

**Equality in Tourism CIC**

**Company No. 08347396**

**Directors' Report and  
Unaudited Accounts**

**31 January 2017**

THURSDAY  
WEC



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A12 26/04/2017 #385  
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**Equality in Tourism CIC**  
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**Equality in Tourism CIC**  
**COMPANY INFORMATION**

**Directors**

D. Alarcon  
P. Barnett  
S. Cole  
L. Ferguson

**Registered Office**

6 Tremlett Grove  
London  
N19 5JX

**Accountants**

JLK Associates Ltd  
145 Junction Rd  
Archway  
London  
N19 5PX

**Equality in Tourism CIC**  
**DIRECTORS REPORT**

The Directors present their report and accounts for the year ended 31 January 2017.

**Principal activities**

The principal activity of the company during the year under review was .


**Directors**

The Directors who served during the year were as follows:

D. Alarcon  
P. Barnett  
S. Cole  
L. Ferguson

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006.

Signed on behalf of the board

A handwritten signature in black ink, appearing to read 'P. Barnett', is written over a horizontal dotted line.

P. Barnett

Director

31 March 2017

**Equality in Tourism CIC**

**PROFIT AND LOSS**

**for the year ended 31 January 2017**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Turnover	4,132	180
Cost of raw materials and consumables	(1,864)	-
Other charges	(2,387)	(520)
Loss before tax for the financial year	(119)	(340)
<b>Loss for the financial year</b>	<b>(119)</b>	<b>(340)</b>

Equality in Tourism CIC

**BALANCE SHEET**

at 31 January 2017

Company No. 08347396

	2017	2016
	£	£
Current assets	2,428	948
Creditors: Amounts falling due within one year	(2,737)	(1,138)
Net current liabilities	(309)	(190)
Total assets less current liabilities	(309)	(190)
Accruals and deferred income	(150)	(150)
	(459)	(340)
<b>Capital and reserves</b>	(459)	(340)

These accounts have been prepared in accordance with the micro-entity provisions applicable to companies subject to the small companies regime of the Companies Act 2006.

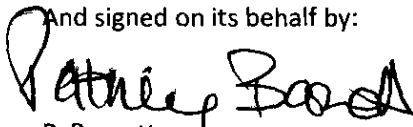
For the year ended 31 January 2017 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 31 March 2017

And signed on its behalf by:



P. Barnett

Director

31 March 2017

**Equality in Tourism CIC**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**for the year ended 31 January 2017**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	<u>4,132</u>	<u>180</u>
<b>Cost of raw materials and consumables</b>		
Purchases	<u>1,864</u>	<u>-</u>
	<u>1,864</u>	<u>-</u>
<b>Other charges</b>		
Motor and travel costs		
Travel and subsistence	<u>2,154</u>	<u>145</u>
	<u>2,154</u>	<u>145</u>
General administrative costs		
Stationery and printing	<u>15</u>	<u>143</u>
Subscriptions	<u>68</u>	<u>82</u>
	<u>83</u>	<u>225</u>
Legal and professional costs		
Accountancy and bookkeeping	<u>150</u>	<u>150</u>
	<u>150</u>	<u>150</u>
<b>Total Other charges</b>	<u>2,387</u>	<u>520</u>
<b>Loss before tax for the financial year</b>	<u>(119)</u>	<u>(340)</u>
<b>Loss for the financial year</b>	<u>(119)</u>	<u>(340)</u>

Equality in Tourism CIC  
**DETAILED BALANCE SHEET NOTES**  
at 31 January 2017

**1 Current assets**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Cash at bank and in hand	2,428	948
	<u>2,428</u>	<u>948</u>

**2 Creditors:**

*amounts falling due within one year*

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Loans from directors	2,737	1,138
	<u>2,737</u>	<u>1,138</u>

**3 Accruals and deferred income**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Accruals	150	150
	<u>150</u>	<u>150</u>

**4 Capital and reserves**

	<b>Nominal value</b>	<b>2017</b>	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>Number</b>	<b>£</b>	<b>£</b>
Share Capital				
Allotted, called up and fully paid				
			<b>Profit and loss account</b>	<b>Total share capital and reserves</b>
			<b>£</b>	<b>£</b>
At 1 February 2016			(340)	(340)
Loss for the period			(119)	(119)
At 31 January 2017			<u>(459)</u>	<u>(459)</u>



400029/15

# CIC 34

## Community Interest Company Report

For official use  
(Please leave blank)

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

Company Name in  
full

Equality in Tourism CIC

Company Number

08347396

Year Ending

~~31~~  
31/01/2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Equality in Tourism is activities in the year ending 04, January, 2017 were:

1. To increase our communications and social media with ever widening networks. We have produced three Newsletters, been active on twitter and with our blogs.
2. To continue to expanded our network of Associates.
3. Follow up on opportunities for working more closely with partners on the ground. By year end we had visited the Kilimanjaro Region of Tanzania three times and had brought together all relevant partners to begin to pilot a new project: Empowering Farming Women Through Tourism. Partners include KWIEO, a leading women's empowerment organisation, 20 hotels, SEVIA, a training farm, Mwanga Community Bank, and over seventy farming women. We delivered training on tourism and its opportunities to bring people out of poverty and support their empowerment to partner organisations, hotels and farmers.
4. Regrettably, because of the political situation in Turkey, we had to postpone our Walking the Talk conference with village women in Anatolia. Considerable work had been carried out to set up this unique four day conference, where participants were intended to walk between villages discussing presentations given in the morning. We set up a website and invited speakers and participants from across the globe from academia, the tourism industry, consultants, NGOs and community based organisations. The event had been due to take place in October 2016.
5. We have carried out training sessions on women's role in tourism to women tourism entrepreneurs at the UK's World Travel Market in November 2016.
6. We have continued to attend seminars, workshops, dialogues and conferences both in the UK and abroad, and have focused on enabling international development organisations to understand the role of tourism in development. Countries where we have presented have included Spain, Cape Verde, Nicaragua, Indonesia and Costa Rica.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Equality in Tourism's remit remains focused on forming partnerships.

1. Considerable time was allocated to finalising the arrangements with our stakeholders in Turkey for our walking conference. We then had to extract ourselves from the conference and postpone it until the political situation improves. Although we wanted very much to ensure solidarity with our Turkish partners, this proved impossible as people who had signed up to the conference began to pull out. We remain open to mounting the conference again as soon as the situation permits.
2. Our Tanzanian project, Empowering Farming Women Through Tourism, could only materialise through a consultative process. Stakeholders now include: farming women from the village of Shiri Njoro, Kilimanjaro Region, KWIECO Women's Empowerment Organisation, hotels, the Sevia Training Farm, the Mwanga Community Bank, The Tanzanian Tourism Authority, The Tanzanian Tourism Board, Responsible Tourism Tanzania, the Tanzanian Government's National Economic Empowerment Council and the UN Commission on Trade and Development.
3. Equality in Tourism's global network of Associates has been invited to contribute to the organisation's development.
4. New partnerships have been formed in Costa Rica with hotel and tour operator partners when we were invited to contribute to workshops on women's empowerment and tourism.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary.)*

## PART 5 – SIGNATORY

**The original report must be signed by a director or secretary of the company**

Signed

*Patricia B. C. C. C.*

Date

*9.10.2017*  
*91.02.2017*

*LB*

Office held (delete as appropriate) Director

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

6 Tremlett Grove	
London	
N19 5JX	
Tel 020 7272 1749	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**