 2014 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at [http //rulebook accaglobal com/](http://rulebook.accaglobal.com/)

This report is made solely to the Board of directors of Equality in Tourism CIC, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Equality in Tourism CIC and state those matters that we have agreed to state to the the Board of directors of Equality in Tourism CIC, as a body, in this report in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at [http //www accaglobal com/factsheet163](http://www.accaglobal.com/factsheet163) To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Equality in Tourism CIC and its Board of directors as a body for our work or for this report

It is your duty to ensure that Equality in Tourism CIC has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and loss of Equality in Tourism CIC You consider that Equality in Tourism CIC is exempt from the statutory audit requirement for the year

We have not been instructed to carry out an audit or a review of the accounts of Equality in Tourism CIC For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts

JLK Associates Ltd
Accountants
17 October 2014

145 Junction Rd
Archway

London
N19 5PX

Equality in Tourism CIC
PROFIT AND LOSS ACCOUNT

for the period ended 31 January 2014.

	Notes	2014
		£
TURNOVER		<u>5,634</u>
GROSS PROFIT		5,634
Distribution costs		(1,500)
Administrative expenses		<u>(4,135)</u>
OPERATING LOSS		(1)
Other interest receivable	2	1

Equality in Tourism CIC
BALANCE SHEET

31 January 2014

	Notes	2014
		£
		-
NET CURRENT ASSETS		-
NET ASSETS		-
SHAREHOLDER'S FUNDS		-

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime of the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective January 2015)

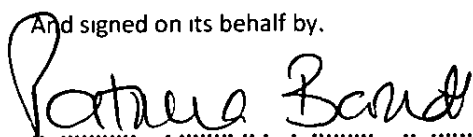
For the period ended 31 January 2014 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by the board on
17 October 2014

And signed on its behalf by.



P Barnett

Director

17 October 2014

Equality in Tourism CIC
NOTES TO THE ACCOUNTS

for the period ended 31 January 2014.

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) ["the FRSSE"]

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of goods and services to customers

2 Other interest receivable

	2014
	£
Bank interest receivable	1
	<u>1</u>

3 Related party disclosures

Controlling party

Immediate controlling party No single party controls the company

Equality in Tourism CIC
DETAILED PROFIT AND LOSS ACCOUNT

for the period ended 31 January 2014.

	2014
	£
TURNOVER	5,634
GROSS PROFIT	5,634
Other selling and marketing costs	
Website costs	1,500
Selling and marketing costs	<u>1,500</u>
Distribution, selling and marketing costs	1,500
Employee costs	
Staff training	1,372
	<u>1,372</u>
Motor and travel costs	
Travel and subsistence	1,310
	<u>1,310</u>
General administrative costs, including depreciation and amortisation	
Stationery and printing	896
Telephone, fax and broadband	187
	<u>1,083</u>
Legal and professional costs	
Accountancy and bookkeeping	150
Consultancy fees	220
	<u>370</u>
Administrative expenses	4,135
OPERATING PROFIT	(1)
Other interest receivable	
Bank interest receivable	1
	<u>1</u>

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CIC 34

Community Interest Company Report

For official use
(Please leave blank)

Please
complete in
typescript, or
in bold black
capitals

Company Name in
full

Equality in Tourism CIC

Company Number

08347396

Year Ending

31/01/2014

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community or section of the community, which the company is intended to serve.

Equality in Tourism focused on two main activities in the year ending 31st January, 2014

1 In order to establish a worldwide network of women with a shared understanding of gender equality issues in tourism and a shared purpose in addressing them, Equality in Tourism has worked to establish contacts both through the internet and web and also in person by attending seminars, workshops, dialogues and conferences both in the UK and abroad. We have also organised and held two panel meetings for the industry. We have begun to build a network of Associates in order to form partnerships for ongoing gender equality work.

2 In order to be leaders in thought, research and practice for women's equality in tourism, we have focused in the first instance on working with the tourism industry and offering training in gender equality. This has involved considerable networking and meetings. It has enabled Equality in Tourism to understand that shifting consciousness within the industry will be through very small steps. Only tour operators recognising the impact that tourism has on human rights are, at this early stage, open to receiving training that will help to create gender equality.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Equality in Tourism's stakeholders are those living in destinations and working within the industry. We have developed our website in consultation with people living and working in destinations. We have also researched, prepared and published online a report Sun, Sand and Glass Ceilings, which is available to our stakeholders. We included stakeholders in our panel discussions and dialogues. We have also worked in partnership with stakeholders in destinations on funding applications for development work. We are open at all times to feedback from stakeholders which comes through the website and other media opportunities such as LinkedIn.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary)

(N B Please enclose a cheque for £15 payable to Companies House)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Patruo Barwell

Date

29/9/14

Office held (tick as appropriate) ☐ Director ☐ Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

6 Tremlett Grove	
London	
N19 5JX	
Telephone	020 7272 1749
DX Number	DX Exchange

When you have completed and signed the form, please send it to the Registrar of Companies at:

For companies registered in England and Wales Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG