

## MacIntyre Academies (A company limited by guarantee)

### ANNUAL REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2018

Company Registration Number: 08334745 (England and Wales)



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#### **MacIntyre Academies Reference and Administrative Details**

Neil Macmillan Members Martin Zahra

MacIntyre Care

Denise Cockrem (Independent member)

Trustees Neil Macmillan (Chair)

Martin Zahra

Shaun Temple Brown Sarah Burslem

Anthony Greenwood MBE

Charlotte May

Claire Toombs Company Secretary

Senior Management Team:

Senior Executive Lead Chief Executive Officer

**Accounting Officer** Principal (Endeavour Academy)

Principal (Discovery Academy) Principal (Quest Academy)

Sumerjit Ram (resigned 2 April 2018)

Rachelle Russell Claire Toombs Coral Romain Matthew Pike

Nicola Wells

Principal and Registered Office 602 South Seventh Street

Central Milton Keynes Buckinghamshire

MK9 2JA

Company Registration Number 08334745 (England and Wales)

Kingston Smith LLP Independent Auditor

Devonshire House 60 Goswell Road

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Solicitors Winckworth Sherwood LLP

Minerva House 5 Montague Close

London **SE1 9BB** 

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MK9 2BE

### MacIntyre Academies Trustees' Report for the year ended 31 August 2018

MacIntyre Academies operates three special academies, one in Oxfordshire, and two in Warwickshire. Its academies have a combined pupil capacity of 190 and had a roll of 180 in the school census on 31st October 2018.

The Trustees present their annual report together with the financial statements and auditors' report of the organisation for the period ended 31 August 2018. The annual report serves the purpose of both a Trustees' report and a Directors' report under company law.

### Structure, Governance and Management Constitution

MacIntyre Academies (the MAT) is a company limited by guarantee and an exempt charity. The company's memorandum and articles of association are the primary governing documents of the MacIntyre Academies.

The Trustees act as the governors for the charitable activities of MacIntyre Academies and are also the Directors of the company for the purpose of company law. Details of the Governors who served throughout the period, except as noted, are included in the Reference and Administrative details on page 1. The terms Governors, Trustees and Directors are therefore interchangeable within this report.

#### Members' Liability

MacIntyre Academies is a multi-academy Trust that has 4 members. The sponsor MacIntyre Care has appointed two members, Neil Macmillan and Martin Zahra. The third member is MacIntyre Care itself a corporate member. There is a fourth independent member Denise Cockrem.

Each member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10\*, for the debts and liabilities contracted before they ceased to be a member.

\*As required in the academy trust's funding agreement and articles of association.

#### **Governors' Indemnities**

MacIntyre Academies purchases governors' liability insurance through the Department for Education RPA which forms part of the academy insurance policy.

#### Method of Recruitment and Appointment of Election of Trustees

During this period the Trust Board structure comprised two sponsor appointed Trustees, three independent appointed Trustees, and the CEO of the sponsor MacIntyre Care. Members of the Trust Leadership Group (TLG) attended Trustee meetings as required.

Recruitment of new Trustees is precipitated by the development of a clear specification of the skills required. The role is advertised in governance forums, professional networks, or individuals who have the skills required are approached by existing trustees. Interested parties will submit a CV for consideration by the Chair of the Board. If candidates meet the profile required they will be invited to attend a meeting, and to meet with representatives of the sponsor, MacIntyre Charity Board, before being officially nominated for approval by the Board.

#### Policies and Procedures for the Induction and Training of Trustees

All new Trustees received an induction covering their Trust Board responsibilities delivered by the Trust in conjunction with the Sponsor. The tailored induction for new Trustees provides a comprehensive understanding of the Trust, the Sponsor, the MacIntyre Academies vision, mission, ethos and approach. It also encompasses its operational structure and the responsibilities of both Trustees and LAB members. The Trust Board is a member of the National Governors Association and uses its resources to create training for all new Trust Board and LAB members.

### MacIntyre Academies Trustees' Report for the year ended 31 August 2018 (continued)

#### **Organisational Structure**

The Trustees set policy and the strategic direction of the Trust defined through the Trust Business Plan. They approve all investment, the annual operating budget and monitor performance against the business plan and budget. The Trustees also have oversight of the Academies' self-evaluation and school improvement plans and take major decisions about the leadership of academies and the growth of the academy trust as a whole.

In addition, the Trust Board delegates to the Audit & Risk Committee who focus in detail on finance, health & safety and safeguarding. The committee is chaired by Shaun Temple Brown.

The Trust Board has approved a detailed leadership and meeting schedule, which creates an operating structure to enable the TLG to feed into the LABs and Trust Board effectively. A detailed scheme of delegation clarifies ownership of strategic and operational decision making at different levels of governance. This is underpinned by a full scheme of delegation.

Each Academy has a LAB, which acts as a local committee that provides local challenge and scrutiny of the academy self-evaluation and school improvement plan. We aim for LABs to have a least two parent representatives, two staff representatives and local community members including representatives from business, education, health and social care fields. The LABs carry out termly risk management self-evaluations according to the risk management policy and the outcomes are reported to the main Trust Board.

The Trust Board delegates' day to day running of the Trust's academies to its Chief Executive Officer who line manages the Academy Principals and oversees the provision of central support functions to its Academies. The day to day running of each Academy is delegated to its Principals.

Claire Toombs, Company Secretary holds the position of Accounting Officer, ensuring regularity, propriety and value for money.

#### **Key Management Personnel**

The key management personnel are listed on page 1. The key management personnel who were in post at the date these accounts were approved are listed on page 1. In the last period the COO was appointed as CEO when the Senior Executive Lead resigned from her post.

Remuneration for key management personnel is set through benchmarking within the sector. The Trustees set the remuneration for the Chief Executive Officer. As a small trust, MacIntyre Academies employs consultants who fulfil key roles where the central support functions have a skills gap.

The Remuneration Committee approve pay progression for key management personnel, this is linked to performance. The Audit & Risk Committee monitor the pay progression process.

#### **Trade Union Facility Time**

There are currently no MacIntyre Academies employees who are relevant trade union officials.

#### **Connected Organisations, including Related Party Transactions**

MacIntyre Care is a member of the academy and offers assistance with expertise and resources. MacIntyre Care is a national charity that supports children and adults with learning disabilities through provision of care, support and education services.

#### **MacIntyre Academies**

Trustees' Report for the year ended 31 August 2018 (continued)

#### **Objects and Activities**

#### **Objects**

The purpose of MacIntyre Academies is to develop and manage schools for children who would not otherwise be full or part-time education due to illness and/or exclusion. For those who need an Alternative Provision, or to be education in an academy for pupils with Special Educational Needs. All of the Trust activity over the last period has been in the pursuit of this aim.

Secondly it is to provide local inhabitants in need with facilities for recreation or leisure time, with the object of improving their condition of life. At Discovery Academy we have offered the site up for use by a local community group, Aspergers United. Neither of the other schools currently have capacity to offer space to groups.

#### Aims

The Trust's main aim during the period was to prepare the Trusts' second academy, Discovery Academy for their first Ofsted inspection, open our third school, Quest Academy in September 2017, and continuing to develop Endeavour Academy following their successful Ofsted inspection in May 2017.

#### Objectives, Strategies and Activities

The Trust's main five objectives during the period under review were as follows:

- To build on the good Ofsted outcome at Endeavour Academy, with a strong school development plan focussing on the implementation of a new curriculum. Further to this we wanted to ensure a good care outcome in their full inspection in 2017. The success of which was measured through self-assessment, and subsequent regulatory inspection.
- 2. To grow Discovery Academies pupil number to capacity. Whilst preparing for a successful Ofsted outcome during their inspection expected this year. The success of which was measured through self-assessment, and subsequent regulatory inspection.
- To open Quest Academy in September 2017, ensuring that we start and continue on a trajectory to providing outstanding education. The success of which was measured through selfassessment, and Department of Education quality monitoring visits.
- 4. To continue to develop cross school learning, and quality assurance, leading to accelerated school improvement. The success was measured through internal stakeholder feedback.
- To continue to develop the capacity and skills of the central support team to offer HR/Finance systems and support to all academies. The success was measured through internal stakeholder feedback.

#### **Public Benefit**

MacIntyre Academies receives the majority of its income from the Department for Education and Local Authorities (SEND top-up) to provide educational services to children and to ensure a broad and balanced curriculum. The Trustees of MacIntyre Academies have given due regard in exercising their duties to the guidance on public benefit published by the Charity Commission and are satisfied that they meet the public benefit criteria as requested by section 17 of the Charities Act 2011.

### MacIntyre Academies Trustees' Report for the year ended 31 August 2018 (continued)

#### **Strategic Performance**

#### **Achievements and Performance**

The aims and objectives that have been set for all schools are:

- To achieve at least 93% attendance.
- To meet or exceed the expected number of pupils on the role.
- To achieve a Good outcome during Ofsted inspection within 3 year of opening.
- For pupil to meet or exceed their progress targets, the curriculum areas are different between the schools.

Academy	At a glance
Endeavour	<ul> <li>Opened September 2014</li> <li>33 pupils</li> <li>Pupil attendance 95%</li> <li>Achieved a Good outcome during Ofsted inspection of the Children's Home in September 2018.</li> <li>Achieved a Good outcome during Ofsted school inspection in May 2017</li> </ul>
Discovery	<ul> <li>Opened September 2015</li> <li>92 pupils</li> <li>Pupil attendance 85%</li> <li>Ofsted rated the school Good in July 2018.</li> </ul>
Quest	<ul> <li>Opened September 2017</li> <li>55 pupils</li> <li>Pupil attendance 94.5%</li> <li>DfE quality monitoring visits have confirmed that the school is on course to be rated as good in 2019/20.</li> </ul>

#### **Endeavour Academy**

The academy has increased pupil places from 28 to 33 in September 2018 due to high demand for places. We are now at capacity and will maintain pupil levels at 30, no more than 35.

With the validation of the Rochford Report, 2016, Endeavour Academy are no longer measuring progress against the national curriculum academic areas. Instead they are assessing progress using an ipsative approach, and all pupils are making expected progress.

The school achieved a Good outcome during their Ofsted inspection in May 2017. Since this time School Improvement consultants have validated the SEF judgement that quality remains good.

The children's home on site also achieved a Good outcome during their Ofsted inspection in September 2018.

#### **MacIntyre Academies**

#### Trustees' Report for the year ended 31 August 2018 (continued)

#### **Discovery Academy**

Discovery started the autumn 2018 term with 93 pupils on the role, 13 more than their anticipated maximum capacity. They finished 2017/18 with approx. 84 pupils.

In July 2018 Ofsted inspected the school and awarded Discovery Academy a Good rating. The report commented that the headteacher has created a good school that provides highly individualised support for those pupils who have previously found schooling difficult. He has benefited from the support of the trust, governors and staff.

Attendance is currently at 85%. Where pupils' attendance is below target it is still improving.

The academic results are as follows:

2017-2018	Below Expected	Expected Progress	Better than expected
	Progress		progress
English	22 (29%)	39 (52%)	14 (19%)
Maths	28 (37%)	39 (51%)	9 (12%)
Science	20 (30%)	29 (43%)	18 (27%)

The number of children making less than expected progress has improved significantly over the last year.

#### **Quest Academy**

Quest has had a successful opening, albeit in a temporary site whilst their permanent site is being built. We expect to be in the new site in September 2019.

The school has 55 pupils in September 2018. Their attendance to date has been 94.5%, above the national target of 93%. Where pupils attendance is below target it is still improving.

The academic results are as follows:

2016-2017	Below Expected Progress	Expected Progress	Better than expected progress
English	53%	11%	36%
Maths	51%	9%	40%
Science	49%	11%	40%

#### Going Concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in prepare the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Key Financial Performance Indicators and Financial Review

Each academy operated within the revenues received from the Education Funding Agency and Local Authorities top up and short breaks funding individually allocated to each child.

### MacIntyre Academies Trustees' Report for the year ended 31 August 2018 (continued)

MacIntyre Academies had net income on general funds of £613,240 during the year. Fixed asset fund expenditure during the year was £178,881.

The Trust has £1,988,002 in reserves. There is a capital expenditure and investment plan in place with a total value of £791,000 for 2018/19, these projects will be funded from the MAT reserves. Capital expenditure plans for 2017/18 were delayed due to works in school buildings being undertaken and funded by partner agencies.

The liability arising from obligations to the pension benefit scheme is £780,000. This value is covered by reserves.

#### **Reserves Policy**

It is the policy of a MacIntyre Academies to ensure the progress and growth of its academies and to support the capacity building needs requires to implement the Trust's business plan. The Trust has used carry forward resources from the restricted and unrestricted fund to support capacity building, cover the medium and long term needs for renewal and replacement of major capital projects and secure reserves for unforeseen contingencies across our Academy Schools. The Department for Education has not set a limit to the amounts which can be carried forward.

At 31 August 2018 the Trust had generated restricted funds which amounted to £8,932,766 consisting of a deficit of £780,000 in pension reserve; a surplus in restricted general funds of £1,988,002; and £7,724,764 in restricted fixed asset funds. As identified above there is a capital expenditure and investment plan of £791,000 for 2018/19 which will be funded from the MAT reserves.

#### **Investment Policy**

The Trustees have considered the most appropriate policy for investing funds and have decided to place funds in cash deposits on fixed and short term arrangements to meet the requirements of the charity's cash flow.

#### **Principal Risks and Uncertainties**

The Trust has a Risk Register. The Register is used to identify all the potential key risks that the academy trust may be exposed to overtime. According to the Trust's risk management policy, each academy's LAB undertakes a risk management self-evaluation each term which informs the Trust's overall risk register. The Senior Executive Lead and TLG monitor the policies, procedures and systems developed to manage these risks. MacIntyre Academies and its individual academies have business continuity plans.

The Trust has identified the following key risks and mitigating strategies:

It is essential for each Academy to achieve at least a 'Good' rating through Ofsted educational and care inspections. The Trustees monitor performance regularly through reports received from the TLG and the scrutiny undertaken at each of the LABs.

In addition the Principals at the Academies work in partnership with school improvement partners and care improvement partners.

The Trustees recognises the financial risk with pressure on education funding it is essential to secure pupil numbers at each academy to offer the resources needed to deliver the learning and quality curriculum. It is a particular risk when new academies open with small pupil numbers in early years. The Trust has negotiated agreements with local authority funders to ensure set up funding during set up phase.

### MacIntyre Academies Trustees' Report for the year ended 31 August 2018 (continued)

Safeguarding will always remain the highest priority for any academy and ensuring all alerts are managed to the highest quality and in a timely fashion. The Trust has a detailed safeguarding policy and all staff are trained annually.

The Trust created an Audit & Risk committee in 2017 under the chairmanship of Shaun Temple Brown. The committee have met on five occasions during 2017/18 and the agreed terms of reference for the committee include review and scrutiny of risk register, financial performance and quality and compliance across the Trust.

The Trustees recognise the financial risk as the academy trust grows and it is essential to secure sufficient funding to cover set up costs and to build capacity within the central support functions to ensure all academies area supported effectively. The Trust has negotiated on each new academy set up to ensure sufficient funds are available.

#### **Fundraising**

Charitable funds are raised for the Trust by the sponsor, MacIntyre Care, as such they monitor fundraising activity. All fund raising is carried out in a manner that meets recognised standards. There have been no fundraising complaints, and efforts to raise funds are solely through application for grants.

#### Plans for the next period include:

- To maintain pupil numbers at Endeavour Academy. Building on our good quality of education, making improvements required to be outstanding. We will measure this through self-assessment and School Improvement Partner feedback.
- To consult on the expansion of Discovery Academy reducing the year of entry to 3. Considering a satellite hub for the upper school.
- To consult on the expansion of Quest Academy to 100 pupils, and a lowered age range to year 3 on entry, when they decant to their permanent site in September 2019. We will be successful if a Business Case is approved by the Regional Schools Commissioner team.
- To support the transition from Quest Academies temporary site in Nuneaton, to a permanent site in Rugby.
- To build on the quality of education at Quest Academy so that they achieve a good outcome during their Ofsted inspection in 2019/20.

#### Funds held as Custodian Trustee on Behalf of Others

Neither the Trust nor Trustees act as custodians.

#### **Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as company directors, on <a href="Molecular-bell">19 December</a> 2018 and signed on its behalf by:

Neil Macmillan Chair

### MacIntyre Academies Governance Statement for the year ende

#### Governance Statement for the year ended 31 August 2018

#### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that the Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Senior Executive Lead and Accounting Officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between MacIntyre Academies and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met six times during the year including once to focus on audit and risk. Attendance during the year at meetings of the board of trustees was as follows:

Governance	Meetings attended	Out of a possible
Neil Macmillan (Chair)	5	5
Shaun Temple-Brown	5	5
Anthony Greenwood	5	5
Charlotte May	4	5
Martin Zahra	3	5
Denise Cookrem	2	5
Sarah Burslem	4	5

#### **Audit & Risk Committee**

This committee is under the Chairmanship of Shaun Temple Brown. The purpose of the committee is to ensure probity and efficiency in the management of MacIntyre Academies' resources, review of financial controls and the risk register, and the monitoring of the feedback from LABs on the management of risk.

#### Review of Value for Money

The Accounting Officer is responsible for ensuring the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for taxpayer resources received.

To ensure value for money in purchasing and procurement, different options are considered before making purchased including an assessment of initial costs and the benefits of alternatives over the longer term. The Trust has approved a procurement policy which sets out four purchasing thresholds and associated procedures which included the need to use benchmarking, multiple quotations or undertake a full tendering exercise depending on the threshold reached.

### MacIntyre Academies Governance Statement for the year ended 31 August 2018 (continued)

The Trust Board is accountable for approving all major financial decisions. LABs are accountable for monitoring the spend of an academy and can make recommendations regarding future priorities for spending to the Trust Board. The Trust does not operate a separate finance committee but ensures financial governance and oversight is strong through a standing item and report at every Trust Board meeting. The Audit & Risk Committee use high level data in a key risk data dashboard arising from the implementation of the new Quality & Compliance framework. The dashboard will facilitate the consideration of all key risks including safeguarding, health and safety and financial risks. The accounts from the previous year (December) and the proposed annual budget for the next year (May) will be reviewed at the Audit & Risk Committee prior to being presented to the Trust Board for approval.

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute reassurance of effectiveness. The system of internal control is based on as on-going process designed to identify and prioritise the risk of the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

#### Capacity to Handle Risk

The Trust Board has reviewed the risks to which MacIntyre Academies is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trust Board is of the view that there is a formal on-going process for identifying, evaluating and managing MacIntyre Academies' significant risks that was designed and in place during the period ending 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees.

#### The Risk and Control Framework

MacIntyre Academies' system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Trust Board.
- Regular interviews by the TLG of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority or segregation of duties and;
- Identification and management of risks.

### MacIntyre Academies Governance Statement for the year ended 31 August 2018 (continued)

#### **Review of Effectiveness**

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor.
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.
- the Accounting Officer having been advised of the system of internal control in place during the period and a plan to address any weakness and ensure continuous improvement of the systems in place.

Approved by order of the members of the board of trustees on 19 becomber 2018 and signed on its behalf by:

Neil Macmillan Chair Claire Toombs
Accounting Officer

#### MacIntyre Academies Statement on Regularity, Propriety and Compliance for the year ended 31 August 2018

As accounting officer of MacIntyre Academies I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Claire Toombs
Accounting Officer

Date: 19 December 2018

### MacIntyre Academies Statement of Trustees' Responsibilities for the year ended 31 August 2018

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any
  material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19 December 2018 and signed on its behalf by:

Neil Macmillan

Chair

#### MacIntyre Academies Independent Auditor's Report to the Members of MacIntyre Academies for the year ended 31 August 2018

#### Opinion

We have audited the financial statements of MacIntyre Academies ('the academy trust') for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2018, and of its
  incoming resources and application of resources, including its income and expenditure, for the year then
  ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
- · have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRS's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the company's ability to continue to adopt the going concern basis of
  accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

## MacIntyre Academies Independent Auditor's Report to the Members of MacIntyre Academies for the year ended 31 August 2018 (continued)

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and out auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the trustees' annual report for the financial year for which
  the financial statements are prepared is consistent with the financial statements, and
- the strategic report and the trustees' annual report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures or trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

#### MacIntyre Academies Independent Auditor's Report to the Members of MacIntyre Academies for the year ended 31 August 2018 (continued)

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purposes of expressing an opinion on the
  effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the
- Evaluate the overall presentation, structure and content of the financial statements, including the
  disclosures, and whether the financial statements represent the underlying transactions and events in a
  manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including and significant deficiencies in internal control that we identify during our audit.

#### Use of this report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Vo.t- ste us

**Neil Finlayson (Senior Statutory Auditor)** for and on behalf of Kingston Smith LLP, Statutory Auditor

Devonshire House 60 Goswell Road

Date: 20/12/2018

London EC1M 7AD

#### **MacIntyre Academies**

Independent Reporting Accountant's Assurance Report on Regularity to MacIntyre Academies and the Education and Skills Funding Agency for the year ended 31 August 2018

In accordance with the terms of our engagement letter dated 23 October 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by MacIntyre Academies during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to MacIntyre Academies and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to MacIntyre Academies and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than MacIntyre Academies and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of MacIntyre Academies's accounting officer and the reporting accountant. The accounting officer is responsible, under the requirements of MacIntyre Academies's funding agreement with the Secretary of State for Education dated 4 March 2014 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry
- Inspection and review
- Observation and reperformance

#### **MacIntyre Academies**

Independent Reporting Accountant's Assurance Report on Regularity to MacIntyre Academies and the Education and Skills Funding Agency for the year ended 31 August 2018 (continued)

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

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Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Kingston Smith LLP, Statutory Auditor

Date: 20/12/2018

Devonshire House 60 Goswell Road London EC1M 7AD

MacIntyre Academies
Statement of Financial Activities for the year ended 31 August 2018
(including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2018 £	Total 2017 £
Income and endowments from						
Donations and capital grants Charitable activities: Funding for the academy trus	2	489	-	-	489	48,868
educational operations	3	4,798	7,273,344	-	7,278,142	4,905,640
Total		5,287	7,273,344		7,278,631	4,954,508
Expenditure on: Charitable activities: Academy trust educational operations Other	4, 5	-	6,665,391	178,881	6,844,272	5,190,914 -
Total			6,665,391	178,881	6,844,272	5,190,914
Net income / (expenditure)		5,287	607,953	(178,881)	434,359	(236,406)
Transfers between funds	14	(5,287)	(50,864)	56,151	-	-
			557,089	(122,730)	434,359	(236,406)
Other recognised gains and le Actuarial (losses) / gains on de						
benefit pension schemes	14, 21		554,000		554,000	(347,000)
Net movement in funds			1,111,089	(122,730)	988,359	(583,406)
Reconciliation of funds						
Total funds brought forward		-	96,913	7,847,494	7,944,407	8,527,813
~			4 200 000	7704764	9 022 765	7.044.407
Total funds carried forward			1,208,002	7,724,764	8,932,766	7,944,407

All of the academy's activities derive from continuing operations during the above two financial periods.

A comparative Statement of Financial Activities is detailed in note 24 of the accounts.

#### MacIntyre Academies Balance Sheet as at 31 August 2018

	Notes	2018 £	2018 £	2017 £	2017 £
Fixed assets					
Intangible assets	10		225		1,127
Tangible assets	11,		7,724,539 7,724,764		7,846,367 7,847,494
Current assets					
Debtors	12	524,031		142,465	
Cash at bank and in hand	-	1,949,860 2,473,891		1,100,611 1,243,076	
Liabilities					
Creditors : Amounts falling due within one	40	(405.000)		(070.400)	
year Net current assets/(liabilities)	13	(485,889)	1,988,002	(276,163)	966,913
Total assets less current liabilities			9,712,766		8,814,407
Net assets excluding pension liability					
Defined benefit pension scheme liability	21		(780,000)		(870,000)
Total net assets			8,932,766		7,944,407
Funds of the academy trust:				ļ	
Fixed asset fund	14	7,724,764		7,847,494	
General fund	14	1,988,002		966,913	
Pension reserve	14	(780,000)		(870,000)	
Total restricted funds			8,932,766		7,944,407
Unrestricted income funds	14	•	•		-
Total funds			8,932,766		7,944,407

The financial statements were approved by the trustees, and authorised for issue on <u>1912\_12018</u> and are signed on their behalf by:

Neil Macmillan Chair

Company no: 08334745

#### MacIntyre Academies Cash Flow Statement for the year ended 31 August 2018

		2018	2017
Cash flows from operating activities	Notes	£	£
Net cash provided by (used in) operating activities	16	905,400	558,388
Cash flows from investing activities	17	(56,151)	(11,249)
Cash flows from financing activities	18	٠-	-
Change in cash and cash equivalents in the reporting period	<u>-</u>	849,249	547,139
Cash and cash equivalents at 1 September 2017		1,100,611	553,472
Cash and cash equivalents at 31 August 2018	19	1,949,860	1,100,611

#### 1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **Company information**

MacIntyre Academies is a limited company domiciled and incorporated in England and Wales. The registered office is 602 South Seventh Street, Milton Keynes, Buckinghamshire, MK9 2JA.

#### **Basis of Preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: 'Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by the EFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest thousand pound.

#### **Going Concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

#### 1 Statement of Accounting Policies (continued)

#### Sponsorship Income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and "Income from other trading activities". Upon sale, the value of the stock is charged against "Income from other trading activities" and the proceeds are recognised as "Income from other trading activities". Where it is impractical to fair value the items to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within "Income from other trading activities".

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in a settlement and the amount of the obligation can me be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including the support costs involved in undertaking each activity. Direct costs attributable to a single activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

#### **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

All resources expended are inclusive of irrecoverable VAT.

#### 1 Statement of Accounting Policies (continued)

#### **Intangible Fixed Assets**

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life as follows:

Purchased computer software

Over the license period

#### **Tangible Fixed Assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Long leasehold buildings 50 years
Fixtures, fittings and equipment 5 years
ICT Equipment 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in the settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods and services it must provide.

#### **Provisions**

Provisions can be recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle an obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the last pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1 Statement of Accounting Policies (continued)

#### **Leased Assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

#### Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

#### Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Trade debtors, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment.

Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument to the net carrying amount on initial recognition.

#### 1 Statement of Accounting Policies (continued)

#### Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in profit or loss.

#### **Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership to another entity.

#### Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

#### **Basic financial liabilities**

Basic financial liabilities, including trade and other payables, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when, and only when, the company's obligations are discharged, cancelled, or they expire.

#### 1 Statement of Accounting Policies (continued)

#### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Provisions**

Provisions are recognised when the company has a legal or constructive present obligation as a result of a past event, it is probable that the company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision in measured at present value the unwinding of the discount is recognised as a finance cost in profit or loss in the period it arises.

#### **Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **Pensions Benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 29, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

#### 1 Statement of Accounting Policies (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### **Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency.

#### Critical accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### **Local Government Pension Scheme**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants				
	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Other donations	489		489	48,868
	489		489	48,868

The income in donations and capital grants totalled £489 (2017: £48,868) of which £nil (2017: £12,570) was unrestricted, £nil (2017: £11,570) was restricted and £nil (2017: £36,298) was restricted fixed assets.

#### 3 Funding for the Academy Trust's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
DfE / ESFA revenue grants				
General Annual Grant (GAG)	-	1,279,852	1,279,852	825,233
Start Up Grants	-	96,925	96,925	110,000
Other DfE/ESFA grants	-	205,627	205,627	79,295
•		1,582,404	1,582,404	1,014,528
Other Government grants				
Local authority grants	-	5,676,363	5,676,363	3,873,638
, •		5,676,363	5,676,363	3,873,638
Other Income from the academy trust's educational				٠
operations	4,798	14,577	19,375	17,474
·	4,798	14,577	19,375	17,474

Total income in the academy trust's educations operations was £7,278,142 (2017: £4,905,640) of which £4,798 was unrestricted (2017: £5,795), £7,273,344 was restricted (2017: £4,899,845) and £nil was restricted fixed assets (2017: £nil).

			Non Pay E	xpenditure		
		Staff			Total	Total
		Costs	Premises	Other	2018	2017
		£	£	£	£	£
Acad	lemy's educational operations:					
, ,,,,,,	Direct costs	4,011,299	51,499	449,898	4,512,696	3,572,068
	Allocated support costs	1,411,711	501,364	418,501	2,331,576	1,618,846
	•	5,423,010	552,863	868,399	6,844,272	5,190,914
unres	expenditure in the academy's e stricted (2017: £21,148), £6,55 7: £187,792).					
Net i	ncome / (expenditure) for the p	eriod includes:			2049	2017
					2018 £	2017 £
	Operating lease rentals				33,216	64,651
Fees	Depreciating lease remais  Depreciation and amortisati  payable to auditor for:	on			178,882	187,882
	Audit				12,000	9,300
	Other services				24,468	23,846
				-	36,468	33,146
5	Charitable Activities	:				
Direc	ct costs - educational operati	ons	Restricted	Restricted	Total	Total
		Unrestricted	General	Fixed Assets	2018	2017
		£	£	£	£	£
	hing staff costs	_	4,011,299		4,011,299	
Toor						3 240 605
	•	_		-		
Prem	r direct costs	-	51,499 449,898	- - -	51,499 449,898	22,595
Prem Othe	nise costs	- -	51,499	-	51,499	3,240,605 22,595 308,868 <b>3,572,068</b>
Prem Othe	nise costs r direct costs		51,499 449,898 <b>4,512,696</b>	-	51,499 449,898 4,512,696	22,595 308,868 <b>3,572,068</b>
Prem Othe	nise costs r direct costs I direct costs	ations	51,499 449,898 <b>4,512,696</b> Restricted	Restricted	51,499 449,898 4,512,696	22,595 308,868 <b>3,572,068</b> Total
Prem Othe	nise costs r direct costs I direct costs	ations Unrestricted	51,499 449,898 4,512,696 Restricted General	Restricted Fixed Assets	51,499 449,898 4,512,696 Total 2018	22,595 308,868 3,572,068 Total 2017
Prem Othe	nise costs r direct costs I direct costs	ations	51,499 449,898 <b>4,512,696</b> Restricted	Restricted	51,499 449,898 4,512,696	22,595 308,868 <b>3,572,068</b> <b>Total</b>
Prem Othe <b>Tota</b> l	nise costs r direct costs I direct costs	ations Unrestricted	51,499 449,898 4,512,696 Restricted General	Restricted Fixed Assets	51,499 449,898 4,512,696 Total 2018	22,595 308,868 3,572,068 Total 2017
Prem Othe <b>Total</b> <b>Supp</b>	nise costs r direct costs I direct costs port costs - educational oper	ations Unrestricted	51,499 449,898 4,512,696 Restricted General £	Restricted Fixed Assets	51,499 449,898 4,512,696 Total 2018 £	22,595 308,868 3,572,068 Total 2017 £
Premothe Othe Total Supp	nise costs r direct costs I direct costs port costs - educational operation	ations Unrestricted	51,499 449,898 4,512,696 Restricted General £	Restricted Fixed Assets £	51,499 449,898 4,512,696 Total 2018 £	22,595 308,868 3,572,068 Total 2017 £ 795,366 187,792
Premothe Othe Total Supp Deprementation Tech	nise costs r direct costs I direct costs cort costs - educational operation operation of the costs cort staff costs eciation and ammortisation	ations Unrestricted	51,499 449,898 4,512,696 Restricted General £ 1,411,711	Restricted Fixed Assets £	51,499 449,898 4,512,696 Total 2018 £ 1,411,711 178,881 9,180 322,483	22,595 308,868 3,572,068 Total 2017 £ 795,366 187,792 27,748 296,638
Premothe Total Supp Supp Depred Tech Premothe	nise costs r direct costs I direct costs  cort costs - educational operators  cort staff costs eciation and ammortisation nology costs nise costs r support costs	ations Unrestricted	51,499 449,898 4,512,696  Restricted General £  1,411,711  9,180 322,483 351,173	Restricted Fixed Assets £	51,499 449,898 4,512,696  Total 2018 £  1,411,711 178,881 9,180 322,483 351,173	22,595 308,868 3,572,068 Total 2017 £ 795,366 187,792 27,748 296,638 263,592
Premothe Total Supp Supp Depred Tech Premothe	nise costs r direct costs I direct costs  cort costs - educational operation  cort staff costs eciation and ammortisation nology costs nise costs	ations Unrestricted	51,499 449,898 4,512,696  Restricted General £  1,411,711  9,180 322,483	Restricted Fixed Assets £	51,499 449,898 4,512,696 Total 2018 £ 1,411,711 178,881 9,180 322,483	22,595 308,868 3,572,068 Total 2017 £ 795,366 187,792 27,748 296,638

6,665,391

Total direct and support costs

178,881

6,844,272

5,190,914

Staff		
a. Staff costs		
Staff costs during the period were:	2018 £	2017 £
Wages and salaries	3,676,134	2,686,008
Social security costs	288,275	212,032
Operating costs of defined benefit pension scheme	1,006,238	722,061
	4,970,647	3,620,101
Supply staff costs	447,817	376,449
Donated staff costs	•	-
Severance pay	4,546	39,421
•	5,423,010	4,035,971

The severance pay noted above was paid in respect of a single individual.

#### b. Staff numbers

6

The average number of persons employed by the academy during the period was as follows:

	2018 No.	2017 No.
Teachers	29	18
Administration	16	17
Support	108	93
Management	16	12
. •	169	140

#### c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

was.	2018 No.	2017 No.
£60,001 - £70,000	2	1
£70,001 - £80,000	2	2
£80,001 - £90,000	-	-

#### d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £385,012 (2017: £302,423).

#### 7 Disclosure of central services

The academy trust has provided the following central services to its academies during the year:

human resources; financial services; legal services; educational support services; engagement and family services

The trust charges for these services on the following basis:

Flat percentage of income - 5% of ESFA and SEN funding

The actual amounts charged during the year were as follows:

	2018	2017
	£	£
Endeavour Academy	139,673	127,088
Discovery Academy	145,851	111,820
Quest Academy	74,356	-
·	359,880	238,908

#### 8 Related Party Transactions - Trustees' Remuneration and Expenses

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

During the period, expenses totalling £75,678 (2017: £28,736) were paid by MacIntyre Care on behalf of the Academy trust and recharged. MacIntyre Care is a member of the Academy Trust. Included in other creditors is £1,487 (2017: £nil) owed to MacIntyre Care as at the balance sheet date.

Other donations received from MacIntyre Care for the period totalled to £nil (2017: £26,037).

Trustees travel expenses of £338 (2017: £234) were reimbursed by the Academy trust during the year, these expenses were reimbursed to 2 Trustees (2017: 2).

#### 9 Trustees and officers insurance

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

10	Intangible fixed assets			Computer Software £	Total £
	September 2017			2,705	2,705
	itions 1 August 2018			2,705	2,705
	ortisation September 2017			1,578	1,578
Cha	rged in year			902	902
At 3	1 August 2018			2,480	2,480
	book values 1 August 2018			225	225.
At 3	1 August 2017			1,127	1,127
11	Tangible fixed assets	Leasehold			
		Land and	Furniture and	Computer	Total
		Buildings £	Equipment £	Equipment £	£
Cos		7.050.000	000.070	400 700	0.240.240
	September 2017 itions	7,950,260 14,900	260,270 21,305	138,786 19,946	8,349,316 56,151
	1 August 2018	7,965,160	281,575	158,732	8,405,467
Dep	reciation				
	September 2017	309,530	97,463	95,956	502,949
	rged in year 1 August 2018	103,005 412,535	<u>46,740</u> 144,203	28,234 124,190	177,979 680,928
Αι σ	T August 2010	472,000	144,200	124,100	000,020
	book values 1 August 2018	7,552,625	137,372	34,542	7,724,539
	-				
At 3	1 August 2017	7,640,730	162,807	42,830	7,846,367
12	Debtors			2018	2017
				£	£
	Trade debtors			32,243	83,790
	VAT recoverable			121,114	30,026
	Other debtors		•	486	2,304
	Prepayments and accrued income			370,188 524,031	26,345 142,465
13	Creditors: Amounts falling due wit	hin one vear	,	2018	2017
1.5	Oreators. Amounts faming due wit	inii One year		£	£
	Trade creditors			64,369	93,081
	Taxation and social security			122,983	91,107
	Other creditors			208,851	49,669
	Accruals and deferred income			89,686	42,306
				485,889	276,163

14	Funds	Balance at 1 September 2017 £	Incoming Resources	Resources Expended £	Gains, Losses and Transfers	Balance at 31 August 2018 £
	Restricted general funds	<del>-</del>	7	-	-	_
	General Annual Grant (GAG)	-	1,279,852	(1,279,852)	-	-
	Start Up Grant	1,975	96,925	(98,900)		-
	Other DfE grants	59,203	205,627	(264,830)	-	-
	Other local authority funding	905,735	5,690,940	(4,557,809)	(50,864)	1,988,002
	Pension reserve	(870,000)	-	(464,000)	554,000	(780,000)
	Other funding	· -	-	· <u>-</u>	-	-
	-	96,913	7,273,344	(6,665,391)	503,136	1,208,002
	Restricted fixed asset funds					
	Other funding	7.847,494	-	(178,881)	56,151	7,724,764
	Capital expenditure from GAG	, . -	-	· · · · ·	, -	· · ·
	sponsorship	7,847,494		(178,881)	56,151	7,724,764
	Total restricted funds	7,944,407	7,273,344	(6,844,272)	559,287	8,932,766
	Total unrestricted funds		5,287		(5,287)	
	Total funds	7,944,407	7,278,631	(6,844,272)	554,000	8,932,766

The specific purposes for which the funds are to be applied are as follows:

Under the funding agreement with the Secretary of State, the academy trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2018.

#### Restricted general funds

All restricted funds are grants received from the Department for Education and the Local Authority for the purpose of running the Academy.

#### Restricted fixed asset fund

All capital grants received from the Department for Education and the Local Authority are to be used on capital expenditure.

#### **Unrestricted funds**

All unrestricted funds are amounts raised by the Academy Trust which can be used tor any purposes the trustees deem appropriate.

14 Funds (continued)						
Analysis of academi	ies by fund bala	nce				
					2018	2017
Fund balances as at y	year end were all	ocated as follows	:		£	£
Endeavour Academy					1,351,810	706,891
Discovery Academy					571,042	268,356
Quest Academy					131,012	1,975
Central Services					(65,862)	(10,309)
Total before fixed as	sets and pension	reserve			1,988,002	966,913
Restricted fixed asset	t fund				7,724,764	7,847,494
Pension reserve	i idiid			•	(780,000)	(870,000)
Total reserves				•	8,932,766	7,944,407
Total reserves				•	0,932,700	1,544,401
Total cost analysis t	by Academy					
	Teaching &					
•	Educational	Other		Other Costs		
	Support Staff	Support Staff	Educational	(excluding	•	
	Costs	Costs	Supplies	depreciation)	Total 2018	2017
	£	£	£	£	£	£
Endeavour Academy	1,289,168	623,995	105,681	285,273	2,304,117	2,318,090
Discovery Academy	1,766,129	383,494	256,581	227,650	2,633,854	2,203,803
Quest Academy	819,412	211,700	110,548	127,327	1,268,987	196,975
Central Services	98,411	187,701	28,589	100,732	415,433	284,254
Academy Trust	3,973,120	1,406,890	501,399	740,982	6,622,391	5,003,122
15 Analysis of net asse	ts between Fun	ds				
Fund balances at 31 Aug	ust 2018 are repr	osantod by:				
Fulld balances at 31 Aug	ust 2010 ale lepi	esented by.			Restricted	
				Restricted	Fixed	
			Unrestricted	General	Asset	Total
			Funds	Funds	Funds	Funds
			£	£	£	£
			Z.	£	L	. <b>L</b>
Tangible fixed assets			-	-	7,724,764	7,724,764
Current assets			-	2,473,891	-	2,473,891
Current liabilities			-	(485,889)	-	(485,889)
Pension scheme liabi	lity		-	(780,000)	-	(780,000)
Total net assets			<u> </u>	1,208,002	7,724,764	8,932,766
i Otal Het assets				1,200,002	1,127,107	3,002,.00

16	Reconciliation of Net Income/(expenditure) to Net Cash Inflow from Operation		0047
		2018 £	2017 £
	(expenditure)/income for the reporting period (as per the statement of financial	000 250	/E02 406\
	rities)	988,359	(583,406)
•	sted for:	177,979	186,890
•	reciation ortisation	902	902
	ital income	302	(36,298)
•	ned benefit pension scheme cost less contributions payable	421,000	286,000
	rease)/decrease in debtors	(381,566)	465,810
	crease)/increase in debiors	(301,274)	238,490
(Dec	stease principase in dicultors	(001,214)	
Net	Cash provided by / (used in) Operating Activities	905,400	558,388
17	Cash flows from investing activities	2018	2017
•		£	£
Cap	ital funding received from sponsors and others	-	36,298
	chase of tangible fixed assets	(56,151)	(47,547)
	chase of intangible fixed assets	-	-
Net	Cash provided by / (used in) investing Activities	(56,151)	(11,249)
18	Cash flows from financing activities	2018	2017
		£	£
Rep	ayments of borrowing	-	-
Casl	n inflows from new borrowing	-	-
Net	cash provided by / (used in) financing activities	-	-
19	Analysis of cash and cash equivalents		
		At 31	At 31
		August	August
		2018	2017
		£	£
Cas	h in hand and at bank	1,949,860	1,100,611
Tota	ıl cash and cash equivalents	1,949,860	1,100,611
. 5.6	. cao., and caoir equitarine		.,,

#### 20 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 21 Pension and Similar Obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Oxfordshire County Council and Warwickshire County Council. Both are multi-employer defined-benefit schemes.

As described in note 1 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year ended 2015. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

The latest actuarial valuations relate to the date 31 August 2018.

Contributions amounting to £73,345 were payable to the schemes at 31 August 2018 (2017: £49,385) and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effect date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million.
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return of 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed normal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

#### 21 Pension and Similar Obligations (Continued)

#### **Teachers' Pension Scheme Changes**

The employer's pension costs paid to TPS in the period amounted to £207,824 (2017: £129,898).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £447,000 (2017: £401,000), of which employer's contributions totalled £334,000 (2017: £306,000) and employees' contributions totalled £113,000 (2017: £95,000).

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy closure, outstanding Local Government Pension Scheme Liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Dringing Actuarial Accumptions	At 31	At 31
Principal Actuarial Assumptions	August 2018	August 2017
Rate of increase in salaries	3.2%	3.6%
Rate of increase for pensions in payment/inflation	2.3%	2.6%
Discount rate for scheme liabilities	2.8%	2.6%

The FRC Reporting Statement 'Retirement Benefits' recommends that disclosure should include a sensitivity analysis for the principal assumptions used to measure scheme liabilities, showing how the measurement of scheme liabilities would have been affected by changes in the relevant assumption that were reasonably possible at the balance sheet date.

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:	At 31 August 2018	At 31 August 2017
Retiring today		
Males	22.8	23.0
Females	25.0	25.1
Retiring in 20 years		
Males	24.3	25.0
Females	26.7	27.3
Sensitivity analysis	£'000	£'000
Discount rate -0.5%	163	90
Long term salary +0.5%	1 .	4
Pension increase +0.5%	162	87

#### 21 Pension and Similar Obligations (Continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equity instruments	951,320	644,900
Debt instruments	322,520	196,520
Property	162,050	78,260
Cash	30,110	29,320
Total market value of assets	1,466,000	949,000
	2018	2017
Amounts recognised in the statement of financial activities	£	£
Current service cost	769,000	588,000
Interest income	(30,000)	(15,000)
Interest cost	59,000	19,000
Total operating charge	798,000	592,000
Changes in the fair value of defined benefit obligations were as follows:	2018	2017
	£	£
At 1 September	1,819,000	692,000
Current service cost	769,000	588,000
Interest cost	59,000	19,000
Employee contributions	113,000	95,000
Benefits paid	-	53,000
Actuarial loss/(gain)	(514,000)	372,000
At 31 August	2,246,000	1,819,000
Changes in the fair value of Academy's share of scheme assets:	2018	2017
	£	£
At 1 September	949,000	455,000
Interest income	30,000	15,000
Employee contributions	113,000	95,000
Employer contributions	334,000	306,000
Benefits paid		53,000
Actuarial gain/(loss)	40,000	25,000
At 31 August	1,466,000	949,000
Net actuarial loss/(gain)	(554,000)	347,000

22	Capital Commitments				
Capita	al commitments contracted but not provided for	or in the financial s	tatements are		
				2018	2017
				£	£
Set u	p in relation to Quest Academy			-	36,596
	outer equipment			44,664	-
	capital works			18,364	3,865
				63,028	40,461
23	Commitments Under Operating Leases				
	August 2018 the total of the Academy Trust's	future minimum le	ase payments	under non-cance	ellable
opera	ting leases was:			2049	2047
		•		2018 £	2017
				τ.	£
Amou	ents due within one year			38,357	27.080
	ints due between one and five years			37,536	49,575
	nts due after five years				
				75,893	76,655
24	Comparative Statement of Financial Acti	vities		<b>5</b>	
		l la na atriata d	Restricted	Restricted Fixed Asset	Total
		Unrestricted Funds	General Funds	Fixed Asset Funds	Total 2017
		£	£	£	£
		~	~	-	~
	tions and capital grants table activities:	12,570	-	36,298	48,868
Cham	Funding for the academy trust's				
	educational operations	5,795	4,899,845	-	4,905,640
Total		18,365	4,899,845	36,298	4,954,508
Expe	nditure on:				
•	table activities:				
	Academy trust educational operations	21,148	4,981,974	187,792	5,190,914
Total		21,148	4,981,974	187,792	5,190,914
Net in	ncome / (expenditure)	(2,783)	(82,129)	(151,494)	(236,406)
Trans	fers between funds	-	(11,249)	11,249	-
		(2,783)	(11,249) (93,378)	<u>11,249</u> (140,245)	(236,406)
00					
	recognised gains and losses				
	rial (losses) / gains on defined it pension schemes	_	(347 000)	-	(347.000)
	novement in funds	(2.783)	(347,000) (440,378)	(140,245)	(583.406)
	·		(1.2,01.0)	( · · · · · · · · · · · · · · · · · · ·	<i> </i>
Reco	nciliation of funds				
Total	funds brought forward	2,783	537,291	7,987,739	8,527,813
Total	funds parried forward		96,913	7,847,494	7,944,407
ıotal	funds carried forward		30,313	7,047,484	1,344,407