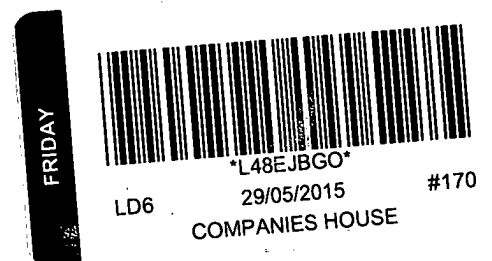


MacIntyre Academies

Annual Report and Financial Statements

For the period ended 31 August 2014

Company Registration No. 08334745



MacIntyre Academies
Contents

	Page
Reference and Administrative Details	1
Trustees' Report	2 - 5
Governance Statement	6 - 7
Statement on Regularity, Propriety and Compliance	8
Statement of Trustees' Responsibilities	9
Independent Auditor's Report on the Financial Statements	10 - 11
Independent Auditor's Report on Regularity	12 - 13
Statement of Financial Activities incorporating Income & Expenditure Account	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Financial Statements, incorporating: Statement of Accounting Policies Other Notes to the Financial Statements	17 - 29

MacIntyre Academies
Reference and Administrative Details

Company Secretary	Claire Toombs
Directors/Trustees:	Neil Macmillan (Chair) Brenda Mullen (CEO) Adam Goldstein Martin Zahra (appointed 01 January 2014) Catherine Carroll (appointed 04 November 2014)
Principal - Endeavour Academy	Nicky Wills
Registered Office	MacIntyre Care 602 South Seventh Street Milton Keynes Buckinghamshire MK9 2JA
Company Registration Number	08334745
Independent Auditor	Kingston Smith LLP Devonshire House 60 Goswell Road London EC1M 7AD

The Trustees present their annual report together with the financial statements and auditors' report of the company for the period from 1 January 2014 to 31 August 2014. The annual report serves the purpose of both a Trustees' Report and a Directors' Report under company law.

Structure, Governance and Management

Constitution

MacIntyre Academies is a company limited by guarantee and an exempt charity. The company's memorandum and articles of association are the primary governing documents of the MacIntyre Academies.

The Trustees act as the governors for the charitable activities of MacIntyre Academies and are also the directors of the company for the purposes of company law. Details of the Trustees who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The company has now purchased governors' liability insurance through the Department for Education RPA which forms part of MacIntyre Academies' insurance policy. In the period under review, cover was provided through another party.

Method of Recruitment and Appointment or Election of Trustees

The Trust board structure comprises two sponsor appointed Trustees, two independent appointed Trustees, the CEO, a representative Principal from the Trust's academies and a representative Local Advisory Board (LAB) chair from the Trust's academies. As MacIntyre Academies only has one school operating during this period, there was no requirement for an election for the representative Principal role or the representative Local Advisory Board role.

Induction and Training of Governors

All new Trustees received an induction covering their Trust board responsibilities delivered by the Trust in conjunction with the sponsor. The Trust Board is a member of the National Governors Association and is creating bespoke training with the support of the NGA for all new Trust Board and LAB members.

Principal Activities

MacIntyre Academies' object is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies").

Organisational Structure

The Trust Board delegates day to day running of the Trust's academies to a CEO who line manages the Principals and oversees the provision of central support to its schools.

Risk Management

The Trustees are responsible for the management of risks to which MacIntyre Academies is exposed. The key controls used for MacIntyre Academies to mitigate these risks are:

Risk register updated annually or by exception at any board meeting

Risk management policy setting out the termly reporting of risk at academy level to the Trust Board

Connected Organisations, including Related Party Relationships

MacIntyre Care is a member of MacIntyre Academies and offers assistance with expertise and resources.

Objectives and Activities

Aims

The Trust's main aim during the period was to establish its operations in preparation for its first school to open and seek further development opportunities for future years.

Objectives, Strategies and Activities

The Trust's main objective during the period under review was to successfully set up the first academy from pre-opening to operational status. The key activities for achieving this were:

- Refurbishment of school building in partnership with Oxfordshire County Council
- Recruitment of a full staff team
- Assessment and admission of first cohort of children
- Preparation of all policies and documentation relating to operating an academy and delivering a broad and balanced curriculum
- Compliance with the Ofsted pre-opening checks

Vision and Values

The Vision of MacIntyre Academies is that 'Children and young people attending MacIntyre Academies will have the same opportunities as children attending mainstream education'. Building on MacIntyre's mission, heritage, experience and proven expertise, the Trust will, in its own right, build up a national reputation for educational excellence and seek to redress the inequality of opportunity still experienced by many children and young people with disabilities. To this end the trust is founded on the following principles:

- All children and young people, regardless of disability, have the same right to maximise their personal potential through the free access to great education
- Education can and should be a way of maximising equality of opportunity for all children and young people
- Each school will encourage all students, regardless of severity of disability, to be ambitious for themselves and to be aspirational about their future hopes and dreams
- The learning experience for students will be outstanding: stimulating, engaging and highly tailored to the individual student
- The schools will work with students and families as partners and focus on good, student-centred outcomes to create the best foundation on which to build adult life
- Each Academy will recruit, continuously develop and retain a highly skilled workforce that delivers the best educational experience and outcomes
- Each school will be inextricably connected to their local areas acting as a community hub and building supportive links
- The trust will encourage innovation and work in partnership with a wide range of experts to develop and implement best practice based on evidence based research, sharing our learning widely
- Each Academy will be entrepreneurial maximising the resources directly spent on education and delivering value for money

Public Benefit

MacIntyre Academies receives the majority of its income from the Department for Education and Local Authorities (SEN top-up) to provide educational services to children and to ensure a broad and balanced curriculum. The Trustees of MacIntyre Academies are satisfied that they meet the public benefit criteria as required by Section 17 of the Charities Act 2011.

Strategic Report

Achievements and Performance

The Academy Trust's main objective in the period was to successfully open the Oxford Endeavour Academy, fully staffed with specialist professionals in September 2014. This was achieved with a sufficient number of students to be financially viable. The Oxford Endeavour Academy is operational and has completed its first module.

Key Financial Performance Indicators

The set-up of the academy was within the budget agreed with the Department for Education and Local Authority for lead-in costs.

Going Concern

After making appropriate enquiries, the Trustees of MacIntyre Academies have a reasonable expectation that MacIntyre Academies has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Reserves Policy

MacIntyre Academies aims to carry forward resources from the restricted and unrestricted funds to cover the medium and long term needs for renewal and replacement of major capital projects and unforeseen contingencies across our Academy Schools. The Department for Education has not set a limit to the amounts which can be carried forward.

Investment Policy

MacIntyre Care, as sponsor has invested funds within MacIntyre Academies to cover the CEO role to ensure the effective set up of the Trust.

Principal Risks and Uncertainties

The Trust has a risk register identifying the following key risks and mitigating strategies during the period:

Financial Risks

Risk: Insufficient funds (insufficient admissions) within the Trust to build capacity and invest in Trust development

Mitigation: The Trust has accessed relevant capacity building grants to cover its development needs
The Trust has agreed a growth profile that will deliver sufficient income for core central services going forward
The trust Board monitors cash flow to ensure our Academies have sufficient funds to meet their debts as they fall due

Risk: New School set up/lead in & turnaround transfer grant insufficient

Mitigation: Negotiation of sufficient additional support from OCC to mitigate the reduced set up grant
Good understanding of costs from Oxford, used in negotiation with Warwickshire.

Reputational Risk

Risk: MacIntyre Care or MacIntyre Academies Governance issues impact negatively on Trust's reputation

Mitigation: All conflicts of interest are declared at all meetings and all Trustees have a good understanding of their responsibilities as Trustees/governors
The Trust Board has recruited Trustees with a range of expertise

Safeguarding and Child Protection Risks

Risk: Safeguarding alert not handled correctly impacting on reputation of the Trust

Mitigation: The Trust has a detailed safeguarding policy and all staff are trained in its application at least annually
Safeguarding is overseen by the CEO who regularly checks compliance with the Trust's safeguarding policy
Safer recruitment practices are embedded in all recruitment plans
School leaders have developed open and transparent relationships with key Local Authority personnel

Significant Changes in Staff

Risk: National shortage of high quality leaders impacts on the Trust's ability to put in place long term sustainable solutions or key personnel leave the Trust without the capacity to sustain its operations

Mitigation: The Trust has developed an energetic recruitment campaign for all job roles
The Trust will invest in a programme of talent management and succession planning

Plans for Future Periods

The key targets for the next period of the Trust are;

1. To open Endeavour Academy in September 2014 and establish its effective operation
2. To establish the Warwickshire Academy and work with Local authority partners to prepare for its opening in September 2015
3. To build capacity of the Trust in terms of school improvement resources, HR plans and financial systems to be ready to support a school in a category

MacIntyre Academies
Trustees' Report for the period ended 31 August 2014

Auditor

In so far as the Trustees are aware:

- There is no relevant audit information of which the company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the auditor is aware of that information.

MacIntyre Academies has appointed Kingston Smith LLP as auditors.

Approved by order of the members of the Board of Trustees on 27 May 2015 and signed on its behalf by:



Brenda Mullen
Trustee

Governance Statement

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that MacIntyre Academies has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the CEO as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between MacIntyre Academies and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees responsibilities. The Board of Trustees formally met twice during the period and attendance at those meetings was as follows:

Governor	Meetings attended	Out of a possible
Neil Macmillan (Chair)	2	2
Brenda Mullen (CEO)	2	2
Adam Goldstein	2	2
Martin Zahra	2	2
Catherine Carroll (appt. 4 November 2014)	0	0

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of School policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control was put in place in MacIntyre Academies during the period ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which MacIntyre Academies is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing MacIntyre Academies' significant risks that was designed and put in place for during the period ending 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

MacIntyre Academies' system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- Regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The Board of Trustees has considered the need for a dedicated internal audit function and plans are in place to appoint an internal auditor from within the Sponsor's Financial Department.

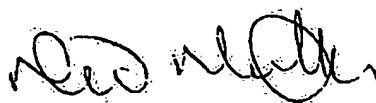
Review of Effectiveness

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within MacIntyre Academies who have responsibility for the development and maintenance of the internal control framework;
- The accounting officer has been advised of the system of internal control in place during the period and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 27 May 2015 and signed on its behalf by:

Signed



Neil Macmillan
Chair

Signed




Brenda Mullen
Accounting Officer

MacIntyre Academies
Statement on Regularity, Propriety and Compliance

As accounting officer of MacIntyre Academies I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and the EFA.



Brenda Mullen
Accounting Officer

27 May 2015

MacIntyre Academies
Statement of Trustees' Responsibilities

The Trustees (who act as governors of MacIntyre Academies and are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 27 May 2015 and signed on its behalf by:-



Neil Macmillan
Chair

Independent Auditor's Report on the Financial Statements to the Board of Trustees of MacIntyre Academies

We have audited the financial statements of MacIntyre Academies which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, (United Kingdom Generally Accepted Accounting Practice.)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters which we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Directors' Responsibilities, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Trustees' Annual Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

Independent Auditor's Report on the Financial Statements to the Board of Trustees of MacIntyre Academies (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the academy trust has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the academy trust's financial statements are not in agreement with the accounting records
- certain disclosures or trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Neil Finlayson

Date: *28/5/2015*

Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Kingston Smith LLP, Statutory Auditor

Devonshire House
60 Goswell Road
London
EC1M 7AD

Independent Reporting Accountant's Assurance Report on Regularity to MacIntyre Academies and the Education Funding Agency

In accordance with the terms of our engagement letter dated 7 April 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by MacIntyre Academies during the period have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to MacIntyre Academies and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to MacIntyre Academies and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than MacIntyre Academies and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of MacIntyre Academies' accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of MacIntyre Academies' funding agreement with the Secretary of State for Education dated 4 March 2014, MacIntyre Academies and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period, MacIntyre Academies have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry
- Inspection and review
- Observation and reperformance

Independent Reporting Accountant's Assurance Report on Regularity to MacIntyre Academies and the Education Funding Agency (continued)

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period by MacIntyre Academies has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

V. K. — S. K. — L. P.

Date: 28/5/2015

Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Kingston Smith LLP, Statutory Auditor

Devonshire House
60 Goswell Road
London
EC1M 7AD

MacIntyre Academies
Statement of Financial Activities for the Period Ended 31 August 2014

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Period end 31 Aug 2014 £	Total Period end 31 Dec 2013 £
Incoming resources						
<i>Incoming resources from generated funds:</i>						
Voluntary income		-	-	-	-	-
Investment income		-	-	-	-	-
<i>Incoming resources from charitable activities:</i>						
Funding for the Academy's educational operations	2	-	348,000	-	348,000	-
Total incoming resources		-	348,000	-	348,000	-
Resources expended						
<i>Cost of generating funds:</i>						
Costs of generating voluntary income		-	-	-	-	-
<i>Charitable activities:</i>						
Academy educational operations	4	-	155,328	-	155,328	-
Governance costs	5	-	23,526	-	23,526	-
Total resources expended	3	-	178,854	-	178,854	-
Net incoming / (outgoing) resources before transfers		-	169,146	-	169,146	-
Gross transfers between funds	13	-	(7,085)	7,085	-	-
Net income/(expenditure) for the period		-	162,061	7,085	169,146	-
Net movement in funds		-	162,061	7,085	169,146	-
Reconciliation of funds						
Total funds brought forward at 1 January 2014	13	-	-	-	-	-
Total funds carried forward at 31 August 2014		-	162,061	7,085	169,146	-

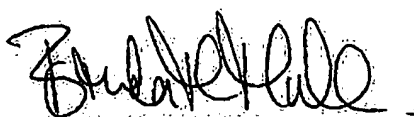
All of the Academy Trust's activities derive from continuing operations during the above two financial periods.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

MacIntyre Academies
Balance Sheet as at 31 August 2014

	Notes	31 Aug 2014 £	31 Aug 2014 £	31 Dec 2013 £	31 Dec 2013 £
Fixed assets					
Tangible assets	10		7,085		-
Current assets					
Debtors	11	26,383		-	
Cash at bank and in hand		252,518		-	
		<u>278,901</u>			
Liabilities					
Creditors : amounts falling due within one year	12	<u>(116,840)</u>		-	
Net current assets			<u>162,061</u>		
Total assets less current liabilities			<u><u>169,146</u></u>		
Funds of the Academy:					
Restricted funds					
Fixed asset fund	13	7,085		-	
General fund	13	<u>162,081</u>		-	
Total restricted funds			169,146		
Unrestricted income funds					
General fund	13	<u>-</u>		-	
Total unrestricted funds					
Total funds			<u><u>169,146</u></u>		

The financial statements on pages 14 to 29 were approved by the trustees, and authorised for issue on 27 May 2015 and are signed on their behalf by:



Brenda Mullen
CEO

Company number: 08334745

MacIntyre Academies
Cash Flow Statement for the Period Ended 31 August 2014

	Notes	Period end 31 Aug 2014 £
Net cash outflow from operating activities	15	259,603
Returns on investments and servicing of finance	16	-
Capital income	17	(7,085)
Increase in cash in the period	18	<u>252,518</u>
Reconciliation of net cash flow to movement in net funds		
Net funds at 01 January 2014		-
Net funds at 31 August 2014		<u>252,518</u>

1 Statement of Accounting Policies

Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming Resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants Receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the period for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Resources Expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of Generating Funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable Activities

These are costs incurred on the academy trust's educational operations.

Governance Costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are exclusive of recoverable VAT.

1 Statement of Accounting Policies (continued)

Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives. No depreciation has been charged on assets as at the balance sheet date as the assets have not been put into use.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education or the Local Authority where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

1 Statement of Accounting Policies (continued)

Pensions Benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 20, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2 Funding for the Academy's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Total Period end 31 Aug 2014 £	Total Period end 31 Dec 2013 £
DfE / EFA grants				
Start-up grant	-	50,000	50,000	-
Pre-opening grant	-	64,000	64,000	-
Other Government grants				
Local authority start-up funding	-	234,000	234,000	-
	<u>-</u>	<u>348,000</u>	<u>348,000</u>	<u>-</u>

MacIntyre Academies
Notes to the Financial Statements for the Period Ended 31 August 2014
3 Resources Expended

	Staff Costs £	Premises £	Other Costs £	Total Period end 31 Aug 2014 £	Total Period end 31 Dec 2013 £
Academy's educational operations					
Direct costs	83,949	-	-	83,949	-
Allocated support costs	24,142	-	47,237	71,379	-
	<u>108,091</u>	<u>-</u>	<u>47,237</u>	<u>155,328</u>	<u>-</u>
Governance costs including allocated support costs	-	-	23,526	23,526	-
	<u>108,091</u>	<u>-</u>	<u>70,763</u>	<u>178,854</u>	<u>-</u>

Resources expended for the period include:

	2014 £	2013 £
Auditor's remuneration	6,400	-

4 Charitable Activities - Academy's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Total Period end 31 Aug 2014 £	Total Period end 31 Dec 2013 £
Direct costs				
Staff costs (Note 6)	-	83,949	83,949	-
	<u>-</u>	<u>83,949</u>	<u>83,949</u>	<u>-</u>
Allocated support costs				
Support staff costs (Note 6)	-	24,142	24,142	-
Depreciation	-	-	-	-
Technology costs	-	17,940	17,940	-
Recruitment and support	-	12,265	12,265	-
Consultancy	-	10,645	10,645	-
Insurance	-	1,163	1,163	-
Other support costs	-	5,170	5,170	-
Bank charges	-	54	54	-
	<u>-</u>	<u>71,379</u>	<u>71,379</u>	<u>-</u>
	<u>-</u>	<u>155,328</u>	<u>155,328</u>	<u>-</u>

MacIntyre Academies
Notes to the Financial Statements for the Period Ended 31 August 2014

5 Governance Costs

	Unrestricted Funds £	Restricted General Funds £	Total Period end 31 Aug 2014 £	Total Period end 31 Aug 2014 £
Legal and professional fees	-	16,213	16,213	-
Trustees' expenses	-	913	913	-
Auditor's remuneration	-	6,400	6,400	-
	<u>-</u>	<u>23,526</u>	<u>23,526</u>	<u>-</u>

6 Staff Costs

	2014 £	2013 £
Staff costs during the period were:		
Salaries and social security costs	69,251	-
Pension costs	14,698	-
	<u>83,949</u>	<u>-</u>
Supply teacher costs	-	-
Support staff costs	24,142	-
	<u>108,091</u>	<u>-</u>

The average number of persons (including senior management team) employed by the school during the period expressed as full time equivalents was as follows:

	2014 No.	2013 No.
Charitable Activities		
Teachers	2	-
Administration and support	-	-
	<u>2</u>	<u>-</u>

No employee received emoluments in excess of £60,000 during the period.

One employee of MacIntyre Care, a member of the Academy Trust, was seconded to the Academy Trust during the period to project manage the opening of the first academy. The Academy Trust was re-charged £20,111 during the period for this service and is included within support staff costs.

7 Central Services

No central services were provided by the trust to its academies during the period and no central charges arose.

MacIntyre Academies

Notes to the Financial Statements for the Period Ended 31 August 2014

8 Related Party Transactions - Trustees' Remuneration & Expenses

The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as Trustees. No Trustees received any remuneration in the period.

During the period ended 31 August 2014, travel and meeting expenses totalling £913 (2013: £nil) were reimbursed to Trustees.

Related Party Transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of Trustees being drawn from MacIntyre Care, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

During the period, expenses totalling £161,660 (2013: £nil) were paid by MacIntyre Care on behalf of the Academy Trust. MacIntyre Care is a member of the Academy Trust. Included in other creditors is £78,897 (2013: £nil) was owed to MacIntyre Care.

MacIntyre Care also provided a seconded employee to project manage the establishment of the Academy Trust. MacIntyre Care invoiced the Academy Trust £20,111 (2013: £nil) for these services of which £16,097 is included in trade creditors at the year end.

9 Trustees' and Officers' Insurance

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides unlimited cover on any one claim and the cost for the period ended 31 August 2014 was £1,163 which included all other aspects of the Academy Trust's insurance.

10 Tangible Fixed Assets

	Furniture and Equipment £
Cost	
At 1 January 2014	-
Additions	7,085
At 31 August 2014	<u>7,085</u>
Depreciation	
At 1 January 2014	-
Charged in period	-
At 31 August 2014	<u>-</u>
Net book values	
At 31 August 2014	<u><u>7,085</u></u>
At 1 January 2014	<u><u>-</u></u>

MacIntyre Academies**Notes to the Financial Statements for the Period Ended 31 August 2014**

11 Debtors	31 Aug 2014 £	31 Dec 2013 £
Other debtors	13,453	-
Prepayments	12,930	-
	26,383	-

12 Creditors: Amounts Falling due within one year

	2014 £	2013 £
Trade creditors	26,920	-
Other creditors	78,987	-
Accruals	10,933	-
	116,840	-

MacIntyre Academies

Notes to the Financial Statements for the Period Ended 31 August 2014

13 Funds

	Balance at 01 January 2014 £	Incoming Resources £	Resources Expended £	Gains, Losses & Transfers £	Balance at 31 August 2014 £
Restricted general funds					
Start-up grant		50,000	(22,613)		27,387
Pre-opening grant	-	64,000	(41,616)		22,384
Local authority start-up funding	-	234,000	(114,625)	(7,085)	112,290
	<u>-</u>	<u>348,000</u>	<u>(178,854)</u>	<u>(7,085)</u>	<u>162,061</u>
Restricted fixed asset funds					
Local authority start-up funding	-	-	-	7,085	7,085
	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,085</u>	<u>7,085</u>
Total restricted funds	<u>-</u>	<u>348,000</u>	<u>(178,854)</u>	<u>-</u>	<u>169,146</u>
Unrestricted funds					
Unrestricted funds	-	-	-	-	-
Total unrestricted funds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total funds	<u>-</u>	<u>348,000</u>	<u>(178,854)</u>	<u>-</u>	<u>169,146</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

All restricted funds are grants received from the Department for Education and the Local Authority for the purpose of running the Academy Trust.

Restricted fixed asset funds

All capital grants received from the Department for Education and the Local Authority are to be used on capital expenditure.

Unrestricted funds

All unrestricted funds are amounts raised by the Academy Trust which can be used for any purposes the Trustees deem appropriate.

Analysis of academies by fund balance	Balance at 01 January 2014 £	Incoming Resources £	Resources Expended £	Gains, Losses & Transfers £	Balance at 31 August 2014 £
Endeavour Academy	-	323,000	(178,854)	-	144,146
Nuneaton Academy	-	25,000	-	-	25,000
	<u>-</u>	<u>348,000</u>	<u>(178,854)</u>	<u>-</u>	<u>169,146</u>

Analysis of academies by cost

All expenditure for the period ended 31 August 2014 had been in respect of Endeavour Academy.

14 Analysis of Net Assets between Funds

Fund balances at 31 August 2014 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	7,085	7,085
Current assets	-	278,901	-	278,901
Current liabilities	-	(116,840)	-	(116,840)
Total net assets	-	162,061	7,085	169,146

MacIntyre Academies

Notes to the Financial Statements for the Period Ended 31 August 2014

15 Reconciliation of Net Income to Net Cash Inflow from Operating Activities

	2014 £
Net income	169,146
Depreciation (note 11)	-
Capital grants from DfE and other capital income	-
Interest receivable (note 4)	-
(Increase)/decrease in debtors	(26,383)
Increase/(decrease) in creditors	116,840
Net Cash Outflow from Operating Activities	<u>259,603</u>

16 Returns on Investments and Servicing of Finance

Interest received	-
Net cash inflow from returns on investment and servicing of finance	<u>-</u>

17 Capital Expenditure and Financial Investment

Purchase of tangible fixed assets (note 10)	(7,085)
Net cash inflow from capital expenditure and financial investment	<u>(7,085)</u>

18 Analysis of Changes in Net Funds

	As at 1 January 2014 £	Movement £	As at 31 August 2014 £
Cash in hand and at bank	-	252,518	252,518
	<u>-</u>	<u>252,518</u>	<u>252,518</u>

19 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

20 Pension and Similar Obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Oxfordshire County Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 August 2014.

At the end of the financial period, an amount of £2,393 was outstanding to the TPS and is included in other creditors. This amount was paid post year end.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a "pay as you go" basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of normal pension age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme commenced on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

20 Pension and Similar Obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds.

During the period to 31 August 2014 no contributions were made on behalf of the Academy's employees into the scheme.

As of 1 September 2014 the Academy has started to contribute into the scheme.